

# **EXHIBIT K**

## **PREVAILING WAGE DETERMINATIONS**

**FOR**

**SAN BERNARDINO COUNTY**

**303 W. 5<sup>TH</sup> STREET DESIGN-BUILD PROJECT  
PROJECT NUMBER 10.10.1699**



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Boilermaker-Blacksmith #**

**Determination:**

C-14-X-2-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

December 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within the State of California

**Wages and Employer Payments:**

| <u><b>Classification</b></u><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--------------------------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Boilermaker-Blacksmith<br>(Area 1) <sup>b</sup>  | \$54.98                 | \$8.57                   | \$20.64 <sup>c</sup> | \$9.00 <sup>c</sup>        | \$3.90   | \$1.34 | 8.0   | \$98.43                 | \$140.740 <sup>d</sup>                         | \$140.740 <sup>d</sup>                            | \$183.05                                                  |
| Boilermaker-Blacksmith<br>(Area 2) <sup>b</sup>  | \$61.18                 | \$8.57                   | \$23.49 <sup>c</sup> | \$6.00 <sup>c</sup>        | \$4.40   | \$1.34 | 8.0   | \$104.98                | \$150.315 <sup>d</sup>                         | \$150.315 <sup>d</sup>                            | \$195.65                                                  |
| Boilermaker-Blacksmith<br>(Area 3) <sup>b</sup>  | \$56.24                 | \$8.57                   | \$21.63 <sup>c</sup> | \$5.50 <sup>c</sup>        | \$4.40   | \$1.34 | 8.0   | \$97.68                 | \$139.365 <sup>d</sup>                         | \$139.365 <sup>d</sup>                            | \$181.05                                                  |

Determination: C-14-X-2-2025-1  
Page 2 of 3

**Determination:**  
C-14-X-2-2025-1

**Issue Date:**  
February 22, 2025

**Expiration date of determination:**

December 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within the State of California

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                  | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Boilermaker-Blacksmith<br>Helper <sup>e</sup> (Area 1) <sup>b</sup> | \$30.24                 | f                        | \$0.76 <sup>c</sup>  | \$0.00                     | \$3.90   | \$1.34 | 8.0   | \$36.24                 | \$51.740 <sup>d</sup>                          | \$51.740 <sup>d</sup>                             | \$67.24                                                   |
| Boilermaker-Blacksmith<br>Helper <sup>e</sup> (Area 2) <sup>b</sup> | \$33.65                 | f                        | \$0.76 <sup>c</sup>  | \$0.00                     | \$4.40   | \$1.34 | 8.0   | \$40.15                 | \$57.355 <sup>d</sup>                          | \$57.355 <sup>d</sup>                             | \$74.56                                                   |
| Boilermaker-Blacksmith<br>Helper <sup>e</sup> (Area 3) <sup>b</sup> | \$30.93                 | f                        | \$0.76 <sup>c</sup>  | \$0.00                     | \$4.40   | \$1.34 | 8.0   | \$37.43                 | \$53.275 <sup>d</sup>                          | \$53.275 <sup>d</sup>                             | \$69.12                                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)



[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes amount for Annuity Trust Fund.

<sup>b</sup> **Area 1:** Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

**Area 2:** Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties.

**Area 3:** All other remaining counties.

<sup>c</sup> Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> One Helper shall be employed on each job of 5 to 10 employees.

<sup>f</sup> Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

RECTOR OF INDUSTRIAL RE  
ICLE 2, SECTIONS 1770, 1773  
TION AND DREDGING PROJE

County  
in Los Angeles County  
Woodland, Lennox, Lomita  
Santa Monica, Torrance  
Glenn, Humboldt, Imper  
nd, Monterey, Napa, Ne  
Obispo, Santa Barbara  
nd Yuba Counties  
and Trinity Counties

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|-------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|-------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|

|                                                                  |         |         |        |        |        |         |     |          |           |           |           |
|------------------------------------------------------------------|---------|---------|--------|--------|--------|---------|-----|----------|-----------|-----------|-----------|
| Iron Worker (Ornamental,<br>Reinforcing, Structural)<br>(Area 1) | \$55.83 | \$12.20 | \$9.32 | \$6.35 | \$0.72 | \$7.065 | 8.0 | \$91.485 | \$119.400 | \$119.400 | \$147.315 |
| Iron Worker (Ornamental,<br>Reinforcing, Structural)<br>(Area 2) | \$55.33 | \$12.20 | \$9.32 | \$6.35 | \$0.72 | \$7.065 | 8.0 | \$90.985 | \$118.650 | \$118.650 | \$146.315 |

| <b>Classification</b><br>(Journey person)                  | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other   | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|---------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Iron Worker (Ornamental, Reinforcing, Structural) (Area 3) | \$52.98                 | \$12.20                  | \$9.32  | \$6.35                                  | \$0.72   | \$7.065 | 8.0   | \$88.635                | \$115.125                                                   | \$115.125                                                      | \$141.615                                                 |
| Iron Worker (Ornamental, Reinforcing, Structural) (Area 4) | \$50.70                 | \$12.20                  | \$9.32  | \$6.35                                  | \$0.72   | \$7.065 | 8.0   | \$86.355                | \$111.705                                                   | \$111.705                                                      | \$137.055                                                 |
| Iron Worker (Ornamental, Reinforcing, Structural) (Area 5) | \$43.75                 | \$12.20                  | \$9.32  | \$5.65                                  | \$0.72   | \$7.065 | 8.0   | \$78.705                | \$100.580                                                   | \$100.580                                                      | \$122.455                                                 |
| Fence Erector (All Areas)                                  | \$45.78                 | \$10.03                  | \$5.99  | \$4.97                                  | \$0.51   | \$5.185 | 8.0   | \$72.465                | \$95.355                                                    | \$95.355                                                       | \$118.245                                                 |

### Recognized holidays:

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### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes supplemental dues

<sup>b</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Electrical Utility Lineman #**

**Determination:**

C-61-X-3-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

May 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

**Localities:**

All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc, and Siskiyou - see determination C-61-X-8)

**Wages and Employer Payments:**

| <b><u>Classification</u></b><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension              | Training            | Other               | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate |
|--------------------------------------------------|-------------------------|--------------------------|----------------------|---------------------|---------------------|-------|-------------------------|----------------------------------------------|-------------------------------------------------|--------------------------------------------------|
| Lineman, Cable Splicer #                         | \$70.16                 | \$8.70                   | \$13.08 <sup>a</sup> | \$0.70 <sup>b</sup> | \$0.76 <sup>c</sup> | 8.0   | \$95.50                 | \$169.21                                     | \$169.21                                        | \$169.21                                         |
| Powderman                                        | \$59.60                 | \$8.70                   | \$11.34 <sup>a</sup> | \$0.60 <sup>b</sup> | \$0.65 <sup>c</sup> | 8.0   | \$82.68                 | \$145.31                                     | \$145.31                                        | \$145.31                                         |
| Groundman                                        | \$40.76                 | \$8.70                   | \$11.30 <sup>a</sup> | \$0.41 <sup>b</sup> | \$0.44 <sup>c</sup> | 8.0   | \$62.83                 | \$105.65                                     | \$105.65                                        | \$105.65                                         |

**Determination:**  
C-61-X-4-2025-1

**Issue Date:**  
February 22, 2025

**Expiration date of determination:**

December 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see determination C-61-X-8. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties– see determination C-61-X-5)

**Wages and Employer Payments:**

| <u>Classification</u><br>(Journeyman) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension             | Vacation<br>and<br>Holiday | Hours | Total<br>Hourly<br>Rate | Daily Overtime<br>Hourly Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly Rate<br>(1 ½ X) | Sunday/<br>Holiday Overtime<br>Hourly Rate<br>(1 ½ X) |
|---------------------------------------|-------------------------|--------------------------|---------------------|----------------------------|-------|-------------------------|------------------------------------------|------------------------------------------------|-------------------------------------------------------|
| Pole Restoration<br>Journeyman        | \$36.95                 | \$7.75 <sup>d</sup>      | \$2.50 <sup>a</sup> | \$1.54                     | 8.0   | \$49.85                 | \$68.88                                  | \$68.88 <sup>e</sup>                           | \$68.88                                               |
| After 1 year                          | \$36.95                 | \$7.75 <sup>d</sup>      | \$2.50 <sup>a</sup> | \$2.25                     | 8.0   | \$50.66                 | \$69.59                                  | \$69.59 <sup>e</sup>                           | \$69.59                                               |
| After 3 years                         | \$36.95                 | \$7.75 <sup>d</sup>      | \$2.50 <sup>a</sup> | \$2.96                     | 8.0   | \$51.27                 | \$70.30                                  | \$70.30 <sup>e</sup>                           | \$70.30                                               |

|                                |         |                     |                     |        |     |         |         |                      |         |
|--------------------------------|---------|---------------------|---------------------|--------|-----|---------|---------|----------------------|---------|
| After 6 years                  | \$36.95 | \$7.75 <sup>d</sup> | \$2.50 <sup>a</sup> | \$3.68 | 8.0 | \$51.99 | \$71.02 | \$71.02 <sup>e</sup> | \$71.02 |
| Senior Technician <sup>f</sup> | \$23.84 | \$7.75 <sup>d</sup> | \$2.10 <sup>a</sup> | \$1.00 | 8.0 | \$35.41 | \$47.68 | \$47.68 <sup>e</sup> | \$47.68 |
| After 1 year                   | \$23.84 | \$7.75 <sup>d</sup> | \$2.10 <sup>a</sup> | \$1.46 | 8.0 | \$35.87 | \$48.14 | \$48.14 <sup>e</sup> | \$48.14 |
| After 3 years                  | \$23.84 | \$7.75 <sup>d</sup> | \$2.10 <sup>a</sup> | \$1.92 | 8.0 | \$36.33 | \$48.60 | \$48.60 <sup>e</sup> | \$48.60 |



| <b><u>Classification</u></b><br>(Journeyperson)              | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension             | Vacation<br>and<br>Holiday | Hours | Total<br>Hourly<br>Rate | Daily Overtime<br>Hourly Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly Rate<br>(1 ½ X) | Sunday/<br>Holiday Overtime<br>Hourly Rate<br>(1 ½ X) |
|--------------------------------------------------------------|-------------------------|--------------------------|---------------------|----------------------------|-------|-------------------------|------------------------------------------|------------------------------------------------|-------------------------------------------------------|
| After 6 years                                                | \$23.84                 | \$7.75 <sup>d</sup>      | \$2.10 <sup>a</sup> | \$2.38                     | 8.0   | \$36.79                 | \$49.06                                  | \$49.06 <sup>e</sup>                           | \$49.06                                               |
| Pole Treatment<br>Journeyman                                 | \$33.01                 | \$7.75 <sup>d</sup>      | \$2.50 <sup>a</sup> | \$1.39                     | 8.0   | \$45.64                 | \$62.64                                  | \$62.64 <sup>e</sup>                           | \$62.64                                               |
| After 1 year                                                 | \$32.05                 | \$7.75 <sup>d</sup>      | \$2.50 <sup>a</sup> | \$2.02                     | 8.0   | \$46.27                 | \$63.27                                  | \$63.27 <sup>e</sup>                           | \$63.27                                               |
| After 3 years                                                | \$32.05                 | \$7.75 <sup>d</sup>      | \$2.50 <sup>a</sup> | \$2.66                     | 8.0   | \$46.91                 | \$63.91                                  | \$63.91 <sup>e</sup>                           | \$63.91                                               |
| After 6 years                                                | \$32.05                 | \$7.75 <sup>d</sup>      | \$2.50 <sup>a</sup> | \$3.30                     | 8.0   | \$47.55                 | \$64.55                                  | \$64.55 <sup>e</sup>                           | \$64.55                                               |
| Pole Restoration and<br>Treatment <sup>f</sup><br>Technician | \$21.50                 | \$7.75 <sup>d</sup>      | \$1.60 <sup>a</sup> | \$0.90                     | 8.0   | \$32.40                 | \$43.47                                  | \$43.47 <sup>e</sup>                           | \$43.47                                               |
| After 1 year                                                 | \$20.82                 | \$7.75 <sup>d</sup>      | \$1.60 <sup>a</sup> | \$1.31                     | 8.0   | \$32.81                 | \$43.88                                  | \$43.88 <sup>e</sup>                           | \$43.88                                               |
| After 3 years                                                | \$20.82                 | \$7.75 <sup>d</sup>      | \$1.60 <sup>a</sup> | \$1.72                     | 8.0   | \$33.22                 | \$44.29                                  | \$44.29 <sup>e</sup>                           | \$44.29                                               |
| After 6 years                                                | \$20.82                 | \$7.75 <sup>d</sup>      | \$1.60 <sup>a</sup> | \$2.14                     | 8.0   | \$33.64                 | \$44.71                                  | \$44.71 <sup>e</sup>                           | \$44.71                                               |

**Recognized holidays:**

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current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

<sup>d</sup> Includes an amount for Health Reimbursements Accounts.

<sup>e</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>e</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>f</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician

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PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Electrical Utility Lineman**

**Determination:**

C-61-X-5-2023-1

**Issue Date:**

February 22, 2023

**Expiration date of determination:**

December 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

**Wages and Employer Payments:**

| <b><u>Classification</u></b><br>(Journeyman) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare <sup>d</sup> | Pension             | Vacation<br>and<br>Holiday | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|----------------------------------------------|-------------------------|---------------------------------------|---------------------|----------------------------|-------|-------------------------|---------------------------------------------|------------------------------------------------|-------------------------------------------------------------|
| Pole Restoration Journeyman                  | \$34.74                 | \$7.50                                | \$2.00 <sup>a</sup> | \$0.00                     | 8.0   | \$45.28                 | \$63.17                                     | \$63.17 <sup>b</sup>                           | \$63.17                                                     |
| After 6 months                               | \$34.74                 | \$7.50                                | \$2.00 <sup>a</sup> | \$1.77                     | 8.0   | \$47.05                 | \$64.94                                     | \$64.94 <sup>b</sup>                           | \$64.94                                                     |
| After 3 years                                | \$34.74                 | \$7.50                                | \$2.00 <sup>a</sup> | \$2.63                     | 8.0   | \$47.91                 | \$65.80                                     | \$65.80 <sup>b</sup>                           | \$65.80                                                     |
| After 6 years                                | \$34.74                 | \$7.50                                | \$2.00 <sup>a</sup> | \$3.10                     | 8.0   | \$48.38                 | \$66.27                                     | \$66.27 <sup>b</sup>                           | \$66.27                                                     |
| After 10 years                               | \$34.74                 | \$7.50                                | \$2.00 <sup>a</sup> | \$3.50                     | 8.0   | \$48.78                 | \$66.67                                     | \$66.67 <sup>b</sup>                           | \$66.67                                                     |
| Senior Technician <sup>c</sup>               | \$22.42                 | \$7.50                                | \$1.60 <sup>a</sup> | \$0.00                     | 8.0   | \$32.19                 | \$43.74                                     | \$43.74 <sup>b</sup>                           | \$43.74                                                     |
| After 6 months                               | \$22.42                 | \$7.50                                | \$1.60 <sup>a</sup> | \$1.14                     | 8.0   | \$33.33                 | \$44.88                                     | \$44.88 <sup>b</sup>                           | \$44.88                                                     |
| After 3 years                                | \$22.42                 | \$7.50                                | \$1.60 <sup>a</sup> | \$1.70                     | 8.0   | \$33.89                 | \$45.43                                     | \$45.43 <sup>b</sup>                           | \$45.43                                                     |
| After 6 years                                | \$22.42                 | \$7.50                                | \$1.60 <sup>a</sup> | \$2.00                     | 8.0   | \$34.19                 | \$45.73                                     | \$45.73 <sup>b</sup>                           | \$45.73                                                     |
| After 10 years                               | \$22.42                 | \$7.50                                | \$1.60 <sup>a</sup> | \$2.26                     | 8.0   | \$34.45                 | \$45.99                                     | \$45.99 <sup>b</sup>                           | \$45.99                                                     |

|                           |         |        |                     |        |     |         |         |                      |         |
|---------------------------|---------|--------|---------------------|--------|-----|---------|---------|----------------------|---------|
| Pole Treatment Journeyman | \$31.04 | \$7.50 | \$2.00 <sup>a</sup> | \$0.00 | 8.0 | \$41.47 | \$57.46 | \$57.46 <sup>b</sup> | \$57.46 |
| After 6 months            | \$31.04 | \$7.50 | \$2.00 <sup>a</sup> | \$1.58 | 8.0 | \$43.05 | \$59.04 | \$59.04 <sup>b</sup> | \$59.04 |
| After 3 years             | \$31.04 | \$7.50 | \$2.00 <sup>a</sup> | \$2.35 | 8.0 | \$43.82 | \$59.81 | \$59.81 <sup>b</sup> | \$59.81 |
| After 6 years             | \$31.04 | \$7.50 | \$2.00 <sup>a</sup> | \$2.77 | 8.0 | \$44.24 | \$60.22 | \$60.22 <sup>b</sup> | \$60.22 |
| After 10 years            | \$31.04 | \$7.50 | \$2.00 <sup>a</sup> | \$3.13 | 8.0 | \$44.60 | \$60.58 | \$60.58 <sup>b</sup> | \$60.58 |

| <b>Classification</b><br>(Journey person)                                  | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare <sup>d</sup> | Pension             | Vacation<br>and<br>Holiday | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|----------------------------------------------------------------------------|-------------------------|---------------------------------------|---------------------|----------------------------|-------|-------------------------|---------------------------------------------|------------------------------------------------|-------------------------------------------------------------|
| Pole Restoration and Treatment <sup>c</sup><br>Technician (First 6 months) | \$19.16                 | \$7.50                                | \$1.10 <sup>a</sup> | \$0.00                     | 8.0   | \$28.33                 | \$38.20                                     | \$38.20 <sup>b</sup>                           | \$38.20                                                     |
| Pole Restoration and Treatment <sup>c</sup><br>Technician (After 6 months) | \$19.16                 | \$7.50                                | \$1.10 <sup>a</sup> | \$0.98                     | 8.0   | \$29.31                 | \$39.17                                     | \$39.17 <sup>b</sup>                           | \$39.17                                                     |
| Pole Restoration and Treatment <sup>c</sup><br>Technician (After 3 years)  | \$19.16                 | \$7.50                                | \$1.10 <sup>a</sup> | \$1.45                     | 8.0   | \$29.78                 | \$39.65                                     | \$39.65 <sup>b</sup>                           | \$39.65                                                     |
| Pole Restoration and Treatment <sup>c</sup><br>Technician (After 6 years)  | \$19.16                 | \$7.50                                | \$1.10 <sup>a</sup> | \$1.71                     | 8.0   | \$30.04                 | \$39.90                                     | \$39.90 <sup>b</sup>                           | \$39.90                                                     |
| Pole Restoration and Treatment <sup>c</sup><br>Technician (After 10 years) | \$19.16                 | \$7.50                                | \$1.10 <sup>a</sup> | \$1.93                     | 8.0   | \$30.26                 | \$40.13                                     | \$40.13 <sup>b</sup>                           | \$40.13                                                     |

### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

<sup>b</sup> Saturdays may be scheduled as a make-up day at the regular straight time rate.

<sup>c</sup> The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

<sup>d</sup> Health and Welfare includes \$0.50 for Health Reimbursement Account.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Electrical Utility Lineman #**

**Determination:**

C-61-X-8-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

January 31, 2026\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Del Norte, Modoc and Siskiyou counties.

**Wages and Employer Payments:**

| <u><b>Classification</b></u><br>(Journey person)                                | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Training <sup>b</sup> | Other <sup>c</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(2X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(2X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2X) |
|---------------------------------------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------|--------------------|-------|-------------------------|---------------------------------------------|------------------------------------------------|----------------------------------------------------------|
| Lineman, Heavy Line<br>Equipment man, Certified<br>Lineman Welder, Pole Sprayer | \$67.38                 | \$8.60                   | \$17.17              | \$1.01                | \$0.18             | 8.0   | \$94.34                 | \$164.920                                   | \$164.920                                      | \$164.920                                                |
| Cable Splicer                                                                   | \$75.47                 | \$8.60                   | \$17.41              | \$1.13                | \$0.20             | 8.0   | \$102.81                | \$181.860                                   | \$181.860                                      | \$181.860                                                |
| Line Equipment Operator                                                         | \$57.95                 | \$8.60                   | \$13.69              | \$0.87                | \$0.15             | 8.0   | \$81.26                 | \$141.960                                   | \$141.960                                      | \$141.960                                                |
| Powderman                                                                       | \$50.54                 | \$8.50                   | \$10.17              | \$0.76                | \$0.14             | 8.0   | \$70.11                 | \$123.060                                   | \$123.060                                      | \$123.060                                                |
| Groundman First 1040 Hours                                                      | \$26.95                 | \$8.50                   | \$9.46               | \$0.40                | \$0.08             | 8.0   | \$45.39                 | \$73.620                                    | \$73.620                                       | \$73.620                                                 |
| Groundman 1041-2080 Hours                                                       | \$33.69                 | \$8.50                   | \$9.66               | \$0.51                | \$0.09             | 8.0   | \$52.45                 | \$87.740                                    | \$87.740                                       | \$87.740                                                 |
| Groundman 2081+ Hours                                                           | \$40.43                 | \$8.50                   | \$9.86               | \$0.61                | \$0.11             | 8.0   | \$59.51                 | \$101.860                                   | \$101.860                                      | \$101.860                                                |



|                                        |         |        |         |        |        |     |         |           |           |           |
|----------------------------------------|---------|--------|---------|--------|--------|-----|---------|-----------|-----------|-----------|
| Pole Sprayer Trainee First six months  | \$57.74 | \$8.50 | \$10.38 | \$0.87 | \$0.15 | 8.0 | \$77.64 | \$138.120 | \$138.120 | \$138.120 |
| Pole Sprayer Trainee Second six months | \$60.51 | \$8.50 | \$10.47 | \$0.91 | \$0.16 | 8.0 | \$80.55 | \$143.940 | \$143.940 | \$143.940 |
| Pole Sprayer Trainee Third six months  | \$62.53 | \$8.50 | \$10.53 | \$0.94 | \$0.17 | 8.0 | \$82.67 | \$148.180 | \$148.180 | \$148.180 |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board. This amount is factored at the applicable overtime rate. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>b</sup> This amount is factored at the applicable overtime rate.

<sup>c</sup> This amount is for the Administrative Maintenance Fund (AMF) and is factored at the applicable overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Telecommunications Technician**

**Determination:**

C-422-X-1-2023-1

**Issue Date:**

August 22, 2023

**Expiration date of determination:**

April 6, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within San Francisco, San Mateo and Santa Clara Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Hours | Total<br>Hourly<br>Rate | Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 ½ X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|-------|-------------------------|----------------------------------------------------|--------------------------------------------------|
| Telecommunications Technician      | \$48.51                 | \$8.27                   | \$4.06  | \$3.36                                  | \$0.00   | 8.0   | \$64.20                 | \$88.455                                           | \$136.965                                        |

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<sup>a</sup> \$4.29 employees with 7 years of service but less than 15 years, \$5.22 for 15 years but less than 25 years, \$6.16 for over 25 years.

<sup>b</sup> Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

Determination: C-422-X-1-2023-1  
Page 2 of 3

**Determination:**  
C-422-X-1-2023-1A

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**

April 6, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Alameda, Contra Costa, Los Angeles, Marin, Orange, Riverside, San Diego and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Hours | Total<br>Hourly<br>Rate | Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 ½ X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|-------|-------------------------|----------------------------------------------------|--------------------------------------------------|
| Telecommunications Technician      | \$47.48                 | \$8.27                   | \$3.97  | \$3.29                                  | \$0.00   | 8.0   | \$63.01                 | \$86.750                                           | \$134.230                                        |

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° \$4.20 for employees with 7 years of service but less than 15 years, \$5.11 for 15 years but less than 25 years, \$6.03 for over 25 years.

**Determination:**  
C-422-X-1-2023-1B

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**

April 6, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>d</sup> | Training | Hours | Total<br>Hourly<br>Rate | Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 ½ X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|-------|-------------------------|----------------------------------------------------|--------------------------------------------------|
| Telecommunications Technician      | \$46.20                 | \$8.27                   | \$3.87  | \$3.20                                  | \$0.00   | 8.0   | \$61.54                 | \$84.640                                           | \$130.840                                        |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>d</sup> \$4.09 for employees with 7 years of service but less than 15 years, \$4.98 for 15 years but less than 25 years, \$5.86 for over 25 years.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Telecommunications Technician**

**Determination:**

C-422-X-10-2023-2

**Issue Date:**

August 22, 2023

**Expiration date of determination:** April 6, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Del Norte, Inyo, Mono, San Bernardino and Santa Barbara Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Hours | Total<br>Hourly<br>Rate | Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 ½ X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|-------|-------------------------|----------------------------------------------------|--------------------------------------------------|
| Telecommunications Technician      | \$46.20                 | \$8.27                   | \$3.87  | \$3.20                                  | \$0.00   | 8.0   | \$61.54                 | \$84.640                                           | \$130.840                                        |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> \$4.09 for employees with 7 years of service but less than 15 years, \$4.98 for 15 years but less than 25 years, \$5.86 for 25 years or more.

<sup>b</sup> Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Stator Rewinder #**

**Determination:**

C-738-1412-7-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within the State of California

**Wages and Employer Payments:**

| <b>Classification</b><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension             | Vacation             | Holiday | Training            | Hours | Total<br>Hourly<br>Rate <sup>a</sup> | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>ab</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>ab</sup> | Sunday<br>Overtime<br>Hourly<br>Rate<br>(2 X) <sup>a</sup> | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 ½ X) <sup>a</sup> |
|-------------------------------------------|-------------------------|--------------------------|---------------------|----------------------|---------|---------------------|-------|--------------------------------------|--------------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------|---------------------------------------------------------------|
| Stator Rewinder                           | \$16.50                 | \$1.48 <sup>c</sup>      | \$2.37 <sup>c</sup> | \$0.32 <sup>cd</sup> | \$0.63  | \$0.32 <sup>c</sup> | 8.0   | \$21.62                              | \$32.115                                                     | \$32.115                                                        | \$42.61                                                    | \$53.105                                                      |
| Stator Rewinder<br>Helper                 | \$16.50                 | \$1.48 <sup>c</sup>      | \$2.37 <sup>c</sup> | \$0.32 <sup>cd</sup> | \$0.63  | \$0.32 <sup>c</sup> | 8.0   | \$21.62                              | \$32.115                                                     | \$32.115                                                        | \$42.61                                                    | \$53.105                                                      |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Does not include any additional amount that may be required for vacation pay.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

<sup>c</sup> Contributions are factored at the appropriate overtime multiplier.

<sup>d</sup> Rate applies to the first two years of employment only: for employment over two years, \$0.63 per hour worked; for employment over five years, \$0.79 per hour worked; for employment over seven years, \$0.95 per hour worked; for employment over fifteen years, \$1.27 per hour worked; for employment over twenty years, \$1.59 per hour worked; for employment over thirty years, \$1.90 per hour worked.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-DT-830-261-5-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

**Wages and Employer Payments:**

| Classification     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Dump Truck | \$17.00                 | \$3.09 <sup>a</sup>      | \$0.00  | \$0.85 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$20.94                 | \$29.44 <sup>c</sup>                           | \$29.44                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$535.26 is paid for the month.

<sup>b</sup> \$1.18 after 3 years of service

\$1.50 after 10 years of service

\$1.83 after 20 years of service

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-DT-830-261-6-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Dump Truck | \$16.76                 | \$3.04 <sup>a</sup>      | \$2.75  | \$0.90 <sup>b</sup>        | \$0.64   | \$0.00 | 8.0   | \$24.09                 | \$32.47 <sup>c</sup>                           | \$32.47                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

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<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.22 after 2 years of service. \$1.55 after 10 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-DT-830-261-7-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 30, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

**Wages and Employer Payments:**

| Classification     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Dump Truck | \$22.50                 | <sup>a</sup>             | \$0.00  | \$0.43 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$22.93                 | \$34.18 <sup>c</sup>                           | \$34.18                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

<sup>b</sup> \$0.78 after 90 days of service with the employer

\$1.21 after 5 years of service with the employer

\$1.65 after 10 years of service with the employer

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-DT-830-261-8-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

**Wages and Employer Payments:**

| Classification     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Dump Truck | \$21.00                 | \$2.81 <sup>a</sup>      | \$0.00  | \$0.10 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$23.91                 | \$34.41 <sup>c</sup>                           | \$34.41                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.



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<sup>a</sup> The contribution applies to hours until \$487.07 is paid for the month.

<sup>b</sup> \$0.20 after 1 year of service,  
\$0.50 after 2 years of service,  
Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-DT-830-261-9-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within San Benito and Santa Cruz Counties

**Wages and Employer Payments:**

| Classification     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>a</sup><br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|-------------------------------------------------------------|
| Driver: Dump Truck | \$16.50                 | \$9.64                   | \$5.20  | \$0.56 <sup>b</sup>        | \$0.70   | \$0.48 | 8.0   | \$33.08                 | \$41.33                                                     | \$41.33                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

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<sup>a</sup> Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.

<sup>b</sup> \$0.875 after 1 year of service  
\$1.19 after 7 years of service  
\$1.50 after 19 years of service

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-DT-830-261-10-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

**Wages and Employer Payments:**

| Classification     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare <sup>a</sup> | Pension | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|--------------------|-------------------------|---------------------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|-------------------------------------------------------------|
| Driver: Dump Truck | \$17.00                 | \$2.05                                | \$0.085 | \$0.33                                  | \$0.00   | \$0.00 | 8.0   | \$19.465                | \$27.965                                                    | \$27.965                                                    |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination

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- <sup>a</sup> The contribution applies to all work up to \$355.00 per month.
- <sup>b</sup> \$0.65 after 2 years of service  
\$0.98 after 5 years of service  
\$1.31 after 9 years of service
- <sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**

C-MR-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

July 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

**Wages and Employer Payments:**

| Classification                  | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours            | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|------------------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Metal Roofing Systems Installer | \$50.29                 | \$12.10                  | \$10.50 | \$4.65                     | \$0.65   | \$0.73 | 8.0 <sup>a</sup> | \$78.92                 | \$104.07 <sup>b</sup>                          | \$104.07 <sup>b</sup>                             | \$129.21                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**



In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> In the event that conditions over which the Individual Employer has no control (i.e., adverse weather, project delays, logistical problems, general contractor or owner requirements, etc.) on one or more days during the regular work week prevent employees from working, then work is to be performed on Saturday, when available, at straight time rates.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer**

**Determination:**

C-MR-2023-1A

**Issue Date:**

February 22, 2023

**Expiration date of determination:**

March 31, 2023<sup>\*</sup> Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Amador and El Dorado Counties. (REF: 830-232-15)

**Wages and Employer Payments<sup>a</sup>:**

| Classification                                    | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|---------------------------------------------------|-------------------|--------------------|---------|----------------------|----------|--------|-------|-------------------|------------------------------------|---------------------------------------|--------------------------------------------|
| Amador County: Metal Roofing Systems Installer    | \$20.41           | \$5.79             | \$2.80  | \$3.74               | \$0.20   | \$0.05 | 8.0   | \$32.99           | \$43.19                            | \$43.19 <sup>b</sup>                  | \$53.40                                    |
| El Dorado County: Metal Roofing Systems Installer | \$18.81           | \$5.35             | \$2.80  | \$3.48               | \$0.20   | \$0.00 | 8.0   | \$30.64           | \$40.045                           | \$40.045 <sup>b</sup>                 | \$49.45                                    |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**

C-MR-2025-1B

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025<sup>\*</sup> Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

**Wages and Employer Payments:**

| Classification                                                                                         | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare <sup>a</sup> | Pension <sup>a</sup> | Vacation<br>and<br>Holiday <sup>a</sup> | Training <sup>a</sup> | Other <sup>a</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|--------------------------------------------------------------------------------------------------------|--------------------------------------|---------------------------------------|----------------------|-----------------------------------------|-----------------------|--------------------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------|
| Butte, Lassen, Placer,<br>Sacramento, Yolo and<br>Yuba Counties:<br>Metal Roofing Systems<br>Installer | \$46.73                              | \$11.80                               | \$9.00               | <sup>b</sup>                            | \$0.56                | \$0.00             | 8.0   | \$68.09                 | \$91.455 <sup>c</sup>                          | \$91.455 <sup>c</sup>                             | \$91.455 <sup>c</sup>                                       |
| San Joaquin County:<br>Metal Roofing Systems<br>Installer                                              | \$49.65                              | \$12.10                               | \$9.50               | <sup>b</sup>                            | \$0.59                | \$0.00             | 8.0   | \$71.84                 | \$96.665 <sup>c</sup>                          | \$96.665 <sup>c</sup>                             | \$96.665 <sup>c</sup>                                       |

|                                                                     |         |         |        |   |        |        |     |         |                        |                        |                        |
|---------------------------------------------------------------------|---------|---------|--------|---|--------|--------|-----|---------|------------------------|------------------------|------------------------|
| Marin and Sonoma<br>Counties:<br>Metal Roofing Systems<br>Installer | \$52.47 | \$11.80 | \$9.70 | b | \$0.81 | \$0.00 | 8.0 | \$74.78 | \$101.015 <sup>c</sup> | \$101.015 <sup>c</sup> | \$101.015 <sup>c</sup> |
|---------------------------------------------------------------------|---------|---------|--------|---|--------|--------|-----|---------|------------------------|------------------------|------------------------|

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of

Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

\* There is no predetermined increase applicable to this determination.

<sup>a</sup> Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

<sup>b</sup> Included in straight-time hourly rate.

<sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**  
C-MR-2021-1C

**Issue Date:**  
February 22, 2021

**Expiration date of determination:**

March 31, 2021<sup>\*</sup> Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**  
All localities within Calaveras County. (REF: 830-166-4)

**Wages and Employer Payments<sup>a</sup>:**

| Classification                  | Basic Hourly Rate    | Health and Welfare | Pension | Vacation and Holiday | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|---------------------------------|----------------------|--------------------|---------|----------------------|----------|--------|-------|-------------------|------------------------------------|---------------------------------------|--------------------------------------------|
| Metal Roofing Systems Installer | \$47.59 <sup>b</sup> | \$0.00             | \$0.00  | \$0.00               | \$0.45   | \$0.00 | 8.0   | \$48.04           | \$71.835 <sup>c</sup>              | \$71.835 <sup>c</sup>                 | \$71.835 <sup>c</sup>                      |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

<sup>c</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**  
C-MR-2020-1D

**Issue Date:**  
February 22, 2020

**Expiration date of determination:**

March 31, 2020<sup>\*</sup> Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**  
All localities within Fresno County. (REF: 830-232-18)

**Wages and Employer Payments:**

| Classification                  | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Metal Roofing Systems Installer | \$23.05                 | \$3.60                   | \$3.60  | a                          | \$0.10   | \$0.00 | 8.0   | \$30.35                 | \$41.875                                       | \$41.875                                          | \$53.40                                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

\* There is no predetermined increase applicable to this determination.

<sup>a</sup> Included in straight-time hourly rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer**

**Determination:**

C-MR-2025-1E

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025<sup>\*</sup> Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

**Wages and Employer Payments:**

| Classification                                      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|-----------------------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-------------------------------------------------------------|
| Humboldt County: Metal Roofing<br>Systems Installer | \$16.50                 | \$0.00                   | \$0.00  | \$0.00                     | \$0.00   | \$2.00 | 8.0   | \$18.50                 | \$26.75 <sup>a</sup>                           | \$26.75 <sup>a</sup>                              | \$26.75 <sup>a</sup>                                        |
| Madera County: Metal Roofing<br>Systems Installer   | \$26.75                 | \$2.00                   | \$2.00  | \$0.00                     | \$0.15   | \$0.00 | 8.0   | \$30.90                 | \$44.275 <sup>a</sup>                          | \$44.275 <sup>a</sup>                             | \$44.275 <sup>a</sup>                                       |
| Napa County: Metal Roofing<br>Systems Installer     | \$18.00                 | \$0.00                   | \$0.00  | \$0.35                     | \$0.00   | \$0.00 | 8.0   | \$18.35                 | \$27.35 <sup>a</sup>                           | \$27.35 <sup>a</sup>                              | \$27.35 <sup>a</sup>                                        |
| Shasta County: Metal Roofing<br>Systems Installer   | \$19.83                 | \$0.00                   | \$0.00  | \$0.00                     | \$0.20   | \$0.00 | 8.0   | \$20.03                 | \$29.945 <sup>a</sup>                          | \$29.945 <sup>a</sup>                             | \$29.945 <sup>a</sup>                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**

C-MR-2025-1F

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

**Localities:**

All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

**Wages and Employer Payments:**

| Classification                  | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------|--------------------------------------|--------------------------|----------------------|----------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Metal Roofing Systems Installer | \$59.31                              | \$11.62                  | \$18.01              | \$0.00                     | \$0.82   | \$0.72 | 8.0   | \$90.48                 | \$120.14                                                    | \$120.14                                                       | \$149.79                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes amount withheld for Working Dues.

<sup>b</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**  
C-MR-2024-1G

**Issue Date:**  
August 22, 2024

**Expiration date of determination:**  
June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**  
All localities within Monterey County<sup>a</sup>. (REF: 166-104-10)

**Wages and Employer Payments:**

| Classification                  | Basic Hourly Rate    | Health and Welfare   | Pension              | Vacation and Holiday | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------|--------|-------|-------------------|------------------------------------|---------------------------------------|--------------------------------------------|
| Metal Roofing Systems Installer | \$60.64 <sup>b</sup> | \$17.54 <sup>c</sup> | \$20.74 <sup>d</sup> | <sup>e</sup>         | \$1.55   | \$0.62 | 8.0   | \$101.09          | \$133.04 <sup>f</sup>              | \$133.04 <sup>f</sup>                 | \$164.98                                   |

**Recognized holidays:**  
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Rate applies to jobsites under 20 miles from Market and Main Streets in Salinas, CA. For rates outside that zone refer to the Travel and Subsistence provisions applicable to this determination.

<sup>b</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>c</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>d</sup> Includes an amount for PSP (\$3.25) that is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>e</sup> Included in Straight-Time hourly rate.

<sup>f</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**

C-MR-2025-11

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within San Diego County. (REF: 166-206-1)

**Wages and Employer Payments:**

| Classification                                 | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare <sup>b</sup> | Pension <sup>c</sup> | Vacation<br>and<br>Holiday | Training <sup>d</sup> | Other <sup>e</sup> | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>g</sup><br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>g</sup><br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------------------|--------------------------------------|---------------------------------------|----------------------|----------------------------|-----------------------|--------------------|--------------------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Metal Roofing Systems Installer                | \$51.45                              | \$11.61                               | \$18.14              | \$0.00                     | \$1.19                | \$0.74             | 8.0                | \$83.13                 | \$108.86                                                    | \$108.86                                                       | \$134.58                                                  |
| Metal Roofing Systems Installer (Second Shift) | \$55.31                              | \$11.61                               | \$18.14              | \$0.00                     | \$1.19                | \$0.74             | 8.0                | \$86.99                 | \$114.65                                                    | \$114.65                                                       | \$142.30                                                  |
| Metal Roofing Systems Installer (Third Shift)  | \$59.17                              | \$11.61                               | \$18.14              | \$0.00                     | \$1.19                | \$0.74             | 8.0                | \$90.85                 | \$120.44                                                    | \$120.44                                                       | \$150.02                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of



Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).
- <sup>a</sup> Includes amount withheld for Working Dues.
- <sup>b</sup> Includes an amount for the Sheet Metal Occupational Health Institute Trust.
- <sup>c</sup> Includes amount for 401(a) Plan. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable Basic Hourly Wage Rate, but the Total Hourly Rates for straight time and overtime may not be less than the General Prevailing Rate of per diem wages.
- <sup>d</sup> Includes an amount for International Training Institute.
- <sup>e</sup> Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.
- <sup>f</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.
- <sup>g</sup> Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday; all other time is paid at the Sunday and Holiday overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**  
C-MR-2024-1J

**Issue Date:**  
August 22, 2024

**Expiration date of determination:**  
June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**  
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

**Wages and Employer Payments:**

| Classification                  | Basic Hourly Rate    | Health and Welfare   | Pension              | Vacation and Holiday | Training | Other  | Hours            | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|---------------------------------|----------------------|----------------------|----------------------|----------------------|----------|--------|------------------|-------------------|------------------------------------|---------------------------------------|--------------------------------------------|
| Metal Roofing Systems Installer | \$75.84 <sup>a</sup> | \$16.92 <sup>b</sup> | \$34.62 <sup>c</sup> | <sup>d</sup>         | \$1.65   | \$0.71 | 8.0 <sup>e</sup> | \$129.74          | \$171.66 <sup>f</sup>              | \$171.66 <sup>f</sup>                 | \$213.58                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Special Single Shift)#

Determination:  
C-MR-2024-1JA

Issue Date:  
August 22, 2024

Expiration date of determination:  
June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:  
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

| Classification                     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension              | Vacation<br>and<br>Holiday | Training | Other  | Hours            | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|------------------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Metal Roofing Systems<br>Installer | \$84.94 <sup>a</sup>    | \$16.92 <sup>b</sup>     | \$34.62 <sup>c</sup> | <sup>d</sup>               | \$1.65   | \$0.71 | 8.0 <sup>e</sup> | \$138.84                | \$185.31 <sup>f</sup>                          | \$185.31 <sup>f</sup>                             | \$231.78                                                  |

Recognized holidays:  
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Second Shift)#

Determination:  
C-MR-2024-1JA

Issue Date:  
August 22, 2024

Expiration date of determination:  
June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:  
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

| Classification                     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension              | Vacation<br>and<br>Holiday | Training | Other  | Hours            | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|------------------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Metal Roofing Systems<br>Installer | \$83.42 <sup>a</sup>    | \$16.92 <sup>b</sup>     | \$34.62 <sup>c</sup> | <sup>d</sup>               | \$1.65   | \$0.71 | 7.5 <sup>e</sup> | \$137.32                | \$183.03 <sup>f</sup>                          | \$183.03 <sup>f</sup>                             | \$228.74                                                  |

Recognized holidays:  
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the



[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Third Shift)<sup>#</sup>

Determination:  
C-MR-2024-1JA

Issue Date:  
August 22, 2024

Expiration date of determination:  
June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:  
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

| Classification                     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension              | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|----------------------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Metal Roofing Systems<br>Installer | \$87.22 <sup>a</sup>    | \$16.92 <sup>b</sup>     | \$34.62 <sup>c</sup> | <sup>d</sup>               | \$1.65   | \$0.71 | 7.0   | \$141.12                | \$188.73 <sup>f</sup>                          | \$188.73 <sup>f</sup>                             | \$236.34                                                  |

Recognized holidays:  
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes amount for Vacation/Holiday and Dues Check Off.

<sup>b</sup> Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>c</sup> Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

<sup>d</sup> Included in Straight-Time Hourly Rate.

<sup>e</sup> For San Francisco County, the Straight-Time Hours is 7 hours.

<sup>f</sup> For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**

C-MR-2025-1K

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

April 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Santa Barbara County. (REF: 20-X-1)

**Wages and Employer Payments:**

| Classification                  | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Other   | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|---------------------------------|-------------------|--------------------|---------|----------------------|----------|---------|-------|-------------------|------------------------------------|---------------------------------------|--------------------------------------------|
| Metal Roofing Systems Installer | \$50.70           | \$12.20            | \$9.32  | \$6.35 <sup>a</sup>  | \$0.72   | \$7.065 | 8.0   | \$86.355          | \$111.705 <sup>b</sup>             | \$111.705 <sup>b</sup>                | \$137.055                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup>Includes supplemental dues.

<sup>b</sup>Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**  
C-MR-2024-1L

**Issue Date:**  
August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Siskiyou County. (REF: 23-31-1)

**Wages and Employer Payments:**

| Classification                        | Basic<br>Hourly<br>Rate | Health<br>&<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other               | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1½ X) | Daily<br>Overtime<br>Hourly<br>Rate<br>(2X) | Saturday <sup>a</sup><br>Overtime<br>Hourly<br>Rate<br>(1½ X) | Saturday <sup>a</sup><br>Overtime<br>Hourly<br>Rate<br>(2X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2X) |
|---------------------------------------|-------------------------|------------------------|---------|----------------------------|----------|---------------------|-------|-------------------------|-----------------------------------------------|---------------------------------------------|---------------------------------------------------------------|-------------------------------------------------------------|----------------------------------------------------------|
| Metal Roofing<br>Systems<br>Installer | \$56.78                 | \$12.87                | \$11.40 | \$5.89 <sup>b</sup>        | \$1.26   | \$3.59 <sup>c</sup> | 8.0   | \$91.79                 | \$120.18 <sup>d</sup>                         | \$148.57                                    | \$120.18 <sup>e</sup>                                         | \$148.57                                                    | \$148.57 <sup>f</sup>                                    |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

<sup>b</sup> Includes an amount per hour worked for Work Fees. The vacation amount is \$3.37 per hour worked.

<sup>c</sup> Includes amounts for Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, Contract Work Preservation, and Vacation/Holiday/Sick Leave Admin.

<sup>d</sup> For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

<sup>e</sup> Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

<sup>f</sup> Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**

C-MR-2021-1M

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Stanislaus County. (REF: 830-166-5)

**Wages and Employer Payments:**

| Classification                  | Basic Hourly Rate    | Health and Welfare <sup>a</sup> | Pension <sup>a</sup> | Vacation and Holiday <sup>a</sup> | Training <sup>a</sup> | Other <sup>a</sup> | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|---------------------------------|----------------------|---------------------------------|----------------------|-----------------------------------|-----------------------|--------------------|-------|-------------------|------------------------------------|---------------------------------------|--------------------------------------------|
| Metal Roofing Systems Installer | \$32.84 <sup>b</sup> | \$7.43                          | \$7.22               | <sup>c</sup>                      | \$0.45                | \$0.10             | 8.0   | \$48.04           | \$64.46 <sup>d</sup>               | \$64.46 <sup>d</sup>                  | \$80.88                                    |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

\* There is no predetermined increase applicable to this determination.

<sup>a</sup> Employer Payments: The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

<sup>b</sup> Includes amount for Vacation/ Holiday and Dues Check Off.

<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**

C-MR-2025-1N

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

December 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Tulare County. (REF: 232-27-1)

**Wages and Employer Payments:**

| Classification                     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other <sup>a</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday <sup>b</sup><br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------------------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Metal Roofing Systems<br>Installer | \$42.51                 | \$6.88                   | \$8.65  | \$3.25 <sup>c</sup>        | \$1.24   | \$0.09             | 8.0   | \$62.62                 | \$85.50                                        | \$85.50                                                        | \$108.38                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)



[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Amount is for the Roofers and Waterproofers Research and Education Joint Trust Fund.

<sup>b</sup> When adverse weather or job scheduling problems exist, causing an employee to work less than forty (40) hours in a week, Saturday may be used as a make-up day at straight time wage rates.

<sup>c</sup> Includes amount for Vacation/Holiday (\$1.00) and Dues Check Off (\$2.25) which are both factored into overtime.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Metal Roofing Systems Installer<sup>#</sup>**

**Determination:**

C-MR-2023-10

**Issue Date:**

February 22, 2023

**Expiration date of determination:**

March 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Ventura County. (REF: 830-166-6)

**Wages and Employer Payments:**

| Classification                  | Basic Hourly Rate    | Health and Welfare | Pension             | Vacation and Holiday | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|---------------------------------|----------------------|--------------------|---------------------|----------------------|----------|--------|-------|-------------------|------------------------------------|---------------------------------------|--------------------------------------------|
| Metal Roofing Systems Installer | \$30.29 <sup>a</sup> | \$6.60             | \$5.75 <sup>b</sup> | <sup>c</sup>         | \$0.80   | \$0.54 | 8.0   | \$43.98           | \$59.13 <sup>d</sup>               | \$59.13 <sup>d</sup>                  | \$74.27 <sup>e</sup>                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

\* There is no predetermined increase applicable to this determination.

<sup>a</sup> Includes amount withheld for Dues Check Off.

<sup>b</sup> Includes an amount per hour for COLA Fund.

<sup>c</sup> Included in straight-time hourly rate.

<sup>d</sup> Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

<sup>e</sup> Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-36-95-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial and San Diego Counties.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-----------------------------------------------------------|
| Driver: Mixer Truck | \$28.10                 | \$8.37 <sup>a</sup>      | \$5.06  | \$1.48 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$43.01                 | \$57.06 <sup>c</sup>                           | \$71.11                                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$1,450.00 is paid for the month.

<sup>b</sup> \$2.02 after one year of service.

\$2.56 after 7 years of service.

\$3.10 after 14 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-87-119-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Kern, Kings and Tulare Counties.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>/Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------------------|------------------------------------------------|
| Driver: Mixer Truck | \$20.11                 | \$4.89 <sup>a</sup>      | \$3.05  | \$0.70 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$28.75                 | \$38.11 <sup>c</sup>                           | \$38.11                                                       | \$48.16                                        |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**



In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$847.50 is paid for the month.

<sup>b</sup> Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment, Vacation and Holiday increases to \$1.47. After 8 years of employment, Vacation and Holiday increases to \$1.86.

<sup>c</sup> Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-150-53-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Driver: Mixer Truck | \$27.00                 | \$13.52 <sup>a</sup>     | \$10.12 | \$3.37                     | \$0.00   | \$0.00 | 8.0   | \$54.01                 | \$67.51                                        | \$67.51                                           | \$81.01                                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Contribution shall be paid for all hours worked up to 173 hours per month.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-MT-261-186-15-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Santa Barbara County.

**Wages and Employer Payments:**

| Classification | Basic Hourly Rate    | Health and Welfare  | Pension | Vacation and Holiday <sup>a</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) <sup>b</sup> | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|----------------|----------------------|---------------------|---------|-----------------------------------|----------|--------|-------|-------------------|-------------------------------------------------|--------------------------------------------|
| Mixer Driver   | \$21.15 <sup>c</sup> | \$4.91 <sup>d</sup> | \$3.44  | \$0.41 <sup>e</sup>               | \$0.00   | \$0.00 | 8.0   | \$29.91           | \$40.485                                        | \$51.06                                    |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- <sup>a</sup> Includes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.
- <sup>b</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.
- <sup>c</sup> Includes an amount (\$0.03) for supplemental dues check off.
- <sup>d</sup> The contribution applies to all hours until \$850.00 is paid for the month.
- <sup>e</sup> \$1.06 after 1 month of service.  
\$1.46 after 1 year of service.  
\$1.87 after 7 years of service.  
\$2.28 after 16 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-624-17-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Del Norte, Humboldt and Mendocino Counties.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Mixer Truck | \$22.50                 | \$4.81 <sup>a</sup>      | \$5.60  | \$2.00                     | \$0.00   | \$0.00 | 8.0   | \$34.91                 | \$46.16 <sup>b</sup>                           | \$46.16                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to



execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$833.00 is paid for the month.

<sup>b</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-624-18-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Lake County.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------------------|-----------------------------------------------|
| Driver: Mixer Truck | \$20.60                 | \$4.81 <sup>a</sup>      | \$6.00  | \$2.00                     | \$0.00   | \$0.00 | 8.0   | \$33.41                 | \$43.71 <sup>b</sup>                                       | \$54.01                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$833.00 is paid for the month.

<sup>b</sup> Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-X-258-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Los Angeles, Orange, and Ventura Counties.

**Wages and Employer Payments:**

| Classification                                 | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>/Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday<br>Overtime<br>Hourly<br>Rate<br>(2 X) <sup>a</sup> |
|------------------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------------------|------------------------------------------------------------|
| Driver: Mixer Truck (After 4 years of service) | \$32.05                 | \$8.26 <sup>b</sup>      | \$3.76  | \$2.22 <sup>cd</sup>       | \$0.00   | \$0.00 | 8.0   | \$46.29                 | \$62.315                                       | \$62.315                                                      | \$78.34                                                    |
| Driver: Mixer Truck (After 3 years of service) | \$31.05                 | \$8.26 <sup>b</sup>      | \$3.76  | \$2.15 <sup>e</sup>        | \$0.00   | \$0.00 | 8.0   | \$45.22                 | \$60.745                                       | \$60.745                                                      | \$76.27                                                    |
| Driver: Mixer Truck (After 2 years of service) | \$30.05                 | \$8.26 <sup>b</sup>      | \$3.76  | \$2.08 <sup>f</sup>        | \$0.00   | \$0.00 | 8.0   | \$44.15                 | \$59.175                                       | \$59.175                                                      | \$74.20                                                    |
| Driver: Mixer Truck (After 1 year of service)  | \$29.05                 | \$8.26 <sup>b</sup>      | \$3.76  | \$1.45 <sup>g</sup>        | \$0.00   | \$0.00 | 8.0   | \$42.52                 | \$57.045                                       | \$57.045                                                      | \$71.57                                                    |

|                                                   |         |                     |        |                     |        |        |     |         |          |          |         |
|---------------------------------------------------|---------|---------------------|--------|---------------------|--------|--------|-----|---------|----------|----------|---------|
| Driver: Mixer Truck (Less than 1 year of service) | \$28.05 | \$8.26 <sup>b</sup> | \$3.76 | \$0.00 <sup>h</sup> | \$0.00 | \$0.00 | 8.0 | \$40.07 | \$54.095 | \$54.095 | \$68.12 |
|---------------------------------------------------|---------|---------------------|--------|---------------------|--------|--------|-----|---------|----------|----------|---------|

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Emergency work and breakdown on Sundays shall be paid at time and one-half (1½x) the straight time rate.

<sup>b</sup> The contribution applies to all hours until \$1684.50 is paid for the month.

<sup>c</sup> \$2.84 after 8 years of service. \$3.45 after 15 years of service.

<sup>d</sup> Includes \$0.99 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>e</sup> Includes \$0.96 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>f</sup> Includes \$0.92 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>g</sup> Includes \$0.89 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

<sup>h</sup> In addition, \$0.86 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Driver (On/Off-Hauling To/From Construction Site)**

**Determination:**

C-MT-261-X-260-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Alameda, Contra Costa, San Francisco, and Santa Clara Counties.

**Wages and Employer Payments:**

| Classification                                                            | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare <sup>b</sup> | Pension | Vacation<br>and<br>Holiday | Training | Other <sup>c</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------------------------------------------|--------------------------------------|---------------------------------------|---------|----------------------------|----------|--------------------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Conventional Trucks<br>(3 axles or less, 8 yards or<br>less) <sup>d</sup> | \$48.97                              | \$13.89                               | \$14.03 | \$3.20 <sup>e</sup>        | \$0.00   | \$1.82             | 8.0   | \$81.91                 | \$106.395                                      | \$106.395                                         | \$130.88                                                  |
| Booster Trucks<br>(4 axles or more, 10 yards or<br>less) <sup>f</sup>     | \$49.23                              | \$13.89                               | \$14.03 | \$3.22 <sup>g</sup>        | \$0.00   | \$1.83             | 8.0   | \$82.20                 | \$106.815                                      | \$106.815                                         | \$131.43                                                  |
| Slider (12 yards)                                                         | \$49.73                              | \$13.89                               | \$14.03 | \$3.25 <sup>h</sup>        | \$0.00   | \$1.84             | 8.0   | \$82.74                 | \$107.605                                      | \$107.605                                         | \$132.47                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

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[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- <sup>a</sup> An amount up to \$38.40 per 8 hour day (\$4.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. The deduction is limited to the first 173.33 hours worked per month. This is in addition to the \$13.89 per hour employer payment for Health and Welfare.
  - <sup>b</sup> The contribution applies to all hours until \$2,179.00 is paid for the month.
  - <sup>c</sup> Includes amounts for sick leave.
  - <sup>d</sup> Add \$0.07 per hour to the basic hourly rate for each yard or portion of yard hauled over 8 yards.
  - <sup>e</sup> \$3.58 after 2 years of service, \$3.96 after 3 years of service, \$4.90 after 5 years of service, \$5.84 after 10 years of service, \$6.78 after 20 years of service.
  - <sup>f</sup> Add \$0.09 per hour to the basic hourly rate for each yard or portion of yard hauled over 10 yards.
  - <sup>g</sup> \$3.60 after 2 years of service, \$3.98 after 3 years of service, \$4.92 after 5 years of service, \$5.87 after 10 years of service, \$6.82 after 20 years of service.
  - <sup>h</sup> \$3.63 after 2 years of service, \$4.02 after 3 years of service, \$4.97 after 5 years of service, \$5.93 after 10 years of service, \$6.89 after 20 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-X-261-2023-1

**Issue Date:**

February 22, 2023

**Expiration date of determination:**

July 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within San Mateo County.

**Wages and Employer Payments:**

| Classification   | Basic Hourly Rate <sup>a</sup> | Health and Welfare <sup>b</sup> | Pension <sup>c</sup> | Vacation and Holiday | Training | Other <sup>d</sup> | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Daily Saturday Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|------------------|--------------------------------|---------------------------------|----------------------|----------------------|----------|--------------------|-------|-------------------|------------------------------------|------------------------------------|--------------------------------------------|
| Ready-mix Driver | \$43.58                        | \$12.81                         | \$13.61              | \$2.85 <sup>e</sup>  | \$0.00   | \$1.67             | 8.0   | \$74.52           | \$96.31                            | \$96.31                            | \$118.10                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- <sup>a</sup> An amount up to \$22.40 per 8 hour day (\$2.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. This is in addition to the \$12.81 per hour employer payment for Health and Welfare.
- <sup>b</sup> The contribution applies to all hours until \$2,211.13 is paid for the month.
- <sup>c</sup> This includes an amount equal to \$0.65 for PEER84 fund to be included for the first 2,280 hours in a calendar year.
- <sup>d</sup> Includes amounts for sick leave.
- <sup>e</sup> \$3.18 after 2 years of service, \$3.52 after 3 years of service, \$4.36 after 5 years of service, \$5.20 after 10 years of service, \$6.03 after 20 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-261-X-265-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Marin, Napa, Solano and Sonoma Counties.

**Wages and Employer Payments:**

| Classification     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|---------------------------------------------------|-----------------------------------------------------------|
| Ready Mixer Driver | \$25.90                 | \$14.28                  | \$6.20  | \$2.85                     | \$0.00   | \$0.00 | 8.0   | \$49.23                 | \$62.18                                        | \$62.18                                           | \$75.13                                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-1-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Nevada and Sierra Counties.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Mixer Truck | \$19.25                 | \$2.96 <sup>a</sup>      | \$0.00  | \$0.22 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$22.43                 | \$32.06 <sup>c</sup>                           | \$32.06                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

- <sup>a</sup> The contribution applies to all hours until \$513.04 is paid for the month.
- <sup>b</sup> \$0.59 after 2 years of service.  
\$0.96 after 5 years of service.
- <sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-2-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Mixer Truck | \$16.50                 | \$3.46 <sup>a</sup>      | \$0.00  | \$0.68 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$20.64                 | \$28.89 <sup>c</sup>                           | \$28.89                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- \* There is no predetermined increase applicable to this determination.
- <sup>a</sup> The contribution applies to all hours until \$600 is paid for the month.
- <sup>b</sup> \$0.97 after 2 years of service.
- <sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-3-2021-3

**Issue Date:**

August 22, 2021

**Expiration date of determination:**

October 1, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Monterey, San Benito, and Santa Cruz Counties.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension             | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|---------------------|-------------------------|--------------------------|---------------------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Mixer Truck | \$21.50                 | \$9.64                   | \$1.72 <sup>a</sup> | \$0.99 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$33.85                 | \$45.46 <sup>c</sup>                           | \$45.46                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> This amount is factored at the applicable overtime rate.

<sup>b</sup> \$1.41 after 2 years of service.

\$1.82 after 10 years of service.

\$2.23 after 20 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-4-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

**Wages and Employer Payments:**

| Classification      | Basic Hourly Rate | Health and Welfare  | Pension | Vacation and Holiday | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (1 ½ X) |
|---------------------|-------------------|---------------------|---------|----------------------|----------|--------|-------|-------------------|------------------------------------|----------------------------------------------|
| Driver: Mixer Truck | \$18.50           | \$5.44 <sup>a</sup> | \$0.00  | \$0.71 <sup>b</sup>  | \$0.00   | \$0.00 | 8.0   | \$24.65           | \$33.90 <sup>c</sup>               | \$33.90                                      |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$943.38 is paid for the month.

<sup>b</sup> \$1.42 after 1 year of service for the employer. \$1.78 after 5 years of service for the employer. \$2.13 after 15 years of service for the employer.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-5-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties.

**Wages and Employer Payments:**

| Classification      | Basic Hourly Rate | Health and Welfare  | Pension | Vacation and Holiday | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (1 ½ X) |
|---------------------|-------------------|---------------------|---------|----------------------|----------|--------|-------|-------------------|------------------------------------|----------------------------------------------|
| Driver: Mixer Truck | \$20.10           | \$3.09 <sup>a</sup> | \$0.00  | \$1.005 <sup>b</sup> | \$0.00   | \$0.00 | 8.0   | \$24.195          | \$34.245 <sup>c</sup>              | \$34.245                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$535.26 is paid for the month.

<sup>b</sup> \$1.39 after 3 years of service. \$1.78 after 10 years of service. \$2.16 after 20 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-6-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within San Luis Obispo County.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Mixer Truck | \$19.14                 | \$3.04 <sup>a</sup>      | \$3.42  | \$1.03 <sup>b</sup>        | \$0.64   | \$0.00 | 8.0   | \$27.27                 | \$36.84 <sup>c</sup>                           | \$36.84                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**



In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$526.19 is paid for the month.

<sup>b</sup> \$1.40 after 2 years of service. \$1.70 after 10 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-11-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Riverside County

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Mixer Truck | \$16.50                 | \$6.33 <sup>a</sup>      | \$1.80  | \$1.04 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$25.67                 | \$33.92 <sup>c</sup>                           | \$33.92                                                     |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- \* There is no predetermined increase applicable to this determination.
- <sup>a</sup> The contribution applies to all hours until \$1097.30 is paid for the month.
- <sup>b</sup> \$1.33 after 4 years of service. \$1.61 after 14 years of service. \$1.90 after 24 years of service.
- <sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)**

**Determination:**

C-MT-830-261-12-2021-1

**Issue Date:**

February 22, 2021

**Expiration date of determination:**

March 31, 2021\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Inyo, Mono and San Bernardino Counties.

**Wages and Employer Payments:**

| Classification      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|---------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|-------------------------------------------------------------|
| Driver: Mixer Truck | \$19.05                 | \$6.66 <sup>a</sup>      | \$1.71  | \$1.17 <sup>b</sup>        | \$0.00   | \$0.00 | 8.0   | \$28.59                 | \$38.115 <sup>c</sup>                          | \$38.115                                                    |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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\* There is no predetermined increase applicable to this determination.

<sup>a</sup> The contribution applies to all hours until \$1155.24 is paid for the month.

<sup>b</sup> \$1.54 after 7 years of service. \$1.91 after 14 years of service.

<sup>c</sup> Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Tree Trimmer (High Voltage Line Clearance)**

**Determination:**

C-TT-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

May 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties. (REF: 61-1245-12, 61-465-5, 61-465-5A, 61-47-3)

**Wages and Employer Payments:**

| Classification                      | Basic Hourly Rate | Health and Welfare <sup>a</sup> | Pension <sup>b</sup> | Vacation | Holiday | Training | Other <sup>c</sup> | Hours | Total Hourly Rate | Daily/Saturday/Sunday Overtime Hourly Rate (2X) |
|-------------------------------------|-------------------|---------------------------------|----------------------|----------|---------|----------|--------------------|-------|-------------------|-------------------------------------------------|
| Tree Trimmer                        | \$42.77           | \$8.70                          | \$11.13              | \$0.86   | \$0.00  | \$0.64   | \$0.04             | 8.0   | \$64.14           | \$108.19                                        |
| Trimmer Trainee: Start (0-6 Months) | \$29.94           | \$8.70                          | \$7.31               | \$0.60   | \$0.00  | \$0.45   | \$0.03             | 8.0   | \$47.03           | \$77.87                                         |
| Trimmer Trainee: 6-12 Months        | \$34.21           | \$8.70                          | \$8.59               | \$0.68   | \$0.00  | \$0.51   | \$0.03             | 8.0   | \$52.72           | \$87.96                                         |

|                                  |         |        |        |        |        |        |        |     |         |         |
|----------------------------------|---------|--------|--------|--------|--------|--------|--------|-----|---------|---------|
| Trimmer Trainee: After 12 Months | \$38.49 | \$8.70 | \$9.86 | \$0.77 | \$0.00 | \$0.58 | \$0.04 | 8.0 | \$58.44 | \$98.08 |
| Ground person First 6 Months     | \$25.66 | \$8.70 | \$1.43 | \$0.51 | \$0.00 | \$0.38 | \$0.03 | 8.0 | \$36.71 | \$63.14 |
| Ground person After 6 Months     | \$27.80 | \$8.70 | \$2.16 | \$0.56 | \$0.00 | \$0.42 | \$0.03 | 8.0 | \$39.67 | \$68.30 |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Includes an amount for Health Reimbursements Accounts.

<sup>b</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Electrical Benefit Fund which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

<sup>c</sup> Includes an amount for Administrative Maintenance Fund.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Tree Trimmer (High Voltage Line Clearance)**

**Determination:**

C-TT-061-659-12-2023-1

**Issue Date:**

February 22, 2023

**Expiration date of determination:**

December 31, 2023\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Del Norte, Modoc, and Siskiyou Counties.

**Wages and Employer Payments:**

| Classification                  | Basic Hourly Rate | Health and Welfare | Pension <sup>a</sup> | Vacation | Holiday | Training <sup>b</sup> | Hours | Total Hourly Rate | Daily/Saturday/Sunday Overtime Hourly Rate (2X) |
|---------------------------------|-------------------|--------------------|----------------------|----------|---------|-----------------------|-------|-------------------|-------------------------------------------------|
| Tree Trimmer                    | \$38.34           | \$7.00             | \$7.15               | \$0.58   | \$0.00  | \$0.58                | 8.0   | \$53.65           | \$93.71                                         |
| Ground person First Year        | \$21.49           | \$7.00             | \$4.14               | \$0.00   | \$0.00  | \$0.32                | 8.0   | \$32.95           | \$55.41                                         |
| Ground person After Second Year | \$24.97           | \$7.00             | \$4.32               | \$0.00   | \$0.00  | \$0.37                | 8.0   | \$36.66           | \$62.76                                         |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

<sup>b</sup> This amount is factored at overtime rates.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Asbestos Worker, Heat and Frost Insulator #**

**Determination:**

SC-3-5-1-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 29, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension             | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Daily<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate |
|------------------------------------|-------------------------|--------------------------|---------------------|----------------------------|----------|--------|-------|-------------------------|------------------------------------------------|----------------------------------------------|---------------------------------------------------|-------------------------------------------------|--------------------------------------------------|
| Mechanic                           | \$56.32 <sup>a</sup>    | \$12.28 <sup>b</sup>     | \$8.12 <sup>c</sup> | \$4.24                     | \$1.89   | \$0.00 | 8.0   | \$82.85                 | \$111.01 <sup>d</sup>                          | \$139.17 <sup>e</sup>                        | \$111.01 <sup>f</sup>                             | \$139.17 <sup>e</sup>                           | \$139.17 <sup>g</sup>                            |

Determination: SC-3-5-1-2024-1 and SC-3-5-3-2024-1  
Page 2 of 3

**Determination:**  
SC-3-5-3-2024-1

**Issue Date:**  
August 22, 2024

**Expiration date of determination:**

June 29, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:**

| Classification                      | Basic Hourly Rate    | Health and Welfare  | Pension | Vacation and Holiday | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Saturday Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate |
|-------------------------------------|----------------------|---------------------|---------|----------------------|----------|--------|-------|-------------------|------------------------------------|---------------------------------------|--------------------------------------|
| Hazardous Material Handler Mechanic | \$32.30 <sup>h</sup> | \$6.88 <sup>i</sup> | \$6.17  | \$0.00               | \$0.82   | \$0.00 | 8.0   | \$46.17           | \$62.32                            | \$62.32                               | \$62.32 <sup>j</sup>                 |

**Note:**

Asbestos removal workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors' Registration Unit, DOSH at (916) 574-2993.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.



**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.25 for supplemental dues.

<sup>b</sup> Includes \$0.01 for Occupational Health Plan.

<sup>c</sup> Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for the employer payment may vary resulting in a lower taxable Basic Hourly Rate, but the Total Hourly Rates for Straight Time and Overtime may not be less than the general prevailing rate of per diem wages.

<sup>d</sup> Rate applies to the first 2 overtime hours. Applies to all daily overtime hours on maintenance and asbestos abatement projects.

<sup>e</sup> Rate applies to all other Daily and Saturday overtime hours.

<sup>f</sup> Rate applies to first 8 hours worked on new construction. Applies to all Saturday hours on maintenance and asbestos abatement projects.

<sup>g</sup> \$195.49 per hour for work on Labor Day. For maintenance and asbestos abatement projects, Sundays and observed holidays may be worked at the time and one half rate.

<sup>h</sup> Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.06 for supplemental dues.

<sup>i</sup> Includes \$0.40 for medical monitoring in compliance with industry regulations procedures and \$0.01 for Occupational Health Plan.

<sup>j</sup> \$110.77 per hour for work on Labor Day.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Fire Safety and Miscellaneous Sealing**

**Determination:**

SC-3-5-4-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

August 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)                                                        | Basic<br>Hourly<br>Rate <sup>d</sup> | Health<br>and<br>Welfare <sup>e</sup> | Pension | Vacation<br>and<br>Holiday | Other  | Hours | Total<br>Hourly<br>Rate | Daily and<br>Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>a</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(3 X) <sup>b</sup> |
|---------------------------------------------------------------------------------------|--------------------------------------|---------------------------------------|---------|----------------------------|--------|-------|-------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Asbestos Worker, Fire Safety<br>Technician – Class I<br>(0-2000 hrs) <sup>c</sup>     | \$23.58                              | \$11.01                               | \$0.00  | \$0.90                     | \$0.05 | 8.0   | \$35.54                 | \$47.33                                                                     | \$59.12                                                   | \$82.70                                                                |
| Asbestos Worker, Fire Safety<br>Technician – Class II<br>(2001-4000 hrs) <sup>c</sup> | \$30.13                              | \$11.01                               | \$0.00  | \$1.26                     | \$0.05 | 8.0   | \$42.45                 | \$57.515                                                                    | \$72.58                                                   | \$102.71                                                               |

|                                                                                    |         |         |        |        |        |     |         |         |          |          |
|------------------------------------------------------------------------------------|---------|---------|--------|--------|--------|-----|---------|---------|----------|----------|
| Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) <sup>c</sup>   | \$34.44 | \$11.01 | \$8.12 | \$1.33 | \$0.05 | 8.0 | \$54.95 | \$72.17 | \$89.39  | \$123.83 |
| Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) <sup>c</sup> | \$39.94 | \$11.01 | \$8.12 | \$1.53 | \$0.05 | 8.0 | \$60.65 | \$80.62 | \$100.59 | \$140.53 |

**Wages and Employer Payments (Shift):**

| Classification<br>(Journeyman)<br>(Shift)                                                | Basic<br>Hourly<br>Rate <sup>d</sup> | Health<br>and<br>Welfare<br><sup>e</sup> | Pension | Vacation<br>and<br>Holiday | Other  | Hours        | Total<br>Hourly<br>Rate | Daily and<br>Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>f</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(3 X) <sup>b</sup> |
|------------------------------------------------------------------------------------------|--------------------------------------|------------------------------------------|---------|----------------------------|--------|--------------|-------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Asbestos Worker, Fire Safety<br>Technician – Class I<br>(0-2000 hrs) <sup>c</sup>        | \$23.58                              | \$11.01                                  | \$0.00  | \$0.90                     | \$0.05 | <sup>g</sup> | \$35.54                 | \$47.33                                                                     | \$59.12                                                   | \$82.70                                                                |
| Asbestos Worker, Fire Safety<br>Technician – Class II<br>(2001-4000 hrs) <sup>c</sup>    | \$30.13                              | \$11.01                                  | \$0.00  | \$1.26                     | \$0.05 | <sup>g</sup> | \$42.45                 | \$57.515                                                                    | \$72.58                                                   | \$102.71                                                               |
| Asbestos Worker, Fire Safety<br>Technician – Class III<br>(4001-6000 hrs) <sup>c</sup>   | \$34.44                              | \$11.01                                  | \$8.12  | \$1.33                     | \$0.05 | <sup>g</sup> | \$54.95                 | \$72.17                                                                     | \$89.39                                                   | \$123.83                                                               |
| Asbestos Worker, Fire Safety<br>Technician – Class IV<br>(6001 or more hrs) <sup>c</sup> | \$39.94                              | \$11.01                                  | \$8.12  | \$1.53                     | \$0.05 | <sup>g</sup> | \$60.65                 | \$80.62                                                                     | \$100.59                                                  | \$140.53                                                               |

**Determination:**  
SC-204-X-18-2025-1

**Issue Date:**  
February 22, 2025

**Expiration date of determination:**

August 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                             | Basic<br>Hourly<br>Rate <sup>d</sup> | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>h</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily and<br>Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>i</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(3 X) <sup>b</sup> |
|--------------------------------------------------------------------------------|--------------------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Plumber, Fire Safety<br>Technician – Class I<br>(0-2000 hrs) <sup>c</sup>      | \$24.96                              | \$8.45                   | \$0.00  | \$0.00                                  | \$0.10   | \$2.05 | 8.0   | \$35.56                 | \$48.04                                                                     | \$60.52                                                   | \$85.48                                                                |
| Plumber, Fire Safety<br>Technician – Class II<br>(2001-4000 hrs) <sup>c</sup>  | \$31.87                              | \$8.45                   | \$0.00  | \$0.00                                  | \$0.10   | \$2.05 | 8.0   | \$42.47                 | \$58.405                                                                    | \$73.655                                                  | \$104.155                                                              |
| Plumber, Fire Safety<br>Technician – Class III<br>(4001-6000 hrs) <sup>c</sup> | \$35.96                              | \$8.45                   | \$7.77  | \$0.00                                  | \$0.10   | \$2.05 | 8.0   | \$54.33                 | \$72.31                                                                     | \$89.355                                                  | \$123.445                                                              |

|                                                                                  |         |        |        |        |        |        |     |         |         |           |           |
|----------------------------------------------------------------------------------|---------|--------|--------|--------|--------|--------|-----|---------|---------|-----------|-----------|
| Plumber, Fire Safety<br>Technician – Class IV<br>(6001 or more hrs) <sup>c</sup> | \$41.64 | \$8.45 | \$7.77 | \$0.00 | \$0.10 | \$2.05 | 8.0 | \$60.01 | \$80.83 | \$100.215 | \$138.985 |
|----------------------------------------------------------------------------------|---------|--------|--------|--------|--------|--------|-----|---------|---------|-----------|-----------|

**Wages and Employer Payments (Shift):**

| Classification<br>(Journey person)<br>(Shift)                                    | Basic<br>Hourly<br>Rate <sup>d</sup> | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>h</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily and<br>Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>i</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(3 X) <sup>b</sup> |
|----------------------------------------------------------------------------------|--------------------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-----------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------------------|
| Plumber, Fire Safety<br>Technician – Class I<br>(0-2000 hrs) <sup>c</sup>        | \$26.21                              | \$8.45                   | \$0.00  | \$0.00                                  | \$0.10   | \$2.05 | 8.0   | \$36.81                 | \$49.915                                                                    | \$63.02                                                   | \$89.23                                                                |
| Plumber, Fire Safety<br>Technician – Class II<br>(2001-4000 hrs) <sup>c</sup>    | \$33.40                              | \$8.45                   | \$0.00  | \$0.00                                  | \$0.10   | \$2.05 | 8.0   | \$44.00                 | \$60.70                                                                     | \$76.715                                                  | \$108.745                                                              |
| Plumber, Fire Safety<br>Technician – Class III<br>(4001-6000 hrs) <sup>c</sup>   | \$37.66                              | \$8.45                   | \$7.77  | \$0.00                                  | \$0.10   | \$2.05 | 8.0   | \$56.03                 | \$74.86                                                                     | \$92.755                                                  | \$128.545                                                              |
| Plumber, Fire Safety<br>Technician – Class IV<br>(6001 or more hrs) <sup>c</sup> | \$43.58                              | \$8.45                   | \$7.77  | \$0.00                                  | \$0.10   | \$2.05 | 8.0   | \$61.95                 | \$83.74                                                                     | \$104.095                                                 | \$144.805                                                              |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current



or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- <sup>a</sup> Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.
- <sup>b</sup> No work shall be performed on Labor Day, except in special cases of extreme emergency and then only when triple (3) times is paid.
- <sup>c</sup> The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.
- <sup>d</sup> Includes an amount per hour worked for Administrative Dues.

<sup>e</sup> Includes an amount for Occupational Health and Research.

<sup>f</sup> Rate applies to the first 2.5 daily overtime hours on the 2nd shift; first 3 daily overtime hours on the 3rd shift; and the first 7.5 hours (2nd shift) and first 7 hours (3rd shift) worked on Saturday. All other overtime is at the Sunday & Holiday rate.

<sup>g</sup> When 2 or 3 shifts are employed, the 2nd shift shall work 7.5 hours for 8 hours pay; the 3rd shift shall work 7 hours for 8 hours pay.

<sup>h</sup> Vacation/Holiday is included in the Basic Hourly Rate (no Vacation/Holiday amount for Class I Technician only) and shall be paid at time and one half for all overtime hours.

<sup>i</sup> Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Carpenter and Related Trades<sup>#</sup>**

**Determination:**

SC-23-31-2-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)                                                                                           | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-----------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Carpenter <sup>e f</sup> , Cabinet<br>Installer, Insulation Installer,<br>Hardwood Floor Worker,<br>Acoustical Installer | \$50.29                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$77.82                 | \$102.965                                                   | \$102.965                                                      | \$128.11                                                  |
| Pile Driveman <sup>g</sup> , Derrick<br>Bargeman, Rockslinger,<br>Bridge or Dock Carpenter,<br>Cable Splicer             | \$50.42                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$77.95                 | \$103.160                                                   | \$103.160                                                      | \$128.37                                                  |
| Bridge Carpenter <sup>e</sup>                                                                                            | \$50.42                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$77.95                 | \$103.160                                                   | \$103.160                                                      | \$128.37                                                  |

|                                   |         |        |        |        |        |        |     |         |           |           |          |
|-----------------------------------|---------|--------|--------|--------|--------|--------|-----|---------|-----------|-----------|----------|
| Shingler <sup>e</sup>             | \$50.42 | \$8.75 | \$6.16 | \$7.46 | \$0.72 | \$4.44 | 8.0 | \$77.95 | \$103.160 | \$103.160 | \$128.37 |
| Saw Filer                         | \$50.38 | \$8.75 | \$6.16 | \$7.46 | \$0.72 | \$4.44 | 8.0 | \$77.91 | \$103.100 | \$103.100 | \$128.29 |
| Table Power Saw Operator          | \$50.39 | \$8.75 | \$6.16 | \$7.46 | \$0.72 | \$4.44 | 8.0 | \$77.92 | \$103.115 | \$103.115 | \$128.31 |
| Pneumatic Nailer or Power Stapler | \$50.42 | \$8.75 | \$6.16 | \$7.46 | \$0.72 | \$4.44 | 8.0 | \$77.95 | \$103.160 | \$103.160 | \$128.37 |

| Classification<br>(Journey person)                | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-----------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Roof Loader of Shingles                           | \$35.20                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$62.73                 | \$80.330                                                    | \$80.330                                                       | \$97.93                                                   |
| Scaffold Builder                                  | \$42.67                 | \$8.50                   | \$6.41  | \$7.53                                     | \$0.72   | \$3.94                | 8.0   | \$69.77                 | \$91.105                                                    | \$91.105                                                       | \$112.44                                                  |
| Millwright <sup>e</sup>                           | \$50.79                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.64                | 8.0   | \$78.52                 | \$106.415                                                   | \$106.415                                                      | \$134.31                                                  |
| Head Rockslinger                                  | \$50.52                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$78.05                 | \$103.310                                                   | \$103.310                                                      | \$128.57                                                  |
| Rock Bargeman or<br>Scowman                       | \$50.32                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$77.85                 | \$103.010                                                   | \$103.010                                                      | \$128.17                                                  |
| Diver, Wet<br>(Up To 50 Ft. Depth) <sup>h i</sup> | \$108.84                | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$136.37                | \$190.790                                                   | \$190.790                                                      | \$245.21                                                  |
| Diver, (Stand-By) <sup>h i</sup>                  | \$54.42                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$81.95                 | \$109.160                                                   | \$109.160                                                      | \$136.37                                                  |
| Diver's Tender <sup>h</sup>                       | \$53.42                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$80.95                 | \$107.660                                                   | \$107.660                                                      | \$134.37                                                  |
| Assistant Tender (Diver's) <sup>h</sup>           | \$50.42                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.44                | 8.0   | \$77.95                 | \$103.160                                                   | \$103.160                                                      | \$128.37                                                  |

**Determination:**  
SC-31-741-1-2025-1

**Issue Date:**  
February 22, 2025

**Expiration date of determination:**  
May 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>j</sup> | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|------------------------------------------------|
| Terrazzo Installer                 | \$46.19                 | \$8.25                   | \$6.16  | \$5.84                                     | \$0.62   | 8.0   | \$67.06                 | \$90.155                                       | \$90.155                                                       | \$113.250                                      |
| Terrazzo Finisher                  | \$39.69                 | \$8.25                   | \$6.16  | \$5.84                                     | \$0.62   | 8.0   | \$60.56                 | \$80.405                                       | \$80.405                                                       | \$100.25                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues. For Millwright only, Vacation is factored at the applicable overtime multiplier.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> All overtime worked Mon - Fri shall be paid at 1 1/2 times the straight time rate for the first four (4) hours and double (2x) the straight time for work performed after twelve (12) hours.

<sup>d</sup> First eight (8) hours worked paid at 1 1/2 times the straight time rate, all hours after that paid at double (2x) the straight time rate. Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer.

<sup>e</sup> When performing welding work requiring certification, classification will receive an additional \$1.00 per hour.

<sup>f</sup> A Carpenter who performs work of forming in the construction of open cut sewers or storm drains shall receive a premium of thirteen cents (\$0.13) per hour in addition to his Carpenter's scale. This premium shall apply only on an operation in which horizontal lagging is used in conjunction with Steel H-Beams driven or placed in pre-drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms, which work is performed by pile drivers.

<sup>g</sup> When performing welding work requiring certification, classification will receive an additional \$1.00 per hour. An additional \$0.50 per hour when handling or working with new pressure-treated creosote piling or timber, or driving of used pressure-treated creosote piling.

<sup>h</sup> Shall receive a minimum of 8 hours pay for any day or part thereof.

<sup>i</sup> For specific rates over 50 ft depth, contact the Office of the Director – Research Unit. Rates for Technicians, Manifold Operators, Pressurized Submersible Operators, Remote Control Vehicle Operators, and Remote Operated Vehicle Operators, as well as rates for Pressurized Bell Diving and Saturation Diving are available upon request.

j Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer. Work on Sunday, if it is the 7th consecutive workday, shall be paid at double (2x) the straight-time rate.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Modular Furniture Installer (Carpenter)#**

**Determination:**

SC-23-31-16-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1 ½ X) | 6 <sup>th</sup><br>Workday<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1 ½ X) | 7 <sup>th</sup><br>Workday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------------------------|-------------------------------------------------------------------------------|
| Modular Installer: Installer       | \$23.50                 | \$6.96                   | \$2.50  | \$3.10                                  | \$0.10   | \$0.03 | 8.0   | \$36.19                 | \$47.94                                                     | \$47.94                                                                          | \$59.69                                                                       |
| Modular Installer: Lead Installer  | \$25.50                 | \$6.96                   | \$2.50  | \$3.10                                  | \$0.10   | \$0.03 | 8.0   | \$38.19                 | \$50.94                                                     | \$50.94                                                                          | \$63.69                                                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and first 12 hours worked on a sixth (6<sup>th</sup>) consecutive day. All other daily overtime is paid the 7<sup>th</sup> Workday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Fence Builder (Carpenter)<sup>#</sup>**

**Determination:**

SC-23-31-20-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other <sup>a</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate |
|--------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------|
| Fence Builder                  | \$46.77                 | \$8.75                   | \$6.00  | \$7.21                     | \$0.67   | \$3.33             | 8.0   | \$72.73                 | \$96.115                                                    | \$96.115                                                       | \$119.50                                         |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Annuity.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other time is paid at the Sunday and Holiday overtime hourly rate.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time for the first 8 hours if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER) #**

**Determination:**

SC-23-63-2-2024-1B

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$59.75                 | 8     | \$94.08                 | \$123.96                                             | \$123.96                                                      | \$153.83                                           |
| Group 2                                         | \$60.53                 | 8     | \$94.86                 | \$125.13                                             | \$125.13                                                      | \$155.39                                           |
| Group 3                                         | \$60.82                 | 8     | \$95.15                 | \$125.56                                             | \$125.56                                                      | \$155.97                                           |
| Group 4                                         | \$60.96                 | 8     | \$95.29                 | \$125.77                                             | \$125.77                                                      | \$156.25                                           |
| Group 5                                         | \$61.18                 | 8     | \$95.51                 | \$126.10                                             | \$126.10                                                      | \$156.69                                           |
| Group 6                                         | \$61.29                 | 8     | \$95.62                 | \$126.27                                             | \$126.27                                                      | \$156.91                                           |
| Group 7                                         | \$61.41                 | 8     | \$95.74                 | \$126.45                                             | \$126.45                                                      | \$157.15                                           |
| Group 8                                         | \$61.58                 | 8     | \$95.91                 | \$126.70                                             | \$126.70                                                      | \$157.49                                           |
| Group 9                                         | \$61.75                 | 8     | \$96.08                 | \$126.96                                             | \$126.96                                                      | \$157.83                                           |
| Group 10                                        | \$62.75                 | 8     | \$97.08                 | \$128.46                                             | \$128.46                                                      | \$159.83                                           |
| Group 11                                        | \$63.75                 | 8     | \$98.08                 | \$129.96                                             | \$129.96                                                      | \$161.83                                           |
| Group 12                                        | \$64.75                 | 8     | \$99.08                 | \$131.46                                             | \$131.46                                                      | \$163.83                                           |
| Group 13                                        | \$65.75                 | 8     | \$100.08                | \$132.96                                             | \$132.96                                                      | \$165.83                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$13.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.43          |

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT  
(OPERATING ENGINEER, SPECIAL SHIFT) #

Determination:  
SC-23-63-2-2024-1B

Issue Date:  
August 22, 2024

Expiration date of determination:  
June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$60.75                 | 8     | \$95.08                 | \$125.46                                                | \$125.46                                                      | \$155.83                                           |
| Group 2                                         | \$61.53                 | 8     | \$95.86                 | \$126.63                                                | \$126.63                                                      | \$157.39                                           |
| Group 3                                         | \$61.82                 | 8     | \$96.15                 | \$127.06                                                | \$127.06                                                      | \$157.97                                           |
| Group 4                                         | \$61.96                 | 8     | \$96.29                 | \$127.27                                                | \$127.27                                                      | \$158.25                                           |
| Group 5                                         | \$62.18                 | 8     | \$96.51                 | \$127.60                                                | \$127.60                                                      | \$158.69                                           |
| Group 6                                         | \$62.29                 | 8     | \$96.62                 | \$127.77                                                | \$127.77                                                      | \$158.91                                           |
| Group 7                                         | \$62.41                 | 8     | \$96.74                 | \$127.95                                                | \$127.95                                                      | \$159.15                                           |
| Group 8                                         | \$62.58                 | 8     | \$96.91                 | \$128.20                                                | \$128.20                                                      | \$159.49                                           |
| Group 9                                         | \$62.75                 | 8     | \$97.08                 | \$128.46                                                | \$128.46                                                      | \$159.83                                           |
| Group 10                                        | \$63.75                 | 8     | \$98.08                 | \$129.96                                                | \$129.96                                                      | \$161.83                                           |
| Group 11                                        | \$64.75                 | 8     | \$99.08                 | \$131.46                                                | \$131.46                                                      | \$163.83                                           |
| Group 12                                        | \$65.75                 | 8     | \$100.08                | \$132.96                                                | \$132.96                                                      | \$165.83                                           |
| Group 13                                        | \$66.75                 | 8     | \$101.08                | \$134.46                                                | \$134.46                                                      | \$167.83                                           |

Employer Payments:

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$13.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |



|          |        |
|----------|--------|
| Training | \$1.10 |
| Other    | \$0.43 |

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT  
(OPERATING ENGINEER, MULTI-SHIFT) #**

**Determination:**

SC-23-63-2-2024-1B

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$60.75                 | 8                  | \$95.08                 | \$125.46                                                   | \$125.46                                                      | \$155.83                                           |
| Group 2                                         | \$61.53                 | 8                  | \$95.86                 | \$126.63                                                   | \$126.63                                                      | \$157.39                                           |
| Group 3                                         | \$61.82                 | 8                  | \$96.15                 | \$127.06                                                   | \$127.06                                                      | \$157.97                                           |
| Group 4                                         | \$61.96                 | 8                  | \$96.29                 | \$127.27                                                   | \$127.27                                                      | \$158.25                                           |
| Group 5                                         | \$62.18                 | 8                  | \$96.51                 | \$127.60                                                   | \$127.60                                                      | \$158.69                                           |
| Group 6                                         | \$62.29                 | 8                  | \$96.62                 | \$127.77                                                   | \$127.77                                                      | \$158.91                                           |
| Group 7                                         | \$62.41                 | 8                  | \$96.74                 | \$127.95                                                   | \$127.95                                                      | \$159.15                                           |
| Group 8                                         | \$62.58                 | 8                  | \$96.91                 | \$128.20                                                   | \$128.20                                                      | \$159.49                                           |
| Group 9                                         | \$62.75                 | 8                  | \$97.08                 | \$128.46                                                   | \$128.46                                                      | \$159.83                                           |
| Group 10                                        | \$63.75                 | 8                  | \$98.08                 | \$129.96                                                   | \$129.96                                                      | \$161.83                                           |
| Group 11                                        | \$64.75                 | 8                  | \$99.08                 | \$131.46                                                   | \$131.46                                                      | \$163.83                                           |
| Group 12                                        | \$65.75                 | 8                  | \$100.08                | \$132.96                                                   | \$132.96                                                      | \$165.83                                           |
| Group 13                                        | \$66.75                 | 8                  | \$101.08                | \$134.46                                                   | \$134.46                                                      | \$167.83                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$13.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |

|          |        |
|----------|--------|
| Training | \$1.10 |
| Other    | \$0.43 |

NOT FOR BID

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Engineer Oiler

Polar Gantry Crane Operator Prentice

Self-Loader

Self Climbing Scaffold (or similar type)

**Group 2**

Truck Crane Oiler

**Group 3**

A-Frame or Winch Truck Operator

Ross Carrier Operator (Jobsite)

**Group 4**

Bridge-Type Unloader and Turntable Operator

Helicopter Hoist Operator

Ojjo Earth Truss Driver Machine Operator or similar types

Snobble Unit (pin-n-go or similar type)

**Group 5**

Hydraulic Boom Truck/Knuckleboom

Stinger Crane (Austin-Western or similar type)

Tugger Hoist Operator (1 drum)

**Group 6**

Bridge Crane Operator

Cretor Crane Operator

Hoist Operator (Chicago Boom and similar type)

Lift Mobile Operator

Lift Slab Machine Operator (Vagtborg and similar types)

Material Hoist and/or Manlift Operator

Shovel, Dragline, Clamshell Operator (over  $\frac{3}{4}$  yd  
and up to 5 cu yds, M.R.C.)  
Silent Piler  
Tugger Hoist Operator (2 drum)

**Group 7**

Pedestal Crane Operator  
Shovel, Dragline, Clamshell Operator (over 5 cu  
yds, M.R.C.)  
Tower Crane Repairman  
Tugger Hoist Operator (3  
drum)

**Group 8**

Crane Operator (up to and including 25 ton  
capacity)  
Crawler Transporter Operator  
Derrick Barge Operator (up to and including 25  
ton capacity)  
Hoist Operator, Stiff Legs, Guy Derrick or similar  
type (up to and including 25 ton capacity)  
Rotational Telehandler Operator  
Self-Propelled Modular Transporter (Schuerle,  
Goldhofer or similar types)  
Shovel, Dragline, Clamshell Operator (over 7 cu yds  
M.R.C.)

**Group 9**

Crane Operator (over 25 tons, up to and  
including 50 ton M.R.C.)  
Derrick Barge Operator (over 25 tons, up to and  
including 50 ton M.R.C.)  
Highline Cableway Operator

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)

K-Crane

Polar Crane Operator

Self Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons

#### **Group 10**

ABI/Fundex Machine

Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)

Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Shovel, Dragline, Clamshell Operator (over 10 cu. yds.)

#### **Group 11**

Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)

Derrick Barge Operator (over 100 tons, up to and including 200 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)

Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)

Tower Crane Operator and Tower Gantry

#### **Group 12**

Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)

Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

#### **Group 13**

Crane Operator (over 300 tons)

Derrick Barge Operator (over 300 tons)

Helicopter Pilot

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)

Hydraulically Controlled Lift Gantry Operator BCR Lift System (over 300 tons)

Mobile Tower Crane Operator (over 300 tons)

#### **MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive two dollars per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Pages 4 and 5.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL (OPERATING ENGINEER) #**

**Determination:**

SC-23-63-2-2024-1C

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$60.25                 | 8     | \$94.58                 | \$124.71                                                | \$124.71                                                   | \$154.83                                           |
| Group 2                                         | \$61.03                 | 8     | \$95.36                 | \$125.88                                                | \$125.88                                                   | \$156.39                                           |
| Group 3                                         | \$61.32                 | 8     | \$95.65                 | \$126.31                                                | \$126.31                                                   | \$156.97                                           |
| Group 4                                         | \$61.46                 | 8     | \$95.79                 | \$126.52                                                | \$126.52                                                   | \$157.25                                           |
| Group 5                                         | \$61.68                 | 8     | \$96.01                 | \$126.85                                                | \$126.85                                                   | \$157.69                                           |
| Group 6                                         | \$61.79                 | 8     | \$96.12                 | \$127.02                                                | \$127.02                                                   | \$157.91                                           |
| Group 7                                         | \$61.91                 | 8     | \$96.24                 | \$127.20                                                | \$127.20                                                   | \$158.15                                           |
| Group 8                                         | \$63.26                 | 8     | \$97.59                 | \$129.22                                                | \$129.22                                                   | \$160.85                                           |
| Group 9                                         | \$62.21                 | 8     | \$96.54                 | \$127.65                                                | \$127.65                                                   | \$158.75                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$13.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.43          |

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL (OPERATING ENGINEER) (MULTI-SHIFT) #

Determination:  
SC-23-63-2-2024-1C

Issue Date:  
August 22, 2024

Expiration date of determination:  
June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

| Classification <sup>a</sup><br>(Journeyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|---------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                     | \$60.25                 | 7.5   | \$94.58                 | \$124.71                                                | \$124.71                                                   | \$154.83                                           |
| Group 2                                     | \$61.03                 | 7.5   | \$95.36                 | \$125.88                                                | \$125.88                                                   | \$156.39                                           |
| Group 3                                     | \$61.32                 | 7.5   | \$95.65                 | \$126.31                                                | \$126.31                                                   | \$156.97                                           |
| Group 4                                     | \$61.46                 | 7.5   | \$95.79                 | \$126.52                                                | \$126.52                                                   | \$157.25                                           |
| Group 5                                     | \$61.68                 | 7.5   | \$96.01                 | \$126.85                                                | \$126.85                                                   | \$157.69                                           |
| Group 6                                     | \$61.79                 | 7.5   | \$96.12                 | \$127.02                                                | \$127.02                                                   | \$157.91                                           |
| Group 7                                     | \$61.91                 | 7.5   | \$96.24                 | \$127.20                                                | \$127.20                                                   | \$158.15                                           |
| Group 8                                     | \$63.26                 | 7.5   | \$97.59                 | \$129.22                                                | \$129.22                                                   | \$160.85                                           |
| Group 9                                     | \$62.21                 | 7.5   | \$96.54                 | \$127.65                                                | \$127.65                                                   | \$158.75                                           |

Employer Payments:

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$13.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.43          |



**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Heavy Duty Repairman Helper

**Group 2**

Skiploader (wheel type up to  $\frac{3}{4}$  yd. without attachment)

**Group 3**

Chainman

Power-Driver Jumbo Form Setter Operator

**Group 4**

Dinkey Locomotive or Motorman (up to and including 10 tons)

Rodman

**Group 5**

Bit Sharpener

Equipment Greaser (Grease Truck)

Instrumentman

Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)

Tugger Hoist Operator (1 drum)

Tunnel Locomotive Operator (over 10 and up to and including 30 tons)

Welder-General

**Group 6**

Backhoe Operator (up and including  $\frac{3}{4}$  yd.) Small Ford, Case or similar types

Drill Doctor

Grouting Machine Operator

Heading Shield Operator

Heavy Duty Repairman

Jumbo Pipe Carrier

Loader Operator (Athey, Euclid, Sierra and similar types)

Mucking Machine Operator ( $\frac{1}{4}$  yd rubber tired, rail or track type)

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Pneumatic Heading Shield (Tunnel)

Pumpcrete Gun Operator

Tractor Compressor Drill Combination Operator

Tugger Hoist Operator (2 drum)

Tunnel Locomotive Operator (over 30 tons)

**Group 7**

Heavy Duty Repairman-Welder Combination

**Group 8**

Party Chief

**Group 9**  
Tunnel Mole Boring Machine Operator

NOT FOR BID

**MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

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<sup>#</sup> Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 3.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER<sup>#</sup>**

**Determination:**

SC-23-63-2-2024-1D

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>e</sup><br>(1½ x) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------|
| Group 1                                         | \$59.18                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8     | \$93.51                 | \$123.10                                                   | \$123.10                                                      | \$152.69                                                  |
| Group 2                                         | \$60.96                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8     | \$95.29                 | \$125.77                                                   | \$125.77                                                      | \$156.25                                                  |
| Group 3                                         | \$62.96                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8     | \$97.29                 | \$128.77                                                   | \$128.77                                                      | \$160.25                                                  |

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER<sup>#</sup>  
(SPECIAL SHIFT)**

**Determination:**  
SC-23-63-2-2024-1D

**Issue Date:**  
August 22, 2024

**Expiration date of determination:**  
June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>e</sup><br>(1½ x) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------|
| Group 1                                         | \$60.18                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8     | \$94.51                 | \$124.60                                                   | \$124.60                                                      | \$154.69                                                  |
| Group 2                                         | \$61.96                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8     | \$96.29                 | \$127.27                                                   | \$127.27                                                      | \$158.25                                                  |
| Group 3                                         | \$63.96                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8     | \$98.29                 | \$130.27                                                   | \$130.27                                                      | \$162.25                                                  |

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER #  
(MULTI-SHIFT)**

**Determination:**  
SC-23-63-2-2024-1D

**Issue Date:**  
August 22, 2024

**Expiration date of determination:**  
June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>b</sup> | Vacation<br>and<br>Holiday <sup>c</sup> | Training | Other  | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate<br><sup>e</sup><br>(1½ x) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|--------|--------------------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------|
| Group 1                                         | \$60.18                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8                  | \$94.51                 | \$124.60                                                   | \$124.60                                                      | \$154.69                                                  |
| Group 2                                         | \$61.96                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8                  | \$96.29                 | \$127.27                                                   | \$127.27                                                      | \$158.25                                                  |
| Group 3                                         | \$63.96                 | \$13.20                  | \$15.65              | \$3.95                                  | \$1.10   | \$0.43 | 8                  | \$98.29                 | \$130.27                                                   | \$130.27                                                      | \$162.25                                                  |

**Recognized holidays:**  
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of

Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group 1**

Field Soils and Materials Tester  
Field Asphaltic Concrete (Soils and Materials Tester)  
Field Earthwork (Grading Excavation and Filling)  
Roof Inspector  
Water Proofer

**Group 2**

AWS-CWI Welding Inspector  
Building/Construction Inspector  
Licensed Grading Inspector  
Reinforcing Steel  
Reinforced Concrete  
Pre-Tension Concrete

Post-Tension Concrete  
Structural Steel and Welding Inspector  
Glue-Lam and truss Joints  
Truss-Type Joint Construction  
Shear Wall and Floor System used as diaphragms  
Concrete batch Plant  
Spray-Applied Fireproofing  
Structural masonry

**Group 3**

Nondestructive Testing (NDT)  
Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with field soils and material testing – building/construction inspection

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 4.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> Includes an amount withheld for supplemental dues.

<sup>d</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>e</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.



GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER<sup>#</sup>**

**Determination:**

SC-23-63-2-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$58.40                 | 8     | \$92.73                 | \$121.93                                                | \$121.93                                                   | \$151.13                                           |
| Group 2                                         | \$59.18                 | 8     | \$93.51                 | \$123.10                                                | \$123.10                                                   | \$152.69                                           |
| Group 3                                         | \$59.47                 | 8     | \$93.80                 | \$123.54                                                | \$123.54                                                   | \$153.27                                           |
| Group 4                                         | \$60.96                 | 8     | \$95.29                 | \$125.77                                                | \$125.77                                                   | \$156.25                                           |
| Group 6                                         | \$61.18                 | 8     | \$95.51                 | \$126.10                                                | \$126.10                                                   | \$156.69                                           |
| Group 8                                         | \$61.29                 | 8     | \$95.62                 | \$126.27                                                | \$126.27                                                   | \$156.91                                           |
| Group 10                                        | \$61.41                 | 8     | \$95.74                 | \$126.45                                                | \$126.45                                                   | \$157.15                                           |
| Group 12                                        | \$61.58                 | 8     | \$95.91                 | \$126.70                                                | \$126.70                                                   | \$157.49                                           |
| Group 13                                        | \$61.68                 | 8     | \$96.01                 | \$126.85                                                | \$126.85                                                   | \$157.69                                           |
| Group 14                                        | \$61.71                 | 8     | \$96.04                 | \$126.90                                                | \$126.90                                                   | \$157.75                                           |
| Group 15                                        | \$61.79                 | 8     | \$96.12                 | \$127.02                                                | \$127.02                                                   | \$157.91                                           |
| Group 16                                        | \$61.91                 | 8     | \$96.24                 | \$127.20                                                | \$127.20                                                   | \$158.15                                           |
| Group 17                                        | \$62.08                 | 8     | \$96.41                 | \$127.45                                                | \$127.45                                                   | \$158.49                                           |
| Group 18                                        | \$62.18                 | 8     | \$96.51                 | \$127.60                                                | \$127.60                                                   | \$158.69                                           |
| Group 19                                        | \$62.29                 | 8     | \$96.62                 | \$127.77                                                | \$127.77                                                   | \$158.91                                           |
| Group 20                                        | \$62.41                 | 8     | \$96.74                 | \$127.95                                                | \$127.95                                                   | \$159.15                                           |
| Group 21                                        | \$62.58                 | 8     | \$96.91                 | \$128.20                                                | \$128.20                                                   | \$159.49                                           |
| Group 22                                        | \$62.68                 | 8     | \$97.01                 | \$128.35                                                | \$128.35                                                   | \$159.69                                           |
| Group 23                                        | \$62.79                 | 8     | \$97.12                 | \$128.52                                                | \$128.52                                                   | \$159.91                                           |
| Group 24                                        | \$62.91                 | 8     | \$97.24                 | \$128.70                                                | \$128.70                                                   | \$160.15                                           |
| Group 25                                        | \$63.08                 | 8     | \$97.41                 | \$128.95                                                | \$128.95                                                   | \$160.49                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$13.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.43          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER (SPECIAL SHIFT) #**

**Determination:**

SC-23-63-2-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$59.40                 | 8     | \$93.73                 | \$123.43                                                | \$123.43                                                   | \$153.13                                           |
| Group 2                                         | \$60.18                 | 8     | \$94.51                 | \$124.60                                                | \$124.60                                                   | \$154.69                                           |
| Group 3                                         | \$60.47                 | 8     | \$94.80                 | \$125.04                                                | \$125.04                                                   | \$155.27                                           |
| Group 4                                         | \$61.96                 | 8     | \$96.29                 | \$127.27                                                | \$127.27                                                   | \$158.25                                           |
| Group 6                                         | \$62.18                 | 8     | \$96.51                 | \$127.60                                                | \$127.60                                                   | \$158.69                                           |
| Group 8                                         | \$62.29                 | 8     | \$96.62                 | \$127.77                                                | \$127.77                                                   | \$158.91                                           |
| Group 10                                        | \$62.41                 | 8     | \$96.74                 | \$127.95                                                | \$127.95                                                   | \$159.15                                           |
| Group 12                                        | \$62.58                 | 8     | \$96.91                 | \$128.20                                                | \$128.20                                                   | \$159.49                                           |
| Group 13                                        | \$62.68                 | 8     | \$97.01                 | \$128.35                                                | \$128.35                                                   | \$159.69                                           |
| Group 14                                        | \$62.71                 | 8     | \$97.04                 | \$128.40                                                | \$128.40                                                   | \$159.75                                           |
| Group 15                                        | \$62.79                 | 8     | \$97.12                 | \$128.52                                                | \$128.52                                                   | \$159.91                                           |
| Group 16                                        | \$62.91                 | 8     | \$97.24                 | \$128.70                                                | \$128.70                                                   | \$160.15                                           |
| Group 17                                        | \$63.08                 | 8     | \$97.41                 | \$128.95                                                | \$128.95                                                   | \$160.49                                           |
| Group 18                                        | \$63.18                 | 8     | \$97.51                 | \$129.10                                                | \$129.10                                                   | \$160.69                                           |
| Group 19                                        | \$63.29                 | 8     | \$97.62                 | \$129.27                                                | \$129.27                                                   | \$160.91                                           |
| Group 20                                        | \$63.41                 | 8     | \$97.74                 | \$129.45                                                | \$129.45                                                   | \$161.15                                           |
| Group 21                                        | \$63.58                 | 8     | \$97.91                 | \$129.70                                                | \$129.70                                                   | \$161.49                                           |

|          |         |   |         |          |          |          |
|----------|---------|---|---------|----------|----------|----------|
| Group 22 | \$63.68 | 8 | \$98.01 | \$129.85 | \$129.85 | \$161.69 |
| Group 23 | \$63.79 | 8 | \$98.12 | \$130.02 | \$130.02 | \$161.91 |
| Group 24 | \$63.91 | 8 | \$98.24 | \$130.20 | \$130.20 | \$162.15 |
| Group 25 | \$64.08 | 8 | \$98.41 | \$130.45 | \$130.45 | \$162.49 |

NOT FOR BID

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$13.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.43          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER (MULTI-SHIFT)#**

**Determination:**

SC-23-63-2-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 1                                         | \$59.40                 | 8                  | \$93.73                 | \$123.43                                                | \$123.43                                                   | \$153.13                                           |
| Group 2                                         | \$60.18                 | 8                  | \$94.51                 | \$124.60                                                | \$124.60                                                   | \$154.69                                           |
| Group 3                                         | \$60.47                 | 8                  | \$94.80                 | \$125.04                                                | \$125.04                                                   | \$155.27                                           |
| Group 4                                         | \$61.96                 | 8                  | \$96.29                 | \$127.27                                                | \$127.27                                                   | \$158.25                                           |
| Group 5                                         | \$62.06                 | 8                  | \$96.39                 | \$127.42                                                | \$127.42                                                   | \$158.45                                           |
| Group 6                                         | \$62.18                 | 8                  | \$96.51                 | \$127.60                                                | \$127.60                                                   | \$158.69                                           |
| Group 7                                         | \$62.28                 | 8                  | \$96.61                 | \$127.75                                                | \$127.75                                                   | \$158.89                                           |
| Group 8                                         | \$62.29                 | 8                  | \$96.62                 | \$127.77                                                | \$127.77                                                   | \$158.91                                           |
| Group 9                                         | \$62.39                 | 8                  | \$96.72                 | \$127.92                                                | \$127.92                                                   | \$159.11                                           |
| Group 10                                        | \$62.41                 | 8                  | \$96.74                 | \$127.95                                                | \$127.95                                                   | \$159.15                                           |
| Group 11                                        | \$62.51                 | 8                  | \$96.84                 | \$128.10                                                | \$128.10                                                   | \$159.35                                           |
| Group 12                                        | \$62.58                 | 8                  | \$96.91                 | \$128.20                                                | \$128.20                                                   | \$159.49                                           |
| Group 13                                        | \$62.68                 | 8                  | \$97.01                 | \$128.35                                                | \$128.35                                                   | \$159.69                                           |
| Group 14                                        | \$62.71                 | 8                  | \$97.04                 | \$128.40                                                | \$128.40                                                   | \$159.75                                           |
| Group 15                                        | \$62.79                 | 8                  | \$97.12                 | \$128.52                                                | \$128.52                                                   | \$159.91                                           |
| Group 16                                        | \$62.91                 | 8                  | \$97.24                 | \$128.70                                                | \$128.70                                                   | \$160.15                                           |
| Group 17                                        | \$63.08                 | 8                  | \$97.41                 | \$128.95                                                | \$128.95                                                   | \$160.49                                           |
| Group 18                                        | \$63.18                 | 8                  | \$97.51                 | \$129.10                                                | \$129.10                                                   | \$160.69                                           |

|          |         |   |         |          |          |          |
|----------|---------|---|---------|----------|----------|----------|
| Group 19 | \$63.29 | 8 | \$97.62 | \$129.27 | \$129.27 | \$160.91 |
| Group 20 | \$63.41 | 8 | \$97.74 | \$129.45 | \$129.45 | \$161.15 |
| Group 21 | \$63.58 | 8 | \$97.91 | \$129.70 | \$129.70 | \$161.49 |
| Group 22 | \$63.68 | 8 | \$98.01 | \$129.85 | \$129.85 | \$161.69 |
| Group 23 | \$63.79 | 8 | \$98.12 | \$130.02 | \$130.02 | \$161.91 |
| Group 24 | \$63.91 | 8 | \$98.24 | \$130.20 | \$130.20 | \$162.15 |

NOT FOR BID

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------|-------------------------|---------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group 25                                        | \$64.08                 | 8                  | \$98.41                 | \$130.45                                                | \$130.45                                                   | \$162.49                                           |

#### Employer Payments:

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$13.20         |
| Pension <sup>d</sup>              | \$15.65         |
| Vacation and Holiday <sup>e</sup> | \$3.95          |
| Training                          | \$1.10          |
| Other                             | \$0.43          |

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Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

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**Classifications:**

**Group 1**

Bargeman  
Brakeman  
Compressor Operator  
Ditchwitch, with seat or similar type equipment  
Elevator Operator - Inside  
Engineer Oiler  
Forklift Operator (includes loed, lull or similar types  
– under 5 tons)  
Generator Operator  
Generator, Pump or Compressor Plant Operator  
Heavy Duty Repairman Helper  
Inertial Profiler Operator  
Pump Operator  
Signalman  
Switchman

**Group 2**

Asphalt-Rubber Plant Operator (Nurse Tank  
Operator)  
Coil Tubing Rig Operator  
Concrete Mixer Operator – Skip Type  
Conveyor Operator  
Fireman  
Forklift Operator (includes loed, lull or similar types  
– over 5 tons)  
Hydrostatic Pump Operator  
Oiler Crusher (Asphalt or Concrete Plant)  
Petromat Laydown Machine  
PJU Side Dump Jack  
Rotary Drill Helper (Oilfield)  
Screening and Conveyor Machine Operator (or  
similar types)  
Skiploader (Wheel type up to  $\frac{3}{4}$  yd. without  
attachment)  
Tar Pot Fireman  
Temporary Heating Plant Operator  
Trenching Machine Oiler

**Group 3**

Asphalt Rubber Blend Operator  
Bobcat or similar type (Skid Steer, with all

attachments)  
Equipment Greaser (rack)  
Ford Ferguson (with dragtype attachments) Helicopter  
Radioman (ground)

Stationary Pipe Wrapping and Cleaning Machine  
Operator

**Group 4**

Asphalt Plant Fireman

Backhoe Operator (mini-max or similar type)

Boring Machine Operator

Boring System Electronic Tracking

Locator Boxman or Mixerman (asphalt  
or concrete) Chip Spreading Machine  
Operator

Concrete Cleaning Decontamination  
Machine Operator

Concrete Pump Operator (small portable)

Drilling Machine Operator, Small Auger types  
(Texoma Super Economatic, or similar types  
– Hughes 100 or 200, or similar types –  
drilling depth of 30 maximum)

Equipment Greaser (grease truck)

Excavator Track/Rubber-Tired-with all  
attachments (Operating weight under 21,000  
lbs)

Guard Rail Post Driver

Operator Highline

Cableway Signalman

Hydra-Hammer-Aero

Stomper

Hydraulic Casing Oscillator Operator – drilling  
depth of 30' maximum

Micro Tunneling Operator (above ground  
tunnel) Power Concrete Curing Machine

Operator Power Concrete Saw Operator

Power – Driver Jumbo Form Setter Operator

Power Sweeper Operator

Rock Wheel Saw/Trencher

Roller Operator

(compacting)

Screed Operator (asphalt or concrete)

Trenching Machine Operator (up to 6 ft.)

Vacuum or Muck Truck

**Group 5 (for multi-shift rate, see Pages 5 and 6)**

Equipment Greaser (Grease Truck/Multi-Shift)

**Group 6**

Articulating Material

Hauler Asphalt Plant

Engineer Batch Plant

Operator

Bit Sharpener

Concrete Joint Machine Operator (canal and similar  
type)

Concrete Placer Operator

Concrete Planer Operator

Dandy Digger  
Deck Engine Operator  
Deck Engineer  
Derrickman (oilfield type)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 100 bucket or similar types – Watson  
1000 auger or similar types – Texoma 330, 500 or  
600 auger or similar types – drilling depth of 45'  
maximum)  
Drilling Machine Operator (including water wells)  
Forced Feed Loader  
Hydraulic Casing Oscillator Operator – drilling depth  
of 45' maximum  
Hydro Seeder Machine Operator (straw, pulp or seed)  
Jackson Track Maintainer, or similar type  
Kalamazoo Switch Tamper, or similar type  
Machine Tool Operator  
Maginnis Internal Full Slab Vibrator  
Mechanical Berm, Curb or Gutter (concrete or  
asphalt)  
Mechanical Finisher Operator (concrete, Clary-  
Johnson-Bidwell or similar)  
Micro Tunnel System Operator (below ground)  
Pavement Breaker Operator  
Railcar Mover  
Road Oil Mixing Machine Operator  
Roller Operator (asphalt or finish)  
Rubber-Tired Earthmoving Equipment (single  
engine, up to and including 25 yds. struck)  
Self-Propelled Tar Pipelining Machine Operator  
Skiploader Operator (crawler and wheel type, over  
 $\frac{3}{4}$  yds. and up to and including  $1\frac{1}{2}$  yds.)  
Slip Form Pump Operator (power driven hydraulic  
lifting device for concrete forms)  
Tractor Operator – Bulldozer, Tamper-Scraper  
(single engine, up to 100 H.P. flywheel and similar  
types, up to and including D-5 and similar types)  
Tugger Hoist Operator (1 drum)  
Ultra High Pressure Waterjet Cutting Tool System  
Operator  
Vacuum Blasting Machine Operator  
Volumetric Mixer Operator  
Welder - General

Welder - General (Multi-Shift)

**Group 7 (for multi-shift rate, see Pages 5 and 6)**

**Group 8**

Asphalt or Concrete Spreading Operator (tamping or finishing)  
Asphalt Paving Machine Operator (barber greene or similar type, one (1) Screedman)  
Asphalt-Rubber Distributor Operator  
Backhoe Operator (up to and including  $\frac{3}{4}$  yds.) small ford, case or similar types  
Backhoe Operator (over  $\frac{3}{4}$  yd. and up to 5 cu. yds. M.R.C.)  
Barrier Rail Mover (BTM Series 200 or similar types)  
Cast in Place Pipe Laying Machine Operator  
Cold Foamed Asphalt Recycler  
Combination Mixer and Compressor Operator (gunite work)  
Compactor Operator – Self Propelled  
Concrete Mixer Operator – Paving  
Crushing Plant Operator  
Drill Doctor  
Drilling Machine Operator, Bucket or Auger types (Calweld 150 bucket or similar types – Watson 1500, 2000, 2500 auger or similar types – Texoma 700, 800 auger or similar types – drilling depth of 60' maximum)  
Elevating Grader Operator  
Excavator Track/Rubber-Tired with all attachments (Operating Weight 21,000 lbs – 100,000 lbs)  
Global Positioning System/GPS (or Technician)  
Grade Checker  
Gradall Operator  
Grouting Machine Operator  
Heavy Duty Repairman/Pump Installer  
Heavy Equipment Robotics Operator  
Hydraulic Casing Oscillator Operator – drilling depth of 60' maximum  
Hydraulic Operated Grout Plant (excludes hand loading)  
Kalamazoo Ballast Regulator or similar type  
Klemm Drill Operator or similar types  
Kolman Belt Loader and similar type  
Le Tourneau Blob Compactor or similar type  
Lo Drill  
Loader Operator (Athey, Euclid, Sierra and similar types)  
Master Environmental Maintenance Mechanic  
Mobark Chipper or similar types  
Ozzie Padder or similar types

Pneumatic Concrete Placing Machine Operator  
(Hackley-Presswell or similar type)  
Prentice 721E Hydro-Ax  
Pumpcrete Gun Operator  
Rock Drill or Similar Types (see Miscellaneous  
Provision #4 for additional information regarding  
this classification)  
Rotary Drill Operator (excluding caison type)  
Rubber-Tired Earth Moving Equipment Operator  
(single engine, caterpillar, euclid, atthey wagon,  
and similar types with any and all attachments  
over 25 yds. and up to and including 50 cu yds.  
struck)  
Rubber-Tired Earth Moving Equipment Operator  
(multiple engine – up to and including 25 yds.  
struck)  
Rubber-Tired Scraper Operator (self-loading paddle  
wheel type – John Deere, 1040 and similar single  
unit)  
Self-Propelled Curb and Gutter Machine Operator  
Shuttle Buggy  
Skiploader Operator (crawler and wheel type over 1  
½ yds. up to and including 6 ½ yds.)  
Soil Remediation Plant Operator (CMI, Envirotech or  
Similar)  
Soil Stabilizer and Reclaimer (WR-2400)  
Somero SXP Laser Screed  
Speed Swing Operator  
Surface Heaters and Planer Operator  
Tractor Compressor Drill Combination Operator  
Tractor Operator (any type larger than D-5 – 100  
flyweel H.P. and over, or similar – bulldozer,  
tamper, scraper and push tractor, single engine)  
Tractor Operator (boom attachments)  
Traveling Pipe Wrapping, Cleaning and Bending  
Machine Operator)  
Trenching Machine Operator (over 6 ft. depth  
capacity, manufacturer's rating)  
Trenching Machine with Road Miner Attachment  
(over 6ft. depth capacity, manufacturer's rating –  
Oiler or Journeyman Trainee required)  
Ultra High Pressure Waterjet Cutting Tool System  
Mechanic  
Water Pull (compaction)

**Group 9 (for multi-shift rate, see Pages 5 and 6)**  
Heavy Duty Repairman (Multi-Shift)

## **Group 10**

Backhoe Operator (over 5 cu. yds. M.R.C.)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 200 B bucket or similar types – Watson  
3000 or 5000 auger or similar types – Texoma  
900 auger or similar types – drilling depth of 105'  
maximum)  
Dual Drum Mixer  
Dynamic Compactor LDC350 or similar types  
Heavy Duty Repairman-Welder combination  
Hydraulic Casing Oscillator Operator – drilling  
depth  
of 105' maximum  
Monorail Locomotive Operator (diesel, gas or  
electric)  
Motor Patrol – Blade Operator (single engine)  
Multiple Engine Tractor Operator (euclid and  
similar type – except quad 9 cat.)  
Pneumatic Pipe Ramming Tool and similar  
types Pre-stressed Wrapping Machine  
Operator (2  
Operators required)  
Rubber – Tired Earth Moving Equipment  
Operator (single engine, over 50 yds. struck)  
Rubber – Tired Earth Moving Equipment  
Operator (multiple engine, euclid caterpillar  
and similar – over 25 yds. and up to 50 yds.  
struck)  
Tower Crane Repairman  
Tractor Loader Operator (crawler and wheel-type  
over 6 ½ yds.)  
Unmanned Aircraft Systems (UAS Drones) Operator  
(when used in conjunction with hoisting and  
placing materials)  
Welder – Certified  
Woods Mixer Operator (and similar pugmill  
equipment)

## **Group 11 (for multi-shift rate, see Pages 5 and 6)**

Heavy Duty Repairman – Welder  
Combination (Multi-Shift)  
Welder – Certified (Multi-Shift)

## **Group 12**

Auto Grader Operator  
Automatic Slip Form Operator  
Backhoe Operator (over 7 cu. yds. M.R.C.)  
Drilling Machine Operator, Bucket or Auger types

(Calweld, auger 200 CA or similar types –  
Watson, auger 6000 or similar types – hughes  
super duty, auger 200 or similar types – drilling  
depth of 175' maximum)

Excavator Track/Rubber Tired- with all attachments  
(Operating Weight 100,000 lbs. – 200,000 lbs.)  
Hoe Ram or similar with compressor  
Hydraulic Casing Oscillator Operator – drilling depth  
of 175' maximum  
Mass Excavator Operator – less than 750 cu. yds.  
Mechanical Finishing Machine Operator  
Mobile Form Traveler Operator  
Motor Patrol Operator (multi-engine)  
Pipe Mobile Machine Operator  
Rubber-Tired Earth Moving Equipment Operator  
(multiple engine, euclid, caterpillar and similar  
type, over 50 cu. yds. struck)  
Rubber-Tired Self-Loading Scraper Operator  
(paddle-wheel-auger type self-loading – (two (2)  
or more units)

**Group 13**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(single engine, up to and including 25 yds. struck)

**Group 14**

Canal Liner Operator  
Canal Trimmer Operator  
Drilling Machine Operator, Bucket or Auger types  
(Calweld, auger 200 CA or similar types –  
watson, auger 6000 or similar types – hughes  
super duty, auger 200 or similar types – drilling  
depth of 300' maximum)  
Remote Controlled Earth Moving Operator (\$1.00  
per hour additional to base rate)  
Wheel Excavator Operator (over 750 cu. yds. per  
hour)

**Group 15**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(single engine, caterpillar, euclid, atthey wagon,  
and similar types with any and all attachments  
over 25 and up to and including 50 cu. yds.  
struck)  
Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine - up to and including 25 yds.  
struck)

**Group 16**

Excavator Track/Rubber Tired – with all attachments  
(Operating Weight exceeding 200,000 lbs.)

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(single engine, over 50 yds. struck)

yds. struck)

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine, euclid, caterpillar, and similar,  
over 25 yds. and up to 50 yds. struck)

### **Group 17**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine, euclid, caterpillar, and similar  
type, over 50 cu. yds. struck)

Tandem Tractor Operator (operating crawler type  
tractors in tandem – Quad 9 and similar type)

### **Group 18**

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - single engine, up to and  
including 25 yds. struck)

### **Group 19**

Rotex Concrete Belt Operator

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - single engine, caterpillar,  
euclid, atthey wagon, and similar types with any  
and all attachments over 25 yds. and up to and  
including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - multiple engines, up to and  
including 25 yds. struck)

### **Group 20**

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - single engine, over 50 yds.  
struck)

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - multiple engine, euclid,  
caterpillar and similar, over 25 yds. and up to 50



**Group 21**

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrappers, belly dumps, and  
similar types in any combination, excluding  
compaction units - multiple engine, euclid,  
caterpillar and similar type, over 50 cu. yds.  
struck)

**Group 22**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Tandem Push-Pull  
System (single engine, up to and including 25  
yds. struck)

**Group 23**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Tandem Push-Pull  
System (single engine, caterpillar, euclid, atthey  
wagon, and similar types with any and all  
attachments over 25 yds. and up to and including  
50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Tandem Push-Pull  
System (multiple engine, up to and including 25  
yds. struck)

**Group 24**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Tandem Push-Pull  
System (single engine, over 50 yds. Struck)

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Tandem Push-Pull  
System (multiple engine, euclid, caterpillar and  
similar, over 25 yds. and up to 50 yds. struck)

**Group 25**

Concrete Pump Operator-Truck Mounted  
Pedestal Concrete Pump Operator

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Tandem Push-Pull  
System (multiple engine, euclid, caterpillar and  
similar over 50 cu. yds struck)

**MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.
4. A review of rock drilling is currently pending. The minimum acceptable rate of pay for this classification or type of work on public works projects is Laborer and Related Classifications/Group 5 (Driller) as published in the Director's General Prevailing Wage Determinations. However, the published rate for the craft/classification of Operating Engineer/Group 8 (Rock Drill or Similar Types) may be used by contractors to perform rock drilling on public works projects.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Pages 7 through 11.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Laborer and Related Classifications #**

**Determination:**

SC-23-102-2-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>cd</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|-----------------------------------------------------------------|-----------------------------------------------------------|
| Group 1                                         | \$43.88                 | \$9.25                   | \$12.07 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$71.69                 | \$93.630                                                    | \$93.630                                                        | \$115.570                                                 |
| Group 2                                         | \$44.43                 | \$9.25                   | \$12.07 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$72.24                 | \$94.455                                                    | \$94.455                                                        | \$116.670                                                 |
| Group 3                                         | \$44.98                 | \$9.25                   | \$12.07 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$72.79                 | \$95.280                                                    | \$95.280                                                        | \$117.770                                                 |
| Group 4                                         | \$46.53                 | \$9.25                   | \$12.07 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$74.34                 | \$97.605                                                    | \$97.605                                                        | \$120.870                                                 |
| Group 5                                         | \$46.88                 | \$9.25                   | \$12.07 | \$5.02                                  | \$0.80   | \$0.67 | 8.0   | \$74.69                 | \$98.130                                                    | \$98.130                                                        | \$121.570                                                 |

**Group 1**

Boring Machine Helper (Outside)  
Certified Confined Space Laborer  
Cleaning and Handling of Panel Forms  
Concrete Screeding for Rough Strike-Off  
Concrete, Water Curing  
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber  
Fiberoptic Installation, Blowing, Splicing, and Testing Technician on public right-of-way only  
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers  
Flagman  
Gas, Oil and/or Water Pipeline Laborer  
Laborer, Asphalt-Rubber Material Loader  
Laborer, General or Construction  
Laborer, General Cleanup  
Laborer, Jetting  
Laborer, Temporary Water and Air Lines  
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching  
Post Hole Digger (Manual)  
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers  
Rigging and Signaling  
Scaler  
Slip Form Raisers  
Tarman and Mortar Man  
Tool Crib or Tool House Laborer  
Traffic Control by any method  
Water Well Driller Helper  
Window Cleaner  
Wire Mesh Pulling - All Concrete Pouring Operations

**Group 2**

Asphalt Shoveler  
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)  
Cesspool Digger and Installer

Chucktender  
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks,

floors, foundations, footings, curbs, gutters and sidewalks  
Concrete Curer-Impervious Membrane and Form Oiler  
Cutting Torch Operator (Demolition)  
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction  
Gas, Oil and/or Water Pipeline Wrapper-Pot Tender and Form Man  
Guinea Chaser Headerboard  
Man-Asphalt  
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
Laborer, Packing Rod Steel and Pans  
Membrane Vapor Barrier Installer Power  
Broom Sweepers (small)  
Riprap, Stonepaver, placing stone or wet sacked concrete  
Roto Scraper and Tiller  
Sandblaster (Pot Tender)  
Septic Tank Digger and Installer (leadman) Tank Scaler and Cleaner  
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders  
Underground Laborer, including Caisson Bellow

**Group 3**

Asphalt Installation of all fabrics  
Buggymobile Man  
Compactor (all types including Tampers, Barko, Wacker)  
Concrete Cutting Torch  
Concrete Pile Cutter  
Driller, Jackhammer, 2 1/2 ft. drill steel or longer Dri Pak-it Machine  
Gas, Oil and/or Water Pipeline Wrapper - 6-inch pipe and over by any method, inside and out  
Impact Wrench, Multi-Plate  
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials  
Laborer, Fence Erector  
Material Hoseman (Walls, Slabs, Floors and Decks)  
Operators of Pneumatic, Gas, Electric Tools, Vibrating

Machines, Pavement Breakers, Air Blasting, Come-

Laborers' work

Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers work

Pipelayer's backup man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services

Power Post Hole Digger

Rock Slinger

Rotary Scarifier or Multiple Head Concrete

Chipping Scarifier

Steel Headerboard Man and Guideline Setter

Trenching Machine, Hand Propelled

#### **Group 4**

Any Worker Exposed to Raw Sewage

Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)

Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander

Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete

Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer

Head Rock Slinger

High Scaler (including drilling of same)

Laborer, Asphalt-Rubber Distributor

Bootman Laser Beam in connection with Laborer's work

Oversize Concrete Vibrator Operator, 70 pounds and over

Pipelayer

Prefabricated Manhole Installer

Sandblaster (Nozzlemán), Water Blasting, Porta Shot- Blast

Subsurface Imaging Laborer

Traffic Lane Closure, certified

#### **Group 5**

Blasters

Powderman

Driller

Toxic Waste Removal

Welding, certified or otherwise in connection with

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classification within each group, see page 2.

