

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY  
AND RECORD OF ACTION**

February 27, 2024

**FROM**

**DIANE RUNDLES, Assistant Executive Officer, County Administrative Office**

**SUBJECT**

Side Letter Agreement with Teamsters, Local 1932

**RECOMMENDATION(S)**

Approve a Side Letter Agreement between San Bernardino County and Teamsters, Local 1932, amending the Differentials article of the Memorandum of Understanding for the Technical and Inspection Unit, effective March 9, 2024.

(Presenter: Leonardo Gonzalez, County Labor Relations Chief, 387-5565)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Create, Maintain and Grow Jobs and Economic Value in the County.**

**Improve County Government Operations.**

**Operate in a Fiscally-Responsible and Business-Like Manner.**

**Ensure Development of a Well-Planned, Balanced, and Sustainable County.**

**FINANCIAL IMPACT**

Approval of this item will not result in the use of additional Discretionary General Funding (Net County Cost). The total ongoing cost related to this item is approximately \$800 in 2023-24 (partial year) and \$3,000 in ongoing years. There is sufficient appropriation in the Sheriff/Coroner/Public Administrator (Sheriff) and the Probation department's 2023-24 budgets and will be included in future recommended budgets.

**BACKGROUND INFORMATION**

On September 12, 2023 (Item No. 25), the Board of Supervisors approved a Memorandum of Understanding (MOU) with Teamsters Local 1932 that included a Correctional Certification Differential for employees in certain classifications who maintain a certificate as a Certified Correctional Health Professional. The proposed Side Letter Agreement (Agreement) amends the eligibility for the differential to include the Health Informatics Specialist classification when assigned to the Probation or Sheriff departments.

If approved, the Agreement will be effective March 9, 2024.

**PROCUREMENT**

Not applicable.

**REVIEW BY OTHERS**

This item has been reviewed by County Counsel (Cynthia O'Neill, Principal Assistant County Counsel, 387-5455) on February 6, 2024; Human Resources (Diane Rundles, Assistant

**Side Letter Agreement with Teamsters, Local 1932  
February 27, 2024**

Executive Officer, 387-5570) on February 6, 2024; Finance (Abigail Grant, Administrative Analyst, 387-4603) on February 7, 2024; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on February 7, 2024.

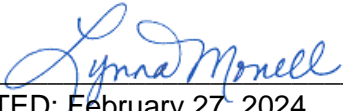
**Side Letter Agreement with Teamsters, Local 1932  
February 27, 2024**

Record of Action of the Board of Supervisors  
San Bernardino County

**APPROVED (CONSENT CALENDAR)**

Moved: Curt Hagman   Seconded: Joe Baca, Jr.  
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY   
DATED: February 27, 2024



cc:     File - MOU/Teamsters Local 1932 w/side letter  
CCM   02/29/2024