

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

January 13, 2026

FROM

LUTHER SNOKE, Chief Executive Officer, County Administrative Office

SUBJECT

2026 County Goals and Objectives

RECOMMENDATION(S)

Adopt the 2026 County and Chief Executive Officer Goals and Objectives, effective upon Board approval.

(Presenter: Luther Snoke, Chief Executive Officer, 387-4811)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Improve County Government Operations.

FINANCIAL IMPACT

Approval of this item will not result in the use of additional Discretionary General Funding (Net County Cost).

BACKGROUND INFORMATION

The Chief Executive Officer (CEO) is presenting the recommended 2026 Goals and Objectives (Goals and Objectives) for consideration by the Board of Supervisors (Board) to allow an opportunity for public input prior to Board action to accept or amend the Goals and Objectives as submitted (Attachment A).

The proposed revisions address the need for modernization and reflect current initiatives and areas of focus. Once adopted, the Goals and Objectives serve as the Board's direction to the organization in terms of priorities and will serve as the basis for the Board's evaluation of the CEO's performance. The Goals and Objectives shall be effective upon Board approval and reflected in Board agenda items beginning with the February 10, 2026 Board meeting.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Julie Surber, Principal Assistant County Counsel, 387-5455) on December 30, 2025; and County Finance and Administration (Iliana Rodriguez, Administrative Analyst, 387-5423) on December 30, 2025.

2026 County Goals and Objectives
January 13, 2026

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Curt Hagman Seconded: Joe Baca, Jr.
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: January 13, 2026



cc: File - Administrative Office
MBA 01/27/2026