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> Any hours worked over 12 hours in a single workday are double (2) time.

<sup>d</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Parking and Highway Improvement (Striping, Slurry and Seal Coat Operations-Laborer)\***

**Determination:**

SC-23-102-6-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation/<br>Holiday <sup>b</sup> | Training | Other  | Hours <sup>c</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | 6 <sup>th</sup> & 7 <sup>th</sup> Day<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------|----------|--------|--------------------|-------------------------|------------------------------------------------|--------------------------------------------------------------------------------------------|------------------------------------------------|
| Group 1                                         | \$46.65                 | \$9.25                   | \$9.02  | \$5.26                            | \$1.47   | \$0.56 | 8.0                | \$72.21                 | \$95.535                                       | \$95.535                                                                                   | \$118.86                                       |
| Group 2                                         | \$47.95                 | \$9.25                   | \$9.02  | \$5.26                            | \$1.47   | \$0.56 | 8.0                | \$73.51                 | \$97.485                                       | \$97.485                                                                                   | \$121.46                                       |
| Group 3                                         | \$49.96                 | \$9.25                   | \$9.02  | \$5.26                            | \$1.47   | \$0.56 | 8.0                | \$75.52                 | \$100.500                                      | \$100.500                                                                                  | \$125.48                                       |
| Group 4                                         | \$51.70                 | \$9.25                   | \$9.02  | \$5.26                            | \$1.47   | \$0.56 | 8.0                | \$77.26                 | \$103.110                                      | \$103.110                                                                                  | \$128.96                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID



**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CLASSIFICATION GROUPS:**

**Group 1**

Protective coating, Pavement sealing (repairs and filling of cracks by any method to parking lots, game courts and playgrounds, and tracks, whether indoor or outdoor)  
Truck Mounted Attenuator  
Automatous Truck Mounted Attenuator  
Installation of carstops  
Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience  
Asphalt Repair  
Equipment Repair Technician  
Truncated Dome Assitant  
Decorative Asphalt Surfacing Applicator Assistant

**Group 2**

Traffic Surface Abrasive Blaster  
Pot Tender  
Traffic Control Person/Certified Traffic Control Person  
Repairing and filling of cracks and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal  
Slurry Seal Squeegeeman (finisher)  
Bob Cat/Skid Steer  
Seal Roller  
Forklift

**Group 3**

Traffic Delineating Device Applicator  
Traffic Protective System Installer  
Pavement Marking Applicator

Slurry Seal Applicator Operator (Line Driver-including self-contained distribution units, aggregate spreader truck)  
Shuttleman (loader/slurry machine operations) operation of all related machinery and equipment; handling of related materials  
Truncated Dome Technician  
Decorative Asphalt Surfacing Applicator

**Group 4**

Traffic Striping Applicator  
Slurry Seal Mixer Operator  
Power Broom Sweeper (operation of all related trucks, machinery and equipment; Handling of related materials)

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<sup>a</sup> For classifications within each group, see Page 2.

<sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

- ° Straight-time hours: 8 consecutive hours per day. 40 hours over 5 consecutive days, Monday through Sunday shall constitute a week's work at straight time.
- ° The sixth consecutive day in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL WORKER (LABORER)**

**Determination:**

SC-23-102-12-2024-2

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation/<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ X) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------|----------|--------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|-----------------------------------------------------------|
| Group I                                         | \$50.73                 | \$9.25                   | \$12.07 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$78.490                | \$103.855                                                  | \$103.855                                                     | \$129.22                                                  |
| Group II                                        | \$51.05                 | \$9.25                   | \$12.07 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$78.810                | \$104.335                                                  | \$104.335                                                     | \$129.86                                                  |
| Group III                                       | \$51.51                 | \$9.25                   | \$12.07 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$79.27                 | \$105.025                                                  | \$105.025                                                     | \$130.78                                                  |
| Group IV <sup>d</sup>                           | \$52.20                 | \$9.25                   | \$12.07 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$79.96                 | \$106.06                                                   | \$106.06                                                      | \$132.16                                                  |
| Group V                                         | \$53.05                 | \$9.25                   | \$12.07 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$80.81                 | \$107.335                                                  | \$107.335                                                     | \$133.86                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group I**

Batch Plant Laborer  
Bottom Lander  
Changehouseman  
Dumpman  
Outside Dumpman  
Loading and Unloading Agitator Cars  
Nipper  
Pot Tender using mastic or other materials  
Rollover Dumpman  
Shotcrete Man (helper)  
Subsurface Laborer (non-miner)  
Swamper/Brakemen (Brakeman and Switchman on tunnel work)  
Tool Man  
Top Lander  
Tunnel Materials Handling Man

**Group II**

Chemical Grout Jetman  
Chucktender, Cabletender  
Concrete crew-include Rodders and Spreaders  
Grout Mixerman  
Grout Pumpman  
Operating of Troweling and/or Grouting Machines  
Vibratorman, Jack Hammer Pneumatic Tools (except driller)

**Group III**

Blaster, Driller, Powderman  
Bull Gang Mucker, Trackman  
Cherry Pickerman  
Grout Gunman  
Jackleg Miner  
Jumbo Man  
Kemper and other Pneumatic Concrete Placer Operator

Micro-Tunneling, Micro-Tunneling Systems  
Nozzleman  
Powderman-Primer House  
Primer Man  
Sandblaster  
Segment Erector  
Steel Form Raiser and Setter  
Timberman, Retimberman, wood or steel  
Tunnel Concrete Finisher

**Group IV**

Shaft and Raise Work<sup>d</sup>  
Diamond Driller  
HDPE Membrane Vapor Barrier Welder  
Miner - Tunnel (hand or machine)

**Group V**

Welder, certified as required

<sup>a</sup> For classifications within each group, see Page 2.

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> All work performed over 12 hours in a single work day shall be paid for at double time (2x).

<sup>d</sup> The classification “Shaft and Raise Work” shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Cement Mason<sup>#</sup>**

**Determination:**

SC-23-203-2-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)                                                                                                                                                                                                                                     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup><br><sub>c</sub> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------|
| Cement Mason, Curb and<br>Gutter Machine Operator; Clary<br>and Similar Type of Screed<br>Operator (Cement only);<br>Grinding Machine Operator (all<br>types); Jackson Vibratory, Texas<br>Screed and Similar Type Screed<br>Operator; Scoring Machine<br>Operator | \$45.50                 | \$8.83                   | \$10.85 | \$7.47                                  | \$0.64   | \$0.23 | 8.0   | \$73.52                 | \$96.27                                                     | \$96.27                                                                        | \$119.02                                                  |

|                                                                                                       |         |        |         |        |        |        |     |         |          |          |          |
|-------------------------------------------------------------------------------------------------------|---------|--------|---------|--------|--------|--------|-----|---------|----------|----------|----------|
| Magnesite, magnesite-terrazzo and mastic composition, Epoxy, Urethanes and exotic coatings, Dex-O-Tex | \$45.62 | \$8.83 | \$10.85 | \$7.47 | \$0.64 | \$0.23 | 8.0 | \$73.64 | \$96.45  | \$96.45  | \$119.26 |
| Floating and Troweling Machine Operator                                                               | \$45.75 | \$8.83 | \$10.85 | \$7.47 | \$0.64 | \$0.23 | 8.0 | \$73.77 | \$96.645 | \$96.645 | \$119.52 |



**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other time is paid at the double time (2X) rate.

<sup>c</sup> Saturday in the same work week may be worked at straight-time rate, up to 8 hours on Saturday or when the employee has worked a total of 40 hours in the work week, if it is not reasonably possible for any individual employee on a particular job site to complete 40 hours of work on a 8 hour day, Monday through Friday, due to inclement weather or similar act of God or a situation beyond the control of the contractor.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group I                                         | \$39.59                 | 8     | \$75.18                 | \$94.975                                                   | \$94.975                                                      | \$114.77                                           |
| Group II                                        | \$39.74                 | 8     | \$75.33                 | \$95.20                                                    | \$95.20                                                       | \$115.07                                           |
| Group III                                       | \$39.87                 | 8     | \$75.46                 | \$95.395                                                   | \$95.395                                                      | \$115.33                                           |
| Group IV                                        | \$40.06                 | 8     | \$75.65                 | \$95.68                                                    | \$95.68                                                       | \$115.71                                           |
| Group V                                         | \$40.09                 | 8     | \$75.68                 | \$95.725                                                   | \$95.725                                                      | \$115.77                                           |
| Group VI                                        | \$40.12                 | 8     | \$75.71                 | \$95.77                                                    | \$95.77                                                       | \$115.83                                           |
| Group VII                                       | \$40.37                 | 8     | \$75.96                 | \$96.145                                                   | \$96.145                                                      | \$116.33                                           |
| Group VIII                                      | \$40.62                 | 8     | \$76.21                 | \$96.52                                                    | \$96.52                                                       | \$116.83                                           |
| Group IX                                        | \$40.82                 | 8     | \$76.41                 | \$96.82                                                    | \$96.82                                                       | \$117.23                                           |
| Group X                                         | \$41.12                 | 8     | \$76.71                 | \$97.27                                                    | \$97.27                                                       | \$117.83                                           |
| Group XI                                        | \$41.62                 | 8     | \$77.21                 | \$98.02                                                    | \$98.02                                                       | \$118.83                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.37         |
| Pension                           | \$9.00          |
| Vacation and Holiday <sup>c</sup> | \$3.60          |
| Training                          | \$2.02          |
| Other                             | \$0.60          |

**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|--------------------------------------------------------------|----------------------------------------------------|
| 0-2000 hours                                   | \$25.80                 | 8     | \$60.24                 | \$73.14                                                    | \$73.14                                                      | \$86.04                                            |
| 2001-4000 hours                                | \$27.80                 | 8     | \$62.49                 | \$76.39                                                    | \$76.39                                                      | \$90.29                                            |
| 4001-6000 hours                                | \$29.80                 | 8     | \$64.74                 | \$79.64                                                    | \$79.64                                                      | \$94.54                                            |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour                                                 |
|-----------------------------------|-----------------------------------------------------------------|
| Health and Welfare                | \$20.37                                                         |
| Pension                           | \$9.00                                                          |
| Vacation and Holiday <sup>c</sup> | \$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours) |
| Training                          | \$2.02                                                          |
| Other                             | \$0.60                                                          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (SPECIAL SHIFT)  
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:  
SC-23-261-2-2024-1

Issue Date:  
August 22, 2024

Expiration date of determination:  
June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b</sup> (1½<br>x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|---------------------------------------------------------------|----------------------------------------------------|
| Group I                                         | \$40.59                 | 8     | \$76.18                 | \$96.475                                                   | \$96.475                                                      | \$116.77                                           |
| Group II                                        | \$40.74                 | 8     | \$76.33                 | \$96.70                                                    | \$96.70                                                       | \$117.07                                           |
| Group III                                       | \$40.87                 | 8     | \$76.46                 | \$96.895                                                   | \$96.895                                                      | \$117.33                                           |
| Group IV                                        | \$41.06                 | 8     | \$76.65                 | \$97.18                                                    | \$97.18                                                       | \$117.71                                           |
| Group V                                         | \$41.09                 | 8     | \$76.68                 | \$97.225                                                   | \$97.225                                                      | \$117.77                                           |
| Group VI                                        | \$41.12                 | 8     | \$76.71                 | \$97.27                                                    | \$97.27                                                       | \$117.83                                           |
| Group VII                                       | \$41.37                 | 8     | \$76.96                 | \$97.645                                                   | \$97.645                                                      | \$118.33                                           |
| Group VIII                                      | \$41.62                 | 8     | \$77.21                 | \$98.02                                                    | \$98.02                                                       | \$118.83                                           |
| Group IX                                        | \$41.82                 | 8     | \$77.41                 | \$98.32                                                    | \$98.32                                                       | \$119.23                                           |
| Group X                                         | \$42.12                 | 8     | \$77.71                 | \$98.77                                                    | \$98.77                                                       | \$119.83                                           |
| Group XI                                        | \$42.62                 | 8     | \$78.21                 | \$99.52                                                    | \$99.52                                                       | \$120.83                                           |

Employer Payments:

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.37         |
| Pension                           | \$9.00          |
| Vacation and Holiday <sup>c</sup> | \$3.60          |
| Training                          | \$2.02          |

|       |        |
|-------|--------|
| Other | \$0.60 |
|-------|--------|

NOT FOR BID

**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
| 0-2000 hours                                   | \$25.80                 | 8     | \$60.24                 | \$73.14                                                    | \$73.14                                                   | \$86.04                                            |
| 2001-4000 hours                                | \$27.80                 | 8     | \$62.49                 | \$76.39                                                    | \$76.39                                                   | \$90.29                                            |
| 4001-6000 hours                                | \$29.80                 | 8     | \$64.74                 | \$79.64                                                    | \$79.64                                                   | \$94.54                                            |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour                                                 |
|-----------------------------------|-----------------------------------------------------------------|
| Health and Welfare                | \$20.37                                                         |
| Pension                           | \$9.00                                                          |
| Vacation and Holiday <sup>c</sup> | \$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours) |
| Training                          | \$2.02                                                          |
| Other                             | \$0.60                                                          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SECOND SHIFT)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>e</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|-------------------------------------------------|-------------------------|--------------------|-------------------------|------------------------------------------------------------|------------------------------------------------------------|----------------------------------------------------|
| Group I                                         | \$41.59                 | 8                  | \$77.18                 | \$97.975                                                   | \$97.975                                                   | \$118.77                                           |
| Group II                                        | \$41.74                 | 8                  | \$77.33                 | \$98.20                                                    | \$98.20                                                    | \$119.07                                           |
| Group III                                       | \$41.87                 | 8                  | \$77.46                 | \$98.395                                                   | \$98.395                                                   | \$119.33                                           |
| Group IV                                        | \$42.06                 | 8                  | \$77.65                 | \$98.68                                                    | \$98.68                                                    | \$119.71                                           |
| Group V                                         | \$42.09                 | 8                  | \$77.68                 | \$98.725                                                   | \$98.725                                                   | \$119.77                                           |
| Group VI                                        | \$42.12                 | 8                  | \$77.71                 | \$98.77                                                    | \$98.77                                                    | \$119.83                                           |
| Group VII                                       | \$42.37                 | 8                  | \$77.96                 | \$99.145                                                   | \$99.145                                                   | \$120.33                                           |
| Group VIII                                      | \$42.62                 | 8                  | \$78.21                 | \$99.52                                                    | \$99.52                                                    | \$120.83                                           |
| Group IX                                        | \$42.82                 | 8                  | \$78.41                 | \$99.82                                                    | \$99.82                                                    | \$121.23                                           |
| Group X                                         | \$43.12                 | 8                  | \$78.71                 | \$100.27                                                   | \$100.27                                                   | \$121.83                                           |
| Group XI                                        | \$43.62                 | 8                  | \$79.21                 | \$101.02                                                   | \$101.02                                                   | \$122.83                                           |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.37         |
| Pension                           | \$9.00          |
| Vacation and Holiday <sup>c</sup> | \$3.60          |
| Training                          | \$2.02          |

|       |        |
|-------|--------|
| Other | \$0.60 |
|-------|--------|

NOT FOR BID



**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|------------------------------------------------|-------------------------|-------|-------------------------|------------------------------------------------------------|-----------------------------------------------------------|----------------------------------------------------|
| 0-2000 hours                                   | \$25.80                 | 8     | \$60.24                 | \$73.14                                                    | \$73.14                                                   | \$86.04                                            |
| 2001-4000 hours                                | \$27.80                 | 8     | \$62.49                 | \$76.39                                                    | \$76.39                                                   | \$90.29                                            |
| 4001-6000 hours                                | \$29.80                 | 8     | \$64.74                 | \$79.64                                                    | \$79.64                                                   | \$94.54                                            |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour                                                 |
|-----------------------------------|-----------------------------------------------------------------|
| Health and Welfare                | \$20.37                                                         |
| Pension                           | \$9.00                                                          |
| Vacation and Holiday <sup>c</sup> | \$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours) |
| Training                          | \$2.02                                                          |
| Other                             | \$0.60                                                          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group I**

Warehouseman and Teamster

**Group II**

Driver of Vehicle or Combination of Vehicles - 2 axles  
Traffic Control Pilot Car, excluding moving heavy  
equipment permit load  
Truck Mounted Power Broom

**Group III**

Driver of Vehicle or Combination of Vehicles - 3 axles  
Bootman  
Cement Mason Distribution Truck  
Fuel Truck Driver  
Water Truck - 2 axles  
Dump Truck of less than 16 yards water level  
Erosion Control Driver

**Group IV**

Driver of Transit Mix Truck-Under 3 yds  
Dumpcrete Truck Less than 6½ yards water level  
Truck Repairman Helper

**Group V**

Water Truck 3 or more axles  
Warehouseman Clerk  
Slurry Truck Driver

**Group VI**

Driver of Transit Mix Truck - 3 yds or more  
Dumpcrete Truck 6½ yds water level and over  
Driver of Vehicle or Combination of Vehicles - 4 or  
more axles  
Driver of Oil Spreader Truck  
Dump Truck 16 yds to 25 yds water level

Side Dump Trucks

Flow Boy Dump Trucks

**Group VII**

A Frame, Swedish Crane or Similar  
Forklift Driver  
Ross Carrier Driver

**Group VIII**

Dump Truck of 25 yds to 49 yards water level  
Truck Repairman  
Water Pull Single Engine  
Welder

**Group IX**

Truck Repairman Welder  
Low Bed Driver, 9 axles or over

**Group X**

Working Truck Driver  
Truck Greaser and Tireman - \$0.50 additional for  
Tireman  
Pipeline and Utility Working Truck Driver, including  
Winch Truck and Plastic Fusion, limited to Pipeline  
and Utility Work  
Dump Truck and Articulating - 50 yards or more water  
level  
Water Pull Single Engine with attachment

**Group XI**

Water Pull Twin Engine  
Water Pull Twin Engine with attachments  
Winch Truck Driver - \$0.25 additional when operating  
a Winch or similar special attachment

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage  
Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 7.

<sup>b</sup> Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

<sup>c</sup> Includes an amount for Supplemental Dues.

<sup>d</sup> Subjourneymen may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>e</sup> The third shift shall work 6.5 hours, exclusive of meal period, for which 8-hours straight time shall be paid at the non-shift rate, Monday through Friday.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Drywall Installer/Lather (Carpenter)#**

**Determination:**

SC-31-X-41-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-----------------------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Drywall Installer/Lather       | \$50.29                 | \$8.75                   | \$6.16  | \$7.46                                     | \$0.72   | \$4.77                | 8.0   | \$78.15                 | \$103.295                                                   | \$103.295                                                      | \$128.44                                                  |

**Determination:**

SC-31-X-41-2025-1A

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

June 30, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Stocker, Scrapper                  | \$21.45                 | \$4.75                   | \$0.00  | \$8.46                                  | \$0.72   | \$0.00 | 8.0   | \$35.38                 | \$46.105                                                    | \$46.105                                                       | \$56.83                                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour worked for supplemental dues.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to

inclement weather.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Elevator Constructor<sup>#</sup>**

**Determination:**

SC-62-X-999-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

December 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-477.

**Localities:**

All localities within Imperial, Los Angeles, Orange, Riverside, San Diego, Santa Barbara and Ventura counties. Portions of Kern, San Bernardino and San Luis Obispo counties are detailed below <sup>a</sup>.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)                                  | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension<br><sup>b</sup> | Vacation<br>and<br>Holiday<br><sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate |
|-----------------------------------------------------------------|-------------------------|--------------------------|-------------------------|--------------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|--------------------------------------------------|
| Mechanic                                                        | \$69.43                 | \$16.275                 | \$21.36                 | \$6.31                                     | \$0.80   | \$1.60 | 8.0   | \$115.775               | \$150.490                                                   | \$150.490                                                      | \$185.205                                        |
| Mechanic (employed in<br>industry more than 5 years)            | \$69.43                 | \$16.275                 | \$21.36                 | \$7.69                                     | \$0.80   | \$1.60 | 8.0   | \$117.155               | \$151.870                                                   | \$151.870                                                      | \$186.585                                        |
| Helper <sup>e</sup>                                             | \$48.60                 | \$16.275                 | \$21.36                 | \$4.42                                     | \$0.80   | \$1.60 | 8.0   | \$93.055                | \$117.355                                                   | \$117.355                                                      | \$141.655                                        |
| Helper (employed in industry<br>more than 5 years) <sup>e</sup> | \$48.60                 | \$16.275                 | \$21.36                 | \$5.38                                     | \$0.80   | \$1.60 | 8.0   | \$94.015                | \$118.315                                                   | \$118.315                                                      | \$142.615                                        |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining



agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Office of the Director – Research Unit.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for 8 paid holidays.

<sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic. Two (2) Helpers, Apprentices or Assistant Mechanics to each three (3) Mechanics may be employed in Contract Service work only. For more information on the use of Helpers, contact the Office of the Director – Research Unit.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Dredger (Operating Engineer)#**

**Determination:**

SC-63-12-23-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

July 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification                         | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension<br><sup>a</sup> | Vacation<br>and<br>Holiday<br><sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Holiday<br>Overtime<br>Hourly<br>Rate<br>(3X) |
|----------------------------------------|-------------------------|--------------------------|-------------------------|--------------------------------------------|----------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------|-----------------------------------------------|
| Chief Engineer,<br>Deck Captain        | \$61.10                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$101.70                | \$132.25                                                    | \$132.25                                                       | \$162.80                                      | \$223.90                                      |
| Leverman                               | \$64.10                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$104.70                | \$136.75                                                    | \$136.75                                                       | \$168.80                                      | \$232.90                                      |
| Watch Engineer,<br>Deckmate            | \$58.02                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$98.62                 | \$127.63                                                    | \$127.63                                                       | \$156.64                                      | \$214.66                                      |
| Winchman (Stern<br>Winch on<br>Dredge) | \$57.47                 | \$13.20                  | \$18.90                 | \$7.25                                     | \$1.10   | \$0.15 | 8     | \$98.07                 | \$126.805                                                   | \$126.805                                                      | \$155.54                                      | \$213.01                                      |

|                                                                                                                  |         |         |         |        |        |        |   |         |           |           |          |          |
|------------------------------------------------------------------------------------------------------------------|---------|---------|---------|--------|--------|--------|---|---------|-----------|-----------|----------|----------|
| Fireman-Oiler,<br>Leveehand,<br>Deckhand (can<br>operate anchor<br>scow under<br>direction of mate),<br>Bargeman | \$56.93 | \$13.20 | \$18.90 | \$7.25 | \$1.10 | \$0.15 | 8 | \$97.53 | \$125.995 | \$125.995 | \$154.46 | \$211.39 |
| Dozer Operator                                                                                                   | \$58.13 | \$13.20 | \$18.90 | \$7.25 | \$1.10 | \$0.15 | 8 | \$98.73 | \$127.795 | \$127.795 | \$156.86 | \$214.99 |

| Classification        | Basic Hourly Rate | Health and Welfare | Pension <sup>a</sup> | Vacation and Holiday <sup>b</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup> | Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup> | Sunday Overtime Hourly Rate (2 X) | Holiday Overtime Hourly Rate (3X) |
|-----------------------|-------------------|--------------------|----------------------|-----------------------------------|----------|--------|-------|-------------------|-------------------------------------------------|----------------------------------------------------|-----------------------------------|-----------------------------------|
| Hydrographic Surveyor | \$59.56           | \$13.20            | \$18.90              | \$7.25                            | \$1.10   | \$0.15 | 8     | \$100.16          | \$129.94                                        | \$129.94                                           | \$159.72                          | \$219.28                          |
| Barge Mate            | \$57.54           | \$13.20            | \$18.90              | \$7.25                            | \$1.10   | \$0.15 | 8     | \$98.14           | \$126.91                                        | \$126.91                                           | \$155.68                          | \$213.22                          |
| Welder                | \$59.52           | \$13.20            | \$18.90              | \$7.25                            | \$1.10   | \$0.15 | 8     | \$100.12          | \$129.88                                        | \$129.88                                           | \$159.64                          | \$219.16                          |

### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

### MISCELLANEOUS PROVISION:

Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for annuity.

<sup>b</sup> Includes an amount for supplemental dues.

° Rate applies to the first 4 daily overtime hours and first 12 hours on Saturdays. All other time is paid at the Sunday overtime rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Landscape Operating Engineer<sup>#</sup>**

**Determination:**

SC-63-12-33-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

October 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other | Hours | Total<br>Hourly<br>Rate | Daily/<br>Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ X) | Sunday<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(2X) | Holiday<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(3X) |
|------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|-------|-------|-------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------|
|------------------------------------|-------------------------|--------------------------|----------------------|-----------------------------------------|----------|-------|-------|-------------------------|-------------------------------------------------------------------------|-----------------------------------------------------------|------------------------------------------------------------|

|                                                                                                                                                                                                                                                                                   |         |         |         |        |        |        |     |         |           |           |           |
|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|---------|---------|---------|--------|--------|--------|-----|---------|-----------|-----------|-----------|
| Landscape Operating Engineer:                                                                                                                                                                                                                                                     |         |         |         |        |        |        |     |         |           |           |           |
| Backhoe Operators; Skidsteer; Forklifts-Tree Planting Equipment (jobsite); HDR Welder-Landscape, Irrigation, Operating Engineers' Equipment; Mulching Tractors; Roller Operators; Rubber-tired & Track Earthmoving Equipment; Skiploader Operators; Trencher-31 horsepower and up | \$50.51 | \$13.20 | \$15.65 | \$3.95 | \$1.10 | \$0.15 | 8.0 | \$84.56 | \$109.815 | \$135.070 | \$185.580 |



**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for the Defined Contribution Plan (Annuity).

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> Rate applies to the first four overtime hours daily and the first twelve hours on Saturday. Thereafter use the Sunday overtime rate.

<sup>d</sup> All work performed on a Dewatering Operation on holidays and all other work on holidays except Labor Day and the 1st Saturday following the 1st Friday in the months of June and December is paid at Sunday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Landfill Worker (Operating Engineer)**

**Determination:**

SC-63-12-41-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)     | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare <sup>a</sup> | Pension | Vacation<br>and<br>Holiday <sup>b</sup> | Hours | Total<br>Hourly<br>Rate <sup>c</sup> | Daily/Holiday<br>Overtime<br>Hourly Rate<br>(1 ½ X) <sup>d</sup> | Sunday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|---------------------------------------|---------|-----------------------------------------|-------|--------------------------------------|------------------------------------------------------------------|-----------------------------------------------|
| Heavy Duty Repairman and/or Welder | \$40.00                 | \$6.31                                | \$9.65  | \$0.77 <sup>e</sup>                     | 8.0   | \$56.73                              | \$69.65                                                          | \$89.65                                       |
| Equipment Operator II              | \$30.50                 | \$6.13                                | \$9.65  | \$0.59 <sup>f</sup>                     | 8.0   | \$46.87                              | \$55.40                                                          | \$70.65                                       |
| Equipment Operator III             | \$31.50                 | \$6.15                                | \$9.65  | \$0.61 <sup>g</sup>                     | 8.0   | \$47.91                              | \$56.90                                                          | \$72.65                                       |
| PM Tech                            | \$32.75                 | \$6.17                                | \$9.65  | \$0.63 <sup>h</sup>                     | 8.0   | \$49.20                              | \$58.775                                                         | \$75.15                                       |
| Laborer/Spotter                    | \$23.00                 | \$5.98                                | \$4.07  | \$0.44 <sup>i</sup>                     | 8.0   | \$33.49                              | \$38.57                                                          | \$50.07                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid

shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Includes amounts for Sick Leave and Health Insurance that apply to the first 173.33 hours worked per month.

<sup>b</sup> This amount applies to the first 173.33 hours worked per month.

<sup>c</sup> Computation is based on the first year of employment. This rate should be increased by any applicable vacation increase as stated in the other footnotes.

<sup>d</sup> Rate applies to all hours worked in excess of forty (40) hours in a workweek or in excess of eight (8) hours in any one day. Rate also applies to sixth consecutive day of work. For any daily hours worked in excess of twelve (12) hours, the Sunday overtime rate would apply.

<sup>e</sup> \$1.54 after 2 years of service; \$2.31 after 5 years of service.

<sup>f</sup> \$1.17 after 2 years of service; \$1.76 after 5 years of service.

<sup>g</sup> \$1.21 after 2 years of service; \$1.82 after 5 years of service.

<sup>h</sup> \$1.26 after 2 years of service; \$1.89 after 5 years of service.

<sup>i</sup> \$0.88 after 2 years of service; \$1.33 after 5 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Gunit Worker (Laborer)**

**Determination:**

SC-102-345-1-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)              | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>b</sup> | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Daily<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X)<br><sup>d e</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(2 X) <sup>e</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------------|--------------------------------------|--------------------------|---------|--------------------------------------------|--------|-------|-------------------------|-------------------------------------------------------------|----------------------------------------------|---------------------------------------------------------------------|--------------------------------------------------------------|-----------------------------------------------------------|
| Ground Wire<br>Man,<br>Nozzleman,<br>Rodman | \$53.48                              | \$9.25                   | \$9.30  | \$6.35                                     | \$0.21 | 8.0   | \$78.59                 | \$105.33                                                    | \$132.07                                     | \$105.33                                                            | \$132.07                                                     | \$132.07                                                  |
| Gunman                                      | \$53.48                              | \$9.25                   | \$9.30  | \$6.35                                     | \$0.21 | 8.0   | \$78.59                 | \$105.33                                                    | \$132.07                                     | \$105.33                                                            | \$132.07                                                     | \$132.07                                                  |
| Reboundman                                  | \$48.99                              | \$9.25                   | \$9.30  | \$6.35                                     | \$0.21 | 8.0   | \$74.10                 | \$98.595                                                    | \$123.09                                     | \$98.595                                                            | \$123.09                                                     | \$123.09                                                  |

|                                                                             |         |        |        |        |        |     |         |         |         |         |         |         |
|-----------------------------------------------------------------------------|---------|--------|--------|--------|--------|-----|---------|---------|---------|---------|---------|---------|
| Entry-Level<br>Gunitite Worker<br>Step 1 <sup>f</sup> (0-1000<br>hours)     | \$35.84 | \$6.18 | \$9.30 | \$6.35 | \$0.18 | 8.0 | \$57.85 | \$75.77 | \$93.69 | \$75.77 | \$93.69 | \$93.69 |
| Entry-Level<br>Gunitite Worker<br>Step 2 <sup>f</sup> (1001-<br>2000 hours) | \$37.84 | \$6.18 | \$9.30 | \$6.35 | \$0.18 | 8.0 | \$59.85 | \$78.77 | \$97.69 | \$78.77 | \$97.69 | \$97.69 |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive \$0.40/hour above this rate.

<sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>c</sup> Rate applies to the first 3 overtime hours.

<sup>d</sup> Rate applies to the first 11 overtime hours.

<sup>e</sup> In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

<sup>f</sup> Ratio is one Entry-Level Gunitite Worker for the 1st 4 Journeymen on the job (although the Entry-Level Gunitite Worker may be the 2nd worker on the job) and 1 Entry-Level Gunitite Worker for every 4 Journeymen thereafter (the Entry-Level Gunitite Worker may not be on the job until after all 4 Journeymen are on the job).

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Housemover (Laborer)**

**Determination:**

SC-102-507-1-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup><br><sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|--------------------------------------------|----------|-----------------------|-------|-------------------------|-------------------------------------------------------------|--------------------------------------------------------------------------------|-----------------------------------------------------------|
| Housemover                         | \$43.93                 | \$9.25                   | \$12.07 | \$5.02                                     | \$0.80   | \$0.57                | 8.0   | \$71.64                 | \$93.605                                                    | \$93.605                                                                       | \$115.57                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**



In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> Includes Supplemental Dues contribution.

<sup>b</sup> Include an amount for Contract Administration Fund (\$0.09), Contract Compliance Trust Fund (\$0.30), Industry Fund (\$0.12), and Laborers Trusts' Administrative Trust Fund (\$0.06).

<sup>c</sup> Any hours over 12 hours in a single workday are double time.

<sup>d</sup> If the employee is unable to complete the forty (40) hours during the normal workweek, Monday through Friday, due to inclement weather or a situation beyond the employers control, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate in the same workweek.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Asbestos and Lead Abatement (Laborer) #**

**Determination:**

SC-102-882-1-2024-2

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)    | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other <sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------------------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Asbestos and Lead<br>Abatement Worker | \$43.88                 | \$9.25                   | \$12.07 | \$5.02                                  | \$0.85   | \$0.51             | 8.0   | \$71.58                 | \$93.52                                        | \$93.52                                                        | \$115.46                                                  |

**Note:**

Asbestos Abatement must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Includes amounts for Center for Contract Compliance, Contract Administration Fund, Industry Fund, and Laborers' Trust Administrative Trust Fund.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Horizontal Directional Drilling (Laborer)<sup>#</sup>**

**Determination:**

SC-102-1184-1-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------------------------------------|-------------------------|--------------------------|---------|-----------------------------------------|----------|--------|-------|-------------------------|------------------------------------------------|----------------------------------------------------------------|-----------------------------------------------------------|
| Group 1 (Drilling Crew Laborer)                                         | \$45.34                 | \$9.25                   | \$8.42  | \$3.55                                  | \$0.46   | \$1.08 | 8     | \$68.10                 | \$90.77                                        | \$90.77                                                        | \$113.44                                                  |
| Group 2 (Vehicle Operator/<br>Hauler)                                   | \$45.51                 | \$9.25                   | \$8.42  | \$3.55                                  | \$0.46   | \$1.08 | 8     | \$68.27                 | \$91.025                                       | \$91.025                                                       | \$113.78                                                  |
| Group 3 (Horizontal Directional<br>Drill Operator)                      | \$47.36                 | \$9.25                   | \$8.42  | \$3.55                                  | \$0.46   | \$1.08 | 8     | \$70.12                 | \$93.80                                        | \$93.80                                                        | \$117.48                                                  |
| Group 4 (Electronic Tracking<br>Locator, Subsurface Imaging<br>Laborer) | \$49.36                 | \$9.25                   | \$8.42  | \$3.55                                  | \$0.46   | \$1.08 | 8     | \$72.12                 | \$96.80                                        | \$96.80                                                        | \$121.48                                                  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> In the event, due to inclement weather, major equipment breakdown, or similar Act of God, it is not reasonably possible to complete forty (40) hours of work Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: LANDSCAPE/IRRIGATION LABORER/TENDER<sup>#</sup>**

**Determination:**

SC-102-X-14-2024-2

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

July 31, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification               | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday <sup>a</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate <sup>b</sup><br>(1 ½ X) | Saturday Overtime Hourly Rate <sup>b c</sup><br>(1 ½ X) | Sunday/ Holiday Overtime Hourly Rate<br>(2 X) |
|------------------------------|-------------------|--------------------|---------|-----------------------------------|----------|--------|-------|-------------------|----------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|
| Landscape/Irrigation Laborer | \$42.07           | \$9.25             | \$12.07 | \$5.02                            | \$0.80   | \$0.50 | 8.0   | \$69.71           | \$90.745                                           | \$90.745                                                | \$111.78                                      |
| Landscape Hydro Seeder       | \$43.17           | \$9.25             | \$12.07 | \$5.02                            | \$0.80   | \$0.50 | 8.0   | \$70.81           | \$92.395                                           | \$92.395                                                | \$113.98                                      |

**Determination:**

SC-102-X-14-2025-1A

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

July 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date if no subsequent determination is issued.

NOT FOR BID

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification                           | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday <sup>a</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate <sup>b</sup><br>(1 ½ X) | Saturday Overtime Hourly Rate <sup>b c</sup><br>(1 ½ X) | Sunday/ Holiday Overtime Hourly Rate<br>(2 X) |
|------------------------------------------|-------------------|--------------------|---------|-----------------------------------|----------|--------|-------|-------------------|----------------------------------------------------|---------------------------------------------------------|-----------------------------------------------|
| Landscape/Irrigation Tender <sup>d</sup> | \$21.45           | \$3.90             | \$2.19  | \$1.18                            | \$0.00   | \$0.00 | 8.0   | \$28.72           | \$39.445                                           | \$39.445                                                | \$50.17                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>b</sup> Rate applies to first 4 daily overtime hours and the first 12 hours on Saturday. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if adverse weather or jobsite ground conditions require that the job be shut down for one or more workdays during the regular workweek.

<sup>d</sup> The first employee on the jobsite shall be a Landscape/Irrigation Laborer; the second employee on the jobsite must be an Apprentice or a Landscape/Irrigation Laborer; and the third and fourth employees may be Tenders. The fifth employee on the jobsite shall be a Landscape/Irrigation Laborer; the sixth employee must be an Apprentice or a Landscape/Irrigation Laborer; and the seventh and eighth employees may be Tenders. Thereafter, Tenders may be employed with Landscape/Irrigation Laborers in a 50/50 ratio on each jobsite. However, plant establishment may be performed exclusively by Landscape/Irrigation Tenders without the supervision of a Journeyman.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TREE MAINTENANCE (LABORER) <sup>1</sup>**

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION)<sup>2</sup>

**Determination:**

SC-102-X-20-2024-1

**Issue Date:**

August 22, 2024

**Expiration date of determination:**

June 30, 2025\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1 ½ X) | Sunday/Holiday<br>Overtime Hourly<br>Rate (2 X) |
|-------------------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|----------------------------------------------------------|-------------------------------------------------|
| Senior Tree Trimmer                             | \$26.39                 | \$3.80                   | \$2.26  | \$2.47                     | \$0.00   | \$0.30 | 8.0   | \$35.22                 | \$48.415                                                 | \$61.61                                         |
| Tree Trimmer                                    | \$24.39                 | \$3.80                   | \$2.26  | \$2.27                     | \$0.00   | \$0.30 | 8.0   | \$33.02                 | \$45.215                                                 | \$57.41                                         |
| Groundperson                                    | \$22.75                 | \$3.80                   | \$2.26  | \$2.12                     | \$0.00   | \$0.30 | 8.0   | \$31.23                 | \$42.605                                                 | \$53.98                                         |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- <sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
- <sup>2</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
- <sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.
- <sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Light Fixture Maintenance**

**Determination:**

SC-830-61-1-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Riverside County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:**

| Classification<br>(Journeyman)            | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1½ X) | Saturday/Sunday<br>Overtime Hourly<br>Rate<br>(1½ X) | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|-------------------------------------------|-------------------------|--------------------------|---------|----------------------------|----------|-------|-------------------------|-----------------------------------------------|------------------------------------------------------|------------------------------------------------|
| Lighting<br>Maintenance<br>Service Person | \$16.50                 | \$0.29                   | \$0.00  | \$0.34                     | \$0.00   | 8.0   | \$17.13                 | \$25.38                                       | \$25.38                                              | \$33.63                                        |

**Determination:**

SC-830-61-2-2025-1

**Issue Date:**

February 22, 2025



**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within **San Bernardino** County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:**

| Classification                      | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (1 ½ X) |
|-------------------------------------|-------------------|--------------------|---------|----------------------|----------|-------|-------------------|------------------------------------|----------------------------------------------|
| Lighting Maintenance Service Person | \$16.50           | \$2.43             | \$0.39  | \$0.00               | \$0.50   | 8.0   | \$19.82           | \$28.07                            | \$28.07                                      |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**Craft: Landscape Maintenance Laborer**

(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction)<sup>a</sup>

**Determination:**

SC-LML-2025-1

**Issue Date:**

February 22, 2025

**Expiration date of determination:**

March 31, 2025\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:**

| Locality                      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation             | Holiday | Training | Hours | Total<br>Hourly<br>Rate | Overtime<br>Hourly<br>Rate<br>(1 ½ X) |
|-------------------------------|-------------------------|--------------------------|---------|----------------------|---------|----------|-------|-------------------------|---------------------------------------|
| Imperial                      | \$16.50                 | \$0.00                   | \$0.00  | \$0.115 <sup>b</sup> | \$0.17  | \$0.00   | 8.0   | \$16.785 <sup>c</sup>   | \$25.035 <sup>c</sup>                 |
| Inyo, Mono and San Bernardino | \$16.50                 | \$0.00                   | \$0.00  | \$0.30               | \$0.17  | \$0.00   | 8.0   | \$16.97                 | \$25.22                               |
| Kern                          | \$16.50                 | \$0.00                   | \$0.00  | \$0.16 <sup>d</sup>  | \$0.17  | \$0.00   | 8.0   | \$16.83 <sup>c</sup>    | \$25.08 <sup>c</sup>                  |
|                               | \$16.50                 | \$0.00                   | \$0.00  | \$0.27 <sup>e</sup>  | \$0.46  | \$0.00   | 8.0   | \$17.23 <sup>c</sup>    | \$25.48 <sup>c</sup>                  |
| Los Angeles                   | \$16.50                 | \$0.89                   | \$0.00  | \$0.115 <sup>f</sup> | \$0.14  | \$0.00   | 8.0   | \$17.645 <sup>c</sup>   | \$25.895 <sup>c</sup>                 |
| Orange                        | \$16.50                 | \$0.00                   | \$0.00  | \$0.11 <sup>g</sup>  | \$0.11  | \$0.00   | 8.0   | \$16.72 <sup>c</sup>    | \$24.97 <sup>c</sup>                  |
| Riverside                     | \$16.50                 | \$0.00                   | \$0.00  | \$0.20 <sup>h</sup>  | \$0.16  | \$0.00   | 8.0   | \$16.86 <sup>c</sup>    | \$25.11 <sup>c</sup>                  |
| San Diego                     | \$16.50                 | \$0.00                   | \$0.00  | \$0.22               | \$0.115 | \$0.00   | 8.0   | \$16.835                | \$25.085                              |
|                               | \$16.50                 | \$0.00                   | \$0.00  | \$0.24               | \$0.12  | \$0.00   | 8.0   | \$16.86                 | \$25.11                               |
| San Luis Obispo               | \$16.50                 | \$0.00                   | \$0.00  | \$0.15 <sup>i</sup>  | \$0.15  | \$0.00   | 8.0   | \$16.80                 | \$25.05                               |
|                               | \$16.50                 | \$0.00                   | \$0.00  | \$0.16 <sup>j</sup>  | \$0.16  | \$0.00   | 8.0   | \$16.82                 | \$25.07                               |
| Santa Barbara                 | \$16.50                 | \$0.00                   | \$0.00  | \$0.12 <sup>k</sup>  | \$0.12  | \$0.00   | 8.0   | \$16.74 <sup>c</sup>    | \$24.99 <sup>c</sup>                  |
|                               | \$16.50                 | \$0.00                   | \$0.00  | \$0.13 <sup>l</sup>  | \$0.13  | \$0.00   | 8.0   | \$16.76 <sup>c</sup>    | \$25.01 <sup>c</sup>                  |
| Ventura                       | \$16.50                 | \$0.00                   | \$0.00  | \$0.115              | \$0.16  | \$0.00   | 8.0   | \$16.775                | \$25.025                              |
|                               | \$16.50                 | \$2.97                   | \$0.00  | \$0.19 <sup>m</sup>  | \$0.26  | \$0.00   | 8.0   | \$19.92 <sup>c</sup>    | \$28.17 <sup>c</sup>                  |

**NOTE:**

If there are two rates, the first rate is for routine work, the second rate is for complex work.

NOT FOR BID

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

**ROUTINE** – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

**COMPLEX** – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

<sup>b</sup> \$0.22 after 3 years of service.

<sup>c</sup> Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

<sup>d</sup> \$0.31 after 2 years of service.

<sup>e</sup> \$0.54 after 2 years of service: \$0.81 after 3 years of service.

<sup>f</sup> \$0.24 after 3 years of service: \$0.37 after 7 years of service.

<sup>g</sup> \$0.22 after 4 years of service.

<sup>h</sup> \$0.40 after 3 years of service.

<sup>i</sup> \$0.29 after 2 years of service.

<sup>j</sup> \$0.31 after 2 years of service.

<sup>k</sup> \$0.23 after 2 years of service.

<sup>l</sup> \$0.27 after 2 years of service.

<sup>m</sup> \$0.38 after 3 years of service.

NOT FOR BID

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY

DETERMINATION: ALA-2025-1

| CRAFT                    | CLASSIFICATION                                              | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                          |                | 08/22/2024 | 04/30/2025**    | \$53.940          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.230        | C                       | 8.0   | D              | \$84.600                        | \$113.070                  | E                                   | \$113.070                     | E                                      | \$141.540                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                     |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                             |                | 08/22/2024 | 06/30/2025**    | \$42.140          | L                          | \$10.600           |                             | \$14.720 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.310                        | \$89.380                   | J                                   | \$89.380                      | J                                      | \$110.450                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                            |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                     |                | 02/22/2025 | 11/30/2025**    | \$56.680          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$85.570                        | \$114.900                  | P                                   | \$114.900                     | P                                      | \$144.230                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                         |                | 02/22/2025 | 11/30/2025**    | \$65.180          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$94.380                        | \$128.120                  | P                                   | \$128.120                     | P                                      | \$161.850                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN,                                             |                | 08/22/2024 | 05/31/2025**    | \$73.200          |                            | \$19.410           |                             | \$22.970 | Q                | \$0.000          | F                         | \$2.300  |                   | \$1.420        | R                       | 8.0   |                | \$121.500                       | \$159.570                  | S                                   | \$197.660                     |                                        | \$197.660                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER-WELDER                                        |                | 08/22/2024 | 05/31/2025**    | \$84.180          |                            | \$19.410           |                             | \$22.970 | Q                | \$0.000          | F                         | \$2.300  |                   | \$1.530        | R                       | 8.0   |                | \$132.920                       | \$176.720                  | S                                   | \$220.500                     |                                        | \$220.500                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                              | T              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | W                                   | \$127.610                     | W                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                             | T              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | W                                   | \$113.400                     | W                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                             | X              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | Y                | \$0.000          |                           | \$1.100  |                   | \$0.550        | Z                       | 8.0   |                | \$94.600                        | \$124.410                  | AA                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                             | AB             | 08/22/2024 | 07/31/2025**    | \$42.060          | AC                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AD                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                             | AB             | 08/22/2024 | 07/31/2025**    | \$61.720          | AC                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AD                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                             | AE             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AF                                  | \$108.590                     | AF                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                          | AG             | 02/22/2025 | 12/31/2025**    | \$55.830          | L                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AF                                  | \$112.340                     | AF                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                              | AH             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AF                                  | \$115.340                     | AF                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                       |                | 02/22/2025 | 06/30/2025*     | \$63.710          | AI                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AJ                                  | \$129.010                     | AJ                                     | \$160.860                               | AK                                               |
| #PLASTERER               |                                                             |                | 08/22/2024 | 06/30/2025*     | \$51.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AM                                  | \$111.660                     | AN                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                             |                | 08/22/2024 | 06/30/2025**    | \$43.180          |                            | \$10.600           |                             | \$16.320 |                  | \$5.160          |                           | \$0.500  |                   | \$0.500        |                         | 8.0   |                | \$76.260                        | \$97.850                   | L                                   | \$97.850                      | L                                      | \$119.440                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPEFITTER, STEAMFITTER                            |                | 02/22/2025 | 06/30/2025**    | \$78.000          | A                          | \$20.750           | AO                          | \$24.600 | AP               | \$0.000          |                           | \$2.850  |                   | \$0.350        |                         | 8.0   |                | \$126.550                       | \$169.930                  | E                                   | \$169.930                     | E                                      | \$213.300                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                        |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                    | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                              | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                               | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                       | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                      | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS) |                | 08/22/2024 | 09/30/2024*     | \$79.130          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | F                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$118.040                       | \$157.610                  | E                                   | \$157.610                     | E                                      | \$197.170                               |                                                  |
| #ROOFER                  |                                                             |                | 02/22/2025 | 07/31/2025**    | \$50.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$78.920                        | \$104.070                  | L                                   | \$104.070                     | AV                                     | \$129.210                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP |                | 02/22/2025 | 07/31/2025**    | \$52.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$80.920                        | \$107.070                  | L                                   | \$107.070                     | AV                                     | \$133.210                               |                                                  |
| #ROOFER                  | MASTIC WORKER, KETTLEMAN                                    |                | 02/22/2025 | 07/31/2025**    | \$50.540          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$79.170                        | \$104.440                  | L                                   | \$104.440                     | AV                                     | \$129.710                               |                                                  |
| #SHEET METAL WORKER      |                                                             |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AW                          | \$34.620 | AX               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$129.740                       | \$171.660                  | AY                                  | \$171.660                     | AY                                     | \$213.580                               |                                                  |

|                     |                                                                               |    |            |              |          |    |  |          |    |          |    |         |    |         |    |         |  |     |   |           |           |    |           |    |           |    |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|--|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|-----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                               |    | 02/22/2025 | 06/29/2025*  | \$65.110 | L  |  | \$16.920 | AW | \$32.870 | AX | \$0.000 | E  | \$1.650 |    | \$0.710 |  | 8.0 |   | \$117.260 | \$153.320 | AY | \$153.320 | AY | \$189.370 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)            |    | 02/22/2025 | 06/29/2025*  | \$51.170 | L  |  | \$15.920 | AZ | \$17.840 | AX | \$0.000 | E  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$87.130  | \$113.970 | BA | \$113.970 | BA | \$140.800 |    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  |  | \$15.920 | AZ | \$11.690 | AX | \$0.000 | E  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$76.560  | \$100.740 | BA | \$100.740 | BA | \$124.910 |    |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  |  | \$15.920 | AZ | \$5.730  | AX | \$0.000 | E  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$64.460  | \$85.410  | AY | \$85.410  | AY | \$106.350 |    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  |  | \$15.920 | AW | \$12.130 | AX | \$0.000 | E  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$78.060  | \$102.730 | AY | \$102.730 | AY | \$127.390 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  |  | \$16.500 | AQ | \$23.780 | BB | \$0.000 | E  | \$0.320 | BC | \$0.000 |  | 8.0 |   | \$91.500  | \$118.080 | AY | \$118.080 | AY | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                                               | BD | 08/22/2024 | 06/30/2025** | \$44.930 | BE |  | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340  | \$86.190  | AY | \$86.190  | AY | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                               | BD | 08/22/2024 | 06/30/2025** | \$60.580 | BE |  | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800  | \$117.560 | AY | \$117.560 | AY | \$144.310 |    |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BF |  | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 |    | \$1.450 |  | 8.0 | D | \$57.900  | \$76.150  |    | \$76.150  | BG | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BF |  | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 |    | \$1.520 |  | 8.0 | D | \$64.580  | \$85.470  |    | \$85.470  | BG | \$106.350 |    |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BF |  | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 |    | \$2.110 |  | 8.0 | D | \$83.810  | \$112.270 |    | \$112.270 | BG | \$140.730 |    |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |    | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |    | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    |  | \$10.160 |    | \$3.540  |    | \$1.330 | BI | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710  | \$55.050  | BI | \$55.050  | BI | \$55.050  | BI |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.



- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- S THIS APPLIES TO DAILY OVERTIME RATE FOR THE FIRST SHIFT IN A MULTISHIFT OPERATION AND THE FIRST 2 HOURS OF DAILY OVERTIME FOR NON-SHIFT WORK. ALL OTHER NON-SHIFT WORK IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT OF \$0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP INCLUDES AN AMOUNT OF \$8.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALPINE COUNTY

DETERMINATION: ALP-2025-1

| CRAFT                    | CLASSIFICATION                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|---------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER           |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                   |                | 08/22/2024 | 06/30/2025**    | \$40.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                              |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                           |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                               |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                    |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                      |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                      | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$1.150            |                             | \$1.250  |                  | \$1.520          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.420                        | \$28.670                   |                                     | \$28.670                      |                                        | \$36.920                                |                                                  |
| FIELD SURVEYOR:          | INSTRUMENTMAN (018.167-034)                       | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$1.150            |                             | \$1.250  |                  | \$1.490          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.390                        | \$28.640                   |                                     | \$28.640                      |                                        | \$36.890                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                     | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$1.150            |                             | \$1.250  |                  | \$1.460          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.360                        | \$28.610                   |                                     | \$28.610                      |                                        | \$36.860                                |                                                  |
| #GLAZIER                 |                                                   | S              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | I                | \$0.000          |                           | \$1.140  |                   | \$0.550        | J                       | 8.0   |                | \$83.300                        | \$106.650                  | V                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                   | W              | 08/22/2024 | 07/31/2025**    | \$42.060          | X                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | Y                                   | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                   | W              | 08/22/2024 | 07/31/2025**    | \$61.720          | X                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | Y                                   | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                   | Z              | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AB                                  | \$88.430                      | AB                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                | AC             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AB                                  | \$92.180                      | AB                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                    | AD             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AB                                  | \$95.180                      | AB                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                             |                | 02/22/2025 | 06/30/2025*     | \$59.580          | AE                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AF                                  | \$121.370                     | AF                                     | \$151.160                               | AG                                               |
| #PLASTERER               |                                                   |                | 02/22/2025 | 06/30/2025*     | \$49.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AI                                  | \$108.660                     | AI                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                   |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AK                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) | AL             | 02/22/2025 | 06/30/2025**    | \$55.950          |                            | \$13.280           |                             | \$22.860 |                  | \$0.000          | F                         | \$1.500  |                   | \$2.420        |                         | 8.0   |                | \$96.010                        | \$123.990                  | E                                   | \$123.990                     | E                                      | \$151.960                               |                                                  |
| PLUMBER:                 | PIPE TRADESMAN                                    | AL             | 02/22/2025 | 06/30/2025*     | \$22.380          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | E                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.850                        | \$46.040                   | E                                   | \$46.040                      | E                                      | \$57.230                                |                                                  |
| #PLUMBER:                | PLUMBER, PIPEFITTER                               | AM             | 02/22/2025 | 07/31/2025**    | \$55.390          |                            | \$8.120            |                             | \$10.790 | AN               | \$0.000          | F                         | \$1.450  |                   | \$0.150        | AO                      | 8.0   | D              | \$75.900                        | \$103.600                  |                                     | \$103.600                     |                                        | \$131.290                               |                                                  |
| PLUMBER:                 | PLUMBER, PIPEFITTER HELPER                        | AM             | 02/22/2025 | 07/31/2025**    | \$22.960          |                            | \$7.820            |                             | \$0.000  | AN               | \$0.000          | F                         | \$0.100  |                   | \$0.000        |                         | 8.0   | D              | \$30.880                        | \$42.360                   |                                     | \$42.360                      |                                        | \$53.840                                |                                                  |
| #PLUMBER:                | LIGHT COMMERCIAL PLUMBER                          | AM             | 02/22/2025 | 07/31/2025**    | \$44.120          |                            | \$8.120            |                             | \$9.800  | AN               | \$0.000          | F                         | \$1.450  |                   | \$0.150        | AO                      | 8.0   | D              | \$63.640                        | \$85.700                   |                                     | \$85.700                      |                                        | \$107.760                               |                                                  |
| PLUMBER:                 | LIGHT COMMERCIAL PLUMBER - HELPER                 | AM             | 02/22/2025 | 07/31/2025**    | \$22.960          |                            | \$7.820            |                             | \$0.000  | AN               | \$0.000          | F                         | \$0.100  |                   | \$0.000        |                         | 8.0   | D              | \$30.880                        | \$42.360                   |                                     | \$42.360                      |                                        | \$53.840                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                    |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN          | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                    | AQ             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                     | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                             | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                            | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |

|                     |                                                                                  |    |            |              |          |    |          |    |          |    |         |    |         |    |         |    |     |   |          |           |    |           |    |           |    |
|---------------------|----------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|----|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:           | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |    | 02/22/2025 | 03/31/2025*  | \$48.650 |    | \$12.400 |    | \$15.620 | AT | \$0.000 |    | \$0.540 |    | \$0.250 |    | 8.0 |   | \$77.460 | \$101.790 |    | \$101.790 |    | \$126.110 |    |
| #ROOFER             |                                                                                  |    | 08/22/2024 | 07/31/2025*  | \$45.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |    | 8.0 |   | \$72.130 | \$94.630  | L  | \$94.630  | AU | \$117.130 |    |
| #ROOFER             | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |    | 08/22/2024 | 07/31/2025*  | \$48.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |    | 8.0 |   | \$75.130 | \$99.130  | L  | \$99.130  | AU | \$123.130 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                              |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AN | \$23.780 | AV | \$0.000 | E  | \$0.320 | AW | \$0.000 |    | 8.0 |   | \$91.500 | \$118.080 | AX | \$118.080 | AX | \$144.660 |    |
| #SHEET METAL WORKER |                                                                                  |    | 08/22/2024 | 06/30/2025** | \$48.560 | A  | \$17.670 |    | \$24.980 | AY | \$0.000 | E  | \$1.610 | AW | \$0.900 | AZ | 8.0 |   | \$93.720 | \$120.250 | AX | \$120.250 | AX | \$146.780 |    |
| #TERRAZZO FINISHER  |                                                                                  | BA | 08/22/2024 | 06/30/2025** | \$44.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |    | 8.0 |   | \$66.340 | \$86.190  | AX | \$86.190  | AX | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                                  | BA | 08/22/2024 | 06/30/2025** | \$60.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |    | 8.0 |   | \$90.800 | \$117.560 | AX | \$117.560 | AX | \$144.310 |    |
| #TILE FINISHER      |                                                                                  |    | 08/22/2024 | 03/31/2025*  | \$33.760 | BC | \$11.960 |    | \$6.210  |    | \$1.000 |    | \$0.500 |    | \$1.420 |    | 8.0 | D | \$54.850 | \$71.730  |    | \$71.730  | BD | \$88.610  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                             |    | 08/22/2024 | 03/31/2025*  | \$38.320 | BC | \$11.960 |    | \$7.050  |    | \$1.300 |    | \$0.500 |    | \$1.480 |    | 8.0 | D | \$60.610 | \$79.770  |    | \$79.770  | BD | \$98.930  |    |
| #TILE SETTER        |                                                                                  |    | 08/22/2024 | 03/31/2025*  | \$52.420 | BC | \$11.960 |    | \$9.020  |    | \$2.750 |    | \$0.750 |    | \$2.060 |    | 8.0 | D | \$78.960 | \$105.170 |    | \$105.170 | BD | \$131.380 |    |
| WATER WELL DRILLER: |                                                                                  |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 |    | \$0.000 |    | 8.0 |   | \$46.420 | \$62.000  | BF | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                   |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 |    | \$0.000 |    | 8.0 |   | \$46.420 | \$62.000  | BF | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | HELPER                                                                           |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BG | \$0.000 |    | \$0.000 |    | 8.0 |   | \$41.710 | \$55.050  | BF | \$55.050  | BF | \$55.050  | BF |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AL PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AM PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO AMOUNT IS FOR CONTRACT ADMINISTRATION

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES \$0.05 FOR SCHOLAR FUND.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: AMADOR COUNTY

DETERMINATION: AMA-2025-1

| CRAFT                    | CLASSIFICATION                                       | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                   |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER              |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                      |                | 08/22/2024 | 06/30/2025**    | \$40.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                 |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                              |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                  |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                       |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                         |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                         | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$1.150            |                             | \$1.250  |                  | \$1.520          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.420                        | \$28.670                   |                                     | \$28.670                      |                                        | \$36.920                                |                                                  |
| FIELD SURVEYOR:          | INSTRUMENTMAN (018.167-034)                          | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$1.150            |                             | \$1.250  |                  | \$1.490          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.390                        | \$28.640                   |                                     | \$28.640                      |                                        | \$36.890                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                        | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$1.150            |                             | \$1.250  |                  | \$1.460          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.360                        | \$28.610                   |                                     | \$28.610                      |                                        | \$36.860                                |                                                  |
| #GLAZIER                 |                                                      | S              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | I                | \$0.000          |                           | \$1.140  |                   | \$0.550        | J                       | 8.0   |                | \$83.300                        | \$106.650                  | V                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                      | W              | 08/22/2024 | 07/31/2025**    | \$42.060          | X                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | Y                                   | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                      | W              | 08/22/2024 | 07/31/2025**    | \$61.720          | X                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | Y                                   | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                      | Z              | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AB                                  | \$88.430                      | AB                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                   | AC             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AB                                  | \$92.180                      | AB                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                       | AD             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AB                                  | \$95.180                      | AB                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AE                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AF                                  | \$121.370                     | AF                                     | \$151.160                               | AG                                               |
| #PLASTERER               |                                                      |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AI                                  | \$108.660                     | AI                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                      |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AK                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)    | AL             | 02/22/2025 | 06/30/2025**    | \$55.950          |                            | \$13.280           |                             | \$22.860 |                  | \$0.000          | F                         | \$1.500  |                   | \$2.420        |                         | 8.0   |                | \$96.010                        | \$123.990                  | E                                   | \$123.990                     | E                                      | \$151.960                               |                                                  |
| PLUMBER:                 | PIPE TRADESMAN                                       | AL             | 02/22/2025 | 06/30/2025*     | \$22.380          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | E                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.850                        | \$46.040                   | E                                   | \$46.040                      | E                                      | \$57.230                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                       |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AM               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                 |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AM               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN             | AN             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AM               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                       | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AM               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                        | AP             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AM               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                | AQ             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AM               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                               | AQ             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AM               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER                                 | AR             | 02/22/2025 | 06/30/2025**    | \$64.370          | A                          | \$12.650           |                             | \$14.900 | AM               | \$0.000          | F                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$93.970                        | \$126.160                  | E                                   | \$126.160                     | AS                                     | \$158.340                               |                                                  |
| #PLUMBER:                | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) | AR             | 02/22/2025 | 06/30/2025*     | \$53.080          | A                          | \$10.520           |                             | \$11.300 |                  | \$0.000          | F                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$76.950                        | \$103.490                  | E                                   | \$103.490                     | AT                                     | \$130.030                               |                                                  |

|                            |                                                                                  |                    |            |              |          |                    |          |  |          |                    |         |                    |          |                    |         |  |     |                   |          |           |                    |           |                    |           |                    |
|----------------------------|----------------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--------------------|---------|--------------------|----------|--------------------|---------|--|-----|-------------------|----------|-----------|--------------------|-----------|--------------------|-----------|--------------------|
| #PLUMBER:                  | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                    | 02/22/2025 | 03/31/2025*  | \$48.650 |                    | \$12.400 |  | \$15.620 | <a href="#">AU</a> | \$0.000 |                    | \$0.540  |                    | \$0.250 |  | 8.0 |                   | \$77.460 | \$101.790 |                    | \$101.790 |                    | \$126.110 |                    |
| #ROOFER                    |                                                                                  |                    | 08/22/2024 | 07/31/2025*  | \$45.000 |                    | \$12.100 |  | \$9.500  |                    | \$4.650 |                    | \$0.590  |                    | \$0.290 |  | 8.0 |                   | \$72.130 | \$94.630  | <a href="#">L</a>  | \$94.630  | <a href="#">AV</a> | \$117.130 |                    |
| #ROOFER                    | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                    | 08/22/2024 | 07/31/2025*  | \$48.000 |                    | \$12.100 |  | \$9.500  |                    | \$4.650 |                    | \$0.590  |                    | \$0.290 |  | 8.0 |                   | \$75.130 | \$99.130  | <a href="#">L</a>  | \$99.130  | <a href="#">AV</a> | \$123.130 |                    |
| #SHEET METAL WORKER        |                                                                                  |                    | 08/22/2024 | 06/30/2025** | \$52.500 | <a href="#">A</a>  | \$16.600 |  | \$28.120 | <a href="#">AW</a> | \$0.000 | <a href="#">E</a>  | \$1.540  |                    | \$0.870 |  | 8.0 |                   | \$99.630 | \$128.210 | <a href="#">E</a>  | \$128.210 | <a href="#">E</a>  | \$156.780 |                    |
| #SHEET METAL WORKER (HVAC) | METAL DECK & SIDING                                                              |                    | 02/22/2002 | 03/31/2002*  | \$30.160 | <a href="#">AX</a> | \$0.000  |  | \$0.000  |                    | \$0.000 |                    | \$10.500 | <a href="#">AY</a> | \$0.000 |  | 8.0 |                   | \$40.660 | \$55.740  |                    | \$55.740  |                    | \$55.740  |                    |
| #TERRAZZO FINISHER         |                                                                                  | <a href="#">AZ</a> | 08/22/2024 | 06/30/2025** | \$44.930 | <a href="#">BA</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">E</a>  | \$0.800  |                    | \$1.090 |  | 8.0 |                   | \$66.340 | \$86.190  | <a href="#">BB</a> | \$86.190  | <a href="#">BB</a> | \$106.030 |                    |
| #TERRAZZO WORKER           |                                                                                  | <a href="#">AZ</a> | 08/22/2024 | 06/30/2025** | \$60.580 | <a href="#">BA</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">E</a>  | \$0.800  |                    | \$1.340 |  | 8.0 |                   | \$90.800 | \$117.560 | <a href="#">BB</a> | \$117.560 | <a href="#">BB</a> | \$144.310 |                    |
| #TILE FINISHER             |                                                                                  |                    | 08/22/2024 | 03/31/2025*  | \$33.760 | <a href="#">BC</a> | \$11.960 |  | \$6.210  |                    | \$1.000 |                    | \$0.500  |                    | \$1.420 |  | 8.0 | <a href="#">D</a> | \$54.850 | \$71.730  |                    | \$71.730  | <a href="#">BD</a> | \$88.610  |                    |
| #TILE FINISHER             | RED CIRCLED FINISHER                                                             |                    | 08/22/2024 | 03/31/2025*  | \$38.320 | <a href="#">BC</a> | \$11.960 |  | \$7.050  |                    | \$1.300 |                    | \$0.500  |                    | \$1.480 |  | 8.0 | <a href="#">D</a> | \$60.610 | \$79.770  |                    | \$79.770  | <a href="#">BD</a> | \$98.930  |                    |
| #TILE SETTER               |                                                                                  |                    | 08/22/2024 | 03/31/2025*  | \$52.420 | <a href="#">BC</a> | \$11.960 |  | \$9.020  |                    | \$2.750 |                    | \$0.750  |                    | \$2.060 |  | 8.0 | <a href="#">D</a> | \$78.960 | \$105.170 |                    | \$105.170 | <a href="#">BD</a> | \$131.380 |                    |
| WATER WELL DRILLER:        |                                                                                  |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    | \$10.160 |  | \$3.540  |                    | \$1.560 | <a href="#">BE</a> | \$0.000  |                    | \$0.000 |  | 8.0 |                   | \$46.420 | \$62.000  | <a href="#">BF</a> | \$62.000  | <a href="#">BF</a> | \$62.000  | <a href="#">BF</a> |
| WATER WELL DRILLER:        | PUMP INSTALLER                                                                   |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    | \$10.160 |  | \$3.540  |                    | \$1.560 | <a href="#">BE</a> | \$0.000  |                    | \$0.000 |  | 8.0 |                   | \$46.420 | \$62.000  | <a href="#">BF</a> | \$62.000  | <a href="#">BF</a> | \$62.000  | <a href="#">BF</a> |
| WATER WELL DRILLER:        | HELPER                                                                           |                    | 08/22/2024 | 06/30/2025** | \$26.680 |                    | \$10.160 |  | \$3.540  |                    | \$1.330 | <a href="#">BG</a> | \$0.000  |                    | \$0.000 |  | 8.0 |                   | \$41.710 | \$55.050  | <a href="#">BF</a> | \$55.050  | <a href="#">BF</a> | \$55.050  | <a href="#">BF</a> |

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**FOOTNOTES**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE



- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AL RATE APPLIES TO THE PORTION OF THE COUNTY SOUTH OF SUTTER CREEK.

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR RATE APPLIES TO THE PORTION OF THE COUNTY NORTH OF SUTTER CREEK.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AY THIS REPRESENTS THE LUMP SUM FRINGE BENEFIT AMOUNT PUBLISHED IN THE DAVIS-BACON WAGE DETERMINATION FOR THIS CLASSIFICATION IN THIS COUNTY.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: BUTTE COUNTY

DETERMINATION: BUT-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | R              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | U                                   | \$127.610                     | U                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | R              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | U                                   | \$113.400                     | U                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AS               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AT                                     | \$117.130                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                | 08/22/2024 | 07/31/2025*     | \$48.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$75.130                        | \$99.130                   | L                                   | \$99.130                      | AT                                     | \$123.130                               |                                                  |
| #SHEET METAL WORKER      |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$52.500          | A                          | \$16.600           |                             | \$28.120 | AU               | \$0.000          | E                         | \$1.540  |                   | \$0.870        |                         | 8.0   |                | \$99.630                        | \$128.210                  | E                                   | \$128.210                     | E                                      | \$156.780                               |                                                  |

|                            |                                                            |    |            |              |          |    |          |  |          |    |         |    |         |  |         |  |     |   |          |           |    |           |    |           |    |
|----------------------------|------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER        | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  | \$16.600 |  | \$23.060 | AU | \$0.000 | E  | \$1.210 |  | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #SHEET METAL WORKER (HVAC) | METAL DECK & SIDING                                        |    | 02/22/2025 | 03/31/2025_  | \$44.450 | AV | \$14.830 |  | \$20.400 |    | \$0.000 |    | \$0.320 |  | \$0.000 |  | 8.0 |   | \$80.000 | \$102.230 |    | \$102.230 |    | \$102.230 |    |
| #TERRAZZO FINISHER         |                                                            | AW | 08/22/2024 | 06/30/2025** | \$44.930 | AX | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AY | \$86.190  | AY | \$106.030 |    |
| #TERRAZZO WORKER           |                                                            | AW | 08/22/2024 | 06/30/2025** | \$60.580 | AX | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AY | \$117.560 | AY | \$144.310 |    |
| #TILE FINISHER             |                                                            |    | 08/22/2024 | 03/31/2025_  | \$33.900 | AZ | \$11.960 |  | \$4.450  |    | \$1.100 |    | \$0.500 |  | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BA | \$87.210  |    |
| #TILE SETTER               |                                                            |    | 08/22/2024 | 03/31/2025_  | \$52.950 | AZ | \$11.960 |  | \$7.590  |    | \$2.600 |    | \$0.750 |  | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BA | \$130.850 |    |
| WATER WELL DRILLER:        |                                                            |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BB | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BC | \$62.000  | BC | \$62.000  | BC |
| WATER WELL DRILLER:        | PUMP INSTALLER                                             |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BB | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BC | \$62.000  | BC | \$62.000  | BC |
| WATER WELL DRILLER:        | HELPER                                                     |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |    | \$1.330 | BD | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BC | \$55.050  | BC | \$55.050  | BC |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CALAVERAS COUNTY

DETERMINATION: CAL-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                                                       |                | 08/22/2024 | 05/31/2025**    | \$49.450          |                            | \$17.080           |                             | \$10.550 | Q                | \$0.000          |                           | \$2.850  |                   | \$0.500        | R                       | 8.0   |                | \$82.660                        | \$108.520                  | S                                   | \$108.520                     | S                                      | \$134.360                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER-WELDER                                                             |                | 08/22/2024 | 05/31/2025**    | \$59.340          |                            | \$17.080           |                             | \$10.550 | Q                | \$0.000          |                           | \$2.850  |                   | \$0.500        | R                       | 8.0   |                | \$93.000                        | \$124.020                  | S                                   | \$124.020                     | S                                      | \$155.030                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                                                     | I              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$1.150            |                             | \$1.250  |                  | \$1.520          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.420                        | \$28.670                   |                                     | \$28.670                      |                                        | \$36.920                                |                                                  |
| FIELD SURVEYOR:          | INSTRUMENTMAN (018.167-034)                                                      | I              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$1.150            |                             | \$1.250  |                  | \$1.490          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.390                        | \$28.640                   |                                     | \$28.640                      |                                        | \$36.890                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                                                    | I              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$1.150            |                             | \$1.250  |                  | \$1.460          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$20.360                        | \$28.610                   |                                     | \$28.610                      |                                        | \$36.860                                |                                                  |
| #GLAZIER                 |                                                                                  | U              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | V                | \$0.000          |                           | \$1.140  |                   | \$0.550        | W                       | 8.0   |                | \$83.300                        | \$106.650                  | X                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Y              | 08/22/2024 | 07/31/2025**    | \$42.060          | Z                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AA                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Y              | 08/22/2024 | 07/31/2025**    | \$61.720          | Z                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AA                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AB             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$55.950          |                            | \$13.280           |                             | \$22.860 |                  | \$0.000          | E                         | \$1.500  |                   | \$2.420        |                         | 8.0   |                | \$96.010                        | \$123.990                  | E                                   | \$123.990                     | E                                      | \$151.960                               |                                                  |
| PLUMBER:                 | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$22.380          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | E                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.850                        | \$46.040                   | E                                   | \$46.040                      | E                                      | \$57.230                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AQ             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AS               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AT                                     | \$117.130                               |                                                  |

|                     |                                                         |    |            |              |          |    |          |    |          |    |         |    |         |    |         |    |     |   |          |           |    |  |           |    |           |    |
|---------------------|---------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|----|-----|---|----------|-----------|----|--|-----------|----|-----------|----|
| #ROOFER             | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER |    | 08/22/2024 | 07/31/2025*  | \$48.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |    | 8.0 |   | \$75.130 | \$99.130  | L  |  | \$99.130  | AT | \$123.130 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                     |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AN | \$23.780 | AU | \$0.000 | E  | \$0.320 | AV | \$0.000 |    | 8.0 |   | \$91.500 | \$118.080 | S  |  | \$118.080 | S  | \$144.660 |    |
| #SHEET METAL WORKER |                                                         |    | 08/22/2024 | 06/30/2025** | \$48.560 | A  | \$17.670 |    | \$24.980 | AW | \$0.000 | E  | \$1.610 | AV | \$0.900 | AX | 8.0 |   | \$93.720 | \$120.250 | S  |  | \$120.250 | S  | \$146.780 |    |
| #TERRAZZO FINISHER  |                                                         | AY | 08/22/2024 | 06/30/2025** | \$44.930 | AZ | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |    | 8.0 |   | \$66.340 | \$86.190  | S  |  | \$86.190  | S  | \$106.030 |    |
| #TERRAZZO WORKER    |                                                         | AY | 08/22/2024 | 06/30/2025** | \$60.580 | AZ | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |    | 8.0 |   | \$90.800 | \$117.560 | S  |  | \$117.560 | S  | \$144.310 |    |
| #TILE FINISHER      |                                                         |    | 08/22/2024 | 03/31/2025*  | \$33.760 | BA | \$11.960 |    | \$6.210  |    | \$1.000 |    | \$0.500 |    | \$1.420 |    | 8.0 | D | \$54.850 | \$71.730  |    |  | \$71.730  | BB | \$88.610  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                    |    | 08/22/2024 | 03/31/2025*  | \$38.320 | BA | \$11.960 |    | \$7.050  |    | \$1.300 |    | \$0.500 |    | \$1.480 |    | 8.0 | D | \$60.610 | \$79.770  |    |  | \$79.770  | BB | \$98.930  |    |
| #TILE SETTER        |                                                         |    | 08/22/2024 | 03/31/2025*  | \$52.420 | BA | \$11.960 |    | \$9.020  |    | \$2.750 |    | \$0.750 |    | \$2.060 |    | 8.0 | D | \$78.960 | \$105.170 |    |  | \$105.170 | BB | \$131.380 |    |
| WATER WELL DRILLER: |                                                         |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BC | \$0.000 |    | \$0.000 |    | 8.0 |   | \$46.420 | \$62.000  | BD |  | \$62.000  | BD | \$62.000  | BD |
| WATER WELL DRILLER: | PUMP INSTALLER                                          |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BC | \$0.000 |    | \$0.000 |    | 8.0 |   | \$46.420 | \$62.000  | BD |  | \$62.000  | BD | \$62.000  | BD |
| WATER WELL DRILLER: | HELPER                                                  |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BE | \$0.000 |    | \$0.000 |    | 8.0 |   | \$41.710 | \$55.050  | BD |  | \$55.050  | BD | \$55.050  | BD |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.



- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AV INCLUDES \$0.05 FOR SCHOLAR FUND.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: COLUSA COUNTY

DETERMINATION: COL-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | R              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | U                                   | \$127.610                     | U                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | R              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | U                                   | \$113.400                     | U                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AS               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AT                                     | \$117.130                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                | 08/22/2024 | 07/31/2025*     | \$48.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$75.130                        | \$99.130                   | L                                   | \$99.130                      | AT                                     | \$123.130                               |                                                  |
| #SHEET METAL WORKER      | METAL DECK & SIDING                                                              |                | 08/22/2024 | 06/30/2025**    | \$50.900          | L                          | \$16.500           | AN                          | \$23.780 | AU               | \$0.000          | F                         | \$0.320  | AV                | \$0.000        |                         | 8.0   |                | \$91.500                        | \$118.080                  | AW                                  | \$118.080                     | AW                                     | \$144.660                               |                                                  |

|                     |                |    |            |              |          |    |  |          |  |          |    |         |    |         |  |         |  |     |   |          |           |    |  |           |    |  |           |    |
|---------------------|----------------|----|------------|--------------|----------|----|--|----------|--|----------|----|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|--|-----------|----|--|-----------|----|
| #SHEET METAL WORKER |                |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  |  | \$16.600 |  | \$28.120 | AX | \$0.000 | E  | \$1.540 |  | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  |  | \$128.210 | E  |  | \$156.780 |    |
| #TERRAZZO FINISHER  |                | AY | 08/22/2024 | 06/30/2025** | \$44.930 | AZ |  | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | RW |  | \$86.190  | AW |  | \$106.030 |    |
| #TERRAZZO WORKER    |                | AY | 08/22/2024 | 06/30/2025** | \$60.580 | AZ |  | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | RW |  | \$117.560 | AW |  | \$144.310 |    |
| #TILE FINISHER      |                |    | 08/22/2024 | 03/31/2025_  | \$33.900 | BA |  | \$11.960 |  | \$4.450  |    | \$1.100 |    | \$0.500 |  | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    |  | \$70.260  | BB |  | \$87.210  |    |
| #TILE SETTER        |                |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BA |  | \$11.960 |  | \$7.590  |    | \$2.600 |    | \$0.750 |  | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    |  | \$104.380 | BB |  | \$130.850 |    |
| WATER WELL DRILLER: |                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |  | \$3.540  |    | \$1.560 | BC | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BD |  | \$62.000  | BD |  | \$62.000  | BD |
| WATER WELL DRILLER: | PUMP INSTALLER |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |  | \$3.540  |    | \$1.560 | BC | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BD |  | \$62.000  | BD |  | \$62.000  | BD |
| WATER WELL DRILLER: | HELPER         |    | 08/22/2024 | 06/30/2025** | \$26.680 |    |  | \$10.160 |  | \$3.540  |    | \$1.330 | BE | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BD |  | \$55.050  | BD |  | \$55.050  | BD |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND ANCIEN TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AV INCLUDES \$0.05 FOR SCHOLAR FUND.
- AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY

DETERMINATION: CON-2025-1

| CRAFT                    | CLASSIFICATION                                              | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                          |                | 08/22/2024 | 04/30/2025**    | \$53.940          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.230        | C                       | 8.0   | D              | \$84.600                        | \$113.070                  | E                                   | \$113.070                     | E                                      | \$141.540                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                     |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                             |                | 08/22/2024 | 06/30/2025**    | \$42.140          | L                          | \$10.600           |                             | \$14.720 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.310                        | \$89.380                   | J                                   | \$89.380                      | J                                      | \$110.450                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                            |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                     |                | 02/22/2025 | 11/30/2025**    | \$51.590          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | D                       | 8.0   |                | \$80.310                        | \$107.010                  | P                                   | \$107.010                     | P                                      | \$133.710                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                         |                | 02/22/2025 | 11/30/2025**    | \$59.330          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | D                       | 8.0   |                | \$88.320                        | \$119.020                  | P                                   | \$119.020                     | P                                      | \$149.730                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                                  |                | 02/22/2025 | 02/28/2026**    | \$66.260          | A                          | \$17.850           |                             | \$14.500 | N                | \$0.000          |                           | \$0.650  |                   | \$0.860        | D                       | 8.0   |                | \$102.110                       | \$136.230                  | R                                   | \$136.230                     | R                                      | \$170.360                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                               |                | 02/22/2025 | 02/28/2026**    | \$74.540          | A                          | \$17.850           |                             | \$14.500 | N                | \$0.000          |                           | \$0.650  |                   | \$0.860        | D                       | 8.0   |                | \$110.640                       | \$149.020                  | R                                   | \$149.020                     | R                                      | \$187.410                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                              | S              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | T                | \$5.100          | U                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | V                                   | \$127.610                     | V                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                             | S              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | T                | \$5.100          | U                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | V                                   | \$113.400                     | V                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                             | W              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | X                | \$0.000          |                           | \$1.100  |                   | \$0.550        | Y                       | 8.0   |                | \$94.600                        | \$124.410                  | Z                                   | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                             | AA             | 08/22/2024 | 07/31/2025**    | \$42.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AC                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                             | AA             | 08/22/2024 | 07/31/2025**    | \$61.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AC                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                             | AD             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | I                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AE                                  | \$108.590                     | AE                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                          | AE             | 02/22/2025 | 12/31/2025**    | \$55.830          | L                          | \$11.750           |                             | \$15.220 | I                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AE                                  | \$112.340                     | AE                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                              | AG             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | I                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AE                                  | \$115.340                     | AE                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                       |                | 02/22/2025 | 06/30/2025**    | \$63.710          | AH                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AI                                  | \$129.010                     | AI                                     | \$160.860                               | NJ                                               |
| #PLASTERER               |                                                             |                | 08/22/2024 | 06/30/2025*     | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AL                                  | \$111.660                     | AM                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                             |                | 08/22/2024 | 06/30/2025**    | \$43.180          |                            | \$10.600           |                             | \$16.320 |                  | \$5.160          |                           | \$0.500  |                   | \$0.500        |                         | 8.0   |                | \$76.260                        | \$97.850                   | L                                   | \$97.850                      | L                                      | \$119.440                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)          |                | 08/22/2024 | 06/30/2025**    | \$66.170          | A                          | \$23.010           |                             | \$21.930 | AN               | \$0.000          |                           | \$2.600  |                   | \$1.850        |                         | 8.0   |                | \$115.560                       | \$148.650                  | E                                   | \$148.650                     | E                                      | \$181.730                               |                                                  |
| #PLUMBER:                | SERVICE TECHNICIAN                                          |                | 08/22/2024 | 06/30/2025**    | \$65.280          | A                          | \$23.010           |                             | \$21.930 | AN               | \$0.000          |                           | \$2.600  |                   | \$1.850        |                         | 8.0   |                | \$114.670                       | \$147.310                  |                                     | \$147.310                     | AO                                     | \$147.310                               |                                                  |
| #PLUMBER:                | STEAMFITTER                                                 |                | 02/22/2025 | 06/30/2025**    | \$78.000          | A                          | \$20.750           | AP                          | \$24.600 | AO               | \$0.000          |                           | \$2.850  |                   | \$0.350        |                         | 8.0   |                | \$126.550                       | \$169.930                  | E                                   | \$169.930                     | E                                      | \$213.300                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                        |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                    | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                              | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                               | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                       | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                      | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS) |                | 08/22/2024 | 09/30/2024*     | \$79.130          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | E                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$118.040                       | \$157.610                  | E                                   | \$157.610                     | E                                      | \$197.170                               |                                                  |
| #ROOFER                  |                                                             |                | 02/22/2025 | 07/31/2025**    | \$50.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$78.920                        | \$104.070                  | L                                   | \$104.070                     | AV                                     | \$129.210                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP |                | 02/22/2025 | 07/31/2025**    | \$52.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$80.920                        | \$107.070                  | L                                   | \$107.070                     | AV                                     | \$133.210                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |           |           |    |           |    |           |    |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|-----------|-----------|----|-----------|----|-----------|----|
| #ROOFER             | MASTIC WORKER, KETTLEMAN                                                      |    | 02/22/2025 | 07/31/2025** | \$50.540 |    | \$12.100 |    | \$10.500 |    | \$4.650 |    | \$0.650 |    | \$0.730 |  | 8.0 |   | \$79.170  | \$104.440 | L  | \$104.440 | AV | \$129.710 |    |
| #SHEET METAL WORKER |                                                                               |    | 02/22/2025 | 06/29/2025*  | \$75.840 | L  | \$16.920 | AW | \$34.620 | AX | \$0.000 | F  | \$1.650 |    | \$0.710 |  | 8.0 |   | \$129.740 | \$171.660 | R  | \$171.660 | R  | \$213.580 |    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                               |    | 02/22/2025 | 06/29/2025*  | \$65.110 | L  | \$16.920 | AW | \$32.870 | AX | \$0.000 | F  | \$1.650 |    | \$0.710 |  | 8.0 |   | \$117.260 | \$153.320 | R  | \$153.320 | R  | \$189.370 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)            |    | 02/22/2025 | 06/29/2025*  | \$51.170 | L  | \$15.920 | AY | \$17.840 | AX | \$0.000 | F  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$87.130  | \$113.970 | AZ | \$113.970 | AZ | \$140.800 |    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | AY | \$11.690 | AX | \$0.000 | F  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$76.560  | \$100.740 | AZ | \$100.740 | AZ | \$124.910 |    |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | AY | \$5.730  | AX | \$0.000 | F  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$64.460  | \$85.410  | R  | \$85.410  | R  | \$106.350 |    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AW | \$12.130 | AX | \$0.000 | F  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$78.060  | \$102.730 | R  | \$102.730 | R  | \$127.390 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AN | \$23.780 | BA | \$0.000 | F  | \$0.320 | BB | \$0.000 |  | 8.0 |   | \$91.500  | \$118.080 | R  | \$118.080 | R  | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                                               | BC | 08/22/2024 | 06/30/2025** | \$44.930 | BD | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340  | \$86.190  | R  | \$86.190  | R  | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                               | BC | 08/22/2024 | 06/30/2025** | \$60.580 | BD | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800  | \$117.560 | R  | \$117.560 | R  | \$144.310 |    |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BE | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 |    | \$1.450 |  | 8.0 | D | \$57.900  | \$76.150  |    | \$76.150  | BE | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BE | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 |    | \$1.520 |  | 8.0 | D | \$64.580  | \$85.470  |    | \$85.470  | BE | \$106.350 |    |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BE | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 |    | \$2.110 |  | 8.0 | D | \$83.810  | \$112.270 |    | \$112.270 | BE | \$140.730 |    |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BG | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BH | \$62.000  | BH | \$62.000  | BH |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BG | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BH | \$62.000  | BH | \$62.000  | BH |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BI | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710  | \$55.050  | BH | \$55.050  | BH | \$55.050  | BH |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.



- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q AMOUNT IS FOR INDUSTRY FUND AND NATIONAL LMCC.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AP INCLUDES AN AMOUNT OF \$0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ INCLUDES AN AMOUNT OF \$8.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: DEL NORTE COUNTY

DETERMINATION: DEL-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.890                        | \$87.690                   | J                                   | \$87.690                      | J                                      | \$108.480                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 06/30/2025**    | \$37.110          | A                          | \$8.010            | K                           | \$5.880  |                  | \$3.230          | L                         | \$0.450  |                   | \$0.160        |                         | 8.0   |                | \$54.840                        | \$75.010                   | M                                   | \$75.010                      | M                                      | \$95.180                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$59.170          | A                          | \$15.780           |                             | \$13.000 | R                | \$0.000          |                           | \$1.480  |                   | \$0.310        | S                       | 8.0   |                | \$91.960                        | \$122.660                  | T                                   | \$122.660                     | T                                      | \$153.350                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 05/31/2025**    | \$65.090          | A                          | \$15.780           |                             | \$13.000 | R                | \$0.000          |                           | \$1.480  |                   | \$0.310        | S                       | 8.0   |                | \$98.100                        | \$131.870                  | T                                   | \$131.870                     | T                                      | \$165.640                               |                                                  |
| #ELECTRICIAN:            | TUNNEL WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$59.670          | A                          | \$15.780           |                             | \$13.000 | R                | \$0.000          |                           | \$1.480  |                   | \$0.310        | S                       | 8.0   |                | \$92.480                        | \$123.440                  | U                                   | \$123.440                     | V                                      | \$154.390                               |                                                  |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER                                                             |                | 02/22/2025 | 05/31/2025**    | \$65.590          | A                          | \$15.780           |                             | \$13.000 | R                | \$0.000          |                           | \$1.480  |                   | \$0.310        | S                       | 8.0   |                | \$98.620                        | \$132.650                  | U                                   | \$132.650                     | V                                      | \$166.670                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | W              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Z                                   | \$127.610                     | Z                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | W              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Z                                   | \$113.400                     | Z                                      | \$139.690                               |                                                  |
| GLAZIER                  |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$0.000            |                             | \$0.000  |                  | \$0.500          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$17.000                        | \$25.250                   |                                     | \$25.250                      |                                        | \$25.250                                |                                                  |
| #MARBLE FINISHER         |                                                                                  | AA             | 08/22/2024 | 07/31/2025**    | \$42.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AC                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AD                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AA             | 08/22/2024 | 07/31/2025**    | \$61.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AC                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AD                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AE             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AF                                  | \$88.430                      | AF                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AG             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AF                                  | \$92.180                      | AF                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AH             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AF                                  | \$95.180                      | AF                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AI                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | AC                        | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AJ                                  | \$121.370                     | AJ                                     | \$151.160                               | AK                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AM                                  | \$108.660                     | AN                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AO                      | 8.0   |                | \$72.480                        | \$92.990                   | AP                                  | \$92.990                      | AP                                     | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPEFITTER                                                              |                | 08/22/2024 | 03/31/2025**    | \$57.920          | A                          | \$18.170           |                             | \$17.710 | AQ               | \$0.000          | F                         | \$1.550  |                   | \$0.280        |                         | 8.0   |                | \$95.630                        | \$124.590                  | AR                                  | \$124.590                     | AR                                     | \$153.550                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AW               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| ROOFER                   |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$1.840            |                             | \$1.200  |                  | \$0.500          |                           | \$0.300  |                   | \$0.000        |                         | 8.0   |                | \$20.340                        | \$28.590                   |                                     | \$28.590                      |                                        | \$28.590                                |                                                  |
| #SHEET METAL WORKER      |                                                                                  |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AX                          | \$34.620 | AY               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$129.740                       | \$171.660                  | T                                   | \$171.660                     | T                                      | \$213.580                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |           |           |    |           |    |           |    |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|-----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                               |    | 02/22/2025 | 06/29/2025*  | \$65.110 | L  | \$16.920 | AX | \$32.870 | AY | \$0.000 | E  | \$1.650 |    | \$0.710 |  | 8.0 |   | \$117.260 | \$153.320 | I  | \$153.320 | I  | \$189.370 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)            |    | 02/22/2025 | 06/29/2025*  | \$51.170 | L  | \$15.920 | AZ | \$17.840 | AY | \$0.000 | E  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$87.130  | \$113.970 | BA | \$113.970 | BA | \$140.800 |    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | AZ | \$11.690 | AY | \$0.000 | E  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$76.560  | \$100.740 | BA | \$100.740 | BA | \$124.910 |    |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | AZ | \$5.730  | AY | \$0.000 | E  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$64.460  | \$85.410  | I  | \$85.410  | I  | \$106.350 |    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AX | \$12.130 | AY | \$0.000 | E  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$78.060  | \$102.730 | I  | \$102.730 | I  | \$127.390 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AQ | \$23.780 | BB | \$0.000 | E  | \$0.320 | BC | \$0.000 |  | 8.0 |   | \$91.500  | \$118.080 | I  | \$118.080 | I  | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                                               | BD | 08/22/2024 | 06/30/2025** | \$44.930 | BE | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340  | \$86.190  | I  | \$86.190  | I  | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                               | BD | 08/22/2024 | 06/30/2025** | \$60.580 | BE | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800  | \$117.560 | I  | \$117.560 | I  | \$144.310 |    |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BF | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 |    | \$1.450 |  | 8.0 | D | \$57.900  | \$76.150  |    | \$76.150  | BG | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BF | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 |    | \$1.520 |  | 8.0 | D | \$64.580  | \$85.470  |    | \$85.470  | BG | \$106.350 |    |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BF | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 |    | \$2.110 |  | 8.0 | D | \$83.810  | \$112.270 |    | \$112.270 | BG | \$140.730 |    |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BJ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710  | \$55.050  | BI | \$55.050  | BI | \$55.050  | BI |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THE HEALTH & WELFARE CONTRIBUTION IS REQUIRED FOR EACH HOUR WORKED UP TO A MAXIMUM OF 40 HOURS IN ANY ONE WEEK. THIS COULD AFFECT EITHER THE TOTAL HOURLY RATE OR THE OVERTIME HOURLY RATES.
- L AMOUNT IS FACTORED AT THE APPLICABLE OVERTIME HOURLY RATES
- M RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY AND ALL HOURS WORKED ON SATURDAY.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180

FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: EL DORADO COUNTY

DETERMINATION: ELD-2025-1

| CRAFT                    | CLASSIFICATION                           | CRAFT FOOTNOTE     | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE    | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|------------------------------------------|--------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|-------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON       |                    | 08/22/2024 | 04/30/2025**    | \$50.010          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">B</a>         | \$0.800  |                   | \$2.170        | <a href="#">C</a>       | 8.0   | <a href="#">D</a> | \$79.150                        | \$105.530                  | <a href="#">E</a>                   | \$105.530                     | <a href="#">E</a>                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER  |                    | 08/22/2024 | 06/30/2025**    | \$53.960          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">F</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">D</a> | \$81.170                        | \$108.150                  | <a href="#">G</a>                   | \$108.150                     | <a href="#">H</a>                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                          |                    | 08/22/2024 | 06/30/2025**    | \$40.790          | <a href="#">I</a>          | \$10.600           |                             | \$13.460 |                    | \$0.000          | <a href="#">E</a>         | \$0.450  |                   | \$0.400        |                         | 8.0   |                   | \$65.700                        | \$86.100                   | <a href="#">J</a>                   | \$86.100                      | <a href="#">J</a>                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                     | <a href="#">K</a>  | 08/22/2024 | 06/30/2025*     | \$37.470          | <a href="#">L</a>          | \$8.010            |                             | \$9.860  |                    | \$0.000          | <a href="#">M</a>         | \$0.350  |                   | \$0.050        |                         | 8.0   |                   | \$55.740                        | \$73.200                   |                                     | \$73.200                      |                                        | \$90.660                                |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                     | <a href="#">N</a>  | 02/22/2025 | 12/31/2025**    | \$50.390          | <a href="#">A</a>          | \$11.750           |                             | \$15.310 |                    | \$0.000          | <a href="#">M</a>         | \$0.880  |                   | \$0.340        |                         | 8.0   |                   | \$78.670                        | \$103.870                  | <a href="#">Q</a>                   | \$103.870                     | <a href="#">Q</a>                      | \$129.060                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                  |                    | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | <a href="#">Q</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">R</a>       | 8.0   |                   | \$61.840                        | \$80.780                   | <a href="#">S</a>                   | \$80.780                      | <a href="#">S</a>                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                      |                    | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | <a href="#">Q</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">R</a>       | 8.0   |                   | \$67.520                        | \$89.300                   | <a href="#">S</a>                   | \$89.300                      | <a href="#">S</a>                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                           |                    | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | <a href="#">Q</a>  | \$0.000          | <a href="#">E</a>         | \$1.890  |                   | \$7.900        | <a href="#">T</a>       | 8.0   |                   | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                            |                    | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | <a href="#">Q</a>  | \$0.000          | <a href="#">E</a>         | \$1.890  |                   | \$7.900        | <a href="#">T</a>       | 8.0   |                   | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                           | <a href="#">U</a>  | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | <a href="#">V</a>  | \$5.100          | <a href="#">W</a>         | \$1.260  |                   | \$0.280        |                         | 8.0   |                   | \$96.580                        | \$127.610                  | <a href="#">X</a>                   | \$127.610                     | <a href="#">X</a>                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                          | <a href="#">U</a>  | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | <a href="#">V</a>  | \$5.100          | <a href="#">W</a>         | \$1.260  |                   | \$0.280        |                         | 8.0   |                   | \$87.110                        | \$113.400                  | <a href="#">X</a>                   | \$113.400                     | <a href="#">X</a>                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                          | <a href="#">Y</a>  | 02/22/2025 | 12/31/2025**    | \$46.690          | <a href="#">A</a>          | \$11.750           |                             | \$23.170 | <a href="#">Z</a>  | \$0.000          |                           | \$1.140  |                   | \$0.550        | <a href="#">AA</a>      | 8.0   |                   | \$83.300                        | \$106.650                  | <a href="#">AB</a>                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                          | <a href="#">AC</a> | 08/22/2024 | 07/31/2025**    | \$42.060          | <a href="#">AD</a>         | \$12.400           |                             | \$6.330  |                    | \$0.000          | <a href="#">M</a>         | \$0.450  |                   | \$0.950        |                         | 8.0   |                   | \$62.190                        | \$83.220                   | <a href="#">AE</a>                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                          | <a href="#">AC</a> | 08/22/2024 | 07/31/2025**    | \$61.720          | <a href="#">AD</a>         | \$12.400           |                             | \$16.190 |                    | \$0.000          | <a href="#">M</a>         | \$0.800  |                   | \$1.300        |                         | 8.0   |                   | \$92.410                        | \$123.270                  | <a href="#">AE</a>                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                          | <a href="#">AF</a> | 02/22/2025 | 12/31/2025**    | \$43.400          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">V</a>  | \$0.000          | <a href="#">M</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">D</a> | \$66.730                        | \$88.430                   | <a href="#">AG</a>                  | \$88.430                      | <a href="#">AG</a>                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                       | <a href="#">AH</a> | 02/22/2025 | 12/31/2025**    | \$45.900          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">V</a>  | \$0.000          | <a href="#">M</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">D</a> | \$69.230                        | \$92.180                   | <a href="#">AG</a>                  | \$92.180                      | <a href="#">AG</a>                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                           | <a href="#">AI</a> | 02/22/2025 | 12/31/2025**    | \$47.900          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">V</a>  | \$0.000          | <a href="#">M</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">D</a> | \$71.230                        | \$95.180                   | <a href="#">AG</a>                  | \$95.180                      | <a href="#">AG</a>                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                    | <a href="#">AJ</a> | 02/22/2025 | 06/30/2025**    | \$59.580          | <a href="#">AK</a>         | \$11.750           |                             | \$18.490 |                    | \$0.000          | <a href="#">M</a>         | \$1.050  |                   | \$0.710        |                         | 8.0   |                   | \$91.580                        | \$121.370                  | <a href="#">AL</a>                  | \$121.370                     | <a href="#">AL</a>                     | \$151.160                               | <a href="#">AM</a>                               |
| #PAINTER:                | BRUSH & ROLLER                           | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$38.870          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$54.890                        | \$74.330                   | <a href="#">AO</a>                  | \$74.330                      | <a href="#">AP</a>                     | \$93.760                                | <a href="#">AQ</a>                               |
| #PAINTER:                | SPRAY AND BACKROLL PAINTER               | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$40.870          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$56.890                        | \$77.330                   | <a href="#">AO</a>                  | \$77.330                      | <a href="#">AP</a>                     | \$97.760                                | <a href="#">AQ</a>                               |
| #PAINTER:                | SWING STAGE                              | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$41.370          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$57.390                        | \$78.080                   | <a href="#">AO</a>                  | \$78.080                      | <a href="#">AP</a>                     | \$98.760                                | <a href="#">AQ</a>                               |
| #PAINTER:                | PAPERHANGER                              | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$41.450          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$57.470                        | \$78.200                   | <a href="#">AO</a>                  | \$78.200                      | <a href="#">AP</a>                     | \$98.920                                | <a href="#">AQ</a>                               |
| #PAINTER:                | INDUSTRIAL PAINTER                       | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$40.870          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$56.890                        | \$77.330                   | <a href="#">AO</a>                  | \$77.330                      | <a href="#">AP</a>                     | \$97.760                                | <a href="#">AQ</a>                               |
| #PAINTER:                | SPECIALTY PAINTER                        | <a href="#">K</a>  | 02/02/2025 | 06/30/2025**    | \$40.710          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$56.730                        | \$77.090                   | <a href="#">AO</a>                  | \$77.090                      | <a href="#">AP</a>                     | \$97.440                                | <a href="#">AQ</a>                               |
| #PAINTER:                | TAPER                                    | <a href="#">K</a>  | 08/22/2024 | 06/30/2025*     | \$44.740          | <a href="#">AR</a>         | \$7.960            |                             | \$7.810  |                    | \$0.000          | <a href="#">M</a>         | \$0.350  |                   | \$0.100        |                         | 8.0   |                   | \$60.960                        | \$82.330                   |                                     | \$82.330                      | <a href="#">AQ</a>                     | \$103.700                               | <a href="#">AQ</a>                               |
| #PAINTER:                | STEEPLEJACK TAPER                        | <a href="#">K</a>  | 02/22/2024 | 06/30/2025*     | \$46.240          | <a href="#">AR</a>         | \$7.960            |                             | \$7.810  |                    | \$0.000          | <a href="#">M</a>         | \$0.350  |                   | \$0.100        |                         | 8.0   |                   | \$62.460                        | \$84.580                   |                                     | \$84.580                      | <a href="#">AQ</a>                     | \$106.700                               | <a href="#">AQ</a>                               |
| #PLASTERER               |                                          |                    | 02/22/2025 | 06/30/2025**    | \$49.530          | <a href="#">AS</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">E</a>         | \$1.300  |                   | \$1.340        |                         | 8.0   |                   | \$87.090                        | \$108.660                  | <a href="#">AT</a>                  | \$108.660                     | <a href="#">AT</a>                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                          |                    | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                    | \$3.930          |                           | \$0.520  |                   | \$0.630        | <a href="#">AV</a>      | 8.0   |                   | \$72.480                        | \$92.990                   | <a href="#">Q</a>                   | \$92.990                      | <a href="#">Q</a>                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPEFITTER                      | <a href="#">K</a>  | 02/22/2025 | 07/31/2025**    | \$55.390          |                            | \$8.120            |                             | \$10.790 | <a href="#">AW</a> | \$0.000          | <a href="#">E</a>         | \$1.450  |                   | \$0.150        | <a href="#">AX</a>      | 8.0   | <a href="#">D</a> | \$75.900                        | \$103.600                  |                                     | \$103.600                     |                                        | \$131.290                               |                                                  |
| PLUMBER:                 | PLUMBER, PIPEFITTER HELPER               | <a href="#">K</a>  | 02/22/2025 | 07/31/2025**    | \$22.960          |                            | \$7.820            |                             | \$0.000  | <a href="#">AW</a> | \$0.000          | <a href="#">E</a>         | \$0.100  |                   | \$0.000        |                         | 8.0   | <a href="#">D</a> | \$30.880                        | \$42.360                   |                                     | \$42.360                      |                                        | \$53.840                                |                                                  |
| #PLUMBER:                | LIGHT COMMERCIAL PLUMBER                 | <a href="#">K</a>  | 02/22/2025 | 07/31/2025*     | \$44.120          |                            | \$8.120            |                             | \$9.800  | <a href="#">AW</a> | \$0.000          | <a href="#">E</a>         | \$1.450  |                   | \$0.150        | <a href="#">AX</a>      | 8.0   | <a href="#">D</a> | \$63.640                        | \$85.700                   |                                     | \$85.700                      |                                        | \$107.760                               |                                                  |
| PLUMBER:                 | LIGHT COMMERCIAL PLUMBER - HELPER        | <a href="#">K</a>  | 02/22/2025 | 07/31/2025**    | \$22.960          |                            | \$7.820            |                             | \$0.000  | <a href="#">AW</a> | \$0.000          | <a href="#">E</a>         | \$0.100  |                   | \$0.000        |                         | 8.0   | <a href="#">D</a> | \$30.880                        | \$42.360                   |                                     | \$42.360                      |                                        | \$53.840                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER           |                    | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | <a href="#">AW</a> | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                   | \$53.610                        | \$70.870                   |                                     | \$70.870                      | <a href="#">D</a>                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                     |                    | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | <a href="#">AW</a> | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                   | \$53.610                        | \$70.870                   |                                     | \$70.870                      | <a href="#">D</a>                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN | <a href="#">AY</a> | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | <a href="#">AW</a> | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                   | \$39.760                        | \$50.090                   |                                     | \$50.090                      | <a href="#">D</a>                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN           | <a href="#">AZ</a> | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | <a href="#">AW</a> | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                   | \$39.760                        | \$50.090                   |                                     | \$50.090                      | <a href="#">D</a>                      | \$60.420                                |                                                  |

|                            |                                                                                  |    |            |              |          |    |          |  |          |    |         |    |         |  |         |  |     |   |          |           |    |           |    |           |    |
|----------------------------|----------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| PLUMBER:                   | UNDERGROUND UTILITY TRADESMAN                                                    | BA | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |  | \$3.000  | AW | \$2.500 |    | \$0.400 |  | \$0.800 |  | 8.0 |   | \$36.420 | \$45.080  |    | \$45.080  | D  | \$53.740  |    |
| PLUMBER:                   | LANDSCAPE TRADESMAN I                                                            | BB | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |  | \$0.000  | AW | \$2.500 |    | \$0.400 |  | \$0.800 |  | 8.0 |   | \$33.420 | \$42.080  |    | \$42.080  | D  | \$50.740  |    |
| PLUMBER:                   | LANDSCAPE TRADESMAN II                                                           | BB | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |  | \$3.000  | AW | \$2.500 |    | \$0.400 |  | \$0.800 |  | 8.0 |   | \$36.420 | \$45.080  |    | \$45.080  | D  | \$53.740  |    |
| #PLUMBER:                  | PLUMBER, STEAMFITTER                                                             | N  | 02/22/2025 | 06/30/2025** | \$64.370 | A  | \$12.650 |  | \$14.900 | AW | \$0.000 | E  | \$1.350 |  | \$0.700 |  | 8.0 |   | \$93.970 | \$126.160 | E  | \$126.160 | BC | \$158.340 |    |
| #PLUMBER:                  | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)                             | N  | 02/22/2025 | 06/30/2025*  | \$53.080 | A  | \$10.520 |  | \$11.300 |    | \$0.000 | E  | \$1.350 |  | \$0.700 |  | 8.0 |   | \$76.950 | \$103.490 | E  | \$103.490 | BD | \$130.030 |    |
| #PLUMBER:                  | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |    | 02/22/2025 | 03/31/2025*  | \$48.650 |    | \$12.400 |  | \$15.620 | BE | \$0.000 |    | \$0.540 |  | \$0.250 |  | 8.0 |   | \$77.460 | \$101.790 |    | \$101.790 |    | \$126.110 |    |
| #ROOFER                    |                                                                                  |    | 08/22/2024 | 07/31/2025*  | \$45.000 |    | \$12.100 |  | \$9.500  |    | \$4.650 |    | \$0.590 |  | \$0.290 |  | 8.0 |   | \$72.130 | \$94.630  | D  | \$94.630  | BE | \$117.130 |    |
| #ROOFER                    | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |    | 08/22/2024 | 07/31/2025*  | \$48.000 |    | \$12.100 |  | \$9.500  |    | \$4.650 |    | \$0.590 |  | \$0.290 |  | 8.0 |   | \$75.130 | \$99.130  | D  | \$99.130  | BE | \$123.130 |    |
| #SHEET METAL WORKER        |                                                                                  |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |  | \$28.120 | BG | \$0.000 | E  | \$1.540 |  | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #SHEET METAL WORKER (HVAC) | METAL DECK & SIDING                                                              |    | 02/22/2025 | 03/31/2025*  | \$44.450 | BH | \$14.830 |  | \$20.400 |    | \$0.000 |    | \$0.320 |  | \$0.000 |  | 8.0 |   | \$80.000 | \$102.230 |    | \$102.230 |    | \$102.230 |    |
| #TERRAZZO FINISHER         |                                                                                  | BI | 08/22/2024 | 06/30/2025** | \$44.930 | BJ | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | BK | \$86.190  | BK | \$106.030 |    |
| #TERRAZZO WORKER           |                                                                                  | BI | 08/22/2024 | 06/30/2025** | \$60.580 | BJ | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | BK | \$117.560 | BK | \$144.310 |    |
| #TILE FINISHER             |                                                                                  |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BL | \$11.960 |  | \$4.450  |    | \$1.100 |    | \$0.500 |  | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BM | \$87.210  |    |
| #TILE SETTER               |                                                                                  |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BL | \$11.960 |  | \$7.590  |    | \$2.600 |    | \$0.750 |  | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BM | \$130.850 |    |
| WATER WELL DRILLER:        |                                                                                  |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BN | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BO | \$62.000  | BO | \$62.000  | BO |
| WATER WELL DRILLER:        | PUMP INSTALLER                                                                   |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BN | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BO | \$62.000  | BO | \$62.000  | BO |
| WATER WELL DRILLER:        | HELPER                                                                           |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |    | \$1.330 | BP | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BO | \$55.050  | BO | \$55.050  | BO |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- L INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE.
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.



- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AS INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AU RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AV INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX AMOUNT IS FOR CONTRACT ADMINISTRATION
- AY THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BA THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BB THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BD RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BG INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BH BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- BI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BO RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BP RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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NOT FOR BID

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: FRESNO COUNTY

DETERMINATION: FRE-2025-1

| CRAFT                        | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$48.670          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | B                         | \$0.800  |                   | \$2.160        | C                       | 8.0   | D              | \$78.350                        | \$103.940                  | E                                   | \$103.940                     | E                                      | \$129.520                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER                |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER                                                                       |                | 02/22/2025 | 12/31/2025**    | \$41.950          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$68.180                        | \$87.380                   | L                                   | \$87.380                      | L                                      | \$106.570                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:                | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:                | INSIDE WIREMAN, TECHNICIAN                                                       |                | 02/22/2025 | 08/31/2025**    | \$49.000          |                            | \$14.250           |                             | \$12.650 | O                | \$0.000          | F                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$79.370                        | \$104.610                  | R                                   | \$104.610                     | R                                      | \$129.840                               |                                                  |
| ELECTRICIAN:                 | CABLE SPLICER                                                                    |                | 02/22/2025 | 08/31/2025**    | \$53.900          |                            | \$14.250           |                             | \$12.650 | O                | \$0.000          | E                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$84.420                        | \$112.180                  | R                                   | \$112.180                     | R                                      | \$139.930                               |                                                  |
| #FIELD SURVEYOR:             | CHIEF OF PARTY                                                                   | S              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | U                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | V                                   | \$127.610                     | V                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN                                                                  | S              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | U                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | V                                   | \$113.400                     | V                                      | \$139.690                               |                                                  |
| #GLAZIER                     |                                                                                  | W              | 02/22/2025 | 12/31/2025**    | \$49.220          | A                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 8.0   |                | \$79.890                        | \$104.500                  | X                                   | \$129.110                     | Y                                      | \$129.110                               |                                                  |
| #MARBLE FINISHER             |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AB                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AC                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON                |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AB                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AC                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                     | TAPER                                                                            |                | 02/22/2025 | 12/31/2025**    | \$53.560          | AD                         | \$11.750           |                             | \$19.940 |                  | \$0.000          |                           | \$1.100  |                   | \$0.700        |                         | 8.0   |                | \$87.050                        | \$113.830                  | AE                                  | \$113.830                     | AE                                     | \$140.610                               | AF                                               |
| #PAINTER:                    |                                                                                  | AG             | 02/22/2025 | 12/31/2025**    | \$36.780          | A                          | \$11.750           |                             | \$10.800 | I                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$60.440                        | \$78.830                   |                                     | \$78.830                      | D                                      | \$97.220                                | AH                                               |
| #PAINTER:                    | INDUSTRIAL PAINTER                                                               | AI             | 02/22/2025 | 12/31/2025**    | \$38.780          | A                          | \$11.750           |                             | \$10.800 | I                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$62.440                        | \$81.830                   |                                     | \$81.830                      | D                                      | \$101.220                               | AH                                               |
| #PAINTER:                    | BRIDGE PAINTER                                                                   | AJ             | 02/22/2025 | 12/31/2025**    | \$39.280          | A                          | \$11.750           |                             | \$10.800 | I                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$62.940                        | \$82.580                   |                                     | \$82.580                      | D                                      | \$102.220                               | AH                                               |
| #PLASTERER                   |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | NL                                  | \$108.660                     | AM                                     | \$130.220                               |                                                  |
| #PLASTER TENDER              |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AN                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                    | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$51.650          |                            | \$13.280           |                             | \$26.660 |                  | \$0.000          | E                         | \$1.650  |                   | \$2.770        |                         | 8.0   |                | \$96.010                        | \$121.840                  | E                                   | \$121.840                     | E                                      | \$147.660                               |                                                  |
| PLUMBER:                     | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$20.660          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | F                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$33.130                        | \$43.460                   | E                                   | \$43.460                      | E                                      | \$53.790                                |                                                  |
| #PLUMBER:                    | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                    | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY TRADESMAN                                                    | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN I                                                            | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN II                                                           | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                    | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AT               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     |                               |                                        | \$121.510                               |                                                  |
| #ROOFER                      |                                                                                  |                | 02/22/2025 | 12/31/2025**    | \$42.510          |                            | \$6.880            |                             | \$8.650  |                  | \$3.250          | AU                        | \$1.240  |                   | \$0.090        | AV                      | 8.0   |                | \$62.620                        | \$85.500                   |                                     | \$85.500                      | AW                                     | \$108.380                               |                                                  |
| #SHEET METAL WORKER          | METAL DECK & SIDING                                                              |                | 08/22/2024 | 06/30/2025**    | \$50.900          | L                          | \$16.500           | AO                          | \$23.780 | AX               | \$0.000          | F                         | \$0.320  | AY                | \$0.000        |                         | 8.0   |                | \$91.500                        | \$118.080                  | AZ                                  | \$118.080                     | AZ                                     | \$144.660                               |                                                  |

|                     |                |    |            |              |          |    |          |  |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|----------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER |                |    | 08/22/2024 | 06/30/2025*  | \$43.290 | A  | \$17.100 |  | \$26.470 | BA | \$5.300 | BB | \$1.860 | AY | \$0.800 |  | 8.0 |   | \$94.820 | \$120.370 | BC | \$120.370 | BC | \$145.910 |    |
| #TERRAZZO FINISHER  |                | BD | 08/22/2024 | 06/30/2025** | \$44.930 | BE | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AZ | \$86.190  | AZ | \$106.030 |    |
| #TERRAZZO WORKER    |                | BD | 08/22/2024 | 06/30/2025** | \$60.580 | BE | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AZ | \$117.560 | AZ | \$144.310 |    |
| #TILE FINISHER      |                |    | 08/22/2024 | 03/31/2025*  | \$31.380 | BF | \$11.960 |  | \$5.340  |    | \$1.300 |    | \$0.500 |    | \$1.390 |  | 8.0 | D | \$51.870 | \$67.560  |    | \$67.560  | BG | \$83.250  |    |
| #TILE SETTER        |                |    | 08/22/2024 | 03/31/2025*  | \$47.530 | BF | \$11.960 |  | \$8.600  |    | \$2.750 |    | \$0.750 |    | \$2.010 |  | 8.0 | D | \$73.600 | \$97.370  |    | \$97.370  | BG | \$121.130 |    |
| WATER WELL DRILLER: |                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | PUMP INSTALLER |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | HELPER         |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |    | \$1.330 | BJ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BI | \$55.050  | BI | \$55.050  | BI |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- Y RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB INCLUDED IN BASIC HOURLY RATE.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK OFF

- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- AH SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AU INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- AV AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- AW WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB FACTORED AT THE APPLICABLE OVERTIME RATE.
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: GLENN COUNTY

DETERMINATION: GLE-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                                     |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                                                     | R              | 02/22/2025 | 03/31/2025*     | \$17.000          | G                          | \$2.200            |                             | \$0.000  |                  | \$0.915          | S                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$20.370                        | \$28.870                   |                                     | \$28.870                      |                                        | \$28.870                                |                                                  |
| FIELD SURVEYOR:          | INSTRUMENTMAN (018.167-034)                                                      | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | G                          | \$2.200            |                             | \$0.000  |                  | \$0.650          | T                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.600                        | \$27.850                   |                                     | \$27.850                      |                                        | \$27.850                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                                                    | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | G                          | \$2.200            |                             | \$0.000  |                  | \$0.540          | U                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.490                        | \$27.740                   |                                     | \$27.740                      |                                        | \$27.740                                |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AD               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AE                                  | \$88.430                      | AE                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AF             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | AD               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AE                                  | \$92.180                      | AE                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AG             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AD               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AE                                  | \$95.180                      | AE                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AI                                  | \$121.370                     | AI                                     | \$151.160                               | AJ                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AL                                  | \$108.660                     | AM                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AN                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AQ             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AT               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AU                                     | \$117.130                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                | 08/22/2024 | 07/31/2025*     | \$48.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$75.130                        | \$99.130                   | L                                   | \$99.130                      | AU                                     | \$123.130                               |                                                  |



|                     |                                                            |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | METAL DECK & SIDING                                        |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AQ | \$23.780 | AV | \$0.000 | E  | \$0.320 | AW | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | AX | \$118.080 | AX | \$144.660 |    |
| #SHEET METAL WORKER |                                                            |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |    | \$28.120 | AY | \$0.000 | E  | \$1.540 |    | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  | \$16.600 |    | \$23.060 | AY | \$0.000 | E  | \$1.210 |    | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #TERRAZZO FINISHER  |                                                            | AZ | 08/22/2024 | 06/30/2025** | \$44.930 | BA | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AX | \$86.190  | AX | \$106.030 |    |
| #TERRAZZO WORKER    |                                                            | AZ | 08/22/2024 | 06/30/2025** | \$60.580 | BA | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AX | \$117.560 | AX | \$144.310 |    |
| #TILE FINISHER      |                                                            |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BB | \$11.960 |    | \$4.450  |    | \$1.100 |    | \$0.500 |    | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BC | \$87.210  |    |
| #TILE SETTER        |                                                            |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BB | \$11.960 |    | \$7.590  |    | \$2.600 |    | \$0.750 |    | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BC | \$130.850 |    |
| WATER WELL DRILLER: |                                                            |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BD | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BE | \$62.000  | BE | \$62.000  | BE |
| WATER WELL DRILLER: | PUMP INSTALLER                                             |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BD | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BE | \$62.000  | BE | \$62.000  | BE |
| WATER WELL DRILLER: | HELPER                                                     |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BE | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BE | \$55.050  | BE | \$55.050  | BE |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.
- T \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- U \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES \$0.05 FOR SCHOLAR FUND.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: HUMBOLDT COUNTY

DETERMINATION: HUM-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.890                        | \$87.690                   | J                                   | \$87.690                      | J                                      | \$108.480                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 06/30/2025**    | \$37.110          | A                          | \$8.010            | K                           | \$5.880  |                  | \$3.230          | L                         | \$0.450  |                   | \$0.160        |                         | 8.0   |                | \$54.840                        | \$75.010                   | M                                   | \$75.010                      | M                                      | \$95.180                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$59.170          | A                          | \$15.780           |                             | \$13.000 | R                | \$0.000          |                           | \$1.480  |                   | \$0.310        | S                       | 8.0   |                | \$91.960                        | \$122.660                  | T                                   | \$122.660                     | T                                      | \$153.350                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 05/31/2025**    | \$65.090          | A                          | \$15.780           |                             | \$13.000 | R                | \$0.000          |                           | \$1.480  |                   | \$0.310        | S                       | 8.0   |                | \$98.100                        | \$131.870                  | T                                   | \$131.870                     | T                                      | \$165.640                               |                                                  |
| #ELECTRICIAN:            | TUNNEL WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$59.670          | A                          | \$15.780           |                             | \$13.000 | R                | \$0.000          |                           | \$1.480  |                   | \$0.310        | S                       | 8.0   |                | \$92.480                        | \$123.440                  | U                                   | \$123.440                     | V                                      | \$154.390                               |                                                  |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER                                                             |                | 02/22/2025 | 05/31/2025**    | \$65.590          | A                          | \$15.780           |                             | \$13.000 | R                | \$0.000          |                           | \$1.480  |                   | \$0.310        | S                       | 8.0   |                | \$98.620                        | \$132.650                  | U                                   | \$132.650                     | V                                      | \$166.670                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | W              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Z                                   | \$127.610                     | Z                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | W              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Z                                   | \$113.400                     | Z                                      | \$139.690                               |                                                  |
| GLAZIER                  |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$0.000            |                             | \$0.000  |                  | \$0.190          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$16.690                        | \$24.940                   |                                     | \$24.940                      |                                        | \$24.940                                |                                                  |
| #MARBLE FINISHER         |                                                                                  | AA             | 08/22/2024 | 07/31/2025**    | \$42.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AC                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AD                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AA             | 08/22/2024 | 07/31/2025**    | \$61.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AC                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AD                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AE             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AF                                  | \$88.430                      | AF                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AG             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AF                                  | \$92.180                      | AF                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AH             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AF                                  | \$95.180                      | AF                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AI                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | AC                        | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AJ                                  | \$121.370                     | AJ                                     | \$151.160                               | AK                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AM                                  | \$108.660                     | AN                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AO                      | 8.0   |                | \$72.480                        | \$92.990                   | AP                                  | \$92.990                      | AP                                     | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPEFITTER                                                              |                | 08/22/2024 | 03/31/2025**    | \$57.920          | A                          | \$18.170           |                             | \$17.710 | AQ               | \$0.000          | F                         | \$1.550  |                   | \$0.280        |                         | 8.0   |                | \$95.630                        | \$124.590                  | AR                                  | \$124.590                     | AR                                     | \$153.550                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AW               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| ROOFER                   |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$0.000            |                             | \$0.000  |                  | \$0.000          |                           | \$2.000  |                   | \$0.000        |                         | 8.0   |                | \$18.500                        | \$26.750                   |                                     | \$26.750                      |                                        | \$26.750                                |                                                  |
| #SHEET METAL WORKER      |                                                                                  |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AX                          | \$34.620 | AY               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$129.740                       | \$171.660                  | T                                   | \$171.660                     | T                                      | \$213.580                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |           |           |    |           |    |           |    |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|-----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                               |    | 02/22/2025 | 06/29/2025*  | \$65.110 | L  | \$16.920 | AX | \$32.870 | AY | \$0.000 | E  | \$1.650 |    | \$0.710 |  | 8.0 |   | \$117.260 | \$153.320 | I  | \$153.320 | I  | \$189.370 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)            |    | 02/22/2025 | 06/29/2025*  | \$51.170 | L  | \$15.920 | AZ | \$17.840 | AY | \$0.000 | E  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$87.130  | \$113.970 | BA | \$113.970 | BA | \$140.800 |    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | AZ | \$11.690 | AY | \$0.000 | E  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$76.560  | \$100.740 | BA | \$100.740 | BA | \$124.910 |    |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | AZ | \$5.730  | AY | \$0.000 | E  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$64.460  | \$85.410  | I  | \$85.410  | I  | \$106.350 |    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AX | \$12.130 | AY | \$0.000 | E  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$78.060  | \$102.730 | I  | \$102.730 | I  | \$127.390 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AQ | \$23.780 | BB | \$0.000 | E  | \$0.320 | BC | \$0.000 |  | 8.0 |   | \$91.500  | \$118.080 | I  | \$118.080 | I  | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                                               | BD | 08/22/2024 | 06/30/2025** | \$44.930 | BE | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340  | \$86.190  | I  | \$86.190  | I  | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                               | BD | 08/22/2024 | 06/30/2025** | \$60.580 | BE | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800  | \$117.560 | I  | \$117.560 | I  | \$144.310 |    |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BF | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 |    | \$1.450 |  | 8.0 | D | \$57.900  | \$76.150  |    | \$76.150  | BG | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BF | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 |    | \$1.520 |  | 8.0 | D | \$64.580  | \$85.470  |    | \$85.470  | BG | \$106.350 |    |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BF | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 |    | \$2.110 |  | 8.0 | D | \$83.810  | \$112.270 |    | \$112.270 | BG | \$140.730 |    |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BJ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710  | \$55.050  | BI | \$55.050  | BI | \$55.050  | BI |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THE HEALTH & WELFARE CONTRIBUTION IS REQUIRED FOR EACH HOUR WORKED UP TO A MAXIMUM OF 40 HOURS IN ANY ONE WEEK. THIS COULD AFFECT EITHER THE TOTAL HOURLY RATE OR THE OVERTIME HOURLY RATES.
- L AMOUNT IS FACTORED AT THE APPLICABLE OVERTIME HOURLY RATES
- M RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY AND ALL HOURS WORKED ON SATURDAY.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180

FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: IMPERIAL COUNTY

DETERMINATION: IMP-2025-1

| CRAFT             | CLASSIFICATION                                                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|-------------------|-----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:      |                                                                                   |                | 02/22/2025 | 10/31/2025**    | \$58.810          | A                          | \$9.250            |                             | \$8.610  |                  | \$0.000          |                           | \$1.280  | B                 | \$0.100        |                         | 8.0   | C              | \$78.050                        | \$107.460                  | D                                   | \$107.460                     | D                                      | \$136.860                               |                                                  |
| #BRICKLAYER:      | MASON FINISHER                                                                    |                | 02/22/2025 | 10/31/2025**    | \$45.020          | A                          | \$9.250            |                             | \$8.610  |                  | \$0.000          |                           | \$1.140  | B                 | \$0.100        |                         | 8.0   | C              | \$64.120                        | \$86.630                   | D                                   | \$86.630                      | D                                      | \$109.140                               |                                                  |
| #BRICK TENDER     |                                                                                   | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | E                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER     | FORKLIFT OPERATOR                                                                 |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | E                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET LAYER:    | RESILIENT TILE LAYER                                                              |                | 02/22/2025 | 12/31/2025*     | \$40.770          | H                          | \$4.500            |                             | \$11.220 |                  | \$2.600          |                           | \$1.050  |                   | \$1.420        |                         | 8.0   |                | \$61.560                        | \$81.950                   | I                                   | \$81.950                      | J                                      | \$102.330                               |                                                  |
| #DRYWALL FINISHER |                                                                                   |                | 08/22/2024 | 08/31/2025**    | \$49.330          | K                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$77.320                        | \$101.990                  |                                     | \$101.990                     | L                                      | \$126.650                               |                                                  |
| #ELECTRICIAN:     | INSIDE WIREMAN, TECHNICIAN                                                        |                | 02/22/2025 | 06/01/2025**    | \$56.500          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$74.470                        | \$103.560                  | N                                   | \$103.560                     | N                                      | \$132.660                               |                                                  |
| #ELECTRICIAN:     | CABLE SPLICER                                                                     |                | 02/22/2025 | 06/01/2025**    | \$57.250          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$75.240                        | \$104.730                  | N                                   | \$104.730                     | N                                      | \$134.210                               |                                                  |
| #ELECTRICIAN:     | TUNNEL WIREMAN                                                                    |                | 02/22/2025 | 06/01/2025**    | \$63.560          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$81.740                        | \$114.470                  | N                                   | \$114.470                     | N                                      | \$147.200                               |                                                  |
| #ELECTRICIAN:     | TUNNEL CABLE SPLICER                                                              |                | 02/22/2025 | 06/01/2025**    | \$64.410          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$82.610                        | \$115.790                  | N                                   | \$115.790                     | N                                      | \$148.950                               |                                                  |
| #ELECTRICIAN:     | INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000            | Q              | 02/22/2025 | 06/01/2025**    | \$60.250          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$78.330                        | \$109.360                  | N                                   | \$109.360                     | N                                      | \$140.390                               |                                                  |
| #ELECTRICIAN:     | CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000                    | Q              | 02/22/2025 | 06/01/2025**    | \$61.000          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$79.100                        | \$110.520                  | N                                   | \$110.520                     | N                                      | \$141.930                               |                                                  |
| #ELECTRICIAN:     | TUNNEL WIREMAN FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000                   | Q              | 02/22/2025 | 06/01/2025**    | \$67.310          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$85.600                        | \$120.270                  | N                                   | \$120.270                     | N                                      | \$154.930                               |                                                  |
| #ELECTRICIAN:     | TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000             | Q              | 02/22/2025 | 06/01/2025**    | \$68.630          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$86.960                        | \$122.310                  | N                                   | \$122.310                     | N                                      | \$157.650                               |                                                  |
| #ELECTRICIAN:     | SOUND AND SIGNAL TECHNICIAN                                                       |                | 02/22/2025 | 06/01/2025**    | \$43.780          |                            | \$7.160            |                             | \$5.750  | M                | \$0.000          |                           | \$0.870  |                   | \$0.140        |                         | 8.0   |                | \$59.010                        | \$81.560                   | L                                   | \$81.560                      | P                                      | \$104.110                               |                                                  |
| #ELECTRICIAN:     | STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 | Q              | 02/22/2025 | 06/01/2025**    | \$42.920          |                            | \$6.200            |                             | \$3.500  | M                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$54.580                        | \$76.680                   | R                                   | \$76.680                      | R                                      | \$98.790                                |                                                  |
| ELECTRICIAN:      | TECH GRADE 2                                                                      | Q              | 02/22/2025 | 06/01/2025**    | \$32.850          |                            | \$6.200            |                             | \$3.500  | M                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$44.210                        | \$61.130                   | R                                   | \$61.130                      | R                                      | \$78.040                                |                                                  |
| ELECTRICIAN:      | TECH GRADE 3                                                                      | Q              | 02/22/2025 | 06/01/2025**    | \$30.950          |                            | \$6.200            |                             | \$3.500  | M                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$42.250                        | \$58.190                   | R                                   | \$58.190                      | R                                      | \$74.130                                |                                                  |
| #FIELD SURVEYOR:  | CHIEF OF PARTY (018.167-010)                                                      | S              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | I                                   | \$131.390                     | I                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:  | INSTRUMENTMAN (018.167-034)                                                       | S              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | I                                   | \$121.240                     | I                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:  | CHAINMAN/RODMAN (869.567-010)                                                     | S              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | I                                   | \$120.320                     | I                                      | \$148.710                               |                                                  |
| #GLAZIER          |                                                                                   |                | 02/22/2025 | 09/30/2025**    | \$52.900          | K                          | \$6.030            |                             | \$10.910 |                  | \$4.400          |                           | \$0.820  |                   | \$0.400        |                         | 8.0   | J              | \$75.460                        | \$101.910                  | V                                   | \$101.910                     | V                                      | \$128.360                               |                                                  |
| #MARBLE FINISHER  |                                                                                   |                | 02/22/2025 | 05/31/2025**    | \$43.380          | H                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | W                                   | \$81.040                      | X                                      | \$102.730                               | Y                                                |
| #PAINTER:         | PAINTER, LEAD ABATEMENT                                                           | Z              | 02/22/2025 | 06/30/2025**    | \$40.620          | A                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.670                        | \$80.980                   | AA                                  | \$80.980                      | AA                                     | \$101.290                               |                                                  |
| #PAINTER:         | INDUSTRIAL PAINTER                                                                | Z              | 02/22/2025 | 06/30/2025**    | \$44.020          | A                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AA                                  | \$86.480                      | AA                                     | \$108.490                               |                                                  |
| PAINTER:          | GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)            | AB             | 02/22/2025 | 07/31/2025**    | \$29.000          | H                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AC                                     | \$65.750                                | AD                                               |
| PAINTER:          | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                     | AE             | 02/22/2025 | 07/31/2025**    | \$19.500          | H                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AC                                     | \$46.750                                | AD                                               |
| PAINTER:          | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                     | AF             | 02/22/2025 | 07/31/2025**    | \$20.370          | H                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AC                                     | \$48.490                                | AD                                               |
| #PLASTERER        |                                                                                   |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AG                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AH             | \$74.700                        | \$96.790                   | AA                                  | \$96.790                      | AI                                     | \$118.880                               |                                                  |
| #PLASTER TENDER   |                                                                                   | AJ             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AK                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AL                                  | \$97.360                      | AM                                     | \$120.420                               |                                                  |
| PLASTER TENDER    | PLASTER CLEAN-UP LABORER                                                          |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AK                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AL                                  | \$93.540                      | AM                                     | \$115.320                               |                                                  |



|                            |                                            |    |            |              |          |    |          |    |          |    |         |    |         |    |         |    |     |    |          |           |    |           |    |           |    |
|----------------------------|--------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|----|-----|----|----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:                  | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER |    | 08/22/2024 | 08/31/2025** | \$59.480 | AN | \$9.260  |    | \$14.300 | AQ | \$0.000 | AP | \$3.050 |    | \$1.600 | AQ | 8.0 |    | \$87.690 | \$116.460 | AR | \$116.460 | AR | \$143.520 |    |
| #PLUMBER:                  | SEWER AND STORM DRAIN PIPELAYER            |    | 08/22/2024 | 08/31/2025** | \$46.590 | AN | \$9.150  |    | \$11.450 | AQ | \$0.000 | AP | \$2.780 |    | \$1.600 | AQ | 8.0 |    | \$71.570 | \$93.890  |    | \$93.890  | AS | \$115.530 |    |
| PLUMBER:                   | SEWER AND STORM DRAIN PIPE TRADESMAN       | AT | 08/22/2024 | 08/31/2025** | \$23.020 | AU | \$9.400  |    | \$0.380  |    | \$0.000 |    | \$1.860 |    | \$1.450 | AQ | 8.0 |    | \$36.110 | \$46.650  |    | \$46.650  | AS | \$57.180  |    |
| #PLUMBER:                  | SERVICE & REPAIR (PLUMBER/HVAC-FITTER)     |    | 08/22/2024 | 08/31/2025** | \$57.670 | AN | \$9.260  |    | \$13.990 | AQ | \$0.000 | AP | \$2.380 |    | \$1.600 | AQ | 8.0 |    | \$84.900 | \$112.760 |    | \$112.760 | AV | \$138.920 | AW |
| #PLUMBER:                  | LANDSCAPE/IRRIGATION FITTER                |    | 08/22/2024 | 08/31/2025** | \$42.500 | H  | \$9.260  |    | \$14.300 | AQ | \$0.000 | AP | \$2.440 |    | \$1.400 | AQ | 8.0 |    | \$69.900 | \$91.150  |    | \$91.150  | AS | \$110.970 |    |
| PLUMBER:                   | LANDSCAPE/IRRIGATION TRADESMAN             | AX | 08/22/2024 | 08/31/2025** | \$19.010 | H  | \$3.000  |    | \$1.160  | AQ | \$0.000 |    | \$0.100 |    | \$1.200 | AQ | 8.0 |    | \$24.470 | \$33.980  |    | \$33.980  | AS | \$43.480  |    |
| PLUMBER:                   | FIRE SPRINKLER FITTER                      |    | 02/22/2025 | 03/31/2025*  | \$16.500 | &  | \$8.770  |    | \$11.060 |    | \$0.000 |    | \$0.450 |    | \$0.000 |    | 8.0 |    | \$36.780 | \$45.030  | AY | \$45.030  | AY | \$45.030  | AY |
| #ROOFER                    |                                            |    | 08/22/2024 | 06/30/2025*  | \$41.300 | AZ | \$9.060  |    | \$3.020  |    | \$1.500 | BA | \$0.500 |    | \$0.060 |    | 8.0 |    | \$55.440 | \$75.220  |    | \$75.220  | BB | \$95.000  | Y  |
| #ROOFER                    | PITCH WORK                                 |    | 08/22/2024 | 06/30/2025*  | \$42.800 | AZ | \$9.060  |    | \$3.020  |    | \$1.500 | BA | \$0.500 |    | \$0.060 |    | 8.0 |    | \$56.940 | \$77.470  |    | \$77.470  | BB | \$98.000  | Y  |
| #SHEET METAL WORKER (HVAC) |                                            |    | 02/22/2025 | 06/30/2025** | \$51.450 | A  | \$11.610 | BC | \$18.140 | BD | \$0.000 |    | \$1.190 | BE | \$0.740 | BE | 8.0 | AS | \$83.130 | \$108.860 | AR | \$108.860 | AR | \$134.580 |    |
| SHEET METAL WORKER (HVAC)  | SHEET METAL TECHNICIAN                     | BG | 02/22/2025 | 06/30/2025*  | \$38.650 | A  | \$7.970  | BC | \$1.250  | BD | \$0.000 |    | \$1.110 | BE | \$0.690 | BE | 8.0 | AS | \$49.670 | \$69.000  | AR | \$69.000  | AR | \$88.320  |    |
| SHEET METAL WORKER (HVAC)  | UTILITY WORKER                             | BH | 02/22/2025 | 06/30/2025*  | \$21.450 |    | \$7.570  | BC | \$0.000  | BI | \$0.000 |    | \$0.780 | BE | \$0.690 | BE | 8.0 | AS | \$30.490 | \$41.220  | AR | \$41.220  | AR | \$51.940  |    |
| #TERRAZZO FINISHER         |                                            |    | 08/22/2024 | 08/31/2025** | \$42.110 | K  | \$9.250  |    | \$4.600  |    | \$0.000 | BJ | \$0.820 |    | \$0.320 |    | 8.0 | AS | \$57.100 | \$78.160  | W  | \$78.160  | BK | \$99.210  | Y  |
| #TERRAZZO WORKER           |                                            |    | 08/22/2024 | 08/31/2025** | \$49.620 | K  | \$9.250  |    | \$4.860  |    | \$0.000 | BJ | \$1.150 |    | \$0.370 |    | 8.0 | AS | \$65.250 | \$90.060  | W  | \$90.060  | BK | \$114.870 | Y  |
| #TILE FINISHER             |                                            |    | 02/22/2025 | 05/31/2025** | \$37.960 | H  | \$9.250  |    | \$3.500  |    | \$0.000 |    | \$1.120 |    | \$0.460 |    | 8.0 |    | \$52.290 | \$71.270  | W  | \$71.270  | X  | \$90.250  | Y  |
| #TILE LAYER                |                                            |    | 02/22/2025 | 05/31/2025** | \$51.820 | H  | \$9.250  |    | \$8.850  |    | \$0.000 |    | \$1.320 |    | \$0.570 |    | 8.0 |    | \$71.810 | \$97.720  | W  | \$97.720  | X  | \$123.630 | Y  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- B INCLUDES AN AMOUNT FOR INTERNATIONAL MASONRY INSTITUTE PROMOTION FUND
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- I RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- J RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- N RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O APPLIES TO PROJECTS WITH AN ELECTRICAL BID OVER \$5,000,000
- P APPLIES TO THE FIRST 8 HOURS; ALL OTHER TIME WILL BE PAID AT DOUBLE THE STRAIGHT-TIME RATE. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2 STRAIGHT-TIME HOURLY RATE.
- Q THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- R RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U IN THE EVENT CONDITIONS OR CIRCUMSTANCES WHICH ARE BEYOND THE CONTROL OF THE EMPLOYER, PREVENTS EMPLOYEES FROM WORKING ON ANY ONE OF THE REGULAR MONDAY THROUGH FRIDAY WORK DAYS, THEN SATURDAY MAY BE SCHEDULED AS A MAKE-UP DAY AT THE EMPLOYEE'S REGULAR STRAIGHT TIME RATE.

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- X SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Y RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- Z AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AA DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AB RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AD RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AE RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AF RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AG INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AH SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

- AI RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AJ THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AL ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AM RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AO INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AP AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AQ INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AU INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AW DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AX TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AZ INCLUDES AMOUNT FOR WORK ASSESSMENT DUES THAT IS NOT FACTORED INTO OVERTIME. IN ADDITION, INCLUDES AN AMOUNT FOR VACATION/HOLIDAY THAT IS NOT FACTORED INTO OVERTIME.
- BA AMOUNT FOR VACATION/HOLIDAY IS NOT FACTORED IN OVERTIME. VACATION MAY BE INCLUDED IN THE BASIC HOURLY RATE.
- BB RATE APPLIES TO ALL HOURS WORKED ON SATURDAY AND SUNDAY, HOWEVER, IF THE EMPLOYEE DID NOT COMPLETE FORTY (40) HOURS MONDAY THROUGH FRIDAY UP TO EIGHT (8) HOURS CAN BE WORKED AT THE STRAIGHT-TIME HOURLY RATE ON SATURDAY.
- BC INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.
- BD INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BE INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.
- BF INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- BG ONE TECHNICIAN MAY BE EMPLOYED ON EACH JOB SITE. IN ADDITION, ONE (1) TECHNICIAN MAY BE EMPLOYED FOR EACH THREE (3) BUILDING TRADES JOURNEYMAN, OR PORTION THEREOF, EMPLOYED ON THE SITE.
- BH THE EMPLOYER MAY EMPLOY ONE UTILITY WORKER, PLUS ONE FOR EACH FIVE(5) BUILDING JOURNEYMAN OR PORTION THEREOF.
- BI PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BJ INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BK RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: INYO COUNTY

DETERMINATION: INY-2025-1

| CRAFT              | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                                   |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                                  | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                                |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                                 | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                                  |                | 08/22/2024 | 08/31/2025**    | \$45.200          | L                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$73.190                        | \$95.790                   |                                     | \$95.790                      | M                                      | \$118.390                               |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                                  |                | 02/22/2025 | 06/29/2025**    | \$45.230          |                            | \$11.160           |                             | \$7.300  | N                | \$0.000          |                           | \$0.650  |                   | \$0.300        | O                       | 8.0   |                | \$66.000                        | \$89.290                   | P                                   | \$89.290                      | P                                      | \$112.580                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B)                                                          | Q              | 08/22/2024 | 05/31/2025**    | \$70.850          | L                          | \$11.160           |                             | \$15.540 | N                | \$0.000          |                           | \$0.880  |                   | \$0.350        | R                       | 8.0   |                | \$101.390                       | \$138.050                  | S                                   | \$138.050                     | S                                      | \$174.710                               |                                                  |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE B)                                                           | Q              | 08/22/2024 | 05/31/2025**    | \$74.390          | L                          | \$11.160           |                             | \$15.540 | N                | \$0.000          |                           | \$0.880  |                   | \$0.370        | R                       | 8.0   |                | \$105.050                       | \$143.550                  | S                                   | \$143.550                     | S                                      | \$182.040                               |                                                  |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B)                                                          | Q              | 08/22/2024 | 05/31/2025**    | \$77.940          | L                          | \$11.160           |                             | \$15.540 | N                | \$0.000          |                           | \$0.880  |                   | \$0.390        | R                       | 8.0   |                | \$108.730                       | \$149.060                  | S                                   | \$149.060                     | S                                      | \$189.400                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                                     | I              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | P                                   | \$131.390                     | P                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                                      | I              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | P                                   | \$121.240                     | P                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                                    | I              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | P                                   | \$120.320                     | P                                      | \$148.710                               |                                                  |
| GLAZIER            |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$0.000            |                             | \$0.000  |                  | \$0.550          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$17.050                        | \$25.300                   |                                     | \$25.300                      |                                        | \$25.300                                |                                                  |
| #MARBLE FINISHER   |                                                                                  |                | 02/22/2025 | 05/31/2025**    | \$43.380          | U                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | V                                   | \$81.040                      | W                                      | \$102.730                               | X                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                          | Y              | 02/22/2025 | 06/30/2025**    | \$36.180          | L                          | \$9.200            |                             | \$6.040  |                  | \$2.910          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$56.090                        | \$74.180                   | Z                                   | \$74.180                      | Z                                      | \$92.270                                |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                               | Y              | 02/22/2025 | 06/30/2025**    | \$44.020          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | Z                                   | \$86.480                      | Z                                      | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)           | AA             | 02/22/2025 | 07/31/2025**    | \$29.000          | U                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AB                                     | \$65.750                                | AC                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AD             | 02/22/2025 | 07/31/2025**    | \$19.500          | U                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AB                                     | \$46.750                                | AC                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AE             | 02/22/2025 | 07/31/2025**    | \$20.370          | U                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AB                                     | \$48.490                                | AC                                               |
| #PLASTERER         |                                                                                  |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AF                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AG             | \$74.700                        | \$96.790                   | Z                                   | \$96.790                      | AH                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                                  | AI             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AJ                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AK                                  | \$97.360                      | AL                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                         |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AJ                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AK                                  | \$93.540                      | AL                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                                       |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AM                         | \$9.260            |                             | \$14.300 | AN               | \$0.000          | AO                        | \$3.050  |                   | \$1.600        | AP                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | REFRIGERATION FITTER SERVICE/REPAIR                                              |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AM                         | \$9.260            |                             | \$14.300 | AN               | \$0.000          | AO                        | \$3.050  |                   | \$1.600        | AP                      | 8.0   |                | \$87.690                        | \$116.460                  |                                     | \$116.460                     | AQ                                     | \$143.520                               | AR                                               |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER                                                      |                | 08/22/2024 | 08/31/2025**    | \$42.500          | U                          | \$9.260            |                             | \$14.300 | AN               | \$0.000          | AO                        | \$2.440  |                   | \$1.400        | AP                      | 8.0   |                | \$69.900                        | \$91.150                   |                                     | \$91.150                      | AS                                     | \$110.970                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN                                                   | AT             | 08/22/2024 | 08/31/2025**    | \$19.010          | U                          | \$3.000            |                             | \$1.160  | AN               | \$0.000          |                           | \$0.100  |                   | \$1.200        | AP                      | 8.0   |                | \$24.470                        | \$33.980                   |                                     | \$33.980                      | AS                                     | \$43.480                                |                                                  |
| #PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$47.450          |                            | \$12.400           |                             | \$15.560 | AU               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$76.200                        | \$99.930                   |                                     | \$99.930                      |                                        | \$123.650                               |                                                  |
| #ROOFER            |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          |                            | \$1.840            |                             | \$1.200  |                  | \$0.500          |                           | \$0.300  |                   | \$0.000        |                         | 8.0   | AS             | \$20.340                        | \$28.590                   |                                     | \$28.590                      |                                        | \$36.840                                |                                                  |
| #ROOFER            | PITCH WORK                                                                       |                | 02/22/1998 | 03/31/1998*     | \$18.300          |                            | \$1.840            |                             | \$1.200  |                  | \$0.500          |                           | \$0.300  |                   | \$0.000        |                         | 8.0   | AS             | \$22.140                        | \$31.290                   |                                     | \$31.290                      |                                        | \$40.440                                |                                                  |

|                     |  |  |            |              |          |   |          |  |          |    |         |    |         |  |         |  |     |    |          |           |    |           |    |           |   |
|---------------------|--|--|------------|--------------|----------|---|----------|--|----------|----|---------|----|---------|--|---------|--|-----|----|----------|-----------|----|-----------|----|-----------|---|
| #SHEET METAL WORKER |  |  | 02/22/2025 | 06/30/2025** | \$59.310 | L | \$11.620 |  | \$18.010 | AV | \$0.000 |    | \$0.820 |  | \$0.720 |  | 8.0 |    | \$90.480 | \$120.140 | AW | \$120.140 | AW | \$149.790 |   |
| #TERRAZZO FINISHER  |  |  | 08/22/2024 | 08/31/2025** | \$42.110 | H | \$9.250  |  | \$4.600  |    | \$0.000 | AX | \$0.820 |  | \$0.320 |  | 8.0 | AS | \$57.100 | \$78.160  | V  | \$78.160  | AY | \$99.210  | X |
| #TERRAZZO WORKER    |  |  | 08/22/2024 | 08/31/2025** | \$49.620 | H | \$9.250  |  | \$4.860  |    | \$0.000 | AX | \$1.150 |  | \$0.370 |  | 8.0 | AS | \$65.250 | \$90.060  | V  | \$90.060  | AY | \$114.870 | X |
| #TILE FINISHER      |  |  | 02/22/2025 | 05/31/2025** | \$37.960 | U | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |  | 8.0 |    | \$52.290 | \$71.270  | V  | \$71.270  | W  | \$90.250  | X |
| #TILE LAYER         |  |  | 02/22/2025 | 05/31/2025** | \$51.820 | U | \$9.250  |  | \$8.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |  | 8.0 |    | \$71.810 | \$97.720  | V  | \$97.720  | W  | \$123.630 | X |

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FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

Q ZONE 8 INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.

T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

U INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.

AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.

AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AH RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AP INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AQ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AR DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AX INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AY RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KERN COUNTY

DETERMINATION: KER-2025-1

| CRAFT              | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                                   |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                                  | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                                |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                                 | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                                  |                | 08/22/2024 | 08/31/2025**    | \$45.200          | L                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$73.190                        | \$95.790                   |                                     | \$95.790                      | M                                      | \$118.390                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN, TECHNICIAN                                                       |                | 02/22/2025 | 01/04/2026**    | \$56.650          | N                          | \$9.340            |                             | \$9.650  | O                | \$0.000          |                           | \$1.200  |                   | \$0.890        | P                       | 8.0   |                | \$79.430                        | \$108.940                  | Q                                   | \$108.940                     | Q                                      | \$138.460                               |                                                  |
| #ELECTRICIAN:      | CABLE SPICER                                                                     |                | 02/22/2025 | 01/04/2026**    | \$62.320          | N                          | \$9.340            |                             | \$9.650  | O                | \$0.000          |                           | \$1.200  |                   | \$0.960        | P                       | 8.0   |                | \$85.340                        | \$117.810                  | Q                                   | \$117.810                     | Q                                      | \$150.280                               |                                                  |
| #ELECTRICIAN:      | HELIALRC WELDING                                                                 |                | 02/22/2025 | 01/04/2026**    | \$62.320          | N                          | \$9.340            |                             | \$9.650  | O                | \$0.000          |                           | \$1.200  |                   | \$0.960        | P                       | 8.0   |                | \$85.340                        | \$117.810                  | Q                                   | \$117.810                     | Q                                      | \$150.280                               |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                                  |                | 02/22/2025 | 06/29/2025**    | \$44.660          |                            | \$9.340            |                             | \$9.650  | O                | \$0.000          |                           | \$0.650  |                   | \$0.360        | R                       | 8.0   |                | \$66.000                        | \$89.000                   | Q                                   | \$89.000                      | Q                                      | \$112.000                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                                     | S              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | Q                                   | \$131.390                     | Q                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                                      | S              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | Q                                   | \$121.240                     | Q                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                                    | S              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | Q                                   | \$120.320                     | Q                                      | \$148.710                               |                                                  |
| #GLAZIER           |                                                                                  | I              | 02/22/2025 | 12/31/2025**    | \$49.220          | H                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 8.0   |                | \$79.890                        | \$104.500                  | U                                   | \$129.110                     | V                                      | \$129.110                               |                                                  |
| #MARBLE FINISHER   |                                                                                  |                | 02/22/2025 | 05/31/2025**    | \$43.380          | W                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | X                                   | \$81.040                      | Y                                      | \$102.730                               | Z                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                          | AA             | 02/22/2025 | 06/30/2025**    | \$36.180          | L                          | \$9.200            |                             | \$6.040  |                  | \$2.910          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$56.090                        | \$74.180                   | AB                                  | \$74.180                      | AB                                     | \$92.270                                |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                               | AA             | 02/22/2025 | 06/30/2025**    | \$44.020          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AB                                  | \$86.480                      | AB                                     | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)           | AC             | 02/22/2025 | 07/31/2025**    | \$29.000          | W                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AD                                     | \$65.750                                | AE                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AF             | 02/22/2025 | 07/31/2025**    | \$19.500          | W                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AD                                     | \$46.750                                | AE                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AG             | 02/22/2025 | 07/31/2025**    | \$20.370          | W                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AD                                     | \$48.490                                | AE                                               |
| #PLASTERER         |                                                                                  |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AH                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AI             | \$74.700                        | \$96.790                   | AB                                  | \$96.790                      | AJ                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                                  | AK             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AL                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AM                                  | \$97.360                      | AN                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                         |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AL                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AM                                  | \$93.540                      | AN                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                                       |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AO                         | \$9.260            |                             | \$14.300 | AP               | \$0.000          | AO                        | \$3.050  |                   | \$1.600        | AR                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | REFRIGERATION FITTER SERVICE/REPAIR                                              |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AO                         | \$9.260            |                             | \$14.300 | AP               | \$0.000          | AO                        | \$3.050  |                   | \$1.600        | AR                      | 8.0   |                | \$87.690                        | \$116.460                  |                                     | \$116.460                     | AS                                     | \$143.520                               | AT                                               |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER                                                      |                | 08/22/2024 | 08/31/2025**    | \$42.500          | W                          | \$9.260            |                             | \$14.300 | AP               | \$0.000          | AO                        | \$2.440  |                   | \$1.400        | AR                      | 8.0   |                | \$69.900                        | \$91.150                   |                                     | \$91.150                      | AU                                     | \$110.970                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN                                                   | AV             | 08/22/2024 | 08/31/2025**    | \$19.010          | W                          | \$3.000            |                             | \$1.160  | AP               | \$0.000          |                           | \$0.100  |                   | \$1.200        | AR                      | 8.0   |                | \$24.470                        | \$33.980                   |                                     | \$33.980                      | AU                                     | \$43.480                                |                                                  |
| #PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | AW             | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AX               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | AY             | 02/22/2025 | 03/31/2025*     | \$47.450          |                            | \$12.400           |                             | \$15.560 | AX               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$76.200                        | \$99.930                   |                                     | \$99.930                      |                                        | \$123.650                               |                                                  |

|                     |  |  |            |              |          |   |          |  |          |    |         |    |         |  |         |    |     |    |          |           |    |           |    |           |   |
|---------------------|--|--|------------|--------------|----------|---|----------|--|----------|----|---------|----|---------|--|---------|----|-----|----|----------|-----------|----|-----------|----|-----------|---|
| #ROOFER             |  |  | 02/22/2025 | 12/31/2025** | \$42.510 |   | \$6.880  |  | \$8.650  |    | \$3.250 | AZ | \$1.240 |  | \$0.090 | BA | 8.0 |    | \$62.620 | \$85.500  |    | \$85.500  | BB | \$108.380 |   |
| #SHEET METAL WORKER |  |  | 08/22/2024 | 12/31/2024*  | \$48.680 | H | \$11.620 |  | \$16.020 | BC | \$0.000 |    | \$1.920 |  | \$0.350 |    | 8.0 | C  | \$78.590 | \$102.930 | BD | \$102.930 | BD | \$127.270 | Z |
| #TERRAZZO FINISHER  |  |  | 08/22/2024 | 08/31/2025** | \$42.110 | H | \$9.250  |  | \$4.600  |    | \$0.000 | BE | \$0.820 |  | \$0.320 |    | 8.0 | AU | \$57.100 | \$78.160  | X  | \$78.160  | BF | \$99.210  | Z |
| #TERRAZZO WORKER    |  |  | 08/22/2024 | 08/31/2025** | \$49.620 | H | \$9.250  |  | \$4.860  |    | \$0.000 | BE | \$1.150 |  | \$0.370 |    | 8.0 | AU | \$65.250 | \$90.060  | X  | \$90.060  | BF | \$114.870 | Z |
| #TILE FINISHER      |  |  | 02/22/2025 | 05/31/2025** | \$37.960 | W | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |    | 8.0 |    | \$52.290 | \$71.270  | X  | \$71.270  | Y  | \$90.250  | Z |
| #TILE LAYER         |  |  | 02/22/2025 | 05/31/2025** | \$51.820 | W | \$9.250  |  | \$8.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |    | 8.0 |    | \$71.810 | \$97.720  | X  | \$97.720  | Y  | \$123.630 | Z |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- N INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P INCLUDES AMOUNT FOR ADMINISTRATIVE MAINTENANCE FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER AND \$0.21 FOR THE NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE FUND, WHICH IS NOT FACTORED.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- U RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- V RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- X RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Y SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AA AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AB DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AC RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AE RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AF RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AG RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AH INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AI SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AJ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AK THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AM ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AN RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AO INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AP INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AQ AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AR INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AS SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AT DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AV TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AW INCLUDES PORTIONS OF COUNTY WEST OF HWY 14

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDES PORTIONS OF COUNTY EAST OF HWY 14

AZ INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.

BA AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

BB WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

BC INCLUDES AMOUNTS FOR LOCAL PENSION, NATIONAL PENSION PLAN, 401(A) PLAN, RETIREE'S SUPPLEMENTAL HEALTH PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY. ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.

BE INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BF RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KINGS COUNTY

DETERMINATION: KIN-2025-1

| CRAFT                        | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$48.670          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | B                         | \$0.800  |                   | \$2.160        | C                       | 8.0   | D              | \$78.350                        | \$103.940                  | E                                   | \$103.940                     | E                                      | \$129.520                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER                |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER                                                                       |                | 02/22/2025 | 12/31/2025**    | \$41.950          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$68.180                        | \$87.380                   | L                                   | \$87.380                      | L                                      | \$106.570                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:                | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:                | INSIDE WIREMAN, TECHNICIAN                                                       |                | 02/22/2025 | 08/31/2025**    | \$49.000          |                            | \$14.250           |                             | \$12.650 | O                | \$0.000          | F                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$79.370                        | \$104.610                  | R                                   | \$104.610                     | R                                      | \$129.840                               |                                                  |
| ELECTRICIAN:                 | CABLE SPLICER                                                                    |                | 02/22/2025 | 08/31/2025**    | \$53.900          |                            | \$14.250           |                             | \$12.650 | O                | \$0.000          | F                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$84.420                        | \$112.180                  | R                                   | \$112.180                     | R                                      | \$139.930                               |                                                  |
| #FIELD SURVEYOR:             | CHIEF OF PARTY (018.167-010)                                                     | S              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | I                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | T                                   | \$131.390                     | T                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:             | INSTRUMENTMAN (018.167-034)                                                      | S              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | I                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | U                                   | \$121.240                     | U                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN (869.567-010)                                                    | S              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | I                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | U                                   | \$120.320                     | U                                      | \$148.710                               |                                                  |
| GLAZIER                      |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$0.000            |                             | \$0.000  |                  | \$0.550          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$17.050                        | \$25.300                   |                                     | \$25.300                      |                                        | \$25.300                                |                                                  |
| #MARBLE FINISHER             |                                                                                  | U              | 08/22/2024 | 07/31/2025**    | \$42.060          | V                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | W                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | X                                   | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON                |                                                                                  | U              | 08/22/2024 | 07/31/2025**    | \$61.720          | V                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | W                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | X                                   | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER:                    | TAPER                                                                            |                | 02/22/2025 | 12/31/2025**    | \$53.560          | Y                          | \$11.750           |                             | \$19.940 |                  | \$0.000          |                           | \$1.100  |                   | \$0.700        |                         | 8.0   |                | \$87.050                        | \$113.830                  | Z                                   | \$113.830                     | Z                                      | \$140.610                               | AA                                               |
| #PAINTER:                    |                                                                                  | AB             | 02/22/2025 | 12/31/2025**    | \$36.780          | A                          | \$11.750           |                             | \$10.800 | AC               | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$60.440                        | \$78.830                   |                                     | \$78.830                      | D                                      | \$97.220                                | AD                                               |
| #PAINTER:                    | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$38.780          | A                          | \$11.750           |                             | \$10.800 | AC               | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$62.440                        | \$81.830                   |                                     | \$81.830                      | D                                      | \$101.220                               | AD                                               |
| #PAINTER:                    | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$39.280          | A                          | \$11.750           |                             | \$10.800 | AC               | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$62.940                        | \$82.580                   |                                     | \$82.580                      | D                                      | \$102.220                               | AD                                               |
| #PLASTERER                   |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AG                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AH                                  | \$108.660                     | AI                                     | \$130.220                               |                                                  |
| #PLASTER TENDER              |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AJ                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                    | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$51.650          |                            | \$13.280           |                             | \$26.660 |                  | \$0.000          | F                         | \$1.650  |                   | \$2.770        |                         | 8.0   |                | \$96.010                        | \$121.840                  | E                                   | \$121.840                     | E                                      | \$147.660                               |                                                  |
| PLUMBER:                     | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$20.660          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | F                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$33.130                        | \$43.460                   | E                                   | \$43.460                      | E                                      | \$53.790                                |                                                  |
| #PLUMBER:                    | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AK               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                    | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AK               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AL             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AK               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AM             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AK               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY TRADESMAN                                                    | AN             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AK               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN I                                                            | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AK               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN II                                                           | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AK               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                    | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AP               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                      |                                                                                  |                | 02/22/2025 | 12/31/2025**    | \$42.510          |                            | \$6.880            |                             | \$8.650  |                  | \$3.250          | AQ                        | \$1.240  |                   | \$0.090        | AR                      | 8.0   |                | \$62.620                        | \$85.500                   |                                     | \$85.500                      | AS                                     | \$108.380                               |                                                  |

|                     |                     |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|---------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | METAL DECK & SIDING |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AK | \$23.780 | AT | \$0.000 | E  | \$0.320 | AU | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | AV | \$118.080 | AV | \$144.660 |    |
| #SHEET METAL WORKER |                     |    | 08/22/2024 | 06/30/2025*  | \$43.290 | A  | \$17.100 |    | \$26.470 | AW | \$5.300 | AX | \$1.860 | AU | \$0.800 |  | 8.0 |   | \$94.820 | \$120.370 | AY | \$120.370 | AY | \$145.910 |    |
| #TERRAZZO FINISHER  |                     | AZ | 08/22/2024 | 06/30/2025** | \$44.930 | BA | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AV | \$86.190  | AV | \$106.030 |    |
| #TERRAZZO WORKER    |                     | AZ | 08/22/2024 | 06/30/2025** | \$60.580 | BA | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AV | \$117.560 | AV | \$144.310 |    |
| #TILE FINISHER      |                     |    | 08/22/2024 | 03/31/2025*  | \$31.380 | BB | \$11.960 |    | \$5.340  |    | \$1.300 |    | \$0.500 |    | \$1.390 |  | 8.0 | D | \$51.870 | \$67.560  |    | \$67.560  | BC | \$83.250  |    |
| #TILE SETTER        |                     |    | 08/22/2024 | 03/31/2025*  | \$47.530 | BB | \$11.960 |    | \$8.600  |    | \$2.750 |    | \$0.750 |    | \$2.010 |  | 8.0 | D | \$73.600 | \$97.370  |    | \$97.370  | BC | \$121.130 |    |
| WATER WELL DRILLER: |                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BD | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BE | \$62.000  | BE | \$62.000  | BE |
| WATER WELL DRILLER: | PUMP INSTALLER      |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BD | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BE | \$62.000  | BE | \$62.000  | BE |
| WATER WELL DRILLER: | HELPER              |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BF | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BE | \$55.050  | BE | \$55.050  | BE |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- W INCLUDED IN BASIC HOURLY RATE.
- X RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK OFF
- Z RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.

- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AL THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AM THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AN THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AO THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT



ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AP INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AQ INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.

AR AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AS WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES \$0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX FACTORED AT THE APPLICABLE OVERTIME RATE.

AY RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LAKE COUNTY

DETERMINATION: LAK-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.890                        | \$87.690                   | J                                   | \$87.690                      | J                                      | \$108.480                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER                                                                 |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$73.780                        | \$97.220                   | P                                   | \$97.220                      | P                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$80.800                        | \$107.750                  | P                                   | \$107.750                     | P                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$59.170          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$91.960                        | \$122.660                  | S                                   | \$122.660                     | S                                      | \$153.350                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                                     |                | 02/22/2025 | 05/31/2025**    | \$65.090          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$98.100                        | \$131.870                  | S                                   | \$131.870                     | S                                      | \$165.640                               |                                                  |
| #ELECTRICIAN:            | TUNNEL WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$59.670          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$92.480                        | \$123.440                  | T                                   | \$123.440                     | T                                      | \$154.390                               |                                                  |
| #ELECTRICIAN:            | TUNNEL CABLE SPICER                                                              |                | 02/22/2025 | 05/31/2025**    | \$65.590          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$98.620                        | \$132.650                  | T                                   | \$132.650                     | U                                      | \$166.670                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                                                     | V              | 02/22/2020 | 03/31/2020*     | \$21.880          | X                          | \$4.200            |                             | \$4.100  |                  | \$2.500          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$32.680                        | \$43.620                   |                                     | \$43.620                      |                                        | \$54.560                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                                                    | V              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$4.200            |                             | \$4.100  |                  | \$2.500          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$27.300                        | \$35.550                   |                                     | \$35.550                      |                                        | \$43.800                                |                                                  |
| GLAZIER                  |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$0.000            |                             | \$0.000  |                  | \$0.190          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$16.690                        | \$24.940                   |                                     | \$24.940                      |                                        | \$24.940                                |                                                  |
| #MARBLE FINISHER         |                                                                                  | W              | 08/22/2024 | 07/31/2025**    | \$42.060          | X                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | Y                                   | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | W              | 08/22/2024 | 07/31/2025**    | \$61.720          | X                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | Y                                   | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | Z              | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | AA               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AB                                  | \$108.590                     | AB                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AC             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | AA               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AB                                  | \$112.340                     | AB                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AD             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | AA               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AB                                  | \$115.340                     | AB                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AE                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AF                                  | \$121.370                     | AF                                     | \$151.160                               | AG                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AI                                  | \$108.660                     | AI                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AK                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER                                                             |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AL                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AM                      | 8.0   |                | \$139.110                       | \$183.110                  | AN                                  | \$183.110                     | AO                                     | \$227.110                               |                                                  |
| #PLUMBER:                | PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL                                    |                | 08/22/2024 | 06/30/2025**    | \$74.800          | AL                         | \$20.250           |                             | \$19.440 |                  | \$0.000          | F                         | \$2.340  |                   | \$2.050        | AM                      | 8.0   |                | \$118.880                       | \$156.280                  | AN                                  | \$156.280                     | AO                                     | \$193.680                               |                                                  |
| #PLUMBER:                | REFRIGERATION FITTER (HVAC)                                                      |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AL                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | E                         | \$3.750  |                   | \$3.870        | AM                      | 8.0   |                | \$139.110                       | \$183.110                  | AN                                  | \$183.110                     | AO                                     | \$227.110                               |                                                  |
| #PLUMBER:                | AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK                             |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AL                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AM                      | 8.0   |                | \$139.110                       | \$183.110                  | AN                                  | \$183.110                     | AO                                     | \$227.110                               |                                                  |
| #PLUMBER:                | LANDSCAPE/IRRIGATION PIPEFITTER                                                  |                | 02/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AP               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AQ                                     | \$185.330                               |                                                  |
| #PLUMBER:                | UNDERGROUND/UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AP               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AQ                                     | \$185.330                               |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AR               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 02/22/2025 | 07/31/2025**    | \$50.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$78.920                        | \$104.070                  | L                                   | \$104.070                     | AS                                     | \$129.210                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP                      |                | 02/22/2025 | 07/31/2025**    | \$52.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$80.920                        | \$107.070                  | L                                   | \$107.070                     | AS                                     | \$133.210                               |                                                  |
| #ROOFER                  | MASTIC WORKER, KETTLEMAN                                                         |                | 02/22/2025 | 07/31/2025**    | \$50.540          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$79.170                        | \$104.440                  | L                                   | \$104.440                     | AS                                     | \$129.710                               |                                                  |
| #SHEET METAL WORKER      |                                                                                  |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AT                          | \$34.620 | AU               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$129.740                       | \$171.660                  | S                                   | \$171.660                     | S                                      | \$213.580                               |                                                  |
| #SHEET METAL WORKER      | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                                  |                | 02/22/2025 | 06/29/2025*     | \$65.110          | L                          | \$16.920           | AT                          | \$32.870 | AU               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$117.260                       | \$153.320                  | S                                   | \$153.320                     | S                                      | \$189.370                               |                                                  |
| #SHEET METAL WORKER      | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)               |                | 02/22/2025 | 06/29/2025*     | \$51.170          | L                          | \$15.920           | AV                          | \$17.840 | AU               | \$0.000          | F                         | \$1.490  |                   | \$0.710        |                         | 8.0   |                | \$87.130                        | \$113.970                  | AW                                  | \$113.970                     | AW                                     | \$140.800                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |         |         |     |          |           |    |           |    |           |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|---------|---------|-----|----------|-----------|----|-----------|----|-----------|
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | AV | \$11.690 | AU | \$0.000 | F  | \$1.490 | \$0.710 |         | 8.0 | \$76.560 | \$100.740 | AW | \$100.740 | AW | \$124.910 |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | AV | \$5.730  | AU | \$0.000 | F  | \$1.470 | \$0.710 |         | 8.0 | \$64.460 | \$85.410  | S  | \$85.410  | S  | \$106.350 |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | F  | \$1.470 | \$0.710 |         | 8.0 | \$78.060 | \$102.730 | S  | \$102.730 | S  | \$127.390 |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | I  | \$16.500 | AP | \$23.780 | AX | \$0.000 | F  | \$0.320 | AY      | \$0.000 | 8.0 | \$91.500 | \$118.080 | S  | \$118.080 | S  | \$144.660 |
| #TERRAZZO FINISHER  |                                                                               | AZ | 08/22/2024 | 06/30/2025** | \$44.930 | BA | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 | \$1.090 |         | 8.0 | \$66.340 | \$86.190  | S  | \$86.190  | S  | \$106.030 |
| #TERRAZZO WORKER    |                                                                               | AZ | 08/22/2024 | 06/30/2025** | \$60.580 | BA | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 | \$1.340 |         | 8.0 | \$90.800 | \$117.560 | S  | \$117.560 | S  | \$144.310 |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$34.780 | BB | \$11.960 |    | \$6.210  |    | \$1.000 |    | \$0.500 | \$1.430 |         | 8.0 | \$55.880 | \$73.270  |    | \$73.270  | BC | \$90.660  |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$37.690 | BB | \$11.960 |    | \$7.050  |    | \$1.500 |    | \$0.500 | \$1.470 |         | 8.0 | \$60.170 | \$79.020  |    | \$79.020  | BC | \$97.860  |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$54.040 | BB | \$11.960 |    | \$9.020  |    | \$2.750 |    | \$0.750 | \$2.080 |         | 8.0 | \$80.600 | \$107.620 |    | \$107.620 | BC | \$134.640 |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BD | \$0.000 | \$0.000 |         | 8.0 | \$46.420 | \$62.000  | BE | \$62.000  | BE | \$62.000  |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BD | \$0.000 | \$0.000 |         | 8.0 | \$46.420 | \$62.000  | BE | \$62.000  | BE | \$62.000  |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BF | \$0.000 | \$0.000 |         | 8.0 | \$41.710 | \$55.050  | BE | \$55.050  | BE | \$55.050  |

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FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-

TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AL INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AM INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AN RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES \$0.05 FOR SCHOLAR FUND.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LASSEN COUNTY

DETERMINATION: LAS-2025-1

| CRAFT                    | CLASSIFICATION                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|---------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER           |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                   |                | 08/22/2024 | 06/30/2025**    | \$40.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                              | K              | 08/22/2024 | 06/30/2025*     | \$37.470          | L                          | \$8.010            |                             | \$9.860  |                  | \$0.000          | M                         | \$0.350  |                   | \$0.050        |                         | 8.0   |                | \$55.740                        | \$73.200                   |                                     | \$73.200                      |                                        | \$90.660                                |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                              | N              | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | M                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | Q                                   | \$103.870                     | Q                                      | \$129.060                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                           |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | Q                | \$0.000          |                           | \$1.000  |                   | \$1.110        | R                       | 8.0   |                | \$61.840                        | \$80.780                   | S                                   | \$80.780                      | S                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                               |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | Q                | \$0.000          |                           | \$1.000  |                   | \$1.110        | R                       | 8.0   |                | \$67.520                        | \$89.300                   | S                                   | \$89.300                      | S                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                    |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | Q                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | T                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                     |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | Q                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | T                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                      | U              | 02/22/2025 | 03/31/2025*     | \$17.000          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.915          | V                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$20.370                        | \$28.870                   |                                     | \$28.870                      |                                        | \$28.870                                |                                                  |
| FIELD SURVEYOR:          | INSTRUMENTMAN (018.167-034)                       | U              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.650          | W                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.600                        | \$27.850                   |                                     | \$27.850                      |                                        | \$27.850                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                     | U              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.540          | X                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.490                        | \$27.740                   |                                     | \$27.740                      |                                        | \$27.740                                |                                                  |
| #GLAZIER                 |                                                   | Y              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | Z                | \$0.000          |                           | \$1.140  |                   | \$0.550        | AA                      | 8.0   |                | \$83.300                        | \$106.650                  | AB                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                   | AC             | 08/22/2024 | 07/31/2025**    | \$42.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | M                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AE                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                   | AC             | 08/22/2024 | 07/31/2025**    | \$61.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | M                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AE                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AG               | \$0.000          | M                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AH                                  | \$88.430                      | AH                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                | AI             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | AG               | \$0.000          | M                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AH                                  | \$92.180                      | AH                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                    | AJ             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AG               | \$0.000          | M                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AH                                  | \$95.180                      | AH                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                             | AK             | 02/22/2025 | 06/30/2025**    | \$59.580          | AL                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | M                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AM                                  | \$121.370                     | AM                                     | \$151.160                               | AN                                               |
| #PAINTER:                | BRUSH & ROLLER                                    | AO             | 02/22/2025 | 06/30/2025**    | \$38.870          | AP                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$54.890                        | \$74.330                   | AQ                                  | \$74.330                      | AR                                     | \$93.760                                | AS                                               |
| #PAINTER:                | SPRAY AND BACKROLL PAINTER                        | AO             | 02/22/2025 | 06/30/2025**    | \$40.870          | AP                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.890                        | \$77.330                   | AQ                                  | \$77.330                      | AR                                     | \$97.760                                | AS                                               |
| #PAINTER:                | SWING STAGE                                       | AO             | 02/22/2025 | 06/30/2025**    | \$41.370          | AP                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$57.390                        | \$78.080                   | AQ                                  | \$78.080                      | AR                                     | \$98.760                                | AS                                               |
| #PAINTER:                | PAPERHANGER                                       | AO             | 02/22/2025 | 06/30/2025**    | \$41.450          | AP                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$57.470                        | \$78.200                   | AQ                                  | \$78.200                      | AR                                     | \$98.920                                | AS                                               |
| #PAINTER:                | INDUSTRIAL PAINTER                                | AO             | 02/22/2025 | 06/30/2025**    | \$40.870          | AP                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.890                        | \$77.330                   | AQ                                  | \$77.330                      | AR                                     | \$97.760                                | AS                                               |
| #PAINTER:                | SPECIALTY PAINTER                                 | AO             | 02/02/2025 | 06/30/2025**    | \$40.710          | AP                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.730                        | \$77.090                   | AQ                                  | \$77.090                      | AR                                     | \$97.440                                | AS                                               |
| #PAINTER:                | TAPER                                             | AO             | 08/22/2024 | 06/30/2025*     | \$44.740          | AT                         | \$7.960            |                             | \$7.810  |                  | \$0.000          | M                         | \$0.350  |                   | \$0.100        |                         | 8.0   |                | \$60.960                        | \$82.330                   |                                     | \$82.330                      | AS                                     | \$103.700                               | AS                                               |
| #PAINTER:                | STEEPLEJACK TAPER                                 | AO             | 02/22/2024 | 06/30/2025*     | \$46.240          | AT                         | \$7.960            |                             | \$7.810  |                  | \$0.000          | M                         | \$0.350  |                   | \$0.100        |                         | 8.0   |                | \$62.460                        | \$84.580                   |                                     | \$84.580                      | AS                                     | \$106.700                               | AS                                               |
| #PLASTERER               |                                                   |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AU                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AV                                  | \$108.660                     | AW                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                   |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AX                      | 8.0   |                | \$72.480                        | \$92.990                   | D                                   | \$92.990                      | D                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                    |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AY               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AY               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN          | AZ             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AY               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                    | BA             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AY               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                     | BB             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AY               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                             | BC             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AY               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |

|                        |                                                                                                    |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|------------------------|----------------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| PLUMBER:               | LANDSCAPE<br>TRADESMAN II                                                                          | BC | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |    | \$3.000  | AY | \$2.500 |    | \$0.400 |    | \$0.800 |  | 8.0 |   | \$36.420 | \$45.080  |    | \$45.080  | D  | \$53.740  |    |
| #PLUMBER:              | FIRE SPRINKLER<br>FITTER<br>(PROTECTION AND<br>CONTROL<br>SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) |    | 02/22/2025 | 03/31/2025*  | \$48.650 |    | \$12.400 |    | \$15.620 | BD | \$0.000 |    | \$0.540 |    | \$0.250 |  | 8.0 |   | \$77.460 | \$101.790 |    | \$101.790 |    | \$126.110 |    |
| ROOFER                 |                                                                                                    |    | 02/22/2025 | 03/31/2025*  | \$16.500 | &  | \$10.500 |    | \$7.500  |    | \$0.000 |    | \$0.560 |    | \$0.000 |  | 8.0 |   | \$35.060 | \$43.310  |    | \$43.310  |    | \$43.310  |    |
| #SHEET METAL<br>WORKER | METAL DECK &<br>SIDING                                                                             |    | 08/22/2024 | 06/30/2025** | \$50.900 | E  | \$16.500 | AY | \$23.780 | BE | \$0.000 | E  | \$0.320 | BF | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | BG | \$118.080 | BG | \$144.660 |    |
| #SHEET METAL<br>WORKER |                                                                                                    |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |    | \$28.120 | BH | \$0.000 | E  | \$1.540 |    | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #SHEET METAL<br>WORKER | MECHANICAL JOB<br>WHERE COST OF<br>PROJECT IS<br>\$500,000 OR UNDER                                |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  | \$16.600 |    | \$23.060 | BH | \$0.000 | E  | \$1.210 |    | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #TERRAZZO<br>FINISHER  |                                                                                                    | BI | 08/22/2024 | 06/30/2025** | \$44.930 | BJ | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | BG | \$86.190  | BG | \$106.030 |    |
| #TERRAZZO<br>WORKER    |                                                                                                    | BI | 08/22/2024 | 06/30/2025** | \$60.580 | BJ | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | BG | \$117.560 | BG | \$144.310 |    |
| #TILE<br>FINISHER      |                                                                                                    |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BK | \$11.960 |    | \$4.450  |    | \$1.100 |    | \$0.500 |    | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BL | \$87.210  |    |
| #TILE SETTER           |                                                                                                    |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BK | \$11.960 |    | \$7.590  |    | \$2.600 |    | \$0.750 |    | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BL | \$130.850 |    |
| WATER WELL<br>DRILLER: |                                                                                                    |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BM | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BN | \$62.000  | BN | \$62.000  | BN |
| WATER WELL<br>DRILLER: | PUMP INSTALLER                                                                                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BM | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BN | \$62.000  | BN | \$62.000  | BN |
| WATER WELL<br>DRILLER: | HELPER                                                                                             |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BO | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BN | \$55.050  | BN | \$55.050  | BN |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THAT PORTION OF LASSEN COUNTY THAT LIES EASTWARD OF HIGHWAY 395.
- L INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE.
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.

- W \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- X \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER



- 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AP INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AU INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AV RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AW RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AY PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- BA THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BB THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BC THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BF INCLUDES \$0.05 FOR SCHOLAR FUND.
- BG RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BH INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BK INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BL RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BN RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY

DETERMINATION: LOS-2025-1

| CRAFT              | CLASSIFICATION                                                                 | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|--------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                       |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                       |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                                 |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                                | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                              |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                           |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                               | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                                | L              | 08/22/2024 | 08/31/2025**    | \$45.200          | M                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$73.190                        | \$95.790                   |                                     | \$95.790                      | N                                      | \$118.390                               |                                                  |
| #DRYWALL FINISHER  |                                                                                |                | 08/22/2024 | 08/31/2025**    | \$49.330          | H                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$77.320                        | \$101.990                  |                                     | \$101.990                     | N                                      | \$126.650                               |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                                |                | 02/22/2025 | 06/29/2025**    | \$47.870          |                            | \$12.260           |                             | \$5.970  | O                | \$0.000          |                           | \$0.650  |                   | \$0.250        | P                       | 8.0   |                | \$68.440                        | \$93.090                   | Q                                   | \$93.090                      | Q                                      | \$117.750                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN, RADIO MONITOR TECHNICIAN                                       |                | 02/22/2025 | 07/27/2025**    | \$63.500          |                            | \$15.340           |                             | \$16.920 | R                | \$0.000          | S                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$99.080                        | \$131.780                  | D                                   | \$131.780                     | D                                      | \$164.480                               |                                                  |
| #ELECTRICIAN:      | CABLE SPLICER-WELDER                                                           |                | 02/22/2025 | 07/27/2025**    | \$66.680          |                            | \$15.340           |                             | \$16.920 | R                | \$0.000          | S                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$102.350                       | \$136.690                  | D                                   | \$136.690                     | D                                      | \$171.030                               |                                                  |
| #ELECTRICIAN:      | TUNNEL WIREMAN                                                                 |                | 02/22/2025 | 07/27/2025**    | \$69.850          |                            | \$15.340           |                             | \$16.920 | R                | \$0.000          | S                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$105.620                       | \$141.590                  | D                                   | \$141.590                     | D                                      | \$177.560                               |                                                  |
| #ELECTRICIAN:      | TUNNEL CABLE SPLICER                                                           |                | 02/22/2025 | 07/27/2025**    | \$73.340          |                            | \$15.340           |                             | \$16.920 | R                | \$0.000          | S                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$109.210                       | \$146.980                  | D                                   | \$146.980                     | D                                      | \$184.750                               |                                                  |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN                                             |                | 02/22/2025 | 07/27/2025**    | \$63.050          |                            | \$15.290           |                             | \$17.420 | R                | \$0.000          | S                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$99.060                        | \$131.530                  | D                                   | \$131.530                     | D                                      | \$164.000                               |                                                  |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPlicing, WELDING, AND NETA TESTING) |                | 02/22/2025 | 07/27/2025**    | \$66.200          |                            | \$15.290           |                             | \$17.420 | R                | \$0.000          | S                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$102.310                       | \$136.400                  | D                                   | \$136.400                     | D                                      | \$170.490                               |                                                  |
| ELECTRICIAN:       | TRANSPORTATION SYSTEMS TECHNICIAN                                              | I              | 02/22/2025 | 07/27/2025**    | \$47.290          |                            | \$15.290           |                             | \$17.420 | R                | \$0.000          | S                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$82.830                        | \$107.180                  | D                                   | \$107.180                     | D                                      | \$131.540                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                                   | U              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | Q                                   | \$131.390                     | Q                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                                    | U              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | Q                                   | \$121.240                     | Q                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                                  | U              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | Q                                   | \$120.320                     | Q                                      | \$148.710                               |                                                  |
| #GLAZIER           |                                                                                |                | 02/22/2025 | 05/31/2025**    | \$58.000          | V                          | \$9.150            | W                           | \$15.750 |                  | \$0.000          | X                         | \$0.820  |                   | \$1.260        |                         | 8.0   |                | \$84.980                        | \$111.480                  | Y                                   | \$111.480                     | Y                                      | \$137.980                               |                                                  |
| #MARBLE FINISHER   |                                                                                |                | 02/22/2025 | 05/31/2025**    | \$43.380          | Z                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | AA                                  | \$81.040                      | AB                                     | \$102.730                               | AC                                               |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                        | AD             | 02/22/2025 | 06/30/2025**    | \$40.620          | M                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.670                        | \$80.980                   | AE                                  | \$80.980                      | AE                                     | \$101.290                               |                                                  |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                        | AF             | 02/22/2025 | 06/30/2025**    | \$36.180          | M                          | \$9.200            |                             | \$6.040  |                  | \$2.910          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$56.090                        | \$74.180                   | AE                                  | \$74.180                      | AE                                     | \$92.270                                |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                             | AD             | 02/22/2025 | 06/30/2025**    | \$44.020          | M                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AE                                  | \$86.480                      | AE                                     | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)        | AG             | 02/22/2025 | 07/31/2025**    | \$29.000          | Z                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AH                                     | \$65.750                                | AI                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                  | AJ             | 02/22/2025 | 07/31/2025**    | \$19.500          | Z                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AH                                     | \$46.750                                | AI                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                  | AK             | 02/22/2025 | 07/31/2025**    | \$20.370          | Z                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AH                                     | \$48.490                                | AI                                               |
| #PLASTERER         |                                                                                |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AL                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AM             | \$74.700                        | \$96.790                   | AE                                  | \$96.790                      | AN                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                                | AO             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AP                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AQ                                  | \$97.360                      | AR                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                       |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AP                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AQ                                  | \$93.540                      | AR                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                                     |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AS                         | \$9.260            |                             | \$14.300 | AT               | \$0.000          | AU                        | \$3.050  |                   | \$1.600        | AV                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |

|                     |                                                                                  |    |            |              |          |    |          |  |          |    |         |    |         |  |         |    |     |    |          |           |    |           |    |           |    |
|---------------------|----------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|----|-----|----|----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:           | SEWER AND STORM DRAIN PIPELAYER                                                  |    | 08/22/2024 | 08/31/2025** | \$46.590 | AS | \$9.150  |  | \$11.450 | AT | \$0.000 | AU | \$2.780 |  | \$1.600 | AV | 8.0 |    | \$71.570 | \$93.890  |    | \$93.890  | AW | \$115.530 |    |
| PLUMBER:            | SEWER AND STORM DRAIN PIPE TRADESMAN                                             | AX | 08/22/2024 | 08/31/2025** | \$23.020 | AY | \$9.400  |  | \$0.380  |    | \$0.000 |    | \$1.860 |  | \$1.450 | AV | 8.0 |    | \$36.110 | \$46.650  |    | \$46.650  | AW | \$57.180  |    |
| #PLUMBER:           | LANDSCAPE/IRRIGATION FITTER                                                      |    | 08/22/2024 | 08/31/2025** | \$42.500 | Z  | \$9.260  |  | \$14.300 | AT | \$0.000 | AU | \$2.440 |  | \$1.400 | AV | 8.0 |    | \$69.900 | \$91.150  |    | \$91.150  | AW | \$110.970 |    |
| PLUMBER:            | LANDSCAPE/IRRIGATION TRADESMAN                                                   | AZ | 08/22/2024 | 08/31/2025** | \$19.010 | Z  | \$3.000  |  | \$1.160  | AT | \$0.000 |    | \$0.100 |  | \$1.200 | AV | 8.0 |    | \$24.470 | \$33.980  |    | \$33.980  | AW | \$43.480  |    |
| #PLUMBER:           | REFRIGERATION SERVICE HVACR                                                      |    | 02/22/2024 | 08/31/2024*  | \$55.200 | H  | \$10.720 |  | \$10.940 | BA | \$0.000 | AU | \$2.850 |  | \$0.830 | BB | 8.0 |    | \$80.540 | \$108.140 |    | \$108.140 | BC | \$134.120 | AC |
| PLUMBER:            | REFRIGERATION SERVICE TRADESMAN HVACR                                            |    | 02/22/2024 | 08/31/2024*  | \$17.300 | H  | \$10.720 |  | \$2.190  |    | \$0.000 | AU | \$1.840 |  | \$0.610 | BB | 8.0 |    | \$32.660 | \$41.310  |    | \$41.310  | BC | \$49.310  | AC |
| #PLUMBER:           | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | BD | 02/22/2025 | 03/31/2025*  | \$47.450 |    | \$12.400 |  | \$15.560 | BE | \$0.000 |    | \$0.540 |  | \$0.250 |    | 8.0 |    | \$76.200 | \$99.930  |    | \$99.930  |    | \$123.650 |    |
| #PLUMBER:           | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | BF | 02/22/2025 | 08/31/2025** | \$56.460 |    | \$12.400 |  | \$19.400 |    | \$0.000 | S  | \$1.600 |  | \$0.450 | BG | 8.0 |    | \$90.310 | \$118.540 | BH | \$118.540 | BH | \$146.770 |    |
| #ROOFER             |                                                                                  |    | 08/22/2024 | 07/31/2025** | \$49.430 | BI | \$8.560  |  | \$11.400 | F  | \$0.000 | BJ | \$0.530 |  | \$0.720 | BK | 8.0 |    | \$70.640 | \$93.190  | BL | \$93.190  | BL | \$115.740 |    |
| #ROOFER             | PITCH WORK                                                                       |    | 08/22/2024 | 07/31/2025** | \$51.180 | BI | \$8.560  |  | \$11.400 | F  | \$0.000 | BJ | \$0.530 |  | \$0.720 | BK | 8.0 |    | \$72.390 | \$95.820  | BL | \$95.820  | BL | \$119.240 |    |
| #ROOFER             | PREPARER                                                                         |    | 08/22/2024 | 07/31/2025** | \$50.430 | BI | \$8.560  |  | \$11.400 | F  | \$0.000 | BJ | \$0.530 |  | \$0.720 | BK | 8.0 |    | \$71.640 | \$94.690  | BL | \$94.690  | BL | \$117.740 |    |
| #SHEET METAL WORKER |                                                                                  | BM | 02/22/2025 | 08/30/2025** | \$59.310 | M  | \$11.620 |  | \$18.010 | BN | \$0.000 |    | \$0.820 |  | \$0.720 |    | 8.0 |    | \$90.480 | \$120.140 | BO | \$120.140 | BO | \$149.790 |    |
| #SHEET METAL WORKER |                                                                                  | BP | 08/22/2024 | 12/31/2024*  | \$48.680 | H  | \$11.620 |  | \$16.020 | BO | \$0.000 |    | \$1.920 |  | \$0.350 |    | 8.0 | C  | \$78.590 | \$102.930 | BR | \$102.930 | BR | \$127.270 | AC |
| #TERRAZZO FINISHER  |                                                                                  |    | 08/22/2024 | 08/31/2025** | \$42.110 | H  | \$9.250  |  | \$4.600  |    | \$0.000 | S  | \$0.820 |  | \$0.320 |    | 8.0 | AW | \$57.100 | \$78.160  | AA | \$78.160  | BS | \$99.210  | AC |
| #TERRAZZO WORKER    |                                                                                  |    | 08/22/2024 | 08/31/2025** | \$49.620 | H  | \$9.250  |  | \$4.860  |    | \$0.000 | S  | \$1.150 |  | \$0.370 |    | 8.0 | AW | \$65.250 | \$90.060  | AA | \$90.060  | BS | \$114.870 | AC |
| #TILE FINISHER      |                                                                                  |    | 02/22/2025 | 05/31/2025** | \$37.960 | Z  | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |    | 8.0 |    | \$52.290 | \$71.270  | AA | \$71.270  | AB | \$90.250  | AC |
| #TILE LAYER         |                                                                                  |    | 02/22/2025 | 05/31/2025** | \$51.820 | Z  | \$9.250  |  | \$6.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |    | 8.0 |    | \$71.810 | \$97.720  | AA | \$97.720  | AB | \$123.630 | AC |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395.
- M INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- N RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- S INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- T THE MAXIMUM ALLOWABLE RATIO IS ONE TRANSPORTATION SYSTEMS TECHNICIAN TO ONE JOURNEYMAN ON EACH JOB.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AB SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AD AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY, WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395. AN ADDITIONAL \$0.25 IS ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

- AH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AI RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AJ RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AK RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AM SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AN RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AQ ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AR RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AU AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AV INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AW SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AY INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- BA INCLUDES AN AMOUNT FOR 401A PLAN.
- BB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- BC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- BD RATE APPLIES TO REMAINDER OF COUNTY.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.
- BG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BI INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BJ INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BK INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BL RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BM APPLIES TO THAT PORTION OF THE COUNTY SOUTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES.
- BN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BO RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BP APPLIES TO THAT PORTION OF THE COUNTY NORTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES INCLUDING THE CITIES OF LANCASTER AND PALMDALE.
- BQ INCLUDES AMOUNTS FOR LOCAL PENSION, NATIONAL PENSION PLAN, 401(A) PLAN, RETIREE'S SUPPLEMENTAL HEALTH PLAN, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BR RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY. ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.
- BS RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MADERA COUNTY

DETERMINATION: MAD-2025-1

| CRAFT                        | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$48.670          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | B                         | \$0.800  |                   | \$2.160        | C                       | 8.0   | D              | \$78.350                        | \$103.940                  | E                                   | \$103.940                     | E                                      | \$129.520                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER                |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER                                                                       |                | 02/22/2025 | 12/31/2025**    | \$41.950          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$68.180                        | \$87.380                   | L                                   | \$87.380                      | L                                      | \$106.570                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:                | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:                | INSIDE WIREMAN, TECHNICIAN                                                       |                | 02/22/2025 | 08/31/2025**    | \$49.000          |                            | \$14.250           |                             | \$12.650 | O                | \$0.000          | F                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$79.370                        | \$104.610                  | R                                   | \$104.610                     | R                                      | \$129.840                               |                                                  |
| ELECTRICIAN:                 | CABLE SPLICER                                                                    |                | 02/22/2025 | 08/31/2025**    | \$53.900          |                            | \$14.250           |                             | \$12.650 | O                | \$0.000          | E                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$84.420                        | \$112.180                  | R                                   | \$112.180                     | R                                      | \$139.930                               |                                                  |
| #FIELD SURVEYOR:             | CHIEF OF PARTY                                                                   | S              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | U                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | V                                   | \$127.610                     | V                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN                                                                  | S              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | U                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | V                                   | \$113.400                     | V                                      | \$139.690                               |                                                  |
| #GLAZIER                     |                                                                                  | W              | 02/22/2025 | 12/31/2025**    | \$49.220          | A                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 8.0   |                | \$79.890                        | \$104.500                  | X                                   | \$129.110                     | Y                                      | \$129.110                               |                                                  |
| #MARBLE FINISHER             |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AB                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AC                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON                |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AB                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AC                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                     | TAPER                                                                            |                | 02/22/2025 | 12/31/2025**    | \$53.560          | AD                         | \$11.750           |                             | \$19.940 |                  | \$0.000          |                           | \$1.100  |                   | \$0.700        |                         | 8.0   |                | \$87.050                        | \$113.830                  | AE                                  | \$113.830                     | AE                                     | \$140.610                               | AF                                               |
| #PAINTER:                    |                                                                                  | AG             | 02/22/2025 | 12/31/2025**    | \$36.780          | A                          | \$11.750           |                             | \$10.800 | I                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$60.440                        | \$78.830                   |                                     | \$78.830                      | D                                      | \$97.220                                | AH                                               |
| #PAINTER:                    | INDUSTRIAL PAINTER                                                               | AI             | 02/22/2025 | 12/31/2025**    | \$38.780          | A                          | \$11.750           |                             | \$10.800 | I                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$62.440                        | \$81.830                   |                                     | \$81.830                      | D                                      | \$101.220                               | AH                                               |
| #PAINTER:                    | BRIDGE PAINTER                                                                   | AJ             | 02/22/2025 | 12/31/2025**    | \$39.280          | A                          | \$11.750           |                             | \$10.800 | I                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$62.940                        | \$82.580                   |                                     | \$82.580                      | D                                      | \$102.220                               | AH                                               |
| #PLASTERER                   |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AL                                  | \$108.660                     | AM                                     | \$130.220                               |                                                  |
| #PLASTER TENDER              |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AN                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                    | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$51.650          |                            | \$13.280           |                             | \$26.660 |                  | \$0.000          | E                         | \$1.650  |                   | \$2.770        |                         | 8.0   |                | \$96.010                        | \$121.840                  | E                                   | \$121.840                     | E                                      | \$147.660                               |                                                  |
| PLUMBER:                     | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$20.660          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | F                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$33.130                        | \$43.460                   | E                                   | \$43.460                      | E                                      | \$53.790                                |                                                  |
| #PLUMBER:                    | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                    | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY TRADESMAN                                                    | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN I                                                            | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN II                                                           | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                    | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AT               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                      |                                                                                  |                | 02/22/2025 | 12/31/2025**    | \$42.510          |                            | \$6.880            |                             | \$8.650  |                  | \$3.250          | AU                        | \$1.240  |                   | \$0.090        | AV                      | 8.0   |                | \$62.620                        | \$85.500                   |                                     | \$85.500                      | AW                                     | \$108.380                               |                                                  |
| #SHEET METAL WORKER          | METAL DECK & SIDING                                                              |                | 08/22/2024 | 06/30/2025**    | \$50.900          | L                          | \$16.500           | AO                          | \$23.780 | AX               | \$0.000          | F                         | \$0.320  | AY                | \$0.000        |                         | 8.0   |                | \$91.500                        | \$118.080                  | AZ                                  | \$118.080                     | AZ                                     | \$144.660                               |                                                  |

|                     |                |    |            |              |          |    |          |  |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|----------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER |                |    | 08/22/2024 | 06/30/2025*  | \$43.290 | A  | \$17.100 |  | \$26.470 | BA | \$5.300 | BB | \$1.860 | AY | \$0.800 |  | 8.0 |   | \$94.820 | \$120.370 | BC | \$120.370 | BC | \$145.910 |    |
| #TERRAZZO FINISHER  |                | BD | 08/22/2024 | 06/30/2025** | \$44.930 | BE | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AZ | \$86.190  | AZ | \$106.030 |    |
| #TERRAZZO WORKER    |                | BD | 08/22/2024 | 06/30/2025** | \$60.580 | BE | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AZ | \$117.560 | AZ | \$144.310 |    |
| #TILE FINISHER      |                |    | 08/22/2024 | 03/31/2025*  | \$31.380 | BF | \$11.960 |  | \$5.340  |    | \$1.300 |    | \$0.500 |    | \$1.390 |  | 8.0 | D | \$51.870 | \$67.560  |    | \$67.560  | BG | \$83.250  |    |
| #TILE SETTER        |                |    | 08/22/2024 | 03/31/2025*  | \$47.530 | BF | \$11.960 |  | \$8.600  |    | \$2.750 |    | \$0.750 |    | \$2.010 |  | 8.0 | D | \$73.600 | \$97.370  |    | \$97.370  | BG | \$121.130 |    |
| WATER WELL DRILLER: |                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | PUMP INSTALLER |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BI | \$62.000  | BI | \$62.000  | BI |
| WATER WELL DRILLER: | HELPER         |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |    | \$1.330 | BJ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BI | \$55.050  | BI | \$55.050  | BI |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- Y RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB INCLUDED IN BASIC HOURLY RATE.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK OFF

- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- AH SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.



- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AU INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- AV AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- AW WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB FACTORED AT THE APPLICABLE OVERTIME RATE.
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIPOSA COUNTY

DETERMINATION: MAP-2025-1

| CRAFT                        | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$48.670          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | B                         | \$0.800  |                   | \$2.160        | C                       | 8.0   | D              | \$78.350                        | \$103.940                  | E                                   | \$103.940                     | E                                      | \$129.520                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER                |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER                                                                       |                | 02/22/2025 | 12/31/2025**    | \$41.950          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$68.180                        | \$87.380                   | L                                   | \$87.380                      | L                                      | \$106.570                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:                | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:                | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$48.500          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | T                       | 8.0   |                | \$79.880                        | \$105.490                  | U                                   | \$105.490                     | U                                      | \$131.110                               |                                                  |
| #ELECTRICIAN:                | CABLE SPICER                                                                     |                | 02/22/2025 | 05/31/2025**    | \$53.350          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | T                       | 8.0   |                | \$84.940                        | \$113.090                  | U                                   | \$113.090                     | U                                      | \$141.240                               |                                                  |
| #ELECTRICIAN:                | HEADING WIREMAN                                                                  |                | 02/22/2025 | 05/31/2025**    | \$49.960          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | T                       | 8.0   |                | \$81.400                        | \$107.780                  | U                                   | \$107.780                     | U                                      | \$134.160                               |                                                  |
| #ELECTRICIAN:                | HEADING CABLE SPICER                                                             |                | 02/22/2025 | 05/31/2025**    | \$54.810          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | T                       | 8.0   |                | \$86.460                        | \$115.380                  | U                                   | \$115.380                     | U                                      | \$144.290                               |                                                  |
| #FIELD SURVEYOR:             | CHIEF OF PARTY                                                                   | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN                                                                  | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER:                    |                                                                                  | Z              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | AA               | \$0.000          |                           | \$1.140  |                   | \$0.550        | AB                      | 8.0   |                | \$83.300                        | \$106.650                  | AC                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER             |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AF                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AG                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON                |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AF                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AG                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                     |                                                                                  | AH             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | AF                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AI                                  | \$88.430                      | AI                                     | \$110.130                               |                                                  |
| #PAINTER                     | INDUSTRIAL PAINTER                                                               | AJ             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | AF                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AI                                  | \$92.180                      | AI                                     | \$115.130                               |                                                  |
| #PAINTER                     | BRIDGE PAINTER                                                                   | AK             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | AF                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AI                                  | \$95.180                      | AI                                     | \$119.130                               |                                                  |
| #PAINTER:                    | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AL                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | AF                        | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AM                                  | \$121.370                     | AM                                     | \$151.160                               | AN                                               |
| #PLASTERER                   |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AP                                  | \$108.660                     | AP                                     | \$130.220                               |                                                  |
| #PLASTER TENDER              |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AR                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                    | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$55.950          |                            | \$13.280           |                             | \$22.860 |                  | \$0.000          | F                         | \$1.500  |                   | \$2.420        |                         | 8.0   |                | \$96.010                        | \$123.990                  | E                                   | \$123.990                     | E                                      | \$151.960                               |                                                  |
| PLUMBER:                     | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$22.380          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | F                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.850                        | \$46.040                   | E                                   | \$46.040                      | E                                      | \$57.230                                |                                                  |
| #PLUMBER:                    | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AS               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                    | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AS               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AS               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AU             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AS               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY TRADESMAN                                                    | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AS               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN I                                                            | AW             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AS               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN II                                                           | AW             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AS               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                    | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AX               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     |                               |                                        | \$121.510                               |                                                  |
| #ROOFER                      |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$49.650          |                            | \$12.100           |                             | \$9.500  |                  | \$0.000          | AY                        | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | AZ                                  | \$94.630                      | AZ                                     | \$117.130                               |                                                  |

|                     |                                                             |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|-------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #ROOFER             | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP |    | 08/22/2024 | 07/31/2025*  | \$52.650 |    | \$12.100 |    | \$9.500  |    | \$0.000 | AY | \$0.590 |    | \$0.290 |  | 8.0 |   | \$75.130 | \$99.130  | AZ | \$99.130  | AZ | \$123.130 |    |
| #ROOFER             | MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)          |    | 08/22/2024 | 07/31/2025*  | \$49.900 |    | \$12.100 |    | \$9.500  |    | \$0.000 | AY | \$0.590 |    | \$0.290 |  | 8.0 |   | \$72.380 | \$95.010  | AZ | \$95.010  | AZ | \$117.630 |    |
| SHEET METAL WORKER  |                                                             |    | 02/22/2019 | 03/31/2019*  | \$17.570 | A  | \$14.630 | BA | \$20.000 | BA | \$0.000 |    | \$1.060 | BA | \$0.000 |  | 8.0 |   | \$53.260 | \$62.050  | BB | \$62.050  | BB | \$70.830  |    |
| #TERRAZZO FINISHER  |                                                             | BC | 08/22/2024 | 06/30/2025** | \$44.930 | BD | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | J  | \$86.190  | J  | \$106.030 |    |
| #TERRAZZO WORKER    |                                                             | BC | 08/22/2024 | 06/30/2025** | \$60.580 | BD | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | J  | \$117.560 | J  | \$144.310 |    |
| #TILE FINISHER      |                                                             |    | 08/22/2024 | 03/31/2025*  | \$31.380 | BE | \$11.960 |    | \$5.340  |    | \$1.300 |    | \$0.500 |    | \$1.390 |  | 8.0 | D | \$51.870 | \$67.560  |    | \$67.560  | BF | \$83.250  |    |
| #TILE SETTER        |                                                             |    | 08/22/2024 | 03/31/2025*  | \$47.530 | BE | \$11.960 |    | \$8.600  |    | \$2.750 |    | \$0.750 |    | \$2.010 |  | 8.0 | D | \$73.600 | \$97.370  |    | \$97.370  | BF | \$121.130 |    |
| WATER WELL DRILLER: |                                                             |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BG | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BH | \$62.000  | BH | \$62.000  | BH |
| WATER WELL DRILLER: | PUMP INSTALLER                                              |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BG | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BH | \$62.000  | BH | \$62.000  | BH |
| WATER WELL DRILLER: | HELPER                                                      |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BI | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BH | \$55.050  | BH | \$55.050  | BH |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF INCLUDED IN BASIC HOURLY RATE.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AS PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AU THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AV THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AW THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

AZ RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BA THESE FRINGE BENEFITS COME FROM THE DAVIS-BACON WAGE RATE FOR THE APPLICABLE CRAFT/CLASSIFICATION IN THIS AREA

BB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIN COUNTY

DETERMINATION: MAR-2025-1

| CRAFT                    | CLASSIFICATION                                                     | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|--------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                 |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                            |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                    |                | 08/22/2024 | 06/30/2025**    | \$42.040          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.950                        | \$87.970                   | J                                   | \$87.970                      | J                                      | \$108.990                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER                                                   |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                            |                | 02/22/2025 | 11/30/2025**    | \$51.590          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$80.310                        | \$107.010                  | P                                   | \$107.010                     | P                                      | \$133.710                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                |                | 02/22/2025 | 11/30/2025**    | \$59.330          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$88.320                        | \$119.020                  | P                                   | \$119.020                     | P                                      | \$149.730                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                     |                | 02/22/2025 | 05/31/2025**    | \$59.170          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$91.960                        | \$122.660                  | S                                   | \$122.660                     | S                                      | \$153.350                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                       |                | 02/22/2025 | 05/31/2025**    | \$65.090          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$98.100                        | \$131.870                  | S                                   | \$131.870                     | S                                      | \$165.640                               |                                                  |
| #ELECTRICIAN:            | TUNNEL WIREMAN                                                     |                | 02/22/2025 | 05/31/2025**    | \$59.670          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$92.480                        | \$123.440                  | T                                   | \$123.440                     | T                                      | \$154.390                               |                                                  |
| #ELECTRICIAN:            | TUNNEL CABLE SPICER                                                |                | 02/22/2025 | 05/31/2025**    | \$65.590          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$98.620                        | \$132.650                  | T                                   | \$132.650                     | T                                      | \$166.670                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                     | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                    | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                    | Z              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 8.0   |                | \$94.600                        | \$124.410                  | AC                                  | \$124.410                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                                    | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                    | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                    | AG             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AH                                  | \$108.590                     | AH                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                 | AI             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AH                                  | \$112.340                     | AH                                     | \$140.250                               |                                                  |
| #PAINTER:                | BRIDGE PAINTER                                                     | AJ             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AH                                  | \$115.340                     | AH                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                              |                | 02/22/2025 | 06/30/2025**    | \$63.710          | AK                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AL                                  | \$129.010                     | AL                                     | \$160.860                               | AM                                               |
| #PLASTERER               |                                                                    |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AQ                                  | \$111.660                     | AP                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                                    |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AQ                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER                                               |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AR                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AS                      | 8.0   |                | \$139.110                       | \$183.110                  | AT                                  | \$183.110                     | AU                                     | \$227.110                               |                                                  |
| #PLUMBER:                | PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL                      |                | 08/22/2024 | 06/30/2025**    | \$74.800          | AR                         | \$20.250           |                             | \$19.440 |                  | \$0.000          | F                         | \$2.340  |                   | \$2.050        | AS                      | 8.0   |                | \$118.880                       | \$156.280                  | AT                                  | \$156.280                     | AU                                     | \$193.680                               |                                                  |
| #PLUMBER:                | REFRIGERATION FITTER (HVAC)                                        |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AR                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | E                         | \$3.750  |                   | \$3.870        | AS                      | 8.0   |                | \$139.110                       | \$183.110                  | AT                                  | \$183.110                     | AU                                     | \$227.110                               |                                                  |
| #PLUMBER:                | AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK               |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AR                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AS                      | 8.0   |                | \$139.110                       | \$183.110                  | AT                                  | \$183.110                     | AU                                     | \$227.110                               |                                                  |
| #PLUMBER:                | LANDSCAPE/IRRIGATION PIPEFITTER                                    |                | 02/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AV               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AW                                     | \$185.330                               |                                                  |
| #PLUMBER:                | UNDERGROUND/UTILITY PIPEFITTER                                     |                | 08/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AV               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AW                                     | \$185.330                               |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)        |                | 08/22/2024 | 09/30/2024*     | \$79.130          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | F                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$118.040                       | \$157.610                  | E                                   | \$157.610                     | E                                      | \$197.170                               |                                                  |
| #ROOFER                  |                                                                    |                | 02/22/2025 | 07/31/2025**    | \$50.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$78.920                        | \$104.070                  | L                                   | \$104.070                     | AX                                     | \$129.210                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP        |                | 02/22/2025 | 07/31/2025**    | \$52.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$80.920                        | \$107.070                  | L                                   | \$107.070                     | AX                                     | \$133.210                               |                                                  |
| #ROOFER                  | MASTIC WORKER, KETTLEMAN                                           |                | 02/22/2025 | 07/31/2025**    | \$50.540          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$79.170                        | \$104.440                  | L                                   | \$104.440                     | AX                                     | \$129.710                               |                                                  |
| #SHEET METAL WORKER      |                                                                    |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AY                          | \$34.620 | AZ               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$129.740                       | \$171.660                  | S                                   | \$171.660                     | S                                      | \$213.580                               |                                                  |
| #SHEET METAL WORKER      | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                    |                | 02/22/2025 | 06/29/2025*     | \$65.110          | L                          | \$16.920           | AY                          | \$32.870 | AZ               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$117.280                       | \$153.320                  | S                                   | \$153.320                     | S                                      | \$189.370                               |                                                  |
| #SHEET METAL WORKER      | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |                | 02/22/2025 | 06/29/2025*     | \$51.170          | L                          | \$15.920           | BA                          | \$17.840 | AZ               | \$0.000          | F                         | \$1.490  |                   | \$0.710        |                         | 8.0   |                | \$87.130                        | \$113.970                  | BB                                  | \$113.970                     | BB                                     | \$140.800                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |         |         |          |           |           |           |           |           |           |  |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|---------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|--|
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | BA | \$11.690 | AZ | \$0.000 | F  | \$1.490 | \$0.710 | 8.0     | \$76.560 | \$100.740 | BB        | \$100.740 | BB        | \$124.910 |           |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | BA | \$5.730  | AZ | \$0.000 | F  | \$1.470 | \$0.710 | 8.0     | \$64.460 | \$85.410  | S         | \$85.410  | S         | \$106.350 |           |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AY | \$12.130 | AZ | \$0.000 | F  | \$1.470 | \$0.710 | 8.0     | \$78.060 | \$102.730 | S         | \$102.730 | S         | \$127.390 |           |  |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AV | \$23.780 | BC | \$0.000 | F  | \$0.320 | BD      | \$0.000 | 8.0      | \$91.500  | \$118.080 | S         | \$118.080 | S         | \$144.660 |  |
| #TERRAZZO FINISHER  |                                                                               | BE | 08/22/2024 | 06/30/2025** | \$44.930 | BF | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 | \$1.090 | 8.0     | \$66.340 | \$86.190  | S         | \$86.190  | S         | \$106.030 |           |  |
| #TERRAZZO WORKER    |                                                                               | BE | 08/22/2024 | 06/30/2025** | \$60.580 | BF | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 | \$1.340 | 8.0     | \$90.800 | \$117.560 | S         | \$117.560 | S         | \$144.310 |           |  |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BG | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 | \$1.450 | 8.0     | \$57.900 | \$76.150  |           | \$76.150  | BH        | \$94.400  |           |  |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BG | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 | \$1.520 | 8.0     | \$64.580 | \$85.470  |           | \$85.470  | BH        | \$106.350 |           |  |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BG | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 | \$2.110 | 8.0     | \$83.810 | \$112.270 |           | \$112.270 | BH        | \$140.730 |           |  |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BI | \$0.000 | \$0.000 | 8.0     | \$46.420 | \$62.000  | BJ        | \$62.000  | BJ        | \$62.000  | BJ        |  |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BI | \$0.000 | \$0.000 | 8.0     | \$46.420 | \$62.000  | BJ        | \$62.000  | BJ        | \$62.000  | BJ        |  |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BK | \$0.000 | \$0.000 | 8.0     | \$41.710 | \$55.050  | BJ        | \$55.050  | BJ        | \$55.050  | BJ        |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF



AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AR INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AS INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES \$0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MENDOCINO COUNTY

DETERMINATION: MEN-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.890                        | \$87.690                   | J                                   | \$87.690                      | J                                      | \$108.480                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER                                                                 |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$73.780                        | \$97.220                   | P                                   | \$97.220                      | P                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$80.800                        | \$107.750                  | P                                   | \$107.750                     | P                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$59.170          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$91.960                        | \$122.660                  | S                                   | \$122.660                     | S                                      | \$153.350                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                                     |                | 02/22/2025 | 05/31/2025**    | \$65.090          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$98.100                        | \$131.870                  | S                                   | \$131.870                     | S                                      | \$165.640                               |                                                  |
| #ELECTRICIAN:            | TUNNEL WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$59.670          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$92.480                        | \$123.440                  | T                                   | \$123.440                     | T                                      | \$154.390                               |                                                  |
| #ELECTRICIAN:            | TUNNEL CABLE SPICER                                                              |                | 02/22/2025 | 05/31/2025**    | \$65.590          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$98.620                        | \$132.650                  | T                                   | \$132.650                     | U                                      | \$166.670                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                                                     | V              | 02/22/2020 | 03/31/2020*     | \$21.880          | X                          | \$4.200            |                             | \$4.100  |                  | \$2.500          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$32.680                        | \$43.620                   |                                     | \$43.620                      |                                        | \$54.560                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                                                    | V              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$4.200            |                             | \$4.100  |                  | \$2.500          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$27.300                        | \$35.550                   |                                     | \$35.550                      |                                        | \$43.800                                |                                                  |
| GLAZIER                  |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$0.000            |                             | \$0.000  |                  | \$0.190          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$16.690                        | \$24.940                   |                                     | \$24.940                      |                                        | \$24.940                                |                                                  |
| #MARBLE FINISHER         |                                                                                  | W              | 08/22/2024 | 07/31/2025**    | \$42.060          | X                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | Y                                   | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | W              | 08/22/2024 | 07/31/2025**    | \$61.720          | X                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | Y                                   | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | Z              | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | AA               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AB                                  | \$108.590                     | AB                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AC             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | AA               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AB                                  | \$112.340                     | AB                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AD             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | AA               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AB                                  | \$115.340                     | AB                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AE                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AF                                  | \$121.370                     | AF                                     | \$151.160                               | AG                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AI                                  | \$108.660                     | AI                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AK                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER                                                             |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AL                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AM                      | 8.0   |                | \$139.110                       | \$183.110                  | AN                                  | \$183.110                     | AO                                     | \$227.110                               |                                                  |
| #PLUMBER:                | PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL                                    |                | 08/22/2024 | 06/30/2025**    | \$74.800          | AL                         | \$20.250           |                             | \$19.440 |                  | \$0.000          | F                         | \$2.340  |                   | \$2.050        | AM                      | 8.0   |                | \$118.880                       | \$156.280                  | AN                                  | \$156.280                     | AO                                     | \$193.680                               |                                                  |
| #PLUMBER:                | REFRIGERATION FITTER (HVAC)                                                      |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AL                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | E                         | \$3.750  |                   | \$3.870        | AM                      | 8.0   |                | \$139.110                       | \$183.110                  | AN                                  | \$183.110                     | AO                                     | \$227.110                               |                                                  |
| #PLUMBER:                | AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK                             |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AL                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AM                      | 8.0   |                | \$139.110                       | \$183.110                  | AN                                  | \$183.110                     | AO                                     | \$227.110                               |                                                  |
| #PLUMBER:                | LANDSCAPE/IRRIGATION PIPEFITTER                                                  |                | 02/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AP               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AQ                                     | \$185.330                               |                                                  |
| #PLUMBER:                | UNDERGROUND/UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AP               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AQ                                     | \$185.330                               |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AR               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 02/22/2025 | 07/31/2025**    | \$50.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$78.920                        | \$104.070                  | L                                   | \$104.070                     | AS                                     | \$129.210                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP                      |                | 02/22/2025 | 07/31/2025**    | \$52.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$80.920                        | \$107.070                  | L                                   | \$107.070                     | AS                                     | \$133.210                               |                                                  |
| #ROOFER                  | MASTIC WORKER, KETTLEMAN                                                         |                | 02/22/2025 | 07/31/2025**    | \$50.540          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$79.170                        | \$104.440                  | L                                   | \$104.440                     | AS                                     | \$129.710                               |                                                  |
| #SHEET METAL WORKER      |                                                                                  |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AT                          | \$34.620 | AU               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$129.740                       | \$171.660                  | S                                   | \$171.660                     | S                                      | \$213.580                               |                                                  |
| #SHEET METAL WORKER      | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                                  |                | 02/22/2025 | 06/29/2025*     | \$65.110          | L                          | \$16.920           | AT                          | \$32.870 | AU               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$117.260                       | \$153.320                  | S                                   | \$153.320                     | S                                      | \$189.370                               |                                                  |
| #SHEET METAL WORKER      | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)               |                | 02/22/2025 | 06/29/2025*     | \$51.170          | L                          | \$15.920           | AV                          | \$17.840 | AU               | \$0.000          | F                         | \$1.490  |                   | \$0.710        |                         | 8.0   |                | \$87.130                        | \$113.970                  | AW                                  | \$113.970                     | AW                                     | \$140.800                               |                                                  |

|                     |                                                                               |    |            |              |          |    |  |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|--|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  |  | \$15.920 | AV | \$11.690 | AU | \$0.000 | F  | \$1.490 |    | \$0.710 |  | 8.0 |   | \$76.560 | \$100.740 | AW | \$100.740 | AW | \$124.910 |    |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  |  | \$15.920 | AV | \$5.730  | AU | \$0.000 | F  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$64.460 | \$85.410  | S  | \$85.410  | S  | \$106.350 |    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  |  | \$15.920 | AT | \$12.130 | AU | \$0.000 | F  | \$1.470 |    | \$0.710 |  | 8.0 |   | \$78.060 | \$102.730 | S  | \$102.730 | S  | \$127.390 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | I  |  | \$16.500 | AP | \$23.780 | AX | \$0.000 | F  | \$0.320 | AY | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | S  | \$118.080 | S  | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                                               | AZ | 08/22/2024 | 06/30/2025** | \$44.930 | BA |  | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | S  | \$86.190  | S  | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                               | AZ | 08/22/2024 | 06/30/2025** | \$60.580 | BA |  | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | S  | \$117.560 | S  | \$144.310 |    |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$34.780 | BB |  | \$11.960 |    | \$6.210  |    | \$1.000 |    | \$0.500 |    | \$1.430 |  | 8.0 | D | \$55.880 | \$73.270  |    | \$73.270  | BC | \$90.660  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$37.690 | BB |  | \$11.960 |    | \$7.050  |    | \$1.500 |    | \$0.500 |    | \$1.470 |  | 8.0 | D | \$60.170 | \$79.020  |    | \$79.020  | BC | \$97.860  |    |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$54.040 | BB |  | \$11.960 |    | \$9.020  |    | \$2.750 |    | \$0.750 |    | \$2.080 |  | 8.0 | D | \$90.600 | \$107.620 |    | \$107.620 | BC | \$134.640 |    |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |    | \$3.540  |    | \$1.560 | BD | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BE | \$62.000  | BE | \$62.000  | BE |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |    | \$3.540  |    | \$1.560 | BD | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BE | \$62.000  | BE | \$62.000  | BE |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    |  | \$10.160 |    | \$3.540  |    | \$1.330 | BF | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BE | \$55.050  | BE | \$55.050  | BE |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-

TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AL INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AM INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AN RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES \$0.05 FOR SCHOLAR FUND.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MERCED COUNTY

DETERMINATION: MER-2025-1

| CRAFT                        | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$48.670          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | B                         | \$0.800  |                   | \$2.160        | C                       | 8.0   | D              | \$78.350                        | \$103.940                  | E                                   | \$103.940                     | E                                      | \$129.520                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER                |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER                                                                       |                | 02/22/2025 | 12/31/2025**    | \$41.950          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$68.180                        | \$87.380                   | L                                   | \$87.380                      | L                                      | \$106.570                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:                | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:                | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$48.500          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | T                       | 8.0   |                | \$79.880                        | \$105.490                  | U                                   | \$105.490                     | U                                      | \$131.110                               |                                                  |
| #ELECTRICIAN:                | CABLE SPICER                                                                     |                | 02/22/2025 | 05/31/2025**    | \$53.350          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | T                       | 8.0   |                | \$84.940                        | \$113.090                  | U                                   | \$113.090                     | U                                      | \$141.240                               |                                                  |
| #ELECTRICIAN:                | HEADING WIREMAN                                                                  |                | 02/22/2025 | 05/31/2025**    | \$49.960          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | T                       | 8.0   |                | \$81.400                        | \$107.780                  | U                                   | \$107.780                     | U                                      | \$134.160                               |                                                  |
| #ELECTRICIAN:                | HEADING CABLE SPICER                                                             |                | 02/22/2025 | 05/31/2025**    | \$54.810          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | T                       | 8.0   |                | \$86.460                        | \$115.380                  | U                                   | \$115.380                     | U                                      | \$144.290                               |                                                  |
| #FIELD SURVEYOR:             | CHIEF OF PARTY                                                                   | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN                                                                  | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                     |                                                                                  | Z              | 02/22/2025 | 12/31/2025**    | \$49.220          | A                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 8.0   |                | \$79.890                        | \$104.500                  | AA                                  | \$129.110                     | AB                                     | \$129.110                               |                                                  |
| #MARBLE FINISHER             |                                                                                  | AC             | 08/22/2024 | 07/31/2025**    | \$42.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AE                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON                |                                                                                  | AC             | 08/22/2024 | 07/31/2025**    | \$61.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AE                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                     |                                                                                  | AG             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | AE                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AH                                  | \$88.430                      | AH                                     | \$110.130                               |                                                  |
| #PAINTER                     | INDUSTRIAL PAINTER                                                               | AJ             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | AE                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AH                                  | \$92.180                      | AH                                     | \$115.130                               |                                                  |
| #PAINTER                     | BRIDGE PAINTER                                                                   | AJ             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | AE                        | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AH                                  | \$95.180                      | AH                                     | \$119.130                               |                                                  |
| #PAINTER:                    | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AK                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | AE                        | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AL                                  | \$121.370                     | AL                                     | \$151.160                               | AM                                               |
| #PLASTERER                   |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AO                                  | \$108.660                     | AP                                     | \$130.220                               |                                                  |
| #PLASTER TENDER              |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AQ                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                    | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$55.950          |                            | \$13.280           |                             | \$22.860 |                  | \$0.000          | F                         | \$1.500  |                   | \$2.420        |                         | 8.0   |                | \$96.010                        | \$123.990                  | E                                   | \$123.990                     | E                                      | \$151.960                               |                                                  |
| PLUMBER:                     | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$22.380          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | F                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.850                        | \$46.040                   | E                                   | \$46.040                      | E                                      | \$57.230                                |                                                  |
| #PLUMBER:                    | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                    | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY TRADESMAN                                                    | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN I                                                            | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN II                                                           | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                    | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AW               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                      |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$49.650          | AX                         | \$12.100           |                             | \$9.500  |                  | \$0.000          | AY                        | \$0.590  |                   | \$0.000        |                         | 8.0   |                | \$71.840                        | \$94.340                   | AZ                                  | \$94.340                      | AZ                                     | \$94.340                                | AZ                                               |

|                     |                     |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |  |           |    |  |           |    |
|---------------------|---------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|--|-----------|----|--|-----------|----|
| #SHEET METAL WORKER | METAL DECK & SIDING |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AR | \$23.780 | BA | \$0.000 | E  | \$0.320 | BB | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | J  |  | \$118.080 | J  |  | \$144.660 |    |
| #SHEET METAL WORKER |                     |    | 08/22/2024 | 06/30/2025*  | \$45.420 | L  | \$17.600 |    | \$31.790 | BC | \$0.000 | F  | \$1.590 |    | \$0.700 |  | 8.0 |   | \$97.100 | \$123.710 | BD |  | \$123.710 | BD |  | \$150.310 | BE |
| #TERRAZZO FINISHER  |                     | BF | 08/22/2024 | 06/30/2025** | \$44.930 | BG | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | J  |  | \$86.190  | J  |  | \$106.030 |    |
| #TERRAZZO WORKER    |                     | BF | 08/22/2024 | 06/30/2025** | \$60.580 | BG | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | J  |  | \$117.560 | J  |  | \$144.310 |    |
| #TILE FINISHER      |                     |    | 08/22/2024 | 03/31/2025*  | \$31.380 | BH | \$11.960 |    | \$5.340  |    | \$1.300 |    | \$0.500 |    | \$1.390 |  | 8.0 | D | \$51.870 | \$67.560  |    |  | \$67.560  | BI |  | \$83.250  |    |
| #TILE SETTER        |                     |    | 08/22/2024 | 03/31/2025*  | \$47.530 | BH | \$11.960 |    | \$8.600  |    | \$2.750 |    | \$0.750 |    | \$2.010 |  | 8.0 | D | \$73.600 | \$97.370  |    |  | \$97.370  | BI |  | \$121.130 |    |
| WATER WELL DRILLER: |                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BJ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BK |  | \$62.000  | BK |  | \$62.000  | BK |
| WATER WELL DRILLER: | PUMP INSTALLER      |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BJ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BK |  | \$62.000  | BK |  | \$62.000  | BK |
| WATER WELL DRILLER: | HELPER              |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BL | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BK |  | \$55.050  | BK |  | \$55.050  | BK |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- AB RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.

- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE INCLUDED IN BASIC HOURLY RATE.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.



AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AY INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BB INCLUDES \$0.05 FOR SCHOLAR FUND.

BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MODOC COUNTY

DETERMINATION: MOD-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTNER, CLEANER, CAULKER, WATERPROOFER                                         |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| ELECTRICIAN:             | COMM & SYSTEM TECH.                                                              |                | 02/22/2023 | 12/31/2023*     | \$19.350          |                            | \$9.150            |                             | \$6.730  | N                | \$0.000          | K                         | \$0.350  |                   | \$0.230        | O                       | 8.0   |                | \$36.390                        | \$46.360                   | P                                   | \$46.360                      | P                                      | \$56.320                                |                                                  |
| #ELECTRICIAN:            | SR. COMM & SYS TECH.                                                             |                | 02/22/2023 | 12/31/2023*     | \$33.760          |                            | \$9.150            |                             | \$6.730  | N                | \$0.000          | K                         | \$0.350  |                   | \$0.310        | O                       | 8.0   |                | \$51.310                        | \$68.700                   | Q                                   | \$68.700                      | Q                                      | \$86.090                                |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2023 | 12/31/2023*     | \$43.970          | I                          | \$10.250           |                             | \$6.510  | R                | \$0.000          |                           | \$1.180  |                   | \$0.350        |                         | 8.0   |                | \$63.580                        | \$86.220                   | S                                   | \$86.220                      | S                                      | \$108.870                               | T                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING)                                                    |                | 02/22/2023 | 12/31/2023*     | \$45.470          | L                          | \$10.250           |                             | \$6.510  | R                | \$0.000          |                           | \$1.180  |                   | \$0.360        |                         | 8.0   |                | \$65.130                        | \$88.550                   | S                                   | \$88.550                      | S                                      | \$111.970                               | T                                                |
| #ELECTRICIAN:            | TUNNEL INSIDE WIREMAN                                                            |                | 02/22/2023 | 12/31/2023*     | \$48.370          | L                          | \$10.250           |                             | \$6.510  | R                | \$0.000          |                           | \$1.180  |                   | \$0.380        |                         | 8.0   |                | \$68.140                        | \$93.050                   | S                                   | \$93.050                      | S                                      | \$117.960                               | T                                                |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                                                     | U              | 02/22/2025 | 03/31/2025*     | \$17.000          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.915          | V                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$20.370                        | \$28.870                   |                                     | \$28.870                      |                                        | \$28.870                                |                                                  |
| FIELD SURVEYOR:          | INSTRUMENTMAN (018.167-034)                                                      | U              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.650          | W                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.600                        | \$27.850                   |                                     | \$27.850                      |                                        | \$27.850                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                                                    | U              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.540          | X                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.490                        | \$27.740                   |                                     | \$27.740                      |                                        | \$27.740                                |                                                  |
| #GLAZIER                 |                                                                                  | Y              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | Z                | \$0.000          |                           | \$1.140  |                   | \$0.550        | AA                      | 8.0   |                | \$83.300                        | \$106.650                  | AB                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | AC             | 08/22/2024 | 07/31/2025**    | \$42.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AE                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AC             | 08/22/2024 | 07/31/2025**    | \$61.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AE                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AF             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AG               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AH                                  | \$88.430                      | AH                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AI             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | AG               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AH                                  | \$92.180                      | AH                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AJ             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AG               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AH                                  | \$95.180                      | AH                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AK                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AL                                  | \$121.370                     | AL                                     | \$151.160                               | NM                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AO                                  | \$108.660                     | AP                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AQ                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AW               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| ROOFER                   |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$10.500           |                             | \$7.500  |                  | \$0.000          |                           | \$0.560  |                   | \$0.000        |                         | 8.0   |                | \$35.060                        | \$43.310                   |                                     | \$43.310                      |                                        | \$43.310                                |                                                  |

|                     |                                                            |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | METAL DECK & SIDING                                        |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AR | \$23.780 | AX | \$0.000 | E  | \$0.320 | AY | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | AZ | \$118.080 | AZ | \$144.660 |    |
| #SHEET METAL WORKER |                                                            |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |    | \$28.120 | BA | \$0.000 | E  | \$1.540 |    | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  | \$16.600 |    | \$23.060 | BA | \$0.000 | E  | \$1.210 |    | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #TERRAZZO FINISHER  |                                                            | BB | 08/22/2024 | 06/30/2025** | \$44.930 | BC | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AZ | \$86.190  | AZ | \$106.030 |    |
| #TERRAZZO WORKER    |                                                            | BB | 08/22/2024 | 06/30/2025** | \$60.580 | BC | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AZ | \$117.560 | AZ | \$144.310 |    |
| #TILE FINISHER      |                                                            |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BD | \$11.960 |    | \$4.450  |    | \$1.100 |    | \$0.500 |    | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BE | \$87.210  |    |
| #TILE SETTER        |                                                            |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BD | \$11.960 |    | \$7.590  |    | \$2.600 |    | \$0.750 |    | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BE | \$130.850 |    |
| WATER WELL DRILLER: |                                                            |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BF | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BG | \$62.000  | BG | \$62.000  | BG |
| WATER WELL DRILLER: | PUMP INSTALLER                                             |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BF | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BG | \$62.000  | BG | \$62.000  | BG |
| WATER WELL DRILLER: | HELPER                                                     |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BH | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BG | \$55.050  | BG | \$55.050  | BG |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O INCLUDES AMOUNTS FOR LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC) AND ADMINISTRATIVE MAINTENANCE FUND (AMF)
- P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Q RATE APPLIES TO ALL OVERTIME AND SATURDAY HOURS.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY AND SUNDAY; ALL OTHER TIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO WORK ON HOLIDAYS AND ALL HOURS WORKED IN EXCESS OF 2 DAILY OVERTIME HOURS AND 8 HOURS ON SATURDAY AND SUNDAY.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.
- W \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- X \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES \$0.05 FOR SCHOLAR FUND.

AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONO COUNTY

DETERMINATION: MON-2025-1

| CRAFT              | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                                   |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                                  | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                                |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                                 | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                                  |                | 08/22/2024 | 08/31/2025**    | \$45.200          | L                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$73.190                        | \$95.790                   |                                     | \$95.790                      | M                                      | \$118.390                               |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                                  |                | 02/22/2025 | 06/29/2025**    | \$45.230          |                            | \$11.160           |                             | \$7.300  | N                | \$0.000          |                           | \$0.650  |                   | \$0.300        | O                       | 8.0   |                | \$66.000                        | \$89.290                   | P                                   | \$89.290                      | P                                      | \$112.580                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B)                                                          | Q              | 08/22/2024 | 05/31/2025**    | \$70.850          | L                          | \$11.160           |                             | \$15.540 | N                | \$0.000          |                           | \$0.880  |                   | \$0.350        | R                       | 8.0   |                | \$101.390                       | \$138.050                  | S                                   | \$138.050                     | S                                      | \$174.710                               |                                                  |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE B)                                                           | Q              | 08/22/2024 | 05/31/2025**    | \$74.390          | L                          | \$11.160           |                             | \$15.540 | N                | \$0.000          |                           | \$0.880  |                   | \$0.370        | R                       | 8.0   |                | \$105.050                       | \$143.550                  | S                                   | \$143.550                     | S                                      | \$182.040                               |                                                  |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B)                                                          | Q              | 08/22/2024 | 05/31/2025**    | \$77.940          | L                          | \$11.160           |                             | \$15.540 | N                | \$0.000          |                           | \$0.880  |                   | \$0.390        | R                       | 8.0   |                | \$108.730                       | \$149.060                  | S                                   | \$149.060                     | S                                      | \$189.400                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                                     | I              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | P                                   | \$131.390                     | P                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                                      | I              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | P                                   | \$121.240                     | P                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                                    | I              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | P                                   | \$120.320                     | P                                      | \$148.710                               |                                                  |
| GLAZIER            |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$0.000            |                             | \$0.000  |                  | \$0.550          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$17.050                        | \$25.300                   |                                     | \$25.300                      |                                        | \$25.300                                |                                                  |
| #MARBLE FINISHER   |                                                                                  |                | 02/22/2025 | 05/31/2025**    | \$43.380          | U                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | V                                   | \$81.040                      | W                                      | \$102.730                               | X                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                          | Y              | 02/22/2025 | 06/30/2025**    | \$36.180          | L                          | \$9.200            |                             | \$6.040  |                  | \$2.910          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$56.090                        | \$74.180                   | Z                                   | \$74.180                      | Z                                      | \$92.270                                |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                               | Y              | 02/22/2025 | 06/30/2025**    | \$44.020          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | Z                                   | \$86.480                      | Z                                      | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)           | AA             | 02/22/2025 | 07/31/2025**    | \$29.000          | U                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AB                                     | \$65.750                                | AC                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AD             | 02/22/2025 | 07/31/2025**    | \$19.500          | U                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AB                                     | \$46.750                                | AC                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AE             | 02/22/2025 | 07/31/2025**    | \$20.370          | U                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AB                                     | \$48.490                                | AC                                               |
| #PLASTERER         |                                                                                  |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AF                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AG             | \$74.700                        | \$96.790                   | Z                                   | \$96.790                      | AH                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                                  | AI             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AJ                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AK                                  | \$97.360                      | AL                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                         |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AJ                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AK                                  | \$93.540                      | AL                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                                       |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AM                         | \$9.260            |                             | \$14.300 | AN               | \$0.000          | AO                        | \$3.050  |                   | \$1.600        | AP                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | REFRIGERATION FITTER SERVICE/REPAIR                                              |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AM                         | \$9.260            |                             | \$14.300 | AN               | \$0.000          | AO                        | \$3.050  |                   | \$1.600        | AP                      | 8.0   |                | \$87.690                        | \$116.460                  |                                     | \$116.460                     | AQ                                     | \$143.520                               | AR                                               |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER                                                      |                | 08/22/2024 | 08/31/2025**    | \$42.500          | U                          | \$9.260            |                             | \$14.300 | AN               | \$0.000          | AO                        | \$2.440  |                   | \$1.400        | AP                      | 8.0   |                | \$69.900                        | \$91.150                   |                                     | \$91.150                      | AS                                     | \$110.970                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN                                                   | AT             | 08/22/2024 | 08/31/2025**    | \$19.010          | U                          | \$3.000            |                             | \$1.160  | AN               | \$0.000          |                           | \$0.100  |                   | \$1.200        | AP                      | 8.0   |                | \$24.470                        | \$33.980                   |                                     | \$33.980                      | AS                                     | \$43.480                                |                                                  |
| #PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$47.450          |                            | \$12.400           |                             | \$15.560 | AU               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$76.200                        | \$99.930                   |                                     | \$99.930                      |                                        | \$123.650                               |                                                  |
| #ROOFER            |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          |                            | \$1.840            |                             | \$1.200  |                  | \$0.500          |                           | \$0.300  |                   | \$0.000        |                         | 8.0   | AS             | \$20.340                        | \$28.590                   |                                     | \$28.590                      |                                        | \$36.840                                |                                                  |
| #ROOFER            | PITCH WORK                                                                       |                | 02/22/1998 | 03/31/1998*     | \$18.300          |                            | \$1.840            |                             | \$1.200  |                  | \$0.500          |                           | \$0.300  |                   | \$0.000        |                         | 8.0   | AS             | \$22.140                        | \$31.290                   |                                     | \$31.290                      |                                        | \$40.440                                |                                                  |

|                     |  |  |            |              |          |   |          |  |          |    |         |    |         |  |         |  |     |    |          |           |    |           |    |           |   |
|---------------------|--|--|------------|--------------|----------|---|----------|--|----------|----|---------|----|---------|--|---------|--|-----|----|----------|-----------|----|-----------|----|-----------|---|
| #SHEET METAL WORKER |  |  | 02/22/2025 | 06/30/2025** | \$59.310 | L | \$11.620 |  | \$18.010 | AV | \$0.000 |    | \$0.820 |  | \$0.720 |  | 8.0 |    | \$90.480 | \$120.140 | AW | \$120.140 | AW | \$149.790 |   |
| #TERRAZZO FINISHER  |  |  | 08/22/2024 | 08/31/2025** | \$42.110 | H | \$9.250  |  | \$4.600  |    | \$0.000 | AX | \$0.820 |  | \$0.320 |  | 8.0 | AS | \$57.100 | \$78.160  | V  | \$78.160  | AY | \$99.210  | X |
| #TERRAZZO WORKER    |  |  | 08/22/2024 | 08/31/2025** | \$49.620 | H | \$9.250  |  | \$4.860  |    | \$0.000 | AX | \$1.150 |  | \$0.370 |  | 8.0 | AS | \$65.250 | \$90.060  | V  | \$90.060  | AY | \$114.870 | X |
| #TILE FINISHER      |  |  | 02/22/2025 | 05/31/2025** | \$37.960 | U | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |  | 8.0 |    | \$52.290 | \$71.270  | V  | \$71.270  | W  | \$90.250  | X |
| #TILE LAYER         |  |  | 02/22/2025 | 05/31/2025** | \$51.820 | U | \$9.250  |  | \$8.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |  | 8.0 |    | \$71.810 | \$97.720  | V  | \$97.720  | W  | \$123.630 | X |

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FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

Q ZONE 8 INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.

T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

U INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.

AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.

AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AH RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.



AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AP INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AQ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AR DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AX INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AY RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONTEREY COUNTY

DETERMINATION: MTY-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$51.430          | A                          | \$12.400           |                             | \$13.790 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.210        | C                       | 8.0   | D              | \$83.380                        | \$110.470                  | E                                   | \$110.470                     | E                                      | \$137.560                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                                                 |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$56.680          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$85.570                        | \$114.900                  | P                                   | \$114.900                     | P                                      | \$144.230                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$65.180          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$94.380                        | \$128.120                  | P                                   | \$128.120                     | P                                      | \$161.850                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                                                       |                | 02/22/2025 | 12/28/2025**    | \$68.160          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.050        | I                       | 8.0   |                | \$100.500                       | \$150.750                  | U                                   | \$150.750                     | U                                      | \$201.000                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                                     |                | 02/22/2025 | 12/28/2025**    | \$76.680          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.160        | I                       | 8.0   |                | \$109.390                       | \$164.080                  | U                                   | \$164.080                     | U                                      | \$218.780                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING)                                                    |                | 02/22/2025 | 12/28/2025**    | \$74.980          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.140        | I                       | 8.0   |                | \$107.620                       | \$161.430                  | U                                   | \$161.430                     | U                                      | \$215.240                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | Z              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 8.0   |                | \$94.600                        | \$124.410                  | AC                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AG             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | AV               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AH                                  | \$108.590                     | AH                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AI             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AH                                  | \$112.340                     | AH                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AJ             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AH                                  | \$115.340                     | AH                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AK                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AL                                  | \$121.370                     | AL                                     | \$151.160                               | NM                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AO                                  | \$108.660                     | AP                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.930          |                            | \$10.600           |                             | \$15.780 |                  | \$5.060          |                           | \$0.500  |                   | \$0.500        |                         | 8.0   |                | \$74.370                        | \$95.340                   | L                                   | \$95.340                      | L                                      | \$116.300                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)                               |                | 02/22/2025 | 06/30/2025**    | \$55.000          |                            | \$13.280           |                             | \$27.570 |                  | \$0.000          | E                         | \$1.500  |                   | \$3.760        |                         | 8.0   |                | \$101.110                       | \$128.610                  | E                                   | \$128.610                     | E                                      | \$156.110                               |                                                  |
| PLUMBER:                 | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$22.000          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | E                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.470                        | \$45.470                   | E                                   | \$45.470                      | E                                      | \$56.470                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AV               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                  |                                                                                  |                | 02/22/2024 | 03/31/2024*     | \$28.680          | X                          | \$5.790            |                             | \$3.100  |                  | \$0.000          | AW                        | \$0.700  |                   | \$0.200        |                         | 8.0   |                | \$38.470                        | \$52.810                   |                                     | \$52.810                      |                                        | \$52.810                                |                                                  |
| #SHEET METAL WORKER      | ZONE 1 (UNDER 20 MILES)                                                          | AX             | 08/22/2024 | 06/30/2025*     | \$60.640          | L                          | \$17.540           | AQ                          | \$20.740 | AY               | \$0.000          | E                         | \$1.550  |                   | \$0.620        |                         | 8.0   |                | \$101.090                       | \$133.040                  | AZ                                  | \$133.040                     | AZ                                     | \$164.980                               |                                                  |

|                     |                        |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |           |           |    |           |    |           |    |
|---------------------|------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|-----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | FOR SERVICE AND REPAIR | AX | 08/22/2024 | 06/30/2025*  | \$60.640 | L  | \$17.540 | AQ | \$20.740 | AY | \$0.000 | E  | \$1.550 |    | \$0.620 |  | 8.0 |   | \$101.090 | \$133.040 | BA | \$133.040 | BB | \$164.980 | BC |
| #SHEET METAL WORKER | METAL DECK & SIDING    |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AQ | \$23.780 | BD | \$0.000 | E  | \$0.320 | BE | \$0.000 |  | 8.0 |   | \$91.500  | \$118.080 | AZ | \$118.080 | AZ | \$144.660 |    |
| #TERRAZZO FINISHER  |                        | BF | 08/22/2024 | 06/30/2025** | \$44.930 | BG | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340  | \$86.190  | AZ | \$86.190  | AZ | \$106.030 |    |
| #TERRAZZO WORKER    |                        | BF | 08/22/2024 | 06/30/2025** | \$60.580 | BG | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800  | \$117.560 | AZ | \$117.560 | AZ | \$144.310 |    |
| #TILE FINISHER      |                        |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BH | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 |    | \$1.450 |  | 8.0 | D | \$57.900  | \$76.150  |    | \$76.150  | BI | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER   |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BH | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 |    | \$1.520 |  | 8.0 | D | \$64.580  | \$85.470  |    | \$85.470  | BI | \$106.350 |    |
| #TILE SETTER        |                        |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BH | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 |    | \$2.110 |  | 8.0 | D | \$83.810  | \$112.270 |    | \$112.270 | BI | \$140.730 |    |
| WATER WELL DRILLER: |                        |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BJ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BK | \$62.000  | BK | \$62.000  | BK |
| WATER WELL DRILLER: | PUMP INSTALLER         |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BJ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BK | \$62.000  | BK | \$62.000  | BK |
| WATER WELL DRILLER: | HELPER                 |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BL | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710  | \$55.050  | BK | \$55.050  | BK | \$55.050  | BK |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE

- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AW INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.
- BB APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.
- BC THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.
- BD INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BE INCLUDES \$0.05 FOR SCHOLAR FUND.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2025-1

| CRAFT                    | CLASSIFICATION                                              | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                          |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                     |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                             |                | 08/22/2024 | 06/30/2025**    | \$41.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.890                        | \$87.690                   | J                                   | \$87.690                      | J                                      | \$108.480                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                            |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                     |                | 02/22/2025 | 11/30/2025**    | \$51.590          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$80.310                        | \$107.010                  | P                                   | \$107.010                     | P                                      | \$133.710                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                         |                | 02/22/2025 | 11/30/2025**    | \$59.330          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$88.320                        | \$119.020                  | P                                   | \$119.020                     | P                                      | \$149.730                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                                  |                | 08/22/2023 | 05/31/2024*     | \$56.060          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.310        | S                       | 8.0   |                | \$86.170                        | \$115.700                  | E                                   | \$115.700                     | E                                      | \$145.220                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                |                | 08/22/2023 | 05/31/2024*     | \$63.070          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.470        | S                       | 8.0   |                | \$93.550                        | \$126.770                  | E                                   | \$126.770                     | E                                      | \$159.980                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                              | T              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | W                                   | \$127.610                     | W                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                             | T              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | W                                   | \$113.400                     | W                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                             | X              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | Y                | \$0.000          |                           | \$1.100  |                   | \$0.550        | Z                       | 8.0   |                | \$94.600                        | \$124.410                  | AA                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                             | AB             | 08/22/2024 | 07/31/2025**    | \$42.060          | AC                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AD                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                             | AB             | 08/22/2024 | 07/31/2025**    | \$61.720          | AC                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AD                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                             | AE             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AF                                  | \$108.590                     | AF                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                          | AG             | 02/22/2025 | 12/31/2025**    | \$55.830          | L                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AF                                  | \$112.340                     | AF                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                              | AH             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AF                                  | \$115.340                     | AF                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                       |                | 02/22/2025 | 06/30/2025**    | \$63.710          | AI                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AJ                                  | \$129.010                     | AJ                                     | \$160.860                               | NK                                               |
| #PLASTERER               |                                                             |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AM                                  | \$111.660                     | AN                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                             |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AO                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)           |                | 08/22/2024 | 06/30/2025**    | \$69.600          | AP                         | \$18.670           |                             | \$15.110 | Q                | \$0.000          |                           | \$2.850  |                   | \$1.390        |                         | 8.0   |                | \$107.620                       | \$142.420                  | E                                   | \$142.420                     | E                                      | \$177.220                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                        |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                    | AQ             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                              | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                               | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                       | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                      | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS) |                | 08/22/2024 | 09/30/2024*     | \$79.130          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | E                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$118.040                       | \$157.610                  | E                                   | \$157.610                     | E                                      | \$197.170                               |                                                  |
| #ROOFER                  |                                                             |                | 02/22/2025 | 07/31/2025**    | \$50.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$78.920                        | \$104.070                  | L                                   | \$104.070                     | AU                                     | \$129.210                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP |                | 02/22/2025 | 07/31/2025**    | \$52.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$80.920                        | \$107.070                  | L                                   | \$107.070                     | AU                                     | \$133.210                               |                                                  |
| #ROOFER                  | MASTIC WORKER, KETTLEMAN                                    |                | 02/22/2025 | 07/31/2025**    | \$50.540          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$79.170                        | \$104.440                  | L                                   | \$104.440                     | AU                                     | \$129.710                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |         |         |     |           |           |    |           |    |           |    |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|---------|---------|-----|-----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER |                                                                               |    | 02/22/2025 | 06/29/2025*  | \$75.840 | L  | \$16.920 | AV | \$34.620 | AW | \$0.000 | E  | \$1.650 | \$0.710 | 8.0     |     | \$129.740 | \$171.660 | AX | \$171.660 | AX | \$213.580 |    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                               |    | 02/22/2025 | 06/29/2025*  | \$65.110 | L  | \$16.920 | AV | \$32.870 | AW | \$0.000 | E  | \$1.650 | \$0.710 | 8.0     |     | \$117.260 | \$153.320 | AX | \$153.320 | AX | \$189.370 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)            |    | 02/22/2025 | 06/29/2025*  | \$51.170 | L  | \$15.920 | AY | \$17.840 | AW | \$0.000 | E  | \$1.490 | \$0.710 | 8.0     |     | \$87.130  | \$113.970 | AZ | \$113.970 | AZ | \$140.800 |    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | AY | \$11.690 | AW | \$0.000 | E  | \$1.490 | \$0.710 | 8.0     |     | \$76.560  | \$100.740 | AZ | \$100.740 | AZ | \$124.910 |    |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | AY | \$5.730  | AW | \$0.000 | E  | \$1.470 | \$0.710 | 8.0     |     | \$64.460  | \$85.410  | AX | \$85.410  | AX | \$106.350 |    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AV | \$12.130 | AW | \$0.000 | E  | \$1.470 | \$0.710 | 8.0     |     | \$78.060  | \$102.730 | AX | \$102.730 | AX | \$127.390 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | Q  | \$23.780 | BA | \$0.000 | E  | \$0.320 | BB      | \$0.000 | 8.0 | \$91.500  | \$118.080 | AX | \$118.080 | AX | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                                               | BC | 08/22/2024 | 06/30/2025** | \$44.930 | BD | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 | \$1.090 | 8.0     |     | \$66.340  | \$86.190  | AX | \$86.190  | AX | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                               | BC | 08/22/2024 | 06/30/2025** | \$60.580 | BD | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 | \$1.340 | 8.0     |     | \$90.800  | \$117.560 | AX | \$117.560 | AX | \$144.310 |    |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BE | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 | \$1.450 | 8.0     | D   | \$57.900  | \$76.150  |    | \$76.150  | BF | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BE | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 | \$1.520 | 8.0     | D   | \$64.580  | \$85.470  |    | \$85.470  | BF | \$106.350 |    |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BE | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 | \$2.110 | 8.0     | D   | \$83.810  | \$112.270 |    | \$112.270 | BF | \$140.730 |    |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BG | \$0.000 | \$0.000 | 8.0     |     | \$46.420  | \$62.000  | BH | \$62.000  | BH | \$62.000  | BH |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BG | \$0.000 | \$0.000 | 8.0     |     | \$46.420  | \$62.000  | BH | \$62.000  | BH | \$62.000  | BH |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BL | \$0.000 | \$0.000 | 8.0     |     | \$41.710  | \$55.050  | BH | \$55.050  | BH | \$55.050  | BH |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.



- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP INCLUDES AN AMOUNT FOR DUES CHECK OFF.
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AU APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AV INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NEVADA COUNTY

DETERMINATION: NEV-2025-1

| CRAFT                    | CLASSIFICATION                                              | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                     |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$81.170                        | \$108.150                  | D                                   | \$108.150                     | E                                      | \$135.130                               |                                                  |
| BRICKLAYER, STONEMASON,  | BLOCKLAYER, CAULKER, CLEANER, TUCK POINTER, TERRAZZO WORKER |                | 02/22/2023 | 03/31/2023*     | \$19.650          | A                          | \$0.770            |                             | \$1.700  |                  | \$0.500          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$22.620                        | \$32.450                   |                                     | \$32.450                      |                                        | \$32.450                                |                                                  |
| BRICK TENDER             |                                                             |                | 02/22/2021 | 03/31/2021*     | \$18.290          | A                          | \$0.770            |                             | \$1.580  |                  | \$0.500          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$21.140                        | \$30.290                   |                                     | \$30.290                      |                                        | \$30.290                                |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                        |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | E                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | G                                   | \$103.870                     | G                                      | \$129.060                               | H                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                     |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | L                | \$0.000          |                           | \$1.000  |                   | \$1.110        | J                       | 8.0   |                | \$61.840                        | \$80.780                   | K                                   | \$80.780                      | K                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                         |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | L                | \$0.000          |                           | \$1.000  |                   | \$1.110        | J                       | 8.0   |                | \$67.520                        | \$89.300                   | K                                   | \$89.300                      | K                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                              |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | I                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | E                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                               |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | I                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | E                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                              | M              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | N                | \$5.100          | O                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | P                                   | \$127.610                     | P                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                             | M              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | N                | \$5.100          | O                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | P                                   | \$113.400                     | P                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                             | Q              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | B                | \$0.000          |                           | \$1.140  |                   | \$0.550        | S                       | 8.0   |                | \$83.300                        | \$106.650                  | T                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                             | U              | 08/22/2024 | 07/31/2025**    | \$42.060          | V                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | F                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | W                                   | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                             | U              | 08/22/2024 | 07/31/2025**    | \$61.720          | V                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | F                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | W                                   | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                             | X              | 02/22/2025 | 12/31/2025**    | \$43.400          | Y                          | \$11.750           |                             | \$10.050 | N                | \$0.000          | F                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$66.730                        | \$88.430                   | Z                                   | \$88.430                      | Z                                      | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                          | AA             | 02/22/2025 | 12/31/2025**    | \$45.900          | Y                          | \$11.750           |                             | \$10.050 | N                | \$0.000          | F                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$69.230                        | \$92.180                   | Z                                   | \$92.180                      | Z                                      | \$115.130                               |                                                  |
| #PAINTER:                | BRIDGE PAINTER                                              | AB             | 02/22/2025 | 12/31/2025**    | \$47.900          | Y                          | \$11.750           |                             | \$10.050 | N                | \$0.000          | F                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$71.230                        | \$95.180                   | Z                                   | \$95.180                      | Z                                      | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                       | AC             | 02/22/2025 | 06/30/2025**    | \$59.580          | AD                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | F                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AE                                  | \$121.370                     | AE                                     | \$151.160                               | AF                                               |
| #PAINTER:                | BRUSH & ROLLER                                              | AG             | 02/22/2025 | 06/30/2025**    | \$38.870          | AH                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$54.890                        | \$74.330                   | AI                                  | \$74.330                      | AI                                     | \$93.760                                | AK                                               |
| #PAINTER:                | SPRAY AND BACKROLL PAINTER                                  | AG             | 02/22/2025 | 06/30/2025**    | \$40.870          | AH                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.890                        | \$77.330                   | AI                                  | \$77.330                      | AI                                     | \$97.760                                | AK                                               |
| #PAINTER:                | SWING STAGE                                                 | AG             | 02/22/2025 | 06/30/2025**    | \$41.370          | AH                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$57.390                        | \$78.080                   | AI                                  | \$78.080                      | AI                                     | \$98.760                                | AK                                               |
| #PAINTER:                | PAPERHANGER                                                 | AG             | 02/22/2025 | 06/30/2025**    | \$41.450          | AH                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$57.470                        | \$78.200                   | AI                                  | \$78.200                      | AI                                     | \$98.920                                | AK                                               |
| #PAINTER:                | INDUSTRIAL PAINTER                                          | AG             | 02/22/2025 | 06/30/2025**    | \$40.870          | AH                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.890                        | \$77.330                   | AI                                  | \$77.330                      | AI                                     | \$97.760                                | AK                                               |
| #PAINTER:                | SPECIALTY PAINTER                                           | AG             | 02/02/2025 | 06/30/2025**    | \$40.710          | AH                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.730                        | \$77.090                   | AI                                  | \$77.090                      | AI                                     | \$97.440                                | AK                                               |
| #PAINTER:                | TAPER                                                       | AG             | 08/22/2024 | 06/30/2025*     | \$44.740          | AL                         | \$7.960            |                             | \$7.810  |                  | \$0.000          | E                         | \$0.350  |                   | \$0.100        |                         | 8.0   |                | \$60.960                        | \$82.330                   |                                     | \$82.330                      | AK                                     | \$103.700                               | AK                                               |
| #PAINTER:                | STEEPLEJACK TAPER                                           | AG             | 02/22/2024 | 06/30/2025*     | \$46.240          | AL                         | \$7.960            |                             | \$7.810  |                  | \$0.000          | F                         | \$0.350  |                   | \$0.100        |                         | 8.0   |                | \$62.460                        | \$84.580                   |                                     | \$84.580                      | AK                                     | \$106.700                               | AK                                               |
| #PLASTERER               |                                                             |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AN                                  | \$108.660                     | AO                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                             |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AP                      | 8.0   |                | \$72.480                        | \$92.990                   | G                                   | \$92.990                      | G                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPEFITTER                                         | AG             | 02/22/2025 | 07/31/2025**    | \$55.390          |                            | \$8.120            |                             | \$10.790 | AO               | \$0.000          | B                         | \$1.450  |                   | \$0.150        | AR                      | 8.0   | C              | \$75.900                        | \$103.600                  |                                     | \$103.600                     |                                        | \$131.290                               |                                                  |
| PLUMBER:                 | PLUMBER, PIPEFITTER HELPER                                  | AG             | 02/22/2025 | 07/31/2025**    | \$22.960          |                            | \$7.820            |                             | \$0.000  | AO               | \$0.000          | B                         | \$0.100  |                   | \$0.000        |                         | 8.0   | C              | \$30.880                        | \$42.360                   |                                     | \$42.360                      |                                        | \$53.840                                |                                                  |
| #PLUMBER:                | LIGHT COMMERCIAL PLUMBER                                    | AG             | 02/22/2025 | 07/31/2025**    | \$44.120          |                            | \$8.120            |                             | \$9.800  | AO               | \$0.000          | B                         | \$1.450  |                   | \$0.150        | AR                      | 8.0   | C              | \$63.640                        | \$85.700                   |                                     | \$85.700                      |                                        | \$107.760                               |                                                  |
| PLUMBER:                 | LIGHT COMMERCIAL PLUMBER - HELPER                           | AG             | 02/22/2025 | 07/31/2025**    | \$22.960          |                            | \$7.820            |                             | \$0.000  | AO               | \$0.000          | B                         | \$0.100  |                   | \$0.000        |                         | 8.0   | C              | \$30.880                        | \$42.360                   |                                     | \$42.360                      |                                        | \$53.840                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | C                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                        |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | C                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                    | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | C                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                              | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | C                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                               | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | C                                      | \$53.740                                |                                                  |

|                        |                                                                                                    |                    |            |              |          |                    |          |                    |          |                    |         |                    |         |                    |         |  |     |                   |          |           |                    |           |                    |           |                    |
|------------------------|----------------------------------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--------------------|----------|--------------------|---------|--------------------|---------|--------------------|---------|--|-----|-------------------|----------|-----------|--------------------|-----------|--------------------|-----------|--------------------|
| PLUMBER:               | LANDSCAPE<br>TRADESMAN I                                                                           | <a href="#">AV</a> | 08/22/2024 | 06/30/2025*  | \$17.320 |                    | \$12.400 |                    | \$0.000  | <a href="#">AQ</a> | \$2.500 |                    | \$0.400 |                    | \$0.800 |  | 8.0 |                   | \$33.420 | \$42.080  |                    | \$42.080  | <a href="#">C</a>  | \$50.740  |                    |
| PLUMBER:               | LANDSCAPE<br>TRADESMAN II                                                                          | <a href="#">AV</a> | 08/22/2024 | 06/30/2025*  | \$17.320 |                    | \$12.400 |                    | \$3.000  | <a href="#">AQ</a> | \$2.500 |                    | \$0.400 |                    | \$0.800 |  | 8.0 |                   | \$36.420 | \$45.080  |                    | \$45.080  | <a href="#">C</a>  | \$53.740  |                    |
| #PLUMBER:              | PLUMBER,<br>STEAMFITTER                                                                            | <a href="#">AW</a> | 02/22/2025 | 06/30/2025** | \$64.370 | <a href="#">A</a>  | \$12.650 |                    | \$14.900 | <a href="#">AQ</a> | \$0.000 | <a href="#">B</a>  | \$1.350 |                    | \$0.700 |  | 8.0 |                   | \$93.970 | \$126.160 | <a href="#">AX</a> | \$126.160 | <a href="#">AY</a> | \$158.340 |                    |
| #PLUMBER:              | PLUMBER (FOR<br>TOTAL PLUMBING<br>JOBS \$150,000 OR<br>UNDER)                                      | <a href="#">AW</a> | 02/22/2025 | 06/30/2025*  | \$53.080 | <a href="#">A</a>  | \$10.520 |                    | \$11.300 |                    | \$0.000 | <a href="#">B</a>  | \$1.350 |                    | \$0.700 |  | 8.0 |                   | \$76.950 | \$103.490 | <a href="#">AX</a> | \$103.490 | <a href="#">AZ</a> | \$130.030 |                    |
| #PLUMBER:              | FIRE SPRINKLER<br>FITTER<br>(PROTECTION AND<br>CONTROL<br>SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) |                    | 02/22/2025 | 03/31/2025*  | \$48.650 |                    | \$12.400 |                    | \$15.620 | <a href="#">BA</a> | \$0.000 |                    | \$0.540 |                    | \$0.250 |  | 8.0 |                   | \$77.460 | \$101.790 |                    | \$101.790 |                    | \$126.110 |                    |
| #ROOFER                |                                                                                                    |                    | 08/22/2024 | 07/31/2025*  | \$45.000 |                    | \$12.100 |                    | \$9.500  |                    | \$4.650 |                    | \$0.590 |                    | \$0.290 |  | 8.0 |                   | \$72.130 | \$94.630  | <a href="#">B</a>  | \$94.630  | <a href="#">BB</a> | \$117.130 |                    |
| #ROOFER                | BITUMASTIC,<br>ENAMELER, COAL<br>TAR, PITCH AND<br>MASTIC WORKER                                   |                    | 08/22/2024 | 07/31/2025*  | \$48.000 |                    | \$12.100 |                    | \$9.500  |                    | \$4.650 |                    | \$0.590 |                    | \$0.290 |  | 8.0 |                   | \$75.130 | \$99.130  | <a href="#">G</a>  | \$99.130  | <a href="#">BB</a> | \$123.130 |                    |
| #SHEET METAL<br>WORKER | METAL DECK &<br>SIDING                                                                             |                    | 08/22/2024 | 06/30/2025** | \$50.900 | <a href="#">Y</a>  | \$16.500 | <a href="#">AQ</a> | \$23.780 | <a href="#">BC</a> | \$0.000 | <a href="#">B</a>  | \$0.320 | <a href="#">BD</a> | \$0.000 |  | 8.0 |                   | \$91.500 | \$118.080 | <a href="#">BE</a> | \$118.080 | <a href="#">BE</a> | \$144.660 |                    |
| #SHEET METAL<br>WORKER |                                                                                                    |                    | 08/22/2024 | 06/30/2025** | \$52.500 | <a href="#">A</a>  | \$16.600 |                    | \$28.120 | <a href="#">BF</a> | \$0.000 | <a href="#">B</a>  | \$1.540 |                    | \$0.870 |  | 8.0 |                   | \$99.630 | \$128.210 | <a href="#">AX</a> | \$128.210 | <a href="#">AX</a> | \$156.780 |                    |
| #TERRAZZO<br>FINISHER  |                                                                                                    | <a href="#">BG</a> | 08/22/2024 | 06/30/2025** | \$44.930 | <a href="#">BH</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a>  | \$0.800 |                    | \$1.090 |  | 8.0 |                   | \$66.340 | \$86.190  | <a href="#">BE</a> | \$86.190  | <a href="#">BE</a> | \$106.030 |                    |
| #TERRAZZO<br>WORKER    |                                                                                                    | <a href="#">BG</a> | 08/22/2024 | 06/30/2025** | \$60.580 | <a href="#">BH</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a>  | \$0.800 |                    | \$1.340 |  | 8.0 |                   | \$90.800 | \$117.560 | <a href="#">BE</a> | \$117.560 | <a href="#">BE</a> | \$144.310 |                    |
| #TILE<br>FINISHER      |                                                                                                    |                    | 08/22/2024 | 03/31/2025*  | \$33.900 | <a href="#">BI</a> | \$11.960 |                    | \$4.450  |                    | \$1.100 |                    | \$0.500 |                    | \$1.400 |  | 8.0 | <a href="#">C</a> | \$53.310 | \$70.260  |                    | \$70.260  | <a href="#">BJ</a> | \$87.210  |                    |
| #TILE SETTER           |                                                                                                    |                    | 08/22/2024 | 03/31/2025*  | \$52.950 | <a href="#">BI</a> | \$11.960 |                    | \$7.590  |                    | \$2.600 |                    | \$0.750 |                    | \$2.050 |  | 8.0 | <a href="#">C</a> | \$77.900 | \$104.380 |                    | \$104.380 | <a href="#">BJ</a> | \$130.850 |                    |
| WATER WELL<br>DRILLER: |                                                                                                    |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    | \$10.160 |                    | \$3.540  |                    | \$1.560 | <a href="#">BK</a> | \$0.000 |                    | \$0.000 |  | 8.0 |                   | \$46.420 | \$62.000  | <a href="#">BL</a> | \$62.000  | <a href="#">BL</a> | \$62.000  | <a href="#">BL</a> |
| WATER WELL<br>DRILLER: | PUMP INSTALLER                                                                                     |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    | \$10.160 |                    | \$3.540  |                    | \$1.560 | <a href="#">BK</a> | \$0.000 |                    | \$0.000 |  | 8.0 |                   | \$46.420 | \$62.000  | <a href="#">BL</a> | \$62.000  | <a href="#">BL</a> | \$62.000  | <a href="#">BL</a> |
| WATER WELL<br>DRILLER: | HELPER                                                                                             |                    | 08/22/2024 | 06/30/2025** | \$26.680 |                    | \$10.160 |                    | \$3.540  |                    | \$1.330 | <a href="#">BM</a> | \$0.000 |                    | \$0.000 |  | 8.0 |                   | \$41.710 | \$55.050  | <a href="#">BL</a> | \$55.050  | <a href="#">BL</a> | \$55.050  | <a href="#">BL</a> |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F INCLUDED IN BASIC HOURLY RATE.
- G RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- H DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- L IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- M ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- P RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

- S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- Z RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AA PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AD INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AL INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR AMOUNT IS FOR CONTRACT ADMINISTRATION
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW RATE APPLIES TO REMAINDER OF COUNTY.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BB RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ORANGE COUNTY

DETERMINATION: ORA-2025-1

| CRAFT              | CLASSIFICATION                                                                        | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|---------------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                              |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                              |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                                        |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                                       | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | E                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                                     |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | E                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                                  |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                                      | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                                       |                | 08/22/2024 | 08/31/2025**    | \$49.330          | H                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$77.320                        | \$101.990                  |                                     | \$101.990                     | L                                      | \$126.650                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN, TECHNICIAN                                                            |                | 02/22/2025 | 06/29/2025**    | \$60.220          |                            | \$11.400           |                             | \$10.730 | M                | \$0.000          | N                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$85.200                        | \$116.210                  | Q                                   | \$116.210                     | Q                                      | \$147.220                               |                                                  |
| #ELECTRICIAN:      | CABLE SPICER                                                                          |                | 02/22/2025 | 06/29/2025**    | \$62.990          |                            | \$11.400           |                             | \$10.730 | M                | \$0.000          | N                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$88.050                        | \$120.490                  | Q                                   | \$120.490                     | Q                                      | \$152.930                               |                                                  |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN                                                    |                | 02/22/2025 | 06/29/2025**    | \$60.220          |                            | \$11.400           |                             | \$10.730 | M                | \$0.000          | N                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$85.200                        | \$116.210                  | Q                                   | \$116.210                     | Q                                      | \$147.220                               |                                                  |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPlicing, WELDING AND FIBER OPTIC SPlicing) |                | 02/22/2025 | 06/29/2025**    | \$60.820          |                            | \$11.400           |                             | \$10.730 | M                | \$0.000          | N                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$85.810                        | \$117.140                  | Q                                   | \$117.140                     | Q                                      | \$148.460                               |                                                  |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS TECHNICIAN                                                     |                | 02/22/2025 | 06/29/2025**    | \$45.170          |                            | \$11.400           |                             | \$10.730 | M                | \$0.000          | N                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$69.700                        | \$92.960                   | Q                                   | \$92.960                      | Q                                      | \$116.220                               |                                                  |
| ELECTRICIAN:       | MAINTENANCE ELECTRICIAN                                                               |                | 02/22/2025 | 06/29/2025*     | \$32.930          |                            | \$11.400           |                             | \$10.730 | M                | \$0.000          | N                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$57.090                        | \$74.050                   | Q                                   | \$74.050                      | Q                                      | \$91.010                                |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                                       |                | 02/22/2025 | 06/29/2025**    | \$48.130          |                            | \$11.400           |                             | \$4.000  | M                | \$0.000          |                           | \$0.650  |                   | \$0.350        | P                       | 8.0   |                | \$65.970                        | \$90.760                   | Q                                   | \$90.760                      | Q                                      | \$115.550                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                                          | R              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | Q                                   | \$131.390                     | Q                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                                           | R              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | Q                                   | \$121.240                     | Q                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                                         | R              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | Q                                   | \$120.320                     | Q                                      | \$148.710                               |                                                  |
| #GLAZIER           |                                                                                       |                | 02/22/2025 | 05/31/2025**    | \$58.000          | S                          | \$9.150            | I                           | \$15.750 |                  | \$0.000          | U                         | \$0.820  |                   | \$1.260        |                         | 8.0   |                | \$84.980                        | \$111.480                  | V                                   | \$111.480                     | V                                      | \$137.980                               |                                                  |
| #MARBLE FINISHER   |                                                                                       |                | 02/22/2025 | 05/31/2025**    | \$43.380          | W                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | X                                   | \$81.040                      | Y                                      | \$102.730                               | Z                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                               | AA             | 02/22/2025 | 06/30/2025**    | \$40.620          | AB                         | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.670                        | \$80.980                   | AC                                  | \$80.980                      | AC                                     | \$101.290                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                                    | AA             | 02/22/2025 | 06/30/2025**    | \$44.020          | AB                         | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AC                                  | \$86.480                      | AC                                     | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)               | AD             | 02/22/2025 | 07/31/2025**    | \$29.000          | W                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AE                                     | \$65.750                                | AF                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                         | AG             | 02/22/2025 | 07/31/2025**    | \$19.500          | W                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AE                                     | \$46.750                                | AF                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                         | AH             | 02/22/2025 | 07/31/2025**    | \$20.370          | W                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AE                                     | \$48.490                                | AF                                               |
| #PLASTERER         |                                                                                       |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AI                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AJ             | \$74.700                        | \$96.790                   | AC                                  | \$96.790                      | AK                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                                       | AL             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AM                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AN                                  | \$97.360                      | AQ                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                              |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AM                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AN                                  | \$93.540                      | AQ                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                                            |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AP                         | \$9.260            |                             | \$14.300 | AQ               | \$0.000          | AR                        | \$3.050  |                   | \$1.600        | AS                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER                                                       |                | 08/22/2024 | 08/31/2025**    | \$46.590          | AP                         | \$9.150            |                             | \$11.450 | AQ               | \$0.000          | AR                        | \$2.780  |                   | \$1.600        | AS                      | 8.0   |                | \$71.570                        | \$93.890                   |                                     | \$93.890                      | AT                                     | \$115.530                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN                                                  | AU             | 08/22/2024 | 08/31/2025**    | \$23.020          | AV                         | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | AS                      | 8.0   |                | \$36.110                        | \$46.650                   |                                     | \$46.650                      | AT                                     | \$57.180                                |                                                  |

|                     |                                                                                  |    |            |              |          |    |          |  |          |    |         |    |         |  |         |    |     |    |          |           |    |           |    |           |   |
|---------------------|----------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|----|-----|----|----------|-----------|----|-----------|----|-----------|---|
| #PLUMBER:           | LANDSCAPE/IRRIGATION FITTER                                                      |    | 08/22/2024 | 08/31/2025** | \$42.500 | W  | \$9.260  |  | \$14.300 | AQ | \$0.000 | AR | \$2.440 |  | \$1.400 | AS | 8.0 |    | \$69.900 | \$91.150  |    | \$91.150  | AT | \$110.970 |   |
| PLUMBER:            | LANDSCAPE/IRRIGATION TRADESMAN                                                   | AW | 08/22/2024 | 08/31/2025** | \$19.010 | W  | \$3.000  |  | \$1.160  | AQ | \$0.000 |    | \$0.100 |  | \$1.200 | AS | 8.0 |    | \$24.470 | \$33.980  |    | \$33.980  | AT | \$43.480  |   |
| #PLUMBER:           | REFRIGERATION SERVICE HVACR                                                      |    | 02/22/2024 | 08/31/2024*  | \$55.200 | H  | \$10.720 |  | \$10.940 | AX | \$0.000 | AR | \$2.850 |  | \$0.830 | AY | 8.0 |    | \$80.540 | \$108.140 |    | \$108.140 | AZ | \$134.120 | Z |
| PLUMBER:            | REFRIGERATION SERVICE TRADESMAN HVACR                                            |    | 02/22/2024 | 08/31/2024*  | \$17.300 | H  | \$10.720 |  | \$2.190  |    | \$0.000 | AR | \$1.840 |  | \$0.610 | AY | 8.0 |    | \$32.660 | \$41.310  |    | \$41.310  | AZ | \$49.310  | Z |
| #PLUMBER:           | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | BA | 02/22/2025 | 03/31/2025*  | \$47.450 |    | \$12.400 |  | \$15.560 | BB | \$0.000 |    | \$0.540 |  | \$0.250 |    | 8.0 |    | \$76.200 | \$99.930  |    | \$99.930  |    | \$123.650 |   |
| #PLUMBER:           | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | BC | 02/22/2025 | 08/31/2025** | \$56.460 |    | \$12.400 |  | \$19.400 |    | \$0.000 | N  | \$1.600 |  | \$0.450 | BD | 8.0 |    | \$90.310 | \$118.540 | BE | \$118.540 | BE | \$146.770 |   |
| #ROOFER             |                                                                                  |    | 08/22/2024 | 07/31/2025** | \$49.430 | BF | \$8.560  |  | \$11.400 | F  | \$0.000 | BG | \$0.530 |  | \$0.720 | BH | 8.0 |    | \$70.640 | \$93.190  | BI | \$93.190  | BI | \$115.740 |   |
| #ROOFER             | PITCH WORK                                                                       |    | 08/22/2024 | 07/31/2025** | \$51.180 | BF | \$8.560  |  | \$11.400 | F  | \$0.000 | BG | \$0.530 |  | \$0.720 | BH | 8.0 |    | \$72.390 | \$95.820  | BI | \$95.820  | BI | \$119.240 |   |
| #ROOFER             | PREPARER                                                                         |    | 08/22/2024 | 07/31/2025** | \$50.430 | BF | \$8.560  |  | \$11.400 | F  | \$0.000 | BG | \$0.530 |  | \$0.720 | BH | 8.0 |    | \$71.640 | \$94.690  | BI | \$94.690  | BI | \$117.740 |   |
| #SHEET METAL WORKER |                                                                                  |    | 02/22/2025 | 08/30/2025** | \$59.310 | AB | \$11.620 |  | \$18.010 | BJ | \$0.000 |    | \$0.820 |  | \$0.720 |    | 8.0 |    | \$90.480 | \$120.140 | BK | \$120.140 | BK | \$149.790 |   |
| #TERRAZZO FINISHER  |                                                                                  |    | 08/22/2024 | 08/31/2025** | \$42.110 | H  | \$9.250  |  | \$4.600  |    | \$0.000 | N  | \$0.820 |  | \$0.320 |    | 8.0 | AT | \$57.100 | \$78.160  | X  | \$78.160  | BL | \$99.210  | Z |
| #TERRAZZO WORKER    |                                                                                  |    | 08/22/2024 | 08/31/2025** | \$49.620 | H  | \$9.250  |  | \$4.860  |    | \$0.000 | N  | \$1.150 |  | \$0.370 |    | 8.0 | AT | \$65.250 | \$90.060  | X  | \$90.060  | BL | \$114.870 | Z |
| #TILE FINISHER      |                                                                                  |    | 02/22/2025 | 05/31/2025** | \$37.960 | W  | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |    | 8.0 |    | \$52.290 | \$71.270  | X  | \$71.270  | Y  | \$90.250  | Z |
| #TILE LAYER         |                                                                                  |    | 02/22/2025 | 05/31/2025** | \$51.820 | W  | \$9.250  |  | \$6.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |    | 8.0 |    | \$71.810 | \$97.720  | X  | \$97.720  | Y  | \$123.630 | Z |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- T INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- U INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- V RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.



- X RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Y SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AA AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AB INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AC DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AD RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AF RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AG RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AH RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AJ SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AN ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AO RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AQ INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AR AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AT SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AV INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AX INCLUDES AN AMOUNT FOR 401A PLAN.

AY INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

AZ SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BA RATE APPLIES TO REMAINDER OF COUNTY.

BB INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BC RATE APPLIES TO ORANGE COUNTY, EXCEPT THE FOLLOWING CITIES OR COMMUNITIES: ALISO VIEJO, CAPISTRANO BEACH, COTO DE CAZA, DAINA POINT, EL TOROUSMC AIR STATION, EMERALD BAY, LAGUNA BEACH, LAGUNA HILLS, LAGUNA NIGUEL, LAKE FOREST, LEISURE WORLD (LAGUNA BEACH AREA), MISSION VIEJO, MODJESKA, RANCHO SANTA MARGARITA, SAN CLEMENTE, THREE ARCH BAY, SAN JUAN CAPISTRANO, SAN JUAN HOTSPRINGS, SILVERADO CANYON, SOUTH LAGUNA & TRABUCO CANYON.

BD AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BF INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BG INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BH INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BI RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BJ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BK RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BL RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLACER COUNTY

DETERMINATION: PLA-2025-1

| CRAFT                    | CLASSIFICATION                           | CRAFT FOOTNOTE     | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE    | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|------------------------------------------|--------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|-------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON       |                    | 08/22/2024 | 04/30/2025**    | \$50.010          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">B</a>         | \$0.800  |                   | \$2.170        | <a href="#">C</a>       | 8.0   | <a href="#">D</a> | \$79.150                        | \$105.530                  | <a href="#">E</a>                   | \$105.530                     | <a href="#">E</a>                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER  |                    | 08/22/2024 | 06/30/2025**    | \$53.960          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">F</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">D</a> | \$81.170                        | \$108.150                  | <a href="#">G</a>                   | \$108.150                     | <a href="#">H</a>                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                          |                    | 08/22/2024 | 06/30/2025**    | \$40.790          | <a href="#">I</a>          | \$10.600           |                             | \$13.460 |                    | \$0.000          | <a href="#">E</a>         | \$0.450  |                   | \$0.400        |                         | 8.0   |                   | \$65.700                        | \$86.100                   | <a href="#">J</a>                   | \$86.100                      | <a href="#">J</a>                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                     | <a href="#">K</a>  | 08/22/2024 | 06/30/2025*     | \$37.470          | <a href="#">L</a>          | \$8.010            |                             | \$9.860  |                    | \$0.000          | <a href="#">M</a>         | \$0.350  |                   | \$0.050        |                         | 8.0   |                   | \$55.740                        | \$73.200                   |                                     | \$73.200                      |                                        | \$90.660                                |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                     | <a href="#">N</a>  | 02/22/2025 | 12/31/2025**    | \$50.390          | <a href="#">A</a>          | \$11.750           |                             | \$15.310 |                    | \$0.000          | <a href="#">M</a>         | \$0.880  |                   | \$0.340        |                         | 8.0   |                   | \$78.670                        | \$103.870                  | <a href="#">Q</a>                   | \$103.870                     | <a href="#">Q</a>                      | \$129.060                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                  |                    | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | <a href="#">Q</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">R</a>       | 8.0   |                   | \$61.840                        | \$80.780                   | <a href="#">S</a>                   | \$80.780                      | <a href="#">S</a>                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                      |                    | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | <a href="#">Q</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">R</a>       | 8.0   |                   | \$67.520                        | \$89.300                   | <a href="#">S</a>                   | \$89.300                      | <a href="#">S</a>                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                           |                    | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | <a href="#">Q</a>  | \$0.000          | <a href="#">E</a>         | \$1.890  |                   | \$7.900        | <a href="#">T</a>       | 8.0   |                   | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                            |                    | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | <a href="#">Q</a>  | \$0.000          | <a href="#">E</a>         | \$1.890  |                   | \$7.900        | <a href="#">T</a>       | 8.0   |                   | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                           | <a href="#">U</a>  | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | <a href="#">V</a>  | \$5.100          | <a href="#">W</a>         | \$1.260  |                   | \$0.280        |                         | 8.0   |                   | \$96.580                        | \$127.610                  | <a href="#">X</a>                   | \$127.610                     | <a href="#">X</a>                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                          | <a href="#">U</a>  | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | <a href="#">V</a>  | \$5.100          | <a href="#">W</a>         | \$1.260  |                   | \$0.280        |                         | 8.0   |                   | \$87.110                        | \$113.400                  | <a href="#">X</a>                   | \$113.400                     | <a href="#">X</a>                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                          | <a href="#">Y</a>  | 02/22/2025 | 12/31/2025**    | \$46.690          | <a href="#">A</a>          | \$11.750           |                             | \$23.170 | <a href="#">Z</a>  | \$0.000          |                           | \$1.140  |                   | \$0.550        | <a href="#">AA</a>      | 8.0   |                   | \$83.300                        | \$106.650                  | <a href="#">AB</a>                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                          | <a href="#">AC</a> | 08/22/2024 | 07/31/2025**    | \$42.060          | <a href="#">AD</a>         | \$12.400           |                             | \$6.330  |                    | \$0.000          | <a href="#">M</a>         | \$0.450  |                   | \$0.950        |                         | 8.0   |                   | \$62.190                        | \$83.220                   | <a href="#">AE</a>                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                          | <a href="#">AC</a> | 08/22/2024 | 07/31/2025**    | \$61.720          | <a href="#">AD</a>         | \$12.400           |                             | \$16.190 |                    | \$0.000          | <a href="#">M</a>         | \$0.800  |                   | \$1.300        |                         | 8.0   |                   | \$92.410                        | \$123.270                  | <a href="#">AE</a>                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                          | <a href="#">AF</a> | 02/22/2025 | 12/31/2025**    | \$43.400          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">V</a>  | \$0.000          | <a href="#">M</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">D</a> | \$66.730                        | \$88.430                   | <a href="#">AG</a>                  | \$88.430                      | <a href="#">AG</a>                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                       | <a href="#">AH</a> | 02/22/2025 | 12/31/2025**    | \$45.900          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">V</a>  | \$0.000          | <a href="#">M</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">D</a> | \$69.230                        | \$92.180                   | <a href="#">AG</a>                  | \$92.180                      | <a href="#">AG</a>                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                           | <a href="#">AI</a> | 02/22/2025 | 12/31/2025**    | \$47.900          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">V</a>  | \$0.000          | <a href="#">M</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">D</a> | \$71.230                        | \$95.180                   | <a href="#">AG</a>                  | \$95.180                      | <a href="#">AG</a>                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                    | <a href="#">AJ</a> | 02/22/2025 | 06/30/2025**    | \$59.580          | <a href="#">AK</a>         | \$11.750           |                             | \$18.490 |                    | \$0.000          | <a href="#">M</a>         | \$1.050  |                   | \$0.710        |                         | 8.0   |                   | \$91.580                        | \$121.370                  | <a href="#">AL</a>                  | \$121.370                     | <a href="#">AL</a>                     | \$151.160                               | <a href="#">AM</a>                               |
| #PAINTER:                | BRUSH & ROLLER                           | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$38.870          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$54.890                        | \$74.330                   | <a href="#">AO</a>                  | \$74.330                      | <a href="#">AP</a>                     | \$93.760                                | <a href="#">AQ</a>                               |
| #PAINTER:                | SPRAY AND BACKROLL PAINTER               | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$40.870          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$56.890                        | \$77.330                   | <a href="#">AO</a>                  | \$77.330                      | <a href="#">AP</a>                     | \$97.760                                | <a href="#">AQ</a>                               |
| #PAINTER:                | SWING STAGE                              | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$41.370          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$57.390                        | \$78.080                   | <a href="#">AO</a>                  | \$78.080                      | <a href="#">AP</a>                     | \$98.760                                | <a href="#">AQ</a>                               |
| #PAINTER:                | PAPERHANGER                              | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$41.450          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$57.470                        | \$78.200                   | <a href="#">AO</a>                  | \$78.200                      | <a href="#">AP</a>                     | \$98.920                                | <a href="#">AQ</a>                               |
| #PAINTER:                | INDUSTRIAL PAINTER                       | <a href="#">K</a>  | 02/22/2025 | 06/30/2025**    | \$40.870          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$56.890                        | \$77.330                   | <a href="#">AO</a>                  | \$77.330                      | <a href="#">AP</a>                     | \$97.760                                | <a href="#">AQ</a>                               |
| #PAINTER:                | SPECIALTY PAINTER                        | <a href="#">K</a>  | 02/02/2025 | 06/30/2025**    | \$40.710          | <a href="#">AN</a>         | \$7.960            |                             | \$7.360  |                    | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                   | \$56.730                        | \$77.090                   | <a href="#">AO</a>                  | \$77.090                      | <a href="#">AP</a>                     | \$97.440                                | <a href="#">AQ</a>                               |
| #PAINTER:                | TAPER                                    | <a href="#">K</a>  | 08/22/2024 | 06/30/2025*     | \$44.740          | <a href="#">AR</a>         | \$7.960            |                             | \$7.810  |                    | \$0.000          | <a href="#">M</a>         | \$0.350  |                   | \$0.100        |                         | 8.0   |                   | \$60.960                        | \$82.330                   |                                     | \$82.330                      | <a href="#">AQ</a>                     | \$103.700                               | <a href="#">AQ</a>                               |
| #PAINTER:                | STEEPLE/JACK TAPER                       | <a href="#">K</a>  | 02/22/2024 | 06/30/2025*     | \$46.240          | <a href="#">AR</a>         | \$7.960            |                             | \$7.810  |                    | \$0.000          | <a href="#">M</a>         | \$0.350  |                   | \$0.100        |                         | 8.0   |                   | \$62.460                        | \$84.580                   |                                     | \$84.580                      | <a href="#">AQ</a>                     | \$106.700                               | <a href="#">AQ</a>                               |
| #PLASTERER               |                                          |                    | 02/22/2025 | 06/30/2025**    | \$49.530          | <a href="#">AS</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">E</a>         | \$1.300  |                   | \$1.340        |                         | 8.0   |                   | \$87.090                        | \$108.660                  | <a href="#">AT</a>                  | \$108.660                     | <a href="#">AT</a>                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                          |                    | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                    | \$3.930          |                           | \$0.520  |                   | \$0.630        | <a href="#">AV</a>      | 8.0   |                   | \$72.480                        | \$92.990                   | <a href="#">Q</a>                   | \$92.990                      | <a href="#">Q</a>                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPEFITTER                      | <a href="#">K</a>  | 02/22/2025 | 07/31/2025**    | \$55.390          |                            | \$8.120            |                             | \$10.790 | <a href="#">AW</a> | \$0.000          | <a href="#">E</a>         | \$1.450  |                   | \$0.150        | <a href="#">AX</a>      | 8.0   | <a href="#">D</a> | \$75.900                        | \$103.600                  |                                     | \$103.600                     |                                        | \$131.290                               |                                                  |
| PLUMBER:                 | PLUMBER, PIPEFITTER HELPER               | <a href="#">K</a>  | 02/22/2025 | 07/31/2025**    | \$22.960          |                            | \$7.820            |                             | \$0.000  | <a href="#">AW</a> | \$0.000          | <a href="#">E</a>         | \$0.100  |                   | \$0.000        |                         | 8.0   | <a href="#">D</a> | \$30.880                        | \$42.360                   |                                     | \$42.360                      |                                        | \$53.840                                |                                                  |
| #PLUMBER:                | LIGHT COMMERCIAL PLUMBER                 | <a href="#">K</a>  | 02/22/2025 | 07/31/2025*     | \$44.120          |                            | \$8.120            |                             | \$9.800  | <a href="#">AW</a> | \$0.000          | <a href="#">E</a>         | \$1.450  |                   | \$0.150        | <a href="#">AX</a>      | 8.0   | <a href="#">D</a> | \$63.640                        | \$85.700                   |                                     | \$85.700                      |                                        | \$107.760                               |                                                  |
| PLUMBER:                 | LIGHT COMMERCIAL PLUMBER - HELPER        | <a href="#">K</a>  | 02/22/2025 | 07/31/2025**    | \$22.960          |                            | \$7.820            |                             | \$0.000  | <a href="#">AW</a> | \$0.000          | <a href="#">E</a>         | \$0.100  |                   | \$0.000        |                         | 8.0   | <a href="#">D</a> | \$30.880                        | \$42.360                   |                                     | \$42.360                      |                                        | \$53.840                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER           |                    | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | <a href="#">AW</a> | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                   | \$53.610                        | \$70.870                   |                                     | \$70.870                      | <a href="#">D</a>                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                     |                    | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | <a href="#">AW</a> | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                   | \$53.610                        | \$70.870                   |                                     | \$70.870                      | <a href="#">D</a>                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN | <a href="#">AY</a> | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | <a href="#">AW</a> | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                   | \$39.760                        | \$50.090                   |                                     | \$50.090                      | <a href="#">D</a>                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN           | <a href="#">AZ</a> | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | <a href="#">AW</a> | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                   | \$39.760                        | \$50.090                   |                                     | \$50.090                      | <a href="#">D</a>                      | \$60.420                                |                                                  |

|                     |                                                                                  |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|----------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| PLUMBER:            | UNDERGROUND UTILITY TRADESMAN                                                    | BA | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |    | \$3.000  | AW | \$2.500 |    | \$0.400 |    | \$0.800 |  | 8.0 |   | \$36.420 | \$45.080  |    | \$45.080  | D  | \$53.740  |    |
| PLUMBER:            | LANDSCAPE TRADESMAN I                                                            | BB | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |    | \$0.000  | AW | \$2.500 |    | \$0.400 |    | \$0.800 |  | 8.0 |   | \$33.420 | \$42.080  |    | \$42.080  | D  | \$50.740  |    |
| PLUMBER:            | LANDSCAPE TRADESMAN II                                                           | BB | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |    | \$3.000  | AW | \$2.500 |    | \$0.400 |    | \$0.800 |  | 8.0 |   | \$36.420 | \$45.080  |    | \$45.080  | D  | \$53.740  |    |
| #PLUMBER:           | PLUMBER, STEAMFITTER                                                             | N  | 02/22/2025 | 06/30/2025** | \$64.370 | A  | \$12.650 |    | \$14.900 | AW | \$0.000 | E  | \$1.350 |    | \$0.700 |  | 8.0 |   | \$93.970 | \$126.160 | E  | \$126.160 | BC | \$158.340 |    |
| #PLUMBER:           | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)                             | N  | 02/22/2025 | 06/30/2025*  | \$53.080 | A  | \$10.520 |    | \$11.300 |    | \$0.000 | E  | \$1.350 |    | \$0.700 |  | 8.0 |   | \$76.950 | \$103.490 | E  | \$103.490 | BD | \$130.030 |    |
| #PLUMBER:           | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |    | 02/22/2025 | 03/31/2025*  | \$48.650 |    | \$12.400 |    | \$15.620 | BE | \$0.000 |    | \$0.540 |    | \$0.250 |  | 8.0 |   | \$77.460 | \$101.790 |    | \$101.790 |    | \$126.110 |    |
| #ROOFER             |                                                                                  |    | 08/22/2024 | 07/31/2025*  | \$45.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |  | 8.0 |   | \$72.130 | \$94.630  | D  | \$94.630  | BE | \$117.130 |    |
| #ROOFER             | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |    | 08/22/2024 | 07/31/2025*  | \$48.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |  | 8.0 |   | \$75.130 | \$99.130  | D  | \$99.130  | BE | \$123.130 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                              |    | 08/22/2024 | 06/30/2025** | \$50.900 | I  | \$16.500 | AW | \$23.780 | BG | \$0.000 | E  | \$0.320 | BH | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | BI | \$118.080 | BI | \$144.660 |    |
| #SHEET METAL WORKER |                                                                                  |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |    | \$28.120 | BJ | \$0.000 | E  | \$1.540 |    | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #TERRAZZO FINISHER  |                                                                                  | BK | 08/22/2024 | 06/30/2025** | \$44.930 | BL | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | BI | \$86.190  | BI | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                                  | BK | 08/22/2024 | 06/30/2025** | \$60.580 | BL | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | BI | \$117.560 | BI | \$144.310 |    |
| #TILE FINISHER      |                                                                                  |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BM | \$11.960 |    | \$4.450  |    | \$1.100 |    | \$0.500 |    | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BN | \$87.210  |    |
| #TILE SETTER        |                                                                                  |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BM | \$11.960 |    | \$7.590  |    | \$2.600 |    | \$0.750 |    | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BN | \$130.850 |    |
| WATER WELL DRILLER: |                                                                                  |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BO | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BP | \$62.000  | BP | \$62.000  | BP |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                   |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BO | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BP | \$62.000  | BP | \$62.000  | BP |
| WATER WELL DRILLER: | HELPER                                                                           |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BQ | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BP | \$55.050  | BP | \$55.050  | BP |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- L INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE.
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AS INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AU RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AV INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX AMOUNT IS FOR CONTRACT ADMINISTRATION
- AY THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BA THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BB THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BD RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BG INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BH INCLUDES \$0.05 FOR SCHOLAR FUND.
- BI RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BJ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLD/PreWageDetermination.htm](http://www.dir.ca.gov/OPRLD/PreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF

THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLUMAS COUNTY

DETERMINATION: PLU-2025-1

| CRAFT                    | CLASSIFICATION                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|---------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER           |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                   |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                              |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                           |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                               |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                    |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                      |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                      | R              | 02/22/2025 | 03/31/2025*     | \$17.000          | &                          | \$2.200            |                             | \$0.000  |                  | \$0.915          | S                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$20.370                        | \$28.870                   |                                     | \$28.870                      |                                        | \$28.870                                |                                                  |
| FIELD SURVEYOR:          | INSTRUMENTMAN (018.167-034)                       | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$2.200            |                             | \$0.000  |                  | \$0.650          | I                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.600                        | \$27.850                   |                                     | \$27.850                      |                                        | \$27.850                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                     | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$2.200            |                             | \$0.000  |                  | \$0.540          | J                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.490                        | \$27.740                   |                                     | \$27.740                      |                                        | \$27.740                                |                                                  |
| #GLAZIER                 |                                                   | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                   | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                   | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                   | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AD               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AE                                  | \$88.430                      | AE                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                | AF             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | AD               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AE                                  | \$92.180                      | AE                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                    | AG             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AD               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AE                                  | \$95.180                      | AE                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                             | AH             | 02/22/2025 | 06/30/2025**    | \$59.580          | AI                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AJ                                  | \$121.370                     | AJ                                     | \$151.160                               | AK                                               |
| #PAINTER:                | BRUSH & ROLLER                                    | AL             | 02/22/2025 | 06/30/2025**    | \$38.870          | AM                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$54.890                        | \$74.330                   | AN                                  | \$74.330                      | AQ                                     | \$93.760                                | AP                                               |
| #PAINTER:                | SPRAY AND BACKROLL PAINTER                        | AL             | 02/22/2025 | 06/30/2025**    | \$40.870          | AM                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.890                        | \$77.330                   | AN                                  | \$77.330                      | AQ                                     | \$97.760                                | AP                                               |
| #PAINTER:                | SWING STAGE                                       | AL             | 02/22/2025 | 06/30/2025**    | \$41.370          | AM                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$57.390                        | \$78.080                   | AN                                  | \$78.080                      | AQ                                     | \$98.760                                | AP                                               |
| #PAINTER:                | PAPERHANGER                                       | AL             | 02/22/2025 | 06/30/2025**    | \$41.450          | AM                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$57.470                        | \$78.200                   | AN                                  | \$78.200                      | AQ                                     | \$98.920                                | AP                                               |
| #PAINTER:                | INDUSTRIAL PAINTER                                | AL             | 02/22/2025 | 06/30/2025**    | \$40.870          | AM                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.890                        | \$77.330                   | AN                                  | \$77.330                      | AQ                                     | \$97.760                                | AP                                               |
| #PAINTER:                | SPECIALTY PAINTER                                 | AL             | 02/02/2025 | 06/30/2025**    | \$40.710          | AM                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.730                        | \$77.090                   | AN                                  | \$77.090                      | AQ                                     | \$97.440                                | AP                                               |
| #PAINTER:                | TAPER                                             | AL             | 08/22/2024 | 06/30/2025*     | \$44.740          | AQ                         | \$7.960            |                             | \$7.810  |                  | \$0.000          | K                         | \$0.350  |                   | \$0.100        |                         | 8.0   |                | \$60.960                        | \$82.330                   |                                     | \$82.330                      | AP                                     | \$103.700                               | AP                                               |
| #PAINTER:                | STEEPLEJACK TAPER                                 | AL             | 02/22/2024 | 06/30/2025*     | \$46.240          | AQ                         | \$7.960            |                             | \$7.810  |                  | \$0.000          | K                         | \$0.350  |                   | \$0.100        |                         | 8.0   |                | \$62.460                        | \$84.580                   |                                     | \$84.580                      | AP                                     | \$106.700                               | AP                                               |
| #PLASTERER               |                                                   |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AR                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AS                                  | \$108.660                     | AT                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                   |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AU                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                    |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AV               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AV               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN          | AW             | 08/22/2024 | 06/30/2025*     | \$20.860          |                            | \$12.400           |                             | \$3.000  | AV               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                    | AX             | 08/22/2024 | 06/30/2025*     | \$20.860          |                            | \$12.400           |                             | \$3.000  | AV               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                     | AY             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AV               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                             | AZ             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AV               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                            | AZ             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AV               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |



|                        |                                                                                                    |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|------------------------|----------------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:              | FIRE SPRINKLER<br>FITTER<br>(PROTECTION AND<br>CONTROL<br>SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) |    | 02/22/2025 | 03/31/2025*  | \$48.650 |    | \$12.400 |    | \$15.620 | BA | \$0.000 |    | \$0.540 |    | \$0.250 |  | 8.0 |   | \$77.460 | \$101.790 |    | \$101.790 |    | \$126.110 |    |
| #ROOFER                |                                                                                                    |    | 08/22/2024 | 07/31/2025*  | \$45.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |  | 8.0 |   | \$72.130 | \$94.630  | L  | \$94.630  | BE | \$117.130 |    |
| #ROOFER                | BITUMASTIC,<br>ENAMELER, COAL<br>TAR, PITCH AND<br>MASTIC WORKER                                   |    | 08/22/2024 | 07/31/2025*  | \$48.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |  | 8.0 |   | \$75.130 | \$99.130  | L  | \$99.130  | BE | \$123.130 |    |
| #SHEET METAL<br>WORKER | METAL DECK &<br>SIDING                                                                             |    | 08/22/2024 | 06/30/2025** | \$50.900 | I  | \$16.500 | AV | \$23.780 | BC | \$0.000 | E  | \$0.320 | BD | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | BE | \$118.080 | BE | \$144.660 |    |
| #SHEET METAL<br>WORKER |                                                                                                    |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |    | \$28.120 | BF | \$0.000 | E  | \$1.540 |    | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #SHEET METAL<br>WORKER | MECHANICAL JOB<br>WHERE COST OF<br>PROJECT IS<br>\$500,000 OR UNDER                                |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  | \$16.600 |    | \$23.060 | BF | \$0.000 | E  | \$1.210 |    | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #TERRAZZO<br>FINISHER  |                                                                                                    | BG | 08/22/2024 | 06/30/2025** | \$44.930 | BH | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | BE | \$86.190  | BE | \$106.030 |    |
| #TERRAZZO<br>WORKER    |                                                                                                    | BG | 08/22/2024 | 06/30/2025** | \$60.580 | BH | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | BE | \$117.560 | BE | \$144.310 |    |
| #TILE<br>FINISHER      |                                                                                                    |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BI | \$11.960 |    | \$4.450  |    | \$1.100 |    | \$0.500 |    | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BJ | \$87.210  |    |
| #TILE SETTER           |                                                                                                    |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BI | \$11.960 |    | \$7.590  |    | \$2.600 |    | \$0.750 |    | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BJ | \$130.850 |    |
| WATER WELL<br>DRILLER: |                                                                                                    |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BK | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BL | \$62.000  | BL | \$62.000  | BL |
| WATER WELL<br>DRILLER: | PUMP INSTALLER                                                                                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BK | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BL | \$62.000  | BL | \$62.000  | BL |
| WATER WELL<br>DRILLER: | HELPER                                                                                             |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BM | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BL | \$55.050  | BL | \$55.050  | BL |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.
- T \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- U \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.

- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AR INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AX THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AY THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AZ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BB RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: RIVERSIDE COUNTY

DETERMINATION: RIV-2025-1

| CRAFT              | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                                   |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                                  | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                                |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                                 | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                                  |                | 08/22/2024 | 08/31/2025**    | \$49.330          | H                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$77.320                        | \$101.990                  |                                     | \$101.990                     | L                                      | \$126.650                               |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                                  |                | 02/22/2025 | 06/29/2025**    | \$45.230          |                            | \$11.160           |                             | \$7.300  | M                | \$0.000          |                           | \$0.650  |                   | \$0.300        | N                       | 8.0   |                | \$66.000                        | \$89.290                   | O                                   | \$89.290                      | O                                      | \$112.580                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN, TECHNICIAN                                                       |                | 02/22/2025 | 12/28/2025**    | \$56.260          | P                          | \$11.250           |                             | \$16.120 | M                | \$0.000          |                           | \$1.110  |                   | \$0.280        | Q                       | 8.0   |                | \$86.990                        | \$116.100                  | R                                   | \$116.100                     | R                                      | \$145.220                               |                                                  |
| #ELECTRICIAN:      | CABLE SPICER                                                                     |                | 02/22/2025 | 12/28/2025**    | \$59.070          | P                          | \$11.250           |                             | \$16.120 | M                | \$0.000          |                           | \$1.110  |                   | \$0.300        | Q                       | 8.0   |                | \$89.900                        | \$120.470                  | R                                   | \$120.470                     | R                                      | \$151.040                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                                     | S              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | Q                                   | \$131.390                     | Q                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                                      | S              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | O                                   | \$121.240                     | O                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                                    | S              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | O                                   | \$120.320                     | O                                      | \$148.710                               |                                                  |
| #GLAZIER           |                                                                                  |                | 02/22/2025 | 05/31/2025**    | \$58.000          | T                          | \$9.150            | U                           | \$15.750 |                  | \$0.000          | V                         | \$0.820  |                   | \$1.260        |                         | 8.0   |                | \$84.980                        | \$111.480                  | W                                   | \$111.480                     | W                                      | \$137.980                               |                                                  |
| #MARBLE FINISHER   |                                                                                  |                | 02/22/2025 | 05/31/2025**    | \$43.380          | X                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | Y                                   | \$81.040                      | Z                                      | \$102.730                               | AA                                               |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                          | AB             | 02/22/2025 | 06/30/2025**    | \$40.620          | P                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.670                        | \$80.980                   | AC                                  | \$80.980                      | AC                                     | \$101.290                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                               | AB             | 02/22/2025 | 06/30/2025**    | \$44.020          | P                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AC                                  | \$86.480                      | AC                                     | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)          | AD             | 02/22/2025 | 07/31/2025**    | \$29.000          | X                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AE                                     | \$65.750                                | AF                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AG             | 02/22/2025 | 07/31/2025**    | \$19.500          | X                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AE                                     | \$46.750                                | AF                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AH             | 02/22/2025 | 07/31/2025**    | \$20.370          | X                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AE                                     | \$48.490                                | AF                                               |
| #PLASTERER         |                                                                                  |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AI                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AJ             | \$74.700                        | \$96.790                   | AC                                  | \$96.790                      | AK                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                                  | AL             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AM                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AN                                  | \$97.360                      | AO                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                         |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AM                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AN                                  | \$93.540                      | AO                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                                       |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AP                         | \$9.260            |                             | \$14.300 | AQ               | \$0.000          | AR                        | \$3.050  |                   | \$1.600        | AS                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER                                                  |                | 08/22/2024 | 08/31/2025**    | \$46.590          | AP                         | \$9.150            |                             | \$11.450 | AQ               | \$0.000          | AR                        | \$2.780  |                   | \$1.600        | AS                      | 8.0   |                | \$71.570                        | \$93.890                   |                                     | \$93.890                      | AT                                     | \$115.530                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN                                             | AU             | 08/22/2024 | 08/31/2025**    | \$23.020          | AV                         | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | AS                      | 8.0   |                | \$36.110                        | \$46.650                   |                                     | \$46.650                      | AT                                     | \$57.180                                |                                                  |
| #PLUMBER:          | SERVICE & REPAIR (PLUMBER/HVAC-FITTER)                                           |                | 08/22/2024 | 08/31/2025**    | \$57.670          | AP                         | \$9.260            |                             | \$13.990 | AQ               | \$0.000          | AR                        | \$2.380  |                   | \$1.600        | AS                      | 8.0   |                | \$84.900                        | \$112.760                  |                                     | \$112.760                     | AW                                     | \$138.920                               | AX                                               |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER                                                      |                | 08/22/2024 | 08/31/2025**    | \$42.500          | X                          | \$9.260            |                             | \$14.300 | AQ               | \$0.000          | AR                        | \$2.440  |                   | \$1.400        | AS                      | 8.0   |                | \$69.900                        | \$91.150                   |                                     | \$91.150                      | AT                                     | \$110.970                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN                                                   | AY             | 08/22/2024 | 08/31/2025**    | \$19.010          | X                          | \$3.000            |                             | \$1.160  | AQ               | \$0.000          |                           | \$0.100  |                   | \$1.200        | AS                      | 8.0   |                | \$24.470                        | \$33.980                   |                                     | \$33.980                      | AT                                     | \$43.480                                |                                                  |
| #PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$47.450          |                            | \$12.400           |                             | \$15.560 | AZ               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$76.200                        | \$99.930                   |                                     | \$99.930                      |                                        | \$123.650                               |                                                  |

|                     |            |  |            |              |          |    |          |  |          |    |         |    |         |  |         |    |     |    |          |           |    |           |    |           |    |
|---------------------|------------|--|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|----|-----|----|----------|-----------|----|-----------|----|-----------|----|
| #ROOFER             |            |  | 08/22/2024 | 07/31/2025** | \$49.430 | BA | \$8.560  |  | \$11.400 | F  | \$0.000 | BB | \$0.530 |  | \$0.720 | BC | 8.0 |    | \$70.640 | \$93.190  | BD | \$93.190  | BD | \$115.740 |    |
| #ROOFER             | PITCH WORK |  | 08/22/2024 | 07/31/2025** | \$51.180 | BA | \$8.560  |  | \$11.400 | F  | \$0.000 | BB | \$0.530 |  | \$0.720 | BC | 8.0 |    | \$72.390 | \$95.820  | BD | \$95.820  | BD | \$119.240 |    |
| #ROOFER             | PREPARER   |  | 08/22/2024 | 07/31/2025** | \$50.430 | BA | \$8.560  |  | \$11.400 | F  | \$0.000 | BB | \$0.530 |  | \$0.720 | BC | 8.0 |    | \$71.640 | \$94.690  | BD | \$94.690  | BD | \$117.740 |    |
| #SHEET METAL WORKER |            |  | 02/22/2025 | 06/30/2025** | \$59.310 | P  | \$11.620 |  | \$18.010 | BE | \$0.000 |    | \$0.820 |  | \$0.720 |    | 8.0 |    | \$90.480 | \$120.140 | BF | \$120.140 | BF | \$149.790 |    |
| #TERRAZZO FINISHER  |            |  | 08/22/2024 | 08/31/2025** | \$42.110 | H  | \$9.250  |  | \$4.600  |    | \$0.000 | BG | \$0.820 |  | \$0.320 |    | 8.0 | AT | \$57.100 | \$78.160  | Y  | \$78.160  | BH | \$99.210  | AA |
| #TERRAZZO WORKER    |            |  | 08/22/2024 | 08/31/2025** | \$49.620 | H  | \$9.250  |  | \$4.860  |    | \$0.000 | BG | \$1.150 |  | \$0.370 |    | 8.0 | AT | \$65.250 | \$90.060  | Y  | \$90.060  | BH | \$114.870 | AA |
| #TILE FINISHER      |            |  | 02/22/2025 | 05/31/2025** | \$37.960 | X  | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |    | 8.0 |    | \$52.290 | \$71.270  | Y  | \$71.270  | Z  | \$90.250  | AA |
| #TILE LAYER         |            |  | 02/22/2025 | 05/31/2025** | \$51.820 | X  | \$9.250  |  | \$8.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |    | 8.0 |    | \$71.810 | \$97.720  | Y  | \$97.720  | Z  | \$123.630 | AA |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- Q IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- R RATE APPLIES TO THE FIRST 3 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- U INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- V INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Z SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AB AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AC DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AD RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AF RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AG RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AH RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AJ SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AL THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1

PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AN ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AO RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AQ INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AR AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AT SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AV INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AX DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AY TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AZ INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BA INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BB INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BC INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BE PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BF RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BG INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BH RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SACRAMENTO COUNTY

DETERMINATION: SAC-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | R              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | U                                   | \$127.610                     | U                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | R              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | U                                   | \$113.400                     | U                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025*     | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025*     | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AQ             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER                                                             |                | 02/22/2025 | 06/30/2025**    | \$64.370          | A                          | \$12.650           |                             | \$14.900 | AN               | \$0.000          | F                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$93.970                        | \$126.160                  | E                                   | \$126.160                     | AS                                     | \$158.340                               |                                                  |
| #PLUMBER:                | PLUMBER(FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)                              |                | 02/22/2025 | 06/30/2025*     | \$53.080          | A                          | \$10.520           |                             | \$11.300 |                  | \$0.000          | F                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$76.950                        | \$103.490                  | E                                   | \$103.490                     | AT                                     | \$130.030                               |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AU               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AV                                     | \$117.130                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                | 08/22/2024 | 07/31/2025*     | \$48.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$75.130                        | \$99.130                   | L                                   | \$99.130                      | AV                                     | \$123.130                               |                                                  |

|                     |                     |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|---------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | METAL DECK & SIDING |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AN | \$23.780 | AW | \$0.000 | E  | \$0.320 | AX | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | AY | \$118.080 | AY | \$144.660 |    |
| #SHEET METAL WORKER |                     |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |    | \$28.120 | AZ | \$0.000 | E  | \$1.540 |    | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #TERRAZZO FINISHER  |                     | BA | 08/22/2024 | 06/30/2025** | \$44.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AY | \$86.190  | AY | \$106.030 |    |
| #TERRAZZO WORKER    |                     | BA | 08/22/2024 | 06/30/2025** | \$60.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AY | \$117.560 | AY | \$144.310 |    |
| #TILE FINISHER      |                     |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BC | \$11.960 |    | \$4.450  |    | \$1.100 |    | \$0.500 |    | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BD | \$87.210  |    |
| #TILE SETTER        |                     |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BC | \$11.960 |    | \$7.590  |    | \$2.600 |    | \$0.750 |    | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BD | \$130.850 |    |
| WATER WELL DRILLER: |                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BF | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | PUMP INSTALLER      |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BF | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | HELPER              |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BG | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BF | \$55.050  | BF | \$55.050  | BF |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK

PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BENITO COUNTY

DETERMINATION: SBE-2025-1

| CRAFT                    | CLASSIFICATION                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|---------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                |                | 08/22/2024 | 04/30/2025**    | \$53.940          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.230        | C                       | 8.0   | D              | \$84.600                        | \$113.070                  | E                                   | \$113.070                     | E                                      | \$141.540                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER           |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                   |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                  |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                           |                | 02/22/2025 | 11/30/2025**    | \$56.680          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$85.570                        | \$114.900                  | P                                   | \$114.900                     | P                                      | \$144.230                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                               |                | 02/22/2025 | 11/30/2025**    | \$65.180          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$94.380                        | \$128.120                  | P                                   | \$128.120                     | P                                      | \$161.850                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                        |                | 02/22/2025 | 12/28/2025**    | \$68.160          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.050        | I                       | 8.0   |                | \$100.500                       | \$150.750                  | U                                   | \$150.750                     | U                                      | \$201.000                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                      |                | 02/22/2025 | 12/28/2025**    | \$76.680          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.160        | I                       | 8.0   |                | \$109.390                       | \$164.080                  | U                                   | \$164.080                     | U                                      | \$218.780                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING)                     |                | 02/22/2025 | 12/28/2025**    | \$74.980          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.140        | I                       | 8.0   |                | \$107.620                       | \$161.430                  | U                                   | \$161.430                     | U                                      | \$215.240                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                    | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                   | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                   | Z              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 8.0   |                | \$94.600                        | \$124.410                  | AC                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                   | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                   | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                   | AG             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | AV               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AH                                  | \$108.590                     | AH                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                | AI             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AH                                  | \$112.340                     | AH                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                    | AJ             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AH                                  | \$115.340                     | AH                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                             |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AK                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AL                                  | \$121.370                     | AL                                     | \$151.160                               | NM                                               |
| #PLASTERER               |                                                   |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AO                                  | \$108.660                     | AP                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                   |                | 08/22/2024 | 06/30/2025**    | \$41.930          |                            | \$10.600           |                             | \$15.780 |                  | \$5.060          |                           | \$0.500  |                   | \$0.500        |                         | 8.0   |                | \$74.370                        | \$95.340                   | L                                   | \$95.340                      | L                                      | \$116.300                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                    |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN          | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                    | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                     | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                             | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                            | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) |                | 08/22/2024 | 06/30/2025**    | \$76.870          | A                          | \$18.050           | AV                          | \$30.220 | AW               | \$0.000          |                           | \$2.250  |                   | \$0.950        | AX                      | 8.0   |                | \$128.340                       | \$173.030                  | E                                   | \$173.030                     | E                                      | \$217.710                               |                                                  |
| PLUMBER:                 | CONSTRUCTION TRADESMAN (YEAR 2)                   |                | 08/22/2024 | 06/30/2025*     | \$27.730          | A                          | \$10.950           | AQ                          | \$0.500  | AQ               | \$0.000          |                           | \$0.000  |                   | \$0.250        | AY                      | 8.0   |                | \$39.430                        | \$53.300                   | E                                   | \$53.300                      | E                                      | \$67.160                                |                                                  |
| PLUMBER:                 | CONSTRUCTION TRADESMAN (YEAR 3)                   |                | 08/22/2024 | 06/30/2025*     | \$33.330          | A                          | \$10.950           | AQ                          | \$0.500  | AQ               | \$0.000          |                           | \$0.000  |                   | \$0.250        | AY                      | 8.0   |                | \$45.030                        | \$61.700                   | E                                   | \$61.700                      | E                                      | \$78.360                                |                                                  |
| PLUMBER:                 | CONSTRUCTION TRADESMAN (YEAR 4)                   |                | 08/22/2024 | 06/30/2025*     | \$34.710          | A                          | \$10.950           | AQ                          | \$0.500  | AQ               | \$0.000          |                           | \$0.000  |                   | \$0.250        | AY                      | 8.0   |                | \$46.410                        | \$63.770                   | E                                   | \$63.770                      | E                                      | \$81.120                                |                                                  |

|                        |                                                                                                    |    |            |              |          |    |  |          |    |          |    |         |    |         |    |         |    |     |   |           |           |    |           |    |           |    |
|------------------------|----------------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|--|----------|----|----------|----|---------|----|---------|----|---------|----|-----|---|-----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:              | CONSTRUCTION<br>TRADESMAN (YEAR<br>5)                                                              |    | 08/22/2024 | 06/30/2025*  | \$37.600 | A  |  | \$10.950 | AQ | \$2.250  | AQ | \$0.000 |    | \$0.000 |    | \$0.250 | AY | 8.0 |   | \$51.050  | \$69.850  | E  | \$69.850  | E  | \$88.650  |    |
| #PLUMBER:              | SERVICE AND<br>REPAIR                                                                              |    | 08/22/2024 | 06/30/2025** | \$76.870 | A  |  | \$18.050 | AV | \$30.220 | AW | \$0.000 |    | \$2.250 |    | \$0.950 | AX | 8.0 |   | \$128.340 | \$173.030 | E  | \$173.030 | E  | \$217.710 | AZ |
| #PLUMBER:              | FIRE SPRINKLER<br>FITTER<br>(PROTECTION AND<br>CONTROL<br>SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) |    | 02/22/2025 | 03/31/2025*  | \$46.420 |    |  | \$12.400 |    | \$15.480 | BA | \$0.000 |    | \$0.540 |    | \$0.250 |    | 8.0 |   | \$75.090  | \$98.300  |    | \$98.300  |    | \$121.510 |    |
| #ROOFER                |                                                                                                    |    | 02/22/2025 | 07/31/2025** | \$50.290 |    |  | \$12.100 |    | \$10.500 |    | \$4.650 |    | \$0.650 |    | \$0.730 |    | 8.0 |   | \$78.920  | \$104.070 | L  | \$104.070 | BB | \$129.210 |    |
| #ROOFER                | BITUMASTIC,<br>ENAMELER, PIPE<br>WRAPPER, COAL<br>TAR PITCH BUILD-<br>UP                           |    | 02/22/2025 | 07/31/2025** | \$52.290 |    |  | \$12.100 |    | \$10.500 |    | \$4.650 |    | \$0.650 |    | \$0.730 |    | 8.0 |   | \$80.920  | \$107.070 | L  | \$107.070 | BB | \$133.210 |    |
| #ROOFER                | MASTIC WORKER,<br>KETTLEMAN                                                                        |    | 02/22/2025 | 07/31/2025** | \$50.540 |    |  | \$12.100 |    | \$10.500 |    | \$4.650 |    | \$0.650 |    | \$0.730 |    | 8.0 |   | \$79.170  | \$104.440 | L  | \$104.440 | BB | \$129.710 |    |
| #SHEET METAL<br>WORKER | ZONE 1 (UNDER 20<br>MILES)                                                                         | BC | 08/22/2024 | 06/30/2025*  | \$60.640 | L  |  | \$17.540 | AQ | \$20.740 | BD | \$0.000 | E  | \$1.550 |    | \$0.620 |    | 8.0 |   | \$101.090 | \$133.040 | BE | \$133.040 | BE | \$164.980 |    |
| #SHEET METAL<br>WORKER | FOR SERVICE AND<br>REPAIR                                                                          | BC | 08/22/2024 | 06/30/2025*  | \$60.640 | L  |  | \$17.540 | AQ | \$20.740 | BD | \$0.000 | E  | \$1.550 |    | \$0.620 |    | 8.0 |   | \$101.090 | \$133.040 | BF | \$133.040 | BG | \$164.980 | BH |
| #SHEET METAL<br>WORKER | METAL DECK &<br>SIDING                                                                             |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  |  | \$16.500 | AQ | \$23.780 | BI | \$0.000 | E  | \$0.320 | BJ | \$0.000 |    | 8.0 |   | \$91.500  | \$118.080 | BE | \$118.080 | BE | \$144.660 |    |
| #TERRAZZO<br>FINISHER  |                                                                                                    | BK | 08/22/2024 | 06/30/2025** | \$44.930 | BL |  | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |    | 8.0 |   | \$66.340  | \$86.190  | BE | \$86.190  | BE | \$106.030 |    |
| #TERRAZZO<br>WORKER    |                                                                                                    | BK | 08/22/2024 | 06/30/2025** | \$60.580 | BL |  | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |    | 8.0 |   | \$90.800  | \$117.560 | BE | \$117.560 | BE | \$144.310 |    |
| #TILE<br>FINISHER      |                                                                                                    |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BM |  | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 |    | \$1.450 |    | 8.0 | D | \$57.900  | \$76.150  |    | \$76.150  | BN | \$94.400  |    |
| #TILE<br>FINISHER      | RED CIRCLED<br>FINISHER                                                                            |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BM |  | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 |    | \$1.520 |    | 8.0 | D | \$64.580  | \$85.470  |    | \$85.470  | BN | \$106.350 |    |
| #TILE SETTER           |                                                                                                    |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BM |  | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 |    | \$2.110 |    | 8.0 | D | \$83.810  | \$112.270 |    | \$112.270 | BN | \$140.730 |    |
| WATER WELL<br>DRILLER: |                                                                                                    |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |    | \$3.540  |    | \$1.560 | BO | \$0.000 |    | \$0.000 |    | 8.0 |   | \$46.420  | \$62.000  | BP | \$62.000  | BP | \$62.000  | BP |
| WATER WELL<br>DRILLER: | PUMP INSTALLER                                                                                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |    | \$3.540  |    | \$1.560 | BO | \$0.000 |    | \$0.000 |    | 8.0 |   | \$46.420  | \$62.000  | BP | \$62.000  | BP | \$62.000  | BP |
| WATER WELL<br>DRILLER: | HELPER                                                                                             |    | 08/22/2024 | 06/30/2025** | \$26.680 |    |  | \$10.160 |    | \$3.540  |    | \$1.330 | BO | \$0.000 |    | \$0.000 |    | 8.0 |   | \$41.710  | \$55.050  | BP | \$55.050  | BP | \$55.050  | BP |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AV INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AY AMOUNT IS FOR CONTRACT ADMINISTRATION

AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BB APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

BC APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.

BD INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BF FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.

BG APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.

BH THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.

BI INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BJ INCLUDES \$0.05 FOR SCHOLAR FUND.

BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.



RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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NOT FOR BID

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2025-1

| CRAFT              | CLASSIFICATION                                                          | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|-------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                          |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                         | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                       |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                    |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                        | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                         |                | 08/22/2024 | 08/31/2025**    | \$49.330          | H                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$77.320                        | \$101.990                  |                                     | \$101.990                     | L                                      | \$126.650                               |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                         |                | 02/22/2025 | 06/29/2025**    | \$45.230          |                            | \$11.160           |                             | \$7.300  | M                | \$0.000          |                           | \$0.650  |                   | \$0.300        | N                       | 8.0   |                | \$66.000                        | \$89.290                   | O                                   | \$89.290                      | O                                      | \$112.580                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE A)                                                 | P              | 08/22/2024 | 05/31/2025**    | \$53.150          | Q                          | \$11.160           |                             | \$15.540 | M                | \$0.000          |                           | \$0.780  |                   | \$0.270        | R                       | 8.0   |                | \$82.870                        | \$110.380                  | S                                   | \$110.380                     | S                                      | \$137.890                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B)                                                 | T              | 08/22/2024 | 05/31/2025**    | \$70.850          | Q                          | \$11.160           |                             | \$15.540 | M                | \$0.000          |                           | \$0.880  |                   | \$0.350        | U                       | 8.0   |                | \$101.390                       | \$138.050                  | S                                   | \$138.050                     | S                                      | \$174.710                               |                                                  |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE A)                                                  | P              | 08/22/2024 | 05/31/2025**    | \$55.810          | Q                          | \$11.160           |                             | \$15.540 | M                | \$0.000          |                           | \$0.780  |                   | \$0.280        | R                       | 8.0   |                | \$85.620                        | \$114.510                  | S                                   | \$114.510                     | S                                      | \$143.390                               |                                                  |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE B)                                                  | T              | 08/22/2024 | 05/31/2025**    | \$74.390          | Q                          | \$11.160           |                             | \$15.540 | M                | \$0.000          |                           | \$0.880  |                   | \$0.370        | U                       | 8.0   |                | \$105.050                       | \$143.550                  | S                                   | \$143.550                     | S                                      | \$182.040                               |                                                  |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE A)                                                 | P              | 08/22/2024 | 05/31/2025**    | \$58.470          | Q                          | \$11.160           |                             | \$15.540 | M                | \$0.000          |                           | \$0.780  |                   | \$0.290        | R                       | 8.0   |                | \$88.370                        | \$118.630                  | S                                   | \$118.630                     | S                                      | \$148.890                               |                                                  |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B)                                                 | T              | 08/22/2024 | 05/31/2025**    | \$77.940          | Q                          | \$11.160           |                             | \$15.540 | M                | \$0.000          |                           | \$0.880  |                   | \$0.390        | U                       | 8.0   |                | \$108.730                       | \$149.060                  | S                                   | \$149.060                     | S                                      | \$189.400                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                            | V              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | O                                   | \$131.390                     | O                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                             | V              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | O                                   | \$121.240                     | O                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                           | V              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | O                                   | \$120.320                     | O                                      | \$148.710                               |                                                  |
| #GLAZIER           |                                                                         |                | 02/22/2025 | 05/31/2025**    | \$58.000          | W                          | \$9.150            | X                           | \$15.750 |                  | \$0.000          | Y                         | \$0.820  |                   | \$1.260        |                         | 8.0   |                | \$84.980                        | \$111.480                  | Z                                   | \$111.480                     | Z                                      | \$137.980                               |                                                  |
| #MARBLE FINISHER   |                                                                         |                | 02/22/2025 | 05/31/2025**    | \$43.380          | AA                         | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | AB                                  | \$81.040                      | AC                                     | \$102.730                               | AD                                               |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                 | AE             | 02/22/2025 | 06/30/2025**    | \$40.620          | Q                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.670                        | \$80.980                   | AF                                  | \$80.980                      | AF                                     | \$101.290                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                      | AE             | 02/22/2025 | 06/30/2025**    | \$44.020          | Q                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AE                                  | \$86.480                      | AE                                     | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD) | AG             | 02/22/2025 | 07/31/2025**    | \$29.000          | AA                         | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AH                                     | \$65.750                                | AI                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)           | AJ             | 02/22/2025 | 07/31/2025**    | \$19.500          | AA                         | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AH                                     | \$46.750                                | AI                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)           | AK             | 02/22/2025 | 07/31/2025**    | \$20.370          | AA                         | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AH                                     | \$48.490                                | AI                                               |
| #PLASTERER         |                                                                         |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AL                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AM             | \$74.700                        | \$96.790                   | AF                                  | \$96.790                      | AN                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                         | AQ             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AP                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AQ                                  | \$97.360                      | AR                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AP                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AQ                                  | \$93.540                      | AR                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                              |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AS                         | \$9.260            |                             | \$14.300 | AT               | \$0.000          | AU                        | \$3.050  |                   | \$1.600        | AV                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER                                         |                | 08/22/2024 | 08/31/2025**    | \$46.590          | AS                         | \$9.150            |                             | \$11.450 | AT               | \$0.000          | AU                        | \$2.780  |                   | \$1.600        | AV                      | 8.0   |                | \$71.570                        | \$93.890                   |                                     | \$93.890                      | AW                                     | \$115.530                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN                                    | AX             | 08/22/2024 | 08/31/2025**    | \$23.020          | AY                         | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | AV                      | 8.0   |                | \$36.110                        | \$46.650                   |                                     | \$46.650                      | AW                                     | \$57.180                                |                                                  |
| #PLUMBER:          | SERVICE & REPAIR (PLUMBER/HVAC-FITTER)                                  |                | 08/22/2024 | 08/31/2025**    | \$57.670          | AS                         | \$9.260            |                             | \$13.990 | AT               | \$0.000          | AU                        | \$2.380  |                   | \$1.600        | AV                      | 8.0   |                | \$84.900                        | \$112.760                  |                                     | \$112.760                     | AZ                                     | \$138.920                               | BA                                               |

|                     |                                                                                  |    |            |              |          |    |          |  |          |    |         |    |         |  |         |    |     |    |          |           |    |           |    |           |    |
|---------------------|----------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|----|-----|----|----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:           | LANDSCAPE/IRRIGATION FITTER                                                      |    | 08/22/2024 | 08/31/2025** | \$42.500 | AA | \$9.260  |  | \$14.300 | AT | \$0.000 | AU | \$2.440 |  | \$1.400 | AV | 8.0 |    | \$69.900 | \$91.150  |    | \$91.150  | AW | \$110.970 |    |
| PLUMBER:            | LANDSCAPE/IRRIGATION TRADESMAN                                                   | BB | 08/22/2024 | 08/31/2025** | \$19.010 | AA | \$3.000  |  | \$1.160  | AT | \$0.000 |    | \$0.100 |  | \$1.200 | AV | 8.0 |    | \$24.470 | \$33.980  |    | \$33.980  | AW | \$43.480  |    |
| #PLUMBER:           | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | BC | 02/22/2025 | 03/31/2025*  | \$47.450 |    | \$12.400 |  | \$15.560 | BD | \$0.000 |    | \$0.540 |  | \$0.250 |    | 8.0 |    | \$76.200 | \$99.930  |    | \$99.930  |    | \$123.650 |    |
| #PLUMBER:           | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | BE | 02/22/2025 | 08/31/2025** | \$56.460 |    | \$12.400 |  | \$19.400 |    | \$0.000 | BF | \$1.600 |  | \$0.450 | BG | 8.0 |    | \$90.310 | \$118.540 | BH | \$118.540 | BH | \$146.770 |    |
| #ROOFER             |                                                                                  |    | 08/22/2024 | 07/31/2025** | \$49.430 | BI | \$8.560  |  | \$11.400 | F  | \$0.000 | BJ | \$0.530 |  | \$0.720 | BK | 8.0 |    | \$70.640 | \$93.190  | BL | \$93.190  | BL | \$115.740 |    |
| #ROOFER             | PITCH WORK                                                                       |    | 08/22/2024 | 07/31/2025** | \$51.180 | BI | \$8.560  |  | \$11.400 | F  | \$0.000 | BJ | \$0.530 |  | \$0.720 | BK | 8.0 |    | \$72.390 | \$95.820  | BL | \$95.820  | BL | \$119.240 |    |
| #ROOFER             | PREPARER                                                                         |    | 08/22/2024 | 07/31/2025** | \$50.430 | BI | \$8.560  |  | \$11.400 | F  | \$0.000 | BJ | \$0.530 |  | \$0.720 | BK | 8.0 |    | \$71.640 | \$94.690  | BL | \$94.690  | BL | \$117.740 |    |
| #SHEET METAL WORKER |                                                                                  |    | 02/22/2025 | 06/30/2025** | \$59.310 | Q  | \$11.620 |  | \$18.010 | BM | \$0.000 |    | \$0.820 |  | \$0.720 |    | 8.0 |    | \$90.480 | \$120.140 | BN | \$120.140 | BN | \$149.790 |    |
| #TERRAZZO FINISHER  |                                                                                  |    | 08/22/2024 | 08/31/2025** | \$42.110 | H  | \$9.250  |  | \$4.600  |    | \$0.000 | BF | \$0.820 |  | \$0.320 |    | 8.0 | AW | \$57.100 | \$78.160  | AB | \$78.160  | BQ | \$99.210  | AD |
| #TERRAZZO WORKER    |                                                                                  |    | 08/22/2024 | 08/31/2025** | \$49.620 | H  | \$9.250  |  | \$4.860  |    | \$0.000 | BF | \$1.150 |  | \$0.370 |    | 8.0 | AW | \$65.250 | \$90.060  | AB | \$90.060  | BQ | \$114.870 | AD |
| #TILE FINISHER      |                                                                                  |    | 02/22/2025 | 05/31/2025** | \$37.960 | AA | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |    | 8.0 |    | \$52.290 | \$71.270  | AB | \$71.270  | AC | \$90.250  | AD |
| #TILE LAYER         |                                                                                  |    | 02/22/2025 | 05/31/2025** | \$51.820 | AA | \$9.250  |  | \$8.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |    | 8.0 |    | \$71.810 | \$97.720  | AB | \$97.720  | AC | \$123.630 | AD |

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**FOOTNOTES**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.
- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.
- T ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- U IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- W INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- X INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

- Y INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Z RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AC SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AE AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AF DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AI RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AJ RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AK RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

- AM SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AN RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AQ ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AR RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AU AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AV INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AW SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AY INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- BA DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- BB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- BC RATE APPLIES TO REMAINDER OF COUNTY.
- BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BE APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- BF INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BI INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BJ INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BK INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BL RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BN RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BO RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN DIEGO COUNTY

DETERMINATION: SDI-2025-1

| CRAFT             | CLASSIFICATION                                                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|-------------------|-----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:      |                                                                                   |                | 02/22/2025 | 10/31/2025**    | \$48.910          | A                          | \$9.250            |                             | \$8.610  |                  | \$0.000          |                           | \$1.180  | B                 | \$0.100        |                         | 8.0   | C              | \$68.050                        | \$92.510                   | D                                   | \$92.510                      | D                                      | \$116.960                               |                                                  |
| #BRICKLAYER:      | MASON FINISHER                                                                    |                | 02/22/2025 | 10/31/2025*     | \$37.450          | A                          | \$9.250            |                             | \$8.610  |                  | \$0.000          |                           | \$1.060  | B                 | \$0.100        |                         | 8.0   | C              | \$56.470                        | \$75.200                   | D                                   | \$75.200                      | D                                      | \$93.920                                |                                                  |
| #BRICK TENDER     |                                                                                   |                | 02/22/2025 | 10/31/2025**    | \$40.700          |                            | \$9.250            |                             | \$8.780  |                  | \$5.100          | E                         | \$0.800  |                   | \$0.360        |                         | 8.0   |                | \$64.990                        | \$85.340                   | F                                   | \$85.340                      | G                                      | \$105.690                               |                                                  |
| #CARPET LAYER:    | RESILIENT TILE LAYER                                                              |                | 02/22/2025 | 12/31/2025*     | \$40.770          | H                          | \$4.500            |                             | \$11.220 |                  | \$2.600          |                           | \$1.050  |                   | \$1.420        |                         | 8.0   |                | \$61.560                        | \$81.950                   | I                                   | \$81.950                      | J                                      | \$102.330                               |                                                  |
| #DRYWALL FINISHER |                                                                                   |                | 02/22/2025 | 03/31/2025*     | \$43.590          | K                          | \$8.800            |                             | \$10.010 |                  | \$5.070          |                           | \$0.920  |                   | \$0.000        |                         | 8.0   |                | \$68.390                        | \$90.190                   | L                                   | \$90.190                      | L                                      | \$90.190                                | L                                                |
| #ELECTRICIAN:     | INSIDE WIREMAN, TECHNICIAN                                                        |                | 02/22/2025 | 06/01/2025**    | \$56.500          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$74.470                        | \$103.560                  | N                                   | \$103.560                     | N                                      | \$132.660                               |                                                  |
| #ELECTRICIAN:     | CABLE SPLICER                                                                     |                | 02/22/2025 | 06/01/2025**    | \$57.250          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$75.240                        | \$104.730                  | N                                   | \$104.730                     | N                                      | \$134.210                               |                                                  |
| #ELECTRICIAN:     | TUNNEL WIREMAN                                                                    |                | 02/22/2025 | 06/01/2025**    | \$63.560          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$81.740                        | \$114.470                  | N                                   | \$114.470                     | N                                      | \$147.200                               |                                                  |
| #ELECTRICIAN:     | TUNNEL CABLE SPLICER                                                              |                | 02/22/2025 | 06/01/2025**    | \$64.410          |                            | \$7.160            |                             | \$8.000  | M                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$82.610                        | \$115.790                  | N                                   | \$115.790                     | N                                      | \$148.950                               |                                                  |
| #ELECTRICIAN:     | SOUND AND SIGNAL TECHNICIAN                                                       |                | 02/22/2025 | 06/01/2025**    | \$43.780          |                            | \$7.160            |                             | \$5.750  | M                | \$0.000          |                           | \$0.870  |                   | \$0.140        |                         | 8.0   |                | \$59.010                        | \$81.560                   | L                                   | \$81.560                      | O                                      | \$104.110                               |                                                  |
| #ELECTRICIAN:     | STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 | P              | 02/22/2025 | 06/01/2025**    | \$42.920          |                            | \$6.200            |                             | \$3.500  | M                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$54.580                        | \$76.680                   | Q                                   | \$76.680                      | Q                                      | \$98.790                                |                                                  |
| ELECTRICIAN:      | TECH GRADE 2                                                                      | P              | 02/22/2025 | 06/01/2025**    | \$32.850          |                            | \$6.200            |                             | \$3.500  | M                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$44.210                        | \$61.130                   | Q                                   | \$61.130                      | Q                                      | \$78.040                                |                                                  |
| ELECTRICIAN:      | TECH GRADE 3                                                                      | P              | 02/22/2025 | 06/01/2025**    | \$30.950          |                            | \$6.200            |                             | \$3.500  | M                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$42.250                        | \$58.190                   | Q                                   | \$58.190                      | Q                                      | \$74.130                                |                                                  |
| #FIELD SURVEYOR:  | CHIEF OF PARTY (018.167-010)                                                      | R              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | E                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | S                                   | \$131.390                     | S                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:  | INSTRUMENTMAN (018.167-034)                                                       | R              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | E                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | S                                   | \$121.240                     | S                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:  | CHAINMAN/RODMAN (869.567-010)                                                     | R              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | E                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | S                                   | \$120.320                     | S                                      | \$148.710                               |                                                  |
| #GLAZIER          |                                                                                   |                | 02/22/2025 | 09/30/2025**    | \$52.900          | I                          | \$6.030            |                             | \$10.910 |                  | \$4.400          |                           | \$0.820  |                   | \$0.400        |                         | 8.0   | J              | \$75.460                        | \$101.910                  | V                                   | \$101.910                     | V                                      | \$128.360                               |                                                  |
| #MARBLE FINISHER  |                                                                                   |                | 02/22/2025 | 05/31/2025**    | \$43.380          | H                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | F                                   | \$81.040                      | W                                      | \$102.730                               | X                                                |
| #PAINTER:         | PAINTER, LEAD ABATEMENT                                                           | Y              | 02/22/2025 | 06/30/2025**    | \$40.620          | A                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.670                        | \$80.980                   | Z                                   | \$80.980                      | Z                                      | \$101.290                               |                                                  |
| #PAINTER:         | INDUSTRIAL PAINTER                                                                | Y              | 02/22/2025 | 06/30/2025**    | \$44.020          | A                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | Z                                   | \$86.480                      | Z                                      | \$108.490                               |                                                  |
| PAINTER:          | GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)            | AA             | 02/22/2025 | 07/31/2025**    | \$29.000          | H                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AB                                     | \$65.750                                | AC                                               |
| PAINTER:          | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                     | AD             | 02/22/2025 | 07/31/2025**    | \$19.500          | H                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AB                                     | \$46.750                                | AC                                               |
| PAINTER:          | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                     | AE             | 02/22/2025 | 07/31/2025**    | \$20.370          | H                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AB                                     | \$48.490                                | AC                                               |
| #PLASTERER        |                                                                                   |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AF                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AG             | \$74.700                        | \$96.790                   | Z                                   | \$96.790                      | AH                                     | \$118.880                               |                                                  |
| #PLASTER TENDER   |                                                                                   | AI             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AJ                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AK                                  | \$97.360                      | AL                                     | \$120.420                               |                                                  |
| PLASTER TENDER    | PLASTER CLEAN-UP LABORER                                                          |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AJ                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AK                                  | \$93.540                      | AL                                     | \$115.320                               |                                                  |
| #PLUMBER:         | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                                        |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AM                         | \$9.260            |                             | \$14.300 | AN               | \$0.000          | AO                        | \$3.050  |                   | \$1.600        | AP                      | 8.0   |                | \$87.690                        | \$116.460                  | AQ                                  | \$116.460                     | AQ                                     | \$143.520                               |                                                  |
| #PLUMBER:         | SEWER AND STORM DRAIN PIPELAYER                                                   |                | 08/22/2024 | 08/31/2025**    | \$46.590          | AM                         | \$9.150            |                             | \$11.450 | AN               | \$0.000          | AO                        | \$2.780  |                   | \$1.600        | AP                      | 8.0   |                | \$71.570                        | \$93.890                   |                                     | \$93.890                      | AR                                     | \$115.530                               |                                                  |
| PLUMBER:          | SEWER AND STORM DRAIN PIPE TRADESMAN                                              | AS             | 08/22/2024 | 08/31/2025**    | \$23.020          | AT                         | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | AP                      | 8.0   |                | \$36.110                        | \$46.650                   |                                     | \$46.650                      | AR                                     | \$57.180                                |                                                  |
| #PLUMBER:         | SERVICE & REPAIR (PLUMBER/HVAC-FITTER)                                            |                | 08/22/2024 | 08/31/2025**    | \$57.670          | AM                         | \$9.260            |                             | \$13.990 | AN               | \$0.000          | AO                        | \$2.380  |                   | \$1.600        | AP                      | 8.0   |                | \$84.900                        | \$112.760                  |                                     | \$112.760                     | AU                                     | \$138.920                               | AV                                               |
| #PLUMBER:         | LANDSCAPE/IRRIGATION FITTER                                                       |                | 08/22/2024 | 08/31/2025**    | \$42.500          | H                          | \$9.260            |                             | \$14.300 | AN               | \$0.000          | AO                        | \$2.440  |                   | \$1.400        | AP                      | 8.0   |                | \$69.900                        | \$91.150                   |                                     | \$91.150                      | AR                                     | \$110.970                               |                                                  |
| PLUMBER:          | LANDSCAPE/IRRIGATION TRADESMAN                                                    | AW             | 08/22/2024 | 08/31/2025**    | \$19.010          | H                          | \$3.000            |                             | \$1.160  | AN               | \$0.000          |                           | \$0.100  |                   | \$1.200        | AP                      | 8.0   |                | \$24.470                        | \$33.980                   |                                     | \$33.980                      | AR                                     | \$43.480                                |                                                  |

|                                  |                                                                                              |                    |            |              |          |                    |          |                    |          |                    |         |                    |         |                    |         |                    |     |                    |          |           |                    |           |                    |           |                   |
|----------------------------------|----------------------------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--------------------|----------|--------------------|---------|--------------------|---------|--------------------|---------|--------------------|-----|--------------------|----------|-----------|--------------------|-----------|--------------------|-----------|-------------------|
| #PLUMBER:                        | FIRE SPRINKLER FITTER<br>(PROTECTION AND<br>CONTROL SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) |                    | 02/22/2025 | 03/31/2025*  | \$49.190 |                    | \$12.400 |                    | \$13.950 | <a href="#">AX</a> | \$0.000 |                    | \$0.540 |                    | \$0.250 |                    | 8.0 |                    | \$76.330 | \$100.930 |                    | \$100.930 |                    | \$125.520 |                   |
| #ROOFER                          |                                                                                              |                    | 08/22/2024 | 06/30/2025*  | \$41.300 | <a href="#">AY</a> | \$9.060  |                    | \$3.020  |                    | \$1.500 | <a href="#">AZ</a> | \$0.500 |                    | \$0.060 |                    | 8.0 |                    | \$55.440 | \$75.220  |                    | \$75.220  | <a href="#">BA</a> | \$95.000  | <a href="#">X</a> |
| #ROOFER                          | PITCH WORK                                                                                   |                    | 08/22/2024 | 06/30/2025*  | \$42.800 | <a href="#">AY</a> | \$9.060  |                    | \$3.020  |                    | \$1.500 | <a href="#">AZ</a> | \$0.500 |                    | \$0.060 |                    | 8.0 |                    | \$56.940 | \$77.470  |                    | \$77.470  | <a href="#">BA</a> | \$98.000  | <a href="#">X</a> |
| #SHEET METAL<br>WORKER<br>(HVAC) |                                                                                              |                    | 02/22/2025 | 06/30/2025** | \$51.450 | <a href="#">A</a>  | \$11.610 | <a href="#">BB</a> | \$18.140 | <a href="#">BC</a> | \$0.000 |                    | \$1.190 | <a href="#">BD</a> | \$0.740 | <a href="#">BE</a> | 8.0 | <a href="#">AR</a> | \$83.130 | \$108.860 | <a href="#">AQ</a> | \$108.860 | <a href="#">AQ</a> | \$134.580 |                   |
| SHEET METAL<br>WORKER<br>(HVAC)  | SHEET METAL<br>TECHNICIAN                                                                    | <a href="#">BF</a> | 02/22/2025 | 06/30/2025*  | \$38.650 | <a href="#">A</a>  | \$7.970  | <a href="#">BB</a> | \$1.250  | <a href="#">BC</a> | \$0.000 |                    | \$1.110 | <a href="#">BD</a> | \$0.690 | <a href="#">BE</a> | 8.0 | <a href="#">AR</a> | \$49.670 | \$69.000  | <a href="#">AQ</a> | \$69.000  | <a href="#">AQ</a> | \$88.320  |                   |
| SHEET METAL<br>WORKER<br>(HVAC)  | UTILITY WORKER                                                                               | <a href="#">BG</a> | 02/22/2025 | 06/30/2025*  | \$21.450 |                    | \$7.570  | <a href="#">BB</a> | \$0.000  | <a href="#">BH</a> | \$0.000 |                    | \$0.780 | <a href="#">BD</a> | \$0.690 | <a href="#">BE</a> | 8.0 | <a href="#">AR</a> | \$30.490 | \$41.220  | <a href="#">AQ</a> | \$41.220  | <a href="#">AQ</a> | \$51.940  |                   |
| #TERRAZZO<br>FINISHER            |                                                                                              |                    | 08/22/2024 | 08/31/2025** | \$42.110 | <a href="#">I</a>  | \$9.250  |                    | \$4.600  |                    | \$0.000 | <a href="#">BI</a> | \$0.820 |                    | \$0.320 |                    | 8.0 | <a href="#">AR</a> | \$57.100 | \$78.160  | <a href="#">E</a>  | \$78.160  | <a href="#">BJ</a> | \$99.210  | <a href="#">X</a> |
| #TERRAZZO<br>WORKER              |                                                                                              |                    | 08/22/2024 | 08/31/2025** | \$49.620 | <a href="#">I</a>  | \$9.250  |                    | \$4.860  |                    | \$0.000 | <a href="#">BI</a> | \$1.150 |                    | \$0.370 |                    | 8.0 | <a href="#">AR</a> | \$65.250 | \$90.060  | <a href="#">E</a>  | \$90.060  | <a href="#">BJ</a> | \$114.870 | <a href="#">X</a> |
| #TILE<br>FINISHER                |                                                                                              |                    | 02/22/2025 | 05/31/2025** | \$37.960 | <a href="#">H</a>  | \$9.250  |                    | \$3.500  |                    | \$0.000 |                    | \$1.120 |                    | \$0.460 |                    | 8.0 |                    | \$52.290 | \$71.270  | <a href="#">E</a>  | \$71.270  | <a href="#">W</a>  | \$90.250  | <a href="#">X</a> |
| #TILE LAYER                      |                                                                                              |                    | 02/22/2025 | 05/31/2025** | \$51.820 | <a href="#">H</a>  | \$9.250  |                    | \$8.850  |                    | \$0.000 |                    | \$1.320 |                    | \$0.570 |                    | 8.0 |                    | \$71.810 | \$97.720  | <a href="#">E</a>  | \$97.720  | <a href="#">W</a>  | \$123.630 | <a href="#">X</a> |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- B INCLUDES AN AMOUNT FOR INTERNATIONAL MASONRY INSTITUTE PROMOTION FUND
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE.
- E INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- F RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- I RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- J RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- K BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- L RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- N RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O APPLIES TO THE FIRST 8 HOURS; ALL OTHER TIME WILL BE PAID AT DOUBLE THE STRAIGHT-TIME RATE. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2 STRAIGHT-TIME HOURLY RATE.
- P THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- U IN THE EVENT CONDITIONS OR CIRCUMSTANCES WHICH ARE BEYOND THE CONTROL OF THE EMPLOYER, PREVENTS EMPLOYEES FROM WORKING ON ANY ONE OF THE REGULAR MONDAY THROUGH FRIDAY WORK DAYS, THEN SATURDAY MAY BE SCHEDULED AS A MAKE-UP DAY AT THE EMPLOYEE'S REGULAR STRAIGHT TIME RATE.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

- AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AH RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.



AP INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AT INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AU SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AV DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AW TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDES AMOUNT FOR WORK ASSESSMENT DUES THAT IS NOT FACTORED INTO OVERTIME. IN ADDITION, INCLUDES AN AMOUNT FOR VACATION/HOLIDAY THAT IS NOT FACTORED INTO OVERTIME.

AZ AMOUNT FOR VACATION/HOLIDAY IS NOT FACTORED IN OVERTIME. VACATION MAY BE INCLUDED IN THE BASIC HOURLY RATE.

BA RATE APPLIES TO ALL HOURS WORKED ON SATURDAY AND SUNDAY, HOWEVER, IF THE EMPLOYEE DID NOT COMPLETE FORTY (40) HOURS MONDAY THROUGH FRIDAY UP TO EIGHT (8) HOURS CAN BE WORKED AT THE STRAIGHT-TIME HOURLY RATE ON SATURDAY.

BB INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.

BC INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.

BE INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.

BF ONE TECHNICIAN MAY BE EMPLOYED ON EACH JOB SITE. IN ADDITION, ONE (1) TECHNICIAN MAY BE EMPLOYED FOR EACH THREE (3) BUILDING TRADES JOURNEYMAN, OR PORTION THEREOF, EMPLOYED ON THE SITE.

BG THE EMPLOYER MAY EMPLOY ONE UTILITY WORKER, PLUS ONE FOR EACH FIVE(5) BUILDING JOURNEYMAN OR PORTION THEREOF.

BH PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BI INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BJ RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2025-1

| CRAFT                    | CLASSIFICATION                                                       | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                   |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                              |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                      |                | 08/22/2024 | 06/30/2025**    | \$42.140          | L                          | \$10.600           |                             | \$14.720 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.310                        | \$89.380                   | J                                   | \$89.380                      | J                                      | \$110.450                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER                                                     |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                              |                | 02/22/2025 | 11/30/2025**    | \$57.180          | M                          | \$15.650           |                             | \$10.500 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$86.600                        | \$116.200                  | P                                   | \$116.200                     | P                                      | \$145.790                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                  |                | 02/22/2025 | 11/30/2025**    | \$65.760          | M                          | \$15.650           |                             | \$10.500 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$95.470                        | \$129.500                  | P                                   | \$129.500                     | P                                      | \$163.530                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                       |                | 08/22/2024 | 05/31/2025**    | \$91.250          |                            | \$21.330           |                             | \$22.520 | Q                | \$0.000          | F                         | \$1.085  |                   | \$0.380        | R                       | 7.0   | S              | \$139.990                       | \$187.320                  | T                                   | \$234.660                     | U                                      | \$234.660                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                         |                | 08/22/2024 | 05/31/2025**    | \$104.940         |                            | \$21.330           |                             | \$22.520 | Q                | \$0.000          | F                         | \$1.085  |                   | \$0.380        | R                       | 7.0   | S              | \$154.200                       | \$208.640                  | T                                   | \$263.080                     | U                                      | \$263.080                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                       | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                      | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                      | Z              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 8.0   |                | \$94.600                        | \$124.410                  | AC                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                                      | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                      | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                      | AG             | 02/22/2025 | 12/31/2025**    | \$56.950          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$85.540                        | \$114.020                  | AH                                  | \$114.020                     | AH                                     | \$142.490                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                   | AI             | 02/22/2025 | 12/31/2025**    | \$59.450          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$88.040                        | \$117.770                  | AH                                  | \$117.770                     | AH                                     | \$147.490                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                       | AJ             | 02/22/2025 | 12/31/2025**    | \$61.450          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$90.040                        | \$120.770                  | AH                                  | \$120.770                     | AH                                     | \$151.490                               |                                                  |
| #PAINTER:                | TAPER                                                                |                | 02/22/2025 | 06/30/2025**    | \$63.710          | AK                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AL                                  | \$129.010                     | AL                                     | \$160.860                               | AM                                               |
| #PLASTERER               |                                                                      |                | 08/22/2024 | 08/30/2025*     | \$51.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AO                                  | \$111.660                     | AP                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                                      |                | 08/22/2024 | 06/30/2025**    | \$43.180          |                            | \$10.600           |                             | \$16.320 |                  | \$5.160          |                           | \$0.500  |                   | \$0.500        |                         | 8.0   |                | \$76.260                        | \$97.850                   | L                                   | \$97.850                      | L                                      | \$119.440                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                    |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AQ                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AR                      | 7.0   |                | \$139.110                       | \$183.110                  | AS                                  | \$183.110                     | AT                                     | \$227.110                               |                                                  |
| #PLUMBER:                | PLUMBING SERVICE AND REPAIR                                          |                | 08/22/2024 | 06/30/2025**    | \$74.800          | AQ                         | \$20.250           |                             | \$19.440 |                  | \$0.000          | F                         | \$2.340  |                   | \$2.050        | AR                      | 8.0   |                | \$118.880                       | \$156.280                  | AU                                  | \$156.280                     | AV                                     | \$193.680                               |                                                  |
| #PLUMBER:                | AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK                 |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AQ                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AR                      | 8.0   |                | \$139.110                       | \$183.110                  | AU                                  | \$183.110                     | AV                                     | \$227.110                               |                                                  |
| #PLUMBER:                | LANDSCAPE/IRRIGATION PIPEFITTER                                      |                | 02/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AW               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AX                                     | \$185.330                               |                                                  |
| #PLUMBER:                | UNDERGROUND/UTILITY PIPEFITTER                                       |                | 08/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AW               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AX                                     | \$185.330                               |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)          |                | 08/22/2024 | 09/30/2024*     | \$79.130          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | F                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$118.040                       | \$157.610                  | E                                   | \$157.610                     | E                                      | \$197.170                               |                                                  |
| #ROOFER                  |                                                                      |                | 08/22/2024 | 07/31/2025**    | \$47.800          |                            | \$11.500           |                             | \$10.730 |                  | \$7.500          |                           | \$0.650  |                   | \$0.740        |                         | 8.0   |                | \$78.920                        | \$102.820                  | AY                                  | \$102.820                     | AY                                     | \$126.720                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP          |                | 08/22/2024 | 07/31/2025**    | \$49.800          |                            | \$11.500           |                             | \$10.730 |                  | \$7.500          |                           | \$0.650  |                   | \$0.740        |                         | 8.0   |                | \$80.920                        | \$105.820                  | AY                                  | \$105.820                     | AY                                     | \$130.720                               |                                                  |
| #ROOFER                  | MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)                   |                | 08/22/2024 | 07/31/2025**    | \$48.050          |                            | \$11.500           |                             | \$10.730 |                  | \$7.500          |                           | \$0.650  |                   | \$0.740        |                         | 8.0   |                | \$79.170                        | \$103.200                  | AY                                  | \$103.200                     | AY                                     | \$127.220                               |                                                  |
| #SHEET METAL WORKER      |                                                                      |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AZ                          | \$34.620 | BA               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 7.0   |                | \$129.740                       | \$171.660                  | BB                                  | \$171.660                     | BB                                     | \$213.580                               |                                                  |
| #SHEET METAL WORKER      | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                      |                | 02/22/2025 | 06/29/2025*     | \$65.110          | L                          | \$16.920           | AZ                          | \$32.870 | BA               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$117.260                       | \$153.320                  | BC                                  | \$153.320                     | BC                                     | \$189.370                               |                                                  |
| #SHEET METAL WORKER      | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)   |                | 02/22/2025 | 06/29/2025*     | \$51.170          | L                          | \$15.920           | BD                          | \$17.840 | BA               | \$0.000          | F                         | \$1.490  |                   | \$0.710        |                         | 8.0   |                | \$87.130                        | \$113.970                  | BE                                  | \$113.970                     | BE                                     | \$140.800                               |                                                  |
| #SHEET METAL WORKER      | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |                | 02/22/2025 | 06/29/2025*     | \$46.750          | L                          | \$15.920           | BD                          | \$11.690 | BA               | \$0.000          | F                         | \$1.490  |                   | \$0.710        |                         | 8.0   |                | \$76.560                        | \$100.740                  | BE                                  | \$100.740                     | BE                                     | \$124.910                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |         |         |          |           |           |           |           |           |           |    |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|---------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|----|
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | BD | \$5.730  | BA | \$0.000 | F  | \$1.470 | \$0.710 | 8.0     | \$64.460 | \$85.410  | BC        | \$85.410  | BC        | \$106.350 |           |    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AZ | \$12.130 | BA | \$0.000 | F  | \$1.470 | \$0.710 | 8.0     | \$78.060 | \$102.730 | BC        | \$102.730 | BC        | \$127.390 |           |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AW | \$23.780 | BF | \$0.000 | F  | \$0.320 | BG      | \$0.000 | 8.0      | \$91.500  | \$118.080 | BC        | \$118.080 | BC        | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                                               | BH | 08/22/2024 | 06/30/2025** | \$44.930 | BJ | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 |         | \$1.090 | 8.0      | \$66.340  | \$86.190  | BC        | \$86.190  | BC        | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                               | BH | 08/22/2024 | 06/30/2025** | \$60.580 | BJ | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 |         | \$1.340 | 8.0      | \$90.800  | \$117.560 | BC        | \$117.560 | BC        | \$144.310 |    |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BJ | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 |         | \$1.450 | 8.0      | \$57.900  | \$76.150  |           | \$76.150  | BK        | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BJ | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 |         | \$1.520 | 8.0      | \$64.580  | \$85.470  |           | \$85.470  | BK        | \$106.350 |    |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BJ | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 |         | \$2.110 | 8.0      | \$83.810  | \$112.270 |           | \$112.270 | BK        | \$140.730 |    |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BL | \$0.000 |         | \$0.000 | 8.0      | \$46.420  | \$62.000  | BM        | \$62.000  | BM        | \$62.000  | BM |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BL | \$0.000 |         | \$0.000 | 8.0      | \$46.420  | \$62.000  | BM        | \$62.000  | BM        | \$62.000  | BM |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BN | \$0.000 |         | \$0.000 | 8.0      | \$41.710  | \$55.050  | BM        | \$55.050  | BM        | \$55.050  | BM |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.
- T RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- U SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AR INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.

AU RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.

AZ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BF INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BG INCLUDES \$0.05 FOR SCHOLAR FUND.

BH THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BI INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BJ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BK RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BM RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SHASTA COUNTY

DETERMINATION: SHA-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | R              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | U                                   | \$127.610                     | U                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | R              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | U                                   | \$113.400                     | U                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AS               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| ROOFER                   |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$10.500           |                             | \$7.500  |                  | \$0.000          |                           | \$0.560  |                   | \$0.000        |                         | 8.0   |                | \$35.060                        | \$43.310                   |                                     | \$43.310                      |                                        | \$43.310                                |                                                  |
| #SHEET METAL WORKER      | METAL DECK & SIDING                                                              |                | 08/22/2024 | 06/30/2025**    | \$50.900          | L                          | \$16.500           | AN                          | \$23.780 | AT               | \$0.000          | F                         | \$0.320  | AU                | \$0.000        |                         | 8.0   |                | \$91.500                        | \$118.080                  | AV                                  | \$118.080                     | AV                                     | \$144.660                               |                                                  |
| #SHEET METAL WORKER      |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$52.500          | A                          | \$16.600           |                             | \$28.120 | AW               | \$0.000          | F                         | \$1.540  |                   | \$0.870        |                         | 8.0   |                | \$99.630                        | \$128.210                  | E                                   | \$128.210                     | E                                      | \$156.780                               |                                                  |

|                     |                                                            |    |            |              |          |    |          |  |          |    |         |    |         |  |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  | \$16.600 |  | \$23.060 | AW | \$0.000 | E  | \$1.210 |  | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #TERRAZZO FINISHER  |                                                            | AX | 08/22/2024 | 06/30/2025** | \$44.930 | AY | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AV | \$86.190  | AV | \$106.030 |    |
| #TERRAZZO WORKER    |                                                            | AX | 08/22/2024 | 06/30/2025** | \$60.580 | AY | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AV | \$117.560 | AV | \$144.310 |    |
| #TILE FINISHER      |                                                            |    | 08/22/2024 | 03/31/2025*  | \$33.900 | AZ | \$11.960 |  | \$4.450  |    | \$1.100 |    | \$0.500 |  | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BA | \$87.210  |    |
| #TILE SETTER        |                                                            |    | 08/22/2024 | 03/31/2025*  | \$52.950 | AZ | \$11.960 |  | \$7.590  |    | \$2.600 |    | \$0.750 |  | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BA | \$130.850 |    |
| WATER WELL DRILLER: |                                                            |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BB | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BC | \$62.000  | BC | \$62.000  | BC |
| WATER WELL DRILLER: | PUMP INSTALLER                                             |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BB | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BC | \$62.000  | BC | \$62.000  | BC |
| WATER WELL DRILLER: | HELPER                                                     |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |    | \$1.330 | BD | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BC | \$55.050  | BC | \$55.050  | BC |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK

PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.



AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES \$0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SIERRA COUNTY

DETERMINATION: SIE-2025-1

| CRAFT                    | CLASSIFICATION                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|---------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER           |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                   |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                              |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                           |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                               |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                    | Q              | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                      | Q              | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                        | S              | 08/22/2024 | 11/30/2024*     | \$47.170          | T                          | \$8.250            |                             | \$12.000 | N                | \$0.000          |                           | \$1.250  |                   | \$2.760        | U                       | 8.0   |                | \$72.850                        | \$97.140                   | V                                   | \$97.140                      | V                                      | \$121.430                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                      | S              | 08/22/2024 | 11/30/2024*     | \$53.060          | I                          | \$8.250            |                             | \$12.000 | N                | \$0.000          |                           | \$1.250  |                   | \$2.760        | U                       | 8.0   |                | \$78.910                        | \$106.240                  | V                                   | \$106.240                     | V                                      | \$133.560                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                      | W              | 02/22/2025 | 03/31/2025*     | \$17.000          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.915          | X                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$20.370                        | \$28.870                   |                                     | \$28.870                      |                                        | \$28.870                                |                                                  |
| FIELD SURVEYOR:          | INSTRUMENTMAN (018.167-034)                       | W              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.650          | Y                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.600                        | \$27.850                   |                                     | \$27.850                      |                                        | \$27.850                                |                                                  |
| FIELD SURVEYOR:          | CHAINSMAN/RODMAN (869.567-010)                    | W              | 02/22/2025 | 03/31/2025*     | \$16.500          | X                          | \$2.200            |                             | \$0.000  |                  | \$0.540          | Z                         | \$0.250  |                   | \$0.000        |                         | 8.0   |                | \$19.490                        | \$27.740                   |                                     | \$27.740                      |                                        | \$27.740                                |                                                  |
| #GLAZIER                 |                                                   | AA             | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | AB               | \$0.000          |                           | \$1.140  |                   | \$0.550        | AC                      | 8.0   |                | \$83.300                        | \$106.650                  | AD                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                   | AE             | 08/22/2024 | 07/31/2025**    | \$42.060          | AF                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AG                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                   | AE             | 08/22/2024 | 07/31/2025**    | \$61.720          | AF                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AG                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                   | AH             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AI               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AJ                                  | \$88.430                      | AJ                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                | AK             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | AI               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AJ                                  | \$92.180                      | AJ                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                    | AL             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AI               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AJ                                  | \$95.180                      | AJ                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                             | AM             | 02/22/2025 | 06/30/2025**    | \$59.580          | AN                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AO                                  | \$151.160                     |                                        | \$151.160                               | AP                                               |
| #PAINTER:                | BRUSH & ROLLER                                    | AQ             | 02/22/2025 | 06/30/2025**    | \$38.870          | AR                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$54.890                        | \$74.330                   | AS                                  | \$74.330                      | AT                                     | \$93.760                                | AU                                               |
| #PAINTER:                | SPRAY AND BACKROLL PAINTER                        | AQ             | 02/22/2025 | 06/30/2025**    | \$40.870          | AR                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.890                        | \$77.330                   | AS                                  | \$77.330                      | AT                                     | \$97.760                                | AU                                               |
| #PAINTER:                | SWING STAGE                                       | AQ             | 02/22/2025 | 06/30/2025**    | \$41.370          | AR                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$57.390                        | \$78.080                   | AS                                  | \$78.080                      | AT                                     | \$98.760                                | AU                                               |
| #PAINTER:                | PAPERHANGER                                       | AQ             | 02/22/2025 | 06/30/2025**    | \$41.450          | AR                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$57.470                        | \$78.200                   | AS                                  | \$78.200                      | AT                                     | \$98.920                                | AU                                               |
| #PAINTER:                | INDUSTRIAL PAINTER                                | AQ             | 02/22/2025 | 06/30/2025**    | \$40.870          | AR                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.890                        | \$77.330                   | AS                                  | \$77.330                      | AT                                     | \$97.760                                | AU                                               |
| #PAINTER:                | SPECIALTY PAINTER                                 | AQ             | 02/02/2025 | 06/30/2025**    | \$40.710          | AR                         | \$7.960            |                             | \$7.360  |                  | \$0.000          |                           | \$0.500  |                   | \$0.200        |                         | 8.0   |                | \$56.730                        | \$77.090                   | AS                                  | \$77.090                      | AT                                     | \$97.440                                | AU                                               |
| #PAINTER:                | TAPER                                             | AQ             | 08/22/2024 | 06/30/2025*     | \$44.740          | AV                         | \$7.960            |                             | \$7.810  |                  | \$0.000          | K                         | \$0.350  |                   | \$0.100        |                         | 8.0   |                | \$60.960                        | \$82.330                   |                                     | \$82.330                      | AU                                     | \$103.700                               | AU                                               |
| #PAINTER:                | STEEPLE/JACK TAPER                                | AQ             | 02/22/2024 | 06/30/2025*     | \$46.240          | AV                         | \$7.960            |                             | \$7.810  |                  | \$0.000          | K                         | \$0.350  |                   | \$0.100        |                         | 8.0   |                | \$62.460                        | \$84.580                   |                                     | \$84.580                      | AU                                     | \$106.700                               | AU                                               |
| #PLASTERER               |                                                   |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AW                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AX                                  | \$108.660                     | AY                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                   |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AZ                      | 8.0   |                | \$72.480                        | \$92.990                   |                                     | \$92.990                      |                                        | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | E                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                    |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | BA               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | BA               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN          | BB             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | BA               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                    | BC             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | BA               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                     | BD             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | BA               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |

|                        |                                                                                                    |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|------------------------|----------------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| PLUMBER:               | LANDSCAPE<br>TRADESMAN I                                                                           | BE | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |    | \$0.000  | BA | \$2.500 |    | \$0.400 |    | \$0.800 |  | 8.0 |   | \$33.420 | \$42.080  |    | \$42.080  | D  | \$50.740  |    |
| PLUMBER:               | LANDSCAPE<br>TRADESMAN II                                                                          | BE | 08/22/2024 | 06/30/2025*  | \$17.320 |    | \$12.400 |    | \$3.000  | BA | \$2.500 |    | \$0.400 |    | \$0.800 |  | 8.0 |   | \$36.420 | \$45.080  |    | \$45.080  | D  | \$53.740  |    |
| #PLUMBER:              | FIRE SPRINKLER<br>FITTER<br>(PROTECTION AND<br>CONTROL<br>SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) |    | 02/22/2024 | 03/31/2025*  | \$48.650 |    | \$12.400 |    | \$15.620 | BF | \$0.000 |    | \$0.540 |    | \$0.250 |  | 8.0 |   | \$77.460 | \$101.790 |    | \$101.790 |    | \$126.110 |    |
| #ROOFER                |                                                                                                    |    | 08/22/2024 | 07/31/2025*  | \$45.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |  | 8.0 |   | \$72.130 | \$94.630  | L  | \$94.630  | BG | \$117.130 |    |
| #ROOFER                | BITUMASTIC,<br>ENAMELER, COAL<br>TAR, PITCH AND<br>MASTIC WORKER                                   |    | 08/22/2024 | 07/31/2025*  | \$48.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |  | 8.0 |   | \$75.130 | \$99.130  | L  | \$99.130  | BG | \$123.130 |    |
| #SHEET METAL<br>WORKER | METAL DECK &<br>SIDING                                                                             |    | 08/22/2024 | 06/30/2025** | \$50.900 | I  | \$16.500 | BA | \$23.780 | BH | \$0.000 | F  | \$0.320 | BI | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | V  | \$118.080 | V  | \$144.660 |    |
| #SHEET METAL<br>WORKER |                                                                                                    |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |    | \$28.120 | BJ | \$0.000 | F  | \$1.540 |    | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #SHEET METAL<br>WORKER | MECHANICAL JOB<br>WHERE COST OF<br>PROJECT IS<br>\$500,000 OR UNDER                                |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  | \$16.600 |    | \$23.060 | BJ | \$0.000 | F  | \$1.210 |    | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #TERRAZZO<br>FINISHER  |                                                                                                    | BK | 08/22/2024 | 06/30/2025** | \$44.930 | BL | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | V  | \$86.190  | V  | \$106.030 |    |
| #TERRAZZO<br>WORKER    |                                                                                                    | BK | 08/22/2024 | 06/30/2025** | \$60.580 | BL | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | V  | \$117.560 | V  | \$144.310 |    |
| #TILE<br>FINISHER      |                                                                                                    |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BM | \$11.960 |    | \$4.450  |    | \$1.100 |    | \$0.500 |    | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BN | \$87.210  |    |
| #TILE SETTER           |                                                                                                    |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BM | \$11.960 |    | \$7.590  |    | \$2.600 |    | \$0.750 |    | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BN | \$130.850 |    |
| WATER WELL<br>DRILLER: |                                                                                                    |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BO | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BP | \$62.000  | BP | \$62.000  | BP |
| WATER WELL<br>DRILLER: | PUMP INSTALLER                                                                                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BO | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BP | \$62.000  | BP | \$62.000  | BP |
| WATER WELL<br>DRILLER: | HELPER                                                                                             |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BO | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BP | \$55.050  | BP | \$55.050  | BP |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PORTION OF COUNTY LYING WEST OF THE MAIN WATERSHED DIVIDE.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

S APPLIES TO PORTION OF COUNTY LYING ON OR EAST OF THE MAIN WATERSHED DIVIDE.

T INCLUDES AN AMOUNT EQUAL TO 6% OF THE BASIC HOURLY RATE FOR VACATION

U INCLUDES AMOUNTS FOR ADMINISTRATIVE MAINTENANCE FUND, LABOR-MANAGEMENT COOPERATION FUND, AND NATIONAL LABOR-MANAGEMENT COOPERATION FUND

V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

W DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

X \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.

Y \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.

Z \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.

AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AJ RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AK PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AN INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AQ PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AR INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AV INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AW INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AX RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AY RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- BA PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- BC THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BD THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BE THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BF INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BG RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BH INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BI INCLUDES \$0.05 FOR SCHOLAR FUND.
- BJ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SISKIYOU COUNTY

DETERMINATION: SIS-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| ELECTRICIAN:             | COMM & SYSTEM TECH.                                                              |                | 02/22/2023 | 12/31/2023*     | \$19.350          |                            | \$9.150            |                             | \$6.730  | N                | \$0.000          | K                         | \$0.350  |                   | \$0.230        | D                       | 8.0   |                | \$36.390                        | \$46.360                   | P                                   | \$46.360                      | P                                      | \$56.320                                |                                                  |
| #ELECTRICIAN:            | SR. COMM & SYS TECH.                                                             |                | 02/22/2023 | 12/31/2023*     | \$33.760          |                            | \$9.150            |                             | \$6.730  | N                | \$0.000          | K                         | \$0.350  |                   | \$0.310        | D                       | 8.0   |                | \$51.310                        | \$68.700                   | Q                                   | \$68.700                      | Q                                      | \$86.090                                |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2023 | 12/31/2023*     | \$43.970          | I                          | \$10.250           |                             | \$6.510  | R                | \$0.000          |                           | \$1.180  |                   | \$0.350        |                         | 8.0   |                | \$63.580                        | \$86.220                   | S                                   | \$86.220                      | S                                      | \$108.870                               | T                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING)                                                    |                | 02/22/2023 | 12/31/2023*     | \$45.470          | L                          | \$10.250           |                             | \$6.510  | R                | \$0.000          |                           | \$1.180  |                   | \$0.360        |                         | 8.0   |                | \$65.130                        | \$88.550                   | S                                   | \$88.550                      | S                                      | \$111.970                               | T                                                |
| #ELECTRICIAN:            | TUNNEL INSIDE WIREMAN                                                            |                | 02/22/2023 | 12/31/2023*     | \$48.370          | L                          | \$10.250           |                             | \$6.510  | R                | \$0.000          |                           | \$1.180  |                   | \$0.380        |                         | 8.0   |                | \$68.140                        | \$93.050                   | S                                   | \$93.050                      | S                                      | \$117.960                               | T                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | U              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | V                | \$5.100          | W                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | X                                   | \$127.610                     | X                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | U              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | V                | \$5.100          | W                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | X                                   | \$113.400                     | X                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | Y              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | Z                | \$0.000          |                           | \$1.140  |                   | \$0.550        | AA                      | 8.0   |                | \$83.300                        | \$106.650                  | AB                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | AC             | 08/22/2024 | 07/31/2025**    | \$42.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AE                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AC             | 08/22/2024 | 07/31/2025**    | \$61.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AE                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AF             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | V                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AG                                  | \$88.430                      | AG                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AH             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | V                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AG                                  | \$92.180                      | AG                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AI             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | V                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AG                                  | \$95.180                      | AG                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AJ                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | NK                                  | \$121.370                     | NK                                     | \$151.160                               | NL                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AN                                  | \$108.660                     | AO                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AP                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AG               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AG               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AG               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AG               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AG               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AG               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AG               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AV               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| ROOFER                   |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$10.500           |                             | \$7.500  |                  | \$0.000          |                           | \$0.560  |                   | \$0.000        |                         | 8.0   |                | \$35.060                        | \$43.310                   |                                     | \$43.310                      |                                        | \$43.310                                |                                                  |
| #SHEET METAL WORKER      | METAL DECK & SIDING                                                              |                | 08/22/2024 | 06/30/2025**    | \$50.900          | L                          | \$16.500           | AG                          | \$23.780 | AW               | \$0.000          | F                         | \$0.320  | AX                | \$0.000        |                         | 8.0   |                | \$91.500                        | \$118.080                  | AY                                  | \$118.080                     | AY                                     | \$144.660                               |                                                  |

|                     |                                                            |    |            |              |          |    |  |          |  |          |    |         |    |         |  |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|------------------------------------------------------------|----|------------|--------------|----------|----|--|----------|--|----------|----|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER |                                                            |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  |  | \$16.600 |  | \$28.120 | AZ | \$0.000 | E  | \$1.540 |  | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  |  | \$16.600 |  | \$23.060 | AZ | \$0.000 | E  | \$1.210 |  | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #TERRAZZO FINISHER  |                                                            | BA | 08/22/2024 | 06/30/2025** | \$44.930 | BB |  | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AY | \$86.190  | AY | \$106.030 |    |
| #TERRAZZO WORKER    |                                                            | BA | 08/22/2024 | 06/30/2025** | \$60.580 | BB |  | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AY | \$117.560 | AY | \$144.310 |    |
| #TILE FINISHER      |                                                            |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BC |  | \$11.960 |  | \$6.210  |    | \$1.250 |    | \$0.530 |  | \$1.450 |  | 8.0 | D | \$57.900 | \$76.150  |    | \$76.150  | BD | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                       |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BC |  | \$11.960 |  | \$7.050  |    | \$1.750 |    | \$0.530 |  | \$1.520 |  | 8.0 | D | \$64.580 | \$85.470  |    | \$85.470  | BD | \$106.350 |    |
| #TILE SETTER        |                                                            |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BC |  | \$11.960 |  | \$9.020  |    | \$3.000 |    | \$0.800 |  | \$2.110 |  | 8.0 | D | \$83.810 | \$112.270 |    | \$112.270 | BD | \$140.730 |    |
| WATER WELL DRILLER: |                                                            |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |  | \$3.540  |    | \$1.560 | BE | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BF | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | PUMP INSTALLER                                             |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |  | \$3.540  |    | \$1.560 | BE | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BF | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | HELPER                                                     |    | 08/22/2024 | 06/30/2025** | \$26.680 |    |  | \$10.160 |  | \$3.540  |    | \$1.330 | BG | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BF | \$55.050  | BF | \$55.050  | BF |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O INCLUDES AMOUNTS FOR LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC) AND ADMINISTRATIVE MAINTENANCE FUND (AMF)
- P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Q RATE APPLIES TO ALL OVERTIME AND SATURDAY HOURS.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY AND SUNDAY; ALL OTHER TIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO WORK ON HOLIDAYS AND ALL HOURS WORKED IN EXCESS OF 2 DAILY OVERTIME HOURS AND 8 HOURS ON SATURDAY AND SUNDAY.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE



AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AX INCLUDES \$0.05 FOR SCHOLAR FUND.

AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN JOAQUIN COUNTY

DETERMINATION: SJO-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                                                       |                | 08/22/2024 | 05/31/2025**    | \$49.450          |                            | \$17.080           |                             | \$10.550 | Q                | \$0.000          |                           | \$2.850  |                   | \$0.500        | R                       | 8.0   |                | \$82.660                        | \$108.520                  | S                                   | \$108.520                     | S                                      | \$134.360                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER-WELDER                                                             |                | 08/22/2024 | 05/31/2025**    | \$59.340          |                            | \$17.080           |                             | \$10.550 | Q                | \$0.000          |                           | \$2.850  |                   | \$0.500        | R                       | 8.0   |                | \$93.000                        | \$124.020                  | S                                   | \$124.020                     | S                                      | \$155.030                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | I              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | W                                   | \$127.610                     | W                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | I              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | W                                   | \$113.400                     | W                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | X              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | Y                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Z                       | 8.0   |                | \$83.300                        | \$106.650                  | AA                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | AB             | 08/22/2024 | 07/31/2025**    | \$42.060          | AC                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AD                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AB             | 08/22/2024 | 07/31/2025**    | \$61.720          | AC                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AD                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AE             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AF                                  | \$88.430                      | AF                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AG             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AF                                  | \$92.180                      | AF                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AH             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AF                                  | \$95.180                      | AF                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AI                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AJ                                  | \$121.370                     | AJ                                     | \$151.160                               | AK                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AM                                  | \$108.660                     | AN                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AO                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$55.950          |                            | \$13.280           |                             | \$22.860 |                  | \$0.000          | E                         | \$1.500  |                   | \$2.420        |                         | 8.0   |                | \$96.010                        | \$123.990                  | E                                   | \$123.990                     | E                                      | \$151.960                               |                                                  |
| PLUMBER:                 | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$22.380          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | E                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.850                        | \$46.040                   | E                                   | \$46.040                      | E                                      | \$57.230                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AP               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AP               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AQ             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AP               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AP               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AP               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AP               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AP               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AU               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AV                                     | \$117.130                               |                                                  |

|                     |                                                         |    |            |              |          |    |          |    |          |    |         |    |         |    |         |    |     |   |          |           |    |  |           |    |           |    |
|---------------------|---------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|----|-----|---|----------|-----------|----|--|-----------|----|-----------|----|
| #ROOFER             | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER |    | 08/22/2024 | 07/31/2025*  | \$48.000 |    | \$12.100 |    | \$9.500  |    | \$4.650 |    | \$0.590 |    | \$0.290 |    | 8.0 |   | \$75.130 | \$99.130  | L  |  | \$99.130  | AV | \$123.130 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                     |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AP | \$23.780 | AW | \$0.000 | E  | \$0.320 | AX | \$0.000 |    | 8.0 |   | \$91.500 | \$118.080 | S  |  | \$118.080 | S  | \$144.660 |    |
| #SHEET METAL WORKER |                                                         |    | 08/22/2024 | 06/30/2025** | \$48.560 | A  | \$17.670 |    | \$24.980 | AY | \$0.000 | E  | \$1.610 | AX | \$0.900 | AZ | 8.0 |   | \$93.720 | \$120.250 | S  |  | \$120.250 | S  | \$146.780 |    |
| #TERRAZZO FINISHER  |                                                         | BA | 08/22/2024 | 06/30/2025** | \$44.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |    | 8.0 |   | \$66.340 | \$86.190  | S  |  | \$86.190  | S  | \$106.030 |    |
| #TERRAZZO WORKER    |                                                         | BA | 08/22/2024 | 06/30/2025** | \$60.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |    | 8.0 |   | \$90.800 | \$117.560 | S  |  | \$117.560 | S  | \$144.310 |    |
| #TILE FINISHER      |                                                         |    | 08/22/2024 | 03/31/2025*  | \$33.760 | BC | \$11.960 |    | \$6.210  |    | \$1.000 |    | \$0.500 |    | \$1.420 |    | 8.0 | D | \$54.850 | \$71.730  |    |  | \$71.730  | BD | \$88.610  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                    |    | 08/22/2024 | 03/31/2025*  | \$38.320 | BC | \$11.960 |    | \$7.050  |    | \$1.300 |    | \$0.500 |    | \$1.480 |    | 8.0 | D | \$60.610 | \$79.770  |    |  | \$79.770  | BD | \$98.930  |    |
| #TILE SETTER        |                                                         |    | 08/22/2024 | 03/31/2025*  | \$52.420 | BC | \$11.960 |    | \$9.020  |    | \$2.750 |    | \$0.750 |    | \$2.060 |    | 8.0 | D | \$78.960 | \$105.170 |    |  | \$105.170 | BD | \$131.380 |    |
| WATER WELL DRILLER: |                                                         |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 |    | \$0.000 |    | 8.0 |   | \$46.420 | \$62.000  | BF |  | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | PUMP INSTALLER                                          |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 |    | \$0.000 |    | 8.0 |   | \$46.420 | \$62.000  | BF |  | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | HELPER                                                  |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BG | \$0.000 |    | \$0.000 |    | 8.0 |   | \$41.710 | \$55.050  | BF |  | \$55.050  | BF | \$55.050  | BF |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AX INCLUDES \$0.05 FOR SCHOLAR FUND.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN LUIS OBISPO COUNTY

DETERMINATION: SLO-2025-1

| CRAFT              | CLASSIFICATION                                                          | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|-------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                          |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                         | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                       |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                    |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                        | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                         |                | 08/22/2024 | 08/31/2025**    | \$49.330          | H                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$77.320                        | \$101.990                  |                                     | \$101.990                     | L                                      | \$126.650                               |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                         |                | 02/22/2025 | 06/29/2025**    | \$48.130          |                            | \$11.400           |                             | \$4.000  | M                | \$0.000          |                           | \$0.650  |                   | \$0.350        | N                       | 8.0   |                | \$65.970                        | \$90.760                   | O                                   | \$90.760                      | O                                      | \$115.550                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN, TECHNICIAN                                              |                | 02/22/2025 | 05/31/2025*     | \$55.500          | P                          | \$11.780           | Q                           | \$9.970  | R                | \$0.000          |                           | \$1.000  | Q                 | \$0.600        | Q                       | 8.0   |                | \$80.520                        | \$120.780                  | S                                   | \$120.780                     | S                                      | \$161.040                               |                                                  |
| #ELECTRICIAN:      | CABLE SPICER                                                            |                | 02/22/2025 | 05/31/2025*     | \$61.050          | P                          | \$11.780           | Q                           | \$9.970  | R                | \$0.000          |                           | \$1.000  | Q                 | \$0.650        | Q                       | 8.0   |                | \$86.280                        | \$129.420                  | S                                   | \$129.420                     | S                                      | \$172.560                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                            | I              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | Q                                   | \$131.390                     | Q                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                             | I              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | O                                   | \$121.240                     | O                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                           | I              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | O                                   | \$120.320                     | O                                      | \$148.710                               |                                                  |
| #GLAZIER           |                                                                         | U              | 02/22/2025 | 12/31/2025**    | \$49.220          | H                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 8.0   |                | \$79.890                        | \$104.500                  | V                                   | \$129.110                     | W                                      | \$129.110                               |                                                  |
| #MARBLE FINISHER   |                                                                         |                | 02/22/2025 | 05/31/2025**    | \$43.380          | X                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | Y                                   | \$81.040                      | Z                                      | \$102.730                               | AA                                               |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                 | AB             | 02/22/2025 | 06/30/2025**    | \$38.540          | AC                         | \$9.200            |                             | \$6.040  |                  | \$2.990          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$58.530                        | \$77.800                   | AD                                  | \$77.800                      | AD                                     | \$97.070                                |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                      | AB             | 02/22/2025 | 06/30/2025**    | \$44.020          | AC                         | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AD                                  | \$86.480                      | AD                                     | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD) | AE             | 02/22/2025 | 07/31/2025**    | \$29.000          | X                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AF                                     | \$65.750                                | AG                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)           | AH             | 02/22/2025 | 07/31/2025**    | \$19.500          | X                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AF                                     | \$46.750                                | AG                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)           | AI             | 02/22/2025 | 07/31/2025**    | \$20.370          | X                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AF                                     | \$48.490                                | AG                                               |
| #PLASTERER         |                                                                         |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AJ                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AK             | \$74.700                        | \$96.790                   | AD                                  | \$96.790                      | AL                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                         | AM             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AN                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AO                                  | \$97.360                      | AP                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AN                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AO                                  | \$93.540                      | AP                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                              |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AQ                         | \$9.260            |                             | \$14.300 | AR               | \$0.000          | AS                        | \$3.050  |                   | \$1.600        | AT                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER                                         |                | 08/22/2024 | 08/31/2025**    | \$46.590          | AQ                         | \$9.150            |                             | \$11.450 | AR               | \$0.000          | AS                        | \$2.780  |                   | \$1.600        | AT                      | 8.0   |                | \$71.570                        | \$93.890                   |                                     | \$93.890                      | AU                                     | \$115.530                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN                                    | AV             | 08/22/2024 | 08/31/2025**    | \$23.020          | AW                         | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | AT                      | 8.0   |                | \$36.110                        | \$46.650                   |                                     | \$46.650                      | AU                                     | \$57.180                                |                                                  |
| #PLUMBER:          | SERVICE AND REPAIR                                                      |                | 08/22/2024 | 08/31/2025**    | \$57.670          | AQ                         | \$9.260            |                             | \$13.990 | AR               | \$0.000          | AS                        | \$2.380  |                   | \$1.600        | AT                      | 8.0   |                | \$84.900                        | \$112.760                  |                                     | \$112.760                     | AX                                     | \$138.920                               | AY                                               |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER                                             |                | 08/22/2024 | 08/31/2025**    | \$42.500          | X                          | \$9.260            |                             | \$14.300 | AR               | \$0.000          | AS                        | \$2.440  |                   | \$1.400        | AT                      | 8.0   |                | \$69.900                        | \$91.150                   |                                     | \$91.150                      | AU                                     | \$110.970                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN                                          | AZ             | 08/22/2024 | 08/31/2025**    | \$19.010          | X                          | \$3.000            |                             | \$1.160  | AR               | \$0.000          |                           | \$0.100  |                   | \$1.200        | AT                      | 8.0   |                | \$24.470                        | \$33.980                   |                                     | \$33.980                      | AU                                     | \$43.480                                |                                                  |
| #PLUMBER:          | REFRIGERATION SERVICE HVACR                                             |                | 02/22/2024 | 08/31/2024*     | \$49.110          | H                          | \$9.260            |                             | \$8.550  | BA               | \$0.000          | AS                        | \$1.780  |                   | \$0.980        | BB                      | 8.0   |                | \$69.680                        | \$94.240                   |                                     | \$94.240                      | BC                                     | \$116.440                               | AA                                               |
| PLUMBER:           | REFRIGERATION SERVICE TRADESMAN HVACR                                   |                | 02/22/2025 | 03/31/2025*     | \$16.880          | H                          | \$9.260            |                             | \$0.530  |                  | \$0.000          | AS                        | \$1.780  |                   | \$0.980        | BB                      | 8.0   |                | \$29.430                        | \$37.870                   |                                     | \$37.870                      | BC                                     | \$46.110                                | AA                                               |

|                                  |                                                                                              |  |            |              |          |   |          |  |          |    |         |    |         |  |         |  |     |    |          |           |    |           |    |           |    |
|----------------------------------|----------------------------------------------------------------------------------------------|--|------------|--------------|----------|---|----------|--|----------|----|---------|----|---------|--|---------|--|-----|----|----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:                        | FIRE SPRINKLER FITTER<br>(PROTECTION AND<br>CONTROL SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) |  | 02/22/2025 | 03/31/2025*  | \$46.420 |   | \$12.400 |  | \$15.480 | BD | \$0.000 |    | \$0.540 |  | \$0.250 |  | 8.0 |    | \$75.090 | \$98.300  |    | \$98.300  |    | \$121.510 |    |
| ROOFER                           |                                                                                              |  | 02/22/2025 | 03/31/2025*  | \$16.500 | & | \$0.930  |  | \$0.400  |    | \$0.000 |    | \$0.650 |  | \$0.000 |  | 8.0 |    | \$18.480 | \$26.730  |    | \$26.730  |    | \$34.980  |    |
| #SHEET METAL<br>WORKER<br>(HVAC) |                                                                                              |  | 08/22/2024 | 07/31/2025** | \$54.910 | H | \$11.100 |  | \$21.170 | BE | \$0.000 | BF | \$1.930 |  | \$1.480 |  | 8.0 | AU | \$90.590 | \$118.050 | BG | \$118.050 | BG | \$145.500 |    |
| #TERRAZZO<br>FINISHER            |                                                                                              |  | 08/22/2024 | 08/31/2025** | \$42.110 | H | \$9.250  |  | \$4.600  |    | \$0.000 | BF | \$0.820 |  | \$0.320 |  | 8.0 | AU | \$57.100 | \$78.160  | Y  | \$78.160  | BH | \$99.210  | AA |
| #TERRAZZO<br>WORKER              |                                                                                              |  | 08/22/2024 | 08/31/2025** | \$49.620 | H | \$9.250  |  | \$4.860  |    | \$0.000 | BF | \$1.150 |  | \$0.370 |  | 8.0 | AU | \$65.250 | \$90.060  | Y  | \$90.060  | BH | \$114.870 | AA |
| #TILE<br>FINISHER                |                                                                                              |  | 02/22/2025 | 05/31/2025** | \$37.960 | X | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |  | 8.0 |    | \$52.290 | \$71.270  | Y  | \$71.270  | Z  | \$90.250  | AA |
| #TILE LAYER                      |                                                                                              |  | 02/22/2025 | 05/31/2025** | \$51.820 | X | \$9.250  |  | \$6.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |  | 8.0 |    | \$71.810 | \$97.720  | Y  | \$97.720  | Z  | \$123.630 | AA |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF (6%).
- Q AMOUNT IS FACTORED AT THE OVERTIME HOURLY RATES.
- R THE FULL LISTED AMOUNT FOR PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED AT THE OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- W RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Z SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AB AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AC INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AD DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AE RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.

AG RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.

AH RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AI RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AK SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AL RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AM THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AN INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AO ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AP RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AR INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.



AS AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AT INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AV PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AW INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AY DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BA INCLUDES AN AMOUNT FOR 401A PLAN.

BB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BE INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BF INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BH RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN MATEO COUNTY

DETERMINATION: SMA-2025-1

| CRAFT                    | CLASSIFICATION                                              | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                          |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                     |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                             |                | 08/22/2024 | 06/30/2025**    | \$42.140          | L                          | \$10.600           |                             | \$14.720 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.310                        | \$89.380                   | J                                   | \$89.380                      | J                                      | \$110.450                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                            |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                     |                | 02/22/2025 | 11/30/2025**    | \$56.680          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | D                       | 8.0   |                | \$85.570                        | \$114.900                  | P                                   | \$114.900                     | P                                      | \$144.230                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                         |                | 02/22/2025 | 11/30/2025**    | \$65.180          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | D                       | 8.0   |                | \$94.380                        | \$128.120                  | P                                   | \$128.120                     | P                                      | \$161.850                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                                  |                | 08/22/2024 | 05/31/2025**    | \$82.000          | A                          | \$20.940           |                             | \$22.250 | Q                | \$0.000          | E                         | \$2.900  |                   | \$0.250        |                         | 8.0   |                | \$130.800                       | \$173.030                  | R                                   | \$215.260                     |                                        | \$215.260                               | S                                                |
| #ELECTRICIAN:            | CABLE SPLICER                                               |                | 08/22/2024 | 05/31/2025**    | \$94.300          | A                          | \$20.940           |                             | \$22.250 | Q                | \$0.000          | E                         | \$2.900  |                   | \$0.250        |                         | 8.0   |                | \$143.470                       | \$192.030                  | R                                   | \$240.600                     |                                        | \$240.600                               | S                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                              | T              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | W                                   | \$127.610                     | W                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                             | T              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | W                                   | \$113.400                     | W                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                             | X              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | Y                | \$0.000          |                           | \$1.100  |                   | \$0.550        | Z                       | 8.0   |                | \$94.600                        | \$124.410                  | AA                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                             | AB             | 08/22/2024 | 07/31/2025**    | \$42.060          | AC                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AD                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                             | AB             | 08/22/2024 | 07/31/2025**    | \$61.720          | AC                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AD                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                             | AE             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AF                                  | \$108.590                     | AF                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                          | AG             | 02/22/2025 | 12/31/2025**    | \$55.830          | L                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AF                                  | \$112.340                     | AF                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                              | AH             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AF                                  | \$115.340                     | AF                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                       |                | 02/22/2025 | 06/30/2025**    | \$63.710          | AI                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AJ                                  | \$129.010                     | AJ                                     | \$160.860                               | RK                                               |
| #PLASTERER               |                                                             |                | 08/22/2024 | 06/30/2025*     | \$51.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AM                                  | \$111.660                     | AN                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                             |                | 08/22/2024 | 06/30/2025**    | \$43.180          |                            | \$10.600           |                             | \$16.320 |                  | \$5.160          |                           | \$0.500  |                   | \$0.500        |                         | 8.0   |                | \$76.260                        | \$97.850                   | L                                   | \$97.850                      | L                                      | \$119.440                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                        |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                    | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                              | AQ             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                               | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                       | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                      | AS             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AO               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER                                        |                | 08/22/2024 | 06/30/2025**    | \$83.750          |                            | \$16.200           |                             | \$23.000 | AO               | \$0.000          | E                         | \$1.450  |                   | \$0.650        |                         | 8.0   |                | \$125.050                       | \$166.930                  | E                                   | \$166.930                     | AT                                     | \$208.800                               |                                                  |
| #PLUMBER:                | REFRIGERATION FITTER (HVAC)                                 |                | 08/22/2024 | 06/30/2025**    | \$83.750          |                            | \$16.200           |                             | \$23.000 | AO               | \$0.000          | E                         | \$1.450  |                   | \$0.650        |                         | 8.0   |                | \$125.050                       | \$166.930                  | E                                   | \$166.930                     | AT                                     | \$208.800                               |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS) |                | 08/22/2024 | 09/30/2024*     | \$79.130          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | E                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$118.040                       | \$157.610                  | E                                   | \$157.610                     | E                                      | \$197.170                               |                                                  |
| #ROOFER                  |                                                             |                | 08/22/2024 | 07/31/2025**    | \$47.800          |                            | \$11.500           |                             | \$10.730 |                  | \$7.500          |                           | \$0.650  |                   | \$0.740        |                         | 8.0   |                | \$78.920                        | \$102.820                  | AU                                  | \$102.820                     | AU                                     | \$126.720                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP |                | 08/22/2024 | 07/31/2025**    | \$49.800          |                            | \$11.500           |                             | \$10.730 |                  | \$7.500          |                           | \$0.650  |                   | \$0.740        |                         | 8.0   |                | \$80.920                        | \$105.820                  | AU                                  | \$105.820                     | AU                                     | \$130.720                               |                                                  |

|                     |                                                                               |                    |            |              |          |                    |          |                    |          |                    |         |                    |         |                    |         |  |     |                   |           |           |                    |           |                    |           |                    |
|---------------------|-------------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--------------------|----------|--------------------|---------|--------------------|---------|--------------------|---------|--|-----|-------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--------------------|
| #ROOFER             | MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)                            |                    | 08/22/2024 | 07/31/2025** | \$48.050 |                    | \$11.500 |                    | \$10.730 |                    | \$7.500 |                    | \$0.650 |                    | \$0.740 |  | 8.0 |                   | \$79.170  | \$103.200 | <a href="#">AU</a> | \$103.200 | <a href="#">AU</a> | \$127.220 |                    |
| #SHEET METAL WORKER |                                                                               |                    | 02/22/2025 | 06/29/2025*  | \$75.840 | <a href="#">L</a>  | \$16.920 | <a href="#">AV</a> | \$34.620 | <a href="#">AW</a> | \$0.000 | <a href="#">E</a>  | \$1.650 |                    | \$0.710 |  | 8.0 |                   | \$129.740 | \$171.660 | <a href="#">AX</a> | \$171.660 | <a href="#">AX</a> | \$213.580 |                    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                               |                    | 02/22/2025 | 06/29/2025*  | \$65.110 | <a href="#">L</a>  | \$16.920 | <a href="#">AV</a> | \$32.870 | <a href="#">AW</a> | \$0.000 | <a href="#">E</a>  | \$1.650 |                    | \$0.710 |  | 8.0 |                   | \$117.260 | \$153.320 | <a href="#">AX</a> | \$153.320 | <a href="#">AX</a> | \$189.370 |                    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)            |                    | 02/22/2025 | 06/29/2025*  | \$51.170 | <a href="#">L</a>  | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AW</a> | \$0.000 | <a href="#">E</a>  | \$1.490 |                    | \$0.710 |  | 8.0 |                   | \$87.130  | \$113.970 | <a href="#">AZ</a> | \$113.970 | <a href="#">AZ</a> | \$140.800 |                    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |                    | 02/22/2025 | 06/29/2025*  | \$46.750 | <a href="#">L</a>  | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AW</a> | \$0.000 | <a href="#">E</a>  | \$1.490 |                    | \$0.710 |  | 8.0 |                   | \$76.560  | \$100.740 | <a href="#">AZ</a> | \$100.740 | <a href="#">AZ</a> | \$124.910 |                    |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |                    | 02/22/2025 | 06/29/2025*  | \$40.630 | <a href="#">L</a>  | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AW</a> | \$0.000 | <a href="#">E</a>  | \$1.470 |                    | \$0.710 |  | 8.0 |                   | \$64.460  | \$85.410  | <a href="#">AX</a> | \$85.410  | <a href="#">AX</a> | \$106.350 |                    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |                    | 02/22/2025 | 06/29/2025*  | \$47.830 | <a href="#">L</a>  | \$15.920 | <a href="#">AV</a> | \$12.130 | <a href="#">AW</a> | \$0.000 | <a href="#">E</a>  | \$1.470 |                    | \$0.710 |  | 8.0 |                   | \$78.060  | \$102.730 | <a href="#">AX</a> | \$102.730 | <a href="#">AX</a> | \$127.390 |                    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |                    | 08/22/2024 | 06/30/2025** | \$50.900 | <a href="#">L</a>  | \$16.500 | <a href="#">AO</a> | \$23.780 | <a href="#">BA</a> | \$0.000 | <a href="#">E</a>  | \$0.320 | <a href="#">BB</a> | \$0.000 |  | 8.0 |                   | \$91.500  | \$118.080 | <a href="#">AX</a> | \$118.080 | <a href="#">AX</a> | \$144.660 |                    |
| #TERRAZZO FINISHER  |                                                                               | <a href="#">BC</a> | 08/22/2024 | 06/30/2025** | \$44.930 | <a href="#">BD</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">E</a>  | \$0.800 |                    | \$1.090 |  | 8.0 |                   | \$66.340  | \$86.190  | <a href="#">AX</a> | \$86.190  | <a href="#">AX</a> | \$106.030 |                    |
| #TERRAZZO WORKER    |                                                                               | <a href="#">BC</a> | 08/22/2024 | 06/30/2025** | \$60.580 | <a href="#">BD</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">E</a>  | \$0.800 |                    | \$1.340 |  | 8.0 |                   | \$90.800  | \$117.560 | <a href="#">AX</a> | \$117.560 | <a href="#">AX</a> | \$144.310 |                    |
| #TILE FINISHER      |                                                                               |                    | 08/22/2024 | 03/31/2025*  | \$36.500 | <a href="#">BE</a> | \$11.960 |                    | \$6.210  |                    | \$1.250 |                    | \$0.530 |                    | \$1.450 |  | 8.0 | <a href="#">D</a> | \$57.900  | \$76.150  |                    | \$76.150  | <a href="#">BE</a> | \$94.400  |                    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |                    | 08/22/2024 | 03/31/2025*  | \$41.770 | <a href="#">BE</a> | \$11.960 |                    | \$7.050  |                    | \$1.750 |                    | \$0.530 |                    | \$1.520 |  | 8.0 | <a href="#">D</a> | \$64.580  | \$85.470  |                    | \$85.470  | <a href="#">BE</a> | \$106.350 |                    |
| #TILE SETTER        |                                                                               |                    | 08/22/2024 | 03/31/2025*  | \$56.920 | <a href="#">BE</a> | \$11.960 |                    | \$9.020  |                    | \$3.000 |                    | \$0.800 |                    | \$2.110 |  | 8.0 | <a href="#">D</a> | \$83.810  | \$112.270 |                    | \$112.270 | <a href="#">BE</a> | \$140.730 |                    |
| WATER WELL DRILLER: |                                                                               |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    | \$10.160 |                    | \$3.540  |                    | \$1.560 | <a href="#">BG</a> | \$0.000 |                    | \$0.000 |  | 8.0 |                   | \$46.420  | \$62.000  | <a href="#">BH</a> | \$62.000  | <a href="#">BH</a> | \$62.000  | <a href="#">BH</a> |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    | \$10.160 |                    | \$3.540  |                    | \$1.560 | <a href="#">BG</a> | \$0.000 |                    | \$0.000 |  | 8.0 |                   | \$46.420  | \$62.000  | <a href="#">BH</a> | \$62.000  | <a href="#">BH</a> | \$62.000  | <a href="#">BH</a> |
| WATER WELL DRILLER: | HELPER                                                                        |                    | 08/22/2024 | 06/30/2025** | \$26.680 |                    | \$10.160 |                    | \$3.540  |                    | \$1.330 | <a href="#">BI</a> | \$0.000 |                    | \$0.000 |  | 8.0 |                   | \$41.710  | \$55.050  | <a href="#">BH</a> | \$55.050  | <a href="#">BH</a> | \$55.050  | <a href="#">BH</a> |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.

- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- S WHEN WORK IS PERFORMED ON THE FOLLOWING HOLIDAYS, FRINGES (EXCEPT FOR TRAINING) SHALL BE PAID AT DOUBLE (2X) THE STRAIGHT TIME RATE: LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.
- AV INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2025-1

| CRAFT                    | CLASSIFICATION                                              | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                          |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                     |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                             |                | 08/22/2024 | 06/30/2025**    | \$41.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.890                        | \$87.690                   | J                                   | \$87.690                      | J                                      | \$108.480                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                            |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                     |                | 02/22/2025 | 11/30/2025**    | \$51.590          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$80.310                        | \$107.010                  | P                                   | \$107.010                     | P                                      | \$133.710                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                         |                | 02/22/2025 | 11/30/2025**    | \$59.330          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$88.320                        | \$119.020                  | P                                   | \$119.020                     | P                                      | \$149.730                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                                  |                | 08/22/2023 | 05/31/2024*     | \$56.060          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.310        | S                       | 8.0   |                | \$86.170                        | \$115.700                  | E                                   | \$115.700                     | E                                      | \$145.220                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                |                | 08/22/2023 | 05/31/2024*     | \$63.070          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.470        | S                       | 8.0   |                | \$93.550                        | \$126.770                  | E                                   | \$126.770                     | E                                      | \$159.980                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                              | T              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | W                                   | \$127.610                     | W                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                             | T              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | W                                   | \$113.400                     | W                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                             | X              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | Y                | \$0.000          |                           | \$1.100  |                   | \$0.550        | Z                       | 8.0   |                | \$94.600                        | \$124.410                  | AA                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #GLAZIER                 |                                                             | AB             | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | Y                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Z                       | 8.0   |                | \$83.300                        | \$106.650                  | AA                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                             | AC             | 08/22/2024 | 07/31/2025**    | \$42.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AE                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                             | AC             | 08/22/2024 | 07/31/2025**    | \$61.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AE                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                             | AF             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AG                                  | \$108.590                     | AG                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                          | AH             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AG                                  | \$112.340                     | AG                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                              | AI             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AG                                  | \$115.340                     | AG                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                       |                | 02/22/2025 | 06/30/2025**    | \$63.710          | AJ                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AK                                  | \$129.010                     | AK                                     | \$160.860                               | AL                                               |
| #PLASTERER               |                                                             |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AN                                  | \$111.660                     | AQ                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                             |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AP                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)           |                | 08/22/2024 | 06/30/2025**    | \$69.600          | AQ                         | \$18.670           |                             | \$15.110 | Q                | \$0.000          |                           | \$2.850  |                   | \$1.390        |                         | 8.0   |                | \$107.620                       | \$142.420                  | E                                   | \$142.420                     | E                                      | \$177.220                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                        |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                    | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                              | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                               | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                       | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                      | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | Q                | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS) |                | 08/22/2024 | 09/30/2024*     | \$79.130          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | F                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$118.040                       | \$157.610                  | E                                   | \$157.610                     | E                                      | \$197.170                               |                                                  |
| #ROOFER                  |                                                             |                | 02/22/2025 | 07/31/2025**    | \$50.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$78.920                        | \$104.070                  | L                                   | \$104.070                     | AV                                     | \$129.210                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP |                | 02/22/2025 | 07/31/2025**    | \$52.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$80.920                        | \$107.070                  | L                                   | \$107.070                     | AV                                     | \$133.210                               |                                                  |
| #ROOFER                  | MASTIC WORKER, KETTLEMAN                                    |                | 02/22/2025 | 07/31/2025**    | \$50.540          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$79.170                        | \$104.440                  | L                                   | \$104.440                     | AV                                     | \$129.710                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |         |         |           |           |           |           |           |           |           |  |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|---------|---------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|
| #SHEET METAL WORKER |                                                                               |    | 02/22/2025 | 06/29/2025*  | \$75.840 | L  | \$16.920 | AW | \$34.620 | AX | \$0.000 | E  | \$1.650 | \$0.710 | 8.0     | \$129.740 | \$171.660 | AY        | \$171.660 | AY        | \$213.580 |           |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                               |    | 02/22/2025 | 06/29/2025*  | \$65.110 | L  | \$16.920 | AW | \$32.870 | AX | \$0.000 | E  | \$1.650 | \$0.710 | 8.0     | \$117.260 | \$153.320 | AY        | \$153.320 | AY        | \$189.370 |           |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)            |    | 02/22/2025 | 06/29/2025*  | \$51.170 | L  | \$15.920 | AZ | \$17.840 | AX | \$0.000 | E  | \$1.490 | \$0.710 | 8.0     | \$87.130  | \$113.970 | BA        | \$113.970 | BA        | \$140.800 |           |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | AZ | \$11.690 | AX | \$0.000 | E  | \$1.490 | \$0.710 | 8.0     | \$76.560  | \$100.740 | BA        | \$100.740 | BA        | \$124.910 |           |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | AZ | \$5.730  | AX | \$0.000 | E  | \$1.470 | \$0.710 | 8.0     | \$64.460  | \$85.410  | AY        | \$85.410  | AY        | \$106.350 |           |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AW | \$12.130 | AX | \$0.000 | E  | \$1.470 | \$0.710 | 8.0     | \$78.060  | \$102.730 | AY        | \$102.730 | AY        | \$127.390 |           |  |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | Q  | \$23.780 | BB | \$0.000 | E  | \$0.320 | BC      | \$0.000 | 8.0       | \$91.500  | \$118.080 | AY        | \$118.080 | AY        | \$144.660 |  |
| #TERRAZZO FINISHER  |                                                                               | BD | 08/22/2024 | 06/30/2025** | \$44.930 | BE | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 | \$1.090 | 8.0     | \$66.340  | \$86.190  | AY        | \$86.190  | AY        | \$106.030 |           |  |
| #TERRAZZO WORKER    |                                                                               | BD | 08/22/2024 | 06/30/2025** | \$60.580 | BE | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 | \$1.340 | 8.0     | \$90.800  | \$117.560 | AY        | \$117.560 | AY        | \$144.310 |           |  |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BF | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 | \$1.450 | 8.0     | \$57.900  | \$76.150  |           | \$76.150  | BG        | \$94.400  |           |  |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BF | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 | \$1.520 | 8.0     | \$64.580  | \$85.470  |           | \$85.470  | BG        | \$106.350 |           |  |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BF | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 | \$2.110 | 8.0     | \$83.810  | \$112.270 |           | \$112.270 | BG        | \$140.730 |           |  |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BH | \$0.000 | \$0.000 | 8.0     | \$46.420  | \$62.000  | BI        | \$62.000  | BI        | \$62.000  | BI        |  |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BH | \$0.000 | \$0.000 | 8.0     | \$46.420  | \$62.000  | BI        | \$62.000  | BI        | \$62.000  | BI        |  |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BI | \$0.000 | \$0.000 | 8.0     | \$41.710  | \$55.050  | BI        | \$55.050  | BI        | \$55.050  | BI        |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE.



- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AQ INCLUDES AN AMOUNT FOR DUES CHECK OFF.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SONOMA COUNTY

DETERMINATION: SON-2025-1

| CRAFT                    | CLASSIFICATION                                                     | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|--------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                 |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                            |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                    |                | 08/22/2024 | 06/30/2025**    | \$41.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.890                        | \$87.690                   | J                                   | \$87.690                      | J                                      | \$108.480                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER                                                   |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                            |                | 02/22/2025 | 11/30/2025**    | \$51.590          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$80.310                        | \$107.010                  | P                                   | \$107.010                     | P                                      | \$133.710                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                |                | 02/22/2025 | 11/30/2025**    | \$59.330          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$88.320                        | \$119.020                  | P                                   | \$119.020                     | P                                      | \$149.730                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                     |                | 02/22/2025 | 05/31/2025**    | \$59.170          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$91.960                        | \$122.660                  | S                                   | \$122.660                     | S                                      | \$153.350                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                       |                | 02/22/2025 | 05/31/2025**    | \$65.090          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$98.100                        | \$131.870                  | S                                   | \$131.870                     | S                                      | \$165.640                               |                                                  |
| #ELECTRICIAN:            | TUNNEL WIREMAN                                                     |                | 02/22/2025 | 05/31/2025**    | \$59.670          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$92.480                        | \$123.440                  | T                                   | \$123.440                     | T                                      | \$154.390                               |                                                  |
| #ELECTRICIAN:            | TUNNEL CABLE SPICER                                                |                | 02/22/2025 | 05/31/2025**    | \$65.590          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$98.620                        | \$132.650                  | T                                   | \$132.650                     | U                                      | \$166.670                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                     | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                    | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                    | Z              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 8.0   |                | \$94.600                        | \$124.410                  | AC                                  | \$124.410                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                                    | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                    | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                    | AG             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AH                                  | \$108.590                     | AH                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                 | AI             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AH                                  | \$112.340                     | AH                                     | \$140.250                               |                                                  |
| #PAINTER:                | BRIDGE PAINTER                                                     | AJ             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AH                                  | \$115.340                     | AH                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                              |                | 02/22/2025 | 06/30/2025**    | \$63.710          | AK                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AL                                  | \$129.010                     | AL                                     | \$160.860                               | AM                                               |
| #PLASTERER               |                                                                    |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AQ                                  | \$111.660                     | AP                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                                    |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AQ                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER                                               |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AR                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AS                      | 8.0   |                | \$139.110                       | \$183.110                  | AT                                  | \$183.110                     | AU                                     | \$227.110                               |                                                  |
| #PLUMBER:                | PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL                      |                | 08/22/2024 | 06/30/2025**    | \$74.800          | AR                         | \$20.250           |                             | \$19.440 |                  | \$0.000          | F                         | \$2.340  |                   | \$2.050        | AS                      | 8.0   |                | \$118.880                       | \$156.280                  | AT                                  | \$156.280                     | AU                                     | \$193.680                               |                                                  |
| #PLUMBER:                | REFRIGERATION FITTER (HVAC)                                        |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AR                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | E                         | \$3.750  |                   | \$3.870        | AS                      | 8.0   |                | \$139.110                       | \$183.110                  | AT                                  | \$183.110                     | AU                                     | \$227.110                               |                                                  |
| #PLUMBER:                | AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK               |                | 08/22/2024 | 06/30/2025**    | \$88.000          | AR                         | \$21.660           |                             | \$21.830 |                  | \$0.000          | F                         | \$3.750  |                   | \$3.870        | AS                      | 8.0   |                | \$139.110                       | \$183.110                  | AT                                  | \$183.110                     | AU                                     | \$227.110                               |                                                  |
| #PLUMBER:                | LANDSCAPE/IRRIGATION PIPEFITTER                                    |                | 02/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AV               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AW                                     | \$185.330                               |                                                  |
| #PLUMBER:                | UNDERGROUND/UTILITY PIPEFITTER                                     |                | 08/22/2024 | 06/30/2025**    | \$74.800          | A                          | \$19.630           |                             | \$13.960 | AV               | \$0.000          | F                         | \$1.100  |                   | \$1.040        |                         | 8.0   |                | \$110.530                       | \$147.930                  |                                     | \$147.930                     | AW                                     | \$185.330                               |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)        |                | 08/22/2024 | 09/30/2024*     | \$79.130          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | F                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$118.040                       | \$157.610                  | E                                   | \$157.610                     | E                                      | \$197.170                               |                                                  |
| #ROOFER                  |                                                                    |                | 02/22/2025 | 07/31/2025**    | \$50.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$78.920                        | \$104.070                  | L                                   | \$104.070                     | AX                                     | \$129.210                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP        |                | 02/22/2025 | 07/31/2025**    | \$52.290          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$80.920                        | \$107.070                  | L                                   | \$107.070                     | AX                                     | \$133.210                               |                                                  |
| #ROOFER                  | MASTIC WORKER, KETTLEMAN                                           |                | 02/22/2025 | 07/31/2025**    | \$50.540          |                            | \$12.100           |                             | \$10.500 |                  | \$4.650          |                           | \$0.650  |                   | \$0.730        |                         | 8.0   |                | \$79.170                        | \$104.440                  | L                                   | \$104.440                     | AX                                     | \$129.710                               |                                                  |
| #SHEET METAL WORKER      |                                                                    |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AY                          | \$34.620 | AZ               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$129.740                       | \$171.660                  | S                                   | \$171.660                     | S                                      | \$213.580                               |                                                  |
| #SHEET METAL WORKER      | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                    |                | 02/22/2025 | 06/29/2025*     | \$65.110          | L                          | \$16.920           | AY                          | \$32.870 | AZ               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$117.280                       | \$153.320                  | S                                   | \$153.320                     | S                                      | \$189.370                               |                                                  |
| #SHEET METAL WORKER      | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |                | 02/22/2025 | 06/29/2025*     | \$51.170          | L                          | \$15.920           | BA                          | \$17.840 | AZ               | \$0.000          | F                         | \$1.490  |                   | \$0.710        |                         | 8.0   |                | \$87.130                        | \$113.970                  | BB                                  | \$113.970                     | BB                                     | \$140.800                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |         |         |     |          |           |    |           |    |           |    |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|---------|---------|-----|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | BA | \$11.690 | AZ | \$0.000 | F  | \$1.490 | \$0.710 |         | 8.0 | \$76.560 | \$100.740 | BB | \$100.740 | BB | \$124.910 |    |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | BA | \$5.730  | AZ | \$0.000 | F  | \$1.470 | \$0.710 |         | 8.0 | \$64.460 | \$85.410  | S  | \$85.410  | S  | \$106.350 |    |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AY | \$12.130 | AZ | \$0.000 | F  | \$1.470 | \$0.710 |         | 8.0 | \$78.060 | \$102.730 | S  | \$102.730 | S  | \$127.390 |    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AV | \$23.780 | BC | \$0.000 | F  | \$0.320 | BD      | \$0.000 | 8.0 | \$91.500 | \$118.080 | S  | \$118.080 | S  | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                                               | BE | 08/22/2024 | 06/30/2025** | \$44.930 | BF | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 |         | \$1.090 | 8.0 | \$66.340 | \$86.190  | S  | \$86.190  | S  | \$106.030 |    |
| #TERRAZZO WORKER    |                                                                               | BE | 08/22/2024 | 06/30/2025** | \$60.580 | BF | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 |         | \$1.340 | 8.0 | \$90.800 | \$117.560 | S  | \$117.560 | S  | \$144.310 |    |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$34.780 | BG | \$11.960 |    | \$6.210  |    | \$1.000 |    | \$0.500 |         | \$1.430 | 8.0 | \$55.880 | \$73.270  |    | \$73.270  | BH | \$90.660  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$37.690 | BG | \$11.960 |    | \$7.050  |    | \$1.500 |    | \$0.500 |         | \$1.470 | 8.0 | \$60.170 | \$79.020  |    | \$79.020  | BH | \$97.860  |    |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$54.040 | BG | \$11.960 |    | \$9.020  |    | \$2.750 |    | \$0.750 |         | \$2.080 | 8.0 | \$80.600 | \$107.620 |    | \$107.620 | BH | \$134.640 |    |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BI | \$0.000 |         | \$0.000 | 8.0 | \$46.420 | \$62.000  | BJ | \$62.000  | BJ | \$62.000  | BJ |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BI | \$0.000 |         | \$0.000 | 8.0 | \$46.420 | \$62.000  | BJ | \$62.000  | BJ | \$62.000  | BJ |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BK | \$0.000 |         | \$0.000 | 8.0 | \$41.710 | \$55.050  | BJ | \$55.050  | BJ | \$55.050  | BJ |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AR INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AS INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES \$0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: STANISLAUS COUNTY

DETERMINATION: STA-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$48.500          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$79.880                        | \$105.490                  | U                                   | \$105.490                     | U                                      | \$131.110                               |                                                  |
| #ELECTRICIAN:            | CABLE SPlicer                                                                    |                | 02/22/2025 | 05/31/2025**    | \$53.350          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$84.940                        | \$113.090                  | U                                   | \$113.090                     | U                                      | \$141.240                               |                                                  |
| #ELECTRICIAN:            | HEADING WIREMAN                                                                  |                | 02/22/2025 | 05/31/2025**    | \$49.960          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$81.400                        | \$107.780                  | U                                   | \$107.780                     | U                                      | \$134.160                               |                                                  |
| #ELECTRICIAN:            | HEADING CABLE SPlicer                                                            |                | 02/22/2025 | 05/31/2025**    | \$54.810          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$86.460                        | \$115.380                  | U                                   | \$115.380                     | U                                      | \$144.290                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | Z              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | AA               | \$0.000          |                           | \$1.140  |                   | \$0.550        | AB                      | 8.0   |                | \$83.300                        | \$106.650                  | AC                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AG             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AH                                  | \$88.430                      | AH                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AI             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AH                                  | \$92.180                      | AH                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AJ             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AH                                  | \$95.180                      | AH                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AK                         |                    |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AL                                  | \$121.370                     | AL                                     | \$151.160                               | AM                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AO                                  | \$108.660                     | AP                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AQ                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$55.950          |                            | \$13.280           |                             | \$22.860 |                  | \$0.000          | F                         | \$1.500  |                   | \$2.420        |                         | 8.0   |                | \$96.010                        | \$123.990                  | E                                   | \$123.990                     | E                                      | \$151.960                               |                                                  |
| PLUMBER:                 | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$22.380          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | F                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.850                        | \$46.040                   | E                                   | \$46.040                      | E                                      | \$57.230                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AW               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                  |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$49.650          | AX                         | \$12.100           |                             | \$9.500  |                  | \$0.000          | AY                        | \$0.590  |                   | \$0.000        |                         | 8.0   |                | \$71.840                        | \$94.340                   | AZ                                  | \$94.340                      | AZ                                     | \$94.340                                | AZ                                               |
| #SHEET METAL WORKER      | METAL DECK & SIDING                                                              |                | 08/22/2024 | 06/30/2025**    | \$50.900          | L                          | \$16.500           | AR                          | \$23.780 | BA               | \$0.000          | F                         | \$0.320  | BB                | \$0.000        |                         | 8.0   |                | \$91.500                        | \$118.080                  | U                                   | \$118.080                     | U                                      | \$144.660                               |                                                  |

|                     |                      |    |            |              |          |    |          |  |          |    |         |    |         |  |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|----------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER |                      |    | 08/22/2024 | 06/30/2025*  | \$45.420 | L  | \$17.600 |  | \$31.790 | BC | \$0.000 | E  | \$1.590 |  | \$0.700 |  | 8.0 |   | \$97.100 | \$123.710 | BD | \$123.710 | BD | \$150.310 | BE |
| #TERRAZZO FINISHER  |                      | BF | 08/22/2024 | 06/30/2025** | \$44.930 | BG | \$12.400 |  | \$7.120  |    | \$0.000 | F  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | J  | \$86.190  | J  | \$106.030 |    |
| #TERRAZZO WORKER    |                      | BF | 08/22/2024 | 06/30/2025** | \$60.580 | BG | \$12.400 |  | \$15.680 |    | \$0.000 | F  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | J  | \$117.560 | J  | \$144.310 |    |
| #TILE FINISHER      |                      |    | 08/22/2024 | 03/31/2025*  | \$33.760 | BH | \$11.960 |  | \$6.210  |    | \$1.000 |    | \$0.500 |  | \$1.420 |  | 8.0 | D | \$54.850 | \$71.730  |    | \$71.730  | BI | \$88.610  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER |    | 08/22/2024 | 03/31/2025*  | \$38.320 | BH | \$11.960 |  | \$7.050  |    | \$1.300 |    | \$0.500 |  | \$1.480 |  | 8.0 | D | \$60.610 | \$79.770  |    | \$79.770  | BI | \$98.930  |    |
| #TILE SETTER        |                      |    | 08/22/2024 | 03/31/2025*  | \$52.420 | BH | \$11.960 |  | \$9.020  |    | \$2.750 |    | \$0.750 |  | \$2.060 |  | 8.0 | D | \$78.960 | \$105.170 |    | \$105.170 | BI | \$131.380 |    |
| WATER WELL DRILLER: |                      |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BJ | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BK | \$62.000  | BK | \$62.000  | BK |
| WATER WELL DRILLER: | PUMP INSTALLER       |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BJ | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BK | \$62.000  | BK | \$62.000  | BK |
| WATER WELL DRILLER: | HELPER               |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |    | \$1.330 | BL | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BK | \$55.050  | BK | \$55.050  | BK |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE



- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- AY INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA BARBARA COUNTY

DETERMINATION: STB-2025-1

| CRAFT              | CLASSIFICATION                                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER               |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                         |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                        | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                      |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                   |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                       | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                        |                | 08/22/2024 | 08/31/2025**    | \$49.330          | H                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$77.320                        | \$101.990                  |                                     | \$101.990                     | L                                      | \$126.650                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN                                                         |                | 02/22/2025 | 12/31/2025**    | \$52.150          | M                          | \$13.330           |                             | \$8.900  | N                | \$0.000          |                           | \$1.000  |                   | \$0.780        | O                       | 8.0   |                | \$77.720                        | \$116.600                  | P                                   | \$116.600                     | P                                      | \$155.450                               | Q                                                |
| #ELECTRICIAN:      | CABLE SPLICER                                                          |                | 02/22/2025 | 12/31/2025**    | \$54.150          | M                          | \$13.330           |                             | \$8.900  | N                | \$0.000          |                           | \$1.000  |                   | \$0.800        | O                       | 8.0   |                | \$79.800                        | \$119.720                  | P                                   | \$119.720                     | P                                      | \$159.600                               | Q                                                |
| #ELECTRICIAN:      | SOUND INSTALLER                                                        |                | 02/22/2025 | 06/29/2025**    | \$48.130          |                            | \$11.400           |                             | \$4.000  | R                | \$0.000          |                           | \$0.650  |                   | \$0.350        | O                       | 8.0   |                | \$65.970                        | \$90.760                   | S                                   | \$90.760                      | S                                      | \$115.550                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                           | I              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | S                                   | \$131.390                     | S                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                            | I              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | S                                   | \$121.240                     | S                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                          | I              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | S                                   | \$120.320                     | S                                      | \$148.710                               |                                                  |
| #GLAZIER           |                                                                        |                | 02/22/2025 | 05/31/2025**    | \$58.000          | U                          | \$9.150            | V                           | \$15.750 |                  | \$0.000          | W                         | \$0.820  |                   | \$1.260        |                         | 8.0   |                | \$84.980                        | \$111.480                  | X                                   | \$111.480                     | X                                      | \$137.980                               |                                                  |
| #MARBLE FINISHER   |                                                                        |                | 02/22/2025 | 05/31/2025**    | \$43.380          | Y                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | Z                                   | \$81.040                      | AA                                     | \$102.730                               | AB                                               |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                | AC             | 02/22/2025 | 06/30/2025**    | \$38.540          | AD                         | \$9.200            |                             | \$6.040  |                  | \$2.990          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$58.530                        | \$77.800                   | AE                                  | \$77.800                      | AE                                     | \$97.070                                |                                                  |
| #PAINTER:          | IRON AND STEEL                                                         | AC             | 02/22/2025 | 06/30/2025**    | \$40.620          | AD                         | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.670                        | \$80.980                   | AE                                  | \$80.980                      | AE                                     | \$101.290                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                     | AC             | 02/22/2025 | 06/30/2025**    | \$44.020          | AD                         | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AE                                  | \$86.480                      | AE                                     | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD) | AF             | 02/22/2025 | 07/31/2025**    | \$29.000          | Y                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AG                                     | \$65.750                                | AH                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)          | AI             | 02/22/2025 | 07/31/2025**    | \$19.500          | Y                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AG                                     | \$46.750                                | AH                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)          | AJ             | 02/22/2025 | 07/31/2025**    | \$20.370          | Y                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AG                                     | \$48.490                                | AH                                               |
| #PLASTERER         |                                                                        |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AK                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AL             | \$74.700                        | \$96.790                   | AE                                  | \$96.790                      | AM                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                        | AN             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AO                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AP                                  | \$97.360                      | AO                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                               |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AO                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AP                                  | \$93.540                      | AO                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                             |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AR                         | \$9.260            |                             | \$14.300 | AS               | \$0.000          | AT                        | \$3.050  |                   | \$1.600        | AU                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER                                        |                | 08/22/2024 | 08/31/2025**    | \$46.590          | AR                         | \$9.150            |                             | \$11.450 | AS               | \$0.000          | AT                        | \$2.780  |                   | \$1.600        | AU                      | 8.0   |                | \$71.570                        | \$93.890                   |                                     | \$93.890                      | AV                                     | \$115.530                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN                                   | AW             | 08/22/2024 | 08/31/2025**    | \$23.020          | AX                         | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | AU                      | 8.0   |                | \$36.110                        | \$46.650                   |                                     | \$46.650                      | AV                                     | \$57.180                                |                                                  |
| #PLUMBER:          | SERVICE AND REPAIR                                                     |                | 08/22/2024 | 08/31/2025**    | \$57.670          | AR                         | \$9.260            |                             | \$13.990 | AS               | \$0.000          | AT                        | \$2.380  |                   | \$1.600        | AU                      | 8.0   |                | \$84.900                        | \$112.760                  |                                     | \$112.760                     | AY                                     | \$138.920                               | AZ                                               |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER                                            |                | 08/22/2024 | 08/31/2025**    | \$42.500          | Y                          | \$9.260            |                             | \$14.300 | AS               | \$0.000          | AT                        | \$2.440  |                   | \$1.400        | AU                      | 8.0   |                | \$69.900                        | \$91.150                   |                                     | \$91.150                      | AV                                     | \$110.970                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN                                         | BA             | 08/22/2024 | 08/31/2025**    | \$19.010          | Y                          | \$3.000            |                             | \$1.160  | AS               | \$0.000          |                           | \$0.100  |                   | \$1.200        | AU                      | 8.0   |                | \$24.470                        | \$33.980                   |                                     | \$33.980                      | AV                                     | \$43.480                                |                                                  |
| #PLUMBER:          | REFRIGERATION SERVICE HVACR                                            |                | 02/22/2024 | 08/31/2024*     | \$49.110          | H                          | \$9.260            |                             | \$8.550  | BB               | \$0.000          | AT                        | \$1.780  |                   | \$0.980        | BC                      | 8.0   |                | \$69.680                        | \$94.240                   |                                     | \$94.240                      | BD                                     | \$116.440                               | AB                                               |
| PLUMBER:           | REFRIGERATION SERVICE TRADESMAN HVACR                                  |                | 02/22/2025 | 03/31/2025*     | \$16.880          | H                          | \$9.260            |                             | \$0.530  |                  | \$0.000          | AT                        | \$1.780  |                   | \$0.980        | BC                      | 8.0   |                | \$29.430                        | \$37.870                   |                                     | \$37.870                      | BD                                     | \$46.110                                | AB                                               |

|                                  |                                                                                              |  |            |              |          |   |          |  |          |    |         |    |         |  |         |  |     |    |          |           |    |           |    |           |    |
|----------------------------------|----------------------------------------------------------------------------------------------|--|------------|--------------|----------|---|----------|--|----------|----|---------|----|---------|--|---------|--|-----|----|----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:                        | FIRE SPRINKLER FITTER<br>(PROTECTION AND<br>CONTROL SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) |  | 02/22/2025 | 03/31/2025*  | \$46.420 |   | \$12.400 |  | \$15.480 | BE | \$0.000 |    | \$0.540 |  | \$0.250 |  | 8.0 |    | \$75.090 | \$98.300  |    | \$98.300  |    | \$121.510 |    |
| ROOFER                           |                                                                                              |  | 02/22/2025 | 03/31/2025*  | \$16.500 | A | \$7.560  |  | \$5.590  |    | \$0.000 |    | \$0.400 |  | \$0.020 |  | 8.0 |    | \$30.070 | \$38.320  |    | \$38.320  |    | \$38.320  |    |
| #SHEET METAL<br>WORKER<br>(HVAC) |                                                                                              |  | 08/22/2024 | 07/31/2025** | \$54.910 | H | \$11.100 |  | \$21.170 | BF | \$0.000 | BG | \$1.930 |  | \$1.480 |  | 8.0 | AV | \$90.590 | \$118.050 | BH | \$118.050 | BH | \$145.500 |    |
| #TERRAZZO<br>FINISHER            |                                                                                              |  | 08/22/2024 | 08/31/2025** | \$42.110 | H | \$9.250  |  | \$4.600  |    | \$0.000 | BG | \$0.820 |  | \$0.320 |  | 8.0 | AV | \$57.100 | \$78.160  | Z  | \$78.160  | BL | \$99.210  | AR |
| #TERRAZZO<br>WORKER              |                                                                                              |  | 08/22/2024 | 08/31/2025** | \$49.620 | H | \$9.250  |  | \$4.860  |    | \$0.000 | BG | \$1.150 |  | \$0.370 |  | 8.0 | AV | \$65.250 | \$90.060  | Z  | \$90.060  | BL | \$114.870 | AR |
| #TILE<br>FINISHER                |                                                                                              |  | 02/22/2025 | 05/31/2025** | \$37.960 | Y | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |  | 8.0 |    | \$52.290 | \$71.270  | Z  | \$71.270  | AA | \$90.250  | AR |

|             |  |            |              |          |   |         |         |         |         |         |     |          |          |   |          |    |           |    |
|-------------|--|------------|--------------|----------|---|---------|---------|---------|---------|---------|-----|----------|----------|---|----------|----|-----------|----|
| #TILE LAYER |  | 02/22/2025 | 05/31/2025** | \$51.820 | Y | \$9.250 | \$8.850 | \$0.000 | \$1.320 | \$0.570 | 8.0 | \$71.810 | \$97.720 | Z | \$97.720 | AA | \$123.630 | AB |
|-------------|--|------------|--------------|----------|---|---------|---------|---------|---------|---------|-----|----------|----------|---|----------|----|-----------|----|

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**FOOTNOTES**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M INCLUDES AN AMOUNT FOR WORKING DUES (6.75%).
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE. ALL FRINGES FACTORED INTO OT RATE.
- Q ALL FRINGES FACTORED INTO OT RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- U INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- V INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- W INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- X RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AA SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AB RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AC AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AD INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AH RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AI RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AJ RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AL SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AM RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AN THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AO INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AP ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AQ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AT AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AU INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AV SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AW PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AX INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

BA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BB INCLUDES AN AMOUNT FOR 401A PLAN.

BC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BF INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BG INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2025-1

| CRAFT                    | CLASSIFICATION                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|---------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                |                | 08/22/2024 | 04/30/2025**    | \$53.940          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.230        | C                       | 8.0   | D              | \$84.600                        | \$113.070                  | E                                   | \$113.070                     | E                                      | \$141.540                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER           |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                   |                | 08/22/2024 | 06/30/2025**    | \$40.380          | L                          | \$10.600           |                             | \$14.170 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.000                        | \$86.190                   | J                                   | \$86.190                      | J                                      | \$106.380                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                  |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                           |                | 02/22/2025 | 11/30/2025**    | \$56.680          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$85.570                        | \$114.900                  | P                                   | \$114.900                     | P                                      | \$144.230                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                               |                | 02/22/2025 | 11/30/2025**    | \$65.180          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$94.380                        | \$128.120                  | P                                   | \$128.120                     | P                                      | \$161.850                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                        |                | 02/22/2025 | 05/31/2025**    | \$87.170          | Q                          | \$18.310           |                             | \$23.900 | R                | \$0.000          |                           | \$1.500  |                   | \$0.680        | S                       | 8.0   |                | \$134.180                       | \$179.070                  | T                                   | \$223.960                     |                                        | \$223.960                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                     |                | 02/22/2025 | 05/31/2025**    | \$100.250         | Q                          | \$18.310           |                             | \$23.900 | R                | \$0.000          |                           | \$1.500  |                   | \$0.740        | S                       | 8.0   |                | \$147.710                       | \$199.340                  | T                                   | \$250.970                     |                                        | \$250.970                               |                                                  |
| ELECTRICIAN:             | MATERIAL HANDLER                                  | U              | 02/22/2025 | 07/31/2025**    | \$40.920          |                            | \$14.300           |                             | \$4.300  | V                | \$0.000          |                           | \$0.000  |                   | \$0.310        |                         | 8.0   |                | \$61.060                        | \$82.130                   |                                     | \$82.130                      |                                        | \$103.210                               |                                                  |
| ELECTRICIAN:             | MATERIAL HANDLER - FOURTH SIX MONTHS              | U              | 02/22/2025 | 07/31/2025**    | \$34.780          |                            | \$14.300           |                             | \$4.300  | N                | \$0.000          |                           | \$0.000  |                   | \$0.280        |                         | 8.0   |                | \$54.700                        | \$72.620                   |                                     | \$72.620                      |                                        | \$90.530                                |                                                  |
| ELECTRICIAN:             | MATERIAL HANDLER - THIRD SIX MONTHS               | U              | 02/22/2025 | 07/31/2025**    | \$30.690          |                            | \$14.300           |                             | \$4.300  | N                | \$0.000          |                           | \$0.000  |                   | \$0.260        |                         | 8.0   |                | \$50.470                        | \$66.280                   |                                     | \$66.280                      |                                        | \$82.080                                |                                                  |
| ELECTRICIAN:             | MATERIAL HANDLER - SECOND SIX MONTHS              | U              | 02/22/2025 | 07/31/2025**    | \$26.600          |                            | \$14.300           |                             | \$4.300  | N                | \$0.000          |                           | \$0.000  |                   | \$0.240        |                         | 8.0   |                | \$46.240                        | \$59.940                   |                                     | \$59.940                      |                                        | \$73.640                                |                                                  |
| ELECTRICIAN:             | MATERIAL HANDLER - FIRST SIX MONTHS               | U              | 02/22/2025 | 07/31/2025**    | \$24.550          |                            | \$0.000            |                             | \$0.000  | N                | \$0.000          |                           | \$0.000  |                   | \$0.230        |                         | 8.0   |                | \$25.520                        | \$38.160                   |                                     | \$38.160                      |                                        | \$50.800                                |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                    | W              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Z                                   | \$127.610                     | Z                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                   | W              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Z                                   | \$113.400                     | Z                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                   | AA             | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | AB               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AC                      | 8.0   |                | \$94.600                        | \$124.410                  | AD                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                   | AE             | 08/22/2024 | 07/31/2025**    | \$42.060          | AF                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AG                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                   | AE             | 08/22/2024 | 07/31/2025**    | \$61.720          | AF                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AG                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                   | AH             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | K                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AI                                  | \$108.590                     | AI                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                | AJ             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | X                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AI                                  | \$112.340                     | AI                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                    | AK             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | X                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AI                                  | \$115.340                     | AI                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                             |                | 02/22/2025 | 06/30/2025**    | \$63.710          | AL                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$97.150                        | \$129.010                  | AM                                  | \$129.010                     | AM                                     | \$160.860                               | AN                                               |
| #PLASTERER               |                                                   |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$89.090                        | \$111.660                  | AP                                  | \$111.660                     | AQ                                     | \$134.220                               |                                                  |
| #PLASTER TENDER          |                                                   |                | 08/22/2024 | 06/30/2025**    | \$41.930          |                            | \$10.600           |                             | \$15.780 |                  | \$5.060          |                           | \$0.500  |                   | \$0.500        |                         | 8.0   |                | \$74.370                        | \$95.340                   | L                                   | \$95.340                      | L                                      | \$116.300                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                    |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                              |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN          | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                    | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                     | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                             | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                            | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC) |                | 08/22/2024 | 06/30/2025**    | \$76.870          | A                          | \$18.050           | AW                          | \$30.220 | AX               | \$0.000          |                           | \$2.250  |                   | \$0.950        | AY                      | 8.0   |                | \$128.340                       | \$173.030                  | E                                   | \$173.030                     | E                                      | \$217.710                               |                                                  |

|                        |                                                                                           |                    |            |              |          |                    |  |          |                    |          |                    |         |                    |         |                    |         |                    |     |                   |           |           |                    |  |           |                    |           |                    |
|------------------------|-------------------------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|--|----------|--------------------|----------|--------------------|---------|--------------------|---------|--------------------|---------|--------------------|-----|-------------------|-----------|-----------|--------------------|--|-----------|--------------------|-----------|--------------------|
| PLUMBER:               | CONSTRUCTION<br>TRADESMAN (YEAR<br>2)                                                     |                    | 08/22/2024 | 06/30/2025*  | \$27.730 | <a href="#">A</a>  |  | \$10.950 | <a href="#">AR</a> | \$0.500  | <a href="#">AR</a> | \$0.000 |                    | \$0.000 |                    | \$0.250 | <a href="#">AZ</a> | 8.0 |                   | \$39.430  | \$53.300  | <a href="#">E</a>  |  | \$53.300  | <a href="#">E</a>  | \$67.160  |                    |
| PLUMBER:               | CONSTRUCTION<br>TRADESMAN (YEAR<br>3)                                                     |                    | 08/22/2024 | 06/30/2025*  | \$33.330 | <a href="#">A</a>  |  | \$10.950 | <a href="#">AR</a> | \$0.500  | <a href="#">AR</a> | \$0.000 |                    | \$0.000 |                    | \$0.250 | <a href="#">AZ</a> | 8.0 |                   | \$45.030  | \$61.700  | <a href="#">E</a>  |  | \$61.700  | <a href="#">E</a>  | \$78.360  |                    |
| PLUMBER:               | CONSTRUCTION<br>TRADESMAN (YEAR<br>4)                                                     |                    | 08/22/2024 | 06/30/2025*  | \$34.710 | <a href="#">A</a>  |  | \$10.950 | <a href="#">AR</a> | \$0.500  | <a href="#">AR</a> | \$0.000 |                    | \$0.000 |                    | \$0.250 | <a href="#">AZ</a> | 8.0 |                   | \$46.410  | \$63.770  | <a href="#">E</a>  |  | \$63.770  | <a href="#">E</a>  | \$81.120  |                    |
| PLUMBER:               | CONSTRUCTION<br>TRADESMAN (YEAR<br>5)                                                     |                    | 08/22/2024 | 06/30/2025*  | \$37.600 | <a href="#">A</a>  |  | \$10.950 | <a href="#">AR</a> | \$2.250  | <a href="#">AR</a> | \$0.000 |                    | \$0.000 |                    | \$0.250 | <a href="#">AZ</a> | 8.0 |                   | \$51.050  | \$69.850  | <a href="#">E</a>  |  | \$69.850  | <a href="#">E</a>  | \$88.650  |                    |
| #PLUMBER:              | SERVICE AND<br>REPAIR                                                                     |                    | 08/22/2024 | 06/30/2025** | \$76.870 | <a href="#">A</a>  |  | \$18.050 | <a href="#">AW</a> | \$30.220 | <a href="#">AX</a> | \$0.000 |                    | \$2.250 |                    | \$0.950 | <a href="#">AY</a> | 8.0 |                   | \$128.340 | \$173.030 | <a href="#">E</a>  |  | \$173.030 | <a href="#">E</a>  | \$217.710 | <a href="#">BA</a> |
| #PLUMBER:              | SPRINKLER FITTER<br>(FIRE PROTECTION<br>AND FIRE CONTROL<br>SYSTEMS)                      |                    | 08/22/2024 | 09/30/2024*  | \$79.130 | <a href="#">A</a>  |  | \$13.360 |                    | \$23.300 |                    | \$0.000 | <a href="#">E</a>  | \$1.850 |                    | \$0.400 |                    | 8.0 |                   | \$118.040 | \$157.610 | <a href="#">E</a>  |  | \$157.610 | <a href="#">E</a>  | \$197.170 |                    |
| #ROOFER                |                                                                                           |                    | 08/22/2024 | 07/31/2025** | \$50.000 |                    |  | \$11.500 |                    | \$10.090 |                    | \$5.940 | <a href="#">BB</a> | \$0.950 |                    | \$0.440 |                    | 8.0 |                   | \$78.920  | \$103.920 | <a href="#">BC</a> |  | \$103.920 | <a href="#">BD</a> | \$128.920 |                    |
| #ROOFER                | KETTLEMAN (2<br>KETTLES)                                                                  |                    | 08/22/2024 | 07/31/2025** | \$52.000 |                    |  | \$11.500 |                    | \$10.090 |                    | \$5.940 | <a href="#">BB</a> | \$0.950 |                    | \$0.440 |                    | 8.0 |                   | \$80.920  | \$106.920 | <a href="#">BC</a> |  | \$106.920 | <a href="#">BD</a> | \$132.920 |                    |
| #ROOFER                | BITUMASTIC,<br>ENAMELER, COAL<br>TAR, PITCH AND<br>MASTIC WORKER                          |                    | 08/22/2024 | 07/31/2025** | \$54.000 |                    |  | \$11.500 |                    | \$10.090 |                    | \$5.940 | <a href="#">BB</a> | \$0.950 |                    | \$0.440 |                    | 8.0 |                   | \$82.920  | \$109.920 | <a href="#">BC</a> |  | \$109.920 | <a href="#">BD</a> | \$136.920 |                    |
| #SHEET METAL<br>WORKER |                                                                                           |                    | 02/22/2025 | 06/29/2025*  | \$75.840 | <a href="#">L</a>  |  | \$16.920 | <a href="#">BE</a> | \$34.620 | <a href="#">BF</a> | \$0.000 | <a href="#">E</a>  | \$1.650 |                    | \$0.710 |                    | 8.0 |                   | \$129.740 | \$171.660 | <a href="#">BG</a> |  | \$171.660 | <a href="#">BG</a> | \$213.580 |                    |
| #SHEET METAL<br>WORKER | TOTAL SHEET<br>METAL CONTRACT<br>OF \$200,000 OR<br>LESS                                  |                    | 02/22/2025 | 06/29/2025*  | \$65.110 | <a href="#">L</a>  |  | \$16.920 | <a href="#">BE</a> | \$32.870 | <a href="#">BF</a> | \$0.000 | <a href="#">E</a>  | \$1.650 |                    | \$0.710 |                    | 8.0 |                   | \$117.260 | \$153.320 | <a href="#">BG</a> |  | \$153.320 | <a href="#">BG</a> | \$189.370 |                    |
| #SHEET METAL<br>WORKER | SERVICE MECHANIC<br>(TOTAL SHEET<br>METAL CONTRACT<br>OF \$200,000 OR<br>LESS)            |                    | 02/22/2025 | 06/29/2025*  | \$51.170 | <a href="#">L</a>  |  | \$15.920 | <a href="#">BH</a> | \$17.840 | <a href="#">BF</a> | \$0.000 | <a href="#">E</a>  | \$1.490 |                    | \$0.710 |                    | 8.0 |                   | \$87.130  | \$113.970 | <a href="#">BI</a> |  | \$113.970 | <a href="#">BI</a> | \$140.800 |                    |
| #SHEET METAL<br>WORKER | SERVICE<br>TECHNICIAN (TOTAL<br>SHEET METAL<br>CONTRACT OF<br>\$200,000 OR LESS)          |                    | 02/22/2025 | 06/29/2025*  | \$46.750 | <a href="#">L</a>  |  | \$15.920 | <a href="#">BH</a> | \$11.690 | <a href="#">BF</a> | \$0.000 | <a href="#">E</a>  | \$1.490 |                    | \$0.710 |                    | 8.0 |                   | \$76.560  | \$100.740 | <a href="#">BI</a> |  | \$100.740 | <a href="#">BI</a> | \$124.910 |                    |
| #SHEET METAL<br>WORKER | AIR CONDITIONING<br>SPECIALIST (TOTAL<br>SHEET METAL<br>CONTRACT OF<br>\$200,000 OR LESS) |                    | 02/22/2025 | 06/29/2025*  | \$40.630 | <a href="#">L</a>  |  | \$15.920 | <a href="#">BH</a> | \$5.730  | <a href="#">BF</a> | \$0.000 | <a href="#">E</a>  | \$1.470 |                    | \$0.710 |                    | 8.0 |                   | \$64.460  | \$85.410  | <a href="#">BG</a> |  | \$85.410  | <a href="#">BG</a> | \$106.350 |                    |
| #SHEET METAL<br>WORKER | AIR CONDITIONING<br>PRO (TOTAL SHEET<br>METAL CONTRACT<br>OF \$200,000 OR<br>LESS)        |                    | 02/22/2025 | 06/29/2025*  | \$47.830 | <a href="#">L</a>  |  | \$15.920 | <a href="#">BE</a> | \$12.130 | <a href="#">BF</a> | \$0.000 | <a href="#">E</a>  | \$1.470 |                    | \$0.710 |                    | 8.0 |                   | \$78.060  | \$102.730 | <a href="#">BG</a> |  | \$102.730 | <a href="#">BG</a> | \$127.390 |                    |
| #SHEET METAL<br>WORKER | METAL DECK &<br>SIDING                                                                    |                    | 08/22/2024 | 06/30/2025** | \$50.900 | <a href="#">L</a>  |  | \$16.500 | <a href="#">AR</a> | \$23.780 | <a href="#">BJ</a> | \$0.000 | <a href="#">E</a>  | \$0.320 | <a href="#">BK</a> | \$0.000 |                    | 8.0 |                   | \$91.500  | \$118.080 | <a href="#">BG</a> |  | \$118.080 | <a href="#">BG</a> | \$144.660 |                    |
| #TERRAZZO<br>FINISHER  |                                                                                           | <a href="#">BL</a> | 08/22/2024 | 06/30/2025** | \$44.930 | <a href="#">BM</a> |  | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">E</a>  | \$0.800 |                    | \$1.090 |                    | 8.0 |                   | \$66.340  | \$86.190  | <a href="#">BG</a> |  | \$86.190  | <a href="#">BG</a> | \$106.030 |                    |
| #TERRAZZO<br>WORKER    |                                                                                           | <a href="#">BL</a> | 08/22/2024 | 06/30/2025** | \$60.580 | <a href="#">BM</a> |  | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">E</a>  | \$0.800 |                    | \$1.340 |                    | 8.0 |                   | \$90.800  | \$117.560 | <a href="#">BG</a> |  | \$117.560 | <a href="#">BG</a> | \$144.310 |                    |
| #TILE<br>FINISHER      |                                                                                           |                    | 08/22/2024 | 03/31/2025*  | \$36.500 | <a href="#">BN</a> |  | \$11.960 |                    | \$6.210  |                    | \$1.250 |                    | \$0.530 |                    | \$1.450 |                    | 8.0 | <a href="#">D</a> | \$57.900  | \$76.150  |                    |  | \$76.150  | <a href="#">BQ</a> | \$94.400  |                    |
| #TILE<br>FINISHER      | RED CIRCLED<br>FINISHER                                                                   |                    | 08/22/2024 | 03/31/2025*  | \$41.770 | <a href="#">BN</a> |  | \$11.960 |                    | \$7.050  |                    | \$1.750 |                    | \$0.530 |                    | \$1.520 |                    | 8.0 | <a href="#">D</a> | \$64.580  | \$85.470  |                    |  | \$85.470  | <a href="#">BQ</a> | \$106.350 |                    |
| #TILE SETTER           |                                                                                           |                    | 08/22/2024 | 03/31/2025*  | \$56.920 | <a href="#">BN</a> |  | \$11.960 |                    | \$9.020  |                    | \$3.000 |                    | \$0.800 |                    | \$2.110 |                    | 8.0 | <a href="#">D</a> | \$83.810  | \$112.270 |                    |  | \$112.270 | <a href="#">BQ</a> | \$140.730 |                    |
| WATER WELL<br>DRILLER: |                                                                                           |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    |  | \$10.160 |                    | \$3.540  |                    | \$1.560 | <a href="#">BP</a> | \$0.000 |                    | \$0.000 |                    | 8.0 |                   | \$46.420  | \$62.000  | <a href="#">BQ</a> |  | \$62.000  | <a href="#">BQ</a> | \$62.000  | <a href="#">BQ</a> |
| WATER WELL<br>DRILLER: | PUMP INSTALLER                                                                            |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    |  | \$10.160 |                    | \$3.540  |                    | \$1.560 | <a href="#">BP</a> | \$0.000 |                    | \$0.000 |                    | 8.0 |                   | \$46.420  | \$62.000  | <a href="#">BQ</a> |  | \$62.000  | <a href="#">BQ</a> | \$62.000  | <a href="#">BQ</a> |
| WATER WELL<br>DRILLER: | HELPER                                                                                    |                    | 08/22/2024 | 06/30/2025** | \$26.680 |                    |  | \$10.160 |                    | \$3.540  |                    | \$1.330 | <a href="#">BR</a> | \$0.000 |                    | \$0.000 |                    | 8.0 |                   | \$41.710  | \$55.050  | <a href="#">BQ</a> |  | \$55.050  | <a href="#">BQ</a> | \$55.050  | <a href="#">BQ</a> |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER



- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

S INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND.

T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK. ALL OTHER TIME INCLUDING ALL WORK ON SATURDAYS, SUNDAYS, and HOLIDAYS IS PAID AT THE DOUBLE TIME RATE.

U THE MATERIAL HANDLER MAY BE UTILIZED IN CONJUNCTION WITH BOTH INSIDE AND LINE PROJECTS. THE RATIO OF MATERIAL HANDLER TO JOURNEYMEN SHALL BE ONE (1) MATERIAL HANDLER TO THREE (3) JOURNEYMEN.

V IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL AND OVERTIME HOURLY RATES FOR THE NATIONAL ELECTRICAL BENEFIT FUND. MATERIAL HANDLERS WHO HAVE WORKED MORE THAN TEN THOUSAND (10,000) MAN-HOURS SHALL QUALIFY FOR A \$0.50 INCREASED PENSION CONTRIBUTION.

W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AW INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AZ AMOUNT IS FOR CONTRACT ADMINISTRATION

BA RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

BB INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES.

BC RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY.

BE INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND

OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BG RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BH INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BI RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BJ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BK INCLUDES \$0.05 FOR SCHOLAR FUND.

BL THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BM INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BN INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BO RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BP RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BQ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BR RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CRUZ COUNTY

DETERMINATION: STZ-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$51.430          | A                          | \$12.400           |                             | \$13.790 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.210        | C                       | 8.0   | D              | \$83.380                        | \$110.470                  | E                                   | \$110.470                     | E                                      | \$137.560                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.380          | L                          | \$10.600           |                             | \$14.170 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$66.000                        | \$86.190                   | J                                   | \$86.190                      | J                                      | \$106.380                               |                                                  |
| #CARPET, UNOLEUM,        | SOFT FLOOR LAYER                                                                 |                | 02/22/2025 | 12/31/2025**    | \$60.950          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$95.640                        | \$126.120                  | L                                   | \$126.120                     | L                                      | \$156.590                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$56.680          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$85.570                        | \$114.900                  | P                                   | \$114.900                     | P                                      | \$144.230                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$65.180          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$94.380                        | \$128.120                  | P                                   | \$128.120                     | P                                      | \$161.850                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN                                                       |                | 02/22/2025 | 12/28/2025**    | \$68.160          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.050        | I                       | 8.0   |                | \$100.500                       | \$150.750                  | U                                   | \$150.750                     | U                                      | \$201.000                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                                     |                | 02/22/2025 | 12/28/2025**    | \$76.680          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.160        | I                       | 8.0   |                | \$109.390                       | \$164.080                  | U                                   | \$164.080                     | U                                      | \$218.780                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING)                                                    |                | 02/22/2025 | 12/28/2025**    | \$74.980          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.140        | I                       | 8.0   |                | \$107.620                       | \$161.430                  | U                                   | \$161.430                     | U                                      | \$215.240                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | Z              | 02/22/2025 | 12/31/2025**    | \$59.610          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 8.0   |                | \$94.600                        | \$124.410                  | AC                                  | \$154.210                     |                                        | \$154.210                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AG             | 02/22/2025 | 12/31/2025**    | \$53.330          | I                          | \$11.750           |                             | \$15.220 | AV               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$81.920                        | \$108.590                  | AH                                  | \$108.590                     | AH                                     | \$135.250                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AI             | 02/22/2025 | 12/31/2025**    | \$55.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$84.420                        | \$112.340                  | AH                                  | \$112.340                     | AH                                     | \$140.250                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AJ             | 02/22/2025 | 12/31/2025**    | \$57.830          | I                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | D              | \$86.420                        | \$115.340                  | AH                                  | \$115.340                     | AH                                     | \$144.250                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AK                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AL                                  | \$121.370                     | AL                                     | \$151.160                               | NM                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AO                                  | \$108.660                     | AP                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.930          |                            | \$10.600           |                             | \$15.780 |                  | \$5.060          |                           | \$0.500  |                   | \$0.500        |                         | 8.0   |                | \$74.370                        | \$95.340                   | L                                   | \$95.340                      | L                                      | \$116.300                               |                                                  |
| #PLUMBER:                | PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)                               |                | 02/22/2025 | 06/30/2025**    | \$55.000          |                            | \$13.280           |                             | \$27.570 |                  | \$0.000          | E                         | \$1.500  |                   | \$3.760        |                         | 8.0   |                | \$101.110                       | \$128.610                  | E                                   | \$128.610                     | E                                      | \$156.110                               |                                                  |
| PLUMBER:                 | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$22.000          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | E                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.470                        | \$45.470                   | E                                   | \$45.470                      | E                                      | \$56.470                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AR             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AT             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AQ               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AV               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025**    | \$50.000          |                            | \$11.500           |                             | \$10.090 |                  | \$5.940          | AW                        | \$0.950  |                   | \$0.440        |                         | 8.0   |                | \$78.920                        | \$103.920                  | AX                                  | \$103.920                     | AY                                     | \$128.920                               |                                                  |
| #ROOFER                  | KETTLEMAN (2 KETTLES)                                                            |                | 08/22/2024 | 07/31/2025**    | \$52.000          |                            | \$11.500           |                             | \$10.090 |                  | \$5.940          | AW                        | \$0.950  |                   | \$0.440        |                         | 8.0   |                | \$80.920                        | \$106.920                  | AX                                  | \$106.920                     | AY                                     | \$132.920                               |                                                  |

|                     |                                                         |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |           |           |    |           |    |           |    |
|---------------------|---------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|-----------|-----------|----|-----------|----|-----------|----|
| #ROOFER             | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER |    | 08/22/2024 | 07/31/2025** | \$54.000 |    | \$11.500 |    | \$10.090 |    | \$5.940 | AW | \$0.950 |    | \$0.440 |  | 8.0 |   | \$82.920  | \$109.920 | AX | \$109.920 | AY | \$136.920 |    |
| #SHEET METAL WORKER |                                                         |    | 08/22/2024 | 06/30/2025*  | \$61.800 | L  | \$16.920 | AQ | \$20.200 | AZ | \$0.000 | E  | \$1.550 |    | \$0.620 |  | 8.0 |   | \$101.090 | \$133.620 | BA | \$133.620 | BA | \$166.140 |    |
| #SHEET METAL WORKER | FOR SERVICE AND REPAIR                                  |    | 08/22/2024 | 06/30/2025*  | \$61.800 | L  | \$16.920 | AQ | \$20.200 | AZ | \$0.000 | E  | \$1.550 |    | \$0.620 |  | 8.0 |   | \$101.090 | \$133.620 | BB | \$133.620 | BC | \$166.140 | BD |
| #SHEET METAL WORKER | METAL DECK & SIDING                                     |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AQ | \$23.780 | BE | \$0.000 | E  | \$0.320 | BF | \$0.000 |  | 8.0 |   | \$91.500  | \$118.080 | BA | \$118.080 | BA | \$144.660 |    |
| #TERRAZZO FINISHER  |                                                         | BG | 08/22/2024 | 06/30/2025** | \$44.930 | BH | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340  | \$86.190  | BA | \$86.190  | BA | \$106.030 |    |
| #TERRAZZO WORKER    |                                                         | BG | 08/22/2024 | 06/30/2025** | \$60.580 | BH | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800  | \$117.560 | BA | \$117.560 | BA | \$144.310 |    |
| #TILE FINISHER      |                                                         |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BI | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 |    | \$1.450 |  | 8.0 | D | \$57.900  | \$76.150  |    | \$76.150  | BJ | \$94.400  |    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                    |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BI | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 |    | \$1.520 |  | 8.0 | D | \$64.580  | \$85.470  |    | \$85.470  | BJ | \$106.350 |    |
| #TILE SETTER        |                                                         |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BI | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 |    | \$2.110 |  | 8.0 | D | \$83.810  | \$112.270 |    | \$112.270 | BJ | \$140.730 |    |
| WATER WELL DRILLER: |                                                         |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BK | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BL | \$62.000  | BL | \$62.000  | BL |
| WATER WELL DRILLER: | PUMP INSTALLER                                          |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BK | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420  | \$62.000  | BL | \$62.000  | BL | \$62.000  | BL |
| WATER WELL DRILLER: | HELPER                                                  |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BM | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710  | \$55.050  | BL | \$55.050  | BL | \$55.050  | BL |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AW INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES.
- AX RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BB FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.
- BC APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.
- BD THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.
- BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BF INCLUDES \$0.05 FOR SCHOLAR FUND.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | R              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | U                                   | \$127.610                     | U                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | R              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | U                                   | \$113.400                     | U                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | E                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AS               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| ROOFER                   |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$1.840            |                             | \$1.200  |                  | \$0.500          |                           | \$0.300  |                   | \$0.000        |                         | 8.0   |                | \$20.340                        | \$28.590                   |                                     | \$28.590                      | D                                      | \$36.840                                |                                                  |
| ROOFER                   | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                | 02/22/2025 | 03/31/2025*     | \$18.300          | A                          | \$1.840            |                             | \$1.200  |                  | \$0.500          |                           | \$0.300  |                   | \$0.000        |                         | 8.0   |                | \$22.140                        | \$31.290                   |                                     | \$31.290                      | D                                      | \$40.440                                |                                                  |
| #SHEET METAL WORKER      | METAL DECK & SIDING                                                              |                | 08/22/2024 | 06/30/2025**    | \$50.900          | L                          | \$16.500           | AN                          | \$23.780 | AT               | \$0.000          | E                         | \$0.320  | AU                | \$0.000        |                         | 8.0   |                | \$91.500                        | \$118.080                  | AV                                  | \$118.080                     | AV                                     | \$144.660                               |                                                  |

|                     |                |    |            |              |          |    |  |          |  |          |    |         |    |         |  |         |  |     |   |          |           |    |  |           |    |  |           |    |
|---------------------|----------------|----|------------|--------------|----------|----|--|----------|--|----------|----|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|--|-----------|----|--|-----------|----|
| #SHEET METAL WORKER |                |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  |  | \$16.600 |  | \$28.120 | AW | \$0.000 | E  | \$1.540 |  | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  |  | \$128.210 | E  |  | \$156.780 |    |
| #TERRAZZO FINISHER  |                | AX | 08/22/2024 | 06/30/2025** | \$44.930 | AY |  | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AV |  | \$86.190  | AV |  | \$106.030 |    |
| #TERRAZZO WORKER    |                | AX | 08/22/2024 | 06/30/2025** | \$60.580 | AY |  | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AV |  | \$117.560 | AV |  | \$144.310 |    |
| #TILE FINISHER      |                |    | 08/22/2024 | 03/31/2025_  | \$33.900 | AZ |  | \$11.960 |  | \$4.450  |    | \$1.100 |    | \$0.500 |  | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    |  | \$70.260  | BA |  | \$87.210  |    |
| #TILE SETTER        |                |    | 08/22/2024 | 03/31/2025*  | \$52.950 | AZ |  | \$11.960 |  | \$7.590  |    | \$2.600 |    | \$0.750 |  | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    |  | \$104.380 | BA |  | \$130.850 |    |
| WATER WELL DRILLER: |                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |  | \$3.540  |    | \$1.560 | BB | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BC |  | \$62.000  | BC |  | \$62.000  | BC |
| WATER WELL DRILLER: | PUMP INSTALLER |    | 08/22/2024 | 06/30/2025** | \$31.160 |    |  | \$10.160 |  | \$3.540  |    | \$1.560 | BB | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BC |  | \$62.000  | BC |  | \$62.000  | BC |
| WATER WELL DRILLER: | HELPER         |    | 08/22/2024 | 06/30/2025** | \$26.680 |    |  | \$10.160 |  | \$3.540  |    | \$1.330 | BD | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BC |  | \$55.050  | BC |  | \$55.050  | BC |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND ABATEMENT TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES \$0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TEHAMA COUNTY

DETERMINATION: TEH-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPICER                                                                     |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| FIELD SURVEYOR:          | CHIEF OF PARTY (018.167-010)                                                     | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | G                          | \$0.000            |                             | \$0.000  |                  | \$0.500          | S                         | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$17.000                        | \$25.250                   |                                     | \$33.500                      |                                        | \$33.500                                |                                                  |
| FIELD SURVEYOR:          | CHAINMAN/RODMAN (869.567-010)                                                    | R              | 02/22/2025 | 03/31/2025*     | \$16.500          | G                          | \$0.000            |                             | \$0.000  |                  | \$0.320          | I                         | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$16.820                        | \$25.070                   |                                     | \$33.320                      |                                        | \$33.320                                |                                                  |
| #GLAZIER                 |                                                                                  | U              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | V                | \$0.000          |                           | \$1.140  |                   | \$0.550        | W                       | 8.0   |                | \$83.300                        | \$106.650                  | X                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Y              | 08/22/2024 | 07/31/2025**    | \$42.060          | Z                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AA                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Y              | 08/22/2024 | 07/31/2025**    | \$61.720          | Z                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AA                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AB             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AS               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AT                                     | \$117.130                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                | 08/22/2024 | 07/31/2025*     | \$48.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$75.130                        | \$99.130                   | L                                   | \$99.130                      | AT                                     | \$123.130                               |                                                  |
| #SHEET METAL WORKER      | METAL DECK & SIDING                                                              |                | 08/22/2024 | 06/30/2025**    | \$50.900          | L                          | \$16.500           | AN                          | \$23.780 | AU               | \$0.000          | F                         | \$0.320  | AV                | \$0.000        |                         | 8.0   |                | \$91.500                        | \$118.080                  | AW                                  | \$118.080                     | AW                                     | \$144.660                               |                                                  |

|                     |                                                            |    |            |              |          |    |          |  |          |    |         |    |         |  |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER |                                                            |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |  | \$28.120 | AX | \$0.000 | E  | \$1.540 |  | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER |    | 08/22/2024 | 06/30/2025** | \$39.120 | A  | \$16.600 |  | \$23.060 | AX | \$0.000 | E  | \$1.210 |  | \$0.380 |  | 8.0 |   | \$80.370 | \$100.860 | E  | \$100.860 | E  | \$121.350 |    |
| #TERRAZZO FINISHER  |                                                            | AY | 08/22/2024 | 06/30/2025** | \$44.930 | AZ | \$12.400 |  | \$7.120  |    | \$0.000 | E  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AW | \$86.190  | AW | \$106.030 |    |
| #TERRAZZO WORKER    |                                                            | AY | 08/22/2024 | 06/30/2025** | \$60.580 | AZ | \$12.400 |  | \$15.680 |    | \$0.000 | E  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AW | \$117.560 | AW | \$144.310 |    |
| #TILE FINISHER      |                                                            |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BA | \$11.960 |  | \$4.450  |    | \$1.100 |    | \$0.500 |  | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BB | \$87.210  |    |
| #TILE SETTER        |                                                            |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BA | \$11.960 |  | \$7.590  |    | \$2.600 |    | \$0.750 |  | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BB | \$130.850 |    |
| WATER WELL DRILLER: |                                                            |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BC | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BD | \$62.000  | BD | \$62.000  | BD |
| WATER WELL DRILLER: | PUMP INSTALLER                                             |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |    | \$1.560 | BC | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BD | \$62.000  | BD | \$62.000  | BD |
| WATER WELL DRILLER: | HELPER                                                     |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |    | \$1.330 | BE | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BD | \$55.050  | BD | \$55.050  | BD |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S \$0.63 AFTER 2 YEARS SERVICE; \$0.87 AFTER 5 YEARS SERVICE; \$1.11 AFTER 8 YEARS SERVICE.
- T \$0.40 AFTER 2 YEARS OF SERVICE; \$0.55 AFTER 5 YEARS OF SERVICE; \$0.71 AFTER 8 YEARS OF SERVICE.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AV INCLUDES \$0.05 FOR SCHOLAR FUND.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TRINITY COUNTY

DETERMINATION: TRI-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$54.020          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | B                         | \$0.800  |                   | \$2.250        | C                       | 8.0   | D              | \$86.900                        | \$115.410                  | E                                   | \$115.410                     | E                                      | \$143.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$60.240          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | F                         | \$1.690  |                   | \$0.430        |                         | 8.0   | D              | \$89.280                        | \$119.400                  | G                                   | \$119.400                     | H                                      | \$149.520                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | R              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | U                                   | \$127.610                     | U                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | R              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | U                                   | \$113.400                     | U                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AS               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| ROOFER                   |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | A                          | \$10.500           |                             | \$7.500  |                  | \$0.000          |                           | \$0.560  |                   | \$0.000        |                         | 8.0   |                | \$35.060                        | \$43.310                   |                                     | \$43.310                      |                                        | \$43.310                                |                                                  |
| #SHEET METAL WORKER      |                                                                                  |                | 02/22/2025 | 06/29/2025*     | \$75.840          | L                          | \$16.920           | AT                          | \$34.620 | AU               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$129.740                       | \$171.660                  | AV                                  | \$171.660                     | AV                                     | \$213.580                               |                                                  |
| #SHEET METAL WORKER      | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS                                  |                | 02/22/2025 | 06/29/2025*     | \$65.110          | L                          | \$16.920           | AT                          | \$32.870 | AU               | \$0.000          | F                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$117.260                       | \$153.320                  | AV                                  | \$153.320                     | AV                                     | \$189.370                               |                                                  |

|                     |                                                                               |    |            |              |          |    |          |    |          |    |         |    |         |         |         |          |           |           |           |           |           |           |  |
|---------------------|-------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|---------|---------|----------|-----------|-----------|-----------|-----------|-----------|-----------|--|
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)            |    | 02/22/2025 | 06/29/2025*  | \$51.170 | L  | \$15.920 | AW | \$17.840 | AU | \$0.000 | F  | \$1.490 | \$0.710 | 8.0     | \$87.130 | \$113.970 | AX        | \$113.970 | AX        | \$140.800 |           |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)          |    | 02/22/2025 | 06/29/2025*  | \$46.750 | L  | \$15.920 | AW | \$11.690 | AU | \$0.000 | F  | \$1.490 | \$0.710 | 8.0     | \$76.560 | \$100.740 | AX        | \$100.740 | AX        | \$124.910 |           |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) |    | 02/22/2025 | 06/29/2025*  | \$40.630 | L  | \$15.920 | AW | \$5.730  | AU | \$0.000 | F  | \$1.470 | \$0.710 | 8.0     | \$64.460 | \$85.410  | AV        | \$85.410  | AV        | \$106.350 |           |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)        |    | 02/22/2025 | 06/29/2025*  | \$47.830 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | F  | \$1.470 | \$0.710 | 8.0     | \$78.060 | \$102.730 | AV        | \$102.730 | AV        | \$127.390 |           |  |
| #SHEET METAL WORKER | METAL DECK & SIDING                                                           |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AN | \$23.780 | AY | \$0.000 | F  | \$0.320 | AZ      | \$0.000 | 8.0      | \$91.500  | \$118.080 | AV        | \$118.080 | AV        | \$144.660 |  |
| #TERRAZZO FINISHER  |                                                                               | BA | 08/22/2024 | 06/30/2025** | \$44.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | F  | \$0.800 | \$1.090 | 8.0     | \$66.340 | \$86.190  | AV        | \$86.190  | AV        | \$106.030 |           |  |
| #TERRAZZO WORKER    |                                                                               | BA | 08/22/2024 | 06/30/2025** | \$60.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | F  | \$0.800 | \$1.340 | 8.0     | \$90.800 | \$117.560 | AV        | \$117.560 | AV        | \$144.310 |           |  |
| #TILE FINISHER      |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$36.500 | BC | \$11.960 |    | \$6.210  |    | \$1.250 |    | \$0.530 | \$1.450 | 8.0     | \$57.900 | \$76.150  |           | \$76.150  | BD        | \$94.400  |           |  |
| #TILE FINISHER      | RED CIRCLED FINISHER                                                          |    | 08/22/2024 | 03/31/2025*  | \$41.770 | BC | \$11.960 |    | \$7.050  |    | \$1.750 |    | \$0.530 | \$1.520 | 8.0     | \$64.580 | \$85.470  |           | \$85.470  | BD        | \$106.350 |           |  |
| #TILE SETTER        |                                                                               |    | 08/22/2024 | 03/31/2025*  | \$56.920 | BC | \$11.960 |    | \$9.020  |    | \$3.000 |    | \$0.800 | \$2.110 | 8.0     | \$83.810 | \$112.270 |           | \$112.270 | BD        | \$140.730 |           |  |
| WATER WELL DRILLER: |                                                                               |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 | \$0.000 | 8.0     | \$46.420 | \$62.000  | BF        | \$62.000  | BF        | \$62.000  | BF        |  |
| WATER WELL DRILLER: | PUMP INSTALLER                                                                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 | \$0.000 | 8.0     | \$46.420 | \$62.000  | BF        | \$62.000  | BF        | \$62.000  | BF        |  |
| WATER WELL DRILLER: | HELPER                                                                        |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BG | \$0.000 | \$0.000 | 8.0     | \$41.710 | \$55.050  | BF        | \$55.050  | BF        | \$55.050  | BF        |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AZ INCLUDES \$0.05 FOR SCHOLAR FUND.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2025-1

| CRAFT                        | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:                 | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:                 | STONEMASON, MARBLE MASON                                                         |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:                 | MASON FINISHER                                                                   |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| BRICK TENDER                 |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$6.840            |                             | \$10.130 |                  | \$0.000          |                           | \$0.410  |                   | \$0.000        |                         | 8.0   |                | \$33.880                        | \$42.130                   |                                     | \$42.130                      |                                        | \$42.130                                |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER                                                                       |                | 02/22/2025 | 12/31/2025**    | \$41.950          | E                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$68.180                        | \$87.380                   | F                                   | \$87.380                      | F                                      | \$106.570                               | G                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | H                          | \$15.650           |                             | \$10.000 | I                | \$0.000          |                           | \$1.000  |                   | \$0.260        | J                       | 8.0   |                | \$73.780                        | \$97.220                   | K                                   | \$97.220                      | K                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:                | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | H                          | \$15.650           |                             | \$10.000 | I                | \$0.000          |                           | \$1.000  |                   | \$0.260        | J                       | 8.0   |                | \$80.800                        | \$107.750                  | K                                   | \$107.750                     | K                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:                | INSIDE WIREMAN, TECHNICIAN                                                       |                | 02/22/2025 | 08/31/2025**    | \$49.000          |                            | \$14.250           |                             | \$12.650 | L                | \$0.000          | L                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$79.370                        | \$104.610                  | M                                   | \$104.610                     | M                                      | \$129.840                               |                                                  |
| ELECTRICIAN:                 | CABLE SPLICER                                                                    |                | 02/22/2025 | 08/31/2025**    | \$53.900          |                            | \$14.250           |                             | \$12.650 | I                | \$0.000          | L                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$84.420                        | \$112.180                  | M                                   | \$112.180                     | M                                      | \$139.930                               |                                                  |
| #FIELD SURVEYOR:             | CHIEF OF PARTY                                                                   | N              | 02/22/2025 | 02/28/2026*     | \$62.050          |                            | \$13.380           |                             | \$14.510 | Q                | \$5.100          | P                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Q                                   | \$127.610                     | Q                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN                                                                  | N              | 02/22/2025 | 02/28/2026*     | \$52.580          |                            | \$13.380           |                             | \$14.510 | Q                | \$5.100          | P                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Q                                   | \$113.400                     | Q                                      | \$139.690                               |                                                  |
| GLAZIER                      |                                                                                  |                | 02/22/2025 | 03/31/2025*     | \$16.500          | &                          | \$0.000            |                             | \$0.000  |                  | \$0.550          |                           | \$0.000  |                   | \$0.000        |                         | 8.0   |                | \$17.050                        | \$25.300                   |                                     | \$25.300                      |                                        | \$25.300                                |                                                  |
| #MARBLE FINISHER             |                                                                                  | R              | 08/22/2024 | 07/31/2025**    | \$42.060          | S                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | I                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | J                                   | \$104.250                     |                                        | \$104.250                               |                                                  |
| #PAINTER:                    | TAPER                                                                            |                | 02/22/2025 | 12/31/2025**    | \$53.560          | V                          | \$11.750           |                             | \$19.940 |                  | \$0.000          |                           | \$1.100  |                   | \$0.700        |                         | 8.0   |                | \$87.050                        | \$113.830                  | W                                   | \$113.830                     | W                                      | \$140.610                               | X                                                |
| #PAINTER:                    |                                                                                  | Y              | 02/22/2025 | 12/31/2025**    | \$36.780          | Z                          | \$11.750           |                             | \$10.800 | Q                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$60.440                        | \$78.830                   |                                     | \$78.830                      | AA                                     | \$97.220                                | AB                                               |
| #PAINTER:                    | INDUSTRIAL PAINTER                                                               | AC             | 02/22/2025 | 12/31/2025**    | \$38.780          | Z                          | \$11.750           |                             | \$10.800 | Q                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$62.440                        | \$81.830                   |                                     | \$81.830                      | AA                                     | \$101.220                               | AB                                               |
| #PAINTER:                    | BRIDGE PAINTER                                                                   | AD             | 02/22/2025 | 12/31/2025**    | \$39.280          | Z                          | \$11.750           |                             | \$10.800 | Q                | \$0.000          |                           | \$0.630  |                   | \$0.480        |                         | 8.0   |                | \$62.940                        | \$82.580                   |                                     | \$82.580                      | AA                                     | \$102.220                               | AB                                               |
| #PLASTERER                   |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AE                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | L                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AF                                  | \$108.660                     | AG                                     | \$130.220                               |                                                  |
| #PLASTER TENDER              |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AH                      | 8.0   |                | \$72.480                        | \$92.990                   | E                                   | \$92.990                      | E                                      | \$113.500                               |                                                  |
| #PLUMBER:                    | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$51.650          |                            | \$13.280           |                             | \$26.660 |                  | \$0.000          | L                         | \$1.650  |                   | \$2.770        |                         | 8.0   |                | \$96.010                        | \$121.840                  | D                                   | \$121.840                     | D                                      | \$147.660                               |                                                  |
| PLUMBER:                     | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$20.660          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | L                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$33.130                        | \$43.460                   | D                                   | \$43.460                      | D                                      | \$53.790                                |                                                  |
| #PLUMBER:                    | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AI               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | AA                                     | \$88.120                                |                                                  |
| #PLUMBER:                    | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AI               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | AA                                     | \$88.120                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AJ             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AI               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | AA                                     | \$60.420                                |                                                  |
| PLUMBER:                     | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AK             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AI               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | AA                                     | \$60.420                                |                                                  |
| PLUMBER:                     | UNDERGROUND UTILITY TRADESMAN                                                    | AL             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AI               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | AA                                     | \$53.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN I                                                            | AM             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AI               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | AA                                     | \$50.740                                |                                                  |
| PLUMBER:                     | LANDSCAPE TRADESMAN II                                                           | AM             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AI               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | AA                                     | \$53.740                                |                                                  |
| #PLUMBER:                    | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AN               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                      |                                                                                  |                | 02/22/2025 | 12/31/2025**    | \$42.510          |                            | \$6.880            |                             | \$8.650  |                  | \$3.250          | AO                        | \$1.240  |                   | \$0.090        | AP                      | 8.0   |                | \$62.620                        | \$85.500                   |                                     | \$85.500                      | AQ                                     | \$108.380                               |                                                  |
| #SHEET METAL WORKER (HVAC)   |                                                                                  |                | 02/22/2024 | 03/31/2024*     | \$44.070          | AR                         | \$0.000            |                             | \$0.000  |                  | \$0.000          |                           | \$0.000  |                   | \$40.790       |                         | 8.0   |                | \$84.860                        | \$106.900                  |                                     | \$106.900                     |                                        | \$106.900                               |                                                  |

|                            |                     |    |            |              |          |    |          |  |          |  |         |    |         |  |         |  |     |    |          |           |    |           |    |           |    |
|----------------------------|---------------------|----|------------|--------------|----------|----|----------|--|----------|--|---------|----|---------|--|---------|--|-----|----|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER (HVAC) | METAL DECK & SIDING |    | 02/22/2025 | 03/31/2025*  | \$44.450 | AR | \$14.830 |  | \$20.400 |  | \$0.000 |    | \$0.320 |  | \$0.000 |  | 8.0 |    | \$80.000 | \$102.230 |    | \$102.230 |    | \$102.230 |    |
| #TERRAZZO FINISHER         |                     | AS | 08/22/2024 | 06/30/2025** | \$44.930 | AT | \$12.400 |  | \$7.120  |  | \$0.000 | L  | \$0.800 |  | \$1.090 |  | 8.0 |    | \$66.340 | \$86.190  | AU | \$86.190  | AU | \$106.030 |    |
| #TERRAZZO WORKER           |                     | AS | 08/22/2024 | 06/30/2025** | \$60.580 | AT | \$12.400 |  | \$15.680 |  | \$0.000 | L  | \$0.800 |  | \$1.340 |  | 8.0 |    | \$90.800 | \$117.560 | AU | \$117.560 | AU | \$144.310 |    |
| #TILE FINISHER             |                     |    | 08/22/2024 | 03/31/2025*  | \$31.380 | AV | \$11.960 |  | \$5.340  |  | \$1.300 |    | \$0.500 |  | \$1.390 |  | 8.0 | AA | \$51.870 | \$67.560  |    | \$67.560  | AW | \$83.250  |    |
| #TILE SETTER               |                     |    | 08/22/2024 | 03/31/2025*  | \$47.530 | AV | \$11.960 |  | \$8.600  |  | \$2.750 |    | \$0.750 |  | \$2.010 |  | 8.0 | AA | \$73.600 | \$97.370  |    | \$97.370  | AW | \$121.130 |    |
| WATER WELL DRILLER:        |                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |  | \$1.560 | AX | \$0.000 |  | \$0.000 |  | 8.0 |    | \$46.420 | \$62.000  | AY | \$62.000  | AY | \$62.000  | AY |
| WATER WELL DRILLER:        | PUMP INSTALLER      |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |  | \$1.560 | AX | \$0.000 |  | \$0.000 |  | 8.0 |    | \$46.420 | \$62.000  | AY | \$62.000  | AY | \$62.000  | AY |
| WATER WELL DRILLER:        | HELPER              |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |  | \$1.330 | AZ | \$0.000 |  | \$0.000 |  | 8.0 |    | \$41.710 | \$55.050  | AY | \$55.050  | AY | \$55.050  | AY |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- H INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- L INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- M RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Q RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- R EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- S INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- T INCLUDED IN BASIC HOURLY RATE.
- U RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK OFF
- W RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- Y EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- Z INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- AA SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AB SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE

- EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AI PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AJ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AK THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AL THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AM THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AN INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AO INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.

AP AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AQ WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AR BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AX RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

AZ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TUOLUMNE COUNTY

DETERMINATION: TUO-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2025 | 11/30/2025**    | \$45.280          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$73.780                        | \$97.220                   | Q                                   | \$97.220                      | Q                                      | \$120.650                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2025 | 11/30/2025**    | \$52.070          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$80.800                        | \$107.750                  | Q                                   | \$107.750                     | Q                                      | \$134.690                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 05/31/2025**    | \$48.500          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$79.880                        | \$105.490                  | U                                   | \$105.490                     | U                                      | \$131.110                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 05/31/2025**    | \$53.350          | R                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$84.940                        | \$113.090                  | U                                   | \$113.090                     | U                                      | \$141.240                               |                                                  |
| #ELECTRICIAN:            | HEADING WIREMAN                                                                  |                | 02/22/2025 | 05/31/2025**    | \$49.960          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$81.400                        | \$107.780                  | U                                   | \$107.780                     | U                                      | \$134.160                               |                                                  |
| #ELECTRICIAN:            | HEADING CABLE SPLICER                                                            |                | 02/22/2025 | 05/31/2025**    | \$54.810          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | F                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$86.460                        | \$115.380                  | U                                   | \$115.380                     | U                                      | \$144.290                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | V              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | Y                                   | \$127.610                     | Y                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | V              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | Y                                   | \$113.400                     | Y                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | Z              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | AA               | \$0.000          |                           | \$1.140  |                   | \$0.550        | AB                      | 8.0   |                | \$83.300                        | \$106.650                  | AC                                  | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$42.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AF                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | AD             | 08/22/2024 | 07/31/2025**    | \$61.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AF                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AG             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AH                                  | \$88.430                      | AH                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AI             | 02/22/2025 | 12/31/2025**    | \$45.900          | L                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AH                                  | \$92.180                      | AH                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AJ             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AH                                  | \$95.180                      | AH                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AK                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AL                                  | \$121.370                     | AL                                     | \$151.160                               | AM                                               |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | F                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AO                                  | \$108.660                     | AP                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AQ                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$55.950          |                            | \$13.280           |                             | \$22.860 |                  | \$0.000          | F                         | \$1.500  |                   | \$2.420        |                         | 8.0   |                | \$96.010                        | \$123.990                  | E                                   | \$123.990                     | E                                      | \$151.960                               |                                                  |
| PLUMBER:                 | PIPE TRADESMAN                                                                   |                | 02/22/2025 | 06/30/2025*     | \$22.380          |                            | \$10.760           |                             | \$1.000  |                  | \$0.000          | F                         | \$0.000  |                   | \$0.710        |                         | 8.0   |                | \$34.850                        | \$46.040                   | E                                   | \$46.040                      | E                                      | \$57.230                                |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AS             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AT             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AU             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AV             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AR               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$46.420          |                            | \$12.400           |                             | \$15.480 | AW               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$75.090                        | \$98.300                   |                                     | \$98.300                      |                                        | \$121.510                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$49.650          |                            | \$12.100           |                             | \$9.500  |                  | \$0.000          | AX                        | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | AY                                  | \$94.630                      | AY                                     | \$117.130                               |                                                  |

|                     |                                                             |                    |            |              |          |                    |          |                    |          |                    |                    |                   |         |                    |         |                   |  |          |           |                    |           |                    |           |                    |
|---------------------|-------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--------------------|----------|--------------------|--------------------|-------------------|---------|--------------------|---------|-------------------|--|----------|-----------|--------------------|-----------|--------------------|-----------|--------------------|
| #ROOFER             | BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP |                    | 08/22/2024 | 07/31/2025*  | \$52.650 |                    | \$12.100 |                    | \$9.500  | \$0.000            | <a href="#">AX</a> | \$0.590           |         | \$0.290            |         | 8.0               |  | \$75.130 | \$99.130  | <a href="#">AY</a> | \$99.130  | <a href="#">AY</a> | \$123.130 |                    |
| #ROOFER             | MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)          |                    | 08/22/2024 | 07/31/2025*  | \$49.900 |                    | \$12.100 |                    | \$9.500  | \$0.000            | <a href="#">AX</a> | \$0.590           |         | \$0.290            |         | 8.0               |  | \$72.380 | \$95.010  | <a href="#">AY</a> | \$95.010  | <a href="#">AY</a> | \$117.630 |                    |
| #SHEET METAL WORKER | METAL DECK & SIDING                                         |                    | 08/22/2024 | 06/30/2025** | \$50.900 | <a href="#">L</a>  | \$16.500 | <a href="#">AR</a> | \$23.780 | <a href="#">AZ</a> | \$0.000            | <a href="#">E</a> | \$0.320 | <a href="#">BA</a> | \$0.000 | 8.0               |  | \$91.500 | \$118.080 | <a href="#">J</a>  | \$118.080 | <a href="#">J</a>  | \$144.660 |                    |
| #SHEET METAL WORKER |                                                             |                    | 08/22/2024 | 06/30/2025*  | \$45.420 | <a href="#">L</a>  | \$17.600 |                    | \$31.790 | <a href="#">BB</a> | \$0.000            | <a href="#">E</a> | \$1.590 |                    | \$0.700 | 8.0               |  | \$97.100 | \$123.710 | <a href="#">BC</a> | \$123.710 | <a href="#">BC</a> | \$150.310 | <a href="#">BD</a> |
| #TERRAZZO FINISHER  |                                                             | <a href="#">BE</a> | 08/22/2024 | 06/30/2025** | \$44.930 | <a href="#">BF</a> | \$12.400 |                    | \$7.120  |                    | \$0.000            | <a href="#">E</a> | \$0.800 |                    | \$1.090 | 8.0               |  | \$66.340 | \$86.190  | <a href="#">J</a>  | \$86.190  | <a href="#">J</a>  | \$106.030 |                    |
| #TERRAZZO WORKER    |                                                             | <a href="#">BE</a> | 08/22/2024 | 06/30/2025** | \$60.580 | <a href="#">BF</a> | \$12.400 |                    | \$15.680 |                    | \$0.000            | <a href="#">E</a> | \$0.800 |                    | \$1.340 | 8.0               |  | \$90.800 | \$117.560 | <a href="#">J</a>  | \$117.560 | <a href="#">J</a>  | \$144.310 |                    |
| #TILE FINISHER      |                                                             |                    | 08/22/2024 | 03/31/2025*  | \$33.760 | <a href="#">BG</a> | \$11.960 |                    | \$6.210  | \$1.000            |                    | \$0.500           |         | \$1.420            | 8.0     | <a href="#">D</a> |  | \$54.850 | \$71.730  |                    | \$71.730  | <a href="#">BH</a> | \$88.610  |                    |
| #TILE FINISHER      | RED CIRCLED FINISHER                                        |                    | 08/22/2024 | 03/31/2025*  | \$38.320 | <a href="#">BG</a> | \$11.960 |                    | \$7.050  | \$1.300            |                    | \$0.500           |         | \$1.480            | 8.0     | <a href="#">D</a> |  | \$60.610 | \$79.770  |                    | \$79.770  | <a href="#">BH</a> | \$98.930  |                    |
| #TILE SETTER        |                                                             |                    | 08/22/2024 | 03/31/2025*  | \$52.420 | <a href="#">BG</a> | \$11.960 |                    | \$9.020  | \$2.750            |                    | \$0.750           |         | \$2.060            | 8.0     | <a href="#">D</a> |  | \$78.960 | \$105.170 |                    | \$105.170 | <a href="#">BH</a> | \$131.380 |                    |
| WATER WELL DRILLER: |                                                             |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    | \$10.160 |                    | \$3.540  | \$1.560            | <a href="#">BI</a> | \$0.000           |         | \$0.000            | 8.0     |                   |  | \$46.420 | \$62.000  | <a href="#">BJ</a> | \$62.000  | <a href="#">BJ</a> | \$62.000  | <a href="#">BJ</a> |
| WATER WELL DRILLER: | PUMP INSTALLER                                              |                    | 08/22/2024 | 06/30/2025** | \$31.160 |                    | \$10.160 |                    | \$3.540  | \$1.560            | <a href="#">BI</a> | \$0.000           |         | \$0.000            | 8.0     |                   |  | \$46.420 | \$62.000  | <a href="#">BJ</a> | \$62.000  | <a href="#">BJ</a> | \$62.000  | <a href="#">BJ</a> |
| WATER WELL DRILLER: | HELPER                                                      |                    | 08/22/2024 | 06/30/2025** | \$26.680 |                    | \$10.160 |                    | \$3.540  | \$1.330            | <a href="#">BK</a> | \$0.000           |         | \$0.000            | 8.0     |                   |  | \$41.710 | \$55.050  | <a href="#">BJ</a> | \$55.050  | <a href="#">BJ</a> | \$55.050  | <a href="#">BJ</a> |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BA INCLUDES \$0.05 FOR SCHOLAR FUND.
- BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: VENTURA COUNTY

DETERMINATION: VEN-2025-1

| CRAFT              | CLASSIFICATION                                                          | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|-------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$1.050        |                         | 8.0   | C              | \$71.410                        | \$94.180                   | D                                   | \$94.180                      | D                                      | \$116.940                               |                                                  |
| #BRICKLAYER:       | STONEMASON, MARBLE MASON                                                |                | 08/22/2024 | 04/30/2025**    | \$50.070          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.210  | B                 | \$0.650        |                         | 8.0   | C              | \$71.010                        | \$93.780                   | D                                   | \$93.780                      | D                                      | \$116.540                               |                                                  |
| #BRICKLAYER:       | MASON FINISHER                                                          |                | 08/22/2024 | 04/30/2025**    | \$45.060          | A                          | \$9.250            |                             | \$9.830  |                  | \$0.000          |                           | \$1.160  | B                 | \$0.650        |                         | 8.0   | C              | \$65.950                        | \$86.410                   | D                                   | \$86.410                      | D                                      | \$106.870                               |                                                  |
| #BRICK TENDER      |                                                                         | E              | 08/22/2024 | 06/30/2025**    | \$41.530          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.250                        | \$87.020                   |                                     | \$87.020                      |                                        | \$107.780                               |                                                  |
| #BRICK TENDER      | FORKLIFT OPERATOR                                                       |                | 08/22/2024 | 06/30/2025**    | \$41.980          |                            | \$9.250            |                             | \$9.820  | F                | \$4.400          | G                         | \$0.800  |                   | \$0.450        |                         | 8.0   | C              | \$66.700                        | \$87.690                   |                                     | \$87.690                      |                                        | \$108.680                               |                                                  |
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER                                                    |                | 02/22/2025 | 12/31/2025**    | \$45.150          | H                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$64.860                        | \$87.440                   |                                     | \$87.440                      | I                                      | \$110.010                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER                                                        | J              | 02/22/2025 | 12/31/2025**    | \$18.060          | H                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$32.210                        | \$41.240                   |                                     | \$41.240                      | K                                      | \$50.270                                |                                                  |
| #DRYWALL FINISHER  |                                                                         |                | 08/22/2024 | 08/31/2025**    | \$49.330          | H                          | \$9.200            |                             | \$11.630 |                  | \$5.070          |                           | \$0.920  |                   | \$1.170        |                         | 8.0   |                | \$77.320                        | \$101.990                  |                                     | \$101.990                     | L                                      | \$126.650                               |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER                                                         |                | 02/22/2025 | 06/29/2025**    | \$46.470          |                            | \$12.260           |                             | \$4.920  | M                | \$0.000          |                           | \$0.650  |                   | \$0.250        | N                       | 8.0   |                | \$65.940                        | \$89.880                   | O                                   | \$89.880                      | O                                      | \$113.810                               |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN                                                          | P              | 08/22/2024 | 09/30/2024*     | \$49.590          | Q                          | \$10.970           |                             | \$16.640 | R                | \$0.000          | S                         | \$1.250  |                   | \$0.550        |                         | 8.0   |                | \$80.490                        | \$114.350                  | T                                   | \$114.350                     | T                                      | \$148.210                               |                                                  |
| #ELECTRICIAN:      | CABLE SPICER                                                            | P              | 08/22/2024 | 09/30/2024*     | \$54.550          | Q                          | \$10.970           |                             | \$16.640 | R                | \$0.000          | S                         | \$1.250  |                   | \$0.550        |                         | 8.0   |                | \$85.600                        | \$122.010                  | T                                   | \$122.010                     | T                                      | \$158.420                               |                                                  |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS WIREMAN                                          | P              | 08/22/2024 | 09/30/2024*     | \$49.590          | Q                          | \$10.970           |                             | \$16.640 | R                | \$0.000          | S                         | \$1.250  |                   | \$0.550        |                         | 8.0   |                | \$80.490                        | \$114.350                  | T                                   | \$114.350                     | T                                      | \$148.210                               |                                                  |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS TECHNICIAN                                       | P              | 08/22/2024 | 09/30/2024*     | \$37.190          | Q                          | \$10.970           |                             | \$16.640 | R                | \$0.000          | S                         | \$1.250  |                   | \$0.550        |                         | 8.0   |                | \$67.720                        | \$95.190                   | T                                   | \$95.190                      | T                                      | \$122.660                               |                                                  |
| #FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)                                            | U              | 02/22/2025 | 09/30/2025*     | \$64.010          |                            | \$13.200           |                             | \$15.650 |                  | \$5.170          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$99.380                        | \$131.390                  | O                                   | \$131.390                     | O                                      | \$163.390                               |                                                  |
| #FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)                                             | U              | 02/22/2025 | 09/30/2025*     | \$57.360          |                            | \$13.200           |                             | \$15.650 |                  | \$5.000          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$92.560                        | \$121.240                  | O                                   | \$121.240                     | O                                      | \$149.920                               |                                                  |
| #FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)                                           | U              | 02/22/2025 | 09/30/2025*     | \$56.780          |                            | \$13.200           |                             | \$15.650 |                  | \$4.950          | G                         | \$1.200  |                   | \$0.150        |                         | 8.0   |                | \$91.930                        | \$120.320                  | O                                   | \$120.320                     | O                                      | \$148.710                               |                                                  |
| #GLAZIER           |                                                                         |                | 02/22/2025 | 05/31/2025**    | \$58.000          | V                          | \$9.150            | W                           | \$15.750 |                  | \$0.000          | X                         | \$0.820  |                   | \$1.260        |                         | 8.0   |                | \$84.980                        | \$111.480                  | Y                                   | \$111.480                     | Y                                      | \$137.980                               |                                                  |
| #MARBLE FINISHER   |                                                                         |                | 02/22/2025 | 05/31/2025**    | \$43.380          | Z                          | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.190  |                   | \$0.510        |                         | 8.0   |                | \$59.350                        | \$81.040                   | AA                                  | \$81.040                      | AB                                     | \$102.730                               | AC                                               |
| #PAINTER:          | PAINTER, LEAD ABATEMENT                                                 | AD             | 02/22/2025 | 06/30/2025**    | \$38.540          | Q                          | \$9.200            |                             | \$6.040  |                  | \$2.990          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$58.530                        | \$77.800                   | AE                                  | \$77.800                      | AE                                     | \$97.070                                |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER                                                      | AD             | 02/22/2025 | 06/30/2025**    | \$44.020          | Q                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$64.470                        | \$86.480                   | AE                                  | \$86.480                      | AE                                     | \$108.490                               |                                                  |
| PAINTER:           | GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD) | AF             | 02/22/2025 | 07/31/2025**    | \$29.000          | Z                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$36.750                        | \$51.250                   |                                     | \$51.250                      | AG                                     | \$65.750                                | AH                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)           | AI             | 02/22/2025 | 07/31/2025**    | \$19.500          | Z                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$27.250                        | \$37.000                   |                                     | \$37.000                      | AG                                     | \$46.750                                | AH                                               |
| PAINTER:           | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)           | AJ             | 02/22/2025 | 07/31/2025**    | \$20.370          | Z                          | \$5.750            |                             | \$1.000  |                  | \$0.750          |                           | \$0.000  |                   | \$0.250        |                         | 8.0   |                | \$28.120                        | \$38.310                   |                                     | \$38.310                      | AG                                     | \$48.490                                | AH                                               |
| #PLASTERER         |                                                                         |                | 02/22/2025 | 07/31/2025**    | \$44.180          |                            | \$9.630            |                             | \$9.840  |                  | \$8.370          | AK                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AL             | \$74.700                        | \$96.790                   | AE                                  | \$96.790                      | AM                                     | \$118.880                               |                                                  |
| #PLASTER TENDER    |                                                                         | AN             | 02/22/2025 | 08/05/2025**    | \$46.120          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AO                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$74.300                        | \$97.360                   | AP                                  | \$97.360                      | AO                                     | \$120.420                               |                                                  |
| PLASTER TENDER     | PLASTER CLEAN-UP LABORER                                                |                | 02/22/2025 | 08/05/2025**    | \$43.570          |                            | \$9.250            |                             | \$11.470 |                  | \$5.300          | AO                        | \$1.200  |                   | \$0.960        |                         | 8.0   |                | \$71.750                        | \$93.540                   | AP                                  | \$93.540                      | AO                                     | \$115.320                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                              |                | 08/22/2024 | 08/31/2025**    | \$59.480          | AR                         | \$9.260            |                             | \$14.300 | AS               | \$0.000          | AT                        | \$3.050  |                   | \$1.600        | AU                      | 8.0   |                | \$87.690                        | \$116.460                  | D                                   | \$116.460                     | D                                      | \$143.520                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER                                         |                | 08/22/2024 | 08/31/2025**    | \$46.590          | AR                         | \$9.150            |                             | \$11.450 | AS               | \$0.000          | AT                        | \$2.780  |                   | \$1.600        | AU                      | 8.0   |                | \$71.570                        | \$93.890                   |                                     | \$93.890                      | AV                                     | \$115.530                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN                                    | AW             | 08/22/2024 | 08/31/2025**    | \$23.020          | AX                         | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | AU                      | 8.0   |                | \$36.110                        | \$46.650                   |                                     | \$46.650                      | AV                                     | \$57.180                                |                                                  |
| #PLUMBER:          | SERVICE AND REPAIR                                                      |                | 08/22/2024 | 08/31/2025**    | \$57.670          | AR                         | \$9.260            |                             | \$13.990 | AS               | \$0.000          | AT                        | \$2.380  |                   | \$1.600        | AU                      | 8.0   |                | \$84.900                        | \$112.760                  |                                     | \$112.760                     | AY                                     | \$138.920                               | AZ                                               |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER                                             |                | 08/22/2024 | 08/31/2025**    | \$42.500          | Z                          | \$9.260            |                             | \$14.300 | AS               | \$0.000          | AT                        | \$2.440  |                   | \$1.400        | AU                      | 8.0   |                | \$69.900                        | \$91.150                   |                                     | \$91.150                      | AV                                     | \$110.970                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN                                          | BA             | 08/22/2024 | 08/31/2025**    | \$19.010          | Z                          | \$3.000            |                             | \$1.160  | AS               | \$0.000          |                           | \$0.100  |                   | \$1.200        | AU                      | 8.0   |                | \$24.470                        | \$33.980                   |                                     | \$33.980                      | AV                                     | \$43.480                                |                                                  |
| #PLUMBER:          | REFRIGERATION SERVICE HVACR                                             |                | 02/22/2024 | 08/31/2024*     | \$49.110          | H                          | \$9.260            |                             | \$8.550  | BB               | \$0.000          | AT                        | \$1.780  |                   | \$0.980        | BC                      | 8.0   |                | \$69.680                        | \$94.240                   |                                     | \$94.240                      | BD                                     | \$116.440                               | AC                                               |

|                                  |                                                                                              |    |            |              |          |    |          |  |          |    |         |    |         |  |         |    |     |    |          |           |    |           |    |           |    |
|----------------------------------|----------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|----|---------|--|---------|----|-----|----|----------|-----------|----|-----------|----|-----------|----|
| PLUMBER:                         | REFRIGERATION<br>SERVICE TRADESMAN<br>HVACR                                                  |    | 02/22/2025 | 03/31/2025*  | \$16.880 | H  | \$9.260  |  | \$0.530  |    | \$0.000 | AT | \$1.780 |  | \$0.980 | BC | 8.0 |    | \$29.430 | \$37.870  |    | \$37.870  | BD | \$46.110  | AC |
| #PLUMBER:                        | FIRE SPRINKLER FITTER<br>(PROTECTION AND<br>CONTROL SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) | BE | 02/22/2025 | 03/31/2025*  | \$47.450 |    | \$12.400 |  | \$15.560 | BE | \$0.000 |    | \$0.540 |  | \$0.250 |    | 8.0 |    | \$76.200 | \$99.930  |    | \$99.930  |    | \$123.650 |    |
| #PLUMBER:                        | FIRE SPRINKLER FITTER<br>(PROTECTION AND<br>CONTROL SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND) | BG | 02/22/2025 | 08/31/2025** | \$56.460 |    | \$12.400 |  | \$19.400 |    | \$0.000 | S  | \$1.600 |  | \$0.450 | BH | 8.0 |    | \$90.310 | \$118.540 | BI | \$118.540 | BI | \$146.770 |    |
| #ROOFER:                         |                                                                                              |    | 08/22/2024 | 07/31/2025** | \$49.430 | BU | \$8.560  |  | \$11.400 | F  | \$0.000 | BK | \$0.530 |  | \$0.720 | BL | 8.0 |    | \$70.640 | \$93.190  | BM | \$93.190  | BM | \$115.740 |    |
| #ROOFER:                         | PITCH WORK                                                                                   |    | 08/22/2024 | 07/31/2025** | \$51.180 | BU | \$8.560  |  | \$11.400 | F  | \$0.000 | BK | \$0.530 |  | \$0.720 | BL | 8.0 |    | \$72.390 | \$95.820  | BM | \$95.820  | BM | \$119.240 |    |
| #ROOFER:                         | PREPARER                                                                                     |    | 08/22/2024 | 07/31/2025** | \$50.430 | BU | \$8.560  |  | \$11.400 | F  | \$0.000 | BK | \$0.530 |  | \$0.720 | BL | 8.0 |    | \$71.640 | \$94.690  | BM | \$94.690  | BM | \$117.740 |    |
| #SHEET METAL<br>WORKER<br>(HVAC) |                                                                                              |    | 08/22/2024 | 07/31/2025** | \$54.910 | H  | \$11.100 |  | \$21.170 | BN | \$0.000 | S  | \$1.930 |  | \$1.480 |    | 8.0 | AV | \$90.590 | \$118.050 | BO | \$118.050 | BO | \$145.500 |    |
| #TERRAZZO<br>FINISHER            |                                                                                              |    | 08/22/2024 | 08/31/2025** | \$42.110 | H  | \$9.250  |  | \$4.600  |    | \$0.000 | S  | \$0.820 |  | \$0.320 |    | 8.0 | AV | \$57.100 | \$78.160  | AA | \$78.160  | BP | \$99.210  | AC |
| #TERRAZZO<br>WORKER              |                                                                                              |    | 08/22/2024 | 08/31/2025** | \$49.620 | H  | \$9.250  |  | \$4.860  |    | \$0.000 | S  | \$1.150 |  | \$0.370 |    | 8.0 | AV | \$65.250 | \$90.060  | AA | \$90.060  | BP | \$114.870 | AC |
| #TILE<br>FINISHER                |                                                                                              |    | 02/22/2025 | 05/31/2025** | \$37.960 | Z  | \$9.250  |  | \$3.500  |    | \$0.000 |    | \$1.120 |  | \$0.460 |    | 8.0 |    | \$52.290 | \$71.270  | AA | \$71.270  | AB | \$90.250  | AC |
| #TILE LAYER                      |                                                                                              |    | 02/22/2025 | 05/31/2025** | \$51.820 | Z  | \$9.250  |  | \$8.850  |    | \$0.000 |    | \$1.320 |  | \$0.570 |    | 8.0 |    | \$71.810 | \$97.720  | AA | \$97.720  | AB | \$123.630 | AC |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE \$5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.
- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- R PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 4 DAILY OT HOURS AND THE FIRST 12 OT HOURS ON SATURDAY. ALL OTHER OT IS PAID AT 2X.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

- Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AB SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AD AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AH RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AI RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AJ RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AL SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AM RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AN THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE. EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AO INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AP ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AQ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AT AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AU INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AV SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AW PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AX INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

BA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BB INCLUDES AN AMOUNT FOR 401A PLAN.

BC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BE RATE APPLIES TO REMAINDER OF COUNTY.

BF INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BG RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.

BH AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BJ INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BK INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BL INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BM RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BN INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BP RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YOLO COUNTY

DETERMINATION: YOL-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | D                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | R              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | U                                   | \$127.610                     | U                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | R              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | U                                   | \$113.400                     | U                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025*     | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025*     | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AQ             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER                                                             |                | 02/22/2025 | 06/30/2025**    | \$64.370          | A                          | \$12.650           |                             | \$14.900 | AN               | \$0.000          | F                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$93.970                        | \$126.160                  | E                                   | \$126.160                     | AS                                     | \$158.340                               |                                                  |
| #PLUMBER:                | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)                             |                | 02/22/2025 | 06/30/2025*     | \$53.080          | A                          | \$10.520           |                             | \$11.300 |                  | \$0.000          | F                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$76.950                        | \$103.490                  | E                                   | \$103.490                     | AT                                     | \$130.030                               |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AU               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AV                                     | \$117.130                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                | 08/22/2024 | 07/31/2025*     | \$48.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$75.130                        | \$99.130                   | L                                   | \$99.130                      | AV                                     | \$123.130                               |                                                  |

|                     |                     |    |            |              |          |    |          |    |          |    |         |    |         |    |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|---------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|----|---------|----|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | METAL DECK & SIDING |    | 08/22/2024 | 06/30/2025** | \$50.900 | L  | \$16.500 | AN | \$23.780 | AW | \$0.000 | E  | \$0.320 | AX | \$0.000 |  | 8.0 |   | \$91.500 | \$118.080 | AY | \$118.080 | AY | \$144.660 |    |
| #SHEET METAL WORKER |                     |    | 08/22/2024 | 06/30/2025** | \$52.500 | A  | \$16.600 |    | \$28.120 | AZ | \$0.000 | E  | \$1.540 |    | \$0.870 |  | 8.0 |   | \$99.630 | \$128.210 | E  | \$128.210 | E  | \$156.780 |    |
| #TERRAZZO FINISHER  |                     | BA | 08/22/2024 | 06/30/2025** | \$44.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | E  | \$0.800 |    | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AY | \$86.190  | AY | \$106.030 |    |
| #TERRAZZO WORKER    |                     | BA | 08/22/2024 | 06/30/2025** | \$60.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | E  | \$0.800 |    | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AY | \$117.560 | AY | \$144.310 |    |
| #TILE FINISHER      |                     |    | 08/22/2024 | 03/31/2025*  | \$33.900 | BC | \$11.960 |    | \$4.450  |    | \$1.100 |    | \$0.500 |    | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | BD | \$87.210  |    |
| #TILE SETTER        |                     |    | 08/22/2024 | 03/31/2025*  | \$52.950 | BC | \$11.960 |    | \$7.590  |    | \$2.600 |    | \$0.750 |    | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | BD | \$130.850 |    |
| WATER WELL DRILLER: |                     |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BF | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | PUMP INSTALLER      |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |    | \$3.540  |    | \$1.560 | BE | \$0.000 |    | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BF | \$62.000  | BF | \$62.000  | BF |
| WATER WELL DRILLER: | HELPER              |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |    | \$3.540  |    | \$1.330 | BG | \$0.000 |    | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BF | \$55.050  | BF | \$55.050  | BF |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK

PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YUBA COUNTY

DETERMINATION: YUB-2025-1

| CRAFT                    | CLASSIFICATION                                                                   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON                                               |                | 08/22/2024 | 04/30/2025**    | \$50.010          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | B                         | \$0.800  |                   | \$2.170        | C                       | 8.0   | D              | \$79.150                        | \$105.530                  | E                                   | \$105.530                     | E                                      | \$131.910                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | POINTER, CLEANER, CAULKER, WATERPROOFER                                          |                | 08/22/2024 | 06/30/2025**    | \$53.960          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | F                         | \$1.610  |                   | \$0.430        |                         | 8.0   | D              | \$81.170                        | \$108.150                  | G                                   | \$108.150                     | H                                      | \$135.130                               |                                                  |
| #BRICK TENDER            |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$40.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | E                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$65.700                        | \$86.100                   | J                                   | \$86.100                      | J                                      | \$106.490                               |                                                  |
| #CARPET, UNOLEUM,        | RESILIENT TILE LAYER                                                             |                | 02/22/2025 | 12/31/2025**    | \$50.390          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$78.670                        | \$103.870                  | L                                   | \$103.870                     | L                                      | \$129.060                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER                                                          |                | 02/22/2024 | 02/28/2025*     | \$36.600          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$61.840                        | \$80.780                   | P                                   | \$80.780                      | P                                      | \$99.720                                |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH.                                                              |                | 02/22/2024 | 02/28/2025*     | \$42.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$67.520                        | \$89.300                   | P                                   | \$89.300                      | P                                      | \$111.080                               |                                                  |
| #ELECTRICIAN:            | INSIDE WIREMAN                                                                   |                | 02/22/2025 | 07/31/2025**    | \$49.200          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | F                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$88.570                        | \$114.290                  |                                     | \$114.290                     |                                        | \$140.020                               |                                                  |
| #ELECTRICIAN:            | CABLE SPLICER                                                                    |                | 02/22/2025 | 07/31/2025**    | \$54.120          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | E                         | \$1.890  |                   | \$7.900        | D                       | 8.0   |                | \$93.710                        | \$122.020                  |                                     | \$122.020                     |                                        | \$150.330                               |                                                  |
| #FIELD SURVEYOR:         | CHIEF OF PARTY                                                                   | R              | 02/22/2025 | 02/28/2026**    | \$62.050          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$96.580                        | \$127.610                  | U                                   | \$127.610                     | U                                      | \$158.630                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN                                                                  | R              | 02/22/2025 | 02/28/2026**    | \$52.580          |                            | \$13.380           |                             | \$14.510 | S                | \$5.100          | I                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$87.110                        | \$113.400                  | U                                   | \$113.400                     | U                                      | \$139.690                               |                                                  |
| #GLAZIER                 |                                                                                  | V              | 02/22/2025 | 12/31/2025**    | \$46.690          | A                          | \$11.750           |                             | \$23.170 | W                | \$0.000          |                           | \$1.140  |                   | \$0.550        | X                       | 8.0   |                | \$83.300                        | \$106.650                  | Y                                   | \$129.990                     |                                        | \$129.990                               |                                                  |
| #MARBLE FINISHER         |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$42.060          | AA                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$62.190                        | \$83.220                   | AB                                  | \$104.250                     |                                        | \$104.250                               |                                                  |
| #MARBLE MASON            |                                                                                  | Z              | 08/22/2024 | 07/31/2025**    | \$61.720          | AA                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$92.410                        | \$123.270                  | AB                                  | \$154.130                     |                                        | \$154.130                               |                                                  |
| #PAINTER                 |                                                                                  | AC             | 02/22/2025 | 12/31/2025**    | \$43.400          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$66.730                        | \$88.430                   | AD                                  | \$88.430                      | AD                                     | \$110.130                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER                                                               | AE             | 02/22/2025 | 12/31/2025**    | \$45.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$69.230                        | \$92.180                   | AD                                  | \$92.180                      | AD                                     | \$115.130                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER                                                                   | AF             | 02/22/2025 | 12/31/2025**    | \$47.900          | I                          | \$11.750           |                             | \$10.050 | S                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | D              | \$71.230                        | \$95.180                   | AD                                  | \$95.180                      | AD                                     | \$119.130                               |                                                  |
| #PAINTER:                | TAPER                                                                            |                | 02/22/2025 | 06/30/2025**    | \$59.580          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$91.580                        | \$121.370                  | AH                                  | \$121.370                     | AH                                     | \$151.160                               | N                                                |
| #PLASTERER               |                                                                                  |                | 02/22/2025 | 06/30/2025**    | \$49.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | E                         | \$1.300  |                   | \$1.340        |                         | 8.0   |                | \$87.090                        | \$108.660                  | AK                                  | \$108.660                     | AL                                     | \$130.220                               |                                                  |
| #PLASTER TENDER          |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$41.020          |                            | \$10.600           |                             | \$15.780 |                  | \$3.930          |                           | \$0.520  |                   | \$0.630        | AM                      | 8.0   |                | \$72.480                        | \$92.990                   | L                                   | \$92.990                      | L                                      | \$113.500                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)                                |                | 02/22/2025 | 06/30/2025**    | \$50.000          |                            | \$13.280           |                             | \$23.360 |                  | \$0.000          | F                         | \$3.700  |                   | \$5.670        |                         | 8.0   |                | \$96.010                        | \$121.010                  | E                                   | \$121.010                     | E                                      | \$146.010                               |                                                  |
| #PLUMBER:                | UNDERGROUND UTILITY PIPEFITTER                                                   |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| #PLUMBER:                | LANDSCAPE PIPEFITTER                                                             |                | 08/22/2024 | 06/30/2025*     | \$34.510          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$53.610                        | \$70.870                   |                                     | \$70.870                      | D                                      | \$88.120                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY ASSISTANT JOURNEYMAN                                         | AO             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | LANDSCAPE ASSISTANT JOURNEYMAN                                                   | AP             | 08/22/2024 | 06/30/2025*     | \$20.660          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$39.760                        | \$50.090                   |                                     | \$50.090                      | D                                      | \$60.420                                |                                                  |
| PLUMBER:                 | UNDERGROUND UTILITY TRADESMAN                                                    | AO             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN I                                                            | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$0.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$33.420                        | \$42.080                   |                                     | \$42.080                      | D                                      | \$50.740                                |                                                  |
| PLUMBER:                 | LANDSCAPE TRADESMAN II                                                           | AR             | 08/22/2024 | 06/30/2025*     | \$17.320          |                            | \$12.400           |                             | \$3.000  | AN               | \$2.500          |                           | \$0.400  |                   | \$0.800        |                         | 8.0   |                | \$36.420                        | \$45.080                   |                                     | \$45.080                      | D                                      | \$53.740                                |                                                  |
| #PLUMBER:                | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) |                | 02/22/2025 | 03/31/2025*     | \$48.650          |                            | \$12.400           |                             | \$15.620 | AS               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$77.460                        | \$101.790                  |                                     | \$101.790                     |                                        | \$126.110                               |                                                  |
| #ROOFER                  |                                                                                  |                | 08/22/2024 | 07/31/2025*     | \$45.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$72.130                        | \$94.630                   | L                                   | \$94.630                      | AT                                     | \$117.130                               |                                                  |
| #ROOFER                  | BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER                          |                | 08/22/2024 | 07/31/2025*     | \$48.000          |                            | \$12.100           |                             | \$9.500  |                  | \$4.650          |                           | \$0.590  |                   | \$0.290        |                         | 8.0   |                | \$75.130                        | \$99.130                   | L                                   | \$99.130                      | AT                                     | \$123.130                               |                                                  |
| #SHEET METAL WORKER      |                                                                                  |                | 08/22/2024 | 06/30/2025**    | \$52.500          | A                          | \$16.600           |                             | \$28.120 | AU               | \$0.000          | E                         | \$1.540  |                   | \$0.870        |                         | 8.0   |                | \$99.630                        | \$128.210                  | E                                   | \$128.210                     | E                                      | \$156.780                               |                                                  |

|                     |                |    |            |              |          |    |          |  |          |  |         |    |         |  |         |  |     |   |          |           |    |           |    |           |    |
|---------------------|----------------|----|------------|--------------|----------|----|----------|--|----------|--|---------|----|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|----|
| #TERRAZZO FINISHER  |                | AV | 08/22/2024 | 06/30/2025** | \$44.930 | AW | \$12.400 |  | \$7.120  |  | \$0.000 | E  | \$0.800 |  | \$1.090 |  | 8.0 |   | \$66.340 | \$86.190  | AX | \$86.190  | AX | \$106.030 |    |
| #TERRAZZO WORKER    |                | AV | 08/22/2024 | 06/30/2025** | \$60.580 | AW | \$12.400 |  | \$15.680 |  | \$0.000 | E  | \$0.800 |  | \$1.340 |  | 8.0 |   | \$90.800 | \$117.560 | AX | \$117.560 | AX | \$144.310 |    |
| #TILE FINISHER      |                |    | 08/22/2024 | 03/31/2025_  | \$33.900 | AY | \$11.960 |  | \$4.450  |  | \$1.100 |    | \$0.500 |  | \$1.400 |  | 8.0 | D | \$53.310 | \$70.260  |    | \$70.260  | AZ | \$87.210  |    |
| #TILE SETTER        |                |    | 08/22/2024 | 03/31/2025*  | \$52.950 | AY | \$11.960 |  | \$7.590  |  | \$2.600 |    | \$0.750 |  | \$2.050 |  | 8.0 | D | \$77.900 | \$104.380 |    | \$104.380 | AZ | \$130.850 |    |
| WATER WELL DRILLER: |                |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |  | \$1.560 | BA | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BB | \$62.000  | BB | \$62.000  | BB |
| WATER WELL DRILLER: | PUMP INSTALLER |    | 08/22/2024 | 06/30/2025** | \$31.160 |    | \$10.160 |  | \$3.540  |  | \$1.560 | BA | \$0.000 |  | \$0.000 |  | 8.0 |   | \$46.420 | \$62.000  | BB | \$62.000  | BB | \$62.000  | BB |
| WATER WELL DRILLER: | HELPER         |    | 08/22/2024 | 06/30/2025** | \$26.680 |    | \$10.160 |  | \$3.540  |  | \$1.330 | BC | \$0.000 |  | \$0.000 |  | 8.0 |   | \$41.710 | \$55.050  | BB | \$55.050  | BB | \$55.050  | BB |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BA RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY

DETERMINATION: ALA-2025-1

| CRAFT                    | CLASSIFICATION                                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)                    |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)                    |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)                         |                | 08/22/2024 | 04/30/2025**    | \$59.630          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.230        | G                       | 8.0   | C              | \$90.290                        | \$121.610                  | H                                   | \$121.610                     | H                                      | \$152.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)                         |                | 08/22/2024 | 04/30/2025**    | \$62.480          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.230        | G                       | 8.0   | C              | \$93.140                        | \$125.880                  | H                                   | \$125.880                     | H                                      | \$158.620                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                                    |                | 08/22/2024 | 06/30/2025**    | \$45.140          | L                          | \$10.600           |                             | \$14.720 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$71.310                        | \$93.880                   | J                                   | \$93.880                      | J                                      | \$116.450                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                                       |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT                                  |                | 02/22/2025 | 11/30/2025**    | \$66.490          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$95.720                        | \$130.130                  | O                                   | \$130.130                     | O                                      | \$164.540                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                                   |                | 02/22/2025 | 11/30/2025**    | \$74.480          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$103.990                       | \$142.530                  | O                                   | \$142.530                     | O                                      | \$181.080                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                                      |                | 02/22/2025 | 11/30/2025**    | \$76.460          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$106.040                       | \$145.610                  | O                                   | \$145.610                     | O                                      | \$185.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                                       |                | 02/22/2025 | 11/30/2025**    | \$85.650          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$115.560                       | \$159.890                  | O                                   | \$159.890                     | O                                      | \$204.210                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                                              |                | 08/22/2024 | 05/31/2025**    | \$85.890          |                            | \$20.700           |                             | \$24.500 | Q                | \$0.000          | B                         | \$2.560  |                   | \$1.590        | R                       | 7.5   | S              | \$137.820                       | \$182.510                  |                                     | \$227.180                     | I                                      | \$227.180                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                                              |                | 08/22/2024 | 05/31/2025**    | \$96.210          |                            | \$22.180           |                             | \$26.250 | Q                | \$0.000          | B                         | \$2.760  |                   | \$1.750        | R                       | 7.0   | U              | \$152.040                       | \$202.100                  |                                     | \$252.140                     | I                                      | \$252.140                               | P                                                |
| #ELECTRICIAN:            | CABLE SPlicer-WELDER, 2ND SHIFT                                        |                | 08/22/2024 | 05/31/2025**    | \$98.770          |                            | \$20.700           |                             | \$24.500 | Q                | \$0.000          | B                         | \$2.560  |                   | \$1.730        | R                       | 7.5   | S              | \$151.220                       | \$202.610                  |                                     | \$253.990                     | I                                      | \$253.990                               | P                                                |
| #ELECTRICIAN:            | CABLE SPlicer-WELDER, 3RD SHIFT                                        |                | 08/22/2024 | 05/31/2025**    | \$110.640         |                            | \$22.180           |                             | \$26.250 | Q                | \$0.000          | B                         | \$2.760  |                   | \$1.900        | R                       | 7.0   | U              | \$167.050                       | \$224.610                  |                                     | \$282.170                     | I                                      | \$282.170                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                                           | V              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Y                                   | \$139.250                     | Y                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                                          | V              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Y                                   | \$123.260                     | Y                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                                                | Z              | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 7.5   | S              | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                                            | AC             | 08/22/2024 | 07/31/2025**    | \$47.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AE                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                                               | AC             | 08/22/2024 | 07/31/2025**    | \$67.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AE                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                                                | AF             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AG                                  | \$124.610                     | AG                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                                     | AH             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AG                                  | \$129.110                     | AG                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                                         | AI             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AG                                  | \$132.710                     | AG                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                                                  |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AJ                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AK                                  | \$148.130                     | AK                                     | \$186.360                               | AL                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                                   |                | 08/22/2024 | 06/30/2025**    | \$52.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$90.090                        | \$112.660                  | AO                                  | \$112.660                     | AP                                     | \$135.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                                   |                | 08/22/2024 | 06/30/2025**    | \$53.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$91.090                        | \$113.660                  | AO                                  | \$113.660                     | AP                                     | \$136.220                               |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT |                | 08/22/2024 | 09/30/2024*     | \$91.000          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | B                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$129.910                       | \$175.410                  | H                                   | \$175.410                     | H                                      | \$220.910                               |                                                  |

|                     |                                                                                               |  |            |             |          |                   |          |                    |          |         |                   |         |         |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|-------------|----------|-------------------|----------|--------------------|----------|---------|-------------------|---------|---------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | <a href="#">A</a> | \$13.360 |                    | \$23.300 | \$0.000 | <a href="#">B</a> | \$1.850 | \$0.400 | 8.0 |                    | \$129.910 | \$175.410 | <a href="#">H</a>  | \$175.410 | <a href="#">H</a>  | \$220.910 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025* | \$84.940 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$34.620 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 8.0 |                    | \$138.840 | \$185.310 | <a href="#">AS</a> | \$185.310 | <a href="#">AS</a> | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$83.420 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$34.620 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 7.5 | <a href="#">AT</a> | \$137.320 | \$183.030 | <a href="#">AS</a> | \$183.030 | <a href="#">AS</a> | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$87.220 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$34.620 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 7.0 | <a href="#">AU</a> | \$141.120 | \$188.730 | <a href="#">AS</a> | \$188.730 | <a href="#">AS</a> | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025* | \$72.920 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$32.870 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 8.0 |                    | \$125.070 | \$165.040 | <a href="#">AS</a> | \$165.040 | <a href="#">AS</a> | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$71.620 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$32.870 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 7.5 | <a href="#">AT</a> | \$123.770 | \$163.090 | <a href="#">AS</a> | \$163.090 | <a href="#">AS</a> | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$74.880 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$32.870 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 7.0 | <a href="#">AU</a> | \$127.030 | \$167.980 | <a href="#">AS</a> | \$167.980 | <a href="#">AS</a> | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025* | \$57.310 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$17.840 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 8.0 |                    | \$93.270  | \$123.180 | <a href="#">AW</a> | \$123.180 | <a href="#">AW</a> | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$56.290 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$17.840 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 7.5 | <a href="#">AT</a> | \$92.250  | \$121.650 | <a href="#">AW</a> | \$121.650 | <a href="#">AW</a> | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$58.850 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$17.840 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 7.0 | <a href="#">AU</a> | \$94.810  | \$125.490 | <a href="#">AW</a> | \$125.490 | <a href="#">AW</a> | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025* | \$52.360 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$11.690 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 8.0 |                    | \$82.170  | \$109.160 | <a href="#">AW</a> | \$109.160 | <a href="#">AW</a> | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$51.430 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$11.690 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 7.5 | <a href="#">AT</a> | \$81.240  | \$107.760 | <a href="#">AW</a> | \$107.760 | <a href="#">AW</a> | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$53.760 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$11.690 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 7.0 | <a href="#">AU</a> | \$83.570  | \$111.260 | <a href="#">AW</a> | \$111.260 | <a href="#">AW</a> | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025* | \$45.510 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$5.730  | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 8.0 |                    | \$69.340  | \$92.730  | <a href="#">AS</a> | \$92.730  | <a href="#">AS</a> | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$44.690 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$5.730  | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 7.5 | <a href="#">AT</a> | \$68.520  | \$91.500  | <a href="#">AS</a> | \$91.500  | <a href="#">AS</a> | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$46.720 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$5.730  | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 7.0 | <a href="#">AU</a> | \$70.550  | \$94.550  | <a href="#">AS</a> | \$94.550  | <a href="#">AS</a> | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)        |  | 02/22/2025 | 06/29/2025* | \$53.570 | <a href="#">L</a> | \$15.920 | <a href="#">AQ</a> | \$12.130 | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 8.0 |                    | \$83.800  | \$111.340 | <a href="#">AS</a> | \$111.340 | <a href="#">AS</a> | \$138.870 |  |

|                     |                                                                                    |    |            |              |          |    |          |    |          |    |         |   |         |         |     |    |          |           |    |           |    |           |  |
|---------------------|------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|---------|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT) |    | 02/22/2025 | 06/29/2025_  | \$52.610 | L  | \$15.920 | AQ | \$12.130 | AR | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AT | \$82.840 | \$109.900 | AS | \$109.900 | AS | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) |    | 02/22/2025 | 06/29/2025_  | \$55.000 | L  | \$15.920 | AQ | \$12.130 | AR | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AU | \$85.230 | \$113.490 | AS | \$113.490 | AS | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                       | AX | 08/22/2024 | 06/30/2025** | \$49.930 | AY | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AS | \$93.690  | AS | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                       | AX | 08/22/2024 | 06/30/2025** | \$49.930 | AY | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AS | \$93.690  | AS | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                         | AX | 08/22/2024 | 06/30/2025** | \$68.580 | AY | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AS | \$129.560 | AS | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                         | AX | 08/22/2024 | 06/30/2025** | \$68.580 | AY | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AS | \$129.560 | AS | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                           |    | 08/22/2024 | 03/31/2025_  | \$41.500 | AZ | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 | \$1.450 | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BA | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                    |    | 08/22/2024 | 03/31/2025_  | \$46.770 | AZ | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 | \$1.520 | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BA | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                             |    | 08/22/2024 | 03/31/2025_  | \$62.920 | AZ | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 | \$2.110 | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BA | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- S 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- T DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE

NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND

OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALPINE COUNTY  
DETERMINATION: ALP-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE     | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE     | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|--------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|--------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                    | 08/22/2024 | 06/30/2025**    | \$62.050          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">B</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a>  | \$89.260                        | \$120.290                  | <a href="#">D</a>                   | \$120.290                     | <a href="#">E</a>                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                    | 08/22/2024 | 06/30/2025**    | \$64.750          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">B</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a>  | \$91.960                        | \$124.340                  | <a href="#">D</a>                   | \$124.340                     | <a href="#">E</a>                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                    | 08/22/2024 | 04/30/2025**    | \$55.290          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">F</a>         | \$0.800  |                   | \$2.170        | <a href="#">G</a>       | 8.0   | <a href="#">C</a>  | \$84.430                        | \$113.450                  | <a href="#">H</a>                   | \$113.450                     | <a href="#">H</a>                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                    | 08/22/2024 | 04/30/2025**    | \$57.920          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">F</a>         | \$0.800  |                   | \$2.170        | <a href="#">G</a>       | 8.0   | <a href="#">C</a>  | \$87.060                        | \$117.400                  | <a href="#">H</a>                   | \$117.400                     | <a href="#">H</a>                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                    | 08/22/2024 | 06/30/2025**    | \$43.790          | <a href="#">I</a>          | \$10.600           |                             | \$13.460 |                    | \$0.000          | <a href="#">B</a>         | \$0.450  |                   | \$0.400        |                         | 8.0   |                    | \$68.700                        | \$90.600                   | <a href="#">J</a>                   | \$90.600                      | <a href="#">J</a>                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                    | 02/22/2025 | 12/31/2025**    | \$61.910          | <a href="#">A</a>          | \$11.750           |                             | \$15.310 |                    | \$0.000          | <a href="#">K</a>         | \$0.880  |                   | \$0.340        |                         | 8.0   |                    | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | <a href="#">L</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                    | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">N</a>       | 8.0   |                    | \$68.390                        | \$90.600                   | <a href="#">O</a>                   | \$90.600                      | <a href="#">O</a>                      | \$112.820                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                    | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">N</a>       | 8.0   |                    | \$73.730                        | \$98.620                   | <a href="#">O</a>                   | \$98.620                      | <a href="#">O</a>                      | \$123.510                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                    | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">N</a>       | 8.0   |                    | \$75.060                        | \$100.610                  | <a href="#">O</a>                   | \$100.610                     | <a href="#">O</a>                      | \$126.160                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                    | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">N</a>       | 8.0   |                    | \$81.210                        | \$109.830                  | <a href="#">O</a>                   | \$109.830                     | <a href="#">O</a>                      | \$138.460                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                    | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | <a href="#">M</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">Q</a>       | 8.0   |                    | \$97.460                        | \$127.640                  | <a href="#">R</a>                   | \$127.640                     | <a href="#">R</a>                      | \$157.820                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                    | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | <a href="#">M</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">Q</a>       | 8.0   |                    | \$104.720                       | \$138.530                  | <a href="#">R</a>                   | \$138.530                     | <a href="#">R</a>                      | \$172.340                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                    | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | <a href="#">M</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">Q</a>       | 8.0   |                    | \$103.500                       | \$136.710                  | <a href="#">R</a>                   | \$136.710                     | <a href="#">R</a>                      | \$169.910                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                    | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | <a href="#">M</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">Q</a>       | 8.0   |                    | \$111.480                       | \$148.670                  | <a href="#">R</a>                   | \$148.670                     | <a href="#">R</a>                      | \$185.870                               | <a href="#">P</a>                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | <a href="#">S</a>  | 02/22/2025 | 12/31/2025**    | \$51.360          | <a href="#">A</a>          | \$11.750           |                             | \$23.170 | <a href="#">I</a>  | \$0.000          |                           | \$1.140  |                   | \$0.550        | <a href="#">U</a>       | 7.5   | <a href="#">V</a>  | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | <a href="#">W</a>  | 08/22/2024 | 07/31/2025**    | \$47.060          | <a href="#">X</a>          | \$12.400           |                             | \$6.330  |                    | \$0.000          | <a href="#">K</a>         | \$0.450  |                   | \$0.950        |                         | 8.0   |                    | \$67.190                        | \$90.720                   | <a href="#">Y</a>                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | <a href="#">W</a>  | 08/22/2024 | 07/31/2025**    | \$67.720          | <a href="#">X</a>          | \$12.400           |                             | \$16.190 |                    | \$0.000          | <a href="#">K</a>         | \$0.800  |                   | \$1.300        |                         | 8.0   |                    | \$98.410                        | \$132.270                  | <a href="#">Y</a>                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | <a href="#">Z</a>  | 02/22/2025 | 12/31/2025**    | \$52.090          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">AA</a> | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$75.420                        | \$101.470                  | <a href="#">AB</a>                  | \$101.470                     | <a href="#">AB</a>                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | <a href="#">AC</a> | 02/22/2025 | 12/31/2025**    | \$55.090          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">AA</a> | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$78.420                        | \$105.970                  | <a href="#">AB</a>                  | \$105.970                     | <a href="#">AB</a>                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | <a href="#">AD</a> | 02/22/2025 | 12/31/2025**    | \$57.490          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">AA</a> | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$80.820                        | \$109.570                  | <a href="#">AB</a>                  | \$109.570                     | <a href="#">AB</a>                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                    | 02/22/2025 | 06/30/2025**    | \$71.510          | <a href="#">AE</a>         | \$11.750           |                             | \$18.490 |                    | \$0.000          | <a href="#">K</a>         | \$1.050  |                   | \$0.710        |                         | 8.0   |                    | \$103.510                       | \$139.270                  | <a href="#">AF</a>                  | \$139.270                     | <a href="#">AF</a>                     | \$175.020                               | <a href="#">AG</a>                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                    | 02/22/2025 | 06/30/2025**    | \$50.530          | <a href="#">AH</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">B</a>         | \$1.300  |                   | \$1.340        |                         | 7.0   | <a href="#">AI</a> | \$88.090                        | \$109.660                  | <a href="#">AJ</a>                  | \$109.660                     | <a href="#">AK</a>                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                    | 02/22/2025 | 06/30/2025**    | \$51.530          | <a href="#">AH</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">B</a>         | \$1.300  |                   | \$1.340        |                         | 7.0   | <a href="#">AI</a> | \$89.090                        | \$110.660                  | <a href="#">AJ</a>                  | \$110.660                     | <a href="#">AK</a>                     | \$132.220                               |                                                  |

|                     |                                                 |                    |            |              |          |                    |          |  |          |                    |         |                   |         |                    |         |                    |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--------------------|---------|-------------------|---------|--------------------|---------|--------------------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                  |                    | 08/22/2024 | 06/30/2025** | \$53.420 | <a href="#">A</a>  | \$17.670 |  | \$24.980 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.610 | <a href="#">AM</a> | \$0.900 | <a href="#">AN</a> | 7.5 | <a href="#">V</a>  | \$98.580  | \$127.540 | <a href="#">AO</a> | \$127.540 | <a href="#">AO</a> | \$156.500 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (THIRD SHIFT)                |                    | 08/22/2024 | 06/30/2025** | \$55.840 | <a href="#">A</a>  | \$17.670 |  | \$24.980 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.610 | <a href="#">AM</a> | \$0.900 | <a href="#">AN</a> | 7.0 | <a href="#">AP</a> | \$101.000 | \$131.170 | <a href="#">AO</a> | \$131.170 | <a href="#">AO</a> | \$161.340 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                    | <a href="#">AQ</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AR</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.090 |                    | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AO</a> | \$93.690  | <a href="#">AO</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                    | <a href="#">AQ</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AR</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.090 |                    | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AO</a> | \$93.690  | <a href="#">AO</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                      | <a href="#">AQ</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AR</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.340 |                    | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AO</a> | \$129.560 | <a href="#">AO</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                      | <a href="#">AQ</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AR</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.340 |                    | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AO</a> | \$129.560 | <a href="#">AO</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                        |                    | 08/22/2024 | 03/31/2025*  | \$38.760 | <a href="#">AS</a> | \$11.960 |  | \$6.210  |                    | \$1.000 |                   | \$0.500 |                    | \$1.420 |                    | 8.0 | <a href="#">C</a>  | \$59.850  | \$76.730  |                    | \$76.730  | <a href="#">AT</a> | \$93.610  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |                    | 08/22/2024 | 03/31/2025*  | \$43.320 | <a href="#">AS</a> | \$11.960 |  | \$7.050  |                    | \$1.300 |                   | \$0.500 |                    | \$1.480 |                    | 8.0 | <a href="#">C</a>  | \$65.610  | \$84.770  |                    | \$84.770  | <a href="#">AT</a> | \$103.930 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                          |                    | 08/22/2024 | 03/31/2025*  | \$58.420 | <a href="#">AS</a> | \$11.960 |  | \$9.020  |                    | \$2.750 |                   | \$0.750 |                    | \$2.060 |                    | 8.0 | <a href="#">C</a>  | \$84.960  | \$111.170 |                    | \$111.170 | <a href="#">AT</a> | \$137.380 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022. INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.



- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM INCLUDES \$0.05 FOR SCHOLAR FUND.
- AN INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: AMADOR COUNTY

DETERMINATION: AMA-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | S              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | I                | \$0.000          |                           | \$1.140  |                   | \$0.550        | U                       | 7.5   | V              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | W              | 08/22/2024 | 07/31/2025**    | \$47.060          | X                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | Y                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | W              | 08/22/2024 | 07/31/2025**    | \$67.720          | X                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | Y                                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | Z              | 02/22/2025 | 12/31/2025**    | \$52.090          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AB                                  | \$101.470                     | AB                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AC             | 02/22/2025 | 12/31/2025**    | \$55.090          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AB                                  | \$105.970                     | AB                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AD             | 02/22/2025 | 12/31/2025**    | \$57.490          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AB                                  | \$109.570                     | AB                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AE                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AF                                  | \$139.270                     | AF                                     | \$175.020                               | AG                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$88.090                        | \$109.660                  | AJ                                  | \$109.660                     | AK                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$89.090                        | \$110.660                  | AJ                                  | \$110.660                     | AK                                     | \$132.220                               |                                                  |

|                     |                                                                          |    |            |              |          |    |          |          |    |         |   |         |         |     |           |           |    |           |    |           |
|---------------------|--------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----------|----|---------|---|---------|---------|-----|-----------|-----------|----|-----------|----|-----------|
| #PLUMBER:           | PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)                                 | AL | 02/22/2025 | 06/30/2025** | \$74.030 | A  | \$12.650 | \$14.900 | AM | \$0.000 | B | \$1.350 | \$0.700 | 8.0 | \$103.630 | \$140.640 | H  | \$140.640 | AN | \$177.650 |
| #PLUMBER:           | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT) | AL | 02/22/2025 | 06/30/2025*  | \$61.040 | A  | \$10.520 | \$11.300 |    | \$0.000 | B | \$1.350 | \$0.700 | 8.0 | \$84.910  | \$115.430 | H  | \$115.430 | AO | \$145.950 |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                           |    | 08/22/2024 | 06/30/2025** | \$57.750 | A  | \$16.600 | \$28.120 | AP | \$0.000 | B | \$1.540 | \$0.870 | 7.5 | \$104.880 | \$136.090 | H  | \$136.090 | H  | \$167.280 |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                           |    | 08/22/2024 | 06/30/2025** | \$60.380 | A  | \$16.600 | \$28.120 | AP | \$0.000 | B | \$1.540 | \$0.870 | 7.0 | \$107.510 | \$140.030 | H  | \$140.030 | H  | \$172.540 |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                       |    | 08/22/2024 | 06/30/2025** | \$58.800 | A  | \$16.600 | \$28.120 | AP | \$0.000 | B | \$1.540 | \$0.870 | 8.0 | \$105.930 | \$137.660 | H  | \$137.660 | H  | \$169.380 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                             | AS | 08/22/2024 | 06/30/2025** | \$49.930 | AT | \$12.400 | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 | \$71.340  | \$93.690  | AU | \$93.690  | AU | \$116.030 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                             | AS | 08/22/2024 | 06/30/2025** | \$49.930 | AT | \$12.400 | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 | \$71.340  | \$93.690  | AU | \$93.690  | AU | \$116.030 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                               | AS | 08/22/2024 | 06/30/2025** | \$68.580 | AT | \$12.400 | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 | \$98.800  | \$129.560 | AU | \$129.560 | AU | \$160.310 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                               | AS | 08/22/2024 | 06/30/2025** | \$68.580 | AT | \$12.400 | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 | \$98.800  | \$129.560 | AU | \$129.560 | AU | \$160.310 |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                 |    | 08/22/2024 | 03/31/2025*  | \$38.760 | AV | \$11.960 | \$6.210  |    | \$1.000 |   | \$0.500 | \$1.420 | 8.0 | \$59.850  | \$76.730  |    | \$76.730  | AW | \$93.610  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                          |    | 08/22/2024 | 03/31/2025*  | \$43.320 | AV | \$11.960 | \$7.050  |    | \$1.300 |   | \$0.500 | \$1.480 | 8.0 | \$65.610  | \$84.770  |    | \$84.770  | AW | \$103.930 |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                   |    | 08/22/2024 | 03/31/2025*  | \$58.420 | AV | \$11.960 | \$9.020  |    | \$2.750 |   | \$0.750 | \$2.060 | 8.0 | \$84.960  | \$111.170 |    | \$111.170 | AW | \$137.380 |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL RATE APPLIES TO THE PORTION OF THE COUNTY NORTH OF SUTTER CREEK.
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AR EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: BUTTE COUNTY

DETERMINATION: BUT-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | S              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | V                                   | \$139.250                     | V                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | S              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | V                                   | \$123.260                     | V                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | W              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | X                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Y                       | 7.5   | Z              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AC                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AC                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AD             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AE                                  | \$101.470                     | AE                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AF             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AE                                  | \$105.970                     | AE                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AG             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AE                                  | \$109.570                     | AE                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AI                                  | \$139.270                     | AI                                     | \$175.020                               | AJ                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$88.090                        | \$109.660                  | AM                                  | \$109.660                     | AN                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$89.090                        | \$110.660                  | AM                                  | \$110.660                     | AN                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$57.750          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.5   | AP             | \$104.880                       | \$136.090                  | H                                   | \$136.090                     | H                                      | \$167.280                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$60.380          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.0   | AQ             | \$107.510                       | \$140.030                  | H                                   | \$140.030                     | H                                      | \$172.540                               |                                                  |

|                     |                                                                            |                    |            |              |          |                    |          |  |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |           |  |
|---------------------|----------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                         |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 |  | \$28.120 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.540 |  | \$0.870 |  | 8.0 |                    | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |  |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$43.030 | <a href="#">A</a>  | \$16.600 |  | \$23.060 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.210 |  | \$0.380 |  | 7.5 | <a href="#">AP</a> | \$84.280  | \$106.730 | <a href="#">H</a>  | \$106.730 | <a href="#">H</a>  | \$129.170 |  |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$44.990 | <a href="#">A</a>  | \$16.600 |  | \$23.060 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.210 |  | \$0.380 |  | 7.0 | <a href="#">AQ</a> | \$86.240  | \$109.670 | <a href="#">H</a>  | \$109.670 | <a href="#">H</a>  | \$133.090 |  |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT) |                    | 08/22/2024 | 06/30/2025** | \$43.810 | <a href="#">A</a>  | \$16.600 |  | \$23.060 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.210 |  | \$0.380 |  | 8.0 |                    | \$85.060  | \$107.900 | <a href="#">H</a>  | \$107.900 | <a href="#">H</a>  | \$130.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                               | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                               | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                 | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                 | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                   |                    | 08/22/2024 | 03/31/2025*  | \$38.900 | <a href="#">AU</a> | \$11.960 |  | \$4.450  |                    | \$1.100 |                   | \$0.500 |  | \$1.400 |  | 8.0 | <a href="#">C</a>  | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AV</a> | \$92.210  |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                     |                    | 08/22/2024 | 03/31/2025*  | \$58.950 | <a href="#">AU</a> | \$11.960 |  | \$7.590  |                    | \$2.600 |                   | \$0.750 |  | \$2.050 |  | 8.0 | <a href="#">C</a>  | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AV</a> | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.



- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CALAVERAS COUNTY

DETERMINATION: CAL-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$81.880                        | \$109.370                  | P                                   | \$109.370                     | P                                      | \$136.860                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$88.490                        | \$119.280                  | P                                   | \$119.280                     | P                                      | \$150.080                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$90.130                        | \$121.740                  | P                                   | \$121.740                     | P                                      | \$153.350                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$97.720                        | \$133.130                  | P                                   | \$133.130                     | P                                      | \$168.540                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT             |                | 08/22/2024 | 05/31/2025**    | \$58.020          |                            | \$18.220           |                             | \$11.260 | N                | \$0.000          |                           | \$3.260  |                   | \$0.530        | R                       | 7.5   |                | \$93.910                        | \$124.240                  |                                     | \$124.240                     | S                                      | \$154.560                               | I                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT              |                | 08/22/2024 | 05/31/2025**    | \$64.990          |                            | \$19.520           |                             | \$12.060 | N                | \$0.000          |                           | \$3.590  |                   | \$0.570        | R                       | 7.0   |                | \$103.670                       | \$137.640                  |                                     | \$137.640                     | S                                      | \$171.600                               | I                                                |
| #ELECTRICIAN:            | CABLE SPLICER SECOND SHIFT                          |                | 08/22/2024 | 05/31/2025**    | \$69.620          |                            | \$18.220           |                             | \$11.260 | N                | \$0.000          |                           | \$3.260  |                   | \$0.530        | R                       | 7.5   |                | \$106.040                       | \$142.420                  |                                     | \$142.420                     | S                                      | \$178.810                               | I                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 08/22/2024 | 05/31/2025**    | \$77.990          |                            | \$19.520           |                             | \$12.060 | N                | \$0.000          |                           | \$3.590  |                   | \$0.570        | R                       | 7.0   |                | \$117.260                       | \$158.020                  |                                     | \$158.020                     | S                                      | \$198.780                               | I                                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | U              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | V                | \$0.000          |                           | \$1.140  |                   | \$0.550        | W                       | 7.5   | X              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | Y              | 08/22/2024 | 07/31/2025**    | \$47.060          | Z                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AA                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | Y              | 08/22/2024 | 07/31/2025**    | \$67.720          | Z                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AA                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AB             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AD                                  | \$101.470                     | AD                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AE             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AD                                  | \$105.970                     | AD                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AF             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | AC               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AD                                  | \$109.570                     | AD                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AH                                  | \$139.270                     | AH                                     | \$175.020                               | AI                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AK             | \$88.090                        | \$109.660                  | AL                                  | \$109.660                     | AM                                     | \$131.220                               |                                                  |

|                     |                                                 |                    |            |              |          |                    |          |  |          |                    |         |                   |         |                    |         |                    |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--------------------|---------|-------------------|---------|--------------------|---------|--------------------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLASTERER          | PLASTERER: 3RD SHIFT                            |                    | 02/22/2025 | 06/30/2025** | \$51.530 | <a href="#">AJ</a> | \$15.430 |  | \$19.490 |                    | \$0.000 | <a href="#">B</a> | \$1.300 |                    | \$1.340 |                    | 7.0 | <a href="#">AK</a> | \$89.090  | \$110.660 | <a href="#">AL</a> | \$110.660 | <a href="#">AM</a> | \$132.220 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                  |                    | 08/22/2024 | 06/30/2025** | \$53.420 | <a href="#">A</a>  | \$17.670 |  | \$24.980 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.610 | <a href="#">AO</a> | \$0.900 | <a href="#">AP</a> | 7.5 | <a href="#">X</a>  | \$98.580  | \$127.540 | <a href="#">AQ</a> | \$127.540 | <a href="#">AQ</a> | \$156.500 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (THIRD SHIFT)                |                    | 08/22/2024 | 06/30/2025** | \$55.840 | <a href="#">A</a>  | \$17.670 |  | \$24.980 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.610 | <a href="#">AO</a> | \$0.900 | <a href="#">AP</a> | 7.0 | <a href="#">AR</a> | \$101.000 | \$131.170 | <a href="#">AQ</a> | \$131.170 | <a href="#">AQ</a> | \$161.340 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                    | <a href="#">AS</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AT</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.090 |                    | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AQ</a> | \$93.690  | <a href="#">AQ</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                    | <a href="#">AS</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AT</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.090 |                    | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AQ</a> | \$93.690  | <a href="#">AQ</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                      | <a href="#">AS</a> | 08/22/2024 | 06/30/2025** | \$88.580 | <a href="#">AT</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.340 |                    | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AQ</a> | \$129.560 | <a href="#">AQ</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                      | <a href="#">AS</a> | 08/22/2024 | 06/30/2025** | \$88.580 | <a href="#">AT</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.340 |                    | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AQ</a> | \$129.560 | <a href="#">AQ</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                        |                    | 08/22/2024 | 03/31/2025*  | \$38.760 | <a href="#">AU</a> | \$11.960 |  | \$6.210  |                    | \$1.000 |                   | \$0.500 |                    | \$1.420 |                    | 8.0 | <a href="#">C</a>  | \$59.850  | \$76.730  |                    | \$76.730  | <a href="#">AV</a> | \$93.610  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |                    | 08/22/2024 | 03/31/2025*  | \$43.320 | <a href="#">AU</a> | \$11.960 |  | \$7.050  |                    | \$1.300 |                   | \$0.500 |                    | \$1.480 |                    | 8.0 | <a href="#">C</a>  | \$65.610  | \$84.770  |                    | \$84.770  | <a href="#">AV</a> | \$103.930 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                          |                    | 08/22/2024 | 03/31/2025*  | \$58.420 | <a href="#">AU</a> | \$11.960 |  | \$9.020  |                    | \$2.750 |                   | \$0.750 |                    | \$2.060 |                    | 8.0 | <a href="#">C</a>  | \$84.960  | \$111.170 |                    | \$111.170 | <a href="#">AV</a> | \$137.380 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

- AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO INCLUDES \$0.05 FOR SCHOLAR FUND.
- AP INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: COLUSA COUNTY

DETERMINATION: COL-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | S              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | V                                   | \$139.250                     | V                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | S              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | V                                   | \$123.260                     | V                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | W              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | X                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Y                       | 7.5   | Z              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AC                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AC                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AD             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AE                                  | \$101.470                     | AE                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AF             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AE                                  | \$105.970                     | AE                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AG             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AE                                  | \$109.570                     | AE                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AI                                  | \$139.270                     | AI                                     | \$175.020                               | AJ                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$88.090                        | \$109.660                  | AM                                  | \$109.660                     | AN                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$89.090                        | \$110.660                  | AM                                  | \$110.660                     | AN                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$57.750          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.5   | AP             | \$104.880                       | \$136.090                  | H                                   | \$136.090                     | H                                      | \$167.280                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$60.380          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.0   | AQ             | \$107.510                       | \$140.030                  | H                                   | \$140.030                     | H                                      | \$172.540                               |                                                  |

|                     |                                    |                    |            |              |          |                    |          |  |          |                    |         |                   |         |  |         |  |     |                   |           |           |                    |           |                    |           |  |
|---------------------|------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|-------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT) |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 |  | \$28.120 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.540 |  | \$0.870 |  | 8.0 |                   | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT       | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT       | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT         | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT         | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT           |                    | 08/22/2024 | 03/31/2025_  | \$38.900 | <a href="#">AU</a> | \$11.960 |  | \$4.450  |                    | \$1.100 |                   | \$0.500 |  | \$1.400 |  | 8.0 | <a href="#">C</a> | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AV</a> | \$92.210  |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT             |                    | 08/22/2024 | 03/31/2025_  | \$58.950 | <a href="#">AU</a> | \$11.960 |  | \$7.590  |                    | \$2.600 |                   | \$0.750 |  | \$2.050 |  | 8.0 | <a href="#">C</a> | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AV</a> | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.



AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY

DETERMINATION: CON-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.630          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.230        | G                       | 8.0   | C              | \$90.290                        | \$121.610                  | H                                   | \$121.610                     | H                                      | \$152.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.480          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.230        | G                       | 8.0   | C              | \$93.140                        | \$125.880                  | H                                   | \$125.880                     | H                                      | \$158.620                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$45.140          | L                          | \$10.600           |                             | \$14.720 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$71.310                        | \$93.880                   | J                                   | \$93.880                      | J                                      | \$116.450                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$60.520          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$89.550                        | \$120.870                  | O                                   | \$120.870                     | O                                      | \$152.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$67.790          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$97.070                        | \$132.150                  | O                                   | \$132.150                     | O                                      | \$167.240                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$69.590          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$98.940                        | \$134.960                  | O                                   | \$134.960                     | O                                      | \$170.970                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$77.960          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$107.600                       | \$147.940                  | O                                   | \$147.940                     | O                                      | \$188.290                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT             |                | 02/22/2025 | 02/28/2026**    | \$77.720          | A                          | \$17.850           |                             | \$14.500 | M                | \$0.000          |                           | \$0.650  |                   | \$0.860        | Q                       | 8.0   |                | \$113.910                       | \$153.940                  | R                                   | \$153.940                     | S                                      | \$193.960                               | T                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT              |                | 02/22/2025 | 02/28/2026**    | \$87.070          | A                          | \$17.850           |                             | \$14.500 | M                | \$0.000          |                           | \$0.650  |                   | \$0.860        | Q                       | 8.0   |                | \$123.540                       | \$168.380                  | R                                   | \$168.380                     | S                                      | \$213.220                               | T                                                |
| #ELECTRICIAN:            | CABLE SPlicer, 2ND SHIFT                            |                | 02/22/2025 | 02/28/2026**    | \$87.440          | A                          | \$17.850           |                             | \$14.500 | M                | \$0.000          |                           | \$0.650  |                   | \$0.860        | Q                       | 8.0   |                | \$123.920                       | \$168.950                  | R                                   | \$168.950                     | S                                      | \$213.990                               | T                                                |
| #ELECTRICIAN:            | CABLE SPlicer, 3RD SHIFT                            |                | 02/22/2025 | 02/28/2026**    | \$97.950          | A                          | \$17.850           |                             | \$14.500 | M                | \$0.000          |                           | \$0.650  |                   | \$0.860        | Q                       | 8.0   |                | \$134.750                       | \$185.190                  | R                                   | \$185.190                     | S                                      | \$235.640                               | T                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | U              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | V                | \$5.100          | W                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | X                                   | \$139.250                     | X                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | U              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | V                | \$5.100          | W                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | X                                   | \$123.260                     | X                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | Y              | 02/22/2025 | 12/31/2025**    | \$85.580          | A                          | \$11.750           |                             | \$21.590 | Z                | \$0.000          |                           | \$1.100  |                   | \$0.550        | AA                      | 7.5   | AB             | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AC             | 08/22/2024 | 07/31/2025**    | \$47.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AE                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AC             | 08/22/2024 | 07/31/2025**    | \$67.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AE                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AF             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | V                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AG                                  | \$124.610                     | AG                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AH             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | V                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AG                                  | \$129.110                     | AG                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AI             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | V                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AG                                  | \$132.710                     | AG                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AJ                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AK                                  | \$148.130                     | AK                                     | \$186.360                               | AL                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 08/22/2024 | 06/30/2025**    | \$52.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$90.090                        | \$112.660                  | AO                                  | \$112.660                     | AP                                     | \$135.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 08/22/2024 | 06/30/2025**    | \$53.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$91.090                        | \$113.660                  | AO                                  | \$113.660                     | AP                                     | \$136.220                               |                                                  |

|                     |                                                                                               |  |            |             |          |                   |          |                    |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|-------------|----------|-------------------|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLUMBER:           | PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC) - 2ND & 3RD SHIFT                          |  | 08/22/2024 | 06/30/2025* | \$76.100 | <a href="#">A</a> | \$23.010 |                    | \$21.930 | <a href="#">AO</a> | \$0.000 |                   | \$2.600 |  | \$1.850 |  | 8.0 |                    | \$125.490 | \$163.540 | <a href="#">H</a>  | \$163.540 | <a href="#">H</a>  | \$201.590 |  |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | <a href="#">A</a> | \$13.360 |                    | \$23.300 |                    | \$0.000 | <a href="#">B</a> | \$1.850 |  | \$0.400 |  | 8.0 |                    | \$129.910 | \$175.410 | <a href="#">H</a>  | \$175.410 | <a href="#">H</a>  | \$220.910 |  |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | <a href="#">A</a> | \$13.360 |                    | \$23.300 |                    | \$0.000 | <a href="#">B</a> | \$1.850 |  | \$0.400 |  | 8.0 |                    | \$129.910 | \$175.410 | <a href="#">H</a>  | \$175.410 | <a href="#">H</a>  | \$220.910 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025* | \$84.940 | <a href="#">L</a> | \$16.920 | <a href="#">AR</a> | \$34.620 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$138.840 | \$185.310 | <a href="#">AT</a> | \$185.310 | <a href="#">AT</a> | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$83.420 | <a href="#">L</a> | \$16.920 | <a href="#">AR</a> | \$34.620 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AU</a> | \$137.320 | \$183.030 | <a href="#">AT</a> | \$183.030 | <a href="#">AT</a> | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$87.220 | <a href="#">L</a> | \$16.920 | <a href="#">AR</a> | \$34.620 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AV</a> | \$141.120 | \$188.730 | <a href="#">AT</a> | \$188.730 | <a href="#">AT</a> | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025* | \$72.920 | <a href="#">L</a> | \$16.920 | <a href="#">AR</a> | \$32.870 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$125.070 | \$165.040 | <a href="#">AT</a> | \$165.040 | <a href="#">AT</a> | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$71.620 | <a href="#">L</a> | \$16.920 | <a href="#">AR</a> | \$32.870 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AU</a> | \$123.770 | \$163.090 | <a href="#">AT</a> | \$163.090 | <a href="#">AT</a> | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$74.880 | <a href="#">L</a> | \$16.920 | <a href="#">AR</a> | \$32.870 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AV</a> | \$127.030 | \$167.980 | <a href="#">AT</a> | \$167.980 | <a href="#">AT</a> | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025* | \$57.310 | <a href="#">L</a> | \$15.920 | <a href="#">AW</a> | \$17.840 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$93.270  | \$123.180 | <a href="#">AX</a> | \$123.180 | <a href="#">AX</a> | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$56.290 | <a href="#">L</a> | \$15.920 | <a href="#">AW</a> | \$17.840 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AU</a> | \$92.250  | \$121.650 | <a href="#">AX</a> | \$121.650 | <a href="#">AX</a> | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$58.850 | <a href="#">L</a> | \$15.920 | <a href="#">AW</a> | \$17.840 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AV</a> | \$94.810  | \$125.490 | <a href="#">AX</a> | \$125.490 | <a href="#">AX</a> | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025* | \$52.360 | <a href="#">L</a> | \$15.920 | <a href="#">AW</a> | \$11.690 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$82.170  | \$109.160 | <a href="#">AX</a> | \$109.160 | <a href="#">AX</a> | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$51.430 | <a href="#">L</a> | \$15.920 | <a href="#">AW</a> | \$11.690 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AU</a> | \$81.240  | \$107.760 | <a href="#">AX</a> | \$107.760 | <a href="#">AX</a> | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$53.760 | <a href="#">L</a> | \$15.920 | <a href="#">AW</a> | \$11.690 | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AV</a> | \$83.570  | \$111.260 | <a href="#">AX</a> | \$111.260 | <a href="#">AX</a> | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025* | \$45.510 | <a href="#">L</a> | \$15.920 | <a href="#">AW</a> | \$5.730  | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$69.340  | \$92.730  | <a href="#">AT</a> | \$92.730  | <a href="#">AT</a> | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$44.690 | <a href="#">L</a> | \$15.920 | <a href="#">AW</a> | \$5.730  | <a href="#">AS</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.5 | <a href="#">AU</a> | \$68.520  | \$91.500  | <a href="#">AT</a> | \$91.500  | <a href="#">AT</a> | \$114.470 |  |

|                     |                                                                                           |    |            |              |          |    |          |    |          |    |         |   |         |  |         |  |     |    |          |           |    |           |    |           |  |
|---------------------|-------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|--|---------|--|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$46.720 | L  | \$15.920 | AW | \$5.730  | AS | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.0 | AV | \$70.550 | \$94.550  | AT | \$94.550  | AT | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)    |    | 02/22/2025 | 06/29/2025*  | \$53.570 | L  | \$15.920 | AR | \$12.130 | AS | \$0.000 | B | \$1.470 |  | \$0.710 |  | 8.0 |    | \$83.800 | \$111.340 | AT | \$111.340 | AT | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)        |    | 02/22/2025 | 06/29/2025*  | \$52.610 | L  | \$15.920 | AR | \$12.130 | AS | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.5 | AU | \$82.840 | \$109.900 | AT | \$109.900 | AT | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)        |    | 02/22/2025 | 06/29/2025*  | \$55.000 | L  | \$15.920 | AR | \$12.130 | AS | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.0 | AV | \$85.230 | \$113.490 | AT | \$113.490 | AT | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                              | AY | 08/22/2024 | 06/30/2025** | \$49.930 | AZ | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |    | \$71.340 | \$93.690  | AT | \$93.690  | AT | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                              | AY | 08/22/2024 | 06/30/2025** | \$49.930 | AZ | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |    | \$71.340 | \$93.690  | AT | \$93.690  | AT | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                                | AY | 08/22/2024 | 06/30/2025** | \$68.580 | AZ | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |    | \$98.800 | \$129.560 | AT | \$129.560 | AT | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                                | AY | 08/22/2024 | 06/30/2025** | \$68.580 | AZ | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |    | \$98.800 | \$129.560 | AT | \$129.560 | AT | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                                  |    | 08/22/2024 | 03/31/2025_  | \$41.500 | BA | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 |  | \$1.450 |  | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BB | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                           |    | 08/22/2024 | 03/31/2025_  | \$46.770 | BA | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 |  | \$1.520 |  | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BB | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                                    |    | 08/22/2024 | 03/31/2025_  | \$62.920 | BA | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 |  | \$2.110 |  | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BB | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q AMOUNT IS FOR INDUSTRY FUND AND NATIONAL LMCC.

- R RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY.
- S RATE APPLIES TO THE FIRST 8 HOURS OF WORK PERFORMED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: DEL NORTE COUNTY

DETERMINATION: DEL-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER:           | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$44.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.890                        | \$92.190                   | J                                   | \$92.190                      | J                                      | \$114.480                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | K                          | \$15.650           |                             | \$10.000 | L                | \$0.000          |                           | \$1.000  |                   | \$0.260        | M                       | 8.0   |                | \$81.880                        | \$109.370                  | N                                   | \$109.370                     | N                                      | \$136.860                               | D                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | K                          | \$15.650           |                             | \$10.000 | L                | \$0.000          |                           | \$1.000  |                   | \$0.260        | M                       | 8.0   |                | \$88.490                        | \$119.280                  | N                                   | \$119.280                     | N                                      | \$150.080                               | D                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | K                          | \$15.650           |                             | \$10.000 | L                | \$0.000          |                           | \$1.000  |                   | \$0.260        | M                       | 8.0   |                | \$90.130                        | \$121.740                  | N                                   | \$121.740                     | N                                      | \$153.350                               | D                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | K                          | \$15.650           |                             | \$10.000 | L                | \$0.000          |                           | \$1.000  |                   | \$0.260        | M                       | 8.0   |                | \$97.720                        | \$133.130                  | N                                   | \$133.130                     | N                                      | \$168.540                               | D                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$69.410          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$102.580                       | \$138.590                  | R                                   | \$138.590                     | S                                      | \$174.590                               | I                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$77.750          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$111.230                       | \$151.570                  | R                                   | \$151.570                     | S                                      | \$191.900                               | I                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$76.350          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$109.780                       | \$149.400                  | R                                   | \$149.400                     | S                                      | \$188.990                               | I                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$85.530          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$119.310                       | \$163.680                  | R                                   | \$163.680                     | S                                      | \$208.040                               | I                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN SECOND SHIFT                         |                | 02/22/2025 | 05/31/2025**    | \$69.910          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$103.100                       | \$139.380                  | U                                   | \$139.380                     | V                                      | \$175.630                               | I                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN THIRD SHIFT                          |                | 02/22/2025 | 05/31/2025**    | \$78.250          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$111.760                       | \$152.350                  | U                                   | \$152.350                     | V                                      | \$192.950                               | I                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER SECOND SHIFT                   |                | 02/22/2025 | 05/31/2025**    | \$76.850          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$110.310                       | \$150.170                  | U                                   | \$150.170                     | V                                      | \$190.040                               | I                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER THIRD SHIFT                    |                | 02/22/2025 | 05/31/2025**    | \$86.020          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$119.820                       | \$164.440                  | U                                   | \$164.440                     | V                                      | \$209.070                               | I                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | W              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Z                                   | \$139.250                     | Z                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | W              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Z                                   | \$123.260                     | Z                                      | \$152.830                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AC                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AD                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AC                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AD                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AE             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AF                                  | \$101.470                     | AF                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AG             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AF                                  | \$105.970                     | AF                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AH             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AF                                  | \$109.570                     | AF                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AI                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | AC                        | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AJ                                  | \$139.270                     | AJ                                     | \$175.020                               | AK                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AM             | \$88.090                        | \$109.660                  | AN                                  | \$109.660                     | AO                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AM             | \$89.090                        | \$110.660                  | AN                                  | \$110.660                     | AO                                     | \$132.220                               |                                                  |



|                     |                                                                                               |  |            |              |          |                   |  |          |                    |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|--------------|----------|-------------------|--|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLUMBER:           | PLUMBER, PIPEFITTER (2ND SHIFT)                                                               |  | 08/22/2024 | 03/31/2025** | \$63.710 | <a href="#">A</a> |  | \$18.170 |                    | \$17.710 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.280 |  | 7.5 | <a href="#">AQ</a> | \$101.420 | \$133.280 | <a href="#">AR</a> | \$133.280 | <a href="#">AR</a> | \$165.130 |  |
| #PLUMBER:           | PLUMBER, PIPEFITTER (3RD SHIFT)                                                               |  | 08/22/2024 | 03/31/2025** | \$63.710 | <a href="#">A</a> |  | \$18.170 |                    | \$17.710 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.280 |  | 7.0 | <a href="#">AS</a> | \$101.420 | \$133.280 | <a href="#">AR</a> | \$133.280 | <a href="#">AR</a> | \$165.130 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025*  | \$84.940 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$34.620 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$138.840 | \$185.310 | <a href="#">AV</a> | \$185.310 | <a href="#">AV</a> | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025*  | \$83.420 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$34.620 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$137.320 | \$183.030 | <a href="#">AV</a> | \$183.030 | <a href="#">AV</a> | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025*  | \$87.220 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$34.620 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$141.120 | \$188.730 | <a href="#">AV</a> | \$188.730 | <a href="#">AV</a> | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025*  | \$72.920 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$32.870 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$125.070 | \$165.040 | <a href="#">AV</a> | \$165.040 | <a href="#">AV</a> | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025*  | \$71.620 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$32.870 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$123.770 | \$163.090 | <a href="#">AV</a> | \$163.090 | <a href="#">AV</a> | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025*  | \$74.880 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$32.870 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$127.030 | \$167.980 | <a href="#">AV</a> | \$167.980 | <a href="#">AV</a> | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025*  | \$57.310 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$93.270  | \$123.180 | <a href="#">AZ</a> | \$123.180 | <a href="#">AZ</a> | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025*  | \$56.290 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$92.250  | \$121.650 | <a href="#">AZ</a> | \$121.650 | <a href="#">AZ</a> | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025*  | \$58.850 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$94.810  | \$125.490 | <a href="#">AZ</a> | \$125.490 | <a href="#">AZ</a> | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025*  | \$52.360 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$82.170  | \$109.160 | <a href="#">AZ</a> | \$109.160 | <a href="#">AZ</a> | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025*  | \$51.430 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$81.240  | \$107.760 | <a href="#">AZ</a> | \$107.760 | <a href="#">AZ</a> | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025*  | \$53.760 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$83.570  | \$111.260 | <a href="#">AZ</a> | \$111.260 | <a href="#">AZ</a> | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025*  | \$45.510 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$69.340  | \$92.730  | <a href="#">AV</a> | \$92.730  | <a href="#">AV</a> | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025*  | \$44.690 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$68.520  | \$91.500  | <a href="#">AV</a> | \$91.500  | <a href="#">AV</a> | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |  | 02/22/2025 | 06/29/2025*  | \$46.720 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$70.550  | \$94.550  | <a href="#">AV</a> | \$94.550  | <a href="#">AV</a> | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)        |  | 02/22/2025 | 06/29/2025*  | \$53.570 | <a href="#">L</a> |  | \$15.920 | <a href="#">AT</a> | \$12.130 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$83.800  | \$111.340 | <a href="#">AV</a> | \$111.340 | <a href="#">AV</a> | \$138.870 |  |

|                     |                                                                                    |    |            |              |          |    |          |    |          |    |         |   |         |         |     |    |          |           |    |           |    |           |  |
|---------------------|------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|---------|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$52.610 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AW | \$82.840 | \$109.900 | AV | \$109.900 | AV | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$55.000 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AX | \$85.230 | \$113.490 | AV | \$113.490 | AV | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                       | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                       | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                         | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                         | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                           |    | 08/22/2024 | 03/31/2025*  | \$41.500 | BC | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 | \$1.450 | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BD | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                    |    | 08/22/2024 | 03/31/2025*  | \$46.770 | BC | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 | \$1.520 | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BD | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                             |    | 08/22/2024 | 03/31/2025*  | \$62.920 | BC | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 | \$2.110 | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BD | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- O DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Q IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- R ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- S RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: EL DORADO COUNTY

DETERMINATION: ELD-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    | K              | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | L                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$68.390                        | \$90.600                   | P                                   | \$90.600                      | P                                      | \$112.820                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$73.730                        | \$98.620                   | P                                   | \$98.620                      | P                                      | \$123.510                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$75.060                        | \$100.610                  | P                                   | \$100.610                     | P                                      | \$126.160                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | O                       | 8.0   |                | \$81.210                        | \$109.830                  | P                                   | \$109.830                     | P                                      | \$138.460                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$97.460                        | \$127.640                  | S                                   | \$127.640                     | S                                      | \$157.820                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$104.720                       | \$138.530                  | S                                   | \$138.530                     | S                                      | \$172.340                               | Q                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$103.500                       | \$136.710                  | S                                   | \$136.710                     | S                                      | \$169.910                               | Q                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$111.480                       | \$148.670                  | S                                   | \$148.670                     | S                                      | \$185.870                               | Q                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | I              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | W                                   | \$139.250                     | W                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | I              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | W                                   | \$123.260                     | W                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | X              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | Y                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Z                       | 7.5   | AA             | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AB             | 08/22/2024 | 07/31/2025**    | \$47.060          | AC                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | L                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AD                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AB             | 08/22/2024 | 07/31/2025**    | \$67.720          | AC                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | L                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AD                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AE             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | L                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AF                                  | \$101.470                     | AF                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AG             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | L                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AF                                  | \$105.970                     | AF                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AH             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | L                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AF                                  | \$109.570                     | AF                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               | AI             | 02/22/2025 | 06/30/2025**    | \$71.510          | AJ                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | L                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AK                                  | \$139.270                     | AK                                     | \$175.020                               | AL                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$88.090                        | \$109.660                  | AO                                  | \$109.660                     | AP                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$89.090                        | \$110.660                  | AO                                  | \$110.660                     | AP                                     | \$132.220                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)            | K              | 02/22/2025 | 06/30/2025**    | \$74.030          | A                          | \$12.650           |                             | \$14.900 | AG               | \$0.000          | B                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$103.630                       | \$140.640                  | H                                   | \$140.640                     | AR                                     | \$177.650                               |                                                  |

|                     |                                                                          |    |            |              |          |    |          |  |          |    |         |   |         |         |     |    |           |           |    |           |    |           |  |
|---------------------|--------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|---|---------|---------|-----|----|-----------|-----------|----|-----------|----|-----------|--|
| #PLUMBER:           | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT) | K  | 02/22/2025 | 06/30/2025*  | \$61.040 | A  | \$10.520 |  | \$11.300 |    | \$0.000 | B | \$1.350 | \$0.700 | 8.0 |    | \$84.910  | \$115.430 | H  | \$115.430 | AS | \$145.950 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                           |    | 08/22/2024 | 06/30/2025** | \$57.750 | A  | \$16.600 |  | \$28.120 | AT | \$0.000 | B | \$1.540 | \$0.870 | 7.5 | AU | \$104.880 | \$136.090 | H  | \$136.090 | H  | \$167.280 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                           |    | 08/22/2024 | 06/30/2025** | \$60.380 | A  | \$16.600 |  | \$28.120 | AT | \$0.000 | B | \$1.540 | \$0.870 | 7.0 | AV | \$107.510 | \$140.030 | H  | \$140.030 | H  | \$172.540 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                       |    | 08/22/2024 | 06/30/2025** | \$58.800 | A  | \$16.600 |  | \$28.120 | AT | \$0.000 | B | \$1.540 | \$0.870 | 8.0 |    | \$105.930 | \$137.660 | H  | \$137.660 | H  | \$169.380 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                             | AW | 08/22/2024 | 06/30/2025** | \$49.930 | AX | \$12.400 |  | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340  | \$93.690  | AY | \$93.690  | AY | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                             | AW | 08/22/2024 | 06/30/2025** | \$49.930 | AX | \$12.400 |  | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340  | \$93.690  | AY | \$93.690  | AY | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                               | AW | 08/22/2024 | 06/30/2025** | \$68.580 | AX | \$12.400 |  | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800  | \$129.560 | AY | \$129.560 | AY | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                               | AW | 08/22/2024 | 06/30/2025** | \$68.580 | AX | \$12.400 |  | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800  | \$129.560 | AY | \$129.560 | AY | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                 |    | 08/22/2024 | 03/31/2025*  | \$38.900 | AZ | \$11.960 |  | \$4.450  |    | \$1.100 |   | \$0.500 | \$1.400 | 8.0 | C  | \$58.310  | \$75.260  |    | \$75.260  | BA | \$92.210  |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                   |    | 08/22/2024 | 03/31/2025*  | \$58.950 | AZ | \$11.960 |  | \$7.590  |    | \$2.600 |   | \$0.750 | \$2.050 | 8.0 | C  | \$83.900  | \$110.380 |    | \$110.380 | BA | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- L INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AV EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: FRESNO COUNTY

DETERMINATION: FRE-2025-1

| CRAFT                        | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$53.790          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | E                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$83.470                        | \$111.620                  | H                                   | \$111.620                     | H                                      | \$139.760                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$56.350          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | E                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$86.030                        | \$115.460                  | H                                   | \$115.460                     | H                                      | \$144.880                               |                                                  |
| #BRICK TENDER                | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER (SPECIAL SHIFT)                          |                | 02/22/2025 | 12/31/2025**    | \$50.350          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$76.580                        | \$123.370                  |                                     | \$99.980                      | L                                      | \$123.370                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$81.880                        | \$109.370                  | Q                                   | \$109.370                     | Q                                      | \$136.860                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$88.500                        | \$119.300                  | Q                                   | \$119.300                     | Q                                      | \$150.080                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$90.130                        | \$121.740                  | Q                                   | \$121.740                     | Q                                      | \$153.350                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.430          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$97.730                        | \$133.140                  | Q                                   | \$133.140                     | Q                                      | \$168.560                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 08/31/2025**    | \$57.480          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$88.100                        | \$117.710                  | S                                   | \$117.710                     | S                                      | \$147.310                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 08/31/2025**    | \$64.390          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$95.220                        | \$128.380                  | S                                   | \$128.380                     | S                                      | \$161.540                               | R                                                |
| ELECTRICIAN:                 | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 08/31/2025**    | \$63.220          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$94.020                        | \$126.570                  | S                                   | \$126.570                     | S                                      | \$159.130                               | R                                                |
| ELECTRICIAN:                 | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 08/31/2025**    | \$70.820          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$101.840                       | \$138.320                  | S                                   | \$138.320                     | S                                      | \$174.790                               | R                                                |
| #FIELD SURVEYOR:             | CHIEF OF PARTY (NIGHT SHIFT)                        | I              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | W                                   | \$139.250                     | W                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN (NIGHT SHIFT)                       | I              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | W                                   | \$123.260                     | W                                      | \$152.830                               |                                                  |
| #GLAZIER                     | GLAZIER (SPECIAL SHIFT)                             | X              | 02/22/2024 | 12/31/2025**    | \$54.140          | A                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 7.5   | Y              | \$84.810                        | \$138.950                  |                                     | \$138.950                     | Z                                      | \$138.950                               |                                                  |
| #MARBLE FINISHER             | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AC                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AD                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON                | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AC                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AD                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                     | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 12/31/2025**    | \$64.280          | AE                         | \$11.750           |                             | \$19.940 |                  | \$0.000          |                           | \$1.100  |                   | \$0.700        |                         | 8.0   |                | \$97.770                        | \$129.910                  | AF                                  | \$129.910                     | AF                                     | \$162.050                               | AG                                               |
| #PLASTERER                   | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$88.090                        | \$109.660                  | AJ                                  | \$109.660                     | AK                                     | \$131.220                               |                                                  |
| #PLASTERER                   | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$89.090                        | \$110.660                  | AJ                                  | \$110.660                     | AK                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER          | SHEET METAL WORKER (SPECIAL SHIFT)                  |                | 08/22/2024 | 06/30/2025*     | \$50.580          | A                          | \$17.100           |                             | \$26.470 | AL               | \$5.300          | AM                        | \$1.860  | AN                | \$0.800        |                         | 8.0   |                | \$102.110                       | \$131.300                  | AQ                                  | \$131.300                     | AQ                                     | \$160.490                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 2ND SHIFT                        | AP             | 08/22/2024 | 06/30/2025**    | \$49.930          | AQ                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | B                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | AR                                  | \$93.690                      | AR                                     | \$116.030                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 3RD SHIFT                        | AP             | 08/22/2024 | 06/30/2025**    | \$49.930          | AQ                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | B                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | AR                                  | \$93.690                      | AR                                     | \$116.030                               |                                                  |
| #TERRAZZO WORKER             | TERRAZZO WORKER, 2ND SHIFT                          | AP             | 08/22/2024 | 06/30/2025**    | \$68.580          | AQ                         | \$12.400           |                             | \$15.680 |                  | \$0.000          | B                         | \$0.800  |                   | \$1.340        |                         | 8.0   |                | \$98.800                        | \$129.560                  | AR                                  | \$129.560                     | AR                                     | \$160.310                               |                                                  |

|                                  |                            |                    |            |              |          |                    |          |  |          |  |         |                   |         |  |         |  |     |                   |          |           |                    |           |                    |           |  |
|----------------------------------|----------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--|---------|-------------------|---------|--|---------|--|-----|-------------------|----------|-----------|--------------------|-----------|--------------------|-----------|--|
| <a href="#">#TERRAZZO WORKER</a> | TERRAZZO WORKER, 3RD SHIFT | <a href="#">AP</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AQ</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">AR</a> | \$129.560 | <a href="#">AR</a> | \$160.310 |  |
| <a href="#">#TILE FINISHER</a>   | TILE FINISHER, 2ND SHIFT   |                    | 08/22/2024 | 03/31/2025*  | \$36.380 | <a href="#">AS</a> | \$11.960 |  | \$5.340  |  | \$1.300 |                   | \$0.500 |  | \$1.390 |  | 8.0 | <a href="#">C</a> | \$56.870 | \$72.560  |                    | \$72.560  | <a href="#">AI</a> | \$88.250  |  |
| <a href="#">#TILE SETTER</a>     | TILE SETTER, 2ND SHIFT     |                    | 08/22/2024 | 03/31/2025*  | \$53.530 | <a href="#">AS</a> | \$11.960 |  | \$8.600  |  | \$2.750 |                   | \$0.750 |  | \$2.010 |  | 8.0 | <a href="#">C</a> | \$79.600 | \$103.370 |                    | \$103.370 | <a href="#">AI</a> | \$127.130 |  |

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FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.

M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

Z RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC INCLUDED IN BASIC HOURLY RATE.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM FACTORED AT THE APPLICABLE OVERTIME RATE.

AN INCLUDES \$0.05 FOR SCHOLAR FUND.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: GLENN COUNTY

DETERMINATION: GLE-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | S              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | I                | \$0.000          |                           | \$1.140  |                   | \$0.550        | U                       | 7.5   | V              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | W              | 08/22/2024 | 07/31/2025**    | \$47.060          | X                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | Y                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | W              | 08/22/2024 | 07/31/2025**    | \$67.720          | X                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | Y                                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | Z              | 02/22/2025 | 12/31/2025**    | \$52.090          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AB                                  | \$101.470                     | AB                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AC             | 02/22/2025 | 12/31/2025**    | \$55.090          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AB                                  | \$105.970                     | AB                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AD             | 02/22/2025 | 12/31/2025**    | \$57.490          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AB                                  | \$109.570                     | AB                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AE                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AF                                  | \$139.270                     | AF                                     | \$175.020                               | AG                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$88.090                        | \$109.660                  | AJ                                  | \$109.660                     | AK                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$89.090                        | \$110.660                  | AJ                                  | \$110.660                     | AK                                     | \$132.220                               |                                                  |

|                     |                                                                            |                    |            |              |          |                    |          |          |                    |         |                   |         |         |     |                    |           |           |                    |           |                    |           |
|---------------------|----------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|----------|--------------------|---------|-------------------|---------|---------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                             |                    | 08/22/2024 | 06/30/2025** | \$57.750 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.5 | <a href="#">AM</a> | \$104.880 | \$136.090 | <a href="#">H</a>  | \$136.090 | <a href="#">H</a>  | \$167.280 |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                             |                    | 08/22/2024 | 06/30/2025** | \$60.380 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.0 | <a href="#">AN</a> | \$107.510 | \$140.030 | <a href="#">H</a>  | \$140.030 | <a href="#">H</a>  | \$172.540 |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                         |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 8.0 |                    | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$43.030 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 7.5 | <a href="#">AM</a> | \$84.280  | \$106.730 | <a href="#">H</a>  | \$106.730 | <a href="#">H</a>  | \$129.170 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$44.990 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 7.0 | <a href="#">AN</a> | \$86.240  | \$109.670 | <a href="#">H</a>  | \$109.670 | <a href="#">H</a>  | \$133.090 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT) |                    | 08/22/2024 | 06/30/2025** | \$43.810 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 8.0 |                    | \$85.060  | \$107.900 | <a href="#">H</a>  | \$107.900 | <a href="#">H</a>  | \$130.730 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                               | <a href="#">AO</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AP</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AQ</a> | \$93.690  | <a href="#">AQ</a> | \$116.030 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                               | <a href="#">AO</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AP</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AQ</a> | \$93.690  | <a href="#">AQ</a> | \$116.030 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                 | <a href="#">AO</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AP</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AQ</a> | \$129.560 | <a href="#">AQ</a> | \$160.310 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                 | <a href="#">AO</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AP</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AQ</a> | \$129.560 | <a href="#">AQ</a> | \$160.310 |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                   |                    | 08/22/2024 | 03/31/2025_  | \$38.900 | <a href="#">AR</a> | \$11.960 | \$4.450  |                    | \$1.100 |                   | \$0.500 | \$1.400 | 8.0 | <a href="#">C</a>  | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AS</a> | \$92.210  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                     |                    | 08/22/2024 | 03/31/2025_  | \$58.950 | <a href="#">AR</a> | \$11.960 | \$7.590  |                    | \$2.600 |                   | \$0.750 | \$2.050 | 8.0 | <a href="#">C</a>  | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AS</a> | \$136.850 |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.



- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AN EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AO THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AP INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AS RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: HUMBOLDT COUNTY

DETERMINATION: HUM-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER:           | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$44.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.890                        | \$92.190                   | J                                   | \$92.190                      | J                                      | \$114.480                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | K                          | \$15.650           |                             | \$10.000 | L                | \$0.000          |                           | \$1.000  |                   | \$0.260        | M                       | 8.0   |                | \$81.880                        | \$109.370                  | N                                   | \$109.370                     | N                                      | \$136.860                               | D                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | K                          | \$15.650           |                             | \$10.000 | L                | \$0.000          |                           | \$1.000  |                   | \$0.260        | M                       | 8.0   |                | \$88.490                        | \$119.280                  | N                                   | \$119.280                     | N                                      | \$150.080                               | D                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | K                          | \$15.650           |                             | \$10.000 | L                | \$0.000          |                           | \$1.000  |                   | \$0.260        | M                       | 8.0   |                | \$90.130                        | \$121.740                  | N                                   | \$121.740                     | N                                      | \$153.350                               | D                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | K                          | \$15.650           |                             | \$10.000 | L                | \$0.000          |                           | \$1.000  |                   | \$0.260        | M                       | 8.0   |                | \$97.720                        | \$133.130                  | N                                   | \$133.130                     | N                                      | \$168.540                               | D                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$69.410          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$102.580                       | \$138.590                  | R                                   | \$138.590                     | S                                      | \$174.590                               | I                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$77.750          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$111.230                       | \$151.570                  | R                                   | \$151.570                     | S                                      | \$191.900                               | I                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$76.350          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$109.780                       | \$149.400                  | R                                   | \$149.400                     | S                                      | \$188.990                               | I                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$85.530          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$119.310                       | \$163.680                  | R                                   | \$163.680                     | S                                      | \$208.040                               | I                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN SECOND SHIFT                         |                | 02/22/2025 | 05/31/2025**    | \$69.910          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$103.100                       | \$139.380                  | U                                   | \$139.380                     | V                                      | \$175.630                               | I                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN THIRD SHIFT                          |                | 02/22/2025 | 05/31/2025**    | \$78.250          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$111.760                       | \$152.350                  | U                                   | \$152.350                     | V                                      | \$192.950                               | I                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER SECOND SHIFT                   |                | 02/22/2025 | 05/31/2025**    | \$76.850          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$110.310                       | \$150.170                  | U                                   | \$150.170                     | V                                      | \$190.040                               | I                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER THIRD SHIFT                    |                | 02/22/2025 | 05/31/2025**    | \$86.020          | A                          | \$15.780           |                             | \$13.000 | P                | \$0.000          |                           | \$1.480  |                   | \$0.310        | Q                       | 8.0   |                | \$119.820                       | \$164.440                  | U                                   | \$164.440                     | V                                      | \$209.070                               | I                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | W              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Z                                   | \$139.250                     | Z                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | W              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Z                                   | \$123.260                     | Z                                      | \$152.830                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AC                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AD                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AC                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AD                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AE             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AF                                  | \$101.470                     | AF                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AG             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AF                                  | \$105.970                     | AF                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AH             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AC                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AF                                  | \$109.570                     | AF                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AI                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | AC                        | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AJ                                  | \$139.270                     | AJ                                     | \$175.020                               | AK                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AM             | \$88.090                        | \$109.660                  | AN                                  | \$109.660                     | AO                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AM             | \$89.090                        | \$110.660                  | AN                                  | \$110.660                     | AO                                     | \$132.220                               |                                                  |

|                     |                                                                                               |  |            |              |          |                   |  |          |                    |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|--------------|----------|-------------------|--|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLUMBER:           | PLUMBER, PIPEFITTER (2ND SHIFT)                                                               |  | 08/22/2024 | 03/31/2025** | \$63.710 | <a href="#">A</a> |  | \$18.170 |                    | \$17.710 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.280 |  | 7.5 | <a href="#">AQ</a> | \$101.420 | \$133.280 | <a href="#">AR</a> | \$133.280 | <a href="#">AR</a> | \$165.130 |  |
| #PLUMBER:           | PLUMBER, PIPEFITTER (3RD SHIFT)                                                               |  | 08/22/2024 | 03/31/2025** | \$63.710 | <a href="#">A</a> |  | \$18.170 |                    | \$17.710 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.280 |  | 7.0 | <a href="#">AS</a> | \$101.420 | \$133.280 | <a href="#">AR</a> | \$133.280 | <a href="#">AR</a> | \$165.130 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025*  | \$84.940 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$34.620 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$138.840 | \$185.310 | <a href="#">AV</a> | \$185.310 | <a href="#">AV</a> | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025*  | \$83.420 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$34.620 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$137.320 | \$183.030 | <a href="#">AV</a> | \$183.030 | <a href="#">AV</a> | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025*  | \$87.220 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$34.620 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$141.120 | \$188.730 | <a href="#">AV</a> | \$188.730 | <a href="#">AV</a> | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025*  | \$72.920 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$32.870 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$125.070 | \$165.040 | <a href="#">AV</a> | \$165.040 | <a href="#">AV</a> | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025*  | \$71.620 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$32.870 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$123.770 | \$163.090 | <a href="#">AV</a> | \$163.090 | <a href="#">AV</a> | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025*  | \$74.880 | <a href="#">L</a> |  | \$16.920 | <a href="#">AT</a> | \$32.870 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$127.030 | \$167.980 | <a href="#">AV</a> | \$167.980 | <a href="#">AV</a> | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025*  | \$57.310 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$93.270  | \$123.180 | <a href="#">AZ</a> | \$123.180 | <a href="#">AZ</a> | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025*  | \$56.290 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$92.250  | \$121.650 | <a href="#">AZ</a> | \$121.650 | <a href="#">AZ</a> | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025*  | \$58.850 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$94.810  | \$125.490 | <a href="#">AZ</a> | \$125.490 | <a href="#">AZ</a> | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025*  | \$52.360 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$82.170  | \$109.160 | <a href="#">AZ</a> | \$109.160 | <a href="#">AZ</a> | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025*  | \$51.430 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$81.240  | \$107.760 | <a href="#">AZ</a> | \$107.760 | <a href="#">AZ</a> | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025*  | \$53.760 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$83.570  | \$111.260 | <a href="#">AZ</a> | \$111.260 | <a href="#">AZ</a> | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025*  | \$45.510 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$69.340  | \$92.730  | <a href="#">AV</a> | \$92.730  | <a href="#">AV</a> | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025*  | \$44.690 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$68.520  | \$91.500  | <a href="#">AV</a> | \$91.500  | <a href="#">AV</a> | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |  | 02/22/2025 | 06/29/2025*  | \$46.720 | <a href="#">L</a> |  | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$70.550  | \$94.550  | <a href="#">AV</a> | \$94.550  | <a href="#">AV</a> | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)        |  | 02/22/2025 | 06/29/2025*  | \$53.570 | <a href="#">L</a> |  | \$15.920 | <a href="#">AT</a> | \$12.130 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$83.800  | \$111.340 | <a href="#">AV</a> | \$111.340 | <a href="#">AV</a> | \$138.870 |  |

|                     |                                                                                    |    |            |              |          |    |          |    |          |    |         |   |         |         |     |    |          |           |    |           |    |           |  |
|---------------------|------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|---------|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$52.610 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AW | \$82.840 | \$109.900 | AV | \$109.900 | AV | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$55.000 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AX | \$85.230 | \$113.490 | AV | \$113.490 | AV | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                       | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                       | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                         | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                         | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                           |    | 08/22/2024 | 03/31/2025*  | \$41.500 | BC | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 | \$1.450 | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BD | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                    |    | 08/22/2024 | 03/31/2025*  | \$46.770 | BC | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 | \$1.520 | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BD | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                             |    | 08/22/2024 | 03/31/2025*  | \$62.920 | BC | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 | \$2.110 | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BD | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- O DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Q IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- R ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- S RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: IMPERIAL COUNTY

DETERMINATION: IMP-2025-1

| CRAFT          | CLASSIFICATION                                                                                | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|----------------|-----------------------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET LAYER: | RESILIENT TILE LAYER (2ND SHIFT)                                                              |                | 02/22/2025 | 12/31/2025*     | \$46.890          | A                          | \$4.500            |                             | \$11.220 |                  | \$2.600          |                           | \$1.050  |                   | \$1.420        |                         | 8.0   |                | \$67.680                        | \$91.130                   | B                                   | \$91.130                      | C                                      | \$114.570                               |                                                  |
| #ELECTRICIAN:  | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT                                                       |                | 02/22/2025 | 06/01/2025**    | \$66.270          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$84.530                        | \$118.660                  | E                                   | \$118.660                     | E                                      | \$152.790                               | E                                                |
| #ELECTRICIAN:  | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT                                                        |                | 02/22/2025 | 06/01/2025**    | \$74.240          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$92.740                        | \$130.970                  | E                                   | \$130.970                     | E                                      | \$169.200                               | E                                                |
| #ELECTRICIAN:  | CABLE SPLICER SECOND SHIFT                                                                    |                | 02/22/2025 | 06/01/2025**    | \$67.150          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$85.430                        | \$120.020                  | E                                   | \$120.020                     | E                                      | \$154.600                               | E                                                |
| #ELECTRICIAN:  | CABLE SPLICER THIRD SHIFT                                                                     |                | 02/22/2025 | 06/01/2025**    | \$75.230          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$93.760                        | \$132.510                  | E                                   | \$132.510                     | E                                      | \$171.240                               | E                                                |
| #ELECTRICIAN:  | TUNNEL WIREMAN SECOND SHIFT                                                                   |                | 02/22/2025 | 06/01/2025**    | \$74.560          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$93.070                        | \$131.470                  | E                                   | \$131.470                     | E                                      | \$169.860                               | E                                                |
| #ELECTRICIAN:  | TUNNEL WIREMAN THIRD SHIFT                                                                    |                | 02/22/2025 | 06/01/2025**    | \$83.520          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$102.300                       | \$145.310                  | E                                   | \$145.310                     | E                                      | \$188.320                               | E                                                |
| #ELECTRICIAN:  | TUNNEL CABLE SPLICER SECOND SHIFT                                                             |                | 02/22/2025 | 06/01/2025**    | \$75.550          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$94.090                        | \$133.000                  | E                                   | \$133.000                     | E                                      | \$171.900                               | E                                                |
| #ELECTRICIAN:  | TUNNEL CABLE SPLICER THIRD SHIFT                                                              |                | 02/22/2025 | 06/01/2025**    | \$84.630          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$103.440                       | \$147.030                  | E                                   | \$147.030                     | E                                      | \$190.610                               | E                                                |
| #ELECTRICIAN:  | INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT           | G              | 02/22/2025 | 06/01/2025**    | \$70.670          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$89.060                        | \$125.460                  | E                                   | \$125.460                     | E                                      | \$161.850                               | E                                                |
| #ELECTRICIAN:  | INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT            | G              | 02/22/2025 | 06/01/2025**    | \$79.170          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$97.820                        | \$138.590                  | E                                   | \$138.590                     | E                                      | \$179.360                               | E                                                |
| #ELECTRICIAN:  | CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT                   | G              | 02/22/2025 | 06/01/2025**    | \$71.550          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$89.970                        | \$126.820                  | E                                   | \$126.820                     | E                                      | \$163.660                               | E                                                |
| #ELECTRICIAN:  | CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT                    | G              | 02/22/2025 | 06/01/2025**    | \$80.150          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$98.820                        | \$140.110                  | E                                   | \$140.110                     | E                                      | \$181.380                               | E                                                |
| #ELECTRICIAN:  | TUNNEL WIREMAN FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT                  | G              | 02/22/2025 | 06/01/2025**    | \$78.950          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$97.590                        | \$138.250                  | E                                   | \$138.250                     | E                                      | \$178.910                               | E                                                |
| #ELECTRICIAN:  | TUNNEL WIREMAN FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT                   | G              | 02/22/2025 | 06/01/2025**    | \$88.450          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$107.370                       | \$152.930                  | E                                   | \$152.930                     | E                                      | \$198.480                               | E                                                |
| #ELECTRICIAN:  | TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT            | G              | 02/22/2025 | 06/01/2025**    | \$80.500          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$99.190                        | \$140.640                  | E                                   | \$140.640                     | E                                      | \$182.100                               | E                                                |
| #ELECTRICIAN:  | TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT             | G              | 02/22/2025 | 06/01/2025**    | \$90.180          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$109.160                       | \$155.600                  | E                                   | \$155.600                     | E                                      | \$202.040                               | E                                                |
| #ELECTRICIAN:  | SOUND AND SIGNAL TECHNICIAN, SECOND SHIFT                                                     |                | 02/22/2025 | 06/01/2025**    | \$51.350          |                            | \$7.160            |                             | \$5.750  | D                | \$0.000          |                           | \$0.870  |                   | \$0.140        |                         | 8.0   |                | \$66.810                        | \$93.260                   |                                     | \$93.260                      | H                                      | \$119.700                               | I                                                |
| #ELECTRICIAN:  | SOUND AND SIGNAL TECHNICIAN, THIRD SHIFT                                                      |                | 02/22/2025 | 06/01/2025**    | \$57.530          |                            | \$7.160            |                             | \$5.750  | D                | \$0.000          |                           | \$0.870  |                   | \$0.140        |                         | 8.0   |                | \$73.180                        | \$102.810                  |                                     | \$102.810                     | H                                      | \$132.430                               | I                                                |
| #ELECTRICIAN:  | STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 (2ND SHIFT) | J              | 02/22/2025 | 06/01/2025**    | \$50.350          |                            | \$6.200            |                             | \$3.500  | D                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$62.230                        | \$88.170                   | K                                   | \$88.170                      | L                                      | \$114.090                               | E                                                |

|                            |                                                        |    |            |              |          |   |          |    |          |    |         |   |         |    |         |    |     |   |          |           |   |           |   |           |   |
|----------------------------|--------------------------------------------------------|----|------------|--------------|----------|---|----------|----|----------|----|---------|---|---------|----|---------|----|-----|---|----------|-----------|---|-----------|---|-----------|---|
| #ELECTRICIAN:              | TECH GRADE 1 (3RD SHIFT)                               | J  | 02/22/2025 | 06/01/2025** | \$56.400 |   | \$6.200  |    | \$3.500  | D  | \$0.000 |   | \$0.500 |    | \$0.170 |    | 8.0 |   | \$68.460 | \$97.510  | K | \$97.510  | L | \$126.550 | L |
| ELECTRICIAN:               | TECH GRADE 2 (2ND SHIFT)                               | J  | 02/22/2025 | 06/01/2025** | \$38.530 |   | \$6.200  |    | \$3.500  | D  | \$0.000 |   | \$0.500 |    | \$0.170 |    | 8.0 |   | \$50.060 | \$69.900  | K | \$69.900  | L | \$89.740  | L |
| ELECTRICIAN:               | TECH GRADE 2 (3RD SHIFT)                               | J  | 02/22/2025 | 06/01/2025** | \$43.160 |   | \$6.200  |    | \$3.500  | D  | \$0.000 |   | \$0.500 |    | \$0.170 |    | 8.0 |   | \$54.820 | \$77.050  | K | \$77.050  | L | \$99.280  | L |
| ELECTRICIAN:               | TECH GRADE 3 (2ND SHIFT)                               | J  | 02/22/2025 | 06/01/2025** | \$36.300 |   | \$6.200  |    | \$3.500  | D  | \$0.000 |   | \$0.500 |    | \$0.170 |    | 8.0 |   | \$47.760 | \$66.450  | K | \$66.450  | L | \$85.150  | L |
| ELECTRICIAN:               | TECH GRADE 3 (3RD SHIFT)                               | J  | 02/22/2025 | 06/01/2025** | \$40.670 |   | \$6.200  |    | \$3.500  | D  | \$0.000 |   | \$0.500 |    | \$0.170 |    | 8.0 |   | \$52.260 | \$73.210  | K | \$73.210  | L | \$94.150  | L |
| #PAINTER:                  | PAINTER, LEAD ABATEMENT (2ND SHIFT)                    | M  | 02/22/2025 | 06/30/2025** | \$45.700 | N | \$9.200  |    | \$6.040  |    | \$3.050 |   | \$0.750 |    | \$1.010 |    | 8.0 |   | \$65.750 | \$88.600  | Q | \$88.600  | Q | \$111.450 |   |
| #PAINTER:                  | INDUSTRIAL PAINTER (2ND SHIFT)                         | M  | 02/22/2025 | 06/30/2025** | \$49.520 | N | \$9.200  |    | \$6.040  |    | \$3.350 |   | \$0.850 |    | \$1.010 |    | 8.0 |   | \$69.970 | \$94.730  | Q | \$94.730  | Q | \$119.490 |   |
| #PLUMBER:                  | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT) |    | 08/22/2024 | 08/31/2025** | \$67.890 | P | \$9.260  |    | \$14.300 | Q  | \$0.000 | R | \$3.050 |    | \$1.600 | S  | 8.0 | I | \$96.100 | \$129.070 | U | \$129.070 | U | \$160.340 |   |
| #PLUMBER:                  | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)            |    | 08/22/2024 | 08/31/2025** | \$53.370 | P | \$9.150  |    | \$11.450 | Q  | \$0.000 | R | \$2.780 |    | \$1.600 | S  | 8.0 | I | \$78.350 | \$104.060 |   | \$104.060 | V | \$129.090 |   |
| PLUMBER:                   | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)       | W  | 08/22/2024 | 08/31/2025** | \$26.480 | X | \$9.400  |    | \$0.380  |    | \$0.000 |   | \$1.860 |    | \$1.450 | S  | 8.0 | I | \$39.570 | \$51.840  |   | \$51.840  | V | \$64.100  |   |
| #PLUMBER:                  | SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)     |    | 08/22/2024 | 08/31/2025** | \$65.810 | P | \$9.260  |    | \$13.990 | Q  | \$0.000 | R | \$2.380 |    | \$1.600 | S  | 8.0 | I | \$93.040 | \$124.970 |   | \$124.970 | Y | \$155.200 | Z |
| #PLUMBER:                  | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT               |    | 08/22/2024 | 08/31/2025** | \$48.450 | A | \$9.260  |    | \$14.300 | Q  | \$0.000 | R | \$2.440 |    | \$1.400 | S  | 8.0 | I | \$75.850 | \$100.080 |   | \$100.080 | V | \$122.870 |   |
| PLUMBER:                   | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT            | AA | 08/22/2024 | 08/31/2025** | \$21.860 | A | \$3.000  |    | \$1.160  | Q  | \$0.000 |   | \$0.100 |    | \$1.200 | S  | 8.0 | I | \$27.320 | \$38.250  |   | \$38.250  | V | \$49.180  |   |
| #SHEET METAL WORKER (HVAC) | SHEET METAL WORKER (HVAC) (2ND SHIFT)                  |    | 02/22/2025 | 06/30/2025** | \$55.310 | N | \$11.610 | AB | \$18.140 | AC | \$0.000 |   | \$1.190 | AD | \$0.740 | AE | 8.0 | V | \$86.990 | \$114.650 | U | \$114.650 | U | \$142.300 |   |
| #SHEET METAL WORKER (HVAC) | SHEET METAL WORKER (HVAC) (3RD SHIFT)                  |    | 02/22/2025 | 06/30/2025** | \$59.170 | N | \$11.610 | AB | \$18.140 | AC | \$0.000 |   | \$1.190 | AD | \$0.740 | AE | 8.0 | V | \$90.850 | \$120.440 | U | \$120.440 | U | \$150.020 |   |
| SHEET METAL WORKER (HVAC)  | SHEET METAL TECHNICIAN (2ND SHIFT)                     |    | 02/22/2025 | 06/30/2025*  | \$41.550 | N | \$7.970  | AB | \$1.250  | AC | \$0.000 |   | \$1.110 | AD | \$0.690 | AE | 8.0 | V | \$52.570 | \$73.350  | U | \$73.350  | U | \$94.120  |   |
| SHEET METAL WORKER (HVAC)  | SHEET METAL TECHNICIAN (3RD SHIFT)                     |    | 02/22/2025 | 06/30/2025*  | \$44.450 | N | \$7.970  | AB | \$1.250  | AC | \$0.000 |   | \$1.110 | AD | \$0.690 | AE | 8.0 | V | \$55.470 | \$77.700  | U | \$77.700  | U | \$99.920  |   |
| SHEET METAL WORKER (HVAC)  | UTILITY WORKER (2ND SHIFT)                             |    | 02/22/2025 | 06/30/2025*  | \$23.060 |   | \$7.570  | AB | \$0.000  | AF | \$0.000 |   | \$0.780 | AD | \$0.690 | AE | 8.0 | V | \$32.100 | \$43.630  | U | \$43.630  | U | \$55.160  |   |
| SHEET METAL WORKER (HVAC)  | UTILITY WORKER (3RD SHIFT)                             |    | 02/22/2025 | 06/30/2025*  | \$24.670 |   | \$7.570  | AB | \$0.000  | AF | \$0.000 |   | \$0.780 | AD | \$0.690 | AE | 8.0 | V | \$33.710 | \$46.050  | U | \$46.050  | U | \$58.380  |   |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- B RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- C RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- F DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G APPLIES TO PROJECTS WITH AN ELECTRICAL BID OVER \$5,000,000
- H DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2X STRAIGHT-TIME HOURLY RATE.
- I DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- J THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.



- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- L THESE RATES ARE NOT APPLICABLE FOR SATURDAYS, SUNDAYS, AND HOLIDAYS. FOR THOSE DAYS, PLEASE REFER TO NON-SHIFT RATES.
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- N INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AB INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.

AC INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AD INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.

AE INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.

AF PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: INYO COUNTY  
DETERMINATION: INY-2025-1

| CRAFT              | CLASSIFICATION                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|--------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER - SECOND SHIFT                    |                | 02/22/2025 | 12/31/2025**    | \$54.180          | A                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER - SECOND SHIFT                        | B              | 02/22/2025 | 12/31/2025**    | \$21.670          | A                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER 2ND SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$53.050          |                            | \$11.160           |                             | \$7.300  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | D                       | 8.0   |                | \$74.050                        | \$101.370                  | E                                   | \$101.370                     | F                                      | \$128.690                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 3RD SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$59.430          |                            | \$11.160           |                             | \$7.300  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | D                       | 8.0   |                | \$80.620                        | \$111.230                  | E                                   | \$111.230                     | F                                      | \$141.840                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B) 2ND SHIFT                      | H              | 08/22/2024 | 05/31/2025**    | \$83.110          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.420        | J                       | 8.0   |                | \$114.080                       | \$157.090                  |                                     | \$157.090                     | K                                      | \$200.110                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B) 3RD SHIFT                      | H              | 08/22/2024 | 05/31/2025**    | \$93.100          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.470        | J                       | 8.0   |                | \$124.420                       | \$172.600                  |                                     | \$172.600                     | K                                      | \$220.790                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE B) 2ND SHIFT                       | H              | 08/22/2024 | 05/31/2025**    | \$87.260          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.440        | J                       | 8.0   |                | \$118.380                       | \$163.540                  |                                     | \$163.540                     | K                                      | \$208.700                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE B) 3RD SHIFT                       | H              | 08/22/2024 | 05/31/2025**    | \$97.750          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.490        | J                       | 8.0   |                | \$129.230                       | \$179.820                  |                                     | \$179.820                     | K                                      | \$230.410                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B) 2ND SHIFT                      | H              | 08/22/2024 | 05/31/2025**    | \$91.420          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.460        | J                       | 8.0   |                | \$122.680                       | \$169.990                  |                                     | \$169.990                     | K                                      | \$217.310                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B) 3RD SHIFT                      | H              | 08/22/2024 | 05/31/2025**    | \$102.410         | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.510        | J                       | 8.0   |                | \$134.050                       | \$187.050                  |                                     | \$187.050                     | K                                      | \$240.040                               | G                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)                    | L              | 02/22/2025 | 06/30/2025**    | \$40.700          | L                          | \$9.200            |                             | \$6.040  |                  | \$2.910          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.610                        | \$80.960                   | M                                   | \$80.960                      | M                                      | \$101.310                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER (2ND SHIFT)                         | L              | 02/22/2025 | 06/30/2025**    | \$49.520          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | M                                   | \$94.730                      | M                                      | \$119.490                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT) |                | 08/22/2024 | 08/31/2025**    | \$67.890          | N                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | P                         | \$3.050  |                   | \$1.600        | Q                       | 8.0   | R              | \$96.100                        | \$129.070                  | S                                   | \$129.070                     | S                                      | \$160.340                               |                                                  |
| #PLUMBER:          | REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)     |                | 08/22/2024 | 08/31/2025**    | \$67.890          | N                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | P                         | \$3.050  |                   | \$1.600        | Q                       | 8.0   | R              | \$96.100                        | \$129.070                  |                                     | \$129.070                     | T                                      | \$160.340                               | U                                                |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT               |                | 08/22/2024 | 08/31/2025**    | \$48.450          | V                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | P                         | \$2.440  |                   | \$1.400        | Q                       | 8.0   | R              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | W                                      | \$122.870                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT            | X              | 08/22/2024 | 08/31/2025**    | \$21.860          | V                          | \$3.000            |                             | \$1.160  | Q                | \$0.000          |                           | \$0.100  |                   | \$1.200        | Q                       | 8.0   | R              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | W                                      | \$49.180                                |                                                  |

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FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- A A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

U DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KERN COUNTY

DETERMINATION: KER-2025-1

| CRAFT              | CLASSIFICATION                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|--------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER - SECOND SHIFT                    |                | 02/22/2025 | 12/31/2025**    | \$54.180          | A                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER - SECOND SHIFT                        | B              | 02/22/2025 | 12/31/2025**    | \$21.670          | A                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT                |                | 02/22/2025 | 01/04/2026**    | \$66.450          | C                          | \$9.340            |                             | \$9.650  | D                | \$0.000          |                           | \$1.200  |                   | \$1.010        | E                       | 8.0   |                | \$89.640                        | \$124.270                  | F                                   | \$124.270                     | F                                      | \$158.890                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT                 |                | 02/22/2025 | 01/04/2026**    | \$74.440          | C                          | \$9.340            |                             | \$9.650  | D                | \$0.000          |                           | \$1.200  |                   | \$1.100        | F                       | 8.0   |                | \$97.960                        | \$136.740                  | F                                   | \$136.740                     | F                                      | \$175.530                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER, 2ND SHIFT                               |                | 02/22/2025 | 01/04/2026**    | \$73.100          | C                          | \$9.340            |                             | \$9.650  | D                | \$0.000          |                           | \$1.200  |                   | \$1.090        | E                       | 8.0   |                | \$96.570                        | \$134.660                  | F                                   | \$134.660                     | F                                      | \$172.750                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER, 3RD SHIFT                               |                | 02/22/2025 | 01/04/2026**    | \$81.890          | C                          | \$9.340            |                             | \$9.650  | D                | \$0.000          |                           | \$1.200  |                   | \$1.190        | E                       | 8.0   |                | \$105.730                       | \$148.390                  | F                                   | \$148.390                     | F                                      | \$191.050                               | G                                                |
| #ELECTRICIAN:      | HELWELDING - 2ND SHIFT                                 |                | 02/22/2025 | 01/04/2026**    | \$73.100          | C                          | \$9.340            |                             | \$9.650  | D                | \$0.000          |                           | \$1.200  |                   | \$1.090        | E                       | 8.0   |                | \$96.570                        | \$134.660                  | F                                   | \$134.660                     | F                                      | \$172.750                               | G                                                |
| #ELECTRICIAN:      | HELWELDING - 3RD SHIFT                                 |                | 02/22/2025 | 01/04/2026**    | \$81.890          | C                          | \$9.340            |                             | \$9.650  | D                | \$0.000          |                           | \$1.200  |                   | \$1.190        | E                       | 8.0   |                | \$105.730                       | \$148.390                  | F                                   | \$148.390                     | F                                      | \$191.050                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 2ND SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$52.390          |                            | \$9.340            |                             | \$9.650  | D                | \$0.000          |                           | \$0.650  |                   | \$0.360        | H                       | 8.0   |                | \$73.960                        | \$100.940                  | I                                   | \$100.940                     | J                                      | \$127.920                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 3RD SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$58.680          |                            | \$9.340            |                             | \$9.650  | D                | \$0.000          |                           | \$0.650  |                   | \$0.360        | H                       | 8.0   |                | \$80.440                        | \$110.660                  | I                                   | \$110.660                     | J                                      | \$140.880                               | G                                                |
| #GLAZIER           | GLAZIER (SPECIAL SHIFT)                                | K              | 02/22/2024 | 12/31/2025**    | \$54.140          | A                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 7.5   | L              | \$84.810                        | \$138.950                  |                                     | \$138.950                     | M                                      | \$138.950                               |                                                  |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)                    | N              | 02/22/2025 | 06/30/2025**    | \$40.700          | O                          | \$9.200            |                             | \$6.040  |                  | \$2.910          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.610                        | \$80.960                   | P                                   | \$80.960                      | P                                      | \$101.310                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER (2ND SHIFT)                         | N              | 02/22/2025 | 06/30/2025**    | \$49.520          | O                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | P                                   | \$94.730                      | P                                      | \$119.490                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT) |                | 08/22/2024 | 08/31/2025**    | \$67.890          | Q                          | \$9.260            |                             | \$14.300 | R                | \$0.000          | S                         | \$3.050  |                   | \$1.600        | I                       | 8.0   | U              | \$96.100                        | \$129.070                  | V                                   | \$129.070                     | V                                      | \$160.340                               |                                                  |
| #PLUMBER:          | REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)     |                | 08/22/2024 | 08/31/2025**    | \$67.890          | Q                          | \$9.260            |                             | \$14.300 | R                | \$0.000          | S                         | \$3.050  |                   | \$1.600        | I                       | 8.0   | U              | \$96.100                        | \$129.070                  |                                     | \$129.070                     | W                                      | \$160.340                               | X                                                |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT               |                | 08/22/2024 | 08/31/2025**    | \$48.450          | Y                          | \$9.260            |                             | \$14.300 | B                | \$0.000          | S                         | \$2.440  |                   | \$1.400        | I                       | 8.0   | U              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | Z                                      | \$122.870                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT            | AA             | 08/22/2024 | 08/31/2025**    | \$21.860          | Y                          | \$3.000            |                             | \$1.160  | R                | \$0.000          |                           | \$0.100  |                   | \$1.200        | I                       | 8.0   | U              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | Z                                      | \$49.180                                |                                                  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- E INCLUDES AMOUNT FOR ADMINISTRATIVE MAINTENANCE FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER AND \$0.21 FOR THE NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE FUND, WHICH IS NOT FACTORED.
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- K CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- L 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- M RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- O INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- P DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- Q INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

- R INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- S AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- T INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- U WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- X DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER, THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KINGS COUNTY

DETERMINATION: KIN-2025-1

| CRAFT                        | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$53.790          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | F                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$83.470                        | \$111.620                  | H                                   | \$111.620                     | H                                      | \$139.760                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$56.350          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | F                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$86.030                        | \$115.460                  | H                                   | \$115.460                     | H                                      | \$144.880                               |                                                  |
| #BRICK TENDER                | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER (SPECIAL SHIFT)                          |                | 02/22/2025 | 12/31/2025**    | \$50.350          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$76.580                        | \$123.370                  |                                     | \$99.980                      | L                                      | \$123.370                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | N                          | \$15.650           |                             | \$10.000 | O                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$81.880                        | \$109.370                  | Q                                   | \$109.370                     | Q                                      | \$136.860                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$88.500                        | \$119.300                  | Q                                   | \$119.300                     | Q                                      | \$150.080                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$90.130                        | \$121.740                  | Q                                   | \$121.740                     | Q                                      | \$153.350                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.430          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$97.730                        | \$133.140                  | Q                                   | \$133.140                     | Q                                      | \$168.560                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 08/31/2025**    | \$57.480          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$88.100                        | \$117.710                  | S                                   | \$117.710                     | S                                      | \$147.310                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 08/31/2025**    | \$64.390          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$95.220                        | \$128.380                  | S                                   | \$128.380                     | S                                      | \$161.540                               | R                                                |
| ELECTRICIAN:                 | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 08/31/2025**    | \$63.220          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$94.020                        | \$126.570                  | S                                   | \$126.570                     | S                                      | \$159.130                               | R                                                |
| ELECTRICIAN:                 | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 08/31/2025**    | \$70.820          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$101.840                       | \$138.320                  | S                                   | \$138.320                     | S                                      | \$174.790                               | R                                                |
| #MARBLE FINISHER             | MARBLE FINISHER (2ND SHIFT)                         | I              | 08/22/2024 | 07/31/2025**    | \$47.060          | U                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | V                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | W                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON                | MARBLE MASON (2ND SHIFT)                            | I              | 08/22/2024 | 07/31/2025**    | \$67.720          | U                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | V                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | W                                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                     | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 12/31/2025**    | \$64.280          | X                          | \$11.750           |                             | \$19.940 |                  | \$0.000          |                           | \$1.100  |                   | \$0.700        |                         | 8.0   |                | \$97.770                        | \$129.910                  | Y                                   | \$129.910                     | Y                                      | \$162.050                               | Z                                                |
| #PLASTERER                   | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AA                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AB             | \$88.090                        | \$109.660                  | AC                                  | \$109.660                     | AD                                     | \$131.220                               |                                                  |
| #PLASTERER                   | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AA                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AB             | \$89.090                        | \$110.660                  | AC                                  | \$110.660                     | AD                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER          | SHEET METAL WORKER (SPECIAL SHIFT)                  |                | 08/22/2024 | 06/30/2025*     | \$50.580          | A                          | \$17.100           |                             | \$26.470 | AE               | \$5.300          | AF                        | \$1.860  | AG                | \$0.800        |                         | 8.0   |                | \$102.110                       | \$131.300                  | AH                                  | \$131.300                     | AH                                     | \$160.490                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 2ND SHIFT                        | AI             | 08/22/2024 | 06/30/2025**    | \$49.930          | AJ                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | B                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | AK                                  | \$93.690                      | AK                                     | \$116.030                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 3RD SHIFT                        | AI             | 08/22/2024 | 06/30/2025**    | \$49.930          | AJ                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | B                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | AK                                  | \$93.690                      | AK                                     | \$116.030                               |                                                  |

|                                  |                            |                    |            |              |          |                    |          |  |          |  |         |                   |         |  |         |  |     |                   |          |           |                    |           |                    |           |  |
|----------------------------------|----------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--|---------|-------------------|---------|--|---------|--|-----|-------------------|----------|-----------|--------------------|-----------|--------------------|-----------|--|
| <a href="#">#TERRAZZO WORKER</a> | TERRAZZO WORKER, 2ND SHIFT | <a href="#">AJ</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AJ</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">AK</a> | \$129.560 | <a href="#">AK</a> | \$160.310 |  |
| <a href="#">#TERRAZZO WORKER</a> | TERRAZZO WORKER, 3RD SHIFT | <a href="#">AJ</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AJ</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">AK</a> | \$129.560 | <a href="#">AK</a> | \$160.310 |  |
| <a href="#">#TILE FINISHER</a>   | TILE FINISHER, 2ND SHIFT   |                    | 08/22/2024 | 03/31/2025*  | \$36.380 | <a href="#">AL</a> | \$11.960 |  | \$5.340  |  | \$1.300 |                   | \$0.500 |  | \$1.390 |  | 8.0 | <a href="#">C</a> | \$56.870 | \$72.560  |                    | \$72.560  | <a href="#">AM</a> | \$88.250  |  |
| <a href="#">#TILE SETTER</a>     | TILE SETTER, 2ND SHIFT     |                    | 08/22/2024 | 03/31/2025*  | \$53.530 | <a href="#">AL</a> | \$11.960 |  | \$8.600  |  | \$2.750 |                   | \$0.750 |  | \$2.010 |  | 8.0 | <a href="#">C</a> | \$79.600 | \$103.370 |                    | \$103.370 | <a href="#">AM</a> | \$127.130 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- T EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- U INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- V INCLUDED IN BASIC HOURLY RATE.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK OFF
- Y RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AA INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AB 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AE INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AF FACTORED AT THE APPLICABLE OVERTIME RATE.
- AG INCLUDES \$0.05 FOR SCHOLAR FUND.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING

UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LAKE COUNTY

DETERMINATION: LAK-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | F                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | F                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER:           | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$44.590          | I                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.890                        | \$92.190                   | J                                   | \$92.190                      | J                                      | \$114.480                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$81.880                        | \$109.370                  | O                                   | \$109.370                     | O                                      | \$136.860                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$88.490                        | \$119.280                  | O                                   | \$119.280                     | O                                      | \$150.080                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$90.130                        | \$121.740                  | O                                   | \$121.740                     | O                                      | \$153.350                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$97.720                        | \$133.130                  | O                                   | \$133.130                     | O                                      | \$168.540                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$69.410          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$102.580                       | \$138.590                  | S                                   | \$138.590                     | T                                      | \$174.590                               | U                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$77.750          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$111.230                       | \$151.570                  | S                                   | \$151.570                     | T                                      | \$191.900                               | U                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$76.350          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$109.780                       | \$149.400                  | S                                   | \$149.400                     | T                                      | \$188.990                               | U                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$85.530          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$119.310                       | \$163.680                  | S                                   | \$163.680                     | T                                      | \$208.040                               | U                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN SECOND SHIFT                         |                | 02/22/2025 | 05/31/2025**    | \$69.910          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$103.100                       | \$139.380                  | V                                   | \$139.380                     | W                                      | \$175.630                               | U                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN THIRD SHIFT                          |                | 02/22/2025 | 05/31/2025**    | \$78.250          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$111.760                       | \$152.350                  | V                                   | \$152.350                     | W                                      | \$192.950                               | U                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER SECOND SHIFT                   |                | 02/22/2025 | 05/31/2025**    | \$76.850          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$110.310                       | \$150.170                  | V                                   | \$150.170                     | W                                      | \$190.040                               | U                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER THIRD SHIFT                    |                | 02/22/2025 | 05/31/2025**    | \$86.020          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$119.820                       | \$164.440                  | V                                   | \$164.440                     | W                                      | \$209.070                               | U                                                |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | X              | 08/22/2024 | 07/31/2025**    | \$47.060          | Y                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | Z                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | X              | 08/22/2024 | 07/31/2025**    | \$67.720          | Y                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | Z                                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AA             | 02/22/2025 | 12/31/2025**    | \$64.010          | I                          | \$11.750           |                             | \$15.220 | AB               | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AC                                  | \$124.610                     | AC                                     | \$156.610                               |                                                  |

|                     |                                                                                      |    |            |             |          |    |          |    |          |    |         |   |         |  |         |  |     |    |           |           |    |           |    |           |    |
|---------------------|--------------------------------------------------------------------------------------|----|------------|-------------|----------|----|----------|----|----------|----|---------|---|---------|--|---------|--|-----|----|-----------|-----------|----|-----------|----|-----------|----|
| #PAINTER            | INDUSTRIAL PAINTER (SPECIAL SHIFT)                                                   | AD | 02/22/2025 | 12/31/2025* | \$67.010 | L  | \$11.750 |    | \$15.220 | AB | \$0.000 | K | \$1.070 |  | \$0.550 |  | 8.0 | C  | \$95.600  | \$129.110 | AC | \$129.110 | AC | \$162.610 |    |
| #PAINTER            | BRIDGE PAINTER (SPECIAL SHIFT)                                                       | AE | 02/22/2025 | 12/31/2025* | \$69.410 | L  | \$11.750 |    | \$15.220 | AB | \$0.000 | K | \$1.070 |  | \$0.550 |  | 8.0 | C  | \$98.000  | \$132.710 | AC | \$132.710 | AC | \$167.410 |    |
| #PAINTER:           | TAPER (SPECIAL SHIFT)                                                                |    | 02/22/2025 | 06/30/2025* | \$71.510 | AF | \$11.750 |    | \$18.490 |    | \$0.000 | K | \$1.050 |  | \$0.710 |  | 8.0 |    | \$103.510 | \$139.270 | AG | \$139.270 | AG | \$175.020 | AH |
| #PLASTERER          | PLASTERER: 2ND SHIFT                                                                 |    | 02/22/2025 | 06/30/2025* | \$50.530 | AI | \$15.430 |    | \$19.490 |    | \$0.000 | B | \$1.300 |  | \$1.340 |  | 7.0 | AJ | \$88.090  | \$109.660 | AK | \$109.660 | AL | \$131.220 |    |
| #PLASTERER          | PLASTERER: 3RD SHIFT                                                                 |    | 02/22/2025 | 06/30/2025* | \$51.530 | AI | \$15.430 |    | \$19.490 |    | \$0.000 | B | \$1.300 |  | \$1.340 |  | 7.0 | AJ | \$89.090  | \$110.660 | AK | \$110.660 | AL | \$132.220 |    |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                   |    | 02/22/2025 | 06/29/2025* | \$84.940 | L  | \$16.920 | AM | \$34.620 | AN | \$0.000 | B | \$1.650 |  | \$0.710 |  | 8.0 |    | \$138.840 | \$185.310 | AO | \$185.310 | AO | \$231.780 |    |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                       |    | 02/22/2025 | 06/29/2025* | \$83.420 | L  | \$16.920 | AM | \$34.620 | AN | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.5 | AP | \$137.320 | \$183.030 | AO | \$183.030 | AO | \$228.740 |    |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                       |    | 02/22/2025 | 06/29/2025* | \$87.220 | L  | \$16.920 | AM | \$34.620 | AN | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.0 | AQ | \$141.120 | \$188.730 | AO | \$188.730 | AO | \$236.340 |    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                      |    | 02/22/2025 | 06/29/2025* | \$72.920 | L  | \$16.920 | AM | \$32.870 | AN | \$0.000 | B | \$1.650 |  | \$0.710 |  | 8.0 |    | \$125.070 | \$165.040 | AO | \$165.040 | AO | \$204.990 |    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                          |    | 02/22/2025 | 06/29/2025* | \$71.620 | L  | \$16.920 | AM | \$32.870 | AN | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.5 | AP | \$123.770 | \$163.090 | AO | \$163.090 | AO | \$202.390 |    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                          |    | 02/22/2025 | 06/29/2025* | \$74.880 | L  | \$16.920 | AM | \$32.870 | AN | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.0 | AQ | \$127.030 | \$167.980 | AO | \$167.980 | AO | \$208.910 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)   |    | 02/22/2025 | 06/29/2025* | \$57.310 | L  | \$15.920 | AR | \$17.840 | AN | \$0.000 | B | \$1.490 |  | \$0.710 |  | 8.0 |    | \$93.270  | \$123.180 | AS | \$123.180 | AS | \$153.080 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)       |    | 02/22/2025 | 06/29/2025* | \$56.290 | L  | \$15.920 | AR | \$17.840 | AN | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.5 | AP | \$92.250  | \$121.650 | AS | \$121.650 | AS | \$151.040 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)       |    | 02/22/2025 | 06/29/2025* | \$58.850 | L  | \$15.920 | AR | \$17.840 | AN | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.0 | AQ | \$94.810  | \$125.490 | AS | \$125.490 | AS | \$156.160 |    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |    | 02/22/2025 | 06/29/2025* | \$52.360 | L  | \$15.920 | AR | \$11.690 | AN | \$0.000 | B | \$1.490 |  | \$0.710 |  | 8.0 |    | \$82.170  | \$109.160 | AS | \$109.160 | AS | \$136.130 |    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |    | 02/22/2025 | 06/29/2025* | \$51.430 | L  | \$15.920 | AR | \$11.690 | AN | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.5 | AP | \$81.240  | \$107.760 | AS | \$107.760 | AS | \$134.270 |    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |    | 02/22/2025 | 06/29/2025* | \$53.760 | L  | \$15.920 | AR | \$11.690 | AN | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.0 | AQ | \$83.570  | \$111.260 | AS | \$111.260 | AS | \$138.930 |    |

|                     |                                                                                               |                    |            |              |          |                    |          |                    |          |                    |         |                   |         |  |         |  |     |                    |          |           |                    |           |                    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |                    | 02/22/2025 | 06/29/2025*  | \$45.510 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$5.730  | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$69.340 | \$92.730  | <a href="#">AO</a> | \$92.730  | <a href="#">AO</a> | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |                    | 02/22/2025 | 06/29/2025*  | \$44.690 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$5.730  | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.5 | <a href="#">AP</a> | \$68.520 | \$91.500  | <a href="#">AO</a> | \$91.500  | <a href="#">AO</a> | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |                    | 02/22/2025 | 06/29/2025*  | \$46.720 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$5.730  | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.0 | <a href="#">AQ</a> | \$70.550 | \$94.550  | <a href="#">AO</a> | \$94.550  | <a href="#">AO</a> | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)        |                    | 02/22/2025 | 06/29/2025*  | \$53.570 | <a href="#">L</a>  | \$15.920 | <a href="#">AM</a> | \$12.130 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$83.800 | \$111.340 | <a href="#">AO</a> | \$111.340 | <a href="#">AO</a> | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)            |                    | 02/22/2025 | 06/29/2025*  | \$52.610 | <a href="#">L</a>  | \$15.920 | <a href="#">AM</a> | \$12.130 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.5 | <a href="#">AP</a> | \$82.840 | \$109.900 | <a href="#">AO</a> | \$109.900 | <a href="#">AO</a> | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)            |                    | 02/22/2025 | 06/29/2025*  | \$55.000 | <a href="#">L</a>  | \$15.920 | <a href="#">AM</a> | \$12.130 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.0 | <a href="#">AQ</a> | \$85.230 | \$113.490 | <a href="#">AO</a> | \$113.490 | <a href="#">AO</a> | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                                  | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AU</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                    | \$71.340 | \$93.690  | <a href="#">AO</a> | \$93.690  | <a href="#">AO</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                                  | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AU</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                    | \$71.340 | \$93.690  | <a href="#">AO</a> | \$93.690  | <a href="#">AO</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                                    | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AU</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                    | \$98.800 | \$129.560 | <a href="#">AO</a> | \$129.560 | <a href="#">AO</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                                    | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AU</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                    | \$98.800 | \$129.560 | <a href="#">AO</a> | \$129.560 | <a href="#">AO</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                                      |                    | 08/22/2024 | 03/31/2025*  | \$39.780 | <a href="#">AV</a> | \$11.960 |                    | \$6.210  |                    | \$1.000 |                   | \$0.500 |  | \$1.430 |  | 8.0 | <a href="#">C</a>  | \$60.880 | \$78.270  |                    | \$78.270  | <a href="#">AW</a> | \$95.660  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                               |                    | 08/22/2024 | 03/31/2025*  | \$42.690 | <a href="#">AV</a> | \$11.960 |                    | \$7.050  |                    | \$1.500 |                   | \$0.500 |  | \$1.470 |  | 8.0 | <a href="#">C</a>  | \$65.170 | \$84.020  |                    | \$84.020  | <a href="#">AW</a> | \$102.860 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                                        |                    | 08/22/2024 | 03/31/2025*  | \$60.040 | <a href="#">AV</a> | \$11.960 |                    | \$9.020  |                    | \$2.750 |                   | \$0.750 |  | \$2.080 |  | 8.0 | <a href="#">C</a>  | \$86.600 | \$113.620 |                    | \$113.620 | <a href="#">AW</a> | \$140.640 |  |

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## FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.



- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AQ 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AR INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LASSEN COUNTY

DETERMINATION: LAS-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE     | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE     | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|--------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|--------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                    | 08/22/2024 | 06/30/2025**    | \$62.050          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">B</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a>  | \$89.260                        | \$120.290                  | <a href="#">D</a>                   | \$120.290                     | <a href="#">E</a>                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                    | 08/22/2024 | 06/30/2025**    | \$64.750          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">B</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a>  | \$91.960                        | \$124.340                  | <a href="#">D</a>                   | \$124.340                     | <a href="#">E</a>                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                    | 08/22/2024 | 04/30/2025**    | \$55.290          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">F</a>         | \$0.800  |                   | \$2.170        | <a href="#">G</a>       | 8.0   | <a href="#">C</a>  | \$84.430                        | \$113.450                  | <a href="#">H</a>                   | \$113.450                     | <a href="#">H</a>                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                    | 08/22/2024 | 04/30/2025**    | \$57.920          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">F</a>         | \$0.800  |                   | \$2.170        | <a href="#">G</a>       | 8.0   | <a href="#">C</a>  | \$87.060                        | \$117.400                  | <a href="#">H</a>                   | \$117.400                     | <a href="#">H</a>                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                    | 08/22/2024 | 06/30/2025**    | \$43.790          | <a href="#">I</a>          | \$10.600           |                             | \$13.460 |                    | \$0.000          | <a href="#">B</a>         | \$0.450  |                   | \$0.400        |                         | 8.0   |                    | \$68.700                        | \$90.600                   | <a href="#">J</a>                   | \$90.600                      | <a href="#">J</a>                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    | <a href="#">K</a>  | 02/22/2025 | 12/31/2025**    | \$61.910          | <a href="#">A</a>          | \$11.750           |                             | \$15.310 |                    | \$0.000          | <a href="#">L</a>         | \$0.880  |                   | \$0.340        |                         | 8.0   |                    | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | <a href="#">M</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                    | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | <a href="#">N</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">O</a>       | 8.0   |                    | \$68.390                        | \$90.600                   | <a href="#">P</a>                   | \$90.600                      | <a href="#">P</a>                      | \$112.820                               | <a href="#">Q</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                    | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | <a href="#">N</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">O</a>       | 8.0   |                    | \$73.730                        | \$98.620                   | <a href="#">P</a>                   | \$98.620                      | <a href="#">P</a>                      | \$123.510                               | <a href="#">Q</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                    | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | <a href="#">N</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">O</a>       | 8.0   |                    | \$75.060                        | \$100.610                  | <a href="#">P</a>                   | \$100.610                     | <a href="#">P</a>                      | \$126.160                               | <a href="#">Q</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                    | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | <a href="#">N</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">O</a>       | 8.0   |                    | \$81.210                        | \$109.830                  | <a href="#">P</a>                   | \$109.830                     | <a href="#">P</a>                      | \$138.460                               | <a href="#">Q</a>                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                    | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | <a href="#">N</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">R</a>       | 8.0   |                    | \$97.460                        | \$127.640                  | <a href="#">S</a>                   | \$127.640                     | <a href="#">S</a>                      | \$157.820                               | <a href="#">Q</a>                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                    | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | <a href="#">N</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">R</a>       | 8.0   |                    | \$104.720                       | \$138.530                  | <a href="#">S</a>                   | \$138.530                     | <a href="#">S</a>                      | \$172.340                               | <a href="#">Q</a>                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                    | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | <a href="#">N</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">R</a>       | 8.0   |                    | \$103.500                       | \$136.710                  | <a href="#">S</a>                   | \$136.710                     | <a href="#">S</a>                      | \$169.910                               | <a href="#">Q</a>                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                    | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | <a href="#">N</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">R</a>       | 8.0   |                    | \$111.480                       | \$148.670                  | <a href="#">S</a>                   | \$148.670                     | <a href="#">S</a>                      | \$185.870                               | <a href="#">Q</a>                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | <a href="#">I</a>  | 02/22/2025 | 12/31/2025**    | \$51.360          | <a href="#">A</a>          | \$11.750           |                             | \$23.170 | <a href="#">U</a>  | \$0.000          |                           | \$1.140  |                   | \$0.550        | <a href="#">V</a>       | 7.5   | <a href="#">W</a>  | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | <a href="#">X</a>  | 08/22/2024 | 07/31/2025**    | \$47.060          | <a href="#">Y</a>          | \$12.400           |                             | \$6.330  |                    | \$0.000          | <a href="#">L</a>         | \$0.450  |                   | \$0.950        |                         | 8.0   |                    | \$67.190                        | \$90.720                   | <a href="#">Z</a>                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | <a href="#">X</a>  | 08/22/2024 | 07/31/2025**    | \$67.720          | <a href="#">Y</a>          | \$12.400           |                             | \$16.190 |                    | \$0.000          | <a href="#">L</a>         | \$0.800  |                   | \$1.300        |                         | 8.0   |                    | \$98.410                        | \$132.270                  | <a href="#">Z</a>                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | <a href="#">AA</a> | 02/22/2025 | 12/31/2025**    | \$52.090          | <a href="#">L</a>          | \$11.750           |                             | \$10.050 | <a href="#">AB</a> | \$0.000          | <a href="#">L</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$75.420                        | \$101.470                  | <a href="#">AC</a>                  | \$101.470                     | <a href="#">AC</a>                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | <a href="#">AD</a> | 02/22/2025 | 12/31/2025**    | \$55.090          | <a href="#">L</a>          | \$11.750           |                             | \$10.050 | <a href="#">AB</a> | \$0.000          | <a href="#">L</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$78.420                        | \$105.970                  | <a href="#">AC</a>                  | \$105.970                     | <a href="#">AC</a>                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | <a href="#">AE</a> | 02/22/2025 | 12/31/2025**    | \$57.490          | <a href="#">L</a>          | \$11.750           |                             | \$10.050 | <a href="#">AB</a> | \$0.000          | <a href="#">L</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$80.820                        | \$109.570                  | <a href="#">AC</a>                  | \$109.570                     | <a href="#">AC</a>                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               | <a href="#">AF</a> | 02/22/2025 | 06/30/2025**    | \$71.510          | <a href="#">AG</a>         | \$11.750           |                             | \$18.490 |                    | \$0.000          | <a href="#">L</a>         | \$1.050  |                   | \$0.710        |                         | 8.0   |                    | \$103.510                       | \$139.270                  | <a href="#">AH</a>                  | \$139.270                     | <a href="#">AH</a>                     | \$175.020                               | <a href="#">AI</a>                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                    | 02/22/2025 | 06/30/2025**    | \$50.530          | <a href="#">AJ</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">B</a>         | \$1.300  |                   | \$1.340        |                         | 7.0   | <a href="#">AK</a> | \$88.090                        | \$109.660                  | <a href="#">AL</a>                  | \$109.660                     | <a href="#">AM</a>                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                    | 02/22/2025 | 06/30/2025**    | \$51.530          | <a href="#">AJ</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">B</a>         | \$1.300  |                   | \$1.340        |                         | 7.0   | <a href="#">AK</a> | \$89.090                        | \$110.660                  | <a href="#">AL</a>                  | \$110.660                     | <a href="#">AM</a>                     | \$132.220                               |                                                  |

|                     |                                                                            |                    |            |              |          |                    |          |          |                    |         |                   |         |         |     |                    |           |           |                    |           |                    |           |
|---------------------|----------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|----------|--------------------|---------|-------------------|---------|---------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                             |                    | 08/22/2024 | 06/30/2025** | \$57.750 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.5 | <a href="#">AQ</a> | \$104.880 | \$136.090 | <a href="#">H</a>  | \$136.090 | <a href="#">H</a>  | \$167.280 |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                             |                    | 08/22/2024 | 06/30/2025** | \$60.380 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.0 | <a href="#">AP</a> | \$107.510 | \$140.030 | <a href="#">H</a>  | \$140.030 | <a href="#">H</a>  | \$172.540 |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                         |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 8.0 |                    | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$43.030 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 7.5 | <a href="#">AQ</a> | \$84.280  | \$106.730 | <a href="#">H</a>  | \$106.730 | <a href="#">H</a>  | \$129.170 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$44.990 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 7.0 | <a href="#">AP</a> | \$86.240  | \$109.670 | <a href="#">H</a>  | \$109.670 | <a href="#">H</a>  | \$133.090 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT) |                    | 08/22/2024 | 06/30/2025** | \$43.810 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 8.0 |                    | \$85.060  | \$107.900 | <a href="#">H</a>  | \$107.900 | <a href="#">H</a>  | \$130.730 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                               | <a href="#">AQ</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AR</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AS</a> | \$93.690  | <a href="#">AS</a> | \$116.030 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                               | <a href="#">AQ</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AR</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AS</a> | \$93.690  | <a href="#">AS</a> | \$116.030 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                 | <a href="#">AQ</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AR</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AS</a> | \$129.560 | <a href="#">AS</a> | \$160.310 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                 | <a href="#">AQ</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AR</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AS</a> | \$129.560 | <a href="#">AS</a> | \$160.310 |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                   |                    | 08/22/2024 | 03/31/2025_  | \$38.900 | <a href="#">AT</a> | \$11.960 | \$4.450  |                    | \$1.100 |                   | \$0.500 | \$1.400 | 8.0 | <a href="#">C</a>  | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AU</a> | \$92.210  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                     |                    | 08/22/2024 | 03/31/2025_  | \$58.950 | <a href="#">AT</a> | \$11.960 | \$7.590  |                    | \$2.600 |                   | \$0.750 | \$2.050 | 8.0 | <a href="#">C</a>  | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AU</a> | \$136.850 |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- L INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- W 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AP EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AU RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY

DETERMINATION: LOS-2025-1

| CRAFT              | CLASSIFICATION                                                                           | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|------------------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER - SECOND SHIFT                                                      |                | 02/22/2025 | 12/31/2025**    | \$54.180          | A                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER - SECOND SHIFT                                                          | B              | 02/22/2025 | 12/31/2025**    | \$21.670          | A                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER 2ND SHIFT                                                                |                | 02/22/2025 | 06/29/2025**    | \$56.150          |                            | \$12.260           |                             | \$5.970  | C                | \$0.000          |                           | \$0.650  |                   | \$0.250        | D                       | 8.0   |                | \$76.960                        | \$105.880                  | E                                   | \$105.880                     | F                                      | \$134.800                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 3RD SHIFT                                                                |                | 02/22/2025 | 06/29/2025**    | \$62.900          |                            | \$12.260           |                             | \$5.970  | C                | \$0.000          |                           | \$0.650  |                   | \$0.250        | D                       | 8.0   |                | \$83.920                        | \$116.310                  | E                                   | \$116.310                     | F                                      | \$148.700                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN, 2ND SHIFT                                                                |                | 02/22/2025 | 07/27/2025**    | \$74.490          |                            | \$15.340           |                             | \$16.920 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$110.390                       | \$148.760                  | J                                   | \$148.760                     | K                                      | \$187.120                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN, 3RD SHIFT                                                                |                | 02/22/2025 | 07/27/2025**    | \$83.440          |                            | \$15.340           |                             | \$16.920 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$119.610                       | \$162.580                  | J                                   | \$162.580                     | K                                      | \$205.560                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER-WELDER, 2ND SHIFT                                                          |                | 02/22/2025 | 07/27/2025**    | \$78.220          |                            | \$15.340           |                             | \$16.920 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$114.240                       | \$154.520                  | J                                   | \$154.520                     | K                                      | \$194.800                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER-WELDER, 3RD SHIFT                                                          |                | 02/22/2025 | 07/27/2025**    | \$87.620          |                            | \$15.340           |                             | \$16.920 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$123.920                       | \$169.040                  | J                                   | \$169.040                     | K                                      | \$214.170                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN SECOND SHIFT                                                              |                | 02/22/2025 | 07/27/2025**    | \$81.930          |                            | \$15.340           |                             | \$16.920 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$118.060                       | \$160.250                  | J                                   | \$160.250                     | K                                      | \$202.450                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN THIRD SHIFT                                                               |                | 02/22/2025 | 07/27/2025**    | \$91.780          |                            | \$15.340           |                             | \$16.920 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$128.200                       | \$175.470                  | J                                   | \$175.470                     | K                                      | \$222.740                               | G                                                |
| #ELECTRICIAN:      | TUNNEL CABLE SPLICER SECOND SHIFT                                                        |                | 02/22/2025 | 07/27/2025**    | \$86.030          |                            | \$15.340           |                             | \$16.920 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$122.280                       | \$166.590                  | J                                   | \$166.590                     | K                                      | \$210.890                               | G                                                |
| #ELECTRICIAN:      | TUNNEL CABLE SPLICER THIRD SHIFT                                                         |                | 02/22/2025 | 07/27/2025**    | \$96.370          |                            | \$15.340           |                             | \$16.920 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$132.930                       | \$182.560                  | J                                   | \$182.560                     | K                                      | \$232.190                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)                                        |                | 02/22/2025 | 07/27/2025**    | \$73.960          |                            | \$15.290           |                             | \$17.420 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$110.300                       | \$148.390                  | J                                   | \$148.390                     | K                                      | \$186.480                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)                                         |                | 02/22/2025 | 07/27/2025**    | \$82.850          |                            | \$15.290           |                             | \$17.420 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$119.460                       | \$162.120                  | J                                   | \$162.120                     | K                                      | \$204.790                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NETA TESTING) 2ND SHIFT |                | 02/22/2025 | 07/27/2025**    | \$77.650          |                            | \$15.290           |                             | \$17.420 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$114.100                       | \$154.090                  | J                                   | \$154.090                     | K                                      | \$194.080                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NETA TESTING) 3RD SHIFT |                | 02/22/2025 | 07/27/2025**    | \$86.990          |                            | \$15.290           |                             | \$17.420 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$123.720                       | \$168.520                  | J                                   | \$168.520                     | K                                      | \$213.320                               | G                                                |
| ELECTRICIAN:       | TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)                                         | L              | 02/22/2025 | 07/27/2025**    | \$55.470          |                            | \$15.290           |                             | \$17.420 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$91.250                        | \$119.820                  | J                                   | \$119.820                     | K                                      | \$148.390                               | G                                                |
| ELECTRICIAN:       | TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)                                          | L              | 02/22/2025 | 07/27/2025**    | \$62.140          |                            | \$15.290           |                             | \$17.420 | H                | \$0.000          | I                         | \$0.860  |                   | \$0.550        |                         | 8.0   |                | \$98.120                        | \$130.130                  | J                                   | \$130.130                     | K                                      | \$162.130                               | G                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)                                                      | M              | 02/22/2025 | 06/30/2025**    | \$45.700          | N                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$65.750                        | \$88.600                   | O                                   | \$88.600                      | O                                      | \$111.450                               |                                                  |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)                                                      | P              | 02/22/2025 | 06/30/2025**    | \$40.700          | N                          | \$9.200            |                             | \$6.040  |                  | \$2.910          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.610                        | \$80.960                   | O                                   | \$80.960                      | O                                      | \$101.310                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER (2ND SHIFT)                                                           | M              | 02/22/2025 | 06/30/2025**    | \$49.520          | N                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | O                                   | \$94.730                      | O                                      | \$119.490                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)                                   |                | 08/22/2024 | 08/31/2025**    | \$67.890          | Q                          | \$9.260            |                             | \$14.300 | R                | \$0.000          | S                         | \$3.050  |                   | \$1.600        | I                       | 8.0   | U              | \$96.100                        | \$129.070                  | V                                   | \$129.070                     | V                                      | \$160.340                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)                                              |                | 08/22/2024 | 08/31/2025**    | \$53.370          | Q                          | \$9.150            |                             | \$11.450 | R                | \$0.000          | S                         | \$2.780  |                   | \$1.600        | I                       | 8.0   | U              | \$78.350                        | \$104.060                  |                                     | \$104.060                     | W                                      | \$129.090                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)                                         | X              | 08/22/2024 | 08/31/2025**    | \$26.480          | Y                          | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | I                       | 8.0   | U              | \$39.570                        | \$51.840                   |                                     | \$51.840                      | W                                      | \$64.100                                |                                                  |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT                                                 |                | 08/22/2024 | 08/31/2025**    | \$48.450          | Z                          | \$9.260            |                             | \$14.300 | R                | \$0.000          | S                         | \$2.440  |                   | \$1.400        | I                       | 8.0   | U              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | W                                      | \$122.870                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT                                              | AA             | 08/22/2024 | 08/31/2025**    | \$21.860          | Z                          | \$3.000            |                             | \$1.160  | R                | \$0.000          |                           | \$0.100  |                   | \$1.200        | I                       | 8.0   | U              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | W                                      | \$49.180                                |                                                  |

|           |                                                                                                            |                    |            |              |          |                   |          |  |          |                    |         |                   |         |  |         |                    |     |  |          |           |                    |           |                    |           |                    |
|-----------|------------------------------------------------------------------------------------------------------------|--------------------|------------|--------------|----------|-------------------|----------|--|----------|--------------------|---------|-------------------|---------|--|---------|--------------------|-----|--|----------|-----------|--------------------|-----------|--------------------|-----------|--------------------|
| #PLUMBER: | REFRIGERATION<br>SERVICE HVACR- 2ND<br>SHIFT                                                               |                    | 02/22/2024 | 08/31/2024_  | \$62.990 | <a href="#">A</a> | \$10.720 |  | \$10.940 | <a href="#">AB</a> | \$0.000 | <a href="#">S</a> | \$2.850 |  | \$0.830 | <a href="#">AC</a> | 8.0 |  | \$88.330 | \$119.830 |                    | \$119.830 | <a href="#">AD</a> | \$149.700 | <a href="#">AE</a> |
| #PLUMBER: | FIRE SPRINKLER FITTER<br>(PROTECTION AND<br>CONTROL SYSTEMS,<br>OVERHEAD AND<br>UNDERGROUND)- 2ND<br>SHIFT | <a href="#">AF</a> | 02/22/2025 | 08/31/2025** | \$64.930 |                   | \$12.400 |  | \$19.400 |                    | \$0.000 | <a href="#">L</a> | \$1.600 |  | \$0.450 | <a href="#">AG</a> | 8.0 |  | \$98.780 | \$131.250 | <a href="#">AH</a> | \$131.250 | <a href="#">AH</a> | \$163.710 |                    |

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FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- I INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS. FOR ALL HOURS AFTER THE FIRST 2 DAILY OVERTIME HOURS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- K DISREGARD THIS RATE. FOR THE FIRST 10 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 10 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- L THE MAXIMUM ALLOWABLE RATIO IS ONE TRANSPORTATION SYSTEMS TECHNICIAN TO ONE JOURNEYMAN ON EACH JOB.
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- N INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY, WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395. AN ADDITIONAL \$0.25 IS ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- Q INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- R INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- S AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- T INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- U WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- Y INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AB INCLUDES AN AMOUNT FOR 401A PLAN.
- AC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AE RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AF RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.
- AG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MADERA COUNTY

DETERMINATION: MAD-2025-1

| CRAFT                        | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$53.790          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | E                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$83.470                        | \$111.620                  | H                                   | \$111.620                     | H                                      | \$139.760                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$56.350          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | E                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$86.030                        | \$115.460                  | H                                   | \$115.460                     | H                                      | \$144.880                               |                                                  |
| #BRICK TENDER                | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER (SPECIAL SHIFT)                          |                | 02/22/2025 | 12/31/2025**    | \$50.350          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$76.580                        | \$123.370                  |                                     | \$99.980                      | L                                      | \$123.370                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$81.880                        | \$109.370                  | Q                                   | \$109.370                     | Q                                      | \$136.860                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$88.500                        | \$119.300                  | Q                                   | \$119.300                     | Q                                      | \$150.080                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$90.130                        | \$121.740                  | Q                                   | \$121.740                     | Q                                      | \$153.350                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.430          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$97.730                        | \$133.140                  | Q                                   | \$133.140                     | Q                                      | \$168.560                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 08/31/2025**    | \$57.480          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$88.100                        | \$117.710                  | S                                   | \$117.710                     | S                                      | \$147.310                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 08/31/2025**    | \$64.390          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$95.220                        | \$128.380                  | S                                   | \$128.380                     | S                                      | \$161.540                               | R                                                |
| ELECTRICIAN:                 | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 08/31/2025**    | \$63.220          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$94.020                        | \$126.570                  | S                                   | \$126.570                     | S                                      | \$159.130                               | R                                                |
| ELECTRICIAN:                 | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 08/31/2025**    | \$70.820          |                            | \$14.250           |                             | \$12.650 | Q                | \$0.000          | B                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$101.840                       | \$138.320                  | S                                   | \$138.320                     | S                                      | \$174.790                               | R                                                |
| #FIELD SURVEYOR:             | CHIEF OF PARTY (NIGHT SHIFT)                        | I              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | W                                   | \$139.250                     | W                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN (NIGHT SHIFT)                       | I              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | W                                   | \$123.260                     | W                                      | \$152.830                               |                                                  |
| #GLAZIER                     | GLAZIER (SPECIAL SHIFT)                             | X              | 02/22/2024 | 12/31/2025**    | \$54.140          | A                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 7.5   | Y              | \$84.810                        | \$138.950                  |                                     | \$138.950                     | Z                                      | \$138.950                               |                                                  |
| #MARBLE FINISHER             | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AC                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AD                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON                | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AC                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AD                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                     | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 12/31/2025**    | \$64.280          | AE                         | \$11.750           |                             | \$19.940 |                  | \$0.000          |                           | \$1.100  |                   | \$0.700        |                         | 8.0   |                | \$97.770                        | \$129.910                  | AF                                  | \$129.910                     | AF                                     | \$162.050                               | AG                                               |
| #PLASTERER                   | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$88.090                        | \$109.660                  | AJ                                  | \$109.660                     | AK                                     | \$131.220                               |                                                  |
| #PLASTERER                   | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$89.090                        | \$110.660                  | AJ                                  | \$110.660                     | AK                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER          | SHEET METAL WORKER (SPECIAL SHIFT)                  |                | 08/22/2024 | 06/30/2025*     | \$50.580          | A                          | \$17.100           |                             | \$26.470 | AL               | \$5.300          | AM                        | \$1.860  | AN                | \$0.800        |                         | 8.0   |                | \$102.110                       | \$131.300                  | AQ                                  | \$131.300                     | AQ                                     | \$160.490                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 2ND SHIFT                        | AP             | 08/22/2024 | 06/30/2025**    | \$49.930          | AQ                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | B                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | AR                                  | \$93.690                      | AR                                     | \$116.030                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 3RD SHIFT                        | AP             | 08/22/2024 | 06/30/2025**    | \$49.930          | AQ                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | B                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | AR                                  | \$93.690                      | AR                                     | \$116.030                               |                                                  |
| #TERRAZZO WORKER             | TERRAZZO WORKER, 2ND SHIFT                          | AP             | 08/22/2024 | 06/30/2025**    | \$68.580          | AQ                         | \$12.400           |                             | \$15.680 |                  | \$0.000          | B                         | \$0.800  |                   | \$1.340        |                         | 8.0   |                | \$98.800                        | \$129.560                  | AR                                  | \$129.560                     | AR                                     | \$160.310                               |                                                  |

|                                   |                            |                    |            |              |          |                    |          |  |          |  |         |                   |         |  |         |  |     |                   |          |           |                    |           |                    |           |  |
|-----------------------------------|----------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--|---------|-------------------|---------|--|---------|--|-----|-------------------|----------|-----------|--------------------|-----------|--------------------|-----------|--|
| <a href="#">#</a> TERRAZZO WORKER | TERRAZZO WORKER, 3RD SHIFT | <a href="#">AP</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AQ</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">AR</a> | \$129.560 | <a href="#">AR</a> | \$160.310 |  |
| <a href="#">#</a> TILE FINISHER   | TILE FINISHER, 2ND SHIFT   |                    | 08/22/2024 | 03/31/2025*  | \$36.380 | <a href="#">AS</a> | \$11.960 |  | \$5.340  |  | \$1.300 |                   | \$0.500 |  | \$1.390 |  | 8.0 | <a href="#">C</a> | \$56.870 | \$72.560  |                    | \$72.560  | <a href="#">AI</a> | \$88.250  |  |
| <a href="#">#</a> TILE SETTER     | TILE SETTER, 2ND SHIFT     |                    | 08/22/2024 | 03/31/2025*  | \$53.530 | <a href="#">AS</a> | \$11.960 |  | \$8.600  |  | \$2.750 |                   | \$0.750 |  | \$2.010 |  | 8.0 | <a href="#">C</a> | \$79.600 | \$103.370 |                    | \$103.370 | <a href="#">AI</a> | \$127.130 |  |

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FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

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& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.

M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

Z RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC INCLUDED IN BASIC HOURLY RATE.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM FACTORED AT THE APPLICABLE OVERTIME RATE.

AN INCLUDES \$0.05 FOR SCHOLAR FUND.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIPOSA COUNTY

DETERMINATION: MAP-2025-1

| CRAFT                        | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$53.790          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | E                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$83.470                        | \$111.620                  | H                                   | \$111.620                     | H                                      | \$139.760                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$56.350          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | E                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$86.030                        | \$115.460                  | H                                   | \$115.460                     | H                                      | \$144.880                               |                                                  |
| #BRICK TENDER                | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER (SPECIAL SHIFT)                          |                | 02/22/2025 | 12/31/2025**    | \$50.350          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$76.580                        | \$123.370                  |                                     | \$99.980                      | L                                      | \$123.370                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$81.880                        | \$109.370                  | D                                   | \$109.370                     | D                                      | \$136.860                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$88.490                        | \$119.280                  | D                                   | \$119.280                     | D                                      | \$150.080                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$90.130                        | \$121.740                  | D                                   | \$121.740                     | D                                      | \$153.350                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$97.720                        | \$133.130                  | D                                   | \$133.130                     | D                                      | \$168.540                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$53.350          | S                          | \$13.280           |                             | \$12.950 | I                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | U                       | 8.0   |                | \$84.940                        | \$113.090                  | V                                   | \$113.090                     | V                                      | \$141.240                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$58.200          | S                          | \$13.280           |                             | \$12.950 | I                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | U                       | 8.0   |                | \$90.010                        | \$120.690                  | V                                   | \$120.690                     | V                                      | \$151.370                               | R                                                |
| #ELECTRICIAN:                | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$58.690          | S                          | \$13.280           |                             | \$12.950 | I                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | U                       | 8.0   |                | \$90.520                        | \$121.460                  | V                                   | \$121.460                     | V                                      | \$152.400                               | R                                                |
| #ELECTRICIAN:                | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$64.020          | S                          | \$13.280           |                             | \$12.950 | I                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | U                       | 8.0   |                | \$96.090                        | \$129.820                  | V                                   | \$129.820                     | V                                      | \$163.540                               | R                                                |
| #FIELD SURVEYOR:             | CHIEF OF PARTY (NIGHT SHIFT)                        | W              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Z                                   | \$139.250                     | Z                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN (NIGHT SHIFT)                       | W              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Z                                   | \$123.260                     | Z                                      | \$152.830                               |                                                  |
| #GLAZIER                     | GLAZIER (SPECIAL SHIFT)                             | AA             | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | AB               | \$0.000          |                           | \$1.140  |                   | \$0.550        | AC                      | 7.5   | AD             | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER             | MARBLE FINISHER (2ND SHIFT)                         | AE             | 08/22/2024 | 07/31/2025**    | \$47.060          | AF                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AG                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AH                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON                | MARBLE MASON (2ND SHIFT)                            | AE             | 08/22/2024 | 07/31/2025**    | \$67.720          | AF                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AG                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AH                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                     | PAINTER (SPECIAL SHIFT)                             | AI             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AG                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AJ                                  | \$101.470                     | AJ                                     | \$127.510                               |                                                  |
| #PAINTER                     | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AK             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AG                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AJ                                  | \$105.970                     | AJ                                     | \$133.510                               |                                                  |
| #PAINTER                     | BRIDGE PAINTER (SPECIAL SHIFT)                      | AL             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AG                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AJ                                  | \$109.570                     | AJ                                     | \$138.310                               |                                                  |
| #PAINTER:                    | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AM                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | AG                        | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AN                                  | \$139.270                     | AN                                     | \$175.020                               | AO                                               |
| #PLASTERER                   | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AP                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AQ             | \$88.090                        | \$109.660                  | AR                                  | \$109.660                     | AS                                     | \$131.220                               |                                                  |
| #PLASTERER                   | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AP                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AQ             | \$89.090                        | \$110.660                  | AR                                  | \$110.660                     | AS                                     | \$132.220                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 2ND SHIFT                        | AT             | 08/22/2024 | 06/30/2025**    | \$49.930          | AU                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | B                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | V                                   | \$93.690                      | V                                      | \$116.030                               |                                                  |

|                                   |                              |                    |            |              |          |                    |          |  |          |  |         |                   |         |  |         |  |     |                   |          |           |                   |           |                    |           |  |
|-----------------------------------|------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--|---------|-------------------|---------|--|---------|--|-----|-------------------|----------|-----------|-------------------|-----------|--------------------|-----------|--|
| <a href="#">TERRAZZO FINISHER</a> | TERRAZZO FINISHER, 3RD SHIFT | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AU</a> | \$12.400 |  | \$7.120  |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340 | \$93.690  | <a href="#">V</a> | \$93.690  | <a href="#">V</a>  | \$116.030 |  |
| <a href="#">TERRAZZO WORKER</a>   | TERRAZZO WORKER, 2ND SHIFT   | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AU</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">V</a> | \$129.560 | <a href="#">V</a>  | \$160.310 |  |
| <a href="#">TERRAZZO WORKER</a>   | TERRAZZO WORKER, 3RD SHIFT   | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AU</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">V</a> | \$129.560 | <a href="#">V</a>  | \$160.310 |  |
| <a href="#">TILE FINISHER</a>     | TILE FINISHER, 2ND SHIFT     |                    | 08/22/2024 | 03/31/2025*  | \$36.380 | <a href="#">AV</a> | \$11.960 |  | \$5.340  |  | \$1.300 |                   | \$0.500 |  | \$1.390 |  | 8.0 | <a href="#">C</a> | \$56.870 | \$72.560  |                   | \$72.560  | <a href="#">AV</a> | \$88.250  |  |
| <a href="#">TILE SETTER</a>       | TILE SETTER, 2ND SHIFT       |                    | 08/22/2024 | 03/31/2025*  | \$53.530 | <a href="#">AV</a> | \$11.960 |  | \$8.600  |  | \$2.750 |                   | \$0.750 |  | \$2.010 |  | 8.0 | <a href="#">C</a> | \$79.600 | \$103.370 |                   | \$103.370 | <a href="#">AV</a> | \$127.130 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- T IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- U IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG INCLUDED IN BASIC HOURLY RATE.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.



AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIN COUNTY

DETERMINATION: MAR-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$45.040          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.950                        | \$92.470                   | J                                   | \$92.470                      | J                                      | \$114.990                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$60.520          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$89.550                        | \$120.870                  | O                                   | \$120.870                     | O                                      | \$152.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$67.790          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$97.070                        | \$132.150                  | O                                   | \$132.150                     | O                                      | \$167.240                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$69.590          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$98.940                        | \$134.960                  | O                                   | \$134.960                     | O                                      | \$170.970                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$77.960          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$107.600                       | \$147.940                  | O                                   | \$147.940                     | O                                      | \$188.290                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$69.410          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$102.580                       | \$138.590                  | S                                   | \$138.590                     | I                                      | \$174.590                               | J                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$77.750          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$111.230                       | \$151.570                  | S                                   | \$151.570                     | I                                      | \$191.900                               | J                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$76.350          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$109.780                       | \$149.400                  | S                                   | \$149.400                     | I                                      | \$188.990                               | J                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$85.530          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$119.310                       | \$163.680                  | S                                   | \$163.680                     | I                                      | \$208.040                               | J                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN SECOND SHIFT                         |                | 02/22/2025 | 05/31/2025**    | \$69.910          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$103.100                       | \$139.380                  | V                                   | \$139.380                     | W                                      | \$175.630                               | J                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN THIRD SHIFT                          |                | 02/22/2025 | 05/31/2025**    | \$78.250          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$111.760                       | \$152.350                  | V                                   | \$152.350                     | W                                      | \$192.950                               | J                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER SECOND SHIFT                   |                | 02/22/2025 | 05/31/2025**    | \$76.850          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$110.310                       | \$150.170                  | V                                   | \$150.170                     | W                                      | \$190.040                               | J                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER THIRD SHIFT                    |                | 02/22/2025 | 05/31/2025**    | \$86.020          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$119.820                       | \$164.440                  | V                                   | \$164.440                     | W                                      | \$209.070                               | J                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | X              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | AA                                  | \$139.250                     | AA                                     | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | X              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | AA                                  | \$123.260                     | AA                                     | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | AB             | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AC               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AD                      | 7.5   | AE             | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AF             | 08/22/2024 | 07/31/2025**    | \$47.060          | AG                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AH                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AF             | 08/22/2024 | 07/31/2025**    | \$67.720          | AG                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AH                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AI             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AJ                                  | \$124.610                     | AJ                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AK             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AJ                                  | \$129.110                     | AJ                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AL             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AJ                                  | \$132.710                     | AJ                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AM                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AN                                  | \$148.130                     | AN                                     | \$186.360                               | AO                                               |

|                     |                                                                                               |  |            |              |          |    |  |          |    |          |    |         |   |         |  |         |  |     |    |           |           |    |           |    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|--------------|----------|----|--|----------|----|----------|----|---------|---|---------|--|---------|--|-----|----|-----------|-----------|----|-----------|----|-----------|--|
| #PLASTERER          | PLASTERER: 2ND SHIFT                                                                          |  | 02/22/2025 | 06/30/2025** | \$52.530 | AP |  | \$15.430 |    | \$19.490 |    | \$0.000 | B | \$1.300 |  | \$1.340 |  | 7.0 | AQ | \$90.090  | \$112.660 | AR | \$112.660 | AS | \$135.220 |  |
| #PLASTERER          | PLASTERER: 3RD SHIFT                                                                          |  | 02/22/2025 | 06/30/2025** | \$53.530 | AP |  | \$15.430 |    | \$19.490 |    | \$0.000 | B | \$1.300 |  | \$1.340 |  | 7.0 | AQ | \$91.090  | \$113.660 | AR | \$113.660 | AS | \$136.220 |  |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT                        |  | 08/22/2024 | 09/30/2024*  | \$91.000 | A  |  | \$13.360 |    | \$23.300 |    | \$0.000 | B | \$1.850 |  | \$0.400 |  | 8.0 |    | \$129.910 | \$175.410 | H  | \$175.410 | H  | \$220.910 |  |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT                        |  | 08/22/2024 | 09/30/2024*  | \$91.000 | A  |  | \$13.360 |    | \$23.300 |    | \$0.000 | B | \$1.850 |  | \$0.400 |  | 8.0 |    | \$129.910 | \$175.410 | H  | \$175.410 | H  | \$220.910 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025*  | \$84.940 | L  |  | \$16.920 | AT | \$34.620 | AU | \$0.000 | B | \$1.650 |  | \$0.710 |  | 8.0 |    | \$138.840 | \$185.310 | AV | \$185.310 | AV | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025*  | \$83.420 | L  |  | \$16.920 | AT | \$34.620 | AU | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.5 | AW | \$137.320 | \$183.030 | AV | \$183.030 | AV | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025*  | \$87.220 | L  |  | \$16.920 | AT | \$34.620 | AU | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.0 | AX | \$141.120 | \$188.730 | AV | \$188.730 | AV | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025*  | \$72.920 | L  |  | \$16.920 | AT | \$32.870 | AU | \$0.000 | B | \$1.650 |  | \$0.710 |  | 8.0 |    | \$125.070 | \$165.040 | AV | \$165.040 | AV | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025*  | \$71.620 | L  |  | \$16.920 | AT | \$32.870 | AU | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.5 | AW | \$123.770 | \$163.090 | AV | \$163.090 | AV | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025*  | \$74.880 | L  |  | \$16.920 | AT | \$32.870 | AU | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.0 | AX | \$127.030 | \$167.980 | AV | \$167.980 | AV | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025*  | \$57.310 | L  |  | \$15.920 | AY | \$17.840 | AU | \$0.000 | B | \$1.490 |  | \$0.710 |  | 8.0 |    | \$93.270  | \$123.180 | AZ | \$123.180 | AZ | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025*  | \$56.290 | L  |  | \$15.920 | AY | \$17.840 | AU | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.5 | AW | \$92.250  | \$121.650 | AZ | \$121.650 | AZ | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025*  | \$58.850 | L  |  | \$15.920 | AY | \$17.840 | AU | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.0 | AX | \$94.810  | \$125.490 | AZ | \$125.490 | AZ | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025*  | \$52.360 | L  |  | \$15.920 | AY | \$11.690 | AU | \$0.000 | B | \$1.490 |  | \$0.710 |  | 8.0 |    | \$82.170  | \$109.160 | AZ | \$109.160 | AZ | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025*  | \$51.430 | L  |  | \$15.920 | AY | \$11.690 | AU | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.5 | AW | \$81.240  | \$107.760 | AZ | \$107.760 | AZ | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025*  | \$53.760 | L  |  | \$15.920 | AY | \$11.690 | AU | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.0 | AX | \$83.570  | \$111.260 | AZ | \$111.260 | AZ | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025*  | \$45.510 | L  |  | \$15.920 | AY | \$5.730  | AU | \$0.000 | B | \$1.470 |  | \$0.710 |  | 8.0 |    | \$69.340  | \$92.730  | AV | \$92.730  | AV | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025*  | \$44.690 | L  |  | \$15.920 | AY | \$5.730  | AU | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.5 | AW | \$68.520  | \$91.500  | AV | \$91.500  | AV | \$114.470 |  |

|                     |                                                                                           |    |            |              |          |    |          |    |          |    |         |   |         |  |         |  |     |    |          |           |    |           |    |           |  |
|---------------------|-------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|--|---------|--|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$46.720 | L  | \$15.920 | AY | \$5.730  | AU | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.0 | AX | \$70.550 | \$94.550  | AV | \$94.550  | AV | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)    |    | 02/22/2025 | 06/29/2025*  | \$53.570 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 |  | \$0.710 |  | 8.0 |    | \$83.800 | \$111.340 | AV | \$111.340 | AV | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)        |    | 02/22/2025 | 06/29/2025*  | \$52.610 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.5 | AW | \$82.840 | \$109.900 | AV | \$109.900 | AV | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)        |    | 02/22/2025 | 06/29/2025*  | \$55.000 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.0 | AX | \$85.230 | \$113.490 | AV | \$113.490 | AV | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                              | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                              | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                                | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                                | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                                  |    | 08/22/2024 | 03/31/2025*  | \$41.500 | BC | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 |  | \$1.450 |  | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BD | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                           |    | 08/22/2024 | 03/31/2025*  | \$46.770 | BC | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 |  | \$1.520 |  | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BD | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                                    |    | 08/22/2024 | 03/31/2025*  | \$62.920 | BC | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 |  | \$2.110 |  | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BD | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AF EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AG INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MENDOCINO COUNTY

DETERMINATION: MEN-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE     | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE    | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|--------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|-------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                    | 08/22/2024 | 06/30/2025**    | \$69.280          | <a href="#">A</a>          | \$12.400           |                             | \$14.520 |                    | \$0.000          | <a href="#">B</a>         | \$1.690  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a> | \$98.320                        | \$132.960                  | <a href="#">D</a>                   | \$132.960                     | <a href="#">E</a>                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                    | 08/22/2024 | 06/30/2025**    | \$72.290          | <a href="#">A</a>          | \$12.400           |                             | \$14.520 |                    | \$0.000          | <a href="#">B</a>         | \$1.690  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a> | \$101.330                       | \$137.480                  | <a href="#">D</a>                   | \$137.480                     | <a href="#">E</a>                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                    | 08/22/2024 | 04/30/2025**    | \$59.720          | <a href="#">A</a>          | \$12.400           |                             | \$14.430 |                    | \$3.000          | <a href="#">F</a>         | \$0.800  |                   | \$2.250        | <a href="#">G</a>       | 8.0   | <a href="#">C</a> | \$92.600                        | \$123.960                  | <a href="#">H</a>                   | \$123.960                     | <a href="#">H</a>                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                    | 08/22/2024 | 04/30/2025**    | \$62.570          | <a href="#">A</a>          | \$12.400           |                             | \$14.430 |                    | \$3.000          | <a href="#">F</a>         | \$0.800  |                   | \$2.250        | <a href="#">G</a>       | 8.0   | <a href="#">C</a> | \$95.450                        | \$128.240                  | <a href="#">H</a>                   | \$128.240                     | <a href="#">H</a>                      | \$161.020                               |                                                  |
| #BRICK TENDER:           | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                    | 08/22/2024 | 06/30/2025**    | \$44.590          | <a href="#">I</a>          | \$10.600           |                             | \$13.850 |                    | \$0.000          | <a href="#">B</a>         | \$0.450  |                   | \$0.400        |                         | 8.0   |                   | \$69.890                        | \$92.190                   | <a href="#">J</a>                   | \$92.190                      | <a href="#">J</a>                      | \$114.480                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                    | 02/22/2025 | 12/31/2025**    | \$73.150          | <a href="#">A</a>          | \$11.750           |                             | \$21.380 |                    | \$0.000          | <a href="#">K</a>         | \$1.100  |                   | \$0.460        |                         | 8.0   |                   | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                    | 02/22/2025 | 11/30/2025**    | \$53.110          | <a href="#">L</a>          | \$15.650           |                             | \$10.000 | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$0.260        | <a href="#">N</a>       | 8.0   |                   | \$81.880                        | \$109.370                  | <a href="#">O</a>                   | \$109.370                     | <a href="#">O</a>                      | \$136.860                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                    | 02/22/2025 | 11/30/2025**    | \$59.500          | <a href="#">L</a>          | \$15.650           |                             | \$10.000 | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$0.260        | <a href="#">N</a>       | 8.0   |                   | \$88.490                        | \$119.280                  | <a href="#">O</a>                   | \$119.280                     | <a href="#">O</a>                      | \$150.080                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                    | 02/22/2025 | 11/30/2025**    | \$61.080          | <a href="#">L</a>          | \$15.650           |                             | \$10.000 | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$0.260        | <a href="#">N</a>       | 8.0   |                   | \$90.130                        | \$121.740                  | <a href="#">O</a>                   | \$121.740                     | <a href="#">O</a>                      | \$153.350                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                    | 02/22/2025 | 11/30/2025**    | \$68.420          | <a href="#">L</a>          | \$15.650           |                             | \$10.000 | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$0.260        | <a href="#">N</a>       | 8.0   |                   | \$97.720                        | \$133.130                  | <a href="#">O</a>                   | \$133.130                     | <a href="#">O</a>                      | \$168.540                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                    | 02/22/2025 | 05/31/2025**    | \$69.410          | <a href="#">A</a>          | \$15.780           |                             | \$13.000 | <a href="#">Q</a>  | \$0.000          |                           | \$1.480  |                   | \$0.310        | <a href="#">R</a>       | 8.0   |                   | \$102.580                       | \$138.590                  | <a href="#">S</a>                   | \$138.590                     | <a href="#">T</a>                      | \$174.590                               | <a href="#">U</a>                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                    | 02/22/2025 | 05/31/2025**    | \$77.750          | <a href="#">A</a>          | \$15.780           |                             | \$13.000 | <a href="#">Q</a>  | \$0.000          |                           | \$1.480  |                   | \$0.310        | <a href="#">R</a>       | 8.0   |                   | \$111.230                       | \$151.570                  | <a href="#">S</a>                   | \$151.570                     | <a href="#">T</a>                      | \$191.900                               | <a href="#">U</a>                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                    | 02/22/2025 | 05/31/2025**    | \$76.350          | <a href="#">A</a>          | \$15.780           |                             | \$13.000 | <a href="#">Q</a>  | \$0.000          |                           | \$1.480  |                   | \$0.310        | <a href="#">R</a>       | 8.0   |                   | \$109.780                       | \$149.400                  | <a href="#">S</a>                   | \$149.400                     | <a href="#">T</a>                      | \$188.990                               | <a href="#">U</a>                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                    | 02/22/2025 | 05/31/2025**    | \$85.530          | <a href="#">A</a>          | \$15.780           |                             | \$13.000 | <a href="#">Q</a>  | \$0.000          |                           | \$1.480  |                   | \$0.310        | <a href="#">R</a>       | 8.0   |                   | \$119.310                       | \$163.680                  | <a href="#">S</a>                   | \$163.680                     | <a href="#">T</a>                      | \$208.040                               | <a href="#">U</a>                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN SECOND SHIFT                         |                    | 02/22/2025 | 05/31/2025**    | \$69.910          | <a href="#">A</a>          | \$15.780           |                             | \$13.000 | <a href="#">Q</a>  | \$0.000          |                           | \$1.480  |                   | \$0.310        | <a href="#">R</a>       | 8.0   |                   | \$103.100                       | \$139.380                  | <a href="#">V</a>                   | \$139.380                     | <a href="#">W</a>                      | \$175.630                               | <a href="#">U</a>                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN THIRD SHIFT                          |                    | 02/22/2025 | 05/31/2025**    | \$78.250          | <a href="#">A</a>          | \$15.780           |                             | \$13.000 | <a href="#">Q</a>  | \$0.000          |                           | \$1.480  |                   | \$0.310        | <a href="#">R</a>       | 8.0   |                   | \$111.760                       | \$152.350                  | <a href="#">V</a>                   | \$152.350                     | <a href="#">W</a>                      | \$192.950                               | <a href="#">U</a>                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER SECOND SHIFT                   |                    | 02/22/2025 | 05/31/2025**    | \$76.850          | <a href="#">A</a>          | \$15.780           |                             | \$13.000 | <a href="#">Q</a>  | \$0.000          |                           | \$1.480  |                   | \$0.310        | <a href="#">R</a>       | 8.0   |                   | \$110.310                       | \$150.170                  | <a href="#">V</a>                   | \$150.170                     | <a href="#">W</a>                      | \$190.040                               | <a href="#">U</a>                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPLICER THIRD SHIFT                    |                    | 02/22/2025 | 05/31/2025**    | \$86.020          | <a href="#">A</a>          | \$15.780           |                             | \$13.000 | <a href="#">Q</a>  | \$0.000          |                           | \$1.480  |                   | \$0.310        | <a href="#">R</a>       | 8.0   |                   | \$119.820                       | \$164.440                  | <a href="#">V</a>                   | \$164.440                     | <a href="#">W</a>                      | \$209.070                               | <a href="#">U</a>                                |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | <a href="#">X</a>  | 08/22/2024 | 07/31/2025**    | \$47.060          | <a href="#">Y</a>          | \$12.400           |                             | \$6.330  |                    | \$0.000          | <a href="#">K</a>         | \$0.450  |                   | \$0.950        |                         | 8.0   |                   | \$67.190                        | \$90.720                   | <a href="#">Z</a>                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | <a href="#">X</a>  | 08/22/2024 | 07/31/2025**    | \$67.720          | <a href="#">Y</a>          | \$12.400           |                             | \$16.190 |                    | \$0.000          | <a href="#">K</a>         | \$0.800  |                   | \$1.300        |                         | 8.0   |                   | \$98.410                        | \$132.270                  | <a href="#">Z</a>                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | <a href="#">AA</a> | 02/22/2025 | 12/31/2025**    | \$64.010          | <a href="#">I</a>          | \$11.750           |                             | \$15.220 | <a href="#">AB</a> | \$0.000          | <a href="#">K</a>         | \$1.070  |                   | \$0.550        |                         | 8.0   | <a href="#">C</a> | \$92.600                        | \$124.610                  | <a href="#">AC</a>                  | \$124.610                     | <a href="#">AC</a>                     | \$156.610                               |                                                  |



|                     |                                                                                      |                    |            |             |          |                    |          |                    |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |           |                    |
|---------------------|--------------------------------------------------------------------------------------|--------------------|------------|-------------|----------|--------------------|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--------------------|
| #PAINTER            | INDUSTRIAL PAINTER (SPECIAL SHIFT)                                                   | <a href="#">AD</a> | 02/22/2025 | 12/31/2025* | \$67.010 | <a href="#">L</a>  | \$11.750 |                    | \$15.220 | <a href="#">AR</a> | \$0.000 | <a href="#">K</a> | \$1.070 |  | \$0.550 |  | 8.0 | <a href="#">C</a>  | \$95.600  | \$129.110 | <a href="#">AC</a> | \$129.110 | <a href="#">AC</a> | \$162.610 |                    |
| #PAINTER            | BRIDGE PAINTER (SPECIAL SHIFT)                                                       | <a href="#">AE</a> | 02/22/2025 | 12/31/2025* | \$69.410 | <a href="#">L</a>  | \$11.750 |                    | \$15.220 | <a href="#">AR</a> | \$0.000 | <a href="#">K</a> | \$1.070 |  | \$0.550 |  | 8.0 | <a href="#">C</a>  | \$98.000  | \$132.710 | <a href="#">AC</a> | \$132.710 | <a href="#">AC</a> | \$167.410 |                    |
| #PAINTER:           | TAPER (SPECIAL SHIFT)                                                                |                    | 02/22/2025 | 06/30/2025* | \$71.510 | <a href="#">AF</a> | \$11.750 |                    | \$18.490 |                    | \$0.000 | <a href="#">K</a> | \$1.050 |  | \$0.710 |  | 8.0 |                    | \$103.510 | \$139.270 | <a href="#">AG</a> | \$139.270 | <a href="#">AG</a> | \$175.020 | <a href="#">AH</a> |
| #PLASTERER          | PLASTERER: 2ND SHIFT                                                                 |                    | 02/22/2025 | 06/30/2025* | \$50.530 | <a href="#">AI</a> | \$15.430 |                    | \$19.490 |                    | \$0.000 | <a href="#">B</a> | \$1.300 |  | \$1.340 |  | 7.0 | <a href="#">AJ</a> | \$88.090  | \$109.660 | <a href="#">AK</a> | \$109.660 | <a href="#">AL</a> | \$131.220 |                    |
| #PLASTERER          | PLASTERER: 3RD SHIFT                                                                 |                    | 02/22/2025 | 06/30/2025* | \$51.530 | <a href="#">AI</a> | \$15.430 |                    | \$19.490 |                    | \$0.000 | <a href="#">B</a> | \$1.300 |  | \$1.340 |  | 7.0 | <a href="#">AJ</a> | \$89.090  | \$110.660 | <a href="#">AK</a> | \$110.660 | <a href="#">AL</a> | \$132.220 |                    |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                   |                    | 02/22/2025 | 06/29/2025* | \$84.940 | <a href="#">L</a>  | \$16.920 | <a href="#">AM</a> | \$34.620 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$138.840 | \$185.310 | <a href="#">AO</a> | \$185.310 | <a href="#">AO</a> | \$231.780 |                    |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                       |                    | 02/22/2025 | 06/29/2025* | \$83.420 | <a href="#">L</a>  | \$16.920 | <a href="#">AM</a> | \$34.620 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AP</a> | \$137.320 | \$183.030 | <a href="#">AO</a> | \$183.030 | <a href="#">AO</a> | \$228.740 |                    |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                       |                    | 02/22/2025 | 06/29/2025* | \$87.220 | <a href="#">L</a>  | \$16.920 | <a href="#">AM</a> | \$34.620 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AQ</a> | \$141.120 | \$188.730 | <a href="#">AO</a> | \$188.730 | <a href="#">AO</a> | \$236.340 |                    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                      |                    | 02/22/2025 | 06/29/2025* | \$72.920 | <a href="#">L</a>  | \$16.920 | <a href="#">AM</a> | \$32.870 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$125.070 | \$165.040 | <a href="#">AO</a> | \$165.040 | <a href="#">AO</a> | \$204.990 |                    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                          |                    | 02/22/2025 | 06/29/2025* | \$71.620 | <a href="#">L</a>  | \$16.920 | <a href="#">AM</a> | \$32.870 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AP</a> | \$123.770 | \$163.090 | <a href="#">AO</a> | \$163.090 | <a href="#">AO</a> | \$202.390 |                    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                          |                    | 02/22/2025 | 06/29/2025* | \$74.880 | <a href="#">L</a>  | \$16.920 | <a href="#">AM</a> | \$32.870 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AQ</a> | \$127.030 | \$167.980 | <a href="#">AO</a> | \$167.980 | <a href="#">AO</a> | \$208.910 |                    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)   |                    | 02/22/2025 | 06/29/2025* | \$57.310 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$17.840 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$93.270  | \$123.180 | <a href="#">AS</a> | \$123.180 | <a href="#">AS</a> | \$153.080 |                    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)       |                    | 02/22/2025 | 06/29/2025* | \$56.290 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$17.840 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AP</a> | \$92.250  | \$121.650 | <a href="#">AS</a> | \$121.650 | <a href="#">AS</a> | \$151.040 |                    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)       |                    | 02/22/2025 | 06/29/2025* | \$58.850 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$17.840 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AQ</a> | \$94.810  | \$125.490 | <a href="#">AS</a> | \$125.490 | <a href="#">AS</a> | \$156.160 |                    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |                    | 02/22/2025 | 06/29/2025* | \$52.360 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$11.690 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$82.170  | \$109.160 | <a href="#">AS</a> | \$109.160 | <a href="#">AS</a> | \$136.130 |                    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |                    | 02/22/2025 | 06/29/2025* | \$51.430 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$11.690 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AP</a> | \$81.240  | \$107.760 | <a href="#">AS</a> | \$107.760 | <a href="#">AS</a> | \$134.270 |                    |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |                    | 02/22/2025 | 06/29/2025* | \$53.760 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$11.690 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AQ</a> | \$83.570  | \$111.260 | <a href="#">AS</a> | \$111.260 | <a href="#">AS</a> | \$138.930 |                    |

|                     |                                                                                               |                    |            |              |          |                    |          |                    |          |                    |         |                   |         |         |     |                    |          |                    |                    |                    |                    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--------------------|----------|--------------------|---------|-------------------|---------|---------|-----|--------------------|----------|--------------------|--------------------|--------------------|--------------------|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |                    | 02/22/2025 | 06/29/2025*  | \$45.510 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$5.730  | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 8.0 | \$69.340           | \$92.730 | <a href="#">AQ</a> | \$92.730           | <a href="#">AO</a> | \$116.110          |           |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |                    | 02/22/2025 | 06/29/2025*  | \$44.690 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$5.730  | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 7.5 | <a href="#">AP</a> | \$68.520 | \$91.500           | <a href="#">AO</a> | \$91.500           | <a href="#">AO</a> | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |                    | 02/22/2025 | 06/29/2025*  | \$46.720 | <a href="#">L</a>  | \$15.920 | <a href="#">AR</a> | \$5.730  | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 7.0 | <a href="#">AQ</a> | \$70.550 | \$94.550           | <a href="#">AO</a> | \$94.550           | <a href="#">AO</a> | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)        |                    | 02/22/2025 | 06/29/2025*  | \$53.570 | <a href="#">L</a>  | \$15.920 | <a href="#">AM</a> | \$12.130 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 8.0 |                    | \$83.800 | \$111.340          | <a href="#">AQ</a> | \$111.340          | <a href="#">AO</a> | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)            |                    | 02/22/2025 | 06/29/2025*  | \$52.610 | <a href="#">L</a>  | \$15.920 | <a href="#">AM</a> | \$12.130 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 7.5 | <a href="#">AP</a> | \$82.840 | \$109.900          | <a href="#">AQ</a> | \$109.900          | <a href="#">AO</a> | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)            |                    | 02/22/2025 | 06/29/2025*  | \$55.000 | <a href="#">L</a>  | \$15.920 | <a href="#">AM</a> | \$12.130 | <a href="#">AN</a> | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 7.0 | <a href="#">AQ</a> | \$85.230 | \$113.490          | <a href="#">AO</a> | \$113.490          | <a href="#">AO</a> | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                                  | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AU</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340 | \$93.690           | <a href="#">AQ</a> | \$93.690           | <a href="#">AO</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                                  | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AU</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340 | \$93.690           | <a href="#">AQ</a> | \$93.690           | <a href="#">AO</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                                    | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AU</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800 | \$129.560          | <a href="#">AQ</a> | \$129.560          | <a href="#">AO</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                                    | <a href="#">AT</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AU</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800 | \$129.560          | <a href="#">AQ</a> | \$129.560          | <a href="#">AO</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                                      |                    | 08/22/2024 | 03/31/2025*  | \$39.780 | <a href="#">AV</a> | \$11.960 |                    | \$6.210  |                    | \$1.000 |                   | \$0.500 | \$1.430 | 8.0 | <a href="#">C</a>  | \$60.880 | \$78.270           |                    | \$78.270           | <a href="#">AW</a> | \$95.660  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                               |                    | 08/22/2024 | 03/31/2025*  | \$42.690 | <a href="#">AV</a> | \$11.960 |                    | \$7.050  |                    | \$1.500 |                   | \$0.500 | \$1.470 | 8.0 | <a href="#">C</a>  | \$65.170 | \$84.020           |                    | \$84.020           | <a href="#">AW</a> | \$102.860 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                                        |                    | 08/22/2024 | 03/31/2025*  | \$60.040 | <a href="#">AV</a> | \$11.960 |                    | \$9.020  |                    | \$2.750 |                   | \$0.750 | \$2.080 | 8.0 | <a href="#">C</a>  | \$86.600 | \$113.620          |                    | \$113.620          | <a href="#">AW</a> | \$140.640 |  |

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## FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AQ 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AR INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MERCED COUNTY

DETERMINATION: MER-2025-1

| CRAFT                        | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER,     | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$53.790          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | E                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$83.470                        | \$111.620                  | H                                   | \$111.620                     | H                                      | \$139.760                               |                                                  |
| #BRICKLAYER, BLOCKLAYER:     | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$56.350          | A                          | \$12.400           |                             | \$11.820 |                  | \$2.500          | E                         | \$0.800  |                   | \$2.160        | G                       | 8.0   | C              | \$86.030                        | \$115.460                  | H                                   | \$115.460                     | H                                      | \$144.880                               |                                                  |
| #BRICK TENDER                | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER (SPECIAL SHIFT)                          |                | 02/22/2025 | 12/31/2025**    | \$50.350          | K                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$76.580                        | \$123.370                  |                                     | \$99.980                      |                                        | \$123.370                               | M                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$81.880                        | \$109.370                  | D                                   | \$109.370                     | D                                      | \$136.860                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$88.490                        | \$119.280                  | D                                   | \$119.280                     | D                                      | \$150.080                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$90.130                        | \$121.740                  | D                                   | \$121.740                     | D                                      | \$153.350                               | R                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | N                          | \$15.650           |                             | \$10.000 | Q                | \$0.000          |                           | \$1.000  |                   | \$0.260        | P                       | 8.0   |                | \$97.720                        | \$133.130                  | D                                   | \$133.130                     | D                                      | \$168.540                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$53.350          | S                          | \$13.280           |                             | \$12.950 | I                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | U                       | 8.0   |                | \$84.940                        | \$113.090                  | V                                   | \$113.090                     | V                                      | \$141.240                               | R                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$58.200          | S                          | \$13.280           |                             | \$12.950 | I                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | U                       | 8.0   |                | \$90.010                        | \$120.690                  | V                                   | \$120.690                     | V                                      | \$151.370                               | R                                                |
| #ELECTRICIAN:                | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$58.690          | S                          | \$13.280           |                             | \$12.950 | I                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | U                       | 8.0   |                | \$90.520                        | \$121.460                  | V                                   | \$121.460                     | V                                      | \$152.400                               | R                                                |
| #ELECTRICIAN:                | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$64.020          | S                          | \$13.280           |                             | \$12.950 | I                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | U                       | 8.0   |                | \$96.090                        | \$129.820                  | V                                   | \$129.820                     | V                                      | \$163.540                               | R                                                |
| #FIELD SURVEYOR:             | CHIEF OF PARTY (NIGHT SHIFT)                        | W              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Z                                   | \$139.250                     | Z                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN (NIGHT SHIFT)                       | W              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Z                                   | \$123.260                     | Z                                      | \$152.830                               |                                                  |
| #GLAZIER                     | GLAZIER (SPECIAL SHIFT)                             | AA             | 02/22/2024 | 12/31/2025**    | \$54.140          | A                          | \$11.750           |                             | \$17.770 |                  | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 7.5   | AB             | \$84.810                        | \$138.950                  |                                     | \$138.950                     | AC                                     | \$138.950                               |                                                  |
| #MARBLE FINISHER             | MARBLE FINISHER (2ND SHIFT)                         | AD             | 08/22/2024 | 07/31/2025**    | \$47.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | AF                        | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AG                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON                | MARBLE MASON (2ND SHIFT)                            | AD             | 08/22/2024 | 07/31/2025**    | \$67.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | AF                        | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AG                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                     | PAINTER (SPECIAL SHIFT)                             | AH             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AF                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AI                                  | \$101.470                     | AI                                     | \$127.510                               |                                                  |
| #PAINTER                     | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AJ             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AF                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AI                                  | \$105.970                     | AI                                     | \$133.510                               |                                                  |
| #PAINTER                     | BRIDGE PAINTER (SPECIAL SHIFT)                      | AK             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | X                | \$0.000          | AF                        | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AI                                  | \$109.570                     | AI                                     | \$138.310                               |                                                  |
| #PAINTER:                    | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AL                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | AF                        | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AM                                  | \$139.270                     | AM                                     | \$175.020                               | AN                                               |
| #PLASTERER                   | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$88.090                        | \$109.660                  | AQ                                  | \$109.660                     | AR                                     | \$131.220                               |                                                  |
| #PLASTERER                   | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$89.090                        | \$110.660                  | AQ                                  | \$110.660                     | AR                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER          | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025*     | \$49.050          | L                          | \$17.600           |                             | \$31.790 | AS               | \$0.000          | B                         | \$1.590  |                   | \$0.700        |                         | 7.5   | AB             | \$100.730                       | \$129.160                  | AT                                  | \$129.160                     | AT                                     | \$157.570                               | AU                                               |

|                     |                                |    |            |              |          |    |          |  |          |    |         |   |         |  |         |  |     |    |           |           |    |           |    |           |    |
|---------------------|--------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|---|---------|--|---------|--|-----|----|-----------|-----------|----|-----------|----|-----------|----|
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT) |    | 08/22/2024 | 06/30/2025_  | \$50.870 | L  | \$17.600 |  | \$31.790 | AS | \$0.000 | B | \$1.590 |  | \$0.700 |  | 7.0 | AV | \$102.550 | \$131.890 | AT | \$131.890 | AT | \$161.210 | AU |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT   | AW | 08/22/2024 | 06/30/2025** | \$49.930 | AX | \$12.400 |  | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |    | \$71.340  | \$93.690  | V  | \$93.690  | V  | \$116.030 |    |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT   | AW | 08/22/2024 | 06/30/2025** | \$49.930 | AX | \$12.400 |  | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |    | \$71.340  | \$93.690  | V  | \$93.690  | V  | \$116.030 |    |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT     | AW | 08/22/2024 | 06/30/2025** | \$68.580 | AX | \$12.400 |  | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |    | \$98.800  | \$129.560 | V  | \$129.560 | V  | \$160.310 |    |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT     | AW | 08/22/2024 | 06/30/2025** | \$68.580 | AX | \$12.400 |  | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |    | \$98.800  | \$129.560 | V  | \$129.560 | V  | \$160.310 |    |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT       |    | 08/22/2024 | 03/31/2025_  | \$36.380 | AY | \$11.960 |  | \$5.340  |    | \$1.300 |   | \$0.500 |  | \$1.390 |  | 8.0 | C  | \$56.870  | \$72.560  |    | \$72.560  | AZ | \$88.250  |    |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT         |    | 08/22/2024 | 03/31/2025_  | \$53.530 | AY | \$11.960 |  | \$8.600  |    | \$2.750 |   | \$0.750 |  | \$2.010 |  | 8.0 | C  | \$79.600  | \$103.370 |    | \$103.370 | AZ | \$127.130 |    |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME.
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- T IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- U IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF INCLUDED IN BASIC HOURLY RATE.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AU RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AV 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MODOC COUNTY

DETERMINATION: MOD-2025-1

| CRAFT                    | CLASSIFICATION                                                         | CRAFT FOOTNOTE    | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE     | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|------------------------------------------------------------------------|-------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|--------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)                    |                   | 08/22/2024 | 06/30/2025**    | \$62.050          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">B</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a>  | \$89.260                        | \$120.290                  | <a href="#">D</a>                   | \$120.290                     | <a href="#">E</a>                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)                    |                   | 08/22/2024 | 06/30/2025**    | \$64.750          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">B</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a>  | \$91.960                        | \$124.340                  | <a href="#">D</a>                   | \$124.340                     | <a href="#">E</a>                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)                         |                   | 08/22/2024 | 04/30/2025**    | \$55.290          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">F</a>         | \$0.800  |                   | \$2.170        | <a href="#">G</a>       | 8.0   | <a href="#">C</a>  | \$84.430                        | \$113.450                  | <a href="#">H</a>                   | \$113.450                     | <a href="#">H</a>                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)                         |                   | 08/22/2024 | 04/30/2025**    | \$57.920          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">F</a>         | \$0.800  |                   | \$2.170        | <a href="#">G</a>       | 8.0   | <a href="#">C</a>  | \$87.060                        | \$117.400                  | <a href="#">H</a>                   | \$117.400                     | <a href="#">H</a>                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                                    |                   | 08/22/2024 | 06/30/2025**    | \$43.790          | <a href="#">I</a>          | \$10.600           |                             | \$13.460 |                    | \$0.000          | <a href="#">B</a>         | \$0.450  |                   | \$0.400        |                         | 8.0   |                    | \$68.700                        | \$90.600                   | <a href="#">J</a>                   | \$90.600                      | <a href="#">J</a>                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                                       |                   | 02/22/2025 | 12/31/2025**    | \$61.910          | <a href="#">A</a>          | \$11.750           |                             | \$15.310 |                    | \$0.000          | <a href="#">K</a>         | \$0.880  |                   | \$0.340        |                         | 8.0   |                    | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | <a href="#">L</a>                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                                                | <a href="#">M</a> | 02/22/2025 | 12/31/2025**    | \$51.360          | <a href="#">A</a>          | \$11.750           |                             | \$23.170 | <a href="#">N</a>  | \$0.000          |                           | \$1.140  |                   | \$0.550        | <a href="#">O</a>       | 7.5   | <a href="#">P</a>  | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                                            | <a href="#">Q</a> | 08/22/2024 | 07/31/2025**    | \$47.060          | <a href="#">R</a>          | \$12.400           |                             | \$6.330  |                    | \$0.000          | <a href="#">K</a>         | \$0.450  |                   | \$0.950        |                         | 8.0   |                    | \$67.190                        | \$90.720                   | <a href="#">S</a>                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                                               | <a href="#">Q</a> | 08/22/2024 | 07/31/2025**    | \$67.720          | <a href="#">R</a>          | \$12.400           |                             | \$16.190 |                    | \$0.000          | <a href="#">K</a>         | \$0.800  |                   | \$1.300        |                         | 8.0   |                    | \$98.410                        | \$132.270                  | <a href="#">S</a>                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                                                | <a href="#">I</a> | 02/22/2025 | 12/31/2025**    | \$52.090          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">U</a>  | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$75.420                        | \$101.470                  | <a href="#">V</a>                   | \$101.470                     | <a href="#">V</a>                      | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                                     | <a href="#">W</a> | 02/22/2025 | 12/31/2025**    | \$55.090          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">U</a>  | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$78.420                        | \$105.970                  | <a href="#">V</a>                   | \$105.970                     | <a href="#">V</a>                      | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                                         | <a href="#">X</a> | 02/22/2025 | 12/31/2025**    | \$57.490          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">U</a>  | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$80.820                        | \$109.570                  | <a href="#">V</a>                   | \$109.570                     | <a href="#">V</a>                      | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                                                  |                   | 02/22/2025 | 06/30/2025**    | \$71.510          | <a href="#">Y</a>          | \$11.750           |                             | \$18.490 |                    | \$0.000          | <a href="#">K</a>         | \$1.050  |                   | \$0.710        |                         | 8.0   |                    | \$103.510                       | \$139.270                  | <a href="#">Z</a>                   | \$139.270                     | <a href="#">Z</a>                      | \$175.020                               | <a href="#">AA</a>                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                                   |                   | 02/22/2025 | 06/30/2025**    | \$50.530          | <a href="#">AB</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">B</a>         | \$1.300  |                   | \$1.340        |                         | 7.0   | <a href="#">AC</a> | \$88.090                        | \$109.660                  | <a href="#">AD</a>                  | \$109.660                     | <a href="#">AE</a>                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                                   |                   | 02/22/2025 | 06/30/2025**    | \$51.530          | <a href="#">AB</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">B</a>         | \$1.300  |                   | \$1.340        |                         | 7.0   | <a href="#">AC</a> | \$89.090                        | \$110.660                  | <a href="#">AD</a>                  | \$110.660                     | <a href="#">AE</a>                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                                         |                   | 08/22/2024 | 06/30/2025**    | \$57.750          | <a href="#">A</a>          | \$16.600           |                             | \$28.120 | <a href="#">AF</a> | \$0.000          | <a href="#">B</a>         | \$1.540  |                   | \$0.870        |                         | 7.5   | <a href="#">AG</a> | \$104.880                       | \$136.090                  | <a href="#">H</a>                   | \$136.090                     | <a href="#">H</a>                      | \$167.280                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                                         |                   | 08/22/2024 | 06/30/2025**    | \$60.380          | <a href="#">A</a>          | \$16.600           |                             | \$28.120 | <a href="#">AF</a> | \$0.000          | <a href="#">B</a>         | \$1.540  |                   | \$0.870        |                         | 7.0   | <a href="#">AH</a> | \$107.510                       | \$140.030                  | <a href="#">H</a>                   | \$140.030                     | <a href="#">H</a>                      | \$172.540                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (SPECIAL SHIFT)                                     |                   | 08/22/2024 | 06/30/2025**    | \$58.800          | <a href="#">A</a>          | \$16.600           |                             | \$28.120 | <a href="#">AF</a> | \$0.000          | <a href="#">B</a>         | \$1.540  |                   | \$0.870        |                         | 8.0   |                    | \$105.930                       | \$137.660                  | <a href="#">H</a>                   | \$137.660                     | <a href="#">H</a>                      | \$169.380                               |                                                  |
| #SHEET METAL WORKER      | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT) |                   | 08/22/2024 | 06/30/2025**    | \$43.030          | <a href="#">A</a>          | \$16.600           |                             | \$23.060 | <a href="#">AF</a> | \$0.000          | <a href="#">B</a>         | \$1.210  |                   | \$0.380        |                         | 7.5   | <a href="#">AG</a> | \$84.280                        | \$106.730                  | <a href="#">H</a>                   | \$106.730                     | <a href="#">H</a>                      | \$129.170                               |                                                  |
| #SHEET METAL WORKER      | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT) |                   | 08/22/2024 | 06/30/2025**    | \$44.990          | <a href="#">A</a>          | \$16.600           |                             | \$23.060 | <a href="#">AF</a> | \$0.000          | <a href="#">B</a>         | \$1.210  |                   | \$0.380        |                         | 7.0   | <a href="#">AH</a> | \$86.240                        | \$109.670                  | <a href="#">H</a>                   | \$109.670                     | <a href="#">H</a>                      | \$133.090                               |                                                  |

|                           |                                                                                              |    |            |              |          |    |          |  |          |    |         |   |         |  |         |  |     |   |          |           |    |           |    |           |  |
|---------------------------|----------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|---|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|--|
| #SHEET<br>METAL<br>WORKER | MECHANICAL<br>JOB WHERE<br>COST OF<br>PROJECT IS<br>\$500,000 OR<br>UNDER (SPECIAL<br>SHIFT) |    | 08/22/2024 | 06/30/2025** | \$43.810 | A  | \$16.600 |  | \$23.060 | AF | \$0.000 | B | \$1.210 |  | \$0.380 |  | 8.0 |   | \$85.060 | \$107.900 | H  | \$107.900 | H  | \$130.730 |  |
| #TERRAZZO<br>FINISHER     | TERRAZZO<br>FINISHER, 2ND<br>SHIFT                                                           | AJ | 08/22/2024 | 06/30/2025** | \$49.930 | AJ | \$12.400 |  | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |   | \$71.340 | \$93.690  | AK | \$93.690  | AK | \$116.030 |  |
| #TERRAZZO<br>FINISHER     | TERRAZZO<br>FINISHER, 3RD<br>SHIFT                                                           | AJ | 08/22/2024 | 06/30/2025** | \$49.930 | AJ | \$12.400 |  | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |   | \$71.340 | \$93.690  | AK | \$93.690  | AK | \$116.030 |  |
| #TERRAZZO<br>WORKER       | TERRAZZO<br>WORKER, 2ND<br>SHIFT                                                             | AJ | 08/22/2024 | 06/30/2025** | \$68.580 | AJ | \$12.400 |  | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |   | \$98.800 | \$129.560 | AK | \$129.560 | AK | \$160.310 |  |
| #TERRAZZO<br>WORKER       | TERRAZZO<br>WORKER, 3RD<br>SHIFT                                                             | AJ | 08/22/2024 | 06/30/2025** | \$68.580 | AJ | \$12.400 |  | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |   | \$98.800 | \$129.560 | AK | \$129.560 | AK | \$160.310 |  |
| #TILE<br>FINISHER         | TILE FINISHER,<br>2ND SHIFT                                                                  |    | 08/22/2024 | 03/31/2025*  | \$38.900 | AL | \$11.960 |  | \$4.450  |    | \$1.100 |   | \$0.500 |  | \$1.400 |  | 8.0 | C | \$58.310 | \$75.260  |    | \$75.260  | AM | \$92.210  |  |
| #TILE SETTER              | TILE SETTER,<br>2ND SHIFT                                                                    |    | 08/22/2024 | 03/31/2025*  | \$58.950 | AL | \$11.960 |  | \$7.590  |    | \$2.600 |   | \$0.750 |  | \$2.050 |  | 8.0 | C | \$83.900 | \$110.380 |    | \$110.380 | AM | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- O INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- P 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Q EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- R INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- S RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- T EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- W EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- Y INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- Z RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AB INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AC 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AE RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AG EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AH EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONO COUNTY  
DETERMINATION: MON-2025-1

| CRAFT              | CLASSIFICATION                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|--------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER - SECOND SHIFT                    |                | 02/22/2025 | 12/31/2025**    | \$54.180          | A                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER - SECOND SHIFT                        | B              | 02/22/2025 | 12/31/2025**    | \$21.670          | A                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER 2ND SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$53.050          |                            | \$11.160           |                             | \$7.300  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | D                       | 8.0   |                | \$74.050                        | \$101.370                  | E                                   | \$101.370                     | F                                      | \$128.690                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 3RD SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$59.430          |                            | \$11.160           |                             | \$7.300  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | D                       | 8.0   |                | \$80.620                        | \$111.230                  | E                                   | \$111.230                     | F                                      | \$141.840                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B) 2ND SHIFT                      | H              | 08/22/2024 | 05/31/2025**    | \$83.110          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.420        | J                       | 8.0   |                | \$114.080                       | \$157.090                  |                                     | \$157.090                     | K                                      | \$200.110                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B) 3RD SHIFT                      | H              | 08/22/2024 | 05/31/2025**    | \$93.100          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.470        | J                       | 8.0   |                | \$124.420                       | \$172.600                  |                                     | \$172.600                     | K                                      | \$220.790                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE B) 2ND SHIFT                       | H              | 08/22/2024 | 05/31/2025**    | \$87.260          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.440        | J                       | 8.0   |                | \$118.380                       | \$163.540                  |                                     | \$163.540                     | K                                      | \$208.700                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE B) 3RD SHIFT                       | H              | 08/22/2024 | 05/31/2025**    | \$97.750          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.490        | J                       | 8.0   |                | \$129.230                       | \$179.820                  |                                     | \$179.820                     | K                                      | \$230.410                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B) 2ND SHIFT                      | H              | 08/22/2024 | 05/31/2025**    | \$91.420          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.460        | J                       | 8.0   |                | \$122.680                       | \$169.990                  |                                     | \$169.990                     | K                                      | \$217.310                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B) 3RD SHIFT                      | H              | 08/22/2024 | 05/31/2025**    | \$102.410         | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.510        | J                       | 8.0   |                | \$134.050                       | \$187.050                  |                                     | \$187.050                     | K                                      | \$240.040                               | G                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)                    | L              | 02/22/2025 | 06/30/2025**    | \$40.700          | L                          | \$9.200            |                             | \$6.040  |                  | \$2.910          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$60.610                        | \$80.960                   | M                                   | \$80.960                      | M                                      | \$101.310                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER (2ND SHIFT)                         | L              | 02/22/2025 | 06/30/2025**    | \$49.520          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | M                                   | \$94.730                      | M                                      | \$119.490                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT) |                | 08/22/2024 | 08/31/2025**    | \$67.890          | N                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | P                         | \$3.050  |                   | \$1.600        | Q                       | 8.0   | R              | \$96.100                        | \$129.070                  | S                                   | \$129.070                     | S                                      | \$160.340                               |                                                  |
| #PLUMBER:          | REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)     |                | 08/22/2024 | 08/31/2025**    | \$67.890          | N                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | P                         | \$3.050  |                   | \$1.600        | Q                       | 8.0   | R              | \$96.100                        | \$129.070                  |                                     | \$129.070                     | T                                      | \$160.340                               | U                                                |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT               |                | 08/22/2024 | 08/31/2025**    | \$48.450          | V                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | P                         | \$2.440  |                   | \$1.400        | Q                       | 8.0   | R              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | W                                      | \$122.870                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT            | X              | 08/22/2024 | 08/31/2025**    | \$21.860          | V                          | \$3.000            |                             | \$1.160  | Q                | \$0.000          |                           | \$0.100  |                   | \$1.200        | Q                       | 8.0   | R              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | W                                      | \$49.180                                |                                                  |

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FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

U DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONTEREY COUNTY

DETERMINATION: MTY-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$56.850          | A                          | \$12.400           |                             | \$13.790 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.210        | G                       | 8.0   | C              | \$88.800                        | \$118.600                  | H                                   | \$118.600                     | H                                      | \$148.400                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.560          | A                          | \$12.400           |                             | \$13.790 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.210        | G                       | 8.0   | C              | \$91.510                        | \$122.670                  | H                                   | \$122.670                     | H                                      | \$153.820                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$66.490          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$95.720                        | \$130.130                  | O                                   | \$130.130                     | O                                      | \$164.540                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$74.480          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$103.990                       | \$142.530                  | O                                   | \$142.530                     | O                                      | \$181.080                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$76.460          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$106.040                       | \$145.610                  | O                                   | \$145.610                     | O                                      | \$185.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$85.650          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$115.560                       | \$159.890                  | O                                   | \$159.890                     | O                                      | \$204.210                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT             |                | 02/22/2025 | 12/28/2025**    | \$74.980          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.140        | T                       | 7.5   | U              | \$107.620                       | \$161.430                  | V                                   | \$161.430                     | V                                      | \$215.240                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT              |                | 02/22/2025 | 12/28/2025**    | \$78.380          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.180        | T                       | 7.0   | W              | \$111.160                       | \$166.740                  | V                                   | \$166.740                     | V                                      | \$222.320                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER SECOND SHIFT                           |                | 02/22/2025 | 12/28/2025**    | \$84.350          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.250        | T                       | 7.5   | U              | \$117.380                       | \$176.070                  | V                                   | \$176.070                     | V                                      | \$234.760                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER THIRD SHIFT                            |                | 02/22/2025 | 12/28/2025**    | \$88.180          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.300        | T                       | 7.0   | W              | \$121.380                       | \$182.070                  | V                                   | \$182.070                     | V                                      | \$242.750                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING) - 2ND SHIFT           |                | 02/22/2025 | 12/28/2025**    | \$82.480          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.230        | T                       | 7.5   | U              | \$115.430                       | \$173.140                  | V                                   | \$173.140                     | V                                      | \$230.870                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING) - 3RD SHIFT           |                | 02/22/2025 | 12/28/2025**    | \$86.220          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.280        | T                       | 7.0   | W              | \$119.340                       | \$179.010                  | V                                   | \$179.010                     | V                                      | \$238.670                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | X              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | AA                                  | \$139.250                     | AA                                     | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | X              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | AA                                  | \$123.260                     | AA                                     | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | AB             | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AC               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AD                      | 7.5   | U              | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AE             | 08/22/2024 | 07/31/2025**    | \$47.060          | AF                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AG                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AE             | 08/22/2024 | 07/31/2025**    | \$67.720          | AF                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AG                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AH             | 02/22/2025 | 12/31/2025**    | \$64.010          | I                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AI                                  | \$124.610                     | AI                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AJ             | 02/22/2025 | 12/31/2025**    | \$67.010          | I                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AI                                  | \$129.110                     | AI                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AK             | 02/22/2025 | 12/31/2025**    | \$69.410          | I                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AI                                  | \$132.710                     | AI                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AL                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AM                                  | \$139.270                     | AM                                     | \$175.020                               | AN                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$88.090                        | \$109.660                  | AQ                                  | \$109.660                     | AR                                     | \$131.220                               |                                                  |



|                     |                                                 |                    |            |              |          |                    |          |                    |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLASTERER          | PLASTERER- 3RD SHIFT                            |                    | 02/22/2025 | 06/30/2025** | \$51.530 | <a href="#">AQ</a> | \$15.430 |                    | \$19.490 |                    | \$0.000 | <a href="#">B</a> | \$1.300 |  | \$1.340 |  | 7.0 | <a href="#">AP</a> | \$89.090  | \$110.660 | <a href="#">AQ</a> | \$110.660 | <a href="#">AR</a> | \$132.220 |  |
| #SHEET METAL WORKER | ZONE 1 (UNDER 20 MILES) - SECOND SHIFT          | <a href="#">AS</a> | 08/22/2024 | 06/30/2025*  | \$66.700 | <a href="#">L</a>  | \$17.540 | <a href="#">AT</a> | \$20.740 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.620 |  | 7.5 | <a href="#">U</a>  | \$107.150 | \$142.130 | <a href="#">AV</a> | \$142.130 | <a href="#">AV</a> | \$177.100 |  |
| #SHEET METAL WORKER | ZONE 1 (UNDER 20 MILES) - SPECIAL SHIFT         | <a href="#">AS</a> | 08/22/2024 | 06/30/2025*  | \$69.740 | <a href="#">L</a>  | \$17.540 | <a href="#">AT</a> | \$20.740 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.620 |  | 8.0 |                    | \$110.190 | \$146.690 | <a href="#">AV</a> | \$146.690 | <a href="#">AV</a> | \$183.180 |  |
| #SHEET METAL WORKER | ZONE 1 (UNDER 20 MILES) - THIRD SHIFT           | <a href="#">AS</a> | 08/22/2024 | 06/30/2025*  | \$69.740 | <a href="#">L</a>  | \$17.540 | <a href="#">AT</a> | \$20.740 | <a href="#">AU</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.620 |  | 7.0 | <a href="#">W</a>  | \$110.190 | \$146.690 | <a href="#">AV</a> | \$146.690 | <a href="#">AV</a> | \$183.180 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                    | <a href="#">AW</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AX</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AV</a> | \$93.690  | <a href="#">AV</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                    | <a href="#">AW</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AX</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AV</a> | \$93.690  | <a href="#">AV</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                      | <a href="#">AW</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AX</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AV</a> | \$129.560 | <a href="#">AV</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                      | <a href="#">AW</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AX</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AV</a> | \$129.560 | <a href="#">AV</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                        |                    | 08/22/2024 | 03/31/2025*  | \$41.500 | <a href="#">AY</a> | \$11.960 |                    | \$6.210  |                    | \$1.250 |                   | \$0.530 |  | \$1.450 |  | 8.0 | <a href="#">C</a>  | \$62.900  | \$81.150  |                    | \$81.150  | <a href="#">AZ</a> | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |                    | 08/22/2024 | 03/31/2025*  | \$46.770 | <a href="#">AY</a> | \$11.960 |                    | \$7.050  |                    | \$1.750 |                   | \$0.530 |  | \$1.520 |  | 8.0 | <a href="#">C</a>  | \$69.580  | \$90.470  |                    | \$90.470  | <a href="#">AZ</a> | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                          |                    | 08/22/2024 | 03/31/2025*  | \$62.920 | <a href="#">AY</a> | \$11.960 |                    | \$9.020  |                    | \$3.000 |                   | \$0.800 |  | \$2.110 |  | 8.0 | <a href="#">C</a>  | \$89.810  | \$118.270 |                    | \$118.270 | <a href="#">AZ</a> | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK

PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.

AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2025-1

| CRAFT                    | CLASSIFICATION                                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)                    |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)                    |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)                         |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)                         |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER:           | BRICK TENDER (SPECIAL SINGLE SHIFT)                                    |                | 08/22/2024 | 06/30/2025**    | \$44.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.890                        | \$92.190                   | J                                   | \$92.190                      | J                                      | \$114.480                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                                       |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT                                  |                | 02/22/2025 | 11/30/2025**    | \$60.520          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$89.550                        | \$120.870                  | O                                   | \$120.870                     | O                                      | \$152.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                                   |                | 02/22/2025 | 11/30/2025**    | \$67.790          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$97.070                        | \$132.150                  | O                                   | \$132.150                     | O                                      | \$167.240                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                                      |                | 02/22/2025 | 11/30/2025**    | \$69.590          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$98.940                        | \$134.960                  | O                                   | \$134.960                     | O                                      | \$170.970                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                                       |                | 02/22/2025 | 11/30/2025**    | \$77.960          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$107.600                       | \$147.940                  | O                                   | \$147.940                     | O                                      | \$188.290                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                                              |                | 08/22/2023 | 05/31/2024*     | \$65.780          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.530        | S                       | 7.5   | I              | \$96.400                        | \$131.050                  |                                     | \$131.050                     |                                        | \$165.690                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                                              |                | 08/22/2023 | 05/31/2024*     | \$73.680          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.720        | S                       | 7.0   | J              | \$104.730                       | \$143.540                  |                                     | \$143.540                     |                                        | \$182.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER, 2ND SHIFT                                                |                | 08/22/2023 | 05/31/2024*     | \$74.000          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.720        | S                       | 7.5   | I              | \$105.060                       | \$144.030                  |                                     | \$144.030                     |                                        | \$183.000                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER, 3RD SHIFT                                                |                | 08/22/2023 | 05/31/2024*     | \$82.890          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.930        | S                       | 7.0   | J              | \$114.430                       | \$158.080                  |                                     | \$158.080                     |                                        | \$201.730                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                                           | V              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Y                                   | \$139.250                     | Y                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                                          | V              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Y                                   | \$123.260                     | Y                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                                                | Z              | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 7.5   | I              | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                                            | AC             | 08/22/2024 | 07/31/2025**    | \$47.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AE                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                                               | AC             | 08/22/2024 | 07/31/2025**    | \$67.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AE                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                                                | AF             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AG                                  | \$124.610                     | AG                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                                     | AH             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AG                                  | \$129.110                     | AG                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                                         | AI             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AG                                  | \$132.710                     | AG                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                                                  |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AJ                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AK                                  | \$148.130                     | AK                                     | \$186.360                               | AL                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                                   |                | 02/22/2025 | 06/30/2025**    | \$52.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$90.090                        | \$112.660                  | AO                                  | \$112.660                     | AP                                     | \$135.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                                   |                | 02/22/2025 | 06/30/2025**    | \$53.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$91.090                        | \$113.660                  | AO                                  | \$113.660                     | AP                                     | \$136.220                               |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT |                | 08/22/2024 | 09/30/2024*     | \$91.000          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | B                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$129.910                       | \$175.410                  | H                                   | \$175.410                     | H                                      | \$220.910                               |                                                  |

|                     |                                                                                               |  |            |             |          |                   |          |                    |          |         |                   |         |         |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|-------------|----------|-------------------|----------|--------------------|----------|---------|-------------------|---------|---------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | <a href="#">A</a> | \$13.360 |                    | \$23.300 | \$0.000 | <a href="#">B</a> | \$1.850 | \$0.400 | 8.0 |                    | \$129.910 | \$175.410 | <a href="#">H</a>  | \$175.410 | <a href="#">H</a>  | \$220.910 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025* | \$84.940 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$34.620 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 8.0 |                    | \$138.840 | \$185.310 | <a href="#">AS</a> | \$185.310 | <a href="#">AS</a> | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$83.420 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$34.620 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 7.5 | <a href="#">AT</a> | \$137.320 | \$183.030 | <a href="#">AS</a> | \$183.030 | <a href="#">AS</a> | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$87.220 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$34.620 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 7.0 | <a href="#">AU</a> | \$141.120 | \$188.730 | <a href="#">AS</a> | \$188.730 | <a href="#">AS</a> | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025* | \$72.920 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$32.870 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 8.0 |                    | \$125.070 | \$165.040 | <a href="#">AS</a> | \$165.040 | <a href="#">AS</a> | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$71.620 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$32.870 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 7.5 | <a href="#">AT</a> | \$123.770 | \$163.090 | <a href="#">AS</a> | \$163.090 | <a href="#">AS</a> | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$74.880 | <a href="#">L</a> | \$16.920 | <a href="#">AQ</a> | \$32.870 | \$0.000 | <a href="#">B</a> | \$1.650 | \$0.710 | 7.0 | <a href="#">AU</a> | \$127.030 | \$167.980 | <a href="#">AS</a> | \$167.980 | <a href="#">AS</a> | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025* | \$57.310 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$17.840 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 8.0 |                    | \$93.270  | \$123.180 | <a href="#">AW</a> | \$123.180 | <a href="#">AW</a> | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$56.290 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$17.840 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 7.5 | <a href="#">AT</a> | \$92.250  | \$121.650 | <a href="#">AW</a> | \$121.650 | <a href="#">AW</a> | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$58.850 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$17.840 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 7.0 | <a href="#">AU</a> | \$94.810  | \$125.490 | <a href="#">AW</a> | \$125.490 | <a href="#">AW</a> | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025* | \$52.360 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$11.690 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 8.0 |                    | \$82.170  | \$109.160 | <a href="#">AW</a> | \$109.160 | <a href="#">AW</a> | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$51.430 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$11.690 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 7.5 | <a href="#">AT</a> | \$81.240  | \$107.760 | <a href="#">AW</a> | \$107.760 | <a href="#">AW</a> | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$53.760 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$11.690 | \$0.000 | <a href="#">B</a> | \$1.490 | \$0.710 | 7.0 | <a href="#">AU</a> | \$83.570  | \$111.260 | <a href="#">AW</a> | \$111.260 | <a href="#">AW</a> | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025* | \$45.510 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$5.730  | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 8.0 |                    | \$69.340  | \$92.730  | <a href="#">AS</a> | \$92.730  | <a href="#">AS</a> | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$44.690 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$5.730  | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 7.5 | <a href="#">AT</a> | \$68.520  | \$91.500  | <a href="#">AS</a> | \$91.500  | <a href="#">AS</a> | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$46.720 | <a href="#">L</a> | \$15.920 | <a href="#">AV</a> | \$5.730  | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 7.0 | <a href="#">AU</a> | \$70.550  | \$94.550  | <a href="#">AS</a> | \$94.550  | <a href="#">AS</a> | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)        |  | 02/22/2025 | 06/29/2025* | \$53.570 | <a href="#">L</a> | \$15.920 | <a href="#">AQ</a> | \$12.130 | \$0.000 | <a href="#">B</a> | \$1.470 | \$0.710 | 8.0 |                    | \$83.800  | \$111.340 | <a href="#">AS</a> | \$111.340 | <a href="#">AS</a> | \$138.870 |  |

|                     |                                                                                    |    |            |              |          |    |          |    |          |    |         |   |         |         |     |    |          |           |    |           |    |           |  |
|---------------------|------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|---------|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT) |    | 02/22/2025 | 06/29/2025_  | \$52.610 | L  | \$15.920 | AQ | \$12.130 | AR | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AT | \$82.840 | \$109.900 | AS | \$109.900 | AS | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) |    | 02/22/2025 | 06/29/2025_  | \$55.000 | L  | \$15.920 | AQ | \$12.130 | AR | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AU | \$85.230 | \$113.490 | AS | \$113.490 | AS | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                       | AX | 08/22/2024 | 06/30/2025** | \$49.930 | AY | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AS | \$93.690  | AS | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                       | AX | 08/22/2024 | 06/30/2025** | \$49.930 | AY | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AS | \$93.690  | AS | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                         | AX | 08/22/2024 | 06/30/2025** | \$68.580 | AY | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AS | \$129.560 | AS | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                         | AX | 08/22/2024 | 06/30/2025** | \$68.580 | AY | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AS | \$129.560 | AS | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                           |    | 08/22/2024 | 03/31/2025_  | \$41.500 | AZ | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 | \$1.450 | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BA | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                    |    | 08/22/2024 | 03/31/2025_  | \$46.770 | AZ | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 | \$1.520 | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BA | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                             |    | 08/22/2024 | 03/31/2025_  | \$62.920 | AZ | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 | \$2.110 | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BA | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER



- AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NEVADA COUNTY

DETERMINATION: NEV-2025-1

| CRAFT                    | CLASSIFICATION                                                           | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|--------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                                         |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | E                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | G                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT                                    |                | 02/22/2024 | 02/28/2025_     | \$42.930          |                            | \$15.000           |                             | \$6.850  | H                | \$0.000          |                           | \$1.000  |                   | \$1.110        | L                       | 8.0   |                | \$68.390                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.820                               | K                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                                     |                | 02/22/2024 | 02/28/2025_     | \$48.090          |                            | \$15.000           |                             | \$6.850  | H                | \$0.000          |                           | \$1.000  |                   | \$1.110        | L                       | 8.0   |                | \$73.730                        | \$98.620                   | J                                   | \$98.620                      | J                                      | \$123.510                               | K                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                                        |                | 02/22/2024 | 02/28/2025_     | \$49.370          |                            | \$15.000           |                             | \$6.850  | H                | \$0.000          |                           | \$1.000  |                   | \$1.110        | L                       | 8.0   |                | \$75.060                        | \$100.610                  | J                                   | \$100.610                     | J                                      | \$126.160                               | K                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                                         |                | 02/22/2024 | 02/28/2025_     | \$55.310          |                            | \$15.000           |                             | \$6.850  | H                | \$0.000          |                           | \$1.000  |                   | \$1.110        | L                       | 8.0   |                | \$81.210                        | \$109.830                  | J                                   | \$109.830                     | J                                      | \$138.460                               | K                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                                                |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | H                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | L                       | 8.0   |                | \$97.460                        | \$127.640                  | M                                   | \$127.640                     | M                                      | \$157.820                               | K                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                                                |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | H                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | L                       | 8.0   |                | \$104.720                       | \$138.530                  | M                                   | \$138.530                     | M                                      | \$172.340                               | K                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                                                 |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | H                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | L                       | 8.0   |                | \$103.500                       | \$136.710                  | M                                   | \$136.710                     | M                                      | \$169.910                               | K                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                                                 |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | H                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | L                       | 8.0   |                | \$111.480                       | \$148.670                  | M                                   | \$148.670                     | M                                      | \$185.870                               | K                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                                             | N              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | O                | \$5.100          | P                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Q                                   | \$139.250                     | Q                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                                            | N              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | O                | \$5.100          | P                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Q                                   | \$123.260                     | Q                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                                                  | R              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | S                | \$0.000          |                           | \$1.140  |                   | \$0.550        | I                       | 7.5   | U              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                                              | V              | 08/22/2024 | 07/31/2025**    | \$47.060          | W                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | F                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | K                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                                                 | V              | 08/22/2024 | 07/31/2025**    | \$67.720          | W                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | F                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | K                                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                                                  | Y              | 02/22/2025 | 12/31/2025**    | \$52.090          | Z                          | \$11.750           |                             | \$10.050 | O                | \$0.000          | F                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AA                                  | \$101.470                     | AA                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                                       | AB             | 02/22/2025 | 12/31/2025**    | \$55.090          | Z                          | \$11.750           |                             | \$10.050 | O                | \$0.000          | F                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AA                                  | \$105.970                     | AA                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                                           | AC             | 02/22/2025 | 12/31/2025**    | \$57.490          | Z                          | \$11.750           |                             | \$10.050 | O                | \$0.000          | F                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AA                                  | \$109.570                     | AA                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                                                    | AD             | 02/22/2025 | 06/30/2025**    | \$71.510          | AE                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | F                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AF                                  | \$139.270                     | AF                                     | \$175.020                               | AG                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                                     |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$88.090                        | \$109.660                  | AJ                                  | \$109.660                     | AK                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                                     |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AH                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AI             | \$89.090                        | \$110.660                  | AJ                                  | \$110.660                     | AK                                     | \$132.220                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)                                 | AL             | 02/22/2025 | 06/30/2025**    | \$74.030          | A                          | \$12.650           |                             | \$14.900 | AM               | \$0.000          | B                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$103.630                       | \$140.640                  | AN                                  | \$140.640                     | AO                                     | \$177.650                               |                                                  |
| #PLUMBER:                | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT) | AL             | 02/22/2025 | 06/30/2025*     | \$61.040          | A                          | \$10.520           |                             | \$11.300 |                  | \$0.000          | B                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$84.910                        | \$115.430                  | AN                                  | \$115.430                     | AP                                     | \$145.950                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                                           |                | 08/22/2024 | 06/30/2025**    | \$57.750          | A                          | \$16.600           |                             | \$28.120 | AQ               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.5   | AR             | \$104.880                       | \$136.090                  | AN                                  | \$136.090                     | AN                                     | \$167.280                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                                           |                | 08/22/2024 | 06/30/2025**    | \$60.380          | A                          | \$16.600           |                             | \$28.120 | AQ               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.0   | AS             | \$107.510                       | \$140.030                  | AN                                  | \$140.030                     | AN                                     | \$172.540                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (SPECIAL SHIFT)                                       |                | 08/22/2024 | 06/30/2025**    | \$58.800          | A                          | \$16.600           |                             | \$28.120 | AQ               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 8.0   |                | \$105.930                       | \$137.660                  | AN                                  | \$137.660                     | AN                                     | \$169.380                               |                                                  |

|                    |                              |    |            |              |          |    |          |  |          |  |         |   |         |  |         |  |     |   |          |           |    |           |    |           |  |
|--------------------|------------------------------|----|------------|--------------|----------|----|----------|--|----------|--|---------|---|---------|--|---------|--|-----|---|----------|-----------|----|-----------|----|-----------|--|
| #TERRAZZO FINISHER | TERRAZZO FINISHER, 2ND SHIFT | AT | 08/22/2024 | 06/30/2025** | \$49.930 | AU | \$12.400 |  | \$7.120  |  | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |   | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO FINISHER | TERRAZZO FINISHER, 3RD SHIFT | AT | 08/22/2024 | 06/30/2025** | \$49.930 | AU | \$12.400 |  | \$7.120  |  | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |   | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO WORKER   | TERRAZZO WORKER, 2ND SHIFT   | AT | 08/22/2024 | 06/30/2025** | \$68.580 | AU | \$12.400 |  | \$15.680 |  | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |   | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TERRAZZO WORKER   | TERRAZZO WORKER, 3RD SHIFT   | AT | 08/22/2024 | 06/30/2025** | \$68.580 | AU | \$12.400 |  | \$15.680 |  | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |   | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TILE FINISHER     | TILE FINISHER, 2ND SHIFT     |    | 08/22/2024 | 03/31/2025_  | \$38.900 | AW | \$11.960 |  | \$4.450  |  | \$1.100 |   | \$0.500 |  | \$1.400 |  | 8.0 | C | \$58.310 | \$75.260  |    | \$75.260  | AX | \$92.210  |  |
| #TILE SETTER       | TILE SETTER, 2ND SHIFT       |    | 08/22/2024 | 03/31/2025_  | \$58.950 | AW | \$11.960 |  | \$7.590  |  | \$2.600 |   | \$0.750 |  | \$2.050 |  | 8.0 | C | \$83.900 | \$110.380 |    | \$110.380 | AX | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F INCLUDED IN BASIC HOURLY RATE.
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- K DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- M DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Q RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- R CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- T INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- W INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- X RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Y PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Z INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- AA RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AB PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL RATE APPLIES TO REMAINDER OF COUNTY.
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE

NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AP RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AS EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AX RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ORANGE COUNTY

DETERMINATION: ORA-2025-1

| CRAFT              | CLASSIFICATION                                                                                    | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|---------------------------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER - SECOND SHIFT                                                               |                | 02/22/2025 | 12/31/2025**    | \$54.180          | A                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER - SECOND SHIFT                                                                   | B              | 02/22/2025 | 12/31/2025**    | \$21.670          | A                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:      | INSIDE WIREMAN, 2ND SHIFT                                                                         |                | 02/22/2025 | 06/29/2025**    | \$70.640          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$95.930                        | \$132.310                  | E                                   | \$132.310                     | F                                      | \$168.690                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN, 3RD SHIFT                                                                         |                | 02/22/2025 | 06/29/2025**    | \$79.130          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$104.670                       | \$145.430                  | E                                   | \$145.430                     | F                                      | \$186.180                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER SECOND SHIFT                                                                        |                | 02/22/2025 | 06/29/2025**    | \$73.890          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$99.280                        | \$137.330                  | E                                   | \$137.330                     | F                                      | \$175.380                               | G                                                |
| #ELECTRICIAN:      | CABLE SPLICER THIRD SHIFT                                                                         |                | 02/22/2025 | 06/29/2025**    | \$82.770          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$108.420                       | \$151.050                  | E                                   | \$151.050                     | F                                      | \$193.680                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)                                                 |                | 02/22/2025 | 06/29/2025**    | \$70.640          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$95.930                        | \$132.310                  | E                                   | \$132.310                     | F                                      | \$168.690                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)                                                  |                | 02/22/2025 | 06/29/2025**    | \$79.130          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$104.670                       | \$145.430                  | E                                   | \$145.430                     | F                                      | \$186.180                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING) SECOND SHIFT |                | 02/22/2025 | 06/29/2025**    | \$71.340          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$96.650                        | \$133.390                  | E                                   | \$133.390                     | F                                      | \$170.130                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING) THIRD SHIFT  |                | 02/22/2025 | 06/29/2025**    | \$79.920          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$105.490                       | \$146.650                  | E                                   | \$146.650                     | F                                      | \$187.810                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)                                                  |                | 02/22/2025 | 06/29/2025**    | \$52.980          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$77.740                        | \$105.020                  | E                                   | \$105.020                     | F                                      | \$132.310                               | G                                                |
| #ELECTRICIAN:      | TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)                                                   |                | 02/22/2025 | 06/29/2025**    | \$59.350          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$84.300                        | \$114.870                  | E                                   | \$114.870                     | F                                      | \$145.430                               | G                                                |
| ELECTRICIAN:       | MAINTENANCE ELECTRICIAN - 2ND SHIFT                                                               |                | 02/22/2025 | 06/29/2025*     | \$38.630          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$62.960                        | \$82.850                   | E                                   | \$82.850                      | F                                      | \$102.750                               | G                                                |
| ELECTRICIAN:       | MAINTENANCE ELECTRICIAN - 3RD SHIFT                                                               |                | 02/22/2025 | 06/29/2025*     | \$43.270          |                            | \$11.400           |                             | \$10.730 | C                | \$0.000          | D                         | \$0.770  |                   | \$0.270        |                         | 8.0   |                | \$67.740                        | \$90.020                   | E                                   | \$90.020                      | F                                      | \$112.310                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 2ND SHIFT                                                                         |                | 02/22/2025 | 06/29/2025**    | \$56.460          |                            | \$11.400           |                             | \$4.000  | C                | \$0.000          |                           | \$0.650  |                   | \$0.350        | H                       | 8.0   |                | \$74.550                        | \$103.630                  | I                                   | \$103.630                     | J                                      | \$132.710                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 3RD SHIFT                                                                         |                | 02/22/2025 | 06/29/2025**    | \$63.240          |                            | \$11.400           |                             | \$4.000  | C                | \$0.000          |                           | \$0.650  |                   | \$0.350        | H                       | 8.0   |                | \$81.540                        | \$114.110                  | I                                   | \$114.110                     | J                                      | \$146.670                               | G                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)                                                               | K              | 02/22/2025 | 06/30/2025**    | \$45.700          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$65.750                        | \$88.600                   | M                                   | \$88.600                      | N                                      | \$111.450                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER (2ND SHIFT)                                                                    | K              | 02/22/2025 | 06/30/2025**    | \$49.520          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | M                                   | \$94.730                      | N                                      | \$119.490                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)                                            |                | 08/22/2024 | 08/31/2025**    | \$67.890          | N                          | \$9.260            |                             | \$14.300 | O                | \$0.000          | P                         | \$3.050  |                   | \$1.600        | Q                       | 8.0   | R              | \$96.100                        | \$129.070                  | S                                   | \$129.070                     | T                                      | \$160.340                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)                                                       |                | 08/22/2024 | 08/31/2025**    | \$53.370          | N                          | \$9.150            |                             | \$11.450 | O                | \$0.000          | P                         | \$2.780  |                   | \$1.600        | Q                       | 8.0   | R              | \$78.350                        | \$104.060                  |                                     | \$104.060                     | T                                      | \$129.090                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)                                                  | U              | 08/22/2024 | 08/31/2025**    | \$26.480          | V                          | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | Q                       | 8.0   | R              | \$39.570                        | \$51.840                   |                                     | \$51.840                      | I                                      | \$64.100                                |                                                  |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT                                                          |                | 08/22/2024 | 08/31/2025**    | \$48.450          | W                          | \$9.260            |                             | \$14.300 | O                | \$0.000          | P                         | \$2.440  |                   | \$1.400        | Q                       | 8.0   | R              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | I                                      | \$122.870                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT                                                       | X              | 08/22/2024 | 08/31/2025**    | \$21.860          | W                          | \$3.000            |                             | \$1.160  | O                | \$0.000          |                           | \$0.100  |                   | \$1.200        | Q                       | 8.0   | R              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | I                                      | \$49.180                                |                                                  |
| #PLUMBER:          | REFRIGERATION SERVICE HVACR- 2ND SHIFT                                                            |                | 02/22/2024 | 08/31/2024*     | \$62.990          | A                          | \$10.720           |                             | \$10.940 | Y                | \$0.000          | P                         | \$2.850  |                   | \$0.830        | Z                       | 8.0   |                | \$88.330                        | \$119.830                  |                                     | \$119.830                     | AA                                     | \$149.700                               | AB                                               |

|           |                                                                                             |    |            |              |          |  |          |  |          |  |         |   |         |  |         |    |     |  |          |           |    |           |    |           |  |
|-----------|---------------------------------------------------------------------------------------------|----|------------|--------------|----------|--|----------|--|----------|--|---------|---|---------|--|---------|----|-----|--|----------|-----------|----|-----------|----|-----------|--|
| #PLUMBER: | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT | AC | 02/22/2025 | 08/31/2025** | \$64.930 |  | \$12.400 |  | \$19.400 |  | \$0.000 | D | \$1.600 |  | \$0.450 | AD | 8.0 |  | \$98.780 | \$131.250 | AE | \$131.250 | AE | \$163.710 |  |
|-----------|---------------------------------------------------------------------------------------------|----|------------|--------------|----------|--|----------|--|----------|--|---------|---|---------|--|---------|----|-----|--|----------|-----------|----|-----------|----|-----------|--|

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FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- E RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- V INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- Y INCLUDES AN AMOUNT FOR 401A PLAN.
- Z INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AA SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AB RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AC RATE APPLIES TO ORANGE COUNTY, EXCEPT THE FOLLOWING CITIES OR COMMUNITIES: ALISO VIEJO, CAPISTRANO BEACH, COTO DE CAZA, DAINA POINT, EL TOROUSMC AIR STATION, EMERALD BAY, LAGUNA BEACH, LAGUNA HILLS, LAGUNA NIGUEL, LAKE FOREST, LEISURE WORLD (LAGUNA BEACH AREA), MISSION VIEJO, MODJESKA, RANCHO SANTA MARGARITA, SAN CLEMENTE, THREE ARCH BAY, SAN JUAN CAPISTRANO, SAN JUAN HOTSPRINGS, SILVERADO CANYON, SOUTH LAGUNA & TRABUCO CANYON.
- AD AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLACER COUNTY

DETERMINATION: PLA-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    | K              | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | L                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | M                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | Q                       | 8.0   |                | \$68.390                        | \$90.600                   | P                                   | \$90.600                      | P                                      | \$112.820                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | Q                       | 8.0   |                | \$73.730                        | \$98.620                   | P                                   | \$98.620                      | P                                      | \$123.510                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | Q                       | 8.0   |                | \$75.060                        | \$100.610                  | P                                   | \$100.610                     | P                                      | \$126.160                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | N                | \$0.000          |                           | \$1.000  |                   | \$1.110        | Q                       | 8.0   |                | \$81.210                        | \$109.830                  | P                                   | \$109.830                     | P                                      | \$138.460                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$97.460                        | \$127.640                  | S                                   | \$127.640                     | S                                      | \$157.820                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$104.720                       | \$138.530                  | S                                   | \$138.530                     | S                                      | \$172.340                               | Q                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$103.500                       | \$136.710                  | S                                   | \$136.710                     | S                                      | \$169.910                               | Q                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | N                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$111.480                       | \$148.670                  | S                                   | \$148.670                     | S                                      | \$185.870                               | Q                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | I              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | W                                   | \$139.250                     | W                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | I              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | U                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | W                                   | \$123.260                     | W                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | X              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | Y                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Z                       | 7.5   | AA             | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AB             | 08/22/2024 | 07/31/2025**    | \$47.060          | AC                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | L                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AD                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AB             | 08/22/2024 | 07/31/2025**    | \$67.720          | AC                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | L                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AD                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AE             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | L                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AF                                  | \$101.470                     | AF                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AG             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | L                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AF                                  | \$105.970                     | AF                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AH             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | U                | \$0.000          | L                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AF                                  | \$109.570                     | AF                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               | AI             | 02/22/2025 | 06/30/2025**    | \$71.510          | AJ                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | L                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AK                                  | \$139.270                     | AK                                     | \$175.020                               | AL                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$88.090                        | \$109.660                  | AO                                  | \$109.660                     | AP                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$89.090                        | \$110.660                  | AO                                  | \$110.660                     | AP                                     | \$132.220                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)            | K              | 02/22/2025 | 06/30/2025**    | \$74.030          | A                          | \$12.650           |                             | \$14.900 | AO               | \$0.000          | B                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$103.630                       | \$140.640                  | H                                   | \$140.640                     | AR                                     | \$177.650                               |                                                  |

|                     |                                                                          |    |            |              |          |    |          |  |          |    |         |   |         |         |     |    |           |           |    |           |    |           |  |
|---------------------|--------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|----|---------|---|---------|---------|-----|----|-----------|-----------|----|-----------|----|-----------|--|
| #PLUMBER:           | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT) | K  | 02/22/2025 | 06/30/2025*  | \$61.040 | A  | \$10.520 |  | \$11.300 |    | \$0.000 | B | \$1.350 | \$0.700 | 8.0 |    | \$84.910  | \$115.430 | H  | \$115.430 | AS | \$145.950 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                           |    | 08/22/2024 | 06/30/2025** | \$57.750 | A  | \$16.600 |  | \$28.120 | AT | \$0.000 | B | \$1.540 | \$0.870 | 7.5 | AU | \$104.880 | \$136.090 | H  | \$136.090 | H  | \$167.280 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                           |    | 08/22/2024 | 06/30/2025** | \$60.380 | A  | \$16.600 |  | \$28.120 | AT | \$0.000 | B | \$1.540 | \$0.870 | 7.0 | AV | \$107.510 | \$140.030 | H  | \$140.030 | H  | \$172.540 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                       |    | 08/22/2024 | 06/30/2025** | \$58.800 | A  | \$16.600 |  | \$28.120 | AT | \$0.000 | B | \$1.540 | \$0.870 | 8.0 |    | \$105.930 | \$137.660 | H  | \$137.660 | H  | \$169.380 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                             | AW | 08/22/2024 | 06/30/2025** | \$49.930 | AX | \$12.400 |  | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340  | \$93.690  | AY | \$93.690  | AY | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                             | AW | 08/22/2024 | 06/30/2025** | \$49.930 | AX | \$12.400 |  | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340  | \$93.690  | AY | \$93.690  | AY | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                               | AW | 08/22/2024 | 06/30/2025** | \$68.580 | AX | \$12.400 |  | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800  | \$129.560 | AY | \$129.560 | AY | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                               | AW | 08/22/2024 | 06/30/2025** | \$68.580 | AX | \$12.400 |  | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800  | \$129.560 | AY | \$129.560 | AY | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                 |    | 08/22/2024 | 03/31/2025*  | \$38.900 | AZ | \$11.960 |  | \$4.450  |    | \$1.100 |   | \$0.500 | \$1.400 | 8.0 | C  | \$58.310  | \$75.260  |    | \$75.260  | BA | \$92.210  |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                   |    | 08/22/2024 | 03/31/2025*  | \$58.950 | AZ | \$11.960 |  | \$7.590  |    | \$2.600 |   | \$0.750 | \$2.050 | 8.0 | C  | \$83.900  | \$110.380 |    | \$110.380 | BA | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- L INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AV EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLUMAS COUNTY

DETERMINATION: PLU-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | I                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | S              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | I                | \$0.000          |                           | \$1.140  |                   | \$0.550        | U                       | 7.5   | V              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | W              | 08/22/2024 | 07/31/2025**    | \$47.060          | X                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | Y                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | W              | 08/22/2024 | 07/31/2025**    | \$67.720          | X                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | Y                                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | Z              | 02/22/2025 | 12/31/2025**    | \$52.090          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AB                                  | \$101.470                     | AB                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AC             | 02/22/2025 | 12/31/2025**    | \$55.090          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AB                                  | \$105.970                     | AB                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AD             | 02/22/2025 | 12/31/2025**    | \$57.490          | I                          | \$11.750           |                             | \$10.050 | AA               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AB                                  | \$109.570                     | AB                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               | AE             | 02/22/2025 | 06/30/2025**    | \$71.510          | AF                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AG                                  | \$139.270                     | AG                                     | \$175.020                               | AH                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AI                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AJ             | \$88.090                        | \$109.660                  | AK                                  | \$109.660                     | AL                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AI                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AJ             | \$89.090                        | \$110.660                  | AK                                  | \$110.660                     | AL                                     | \$132.220                               |                                                  |

|                     |                                                                            |    |            |              |          |    |          |          |    |         |   |         |         |     |    |           |           |    |           |    |           |
|---------------------|----------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----------|----|---------|---|---------|---------|-----|----|-----------|-----------|----|-----------|----|-----------|
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                             |    | 08/22/2024 | 06/30/2025** | \$57.750 | A  | \$16.600 | \$28.120 | AM | \$0.000 | B | \$1.540 | \$0.870 | 7.5 | AN | \$104.880 | \$136.090 | H  | \$136.090 | H  | \$167.280 |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                             |    | 08/22/2024 | 06/30/2025** | \$60.380 | A  | \$16.600 | \$28.120 | AM | \$0.000 | B | \$1.540 | \$0.870 | 7.0 | AQ | \$107.510 | \$140.030 | H  | \$140.030 | H  | \$172.540 |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                         |    | 08/22/2024 | 06/30/2025** | \$58.800 | A  | \$16.600 | \$28.120 | AM | \$0.000 | B | \$1.540 | \$0.870 | 8.0 |    | \$105.930 | \$137.660 | H  | \$137.660 | H  | \$169.380 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)     |    | 08/22/2024 | 06/30/2025** | \$43.030 | A  | \$16.600 | \$23.060 | AM | \$0.000 | B | \$1.210 | \$0.380 | 7.5 | AN | \$84.280  | \$106.730 | H  | \$106.730 | H  | \$129.170 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)     |    | 08/22/2024 | 06/30/2025** | \$44.990 | A  | \$16.600 | \$23.060 | AM | \$0.000 | B | \$1.210 | \$0.380 | 7.0 | AQ | \$86.240  | \$109.670 | H  | \$109.670 | H  | \$133.090 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT) |    | 08/22/2024 | 06/30/2025** | \$43.810 | A  | \$16.600 | \$23.060 | AM | \$0.000 | B | \$1.210 | \$0.380 | 8.0 |    | \$85.060  | \$107.900 | H  | \$107.900 | H  | \$130.730 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                               | AP | 08/22/2024 | 06/30/2025** | \$49.930 | AQ | \$12.400 | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340  | \$93.690  | AR | \$93.690  | AR | \$116.030 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                               | AP | 08/22/2024 | 06/30/2025** | \$49.930 | AQ | \$12.400 | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340  | \$93.690  | AR | \$93.690  | AR | \$116.030 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                 | AP | 08/22/2024 | 06/30/2025** | \$68.580 | AQ | \$12.400 | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800  | \$129.560 | AR | \$129.560 | AR | \$160.310 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                 | AP | 08/22/2024 | 06/30/2025** | \$68.580 | AQ | \$12.400 | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800  | \$129.560 | AR | \$129.560 | AR | \$160.310 |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                   |    | 08/22/2024 | 03/31/2025*  | \$38.900 | AS | \$11.960 | \$4.450  |    | \$1.100 |   | \$0.500 | \$1.400 | 8.0 | C  | \$58.310  | \$75.260  |    | \$75.260  | AT | \$92.210  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                     |    | 08/22/2024 | 03/31/2025*  | \$58.950 | AS | \$11.960 | \$7.590  |    | \$2.600 |   | \$0.750 | \$2.050 | 8.0 | C  | \$83.900  | \$110.380 |    | \$110.380 | AT | \$136.850 |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AO EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: RIVERSIDE COUNTY

DETERMINATION: RIV-2025-1

| CRAFT              | CLASSIFICATION                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|--------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER - SECOND SHIFT                    |                | 02/22/2025 | 12/31/2025**    | \$54.180          | A                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER - SECOND SHIFT                        | B              | 02/22/2025 | 12/31/2025**    | \$21.670          | A                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER 2ND SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$53.050          |                            | \$11.160           |                             | \$7.300  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | D                       | 8.0   |                | \$74.050                        | \$101.370                  | E                                   | \$101.370                     | F                                      | \$128.690                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 3RD SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$59.430          |                            | \$11.160           |                             | \$7.300  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | D                       | 8.0   |                | \$80.620                        | \$111.230                  | E                                   | \$111.230                     | F                                      | \$141.840                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT                |                | 02/22/2025 | 12/28/2025**    | \$65.990          | H                          | \$11.250           |                             | \$16.120 | C                | \$0.000          |                           | \$1.110  |                   | \$0.330        | I                       | 8.0   |                | \$97.060                        | \$131.210                  | J                                   | \$131.210                     | J                                      | \$165.360                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT                 |                | 02/22/2025 | 12/28/2025**    | \$73.930          | H                          | \$11.250           |                             | \$16.120 | C                | \$0.000          |                           | \$1.110  |                   | \$0.370        | I                       | 8.0   |                | \$105.280                       | \$143.540                  | J                                   | \$143.540                     | J                                      | \$181.800                               | G                                                |
| #ELECTRICIAN:      | CABLE SPlicer SECOND SHIFT                             |                | 02/22/2025 | 12/28/2025**    | \$69.290          | H                          | \$11.250           |                             | \$16.120 | C                | \$0.000          |                           | \$1.110  |                   | \$0.350        | I                       | 8.0   |                | \$100.480                       | \$136.340                  | J                                   | \$136.340                     | J                                      | \$172.200                               | G                                                |
| #ELECTRICIAN:      | CABLE SPlicer THIRD SHIFT                              |                | 02/22/2025 | 12/28/2025**    | \$77.620          | H                          | \$11.250           |                             | \$16.120 | C                | \$0.000          |                           | \$1.110  |                   | \$0.390        | I                       | 8.0   |                | \$109.100                       | \$149.270                  | J                                   | \$149.270                     | J                                      | \$189.440                               | G                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)                    | K              | 02/22/2025 | 06/30/2025**    | \$45.700          | H                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$65.750                        | \$88.600                   | L                                   | \$88.600                      | L                                      | \$111.450                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER (2ND SHIFT)                         | K              | 02/22/2025 | 06/30/2025**    | \$49.520          | H                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | L                                   | \$94.730                      | L                                      | \$119.490                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT) |                | 08/22/2024 | 08/31/2025**    | \$67.890          | M                          | \$9.260            |                             | \$14.300 | N                | \$0.000          | O                         | \$3.050  |                   | \$1.600        | P                       | 8.0   | Q              | \$96.100                        | \$129.070                  | R                                   | \$129.070                     | R                                      | \$160.340                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)            |                | 08/22/2024 | 08/31/2025**    | \$53.370          | M                          | \$9.150            |                             | \$11.450 | N                | \$0.000          | O                         | \$2.780  |                   | \$1.600        | P                       | 8.0   | Q              | \$78.350                        | \$104.060                  |                                     | \$104.060                     | S                                      | \$129.090                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)       | I              | 08/22/2024 | 08/31/2025**    | \$26.480          | U                          | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | P                       | 8.0   | Q              | \$39.570                        | \$51.840                   |                                     | \$51.840                      | S                                      | \$64.100                                |                                                  |
| #PLUMBER:          | SERVICE & REPAIR (PLUMBER/VAC-FITTER) (2ND SHIFT)      |                | 08/22/2024 | 08/31/2025**    | \$65.810          | M                          | \$9.260            |                             | \$13.990 | N                | \$0.000          | O                         | \$2.380  |                   | \$1.600        | P                       | 8.0   | Q              | \$93.040                        | \$124.970                  |                                     | \$124.970                     | V                                      | \$155.200                               | W                                                |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT               |                | 08/22/2024 | 08/31/2025**    | \$48.450          | X                          | \$9.260            |                             | \$14.300 | N                | \$0.000          | O                         | \$2.440  |                   | \$1.400        | P                       | 8.0   | Q              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | S                                      | \$122.870                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT            | Y              | 08/22/2024 | 08/31/2025**    | \$21.860          | X                          | \$3.000            |                             | \$1.160  | N                | \$0.000          |                           | \$0.100  |                   | \$1.200        | P                       | 8.0   | Q              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | S                                      | \$49.180                                |                                                  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- I IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR

MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

J RATE APPLIES TO THE FIRST 3 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

L DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

M INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

N INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

O AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

P INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

- Q WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- T PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- U INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- V SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- W DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SACRAMENTO COUNTY

DETERMINATION: SAC-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | Q                                   | \$90.600                      | Q                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | Q                                   | \$98.620                      | Q                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | Q                                   | \$100.610                     | Q                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | Q                                   | \$109.830                     | Q                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | S              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | V                                   | \$139.250                     | V                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | S              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | V                                   | \$123.260                     | V                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | W              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | X                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Y                       | 7.5   | Z              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AC                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AC                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AD             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AE                                  | \$101.470                     | AE                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AF             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AE                                  | \$105.970                     | AE                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AG             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AE                                  | \$109.570                     | AE                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AI                                  | \$139.270                     | AI                                     | \$175.020                               | AJ                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$88.090                        | \$109.660                  | AM                                  | \$109.660                     | AN                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$89.090                        | \$110.660                  | AM                                  | \$110.660                     | AN                                     | \$132.220                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)            |                | 02/22/2025 | 06/30/2025**    | \$74.030          | A                          | \$12.650           |                             | \$14.900 | AO               | \$0.000          | B                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$103.630                       | \$140.640                  | H                                   | \$140.640                     | AP                                     | \$177.650                               |                                                  |

|                     |                                                                          |                    |            |              |          |                    |          |          |                    |         |                   |         |         |     |                    |           |           |                    |           |                    |           |  |
|---------------------|--------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|----------|--------------------|---------|-------------------|---------|---------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLUMBER:           | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT) |                    | 02/22/2025 | 06/30/2025*  | \$61.040 | <a href="#">A</a>  | \$10.520 | \$11.300 |                    | \$0.000 | <a href="#">B</a> | \$1.350 | \$0.700 | 8.0 |                    | \$84.910  | \$115.430 | <a href="#">H</a>  | \$115.430 | <a href="#">AQ</a> | \$145.950 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                           |                    | 08/22/2024 | 06/30/2025** | \$57.750 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AR</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.5 | <a href="#">AS</a> | \$104.880 | \$136.090 | <a href="#">H</a>  | \$136.090 | <a href="#">H</a>  | \$167.280 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                           |                    | 08/22/2024 | 06/30/2025** | \$60.380 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AR</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.0 | <a href="#">AT</a> | \$107.510 | \$140.030 | <a href="#">H</a>  | \$140.030 | <a href="#">H</a>  | \$172.540 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                       |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AR</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 8.0 |                    | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                             | <a href="#">AU</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AV</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AW</a> | \$93.690  | <a href="#">AW</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                             | <a href="#">AU</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AV</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AW</a> | \$93.690  | <a href="#">AW</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                               | <a href="#">AU</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AV</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AW</a> | \$129.560 | <a href="#">AW</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                               | <a href="#">AU</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AV</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AW</a> | \$129.560 | <a href="#">AW</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                 |                    | 08/22/2024 | 03/31/2025*  | \$38.900 | <a href="#">AX</a> | \$11.960 | \$4.450  |                    | \$1.100 |                   | \$0.500 | \$1.400 | 8.0 | <a href="#">C</a>  | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AY</a> | \$92.210  |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                   |                    | 08/22/2024 | 03/31/2025*  | \$58.950 | <a href="#">AX</a> | \$11.960 | \$7.590  |                    | \$2.600 |                   | \$0.750 | \$2.050 | 8.0 | <a href="#">C</a>  | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AY</a> | \$136.850 |  |

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**FOOTNOTES**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL

RATE.

- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AT EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AU THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AV INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BENITO COUNTY

DETERMINATION: SBE-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.630          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.230        | G                       | 8.0   | C              | \$90.290                        | \$121.610                  | H                                   | \$121.610                     | H                                      | \$152.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.480          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.230        | G                       | 8.0   | C              | \$93.140                        | \$125.880                  | H                                   | \$125.880                     | H                                      | \$158.620                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$66.490          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$95.720                        | \$130.130                  | O                                   | \$130.130                     | O                                      | \$164.540                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$74.480          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$103.990                       | \$142.530                  | O                                   | \$142.530                     | O                                      | \$181.080                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$76.460          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$106.040                       | \$145.610                  | O                                   | \$145.610                     | O                                      | \$185.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$85.650          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$115.560                       | \$159.890                  | O                                   | \$159.890                     | O                                      | \$204.210                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT             |                | 02/22/2025 | 12/28/2025**    | \$74.980          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.140        | I                       | 7.5   | U              | \$107.620                       | \$161.430                  | V                                   | \$161.430                     | V                                      | \$215.240                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT              |                | 02/22/2025 | 12/28/2025**    | \$78.380          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.180        | I                       | 7.0   | W              | \$111.160                       | \$166.740                  | V                                   | \$166.740                     | V                                      | \$222.320                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER SECOND SHIFT                           |                | 02/22/2025 | 12/28/2025**    | \$84.350          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.250        | I                       | 7.5   | U              | \$117.380                       | \$176.070                  | V                                   | \$176.070                     | V                                      | \$234.760                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER THIRD SHIFT                            |                | 02/22/2025 | 12/28/2025**    | \$88.180          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.300        | I                       | 7.0   | W              | \$121.380                       | \$182.070                  | V                                   | \$182.070                     | V                                      | \$242.750                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING) - 2ND SHIFT           |                | 02/22/2025 | 12/28/2025**    | \$82.480          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.230        | I                       | 7.5   | U              | \$115.430                       | \$173.140                  | V                                   | \$173.140                     | V                                      | \$230.870                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING) - 3RD SHIFT           |                | 02/22/2025 | 12/28/2025**    | \$86.220          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.280        | I                       | 7.0   | W              | \$119.340                       | \$179.010                  | V                                   | \$179.010                     | V                                      | \$238.670                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | X              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | AA                                  | \$139.250                     | AA                                     | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | X              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | AA                                  | \$123.260                     | AA                                     | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | AB             | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AC               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AD                      | 7.5   | U              | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AE             | 08/22/2024 | 07/31/2025**    | \$47.060          | AF                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AG                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AE             | 08/22/2024 | 07/31/2025**    | \$67.720          | AF                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AG                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AH             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AI                                  | \$124.610                     | AI                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AJ             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AI                                  | \$129.110                     | AI                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AK             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AI                                  | \$132.710                     | AI                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AL                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AM                                  | \$139.270                     | AM                                     | \$175.020                               | AN                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$88.090                        | \$109.660                  | AQ                                  | \$109.660                     | AR                                     | \$131.220                               |                                                  |



|                     |                                                              |    |            |              |          |    |          |    |          |    |         |   |         |  |         |    |     |    |           |           |    |           |    |           |    |
|---------------------|--------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|--|---------|----|-----|----|-----------|-----------|----|-----------|----|-----------|----|
| #PLASTERER          | PLASTERER: 3RD SHIFT                                         |    | 02/22/2025 | 06/30/2025** | \$51.530 | AO | \$15.430 |    | \$19.490 |    | \$0.000 | B | \$1.300 |  | \$1.340 |    | 7.0 | AP | \$89.090  | \$110.660 | AQ | \$110.660 | AR | \$132.220 |    |
| #PLUMBER:           | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(2ND SHIFT) |    | 08/22/2024 | 06/30/2025** | \$88.400 | A  | \$18.280 | AS | \$31.870 | AT | \$0.000 |   | \$2.250 |  | \$0.950 | AU | 7.5 | AV | \$141.750 | \$193.150 | H  | \$193.150 | H  | \$244.530 |    |
| #PLUMBER:           | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(3RD SHIFT) |    | 08/22/2024 | 06/30/2025** | \$88.400 | A  | \$18.280 | AS | \$31.870 | AT | \$0.000 |   | \$2.250 |  | \$0.950 | AU | 7.0 | AW | \$141.750 | \$193.150 | H  | \$193.150 | H  | \$244.530 |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 2)(2ND SHIFT)                   |    | 08/22/2024 | 06/30/2025_  | \$31.890 | A  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.5 | AV | \$43.590  | \$59.540  | H  | \$59.540  | H  | \$75.480  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 2)(3RD SHIFT)                   |    | 08/22/2024 | 06/30/2025_  | \$31.890 | A  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.0 | AW | \$43.590  | \$59.540  | H  | \$59.540  | H  | \$75.480  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 3)(2ND SHIFT)                   |    | 08/22/2024 | 06/30/2025_  | \$38.330 | A  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.5 | AV | \$50.030  | \$69.200  | H  | \$69.200  | H  | \$88.360  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 3)(3RD SHIFT)                   |    | 08/22/2024 | 06/30/2025_  | \$38.330 | A  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.0 | AW | \$50.030  | \$69.200  | H  | \$69.200  | H  | \$88.360  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 4)(2ND SHIFT)                   |    | 08/22/2024 | 06/30/2025_  | \$39.920 | A  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.5 | AV | \$51.620  | \$71.580  | H  | \$71.580  | H  | \$91.540  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 4)(3RD SHIFT)                   |    | 08/22/2024 | 06/30/2025_  | \$39.920 | A  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.0 | AW | \$51.620  | \$71.580  | H  | \$71.580  | H  | \$91.540  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 5)(2ND SHIFT)                   |    | 08/22/2024 | 06/30/2025_  | \$43.240 | A  | \$10.950 | AX | \$2.250  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.5 | AV | \$56.690  | \$78.310  | H  | \$78.310  | H  | \$99.930  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 5)(3RD SHIFT)                   |    | 08/22/2024 | 06/30/2025_  | \$43.240 | A  | \$10.950 | AX | \$2.250  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.0 | AW | \$56.690  | \$78.310  | H  | \$78.310  | H  | \$99.930  |    |
| #PLUMBER:           | SERVICE AND REPAIR (2ND SHIFT)                               |    | 08/22/2024 | 06/30/2025** | \$88.400 | A  | \$18.280 | AS | \$31.870 | AT | \$0.000 |   | \$2.250 |  | \$0.950 | AU | 7.5 | AV | \$141.750 | \$193.150 | H  | \$193.150 | H  | \$244.530 | AZ |
| #PLUMBER:           | SERVICE AND REPAIR (3RD SHIFT)                               |    | 08/22/2024 | 06/30/2025** | \$88.400 | A  | \$18.280 | AS | \$31.870 | AT | \$0.000 |   | \$2.250 |  | \$0.950 | AU | 7.0 | AW | \$141.750 | \$193.150 | H  | \$193.150 | H  | \$244.530 | AZ |
| #SHEET METAL WORKER | ZONE 1 (UNDER 20 MILES) - SECOND SHIFT                       | BA | 08/22/2024 | 06/30/2025_  | \$66.700 | L  | \$17.540 | AX | \$20.740 | BB | \$0.000 | B | \$1.550 |  | \$0.620 |    | 7.5 | J  | \$107.150 | \$142.130 | BC | \$142.130 | BC | \$177.100 |    |
| #SHEET METAL WORKER | ZONE 1 (UNDER 20 MILES) - SPECIAL SHIFT                      | BA | 08/22/2024 | 06/30/2025_  | \$69.740 | L  | \$17.540 | AX | \$20.740 | BB | \$0.000 | B | \$1.550 |  | \$0.620 |    | 8.0 |    | \$110.190 | \$146.690 | BC | \$146.690 | BC | \$183.180 |    |
| #SHEET METAL WORKER | ZONE 1 (UNDER 20 MILES) - THIRD SHIFT                        | BA | 08/22/2024 | 06/30/2025_  | \$69.740 | L  | \$17.540 | AX | \$20.740 | BB | \$0.000 | B | \$1.550 |  | \$0.620 |    | 7.0 | W  | \$110.190 | \$146.690 | BC | \$146.690 | BC | \$183.180 |    |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                 | BD | 08/22/2024 | 06/30/2025** | \$49.930 | BE | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |    | 8.0 |    | \$71.340  | \$93.690  | BC | \$93.690  | BC | \$116.030 |    |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                 | BD | 08/22/2024 | 06/30/2025** | \$49.930 | BE | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |    | 8.0 |    | \$71.340  | \$93.690  | BC | \$93.690  | BC | \$116.030 |    |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                   | BD | 08/22/2024 | 06/30/2025** | \$68.580 | BE | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |    | 8.0 |    | \$98.800  | \$129.560 | BC | \$129.560 | BC | \$160.310 |    |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                   | BD | 08/22/2024 | 06/30/2025** | \$68.580 | BE | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |    | 8.0 |    | \$98.800  | \$129.560 | BC | \$129.560 | BC | \$160.310 |    |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                     |    | 08/22/2024 | 03/31/2025_  | \$41.500 | BF | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 |  | \$1.450 |    | 8.0 | C  | \$62.900  | \$81.150  |    | \$81.150  | BG | \$99.400  |    |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT              |    | 08/22/2024 | 03/31/2025_  | \$46.770 | BF | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 |  | \$1.520 |    | 8.0 | C  | \$69.580  | \$90.470  |    | \$90.470  | BG | \$111.350 |    |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                       |    | 08/22/2024 | 03/31/2025_  | \$62.920 | BF | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 |  | \$2.110 |    | 8.0 | C  | \$89.810  | \$118.270 |    | \$118.270 | BG | \$146.730 |    |

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## FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.

R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.

S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND

U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE

AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY AMOUNT IS FOR CONTRACT ADMINISTRATION

AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

BA APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.

BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF. WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT

DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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NOT FOR BID

# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2025-1

| CRAFT              | CLASSIFICATION                                                                              | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|---------------------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER - SECOND SHIFT                                                         |                | 02/22/2025 | 12/31/2025**    | \$54.180          | A                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER - SECOND SHIFT                                                             | B              | 02/22/2025 | 12/31/2025**    | \$21.670          | A                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:      | SOUND INSTALLER 2ND SHIFT                                                                   |                | 02/22/2025 | 06/29/2025**    | \$53.050          |                            | \$11.160           |                             | \$7.300  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | D                       | 8.0   |                | \$74.050                        | \$101.370                  | E                                   | \$101.370                     | F                                      | \$128.690                               | G                                                |
| #ELECTRICIAN:      | SOUND INSTALLER 3RD SHIFT                                                                   |                | 02/22/2025 | 06/29/2025**    | \$59.430          |                            | \$11.160           |                             | \$7.300  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | D                       | 8.0   |                | \$80.620                        | \$111.230                  | E                                   | \$111.230                     | F                                      | \$141.840                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE A) 2ND SHIFT                                                           | H              | 08/22/2024 | 05/31/2025**    | \$62.340          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.780  |                   | \$0.310        | J                       | 8.0   |                | \$92.380                        | \$124.640                  |                                     | \$124.640                     | K                                      | \$156.900                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE A) 3RD SHIFT                                                           | H              | 08/22/2024 | 05/31/2025**    | \$69.840          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.780  |                   | \$0.350        | J                       | 8.0   |                | \$100.150                       | \$136.290                  |                                     | \$136.290                     | K                                      | \$172.430                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B) 2ND SHIFT                                                           | L              | 08/22/2024 | 05/31/2025**    | \$83.110          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.420        | M                       | 8.0   |                | \$114.080                       | \$157.090                  |                                     | \$157.090                     | K                                      | \$200.110                               | G                                                |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B) 3RD SHIFT                                                           | L              | 08/22/2024 | 05/31/2025**    | \$93.100          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.470        | M                       | 8.0   |                | \$124.420                       | \$172.600                  |                                     | \$172.600                     | K                                      | \$220.790                               | G                                                |
| #ELECTRICIAN:      | CABLE SPlicer (ZONE B) 2ND SHIFT                                                            | L              | 08/22/2024 | 05/31/2025**    | \$87.260          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.440        | M                       | 8.0   |                | \$118.380                       | \$163.540                  |                                     | \$163.540                     | K                                      | \$208.700                               | G                                                |
| #ELECTRICIAN:      | CABLE SPlicer (ZONE B) 3RD SHIFT                                                            | L              | 08/22/2024 | 05/31/2025**    | \$97.750          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.490        | M                       | 8.0   |                | \$129.230                       | \$179.820                  |                                     | \$179.820                     | K                                      | \$230.410                               | G                                                |
| #ELECTRICIAN:      | CABLE SPlicer (ZONE A) 2ND SHIFT                                                            | H              | 08/22/2024 | 05/31/2025**    | \$65.460          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.780  |                   | \$0.330        | J                       | 8.0   |                | \$95.610                        | \$129.490                  |                                     | \$129.490                     | K                                      | \$163.370                               | G                                                |
| #ELECTRICIAN:      | CABLE SPlicer (ZONE A) 3RD SHIFT                                                            | H              | 08/22/2024 | 05/31/2025**    | \$73.330          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.780  |                   | \$0.370        | J                       | 8.0   |                | \$103.760                       | \$141.710                  |                                     | \$141.710                     | K                                      | \$179.660                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE A) 2ND SHIFT                                                           | H              | 08/22/2024 | 05/31/2025**    | \$68.580          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.780  |                   | \$0.340        | J                       | 8.0   |                | \$98.840                        | \$134.330                  |                                     | \$134.330                     | K                                      | \$169.810                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE A) 3RD SHIFT                                                           | H              | 08/22/2024 | 05/31/2025**    | \$76.820          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.780  |                   | \$0.380        | J                       | 8.0   |                | \$107.360                       | \$147.120                  |                                     | \$147.120                     | K                                      | \$186.870                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B) 2ND SHIFT                                                           | L              | 08/22/2024 | 05/31/2025**    | \$91.420          | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.460        | M                       | 8.0   |                | \$122.680                       | \$169.990                  |                                     | \$169.990                     | K                                      | \$217.310                               | G                                                |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B) 3RD SHIFT                                                           | L              | 08/22/2024 | 05/31/2025**    | \$102.410         | L                          | \$11.160           |                             | \$15.540 | C                | \$0.000          |                           | \$0.880  |                   | \$0.510        | M                       | 8.0   |                | \$134.050                       | \$187.050                  |                                     | \$187.050                     | K                                      | \$240.040                               | G                                                |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)                                                         | N              | 02/22/2025 | 06/30/2025**    | \$45.700          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$65.750                        | \$88.600                   | O                                   | \$88.600                      | Q                                      | \$111.450                               |                                                  |
| #PAINTER:          | INDUSTRIAL PAINTER (2ND SHIFT)                                                              | N              | 02/22/2025 | 06/30/2025**    | \$49.520          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | Q                                   | \$94.730                      | Q                                      | \$119.490                               |                                                  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)                                      |                | 08/22/2024 | 08/31/2025**    | \$67.890          | P                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | R                         | \$3.050  |                   | \$1.600        | S                       | 8.0   | T              | \$96.100                        | \$129.070                  | U                                   | \$129.070                     | U                                      | \$160.340                               |                                                  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)                                                 |                | 08/22/2024 | 08/31/2025**    | \$53.370          | P                          | \$9.150            |                             | \$11.450 | Q                | \$0.000          | R                         | \$2.780  |                   | \$1.600        | S                       | 8.0   | T              | \$78.350                        | \$104.060                  |                                     | \$104.060                     | V                                      | \$129.090                               |                                                  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)                                            | W              | 08/22/2024 | 08/31/2025**    | \$26.480          | X                          | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | S                       | 8.0   | I              | \$39.570                        | \$51.840                   |                                     | \$51.840                      | V                                      | \$64.100                                |                                                  |
| #PLUMBER:          | SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)                                          |                | 08/22/2024 | 08/31/2025**    | \$65.810          | P                          | \$9.260            |                             | \$13.990 | Q                | \$0.000          | R                         | \$2.380  |                   | \$1.600        | S                       | 8.0   | T              | \$93.040                        | \$124.970                  |                                     | \$124.970                     | Y                                      | \$155.200                               | Z                                                |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT                                                    |                | 08/22/2024 | 08/31/2025**    | \$48.450          | AA                         | \$9.260            |                             | \$14.300 | Q                | \$0.000          | R                         | \$2.440  |                   | \$1.400        | S                       | 8.0   | T              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | V                                      | \$122.870                               |                                                  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT                                                 | AB             | 08/22/2024 | 08/31/2025**    | \$21.860          | AA                         | \$3.000            |                             | \$1.160  | Q                | \$0.000          |                           | \$0.100  |                   | \$1.200        | S                       | 8.0   | T              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | V                                      | \$49.180                                |                                                  |
| #PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT | AC             | 02/22/2025 | 08/31/2025**    | \$64.930          |                            | \$12.400           |                             | \$19.400 |                  | \$0.000          | AD                        | \$1.600  |                   | \$0.450        | AE                      | 8.0   |                | \$98.780                        | \$131.250                  | AF                                  | \$131.250                     | AF                                     | \$163.710                               |                                                  |

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## FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- M IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- AD INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN DIEGO COUNTY

DETERMINATION: SDI-2025-1

| CRAFT                      | CLASSIFICATION                                                                                | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|----------------------------|-----------------------------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET LAYER:             | RESILIENT TILE LAYER (2ND SHIFT)                                                              |                | 02/22/2025 | 12/31/2025*     | \$46.890          | A                          | \$4.500            |                             | \$11.220 |                  | \$2.600          |                           | \$1.050  |                   | \$1.420        |                         | 8.0   |                | \$67.680                        | \$91.130                   | B                                   | \$91.130                      | C                                      | \$114.570                               |                                                  |
| #ELECTRICIAN:              | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT                                                       |                | 02/22/2025 | 06/01/2025**    | \$66.270          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$84.530                        | \$118.660                  | E                                   | \$118.660                     | E                                      | \$152.790                               | F                                                |
| #ELECTRICIAN:              | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT                                                        |                | 02/22/2025 | 06/01/2025**    | \$74.240          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$92.740                        | \$130.970                  | E                                   | \$130.970                     | E                                      | \$169.200                               | F                                                |
| #ELECTRICIAN:              | CABLE SPLICER SECOND SHIFT                                                                    |                | 02/22/2025 | 06/01/2025**    | \$67.150          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$85.430                        | \$120.020                  | E                                   | \$120.020                     | E                                      | \$154.600                               | F                                                |
| #ELECTRICIAN:              | CABLE SPLICER THIRD SHIFT                                                                     |                | 02/22/2025 | 06/01/2025**    | \$75.230          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$93.760                        | \$132.510                  | E                                   | \$132.510                     | E                                      | \$171.240                               | F                                                |
| #ELECTRICIAN:              | TUNNEL WIREMAN SECOND SHIFT                                                                   |                | 02/22/2025 | 06/01/2025**    | \$74.560          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$93.070                        | \$131.470                  | E                                   | \$131.470                     | E                                      | \$169.860                               | F                                                |
| #ELECTRICIAN:              | TUNNEL WIREMAN THIRD SHIFT                                                                    |                | 02/22/2025 | 06/01/2025**    | \$83.520          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$102.300                       | \$145.310                  | E                                   | \$145.310                     | E                                      | \$188.320                               | F                                                |
| #ELECTRICIAN:              | TUNNEL CABLE SPLICER SECOND SHIFT                                                             |                | 02/22/2025 | 06/01/2025**    | \$75.550          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$94.090                        | \$133.000                  | E                                   | \$133.000                     | E                                      | \$171.900                               | F                                                |
| #ELECTRICIAN:              | TUNNEL CABLE SPLICER THIRD SHIFT                                                              |                | 02/22/2025 | 06/01/2025**    | \$84.630          |                            | \$7.160            |                             | \$8.000  | D                | \$0.000          |                           | \$0.870  |                   | \$0.240        |                         | 8.0   |                | \$103.440                       | \$147.030                  | E                                   | \$147.030                     | E                                      | \$190.610                               | F                                                |
| #ELECTRICIAN:              | SOUND AND SIGNAL TECHNICIAN, SECOND SHIFT                                                     |                | 02/22/2025 | 06/01/2025**    | \$51.350          |                            | \$7.160            |                             | \$5.750  | D                | \$0.000          |                           | \$0.870  |                   | \$0.140        |                         | 8.0   |                | \$66.810                        | \$93.260                   |                                     | \$93.260                      | G                                      | \$119.700                               | H                                                |
| #ELECTRICIAN:              | SOUND AND SIGNAL TECHNICIAN, THIRD SHIFT                                                      |                | 02/22/2025 | 06/01/2025**    | \$57.530          |                            | \$7.160            |                             | \$5.750  | D                | \$0.000          |                           | \$0.870  |                   | \$0.140        |                         | 8.0   |                | \$73.180                        | \$102.810                  |                                     | \$102.810                     | G                                      | \$132.430                               | H                                                |
| #ELECTRICIAN:              | STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 (2ND SHIFT) | L              | 02/22/2025 | 06/01/2025**    | \$50.350          |                            | \$6.200            |                             | \$3.500  | D                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$62.230                        | \$88.170                   | J                                   | \$88.170                      | K                                      | \$114.090                               | K                                                |
| #ELECTRICIAN:              | TECH GRADE 1 (3RD SHIFT)                                                                      | L              | 02/22/2025 | 06/01/2025**    | \$56.400          |                            | \$6.200            |                             | \$3.500  | D                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$68.460                        | \$97.510                   | J                                   | \$97.510                      | K                                      | \$126.550                               | K                                                |
| ELECTRICIAN:               | TECH GRADE 2 (2ND SHIFT)                                                                      | L              | 02/22/2025 | 06/01/2025**    | \$38.530          |                            | \$6.200            |                             | \$3.500  | D                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$50.060                        | \$69.900                   | J                                   | \$69.900                      | K                                      | \$89.740                                | K                                                |
| ELECTRICIAN:               | TECH GRADE 2 (3RD SHIFT)                                                                      | L              | 02/22/2025 | 06/01/2025**    | \$43.160          |                            | \$6.200            |                             | \$3.500  | D                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$54.820                        | \$77.050                   | J                                   | \$77.050                      | K                                      | \$99.280                                | K                                                |
| ELECTRICIAN:               | TECH GRADE 3 (2ND SHIFT)                                                                      | L              | 02/22/2025 | 06/01/2025**    | \$36.300          |                            | \$6.200            |                             | \$3.500  | D                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$47.760                        | \$66.450                   | J                                   | \$66.450                      | K                                      | \$85.150                                | K                                                |
| ELECTRICIAN:               | TECH GRADE 3 (3RD SHIFT)                                                                      | L              | 02/22/2025 | 06/01/2025**    | \$40.670          |                            | \$6.200            |                             | \$3.500  | D                | \$0.000          |                           | \$0.500  |                   | \$0.170        |                         | 8.0   |                | \$52.260                        | \$73.210                   | J                                   | \$73.210                      | K                                      | \$94.150                                | K                                                |
| #PAINTER:                  | PAINTER, LEAD ABATEMENT (2ND SHIFT)                                                           | L              | 02/22/2025 | 06/30/2025**    | \$45.700          | M                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$65.750                        | \$88.600                   | N                                   | \$88.600                      | N                                      | \$111.450                               |                                                  |
| #PAINTER:                  | INDUSTRIAL PAINTER (2ND SHIFT)                                                                | L              | 02/22/2025 | 06/30/2025**    | \$49.520          | M                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | N                                   | \$94.730                      | N                                      | \$119.490                               |                                                  |
| #PLUMBER:                  | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)                                        |                | 08/22/2024 | 08/31/2025**    | \$67.890          | Q                          | \$9.260            |                             | \$14.300 | P                | \$0.000          | Q                         | \$3.050  |                   | \$1.600        | R                       | 8.0   | S              | \$96.100                        | \$129.070                  | I                                   | \$129.070                     | I                                      | \$160.340                               |                                                  |
| #PLUMBER:                  | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)                                                   |                | 08/22/2024 | 08/31/2025**    | \$53.370          | Q                          | \$9.150            |                             | \$11.450 | P                | \$0.000          | Q                         | \$2.780  |                   | \$1.600        | R                       | 8.0   | S              | \$78.350                        | \$104.060                  |                                     | \$104.060                     | U                                      | \$129.090                               |                                                  |
| PLUMBER:                   | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)                                              | V              | 08/22/2024 | 08/31/2025**    | \$26.480          | W                          | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | R                       | 8.0   | S              | \$39.570                        | \$51.840                   |                                     | \$51.840                      | U                                      | \$64.100                                |                                                  |
| #PLUMBER:                  | SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)                                            |                | 08/22/2024 | 08/31/2025**    | \$65.810          | Q                          | \$9.260            |                             | \$13.990 | P                | \$0.000          | Q                         | \$2.380  |                   | \$1.600        | R                       | 8.0   | S              | \$93.040                        | \$124.970                  |                                     | \$124.970                     | X                                      | \$155.200                               | Y                                                |
| #PLUMBER:                  | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT                                                      |                | 08/22/2024 | 08/31/2025**    | \$48.450          | A                          | \$9.260            |                             | \$14.300 | P                | \$0.000          | Q                         | \$2.440  |                   | \$1.400        | R                       | 8.0   | S              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | U                                      | \$122.870                               |                                                  |
| PLUMBER:                   | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT                                                   | Z              | 08/22/2024 | 08/31/2025**    | \$21.860          | A                          | \$3.000            |                             | \$1.160  | P                | \$0.000          |                           | \$0.100  |                   | \$1.200        | R                       | 8.0   | S              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | U                                      | \$49.180                                |                                                  |
| #SHEET METAL WORKER (HVAC) | SHEET METAL WORKER (HVAC) (2ND SHIFT)                                                         |                | 02/22/2025 | 06/30/2025**    | \$55.310          | M                          | \$11.610           | AA                          | \$18.140 | AB               | \$0.000          |                           | \$1.190  | AC                | \$0.740        | AD                      | 8.0   | U              | \$86.990                        | \$114.650                  | I                                   | \$114.650                     | I                                      | \$142.300                               |                                                  |

|                            |                                       |  |            |              |          |   |          |    |          |    |         |  |         |    |         |    |     |   |          |           |   |           |   |           |  |
|----------------------------|---------------------------------------|--|------------|--------------|----------|---|----------|----|----------|----|---------|--|---------|----|---------|----|-----|---|----------|-----------|---|-----------|---|-----------|--|
| #SHEET METAL WORKER (HVAC) | SHEET METAL WORKER (HVAC) (3RD SHIFT) |  | 02/22/2025 | 06/30/2025** | \$59.170 | M | \$11.610 | AA | \$18.140 | AB | \$0.000 |  | \$1.190 | AC | \$0.740 | AD | 8.0 | U | \$90.850 | \$120.440 | I | \$120.440 | I | \$150.020 |  |
| SHEET METAL WORKER (HVAC)  | SHEET METAL TECHNICIAN (2ND SHIFT)    |  | 02/22/2025 | 06/30/2025*  | \$41.550 | M | \$7.970  | AA | \$1.250  | AB | \$0.000 |  | \$1.110 | AC | \$0.690 | AD | 8.0 | U | \$52.570 | \$73.350  | I | \$73.350  | I | \$94.120  |  |
| SHEET METAL WORKER (HVAC)  | SHEET METAL TECHNICIAN (3RD SHIFT)    |  | 02/22/2025 | 06/30/2025*  | \$44.450 | M | \$7.970  | AA | \$1.250  | AB | \$0.000 |  | \$1.110 | AC | \$0.690 | AD | 8.0 | U | \$55.470 | \$77.700  | I | \$77.700  | I | \$99.920  |  |
| SHEET METAL WORKER (HVAC)  | UTILITY WORKER (2ND SHIFT)            |  | 02/22/2025 | 06/30/2025*  | \$23.060 |   | \$7.570  | AA | \$0.000  | AE | \$0.000 |  | \$0.780 | AC | \$0.690 | AD | 8.0 | U | \$32.100 | \$43.630  | I | \$43.630  | I | \$55.160  |  |
| SHEET METAL WORKER (HVAC)  | UTILITY WORKER (3RD SHIFT)            |  | 02/22/2025 | 06/30/2025*  | \$24.670 |   | \$7.570  | AA | \$0.000  | AE | \$0.000 |  | \$0.780 | AC | \$0.690 | AD | 8.0 | U | \$33.710 | \$46.050  | I | \$46.050  | I | \$58.380  |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- B RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- C RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- F DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2X STRAIGHT-TIME HOURLY RATE.
- H DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- I THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- K THESE RATES ARE NOT APPLICABLE FOR SATURDAYS, SUNDAYS, AND HOLIDAYS. FOR THOSE DAYS, PLEASE REFER TO NON-SHIFT RATES.
- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- N DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- O INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- P INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- Q AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- R INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- S WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- V PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- W INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- X SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Y DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Z TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AA INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.
- AB INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AC INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.
- AD INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- AE PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2025-1

| CRAFT                    | CLASSIFICATION                                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)                    |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)                    |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)                         |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)                         |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                                    |                | 08/22/2024 | 06/30/2025**    | \$45.140          | L                          | \$10.600           |                             | \$14.720 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$71.310                        | \$93.880                   | J                                   | \$93.880                      | J                                      | \$116.450                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                                       |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                                       |                | 02/22/2025 | 11/30/2025**    | \$86.410          | L                          | \$15.650           |                             | \$10.500 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$116.840                       | \$161.560                  | Q                                   | \$161.560                     | Q                                      | \$206.270                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT                                  |                | 02/22/2025 | 11/30/2025**    | \$67.070          | L                          | \$15.650           |                             | \$10.500 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$96.830                        | \$131.540                  | Q                                   | \$131.540                     | Q                                      | \$166.250                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                                   |                | 02/22/2025 | 11/30/2025**    | \$75.130          | L                          | \$15.650           |                             | \$10.500 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$105.170                       | \$144.050                  | Q                                   | \$144.050                     | Q                                      | \$182.940                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                                      |                | 02/22/2025 | 11/30/2025**    | \$77.140          | L                          | \$15.650           |                             | \$10.500 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$107.250                       | \$147.170                  | Q                                   | \$147.170                     | Q                                      | \$187.100                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                                              |                | 08/22/2024 | 05/31/2025**    | \$107.070         |                            | \$21.330           |                             | \$22.520 | R                | \$0.000          | B                         | \$1.085  |                   | \$0.380        | S                       | 7.5   | I              | \$156.390                       | \$211.930                  |                                     | \$267.460                     | J                                      | \$267.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                                              |                | 08/22/2024 | 05/31/2025**    | \$119.930         |                            | \$21.330           |                             | \$22.520 | R                | \$0.000          | B                         | \$1.085  |                   | \$0.380        | S                       | 7.0   | Y              | \$169.740                       | \$231.960                  |                                     | \$294.170                     | J                                      | \$294.170                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                                               |                | 08/22/2024 | 05/31/2025**    | \$123.130         |                            | \$21.330           |                             | \$22.520 | R                | \$0.000          | B                         | \$1.085  |                   | \$0.380        | S                       | 7.5   | I              | \$173.060                       | \$236.930                  |                                     | \$300.810                     | J                                      | \$300.810                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                                               |                | 08/22/2024 | 05/31/2025**    | \$137.920         |                            | \$21.330           |                             | \$22.520 | R                | \$0.000          | B                         | \$1.085  |                   | \$0.380        | S                       | 7.0   | Y              | \$188.410                       | \$259.950                  |                                     | \$331.500                     | J                                      | \$331.500                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                                           | W              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Z                                   | \$139.250                     | Z                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                                          | W              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100          | Y                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Z                                   | \$123.260                     | Z                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                                                | AA             | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AB               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AC                      | 7.5   | AD             | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                                            | AE             | 08/22/2024 | 07/31/2025**    | \$47.060          | AF                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AG                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                                               | AE             | 08/22/2024 | 07/31/2025**    | \$67.720          | AF                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AG                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                                                | AH             | 02/22/2025 | 12/31/2025**    | \$68.350          | L                          | \$11.750           |                             | \$15.220 | X                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$96.940                        | \$131.120                  | AI                                  | \$131.120                     | AI                                     | \$165.290                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                                     | AJ             | 02/22/2025 | 12/31/2025**    | \$71.350          | L                          | \$11.750           |                             | \$15.220 | X                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$99.940                        | \$135.620                  | AI                                  | \$135.620                     | AI                                     | \$171.290                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                                         | AK             | 02/22/2025 | 12/31/2025**    | \$73.750          | L                          | \$11.750           |                             | \$15.220 | X                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$102.340                       | \$139.220                  | AI                                  | \$139.220                     | AI                                     | \$176.090                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                                                  |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AL                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AM                                  | \$148.130                     | AM                                     | \$186.360                               | AN                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                                   |                | 08/22/2024 | 06/30/2025*     | \$52.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$90.090                        | \$112.660                  | AQ                                  | \$112.660                     | AR                                     | \$135.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                                   |                | 08/22/2024 | 06/30/2025*     | \$53.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$91.090                        | \$113.660                  | AQ                                  | \$113.660                     | AR                                     | \$136.220                               |                                                  |
| #PLUMBER:                | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT |                | 08/22/2024 | 09/30/2024*     | \$91.000          | A                          | \$13.360           |                             | \$23.300 |                  | \$0.000          | B                         | \$1.850  |                   | \$0.400        |                         | 8.0   |                | \$129.910                       | \$175.410                  | H                                   | \$175.410                     | H                                      | \$220.910                               |                                                  |

|                     |                                                                                               |  |            |             |          |                   |          |                    |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |  |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|-------------|----------|-------------------|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|--|-----------|--|
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | <a href="#">A</a> | \$13.360 |                    | \$23.300 |                    | \$0.000 | <a href="#">B</a> | \$1.850 |  | \$0.400 |  | 8.0 |                    | \$129.910 | \$175.410 | <a href="#">H</a>  | \$175.410 | <a href="#">H</a>  |  | \$220.910 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025* | \$84.940 | <a href="#">L</a> | \$16.920 | <a href="#">AS</a> | \$34.620 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 |                    | \$138.840 | \$185.310 | <a href="#">AU</a> | \$185.310 | <a href="#">AU</a> |  | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$83.420 | <a href="#">L</a> | \$16.920 | <a href="#">AS</a> | \$34.620 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 |                    | \$137.320 | \$183.030 | <a href="#">AU</a> | \$183.030 | <a href="#">AU</a> |  | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$87.220 | <a href="#">L</a> | \$16.920 | <a href="#">AS</a> | \$34.620 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 |                    | \$141.120 | \$188.730 | <a href="#">AU</a> | \$188.730 | <a href="#">AU</a> |  | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025* | \$72.920 | <a href="#">L</a> | \$16.920 | <a href="#">AS</a> | \$32.870 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$125.070 | \$165.040 | <a href="#">AV</a> | \$165.040 | <a href="#">AV</a> |  | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$71.620 | <a href="#">L</a> | \$16.920 | <a href="#">AS</a> | \$32.870 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$123.770 | \$163.090 | <a href="#">AV</a> | \$163.090 | <a href="#">AV</a> |  | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$74.880 | <a href="#">L</a> | \$16.920 | <a href="#">AS</a> | \$32.870 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$127.030 | \$167.980 | <a href="#">AV</a> | \$167.980 | <a href="#">AV</a> |  | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)(SPECIAL SHIFT)             |  | 02/22/2025 | 06/29/2025* | \$57.310 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$93.270  | \$123.180 | <a href="#">AZ</a> | \$123.180 | <a href="#">AZ</a> |  | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$56.290 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$92.250  | \$121.650 | <a href="#">AZ</a> | \$121.650 | <a href="#">AZ</a> |  | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$58.850 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$17.840 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$94.810  | \$125.490 | <a href="#">AZ</a> | \$125.490 | <a href="#">AZ</a> |  | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025* | \$52.360 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$82.170  | \$109.160 | <a href="#">AZ</a> | \$109.160 | <a href="#">AZ</a> |  | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$51.430 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$81.240  | \$107.760 | <a href="#">AZ</a> | \$107.760 | <a href="#">AZ</a> |  | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$53.760 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$11.690 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$83.570  | \$111.260 | <a href="#">AZ</a> | \$111.260 | <a href="#">AZ</a> |  | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025* | \$45.510 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$69.340  | \$92.730  | <a href="#">AV</a> | \$92.730  | <a href="#">AV</a> |  | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$44.690 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.5 | <a href="#">AW</a> | \$68.520  | \$91.500  | <a href="#">AV</a> | \$91.500  | <a href="#">AV</a> |  | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$46.720 | <a href="#">L</a> | \$15.920 | <a href="#">AY</a> | \$5.730  | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.0 | <a href="#">AX</a> | \$70.550  | \$94.550  | <a href="#">AV</a> | \$94.550  | <a href="#">AV</a> |  | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)(SPECIAL SHIFT)         |  | 02/22/2025 | 06/29/2025* | \$53.570 | <a href="#">L</a> | \$15.920 | <a href="#">AS</a> | \$12.130 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$83.800  | \$111.340 | <a href="#">AV</a> | \$111.340 | <a href="#">AV</a> |  | \$138.870 |  |

|                     |                                                                                    |    |            |              |          |    |          |    |          |    |         |   |         |  |         |  |     |    |          |           |    |           |    |           |  |
|---------------------|------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|--|---------|--|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT) |    | 02/22/2025 | 06/29/2025_  | \$52.610 | L  | \$15.920 | AS | \$12.130 | AT | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.5 | AW | \$82.840 | \$109.900 | AV | \$109.900 | AV | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) |    | 02/22/2025 | 06/29/2025_  | \$55.000 | L  | \$15.920 | AS | \$12.130 | AT | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.0 | AX | \$85.230 | \$113.490 | AV | \$113.490 | AV | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                       | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                       | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                         | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                         | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                           |    | 08/22/2024 | 03/31/2025_  | \$41.500 | BC | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 |  | \$1.450 |  | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BD | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                    |    | 08/22/2024 | 03/31/2025_  | \$46.770 | BC | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 |  | \$1.520 |  | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BD | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                             |    | 08/22/2024 | 03/31/2025_  | \$62.920 | BC | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 |  | \$2.110 |  | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BD | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED WORKMAN ON THE SWING SHIFT SHALL RECEIVE EIGHT (8) HOURS OF PAY AT THE APPLICABLE SHIFT RATE FOR SEVEN AND ONE-HALF HOURS (7 1/2) HOURS WORK.
- U DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED WORKMAN ON THE GRAVEYARD SHIFT SHALL RECEIVE EIGHT (8) HOURS OF PAY AT THE APPLICABLE SHIFT RATE FOR SEVEN (7) HOURS WORK.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.



- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SHASTA COUNTY

DETERMINATION: SHA-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | S              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | V                                   | \$139.250                     | V                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | S              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | V                                   | \$123.260                     | V                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | W              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | X                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Y                       | 7.5   | Z              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AC                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AC                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AD             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AE                                  | \$101.470                     | AE                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AF             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AE                                  | \$105.970                     | AE                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AG             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AE                                  | \$109.570                     | AE                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AI                                  | \$139.270                     | AI                                     | \$175.020                               | AJ                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$88.090                        | \$109.660                  | AM                                  | \$109.660                     | AN                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$89.090                        | \$110.660                  | AM                                  | \$110.660                     | AN                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$57.750          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.5   | AP             | \$104.880                       | \$136.090                  | H                                   | \$136.090                     | H                                      | \$167.280                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$60.380          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.0   | AQ             | \$107.510                       | \$140.030                  | H                                   | \$140.030                     | H                                      | \$172.540                               |                                                  |

|                     |                                                                            |                    |            |              |          |                    |          |          |                    |         |                   |         |         |     |                    |           |           |                    |           |                    |           |
|---------------------|----------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|----------|--------------------|---------|-------------------|---------|---------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                         |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 8.0 |                    | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$43.030 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 7.5 | <a href="#">AP</a> | \$84.280  | \$106.730 | <a href="#">H</a>  | \$106.730 | <a href="#">H</a>  | \$129.170 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$44.990 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 7.0 | <a href="#">AQ</a> | \$86.240  | \$109.670 | <a href="#">H</a>  | \$109.670 | <a href="#">H</a>  | \$133.090 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT) |                    | 08/22/2024 | 06/30/2025** | \$43.810 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 8.0 |                    | \$85.060  | \$107.900 | <a href="#">H</a>  | \$107.900 | <a href="#">H</a>  | \$130.730 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                               | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                               | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                 | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                 | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                   |                    | 08/22/2024 | 03/31/2025*  | \$38.900 | <a href="#">AU</a> | \$11.960 | \$4.450  |                    | \$1.100 |                   | \$0.500 | \$1.400 | 8.0 | <a href="#">C</a>  | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AV</a> | \$92.210  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                     |                    | 08/22/2024 | 03/31/2025*  | \$58.950 | <a href="#">AU</a> | \$11.960 | \$7.590  |                    | \$2.600 |                   | \$0.750 | \$2.050 | 8.0 | <a href="#">C</a>  | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AV</a> | \$136.850 |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SIERRA COUNTY

DETERMINATION: SIE-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | F                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           | Q              | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$97.460                        | \$127.640                  | S                                   | \$127.640                     | S                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           | Q              | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$104.720                       | \$138.530                  | S                                   | \$138.530                     | S                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            | Q              | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$103.500                       | \$136.710                  | S                                   | \$136.710                     | S                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            | Q              | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | R                       | 8.0   |                | \$111.480                       | \$148.670                  | S                                   | \$148.670                     | S                                      | \$185.870                               | P                                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | I              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | U                | \$0.000          |                           | \$1.140  |                   | \$0.550        | V                       | 7.5   | W              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | X              | 08/22/2024 | 07/31/2025**    | \$47.060          | Y                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | Z                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | X              | 08/22/2024 | 07/31/2025**    | \$67.720          | Y                          | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | Z                                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AA             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | AB               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AC                                  | \$101.470                     | AC                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AD             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | AB               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AC                                  | \$105.970                     | AC                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AE             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | AB               | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AC                                  | \$109.570                     | AC                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               | AF             | 02/22/2025 | 06/30/2025**    | \$71.510          | AG                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AH                                  | \$139.270                     | AH                                     | \$175.020                               | AI                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AK             | \$88.090                        | \$109.660                  | AL                                  | \$109.660                     | AM                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AJ                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AK             | \$89.090                        | \$110.660                  | AL                                  | \$110.660                     | AM                                     | \$132.220                               |                                                  |

|                     |                                                                            |    |            |              |          |    |          |          |    |         |   |         |         |     |    |           |           |    |           |    |           |
|---------------------|----------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----------|----|---------|---|---------|---------|-----|----|-----------|-----------|----|-----------|----|-----------|
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                             |    | 08/22/2024 | 06/30/2025** | \$57.750 | A  | \$16.600 | \$28.120 | AN | \$0.000 | B | \$1.540 | \$0.870 | 7.5 | AQ | \$104.880 | \$136.090 | H  | \$136.090 | H  | \$167.280 |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                             |    | 08/22/2024 | 06/30/2025** | \$60.380 | A  | \$16.600 | \$28.120 | AN | \$0.000 | B | \$1.540 | \$0.870 | 7.0 | AP | \$107.510 | \$140.030 | H  | \$140.030 | H  | \$172.540 |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                         |    | 08/22/2024 | 06/30/2025** | \$58.800 | A  | \$16.600 | \$28.120 | AN | \$0.000 | B | \$1.540 | \$0.870 | 8.0 |    | \$105.930 | \$137.660 | H  | \$137.660 | H  | \$169.380 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)     |    | 08/22/2024 | 06/30/2025** | \$43.030 | A  | \$16.600 | \$23.060 | AN | \$0.000 | B | \$1.210 | \$0.380 | 7.5 | AQ | \$84.280  | \$106.730 | H  | \$106.730 | H  | \$129.170 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)     |    | 08/22/2024 | 06/30/2025** | \$44.990 | A  | \$16.600 | \$23.060 | AN | \$0.000 | B | \$1.210 | \$0.380 | 7.0 | AP | \$86.240  | \$109.670 | H  | \$109.670 | H  | \$133.090 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT) |    | 08/22/2024 | 06/30/2025** | \$43.810 | A  | \$16.600 | \$23.060 | AN | \$0.000 | B | \$1.210 | \$0.380 | 8.0 |    | \$85.060  | \$107.900 | H  | \$107.900 | H  | \$130.730 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                               | AQ | 08/22/2024 | 06/30/2025** | \$49.930 | AR | \$12.400 | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340  | \$93.690  | AS | \$93.690  | AS | \$116.030 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                               | AQ | 08/22/2024 | 06/30/2025** | \$49.930 | AR | \$12.400 | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340  | \$93.690  | AS | \$93.690  | AS | \$116.030 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                 | AQ | 08/22/2024 | 06/30/2025** | \$68.580 | AR | \$12.400 | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800  | \$129.560 | AS | \$129.560 | AS | \$160.310 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                 | AQ | 08/22/2024 | 06/30/2025** | \$68.580 | AR | \$12.400 | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800  | \$129.560 | AS | \$129.560 | AS | \$160.310 |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                   |    | 08/22/2024 | 03/31/2025_  | \$38.900 | AT | \$11.960 | \$4.450  |    | \$1.100 |   | \$0.500 | \$1.400 | 8.0 | C  | \$58.310  | \$75.260  |    | \$75.260  | AU | \$92.210  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                     |    | 08/22/2024 | 03/31/2025_  | \$58.950 | AT | \$11.960 | \$7.590  |    | \$2.600 |   | \$0.750 | \$2.050 | 8.0 | C  | \$83.900  | \$110.380 |    | \$110.380 | AU | \$136.850 |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q PORTION OF COUNTY LYING WEST OF THE MAIN WATERSHED DIVIDE.

R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.



AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AP EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AU RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SISKIYOU COUNTY

DETERMINATION: SIS-2025-1

| CRAFT                    | CLASSIFICATION                                                             | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/ HOLIDAY | VACATION/ HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|----------------------------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|-------------------|----------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)                        |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000           | B                          | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)                        |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000           | B                          | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)                             |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000           | F                          | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)                             |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000           | F                          | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                                        |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000           | B                          | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                                           |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000           | K                          | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                                               | M              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | N                | \$5.100           | Q                          | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | P                                   | \$139.250                     | P                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                                              | M              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | N                | \$5.100           | Q                          | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | P                                   | \$123.260                     | P                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                                                    | Q              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | R                | \$0.000           |                            | \$1.140  |                   | \$0.550        | S                       | 7.5   | I              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                                                | U              | 08/22/2024 | 07/31/2025**    | \$47.060          | V                          | \$12.400           |                             | \$6.330  |                  | \$0.000           | K                          | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | W                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                                                   | U              | 08/22/2024 | 07/31/2025**    | \$67.720          | V                          | \$12.400           |                             | \$16.190 |                  | \$0.000           | K                          | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | W                                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                                                    | X              | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | N                | \$0.000           | K                          | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | Y                                   | \$101.470                     | Y                                      | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                                         | Z              | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | N                | \$0.000           | K                          | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | Y                                   | \$105.970                     | Y                                      | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                                             | AA             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | N                | \$0.000           | K                          | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | Y                                   | \$109.570                     | Y                                      | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                                                      |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AB                         | \$11.750           |                             | \$18.490 |                  | \$0.000           | K                          | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AC                                  | \$139.270                     | AC                                     | \$175.020                               | AD                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                                       |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AE                         | \$15.430           |                             | \$19.490 |                  | \$0.000           | B                          | \$1.300  |                   | \$1.340        |                         | 7.0   | AF             | \$88.090                        | \$109.660                  | AG                                  | \$109.660                     | AH                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                                       |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AE                         | \$15.430           |                             | \$19.490 |                  | \$0.000           | B                          | \$1.300  |                   | \$1.340        |                         | 7.0   | AF             | \$89.090                        | \$110.660                  | AG                                  | \$110.660                     | AH                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                                             |                | 08/22/2024 | 06/30/2025**    | \$57.750          | A                          | \$16.600           |                             | \$28.120 | AI               | \$0.000           | B                          | \$1.540  |                   | \$0.870        |                         | 7.5   | AJ             | \$104.880                       | \$136.090                  | H                                   | \$136.090                     | H                                      | \$167.280                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                                             |                | 08/22/2024 | 06/30/2025**    | \$60.380          | A                          | \$16.600           |                             | \$28.120 | AI               | \$0.000           | B                          | \$1.540  |                   | \$0.870        |                         | 7.0   | AK             | \$107.510                       | \$140.030                  | H                                   | \$140.030                     | H                                      | \$172.540                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (SPECIAL SHIFT)                                         |                | 08/22/2024 | 06/30/2025**    | \$58.800          | A                          | \$16.600           |                             | \$28.120 | AI               | \$0.000           | B                          | \$1.540  |                   | \$0.870        |                         | 8.0   |                | \$105.930                       | \$137.660                  | H                                   | \$137.660                     | H                                      | \$169.380                               |                                                  |
| #SHEET METAL WORKER      | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)     |                | 08/22/2024 | 06/30/2025**    | \$43.030          | A                          | \$16.600           |                             | \$23.060 | AI               | \$0.000           | B                          | \$1.210  |                   | \$0.380        |                         | 7.5   | AJ             | \$84.280                        | \$106.730                  | H                                   | \$106.730                     | H                                      | \$129.170                               |                                                  |
| #SHEET METAL WORKER      | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)     |                | 08/22/2024 | 06/30/2025**    | \$44.990          | A                          | \$16.600           |                             | \$23.060 | AI               | \$0.000           | B                          | \$1.210  |                   | \$0.380        |                         | 7.0   | AK             | \$86.240                        | \$109.670                  | H                                   | \$109.670                     | H                                      | \$133.090                               |                                                  |
| #SHEET METAL WORKER      | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$43.810          | A                          | \$16.600           |                             | \$23.060 | AI               | \$0.000           | B                          | \$1.210  |                   | \$0.380        |                         | 8.0   |                | \$85.060                        | \$107.900                  | H                                   | \$107.900                     | H                                      | \$130.730                               |                                                  |

|                          |                                                 |                    |            |              |          |                    |          |  |          |  |         |                   |         |  |         |  |     |                   |          |           |                    |           |                    |           |  |
|--------------------------|-------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--|---------|-------------------|---------|--|---------|--|-----|-------------------|----------|-----------|--------------------|-----------|--------------------|-----------|--|
| <b>TERRAZZO FINISHER</b> | TERRAZZO FINISHER, 2ND SHIFT                    | <a href="#">AL</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AM</a> | \$12.400 |  | \$7.120  |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340 | \$93.690  | <a href="#">AN</a> | \$93.690  | <a href="#">AN</a> | \$116.030 |  |
| <b>TERRAZZO FINISHER</b> | TERRAZZO FINISHER, 3RD SHIFT                    | <a href="#">AL</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AM</a> | \$12.400 |  | \$7.120  |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340 | \$93.690  | <a href="#">AN</a> | \$93.690  | <a href="#">AN</a> | \$116.030 |  |
| <b>TERRAZZO WORKER</b>   | TERRAZZO WORKER, 2ND SHIFT                      | <a href="#">AL</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AM</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">AN</a> | \$129.560 | <a href="#">AN</a> | \$160.310 |  |
| <b>TERRAZZO WORKER</b>   | TERRAZZO WORKER, 3RD SHIFT                      | <a href="#">AL</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AM</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">AN</a> | \$129.560 | <a href="#">AN</a> | \$160.310 |  |
| <b>TILE FINISHER</b>     | TILE FINISHER, 2ND SHIFT                        |                    | 08/22/2024 | 03/31/2025*  | \$41.500 | <a href="#">AO</a> | \$11.960 |  | \$6.210  |  | \$1.250 |                   | \$0.530 |  | \$1.450 |  | 8.0 | <a href="#">C</a> | \$62.900 | \$81.150  |                    | \$81.150  | <a href="#">AP</a> | \$99.400  |  |
| <b>TILE FINISHER</b>     | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |                    | 08/22/2024 | 03/31/2025*  | \$46.770 | <a href="#">AO</a> | \$11.960 |  | \$7.050  |  | \$1.750 |                   | \$0.530 |  | \$1.520 |  | 8.0 | <a href="#">C</a> | \$69.580 | \$90.470  |                    | \$90.470  | <a href="#">AP</a> | \$111.350 |  |
| <b>TILE SETTER</b>       | TILE SETTER, 2ND SHIFT                          |                    | 08/22/2024 | 03/31/2025*  | \$62.920 | <a href="#">AO</a> | \$11.960 |  | \$9.020  |  | \$3.000 |                   | \$0.800 |  | \$2.110 |  | 8.0 | <a href="#">C</a> | \$89.810 | \$118.270 |                    | \$118.270 | <a href="#">AP</a> | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- P RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AD DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AE INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AF 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AI INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AJ EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AK EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AL THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AM INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AO INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AP RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN JOAQUIN COUNTY

DETERMINATION: SJO-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | Q                       | 8.0   |                | \$81.880                        | \$109.370                  | P                                   | \$109.370                     | P                                      | \$136.860                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | Q                       | 8.0   |                | \$88.490                        | \$119.280                  | P                                   | \$119.280                     | P                                      | \$150.080                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | Q                       | 8.0   |                | \$90.130                        | \$121.740                  | P                                   | \$121.740                     | P                                      | \$153.350                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | Q                       | 8.0   |                | \$97.720                        | \$133.130                  | P                                   | \$133.130                     | P                                      | \$168.540                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT             |                | 08/22/2024 | 05/31/2025**    | \$58.020          |                            | \$18.220           |                             | \$11.260 | N                | \$0.000          |                           | \$3.260  |                   | \$0.530        | R                       | 7.5   |                | \$93.910                        | \$124.240                  |                                     | \$124.240                     | S                                      | \$154.560                               | T                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT              |                | 08/22/2024 | 05/31/2025**    | \$64.990          |                            | \$19.520           |                             | \$12.060 | N                | \$0.000          |                           | \$3.590  |                   | \$0.570        | R                       | 7.0   |                | \$103.670                       | \$137.640                  |                                     | \$137.640                     | S                                      | \$171.600                               | T                                                |
| #ELECTRICIAN:            | CABLE SPICER SECOND SHIFT                           |                | 08/22/2024 | 05/31/2025**    | \$69.620          |                            | \$18.220           |                             | \$11.260 | N                | \$0.000          |                           | \$3.260  |                   | \$0.530        | R                       | 7.5   |                | \$106.040                       | \$142.420                  |                                     | \$142.420                     | S                                      | \$178.810                               | T                                                |
| #ELECTRICIAN:            | CABLE SPICER, 3RD SHIFT                             |                | 08/22/2024 | 05/31/2025**    | \$77.990          |                            | \$19.520           |                             | \$12.060 | N                | \$0.000          |                           | \$3.590  |                   | \$0.570        | R                       | 7.0   |                | \$117.260                       | \$158.020                  |                                     | \$158.020                     | S                                      | \$198.780                               | T                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | U              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | V                | \$5.100          | W                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | X                                   | \$139.250                     | X                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | U              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | V                | \$5.100          | W                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | X                                   | \$123.260                     | X                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | Y              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | Z                | \$0.000          |                           | \$1.140  |                   | \$0.550        | AA                      | 7.5   | AB             | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AC             | 08/22/2024 | 07/31/2025**    | \$47.060          | AD                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AE                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AC             | 08/22/2024 | 07/31/2025**    | \$67.720          | AD                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AE                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AF             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | V                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AG                                  | \$101.470                     | AG                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AH             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | V                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AG                                  | \$105.970                     | AG                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AI             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | V                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AG                                  | \$109.570                     | AG                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AJ                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AK                                  | \$139.270                     | AK                                     | \$175.020                               | AL                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$88.090                        | \$109.660                  | AO                                  | \$109.660                     | AP                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AM                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AN             | \$89.090                        | \$110.660                  | AO                                  | \$110.660                     | AP                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$53.420          | A                          | \$17.670           |                             | \$24.980 | AO               | \$0.000          | B                         | \$1.610  | AR                | \$0.900        | AS                      | 7.5   | AB             | \$98.580                        | \$127.540                  | AT                                  | \$127.540                     | AT                                     | \$156.500                               |                                                  |

|                     |                                                 |                    |            |              |          |                    |          |  |          |                    |         |                   |         |                    |         |                    |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--------------------|---------|-------------------|---------|--------------------|---------|--------------------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #SHEET METAL WORKER | SHEET METAL WORKER (THIRD SHIFT)                |                    | 08/22/2024 | 06/30/2025** | \$55.840 | <a href="#">A</a>  | \$17.670 |  | \$24.980 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.610 | <a href="#">AR</a> | \$0.900 | <a href="#">AS</a> | 7.0 | <a href="#">AU</a> | \$101.000 | \$131.170 | <a href="#">AT</a> | \$131.170 | <a href="#">AT</a> | \$161.340 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                    | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AW</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.090 |                    | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                    | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AW</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.090 |                    | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                      | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AW</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.340 |                    | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                      | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AW</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |                    | \$1.340 |                    | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                        |                    | 08/22/2024 | 03/31/2025*  | \$38.760 | <a href="#">AX</a> | \$11.960 |  | \$6.210  |                    | \$1.000 |                   | \$0.500 |                    | \$1.420 |                    | 8.0 | <a href="#">C</a>  | \$59.850  | \$76.730  |                    | \$76.730  | <a href="#">AY</a> | \$93.610  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |                    | 08/22/2024 | 03/31/2025*  | \$43.320 | <a href="#">AX</a> | \$11.960 |  | \$7.050  |                    | \$1.300 |                   | \$0.500 |                    | \$1.480 |                    | 8.0 | <a href="#">C</a>  | \$65.610  | \$84.770  |                    | \$84.770  | <a href="#">AY</a> | \$103.930 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                          |                    | 08/22/2024 | 03/31/2025*  | \$58.420 | <a href="#">AX</a> | \$11.960 |  | \$9.020  |                    | \$2.750 |                   | \$0.750 |                    | \$2.060 |                    | 8.0 | <a href="#">C</a>  | \$84.960  | \$111.170 |                    | \$111.170 | <a href="#">AY</a> | \$137.380 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.



AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR INCLUDES \$0.05 FOR SCHOLAR FUND.

AS INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN LUIS OBISPO COUNTY

DETERMINATION: SLO-2025-1

| CRAFT                       | CLASSIFICATION                                         | CRAFT FOOTNOTE     | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE    | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|-----------------------------|--------------------------------------------------------|--------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|-------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM,          | RESILIENT TILE LAYER - SECOND SHIFT                    |                    | 02/22/2025 | 12/31/2025**    | \$54.180          | <a href="#">A</a>          | \$9.780            |                             | \$6.300  |                    | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                   | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,           | MATERIAL HANDLER - SECOND SHIFT                        | <a href="#">B</a>  | 02/22/2025 | 12/31/2025**    | \$21.670          | <a href="#">A</a>          | \$9.780            |                             | \$2.240  |                    | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                   | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:               | SOUND INSTALLER 2ND SHIFT                              |                    | 02/22/2025 | 06/29/2025**    | \$56.460          |                            | \$11.400           |                             | \$4.000  | <a href="#">C</a>  | \$0.000          |                           | \$0.650  |                   | \$0.350        | <a href="#">D</a>       | 8.0   |                   | \$74.550                        | \$103.630                  | <a href="#">E</a>                   | \$103.630                     | <a href="#">E</a>                      | \$132.710                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | SOUND INSTALLER 3RD SHIFT                              |                    | 02/22/2025 | 06/29/2025**    | \$63.240          |                            | \$11.400           |                             | \$4.000  | <a href="#">C</a>  | \$0.000          |                           | \$0.650  |                   | \$0.350        | <a href="#">D</a>       | 8.0   |                   | \$81.540                        | \$114.110                  | <a href="#">E</a>                   | \$114.110                     | <a href="#">E</a>                      | \$146.870                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT                |                    | 02/22/2025 | 05/31/2025*     | \$64.940          | <a href="#">H</a>          | \$11.780           | <a href="#">I</a>           | \$9.970  | <a href="#">J</a>  | \$0.000          |                           | \$1.000  | <a href="#">L</a> | \$0.680        | <a href="#">I</a>       | 8.0   |                   | \$90.320                        | \$135.480                  | <a href="#">K</a>                   | \$135.480                     | <a href="#">K</a>                      | \$180.640                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT                 |                    | 02/22/2025 | 05/31/2025*     | \$72.710          | <a href="#">H</a>          | \$11.780           | <a href="#">I</a>           | \$9.970  | <a href="#">J</a>  | \$0.000          |                           | \$1.000  | <a href="#">L</a> | \$0.750        | <a href="#">I</a>       | 8.0   |                   | \$98.390                        | \$147.580                  | <a href="#">K</a>                   | \$147.580                     | <a href="#">K</a>                      | \$196.780                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | CABLE SPLICER SECOND SHIFT                             |                    | 02/22/2025 | 05/31/2025*     | \$71.430          | <a href="#">H</a>          | \$11.780           | <a href="#">I</a>           | \$9.970  | <a href="#">J</a>  | \$0.000          |                           | \$1.000  | <a href="#">L</a> | \$0.740        | <a href="#">I</a>       | 8.0   |                   | \$97.060                        | \$145.590                  | <a href="#">K</a>                   | \$145.590                     | <a href="#">K</a>                      | \$194.130                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | CABLE SPLICER THIRD SHIFT                              |                    | 02/22/2025 | 05/31/2025*     | \$79.980          | <a href="#">H</a>          | \$11.780           | <a href="#">I</a>           | \$9.970  | <a href="#">J</a>  | \$0.000          |                           | \$1.000  | <a href="#">L</a> | \$0.820        | <a href="#">I</a>       | 8.0   |                   | \$105.950                       | \$158.920                  | <a href="#">K</a>                   | \$158.920                     | <a href="#">K</a>                      | \$211.900                               | <a href="#">G</a>                                |
| #GLAZIER                    | GLAZIER (SPECIAL SHIFT)                                | <a href="#">L</a>  | 02/22/2024 | 12/31/2025**    | \$54.140          | <a href="#">A</a>          | \$11.750           |                             | \$17.770 |                    | \$0.000          |                           | \$0.950  |                   | \$0.200        |                         | 7.5   | <a href="#">M</a> | \$84.810                        | \$138.950                  |                                     | \$138.950                     | <a href="#">N</a>                      | \$138.950                               |                                                  |
| #PAINTER:                   | PAINTER, LEAD ABATEMENT (2ND SHIFT)                    | <a href="#">Q</a>  | 02/22/2025 | 06/30/2025**    | \$43.360          | <a href="#">P</a>          | \$9.200            |                             | \$6.040  |                    | \$2.990          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                   | \$63.350                        | \$85.030                   | <a href="#">Q</a>                   | \$85.030                      | <a href="#">Q</a>                      | \$106.710                               |                                                  |
| #PAINTER:                   | INDUSTRIAL PAINTER (2ND SHIFT)                         | <a href="#">Q</a>  | 02/22/2025 | 06/30/2025**    | \$49.520          | <a href="#">P</a>          | \$9.200            |                             | \$6.040  |                    | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                   | \$69.970                        | \$94.730                   | <a href="#">Q</a>                   | \$94.730                      | <a href="#">Q</a>                      | \$119.490                               |                                                  |
| #PLUMBER:                   | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT) |                    | 08/22/2024 | 08/31/2025**    | \$67.890          | <a href="#">R</a>          | \$9.260            |                             | \$14.300 | <a href="#">S</a>  | \$0.000          | <a href="#">I</a>         | \$3.050  |                   | \$1.600        | <a href="#">U</a>       | 8.0   | <a href="#">V</a> | \$96.100                        | \$129.070                  | <a href="#">W</a>                   | \$129.070                     | <a href="#">W</a>                      | \$160.340                               |                                                  |
| #PLUMBER:                   | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)            |                    | 08/22/2024 | 08/31/2025**    | \$53.370          | <a href="#">R</a>          | \$9.150            |                             | \$11.450 | <a href="#">S</a>  | \$0.000          | <a href="#">I</a>         | \$2.780  |                   | \$1.600        | <a href="#">U</a>       | 8.0   | <a href="#">V</a> | \$78.350                        | \$104.060                  |                                     | \$104.060                     | <a href="#">X</a>                      | \$129.090                               |                                                  |
| PLUMBER:                    | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)       | <a href="#">Y</a>  | 08/22/2024 | 08/31/2025**    | \$26.480          | <a href="#">Z</a>          | \$9.400            |                             | \$0.380  |                    | \$0.000          |                           | \$1.860  |                   | \$1.450        | <a href="#">U</a>       | 8.0   | <a href="#">V</a> | \$39.570                        | \$51.840                   |                                     | \$51.840                      | <a href="#">X</a>                      | \$64.100                                |                                                  |
| #PLUMBER:                   | SERVICE AND REPAIR (2ND SHIFT)                         |                    | 08/22/2024 | 08/31/2025**    | \$65.810          | <a href="#">R</a>          | \$9.260            |                             | \$13.990 | <a href="#">S</a>  | \$0.000          | <a href="#">I</a>         | \$2.380  |                   | \$1.600        | <a href="#">U</a>       | 8.0   | <a href="#">V</a> | \$93.040                        | \$124.970                  |                                     | \$124.970                     | <a href="#">AA</a>                     | \$155.200                               | <a href="#">AB</a>                               |
| #PLUMBER:                   | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT               |                    | 08/22/2024 | 08/31/2025**    | \$48.450          | <a href="#">AC</a>         | \$9.260            |                             | \$14.300 | <a href="#">S</a>  | \$0.000          | <a href="#">I</a>         | \$2.440  |                   | \$1.400        | <a href="#">U</a>       | 8.0   | <a href="#">V</a> | \$75.850                        | \$100.080                  |                                     | \$100.080                     | <a href="#">X</a>                      | \$122.870                               |                                                  |
| PLUMBER:                    | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT            | <a href="#">AD</a> | 08/22/2024 | 08/31/2025**    | \$21.860          | <a href="#">AC</a>         | \$3.000            |                             | \$1.160  | <a href="#">S</a>  | \$0.000          |                           | \$0.100  |                   | \$1.200        | <a href="#">U</a>       | 8.0   | <a href="#">V</a> | \$27.320                        | \$38.250                   |                                     | \$38.250                      | <a href="#">X</a>                      | \$49.180                                |                                                  |
| #PLUMBER:                   | REFRIGERATION SERVICE HVACR- 2ND SHIFT                 |                    | 02/22/2024 | 08/31/2024*     | \$55.770          | <a href="#">A</a>          | \$9.260            |                             | \$8.550  | <a href="#">AE</a> | \$0.000          | <a href="#">I</a>         | \$1.780  |                   | \$0.980        | <a href="#">AF</a>      | 8.0   |                   | \$76.340                        | \$104.230                  |                                     | \$104.230                     | <a href="#">AG</a>                     | \$129.760                               | <a href="#">AH</a>                               |
| #SHEET METAL WORKER (HVAC): | SHEET METAL WORKER (SPECIAL SHIFT)                     |                    | 08/22/2024 | 07/31/2025**    | \$60.400          | <a href="#">A</a>          | \$11.100           |                             | \$21.170 | <a href="#">AI</a> | \$0.000          | <a href="#">AJ</a>        | \$1.930  |                   | \$1.480        |                         | 8.0   | <a href="#">X</a> | \$96.080                        | \$126.290                  | <a href="#">AK</a>                  | \$126.290                     | <a href="#">AK</a>                     | \$156.480                               |                                                  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF (6%).
- I AMOUNT IS FACTORED AT THE OVERTIME HOURLY RATES.
- J THE FULL LISTED AMOUNT FOR PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED AT THE OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- L CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- M 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- N RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- O AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- P INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- Q DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- R INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- T AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- U INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- V WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Y PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- Z INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AA SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AB DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AC INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AD TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AE INCLUDES AN AMOUNT FOR 401A PLAN.
- AF INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AG SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AH RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AJ INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN MATEO COUNTY

DETERMINATION: SMA-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$45.140          | L                          | \$10.600           |                             | \$14.720 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$71.310                        | \$93.880                   | J                                   | \$93.880                      | J                                      | \$116.450                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$66.490          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$95.720                        | \$130.130                  | O                                   | \$130.130                     | O                                      | \$164.540                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$74.480          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$103.990                       | \$142.530                  | O                                   | \$142.530                     | O                                      | \$181.080                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$76.460          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$106.040                       | \$145.610                  | O                                   | \$145.610                     | O                                      | \$185.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$85.650          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$115.560                       | \$159.890                  | O                                   | \$159.890                     | O                                      | \$204.210                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT             |                | 08/22/2024 | 05/31/2025**    | \$90.200          | A                          | \$20.940           |                             | \$22.250 | Q                | \$0.000          | B                         | \$2.900  |                   | \$0.250        |                         | 7.5   |                | \$139.250                       | \$185.700                  | R                                   | \$232.150                     | S                                      | \$232.150                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT              |                | 08/22/2024 | 05/31/2025**    | \$94.300          | A                          | \$20.940           |                             | \$22.250 | Q                | \$0.000          | B                         | \$2.900  |                   | \$0.250        |                         | 7.0   |                | \$143.470                       | \$192.030                  | R                                   | \$240.600                     | S                                      | \$240.600                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER SECOND SHIFT                           |                | 08/22/2024 | 05/31/2025**    | \$103.730         | A                          | \$20.940           |                             | \$22.250 | Q                | \$0.000          | B                         | \$2.900  |                   | \$0.250        |                         | 7.5   |                | \$153.180                       | \$206.600                  | R                                   | \$260.020                     | S                                      | \$260.020                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER THIRD SHIFT                            |                | 08/22/2024 | 05/31/2025**    | \$108.450         | A                          | \$20.940           |                             | \$22.250 | Q                | \$0.000          | B                         | \$2.900  |                   | \$0.250        |                         | 7.0   |                | \$158.040                       | \$213.900                  | R                                   | \$269.750                     | S                                      | \$269.750                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | I              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | J                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | W                                   | \$139.250                     | W                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | I              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | J                | \$5.100          | V                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | W                                   | \$123.260                     | W                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | X              | 02/22/2025 | 12/31/2025**    | \$85.580          | A                          | \$11.750           |                             | \$21.590 | Y                | \$0.000          |                           | \$1.100  |                   | \$0.550        | Z                       | 7.5   | AA             | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AB             | 08/22/2024 | 07/31/2025**    | \$47.060          | AC                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AD                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AB             | 08/22/2024 | 07/31/2025**    | \$67.720          | AC                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AD                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AE             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AF                                  | \$124.610                     | AF                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AG             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AF                                  | \$129.110                     | AF                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AH             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | U                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AF                                  | \$132.710                     | AF                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AI                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AJ                                  | \$148.130                     | AJ                                     | \$186.360                               | AK                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 08/22/2024 | 06/30/2025**    | \$52.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AM             | \$90.090                        | \$112.660                  | AN                                  | \$112.660                     | AQ                                     | \$135.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 08/22/2024 | 06/30/2025**    | \$53.530          | AL                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AM             | \$91.090                        | \$113.660                  | AN                                  | \$113.660                     | AQ                                     | \$136.220                               |                                                  |

|                     |                                                                                               |  |            |             |          |   |          |          |          |         |         |         |         |         |     |           |           |           |           |           |           |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|-------------|----------|---|----------|----------|----------|---------|---------|---------|---------|---------|-----|-----------|-----------|-----------|-----------|-----------|-----------|-----------|--|
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | A | \$13.360 | \$23.300 |          | \$0.000 | B       | \$1.850 | \$0.400 | 8.0     |     | \$129.910 | \$175.410 | H         | \$175.410 | H         | \$220.910 |           |  |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | A | \$13.360 | \$23.300 |          | \$0.000 | B       | \$1.850 | \$0.400 | 8.0     |     | \$129.910 | \$175.410 | H         | \$175.410 | H         | \$220.910 |           |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025* | \$84.940 | L | \$16.920 | AP       | \$34.620 | AQ      | \$0.000 | B       | \$1.650 | \$0.710 | 8.0 |           | \$138.840 | \$185.310 | AR        | \$185.310 | AR        | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$83.420 | L | \$16.920 | AP       | \$34.620 | AQ      | \$0.000 | B       | \$1.650 | \$0.710 | 7.5 | AS        | \$137.320 | \$183.030 | AR        | \$183.030 | AR        | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$87.220 | L | \$16.920 | AP       | \$34.620 | AQ      | \$0.000 | B       | \$1.650 | \$0.710 | 7.0 | AT        | \$141.120 | \$188.730 | AR        | \$188.730 | AR        | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025* | \$72.920 | L | \$16.920 | AP       | \$32.870 | AQ      | \$0.000 | B       | \$1.650 | \$0.710 | 8.0 |           | \$125.070 | \$165.040 | AR        | \$165.040 | AR        | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$71.620 | L | \$16.920 | AP       | \$32.870 | AQ      | \$0.000 | B       | \$1.650 | \$0.710 | 7.5 | AS        | \$123.770 | \$163.090 | AR        | \$163.090 | AR        | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$74.880 | L | \$16.920 | AP       | \$32.870 | AQ      | \$0.000 | B       | \$1.650 | \$0.710 | 7.0 | AT        | \$127.030 | \$167.980 | AR        | \$167.980 | AR        | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025* | \$57.310 | L | \$15.920 | AU       | \$17.840 | AQ      | \$0.000 | B       | \$1.490 | \$0.710 | 8.0 |           | \$93.270  | \$123.180 | AV        | \$123.180 | AV        | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$56.290 | L | \$15.920 | AU       | \$17.840 | AQ      | \$0.000 | B       | \$1.490 | \$0.710 | 7.5 | AS        | \$92.250  | \$121.650 | AV        | \$121.650 | AV        | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$58.850 | L | \$15.920 | AU       | \$17.840 | AQ      | \$0.000 | B       | \$1.490 | \$0.710 | 7.0 | AT        | \$94.810  | \$125.490 | AV        | \$125.490 | AV        | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025* | \$52.360 | L | \$15.920 | AU       | \$11.690 | AQ      | \$0.000 | B       | \$1.490 | \$0.710 | 8.0 |           | \$82.170  | \$109.160 | AV        | \$109.160 | AV        | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$51.430 | L | \$15.920 | AU       | \$11.690 | AQ      | \$0.000 | B       | \$1.490 | \$0.710 | 7.5 | AS        | \$81.240  | \$107.760 | AV        | \$107.760 | AV        | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$53.760 | L | \$15.920 | AU       | \$11.690 | AQ      | \$0.000 | B       | \$1.490 | \$0.710 | 7.0 | AT        | \$83.570  | \$111.260 | AV        | \$111.260 | AV        | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025* | \$45.510 | L | \$15.920 | AU       | \$5.730  | AQ      | \$0.000 | B       | \$1.470 | \$0.710 | 8.0 |           | \$69.340  | \$92.730  | AR        | \$92.730  | AR        | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$44.690 | L | \$15.920 | AU       | \$5.730  | AQ      | \$0.000 | B       | \$1.470 | \$0.710 | 7.5 | AS        | \$68.520  | \$91.500  | AR        | \$91.500  | AR        | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$46.720 | L | \$15.920 | AU       | \$5.730  | AQ      | \$0.000 | B       | \$1.470 | \$0.710 | 7.0 | AT        | \$70.550  | \$94.550  | AR        | \$94.550  | AR        | \$118.530 |  |

|                     |                                                                                        |    |            |              |          |    |          |    |          |    |         |   |         |         |     |    |          |           |    |           |    |           |  |
|---------------------|----------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|---------|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$53.570 | L  | \$15.920 | AP | \$12.130 | AQ | \$0.000 | B | \$1.470 | \$0.710 | 8.0 |    | \$83.800 | \$111.340 | AR | \$111.340 | AR | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |    | 02/22/2025 | 06/29/2025*  | \$52.610 | L  | \$15.920 | AP | \$12.130 | AQ | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AS | \$82.840 | \$109.900 | AR | \$109.900 | AR | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |    | 02/22/2025 | 06/29/2025*  | \$55.000 | L  | \$15.920 | AP | \$12.130 | AQ | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AT | \$85.230 | \$113.490 | AR | \$113.490 | AR | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                           | AW | 08/22/2024 | 06/30/2025** | \$49.930 | AX | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AR | \$93.690  | AR | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                           | AW | 08/22/2024 | 06/30/2025** | \$49.930 | AX | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AR | \$93.690  | AR | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                             | AW | 08/22/2024 | 06/30/2025** | \$68.580 | AX | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AR | \$129.560 | AR | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                             | AW | 08/22/2024 | 06/30/2025** | \$68.580 | AX | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AR | \$129.560 | AR | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                               |    | 08/22/2024 | 03/31/2025*  | \$41.500 | AY | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 | \$1.450 | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | AZ | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                        |    | 08/22/2024 | 03/31/2025*  | \$46.770 | AY | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 | \$1.520 | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | AZ | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                                 |    | 08/22/2024 | 03/31/2025*  | \$62.920 | AY | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 | \$2.110 | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | AZ | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS. FOR ALL HOURS AFTER THE FIRST 2 DAILY OVERTIME HOURS, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE.
- S DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER



- AP INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AU INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER:           | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$44.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.890                        | \$92.190                   | J                                   | \$92.190                      | J                                      | \$114.480                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$60.520          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$89.550                        | \$120.870                  | O                                   | \$120.870                     | O                                      | \$152.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$67.790          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$97.070                        | \$132.150                  | O                                   | \$132.150                     | O                                      | \$167.240                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$69.590          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$98.940                        | \$134.960                  | O                                   | \$134.960                     | O                                      | \$170.970                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$77.960          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$107.600                       | \$147.940                  | O                                   | \$147.940                     | O                                      | \$188.290                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 08/22/2023 | 05/31/2024*     | \$65.780          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.530        | S                       | 7.5   | I              | \$96.400                        | \$131.050                  |                                     | \$131.050                     |                                        | \$165.690                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 08/22/2023 | 05/31/2024*     | \$73.680          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.720        | S                       | 7.0   | J              | \$104.730                       | \$143.540                  |                                     | \$143.540                     |                                        | \$182.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER, 2ND SHIFT                             |                | 08/22/2023 | 05/31/2024*     | \$74.000          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.720        | S                       | 7.5   | I              | \$105.060                       | \$144.030                  |                                     | \$144.030                     |                                        | \$183.000                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER, 3RD SHIFT                             |                | 08/22/2023 | 05/31/2024*     | \$82.890          | A                          | \$15.800           | Q                           | \$9.700  | R                | \$0.000          |                           | \$1.380  |                   | \$1.930        | S                       | 7.0   | J              | \$114.430                       | \$158.080                  |                                     | \$158.080                     |                                        | \$201.730                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | V              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Y                                   | \$139.250                     | Y                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | V              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Y                                   | \$123.260                     | Y                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | Z              | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AA               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AB                      | 7.5   | I              | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | AC             | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | AA               | \$0.000          |                           | \$1.140  |                   | \$0.550        | AB                      | 7.5   | I              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AD             | 08/22/2024 | 07/31/2025**    | \$47.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AF                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AD             | 08/22/2024 | 07/31/2025**    | \$67.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AF                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AG             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AH                                  | \$124.610                     | AH                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AI             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AH                                  | \$129.110                     | AH                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AJ             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | W                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AH                                  | \$132.710                     | AH                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AK                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AL                                  | \$148.130                     | AL                                     | \$186.360                               | AM                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$52.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AO             | \$90.090                        | \$112.660                  | AP                                  | \$112.660                     | AQ                                     | \$135.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$53.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AO             | \$91.090                        | \$113.660                  | AP                                  | \$113.660                     | AQ                                     | \$136.220                               |                                                  |

|                     |                                                                                               |  |            |             |          |   |  |          |    |          |    |         |   |         |  |         |  |     |    |           |           |    |           |    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|-------------|----------|---|--|----------|----|----------|----|---------|---|---------|--|---------|--|-----|----|-----------|-----------|----|-----------|----|-----------|--|
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | A |  | \$13.360 |    | \$23.300 |    | \$0.000 | B | \$1.850 |  | \$0.400 |  | 8.0 |    | \$129.910 | \$175.410 | H  | \$175.410 | H  | \$220.910 |  |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT                        |  | 08/22/2024 | 09/30/2024* | \$91.000 | A |  | \$13.360 |    | \$23.300 |    | \$0.000 | B | \$1.850 |  | \$0.400 |  | 8.0 |    | \$129.910 | \$175.410 | H  | \$175.410 | H  | \$220.910 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025* | \$84.940 | L |  | \$16.920 | AR | \$34.620 | AS | \$0.000 | B | \$1.650 |  | \$0.710 |  | 8.0 |    | \$138.840 | \$185.310 | AT | \$185.310 | AT | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$83.420 | L |  | \$16.920 | AR | \$34.620 | AS | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.5 | AU | \$137.320 | \$183.030 | AT | \$183.030 | AT | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$87.220 | L |  | \$16.920 | AR | \$34.620 | AS | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.0 | AV | \$141.120 | \$188.730 | AT | \$188.730 | AT | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025* | \$72.920 | L |  | \$16.920 | AR | \$32.870 | AS | \$0.000 | B | \$1.650 |  | \$0.710 |  | 8.0 |    | \$125.070 | \$165.040 | AT | \$165.040 | AT | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$71.620 | L |  | \$16.920 | AR | \$32.870 | AS | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.5 | AU | \$123.770 | \$163.090 | AT | \$163.090 | AT | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$74.880 | L |  | \$16.920 | AR | \$32.870 | AS | \$0.000 | B | \$1.650 |  | \$0.710 |  | 7.0 | AV | \$127.030 | \$167.980 | AT | \$167.980 | AT | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025* | \$57.310 | L |  | \$15.920 | AW | \$17.840 | AS | \$0.000 | B | \$1.490 |  | \$0.710 |  | 8.0 |    | \$93.270  | \$123.180 | AX | \$123.180 | AX | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$56.290 | L |  | \$15.920 | AW | \$17.840 | AS | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.5 | AU | \$92.250  | \$121.650 | AX | \$121.650 | AX | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$58.850 | L |  | \$15.920 | AW | \$17.840 | AS | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.0 | AV | \$94.810  | \$125.490 | AX | \$125.490 | AX | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025* | \$52.360 | L |  | \$15.920 | AW | \$11.690 | AS | \$0.000 | B | \$1.490 |  | \$0.710 |  | 8.0 |    | \$82.170  | \$109.160 | AX | \$109.160 | AX | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$51.430 | L |  | \$15.920 | AW | \$11.690 | AS | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.5 | AU | \$81.240  | \$107.760 | AX | \$107.760 | AX | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$53.760 | L |  | \$15.920 | AW | \$11.690 | AS | \$0.000 | B | \$1.490 |  | \$0.710 |  | 7.0 | AV | \$83.570  | \$111.260 | AX | \$111.260 | AX | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025* | \$45.510 | L |  | \$15.920 | AW | \$5.730  | AS | \$0.000 | B | \$1.470 |  | \$0.710 |  | 8.0 |    | \$69.340  | \$92.730  | AT | \$92.730  | AT | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$44.690 | L |  | \$15.920 | AW | \$5.730  | AS | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.5 | AU | \$68.520  | \$91.500  | AT | \$91.500  | AT | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$46.720 | L |  | \$15.920 | AW | \$5.730  | AS | \$0.000 | B | \$1.470 |  | \$0.710 |  | 7.0 | AV | \$70.550  | \$94.550  | AT | \$94.550  | AT | \$118.530 |  |

|                     |                                                                                        |    |            |              |          |    |          |    |          |    |         |   |         |         |     |    |          |           |    |           |    |           |  |
|---------------------|----------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|---------|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$53.570 | L  | \$15.920 | AR | \$12.130 | AS | \$0.000 | B | \$1.470 | \$0.710 | 8.0 |    | \$83.800 | \$111.340 | AT | \$111.340 | AT | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |    | 02/22/2025 | 06/29/2025*  | \$52.610 | L  | \$15.920 | AR | \$12.130 | AS | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AU | \$82.840 | \$109.900 | AT | \$109.900 | AT | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |    | 02/22/2025 | 06/29/2025*  | \$55.000 | L  | \$15.920 | AR | \$12.130 | AS | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AV | \$85.230 | \$113.490 | AT | \$113.490 | AT | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                           | AY | 08/22/2024 | 06/30/2025** | \$49.930 | AZ | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AT | \$93.690  | AT | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                           | AY | 08/22/2024 | 06/30/2025** | \$49.930 | AZ | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AT | \$93.690  | AT | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                             | AY | 08/22/2024 | 06/30/2025** | \$68.580 | AZ | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AT | \$129.560 | AT | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                             | AY | 08/22/2024 | 06/30/2025** | \$68.580 | AZ | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AT | \$129.560 | AT | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                               |    | 08/22/2024 | 03/31/2025*  | \$41.500 | BA | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 | \$1.450 | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BB | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                        |    | 08/22/2024 | 03/31/2025*  | \$46.770 | BA | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 | \$1.520 | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BB | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                                 |    | 08/22/2024 | 03/31/2025*  | \$62.920 | BA | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 | \$2.110 | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BB | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SONOMA COUNTY

DETERMINATION: SON-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER:           | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$44.590          | L                          | \$10.600           |                             | \$13.850 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.890                        | \$92.190                   | J                                   | \$92.190                      | J                                      | \$114.480                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$60.520          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$89.550                        | \$120.870                  | O                                   | \$120.870                     | O                                      | \$152.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$67.790          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$97.070                        | \$132.150                  | O                                   | \$132.150                     | O                                      | \$167.240                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$69.590          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$98.940                        | \$134.960                  | O                                   | \$134.960                     | O                                      | \$170.970                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$77.960          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$107.600                       | \$147.940                  | O                                   | \$147.940                     | O                                      | \$188.290                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$69.410          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$102.580                       | \$138.590                  | S                                   | \$138.590                     | I                                      | \$174.590                               | J                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$77.750          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$111.230                       | \$151.570                  | S                                   | \$151.570                     | I                                      | \$191.900                               | J                                                |
| #ELECTRICIAN:            | CABLE SPICER, 2ND SHIFT                             |                | 02/22/2025 | 05/31/2025**    | \$76.350          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$109.780                       | \$149.400                  | S                                   | \$149.400                     | I                                      | \$188.990                               | J                                                |
| #ELECTRICIAN:            | CABLE SPICER, 3RD SHIFT                             |                | 02/22/2025 | 05/31/2025**    | \$85.530          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$119.310                       | \$163.680                  | S                                   | \$163.680                     | I                                      | \$208.040                               | J                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN SECOND SHIFT                         |                | 02/22/2025 | 05/31/2025**    | \$69.910          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$103.100                       | \$139.380                  | V                                   | \$139.380                     | W                                      | \$175.630                               | J                                                |
| #ELECTRICIAN:            | TUNNEL WIREMAN THIRD SHIFT                          |                | 02/22/2025 | 05/31/2025**    | \$78.250          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$111.760                       | \$152.350                  | V                                   | \$152.350                     | W                                      | \$192.950                               | J                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPICER SECOND SHIFT                    |                | 02/22/2025 | 05/31/2025**    | \$76.850          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$110.310                       | \$150.170                  | V                                   | \$150.170                     | W                                      | \$190.040                               | J                                                |
| #ELECTRICIAN:            | TUNNEL CABLE SPICER THIRD SHIFT                     |                | 02/22/2025 | 05/31/2025**    | \$86.020          | A                          | \$15.780           |                             | \$13.000 | Q                | \$0.000          |                           | \$1.480  |                   | \$0.310        | R                       | 8.0   |                | \$119.820                       | \$164.440                  | V                                   | \$164.440                     | W                                      | \$209.070                               | J                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | X              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | AA                                  | \$139.250                     | AA                                     | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | X              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | AA                                  | \$123.260                     | AA                                     | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | AB             | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AC               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AD                      | 7.5   | AE             | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AF             | 08/22/2024 | 07/31/2025**    | \$47.060          | AG                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AH                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AF             | 08/22/2024 | 07/31/2025**    | \$67.720          | AG                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AH                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AI             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AJ                                  | \$124.610                     | AJ                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AK             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AJ                                  | \$129.110                     | AJ                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AL             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AJ                                  | \$132.710                     | AJ                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AM                         | \$11.750           |                             | \$19.890 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AN                                  | \$148.130                     | AN                                     | \$186.360                               | AO                                               |

|                     |                                                                                               |  |            |              |          |    |  |          |    |          |    |         |   |  |         |  |         |  |     |    |           |           |    |           |    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|--------------|----------|----|--|----------|----|----------|----|---------|---|--|---------|--|---------|--|-----|----|-----------|-----------|----|-----------|----|-----------|--|
| #PLASTERER          | PLASTERER: 2ND SHIFT                                                                          |  | 02/22/2025 | 06/30/2025** | \$52.530 | AP |  | \$15.430 |    | \$19.490 |    | \$0.000 | B |  | \$1.300 |  | \$1.340 |  | 7.0 | AQ | \$90.090  | \$112.660 | AR | \$112.660 | AS | \$135.220 |  |
| #PLASTERER          | PLASTERER: 3RD SHIFT                                                                          |  | 02/22/2025 | 06/30/2025** | \$53.530 | AP |  | \$15.430 |    | \$19.490 |    | \$0.000 | B |  | \$1.300 |  | \$1.340 |  | 7.0 | AQ | \$91.090  | \$113.660 | AR | \$113.660 | AS | \$136.220 |  |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT                        |  | 08/22/2024 | 09/30/2024*  | \$91.000 | A  |  | \$13.360 |    | \$23.300 |    | \$0.000 | B |  | \$1.850 |  | \$0.400 |  | 8.0 |    | \$129.910 | \$175.410 | H  | \$175.410 | H  | \$220.910 |  |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT                        |  | 08/22/2024 | 09/30/2024*  | \$91.000 | A  |  | \$13.360 |    | \$23.300 |    | \$0.000 | B |  | \$1.850 |  | \$0.400 |  | 8.0 |    | \$129.910 | \$175.410 | H  | \$175.410 | H  | \$220.910 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                            |  | 02/22/2025 | 06/29/2025*  | \$84.940 | L  |  | \$16.920 | AT | \$34.620 | AU | \$0.000 | B |  | \$1.650 |  | \$0.710 |  | 8.0 |    | \$138.840 | \$185.310 | AV | \$185.310 | AV | \$231.780 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                                |  | 02/22/2025 | 06/29/2025*  | \$83.420 | L  |  | \$16.920 | AT | \$34.620 | AU | \$0.000 | B |  | \$1.650 |  | \$0.710 |  | 7.5 | AW | \$137.320 | \$183.030 | AV | \$183.030 | AV | \$228.740 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025*  | \$87.220 | L  |  | \$16.920 | AT | \$34.620 | AU | \$0.000 | B |  | \$1.650 |  | \$0.710 |  | 7.0 | AX | \$141.120 | \$188.730 | AV | \$188.730 | AV | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025*  | \$72.920 | L  |  | \$16.920 | AT | \$32.870 | AU | \$0.000 | B |  | \$1.650 |  | \$0.710 |  | 8.0 |    | \$125.070 | \$165.040 | AV | \$165.040 | AV | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025*  | \$71.620 | L  |  | \$16.920 | AT | \$32.870 | AU | \$0.000 | B |  | \$1.650 |  | \$0.710 |  | 7.5 | AW | \$123.770 | \$163.090 | AV | \$163.090 | AV | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025*  | \$74.880 | L  |  | \$16.920 | AT | \$32.870 | AU | \$0.000 | B |  | \$1.650 |  | \$0.710 |  | 7.0 | AX | \$127.030 | \$167.980 | AV | \$167.980 | AV | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025*  | \$57.310 | L  |  | \$15.920 | AY | \$17.840 | AU | \$0.000 | B |  | \$1.490 |  | \$0.710 |  | 8.0 |    | \$93.270  | \$123.180 | AZ | \$123.180 | AZ | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025*  | \$56.290 | L  |  | \$15.920 | AY | \$17.840 | AU | \$0.000 | B |  | \$1.490 |  | \$0.710 |  | 7.5 | AW | \$92.250  | \$121.650 | AZ | \$121.650 | AZ | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025*  | \$58.850 | L  |  | \$15.920 | AY | \$17.840 | AU | \$0.000 | B |  | \$1.490 |  | \$0.710 |  | 7.0 | AX | \$94.810  | \$125.490 | AZ | \$125.490 | AZ | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025*  | \$52.360 | L  |  | \$15.920 | AY | \$11.690 | AU | \$0.000 | B |  | \$1.490 |  | \$0.710 |  | 8.0 |    | \$82.170  | \$109.160 | AZ | \$109.160 | AZ | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025*  | \$51.430 | L  |  | \$15.920 | AY | \$11.690 | AU | \$0.000 | B |  | \$1.490 |  | \$0.710 |  | 7.5 | AW | \$81.240  | \$107.760 | AZ | \$107.760 | AZ | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025*  | \$53.760 | L  |  | \$15.920 | AY | \$11.690 | AU | \$0.000 | B |  | \$1.490 |  | \$0.710 |  | 7.0 | AX | \$83.570  | \$111.260 | AZ | \$111.260 | AZ | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025*  | \$45.510 | L  |  | \$15.920 | AY | \$5.730  | AU | \$0.000 | B |  | \$1.470 |  | \$0.710 |  | 8.0 |    | \$69.340  | \$92.730  | AV | \$92.730  | AV | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025*  | \$44.690 | L  |  | \$15.920 | AY | \$5.730  | AU | \$0.000 | B |  | \$1.470 |  | \$0.710 |  | 7.5 | AW | \$68.520  | \$91.500  | AV | \$91.500  | AV | \$114.470 |  |



|                     |                                                                                           |    |            |              |          |    |          |    |          |    |         |   |         |         |     |    |          |           |    |           |    |           |  |
|---------------------|-------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|---------|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$46.720 | L  | \$15.920 | AY | \$5.730  | AU | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AX | \$70.550 | \$94.550  | AV | \$94.550  | AV | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)    |    | 02/22/2025 | 06/29/2025*  | \$53.570 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 | \$0.710 | 8.0 |    | \$83.800 | \$111.340 | AV | \$111.340 | AV | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)        |    | 02/22/2025 | 06/29/2025*  | \$52.610 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AW | \$82.840 | \$109.900 | AV | \$109.900 | AV | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)        |    | 02/22/2025 | 06/29/2025*  | \$55.000 | L  | \$15.920 | AT | \$12.130 | AU | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AX | \$85.230 | \$113.490 | AV | \$113.490 | AV | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                              | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                              | BA | 08/22/2024 | 06/30/2025** | \$49.930 | BB | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | AV | \$93.690  | AV | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                                | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                                | BA | 08/22/2024 | 06/30/2025** | \$68.580 | BB | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | AV | \$129.560 | AV | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                                  |    | 08/22/2024 | 03/31/2025*  | \$39.780 | BC | \$11.960 |    | \$6.210  |    | \$1.000 |   | \$0.500 | \$1.430 | 8.0 | C  | \$60.880 | \$78.270  |    | \$78.270  | BD | \$95.660  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                           |    | 08/22/2024 | 03/31/2025*  | \$42.690 | BC | \$11.960 |    | \$7.050  |    | \$1.500 |   | \$0.500 | \$1.470 | 8.0 | C  | \$65.170 | \$84.020  |    | \$84.020  | BD | \$102.860 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                                    |    | 08/22/2024 | 03/31/2025*  | \$60.040 | BC | \$11.960 |    | \$9.020  |    | \$2.750 |   | \$0.750 | \$2.080 | 8.0 | C  | \$86.600 | \$113.620 |    | \$113.620 | BD | \$140.640 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AF EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AG INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: STANISLAUS COUNTY

DETERMINATION: STA-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$81.880                        | \$109.370                  | P                                   | \$109.370                     | P                                      | \$136.860                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$88.490                        | \$119.280                  | P                                   | \$119.280                     | P                                      | \$150.080                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$90.130                        | \$121.740                  | P                                   | \$121.740                     | P                                      | \$153.350                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$97.720                        | \$133.130                  | P                                   | \$133.130                     | P                                      | \$168.540                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$53.350          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$84.940                        | \$113.090                  | J                                   | \$113.090                     | J                                      | \$141.240                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$58.200          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$90.010                        | \$120.690                  | J                                   | \$120.690                     | J                                      | \$151.370                               | Q                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$58.690          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$90.520                        | \$121.460                  | J                                   | \$121.460                     | J                                      | \$152.400                               | Q                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$64.020          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$96.090                        | \$129.820                  | J                                   | \$129.820                     | J                                      | \$163.540                               | Q                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | V              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Y                                   | \$139.250                     | Y                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | V              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Y                                   | \$123.260                     | Y                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | Z              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | AA               | \$0.000          |                           | \$1.140  |                   | \$0.550        | AB                      | 7.5   | AC             | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AD             | 08/22/2024 | 07/31/2025**    | \$47.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AF                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AD             | 08/22/2024 | 07/31/2025**    | \$67.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AF                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AG             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AH                                  | \$101.470                     | AH                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AI             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AH                                  | \$105.970                     | AH                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AJ             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AH                                  | \$109.570                     | AH                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AK                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AL                                  | \$139.270                     | AL                                     | \$175.020                               | AM                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AO             | \$88.090                        | \$109.660                  | AP                                  | \$109.660                     | AQ                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AO             | \$89.090                        | \$110.660                  | AP                                  | \$110.660                     | AQ                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025*     | \$49.050          | L                          | \$17.600           |                             | \$31.790 | AR               | \$0.000          | B                         | \$1.590  |                   | \$0.700        |                         | 7.5   | AC             | \$100.730                       | \$129.160                  | AS                                  | \$129.160                     | AS                                     | \$157.570                               | AT                                               |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                      |                | 08/22/2024 | 06/30/2025*     | \$50.870          | L                          | \$17.600           |                             | \$31.790 | AR               | \$0.000          | B                         | \$1.590  |                   | \$0.700        |                         | 7.0   | AU             | \$102.550                       | \$131.890                  | AS                                  | \$131.890                     | AS                                     | \$161.210                               | AT                                               |

|                          |                                                 |                    |            |              |          |                    |          |  |          |  |         |                   |         |  |         |  |     |                   |          |           |                   |           |                    |           |  |
|--------------------------|-------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--|---------|-------------------|---------|--|---------|--|-----|-------------------|----------|-----------|-------------------|-----------|--------------------|-----------|--|
| <b>TERRAZZO FINISHER</b> | TERRAZZO FINISHER, 2ND SHIFT                    | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AW</a> | \$12.400 |  | \$7.120  |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340 | \$93.690  | <a href="#">J</a> | \$93.690  | <a href="#">J</a>  | \$116.030 |  |
| <b>TERRAZZO FINISHER</b> | TERRAZZO FINISHER, 3RD SHIFT                    | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AW</a> | \$12.400 |  | \$7.120  |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340 | \$93.690  | <a href="#">J</a> | \$93.690  | <a href="#">J</a>  | \$116.030 |  |
| <b>TERRAZZO WORKER</b>   | TERRAZZO WORKER, 2ND SHIFT                      | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AW</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">J</a> | \$129.560 | <a href="#">J</a>  | \$160.310 |  |
| <b>TERRAZZO WORKER</b>   | TERRAZZO WORKER, 3RD SHIFT                      | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AW</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">J</a> | \$129.560 | <a href="#">J</a>  | \$160.310 |  |
| <b>TILE FINISHER</b>     | TILE FINISHER, 2ND SHIFT                        |                    | 08/22/2024 | 03/31/2025*  | \$38.760 | <a href="#">AX</a> | \$11.960 |  | \$6.210  |  | \$1.000 |                   | \$0.500 |  | \$1.420 |  | 8.0 | <a href="#">C</a> | \$59.850 | \$76.730  |                   | \$76.730  | <a href="#">AY</a> | \$93.610  |  |
| <b>TILE FINISHER</b>     | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |                    | 08/22/2024 | 03/31/2025*  | \$43.320 | <a href="#">AX</a> | \$11.960 |  | \$7.050  |  | \$1.300 |                   | \$0.500 |  | \$1.480 |  | 8.0 | <a href="#">C</a> | \$65.610 | \$84.770  |                   | \$84.770  | <a href="#">AY</a> | \$103.930 |  |
| <b>TILE SETTER</b>       | TILE SETTER, 2ND SHIFT                          |                    | 08/22/2024 | 03/31/2025*  | \$58.420 | <a href="#">AX</a> | \$11.960 |  | \$9.020  |  | \$2.750 |                   | \$0.750 |  | \$2.060 |  | 8.0 | <a href="#">C</a> | \$84.960 | \$111.170 |                   | \$111.170 | <a href="#">AY</a> | \$137.380 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

LOCALITY: SANTA BARBARA COUNTY

DETERMINATION: STB-2025-1

| CRAFT                       | CLASSIFICATION                                         | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|-----------------------------|--------------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM,          | RESILIENT TILE LAYER - SECOND SHIFT                    |                | 02/22/2025 | 12/31/2025**    | \$54.180          | A                          | \$9.780            |                             | \$6.300  |                  | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,           | MATERIAL HANDLER - SECOND SHIFT                        | B              | 02/22/2025 | 12/31/2025**    | \$21.670          | A                          | \$9.780            |                             | \$2.240  |                  | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:               | INSIDE WIREMAN, 2ND SHIFT                              |                | 02/22/2025 | 12/31/2025**    | \$61.020          | C                          | \$13.330           |                             | \$8.900  | D                | \$0.000          |                           | \$1.000  |                   | \$0.860        | E                       | 8.0   |                | \$86.940                        | \$130.410                  | F                                   | \$130.410                     | F                                      | \$173.880                               | G                                                |
| #ELECTRICIAN:               | INSIDE WIREMAN, 3RD SHIFT                              |                | 02/22/2025 | 12/31/2025**    | \$68.320          | C                          | \$13.330           |                             | \$8.900  | D                | \$0.000          |                           | \$1.000  |                   | \$0.920        | E                       | 8.0   |                | \$94.520                        | \$141.780                  | F                                   | \$141.780                     | F                                      | \$189.040                               | G                                                |
| #ELECTRICIAN:               | CABLE SPLICER, 2ND SHIFT                               |                | 02/22/2025 | 12/31/2025**    | \$63.360          | C                          | \$13.330           |                             | \$8.900  | D                | \$0.000          |                           | \$1.000  |                   | \$0.880        | E                       | 8.0   |                | \$89.370                        | \$134.060                  | F                                   | \$134.060                     | F                                      | \$178.740                               | G                                                |
| #ELECTRICIAN:               | CABLE SPLICER, 3RD SHIFT                               |                | 02/22/2025 | 12/31/2025**    | \$70.940          | C                          | \$13.330           |                             | \$8.900  | D                | \$0.000          |                           | \$1.000  |                   | \$0.950        | E                       | 8.0   |                | \$97.250                        | \$145.870                  | F                                   | \$145.870                     | F                                      | \$194.500                               | G                                                |
| #ELECTRICIAN:               | SOUND INSTALLER 2ND SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$56.460          |                            | \$11.400           |                             | \$4.000  | H                | \$0.000          |                           | \$0.650  |                   | \$0.350        | E                       | 8.0   |                | \$74.550                        | \$103.620                  | I                                   | \$103.620                     | J                                      | \$132.710                               | G                                                |
| #ELECTRICIAN:               | SOUND INSTALLER 3RD SHIFT                              |                | 02/22/2025 | 06/29/2025**    | \$63.240          |                            | \$11.400           |                             | \$4.000  | H                | \$0.000          |                           | \$0.650  |                   | \$0.350        | E                       | 8.0   |                | \$81.540                        | \$114.110                  | I                                   | \$114.110                     | J                                      | \$146.670                               | G                                                |
| #PAINTER:                   | PAINTER, LEAD ABATEMENT (2ND SHIFT)                    | K              | 02/22/2025 | 06/30/2025**    | \$43.360          | L                          | \$9.200            |                             | \$6.040  |                  | \$2.990          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$63.350                        | \$85.030                   | M                                   | \$85.030                      | M                                      | \$106.710                               |                                                  |
| #PAINTER:                   | IRON AND STEEL (2ND SHIFT)                             | K              | 02/22/2025 | 06/30/2025**    | \$45.700          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$65.750                        | \$88.600                   | M                                   | \$88.600                      | M                                      | \$111.450                               |                                                  |
| #PAINTER:                   | INDUSTRIAL PAINTER (2ND SHIFT)                         | K              | 02/22/2025 | 06/30/2025**    | \$49.520          | L                          | \$9.200            |                             | \$6.040  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$69.970                        | \$94.730                   | M                                   | \$94.730                      | M                                      | \$119.490                               |                                                  |
| #PLUMBER:                   | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT) |                | 08/22/2024 | 08/31/2025**    | \$67.890          | N                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | P                         | \$3.050  |                   | \$1.600        | Q                       | 8.0   | R              | \$96.100                        | \$129.070                  | S                                   | \$129.070                     | S                                      | \$160.340                               |                                                  |
| #PLUMBER:                   | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)            |                | 08/22/2024 | 08/31/2025**    | \$53.370          | N                          | \$9.150            |                             | \$11.450 | Q                | \$0.000          | P                         | \$2.780  |                   | \$1.600        | Q                       | 8.0   | R              | \$78.350                        | \$104.060                  |                                     | \$104.060                     | T                                      | \$129.090                               |                                                  |
| PLUMBER:                    | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)       | U              | 08/22/2024 | 08/31/2025**    | \$26.480          | V                          | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.860  |                   | \$1.450        | Q                       | 8.0   | R              | \$39.570                        | \$51.840                   |                                     | \$51.840                      | T                                      | \$64.100                                |                                                  |
| #PLUMBER:                   | SERVICE AND REPAIR (2ND SHIFT)                         |                | 08/22/2024 | 08/31/2025**    | \$65.810          | N                          | \$9.260            |                             | \$13.990 | Q                | \$0.000          | P                         | \$2.380  |                   | \$1.600        | Q                       | 8.0   | R              | \$93.040                        | \$124.970                  |                                     | \$124.970                     | W                                      | \$155.200                               | X                                                |
| #PLUMBER:                   | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT               |                | 08/22/2024 | 08/31/2025**    | \$48.450          | Y                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | P                         | \$2.440  |                   | \$1.400        | Q                       | 8.0   | R              | \$75.850                        | \$100.080                  |                                     | \$100.080                     | T                                      | \$122.870                               |                                                  |
| PLUMBER:                    | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT            | Z              | 08/22/2024 | 08/31/2025**    | \$21.860          | Y                          | \$3.000            |                             | \$1.160  | Q                | \$0.000          |                           | \$0.100  |                   | \$1.200        | Q                       | 8.0   | R              | \$27.320                        | \$38.250                   |                                     | \$38.250                      | T                                      | \$49.180                                |                                                  |
| #PLUMBER:                   | REFRIGERATION SERVICE HVACR- 2ND SHIFT                 |                | 02/22/2024 | 08/31/2024*     | \$55.770          | A                          | \$9.260            |                             | \$8.550  | AA               | \$0.000          | P                         | \$1.780  |                   | \$0.980        | AB                      | 8.0   |                | \$76.340                        | \$104.230                  |                                     | \$104.230                     | AC                                     | \$129.760                               | AD                                               |
| #SHEET METAL WORKER (HVAC): | SHEET METAL WORKER (SPECIAL SHIFT)                     |                | 08/22/2024 | 07/31/2025**    | \$60.400          | A                          | \$11.100           |                             | \$21.170 | AE               | \$0.000          | AF                        | \$1.930  |                   | \$1.480        |                         | 8.0   | I              | \$96.080                        | \$126.290                  | AG                                  | \$126.290                     | AG                                     | \$156.480                               |                                                  |

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**FOOTNOTES**

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C INCLUDES AN AMOUNT FOR WORKING DUES (6.75%).
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.



- F RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- V INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- X DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AA INCLUDES AN AMOUNT FOR 401A PLAN.
- AB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AE INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AF INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/ HOLIDAY | VACATION/ HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|-------------------|----------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000           | B                          | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000           | B                          | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.630          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000           | E                          | \$0.800  |                   | \$2.230        | G                       | 8.0   | C              | \$90.290                        | \$121.610                  | H                                   | \$121.610                     | H                                      | \$152.920                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.480          | A                          | \$12.400           |                             | \$12.230 |                  | \$3.000           | E                          | \$0.800  |                   | \$2.230        | G                       | 8.0   | C              | \$93.140                        | \$125.880                  | H                                   | \$125.880                     | H                                      | \$158.620                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.380          | L                          | \$10.600           |                             | \$14.170 |                  | \$0.000           | B                          | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.000                        | \$90.690                   | J                                   | \$90.690                      | J                                      | \$112.380                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000           | K                          | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$66.490          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000           |                            | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$95.720                        | \$130.130                  | O                                   | \$130.130                     | O                                      | \$164.540                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$74.480          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000           |                            | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$103.990                       | \$142.530                  | O                                   | \$142.530                     | O                                      | \$181.080                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$76.460          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000           |                            | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$106.040                       | \$145.610                  | O                                   | \$145.610                     | O                                      | \$185.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$85.650          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000           |                            | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$115.560                       | \$159.890                  | O                                   | \$159.890                     | O                                      | \$204.210                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT             | Q              | 02/22/2025 | 05/31/2025**    | \$102.250         | B                          | \$18.310           |                             | \$23.900 | S                | \$0.000           |                            | \$1.500  |                   | \$0.750        | I                       | 8.0   |                | \$149.780                       | \$202.440                  | J                                   | \$255.100                     | V                                      | \$255.100                               | V                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT              | Q              | 02/22/2025 | 05/31/2025**    | \$114.540         | B                          | \$18.310           |                             | \$23.900 | S                | \$0.000           |                            | \$1.500  |                   | \$0.810        | I                       | 8.0   |                | \$162.500                       | \$221.480                  | J                                   | \$280.470                     | V                                      | \$280.470                               | V                                                |
| #ELECTRICIAN:            | CABLE SPlicer, 2ND SHIFT                            | Q              | 02/22/2025 | 05/31/2025*     | \$117.590         | B                          | \$16.150           |                             | \$21.900 | S                | \$0.000           |                            | \$1.500  |                   | \$0.830        | I                       | 8.0   |                | \$161.500                       | \$222.060                  | J                                   | \$282.620                     | V                                      | \$282.620                               | V                                                |
| #ELECTRICIAN:            | CABLE SPlicer, 3RD SHIFT                            | Q              | 02/22/2025 | 05/31/2025**    | \$131.730         | B                          | \$16.150           |                             | \$21.900 | S                | \$0.000           |                            | \$1.500  |                   | \$0.900        | I                       | 8.0   |                | \$176.130                       | \$243.970                  | J                                   | \$311.810                     | V                                      | \$311.810                               | V                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | W              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100           | Y                          | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Z                                   | \$139.250                     | Z                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | W              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | X                | \$5.100           | Y                          | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Z                                   | \$123.260                     | Z                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | AA             | 02/22/2025 | 12/31/2025**    | \$85.580          | A                          | \$11.750           |                             | \$21.590 | AB               | \$0.000           |                            | \$1.100  |                   | \$0.550        | AC                      | 7.5   | AD             | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AE             | 08/22/2024 | 07/31/2025**    | \$47.060          | AF                         | \$12.400           |                             | \$6.330  |                  | \$0.000           | K                          | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AG                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AE             | 08/22/2024 | 07/31/2025**    | \$67.720          | AF                         | \$12.400           |                             | \$16.190 |                  | \$0.000           | K                          | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AG                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AH             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | X                | \$0.000           | K                          | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AI                                  | \$124.610                     | AI                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AJ             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | X                | \$0.000           | K                          | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AI                                  | \$129.110                     | AI                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AK             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | X                | \$0.000           | K                          | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AI                                  | \$132.710                     | AI                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$76.460          | AL                         | \$11.750           |                             | \$19.890 |                  | \$0.000           | K                          | \$1.050  |                   | \$0.750        |                         | 8.0   |                | \$109.900                       | \$148.130                  | AM                                  | \$148.130                     | AM                                     | \$186.360                               | AN                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$52.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000           | B                          | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$90.090                        | \$112.660                  | AQ                                  | \$112.660                     | AR                                     | \$135.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$53.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000           | B                          | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$91.090                        | \$113.660                  | AQ                                  | \$113.660                     | AR                                     | \$136.220                               |                                                  |

|                     |                                                                                   |  |            |              |          |   |  |          |    |          |    |         |   |         |  |         |    |     |    |           |           |    |           |    |           |    |
|---------------------|-----------------------------------------------------------------------------------|--|------------|--------------|----------|---|--|----------|----|----------|----|---------|---|---------|--|---------|----|-----|----|-----------|-----------|----|-----------|----|-----------|----|
| #PLUMBER:           | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(2ND SHIFT)                      |  | 08/22/2024 | 06/30/2025** | \$88.400 | A |  | \$18.280 | AS | \$31.870 | AT | \$0.000 |   | \$2.250 |  | \$0.950 | AU | 7.5 | AV | \$141.750 | \$193.150 | H  | \$193.150 | H  | \$244.530 |    |
| #PLUMBER:           | PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(3RD SHIFT)                      |  | 08/22/2024 | 06/30/2025** | \$88.400 | A |  | \$18.280 | AS | \$31.870 | AT | \$0.000 |   | \$2.250 |  | \$0.950 | AU | 7.0 | AW | \$141.750 | \$193.150 | H  | \$193.150 | H  | \$244.530 |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 2)(2ND SHIFT)                                        |  | 08/22/2024 | 06/30/2025*  | \$31.890 | A |  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.5 | AV | \$43.590  | \$59.540  | H  | \$59.540  | H  | \$75.480  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 2)(3RD SHIFT)                                        |  | 08/22/2024 | 06/30/2025*  | \$31.890 | A |  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.0 | AW | \$43.590  | \$59.540  | H  | \$59.540  | H  | \$75.480  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 3)(2ND SHIFT)                                        |  | 08/22/2024 | 06/30/2025*  | \$38.330 | A |  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.5 | AV | \$50.030  | \$69.200  | H  | \$69.200  | H  | \$88.360  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 3)(3RD SHIFT)                                        |  | 08/22/2024 | 06/30/2025*  | \$38.330 | A |  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.0 | AW | \$50.030  | \$69.200  | H  | \$69.200  | H  | \$88.360  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 4)(2ND SHIFT)                                        |  | 08/22/2024 | 06/30/2025*  | \$39.920 | A |  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.5 | AV | \$51.620  | \$71.580  | H  | \$71.580  | H  | \$91.540  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 4)(3RD SHIFT)                                        |  | 08/22/2024 | 06/30/2025*  | \$39.920 | A |  | \$10.950 | AX | \$0.500  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.0 | AW | \$51.620  | \$71.580  | H  | \$71.580  | H  | \$91.540  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 5)(2ND SHIFT)                                        |  | 08/22/2024 | 06/30/2025*  | \$43.240 | A |  | \$10.950 | AX | \$2.250  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.5 | AV | \$56.690  | \$78.310  | H  | \$78.310  | H  | \$99.930  |    |
| PLUMBER:            | CONSTRUCTION TRADESMAN (YEAR 5)(3RD SHIFT)                                        |  | 08/22/2024 | 06/30/2025*  | \$43.240 | A |  | \$10.950 | AX | \$2.250  | AX | \$0.000 |   | \$0.000 |  | \$0.250 | AY | 7.0 | AW | \$56.690  | \$78.310  | H  | \$78.310  | H  | \$99.930  |    |
| #PLUMBER:           | SERVICE AND REPAIR (2ND SHIFT)                                                    |  | 08/22/2024 | 06/30/2025** | \$88.400 | A |  | \$18.280 | AS | \$31.870 | AT | \$0.000 |   | \$2.250 |  | \$0.950 | AU | 7.5 | AV | \$141.750 | \$193.150 | H  | \$193.150 | H  | \$244.530 | AZ |
| #PLUMBER:           | SERVICE AND REPAIR (3RD SHIFT)                                                    |  | 08/22/2024 | 06/30/2025** | \$88.400 | A |  | \$18.280 | AS | \$31.870 | AT | \$0.000 |   | \$2.250 |  | \$0.950 | AU | 7.0 | AW | \$141.750 | \$193.150 | H  | \$193.150 | H  | \$244.530 | AZ |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT            |  | 08/22/2024 | 09/30/2024*  | \$91.000 | A |  | \$13.360 |    | \$23.300 |    | \$0.000 | B | \$1.850 |  | \$0.400 |    | 8.0 |    | \$129.910 | \$175.410 | H  | \$175.410 | H  | \$220.910 |    |
| #PLUMBER:           | SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT            |  | 08/22/2024 | 09/30/2024*  | \$91.000 | A |  | \$13.360 |    | \$23.300 |    | \$0.000 | B | \$1.850 |  | \$0.400 |    | 8.0 |    | \$129.910 | \$175.410 | H  | \$175.410 | H  | \$220.910 |    |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                                |  | 02/22/2025 | 06/29/2025*  | \$84.940 | L |  | \$16.920 | BA | \$34.620 | BB | \$0.000 | B | \$1.650 |  | \$0.710 |    | 8.0 |    | \$138.840 | \$185.310 | BC | \$185.310 | BC | \$231.780 |    |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                                    |  | 02/22/2025 | 06/29/2025*  | \$83.420 | L |  | \$16.920 | BA | \$34.620 | BB | \$0.000 | B | \$1.650 |  | \$0.710 |    | 7.5 | AV | \$137.320 | \$183.030 | BC | \$183.030 | BC | \$228.740 |    |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                    |  | 02/22/2025 | 06/29/2025*  | \$87.220 | L |  | \$16.920 | BA | \$34.620 | BB | \$0.000 | B | \$1.650 |  | \$0.710 |    | 7.0 | AW | \$141.120 | \$188.730 | BC | \$188.730 | BC | \$236.340 |    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                   |  | 02/22/2025 | 06/29/2025*  | \$72.920 | L |  | \$16.920 | BA | \$32.870 | BB | \$0.000 | B | \$1.650 |  | \$0.710 |    | 8.0 |    | \$125.070 | \$165.040 | BC | \$165.040 | BC | \$204.990 |    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                       |  | 02/22/2025 | 06/29/2025*  | \$71.620 | L |  | \$16.920 | BA | \$32.870 | BB | \$0.000 | B | \$1.650 |  | \$0.710 |    | 7.5 | AV | \$123.770 | \$163.090 | BC | \$163.090 | BC | \$202.390 |    |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                       |  | 02/22/2025 | 06/29/2025*  | \$74.880 | L |  | \$16.920 | BA | \$32.870 | BB | \$0.000 | B | \$1.650 |  | \$0.710 |    | 7.0 | AW | \$127.030 | \$167.980 | BC | \$167.980 | BC | \$208.910 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)(SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025*  | \$57.310 | L |  | \$15.920 | BD | \$17.840 | BB | \$0.000 | B | \$1.490 |  | \$0.710 |    | 8.0 |    | \$93.270  | \$123.180 | BE | \$123.180 | BE | \$153.080 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)    |  | 02/22/2025 | 06/29/2025*  | \$56.290 | L |  | \$15.920 | BD | \$17.840 | BB | \$0.000 | B | \$1.490 |  | \$0.710 |    | 7.5 | AV | \$92.250  | \$121.650 | BE | \$121.650 | BE | \$151.040 |    |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)    |  | 02/22/2025 | 06/29/2025*  | \$58.850 | L |  | \$15.920 | BD | \$17.840 | BB | \$0.000 | B | \$1.490 |  | \$0.710 |    | 7.0 | AW | \$94.810  | \$125.490 | BE | \$125.490 | BE | \$156.160 |    |

|                     |                                                                                               |    |            |              |          |    |          |    |          |    |         |   |         |         |     |    |          |           |    |           |    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|----|------------|--------------|----------|----|----------|----|----------|----|---------|---|---------|---------|-----|----|----------|-----------|----|-----------|----|-----------|--|
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |    | 02/22/2025 | 06/29/2025*  | \$52.360 | L  | \$15.920 | BD | \$11.690 | BB | \$0.000 | B | \$1.490 | \$0.710 | 8.0 |    | \$82.170 | \$109.160 | BE | \$109.160 | BE | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |    | 02/22/2025 | 06/29/2025*  | \$51.430 | L  | \$15.920 | BD | \$11.690 | BB | \$0.000 | B | \$1.490 | \$0.710 | 7.5 | AV | \$81.240 | \$107.760 | BE | \$107.760 | BE | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |    | 02/22/2025 | 06/29/2025*  | \$53.760 | L  | \$15.920 | BD | \$11.690 | BB | \$0.000 | B | \$1.490 | \$0.710 | 7.0 | AW | \$83.570 | \$111.260 | BE | \$111.260 | BE | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |    | 02/22/2025 | 06/29/2025*  | \$45.510 | L  | \$15.920 | BD | \$5.730  | BB | \$0.000 | B | \$1.470 | \$0.710 | 8.0 |    | \$69.340 | \$92.730  | BC | \$92.730  | BC | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |    | 02/22/2025 | 06/29/2025*  | \$44.690 | L  | \$15.920 | BD | \$5.730  | BB | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AV | \$68.520 | \$91.500  | BC | \$91.500  | BC | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |    | 02/22/2025 | 06/29/2025*  | \$46.720 | L  | \$15.920 | BD | \$5.730  | BB | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AW | \$70.550 | \$94.550  | BC | \$94.550  | BC | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)        |    | 02/22/2025 | 06/29/2025*  | \$53.570 | L  | \$15.920 | BA | \$12.130 | BB | \$0.000 | B | \$1.470 | \$0.710 | 8.0 |    | \$83.800 | \$111.340 | BC | \$111.340 | BC | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)            |    | 02/22/2025 | 06/29/2025*  | \$52.610 | L  | \$15.920 | BA | \$12.130 | BB | \$0.000 | B | \$1.470 | \$0.710 | 7.5 | AV | \$82.840 | \$109.900 | BC | \$109.900 | BC | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)            |    | 02/22/2025 | 06/29/2025*  | \$55.000 | L  | \$15.920 | BA | \$12.130 | BB | \$0.000 | B | \$1.470 | \$0.710 | 7.0 | AW | \$85.230 | \$113.490 | BC | \$113.490 | BC | \$141.730 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                                                  | BF | 08/22/2024 | 06/30/2025** | \$49.930 | BG | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | BC | \$93.690  | BC | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                                                  | BF | 08/22/2024 | 06/30/2025** | \$49.930 | BG | \$12.400 |    | \$7.120  |    | \$0.000 | B | \$0.800 | \$1.090 | 8.0 |    | \$71.340 | \$93.690  | BC | \$93.690  | BC | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                                    | BF | 08/22/2024 | 06/30/2025** | \$68.580 | BG | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | BC | \$129.560 | BC | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                                    | BF | 08/22/2024 | 06/30/2025** | \$68.580 | BG | \$12.400 |    | \$15.680 |    | \$0.000 | B | \$0.800 | \$1.340 | 8.0 |    | \$98.800 | \$129.560 | BC | \$129.560 | BC | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                                      |    | 08/22/2024 | 03/31/2025*  | \$41.500 | BH | \$11.960 |    | \$6.210  |    | \$1.250 |   | \$0.530 | \$1.450 | 8.0 | C  | \$62.900 | \$81.150  |    | \$81.150  | BI | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT                                               |    | 08/22/2024 | 03/31/2025*  | \$46.770 | BH | \$11.960 |    | \$7.050  |    | \$1.750 |   | \$0.530 | \$1.520 | 8.0 | C  | \$69.580 | \$90.470  |    | \$90.470  | BI | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                                        |    | 08/22/2024 | 03/31/2025*  | \$62.920 | BH | \$11.960 |    | \$9.020  |    | \$3.000 |   | \$0.800 | \$2.110 | 8.0 | C  | \$89.810 | \$118.270 |    | \$118.270 | BI | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q FOR SHIFT RATES ON OCCUPIED REMODEL AND RENOVATION WORK, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415)703-4774.
- R INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK. ALL OTHER TIME INCLUDING ALL WORK ON SATURDAYS, SUNDAYS, and HOLIDAYS IS PAID AT THE DOUBLE TIME RATE.
- V DISREGARD THIS RATE. FOR ALL WORK ON SATURDAYS, SUNDAYS, AND HOLIDAYS, USE THE SATURDAY, SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY AMOUNT IS FOR CONTRACT ADMINISTRATION

AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

BA INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT

NOT FOR BID



# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CRUZ COUNTY

DETERMINATION: STZ-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$56.850          | A                          | \$12.400           |                             | \$13.790 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.210        | G                       | 8.0   | C              | \$88.800                        | \$118.600                  | H                                   | \$118.600                     | H                                      | \$148.400                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.560          | A                          | \$12.400           |                             | \$13.790 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.210        | G                       | 8.0   | C              | \$91.510                        | \$122.670                  | H                                   | \$122.670                     | H                                      | \$153.820                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.380          | L                          | \$10.600           |                             | \$14.170 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$69.000                        | \$90.690                   | J                                   | \$90.690                      | J                                      | \$112.380                               |                                                  |
| #CARPET, LINOLEUM,       | SOFT FLOOR LAYER (SPECIAL SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$73.150          | A                          | \$11.750           |                             | \$21.380 |                  | \$0.000          | K                         | \$1.100  |                   | \$0.460        |                         | 8.0   |                | \$107.840                       | \$180.990                  |                                     | \$180.990                     |                                        | \$180.990                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$66.490          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$95.720                        | \$130.130                  | O                                   | \$130.130                     | O                                      | \$164.540                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$74.480          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$103.990                       | \$142.530                  | O                                   | \$142.530                     | O                                      | \$181.080                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$76.460          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$106.040                       | \$145.610                  | O                                   | \$145.610                     | O                                      | \$185.180                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$85.650          | L                          | \$15.650           |                             | \$10.000 | M                | \$0.000          |                           | \$1.000  |                   | \$0.260        | N                       | 8.0   |                | \$115.560                       | \$159.890                  | O                                   | \$159.890                     | O                                      | \$204.210                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN SECOND SHIFT             |                | 02/22/2025 | 12/28/2025**    | \$74.980          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.140        | T                       | 7.5   | U              | \$107.620                       | \$161.430                  | V                                   | \$161.430                     | V                                      | \$215.240                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, TECHNICIAN THIRD SHIFT              |                | 02/22/2025 | 12/28/2025**    | \$78.380          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.180        | T                       | 7.0   | W              | \$111.160                       | \$166.740                  | V                                   | \$166.740                     | V                                      | \$222.320                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER SECOND SHIFT                           |                | 02/22/2025 | 12/28/2025**    | \$84.350          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.250        | T                       | 7.5   | U              | \$117.380                       | \$176.070                  | V                                   | \$176.070                     | V                                      | \$234.760                               | P                                                |
| #ELECTRICIAN:            | CABLE SPICER THIRD SHIFT                            |                | 02/22/2025 | 12/28/2025**    | \$88.180          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.300        | T                       | 7.0   | W              | \$121.380                       | \$182.070                  | V                                   | \$182.070                     | V                                      | \$242.750                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING) - 2ND SHIFT           |                | 02/22/2025 | 12/28/2025**    | \$82.480          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.230        | T                       | 7.5   | U              | \$115.430                       | \$173.140                  | V                                   | \$173.140                     | V                                      | \$230.870                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN (WHEN WELDING) - 3RD SHIFT           |                | 02/22/2025 | 12/28/2025**    | \$86.220          | Q                          | \$13.600           | R                           | \$14.700 | S                | \$0.000          |                           | \$0.950  | R                 | \$1.280        | T                       | 7.0   | W              | \$119.340                       | \$179.010                  | V                                   | \$179.010                     | V                                      | \$238.670                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | X              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | AA                                  | \$139.250                     | AA                                     | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | X              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | Y                | \$5.100          | Z                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | AA                                  | \$123.260                     | AA                                     | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | AB             | 02/22/2025 | 12/31/2025**    | \$65.580          | A                          | \$11.750           |                             | \$21.590 | AC               | \$0.000          |                           | \$1.100  |                   | \$0.550        | AD                      | 7.5   | U              | \$100.570                       | \$166.150                  |                                     | \$166.150                     |                                        | \$166.150                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AE             | 08/22/2024 | 07/31/2025**    | \$47.060          | AF                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AG                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AE             | 08/22/2024 | 07/31/2025**    | \$67.720          | AF                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AG                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AH             | 02/22/2025 | 12/31/2025**    | \$64.010          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$92.600                        | \$124.610                  | AI                                  | \$124.610                     | AI                                     | \$156.610                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AJ             | 02/22/2025 | 12/31/2025**    | \$67.010          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$95.600                        | \$129.110                  | AI                                  | \$129.110                     | AI                                     | \$162.610                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AK             | 02/22/2025 | 12/31/2025**    | \$69.410          | L                          | \$11.750           |                             | \$15.220 | Y                | \$0.000          | K                         | \$1.070  |                   | \$0.550        |                         | 8.0   | C              | \$98.000                        | \$132.710                  | AI                                  | \$132.710                     | AI                                     | \$167.410                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AL                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AM                                  | \$139.270                     | AM                                     | \$175.020                               | AN                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AO                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AP             | \$88.090                        | \$109.660                  | AQ                                  | \$109.660                     | AR                                     | \$131.220                               |                                                  |

|                     |                                                 |                    |            |              |          |                    |          |                    |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLASTERER          | PLASTERER: 3RD SHIFT                            |                    | 02/22/2025 | 06/30/2025** | \$51.530 | <a href="#">AQ</a> | \$15.430 |                    | \$19.490 |                    | \$0.000 | <a href="#">B</a> | \$1.300 |  | \$1.340 |  | 7.0 | <a href="#">AP</a> | \$89.090  | \$110.660 | <a href="#">AQ</a> | \$110.660 | <a href="#">AR</a> | \$132.220 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                  |                    | 08/22/2024 | 06/30/2025*  | \$67.980 | <a href="#">L</a>  | \$16.920 | <a href="#">AS</a> | \$20.200 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.620 |  | 7.5 | <a href="#">U</a>  | \$107.270 | \$142.890 | <a href="#">AU</a> | \$142.890 | <a href="#">AU</a> | \$178.500 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)              |                    | 08/22/2024 | 06/30/2025*  | \$71.070 | <a href="#">L</a>  | \$16.920 | <a href="#">AS</a> | \$20.200 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.620 |  | 8.0 |                    | \$110.360 | \$147.530 | <a href="#">AU</a> | \$147.530 | <a href="#">AU</a> | \$184.680 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (THIRD SHIFT)                |                    | 08/22/2024 | 06/30/2025*  | \$71.070 | <a href="#">L</a>  | \$16.920 | <a href="#">AS</a> | \$20.200 | <a href="#">AT</a> | \$0.000 | <a href="#">B</a> | \$1.550 |  | \$0.620 |  | 7.0 | <a href="#">W</a>  | \$110.360 | \$147.530 | <a href="#">AU</a> | \$147.530 | <a href="#">AU</a> | \$184.680 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                    | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AW</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AU</a> | \$93.690  | <a href="#">AU</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                    | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AW</a> | \$12.400 |                    | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AU</a> | \$93.690  | <a href="#">AU</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                      | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AW</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AU</a> | \$129.560 | <a href="#">AU</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                      | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AW</a> | \$12.400 |                    | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AU</a> | \$129.560 | <a href="#">AU</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                        |                    | 08/22/2024 | 03/31/2025*  | \$41.500 | <a href="#">AX</a> | \$11.960 |                    | \$6.210  |                    | \$1.250 |                   | \$0.530 |  | \$1.450 |  | 8.0 | <a href="#">C</a>  | \$62.900  | \$81.150  |                    | \$81.150  | <a href="#">AY</a> | \$99.400  |  |
| #TILE FINISHER      | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |                    | 08/22/2024 | 03/31/2025*  | \$46.770 | <a href="#">AX</a> | \$11.960 |                    | \$7.050  |                    | \$1.750 |                   | \$0.530 |  | \$1.520 |  | 8.0 | <a href="#">C</a>  | \$69.580  | \$90.470  |                    | \$90.470  | <a href="#">AY</a> | \$111.350 |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                          |                    | 08/22/2024 | 03/31/2025*  | \$62.920 | <a href="#">AX</a> | \$11.960 |                    | \$9.020  |                    | \$3.000 |                   | \$0.800 |  | \$2.110 |  | 8.0 | <a href="#">C</a>  | \$89.810  | \$118.270 |                    | \$118.270 | <a href="#">AY</a> | \$146.730 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK

PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | S              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | V                                   | \$139.250                     | V                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | S              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | V                                   | \$123.260                     | V                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | W              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | X                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Y                       | 7.5   | Z              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AC                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AC                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AD             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AE                                  | \$101.470                     | AE                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AF             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AE                                  | \$105.970                     | AE                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AG             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AE                                  | \$109.570                     | AE                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AI                                  | \$139.270                     | AI                                     | \$175.020                               | AJ                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$88.090                        | \$109.660                  | AM                                  | \$109.660                     | AN                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$89.090                        | \$110.660                  | AM                                  | \$110.660                     | AN                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$57.750          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.5   | AP             | \$104.880                       | \$136.090                  | H                                   | \$136.090                     | H                                      | \$167.280                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$60.380          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.0   | AQ             | \$107.510                       | \$140.030                  | H                                   | \$140.030                     | H                                      | \$172.540                               |                                                  |

|                     |                                    |                    |            |              |          |                    |          |  |          |                    |         |                   |         |  |         |  |     |                   |           |           |                    |           |                    |           |  |
|---------------------|------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|-------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT) |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 |  | \$28.120 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.540 |  | \$0.870 |  | 8.0 |                   | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT       | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT       | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT         | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT         | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT           |                    | 08/22/2024 | 03/31/2025_  | \$38.900 | <a href="#">AU</a> | \$11.960 |  | \$4.450  |                    | \$1.100 |                   | \$0.500 |  | \$1.400 |  | 8.0 | <a href="#">C</a> | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AV</a> | \$92.210  |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT             |                    | 08/22/2024 | 03/31/2025_  | \$58.950 | <a href="#">AU</a> | \$11.960 |  | \$7.590  |                    | \$2.600 |                   | \$0.750 |  | \$2.050 |  | 8.0 | <a href="#">C</a> | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AV</a> | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TEHAMA COUNTY

DETERMINATION: TEH-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE     | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE     | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|--------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|--------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                    | 08/22/2024 | 06/30/2025**    | \$62.050          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">B</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a>  | \$89.260                        | \$120.290                  | <a href="#">D</a>                   | \$120.290                     | <a href="#">E</a>                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                    | 08/22/2024 | 06/30/2025**    | \$64.750          | <a href="#">A</a>          | \$12.400           |                             | \$12.770 |                    | \$0.000          | <a href="#">B</a>         | \$1.610  |                   | \$0.430        |                         | 8.0   | <a href="#">C</a>  | \$91.960                        | \$124.340                  | <a href="#">D</a>                   | \$124.340                     | <a href="#">E</a>                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                    | 08/22/2024 | 04/30/2025**    | \$55.290          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">F</a>         | \$0.800  |                   | \$2.170        | <a href="#">G</a>       | 8.0   | <a href="#">C</a>  | \$84.430                        | \$113.450                  | <a href="#">H</a>                   | \$113.450                     | <a href="#">H</a>                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                    | 08/22/2024 | 04/30/2025**    | \$57.920          | <a href="#">A</a>          | \$12.400           |                             | \$11.020 |                    | \$2.750          | <a href="#">F</a>         | \$0.800  |                   | \$2.170        | <a href="#">G</a>       | 8.0   | <a href="#">C</a>  | \$87.060                        | \$117.400                  | <a href="#">H</a>                   | \$117.400                     | <a href="#">H</a>                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                    | 08/22/2024 | 06/30/2025**    | \$43.790          | <a href="#">I</a>          | \$10.600           |                             | \$13.460 |                    | \$0.000          | <a href="#">B</a>         | \$0.450  |                   | \$0.400        |                         | 8.0   |                    | \$68.700                        | \$90.600                   | <a href="#">J</a>                   | \$90.600                      | <a href="#">J</a>                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                    | 02/22/2025 | 12/31/2025**    | \$61.910          | <a href="#">A</a>          | \$11.750           |                             | \$15.310 |                    | \$0.000          | <a href="#">K</a>         | \$0.880  |                   | \$0.340        |                         | 8.0   |                    | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | <a href="#">L</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                    | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">N</a>       | 8.0   |                    | \$68.390                        | \$90.600                   | <a href="#">O</a>                   | \$90.600                      | <a href="#">O</a>                      | \$112.820                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                    | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">N</a>       | 8.0   |                    | \$73.730                        | \$98.620                   | <a href="#">O</a>                   | \$98.620                      | <a href="#">O</a>                      | \$123.510                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                    | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">N</a>       | 8.0   |                    | \$75.060                        | \$100.610                  | <a href="#">O</a>                   | \$100.610                     | <a href="#">O</a>                      | \$126.160                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                    | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | <a href="#">M</a>  | \$0.000          |                           | \$1.000  |                   | \$1.110        | <a href="#">N</a>       | 8.0   |                    | \$81.210                        | \$109.830                  | <a href="#">O</a>                   | \$109.830                     | <a href="#">O</a>                      | \$138.460                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                    | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | <a href="#">M</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">Q</a>       | 8.0   |                    | \$97.460                        | \$127.640                  | <a href="#">R</a>                   | \$127.640                     | <a href="#">R</a>                      | \$157.820                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                    | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | <a href="#">M</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">Q</a>       | 8.0   |                    | \$104.720                       | \$138.530                  | <a href="#">R</a>                   | \$138.530                     | <a href="#">R</a>                      | \$172.340                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                    | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | <a href="#">M</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">Q</a>       | 8.0   |                    | \$103.500                       | \$136.710                  | <a href="#">R</a>                   | \$136.710                     | <a href="#">R</a>                      | \$169.910                               | <a href="#">P</a>                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                    | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | <a href="#">M</a>  | \$0.000          | <a href="#">B</a>         | \$1.890  |                   | \$7.900        | <a href="#">Q</a>       | 8.0   |                    | \$111.480                       | \$148.670                  | <a href="#">R</a>                   | \$148.670                     | <a href="#">R</a>                      | \$185.870                               | <a href="#">P</a>                                |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | <a href="#">S</a>  | 02/22/2025 | 12/31/2025**    | \$51.360          | <a href="#">A</a>          | \$11.750           |                             | \$23.170 | <a href="#">I</a>  | \$0.000          |                           | \$1.140  |                   | \$0.550        | <a href="#">U</a>       | 7.5   | <a href="#">V</a>  | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | <a href="#">W</a>  | 08/22/2024 | 07/31/2025**    | \$47.060          | <a href="#">X</a>          | \$12.400           |                             | \$6.330  |                    | \$0.000          | <a href="#">K</a>         | \$0.450  |                   | \$0.950        |                         | 8.0   |                    | \$67.190                        | \$90.720                   | <a href="#">Y</a>                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | <a href="#">W</a>  | 08/22/2024 | 07/31/2025**    | \$67.720          | <a href="#">X</a>          | \$12.400           |                             | \$16.190 |                    | \$0.000          | <a href="#">K</a>         | \$0.800  |                   | \$1.300        |                         | 8.0   |                    | \$98.410                        | \$132.270                  | <a href="#">Y</a>                   | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | <a href="#">Z</a>  | 02/22/2025 | 12/31/2025**    | \$52.090          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">AA</a> | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$75.420                        | \$101.470                  | <a href="#">AB</a>                  | \$101.470                     | <a href="#">AB</a>                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | <a href="#">AC</a> | 02/22/2025 | 12/31/2025**    | \$55.090          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">AA</a> | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$78.420                        | \$105.970                  | <a href="#">AB</a>                  | \$105.970                     | <a href="#">AB</a>                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | <a href="#">AD</a> | 02/22/2025 | 12/31/2025**    | \$57.490          | <a href="#">I</a>          | \$11.750           |                             | \$10.050 | <a href="#">AA</a> | \$0.000          | <a href="#">K</a>         | \$1.000  |                   | \$0.530        |                         | 8.0   | <a href="#">C</a>  | \$80.820                        | \$109.570                  | <a href="#">AB</a>                  | \$109.570                     | <a href="#">AB</a>                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                    | 02/22/2025 | 06/30/2025**    | \$71.510          | <a href="#">AE</a>         | \$11.750           |                             | \$18.490 |                    | \$0.000          | <a href="#">K</a>         | \$1.050  |                   | \$0.710        |                         | 8.0   |                    | \$103.510                       | \$139.270                  | <a href="#">AF</a>                  | \$139.270                     | <a href="#">AF</a>                     | \$175.020                               | <a href="#">AG</a>                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                    | 02/22/2025 | 06/30/2025**    | \$50.530          | <a href="#">AH</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">B</a>         | \$1.300  |                   | \$1.340        |                         | 7.0   | <a href="#">AI</a> | \$88.090                        | \$109.660                  | <a href="#">AJ</a>                  | \$109.660                     | <a href="#">AK</a>                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                    | 02/22/2025 | 06/30/2025**    | \$51.530          | <a href="#">AH</a>         | \$15.430           |                             | \$19.490 |                    | \$0.000          | <a href="#">B</a>         | \$1.300  |                   | \$1.340        |                         | 7.0   | <a href="#">AI</a> | \$89.090                        | \$110.660                  | <a href="#">AJ</a>                  | \$110.660                     | <a href="#">AK</a>                     | \$132.220                               |                                                  |

|                     |                                                                            |                    |            |              |          |                    |          |          |                    |         |                   |         |         |     |                    |           |           |                    |           |                    |           |
|---------------------|----------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|----------|--------------------|---------|-------------------|---------|---------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                             |                    | 08/22/2024 | 06/30/2025** | \$57.750 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.5 | <a href="#">AM</a> | \$104.880 | \$136.090 | <a href="#">H</a>  | \$136.090 | <a href="#">H</a>  | \$167.280 |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                             |                    | 08/22/2024 | 06/30/2025** | \$60.380 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.0 | <a href="#">AN</a> | \$107.510 | \$140.030 | <a href="#">H</a>  | \$140.030 | <a href="#">H</a>  | \$172.540 |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                         |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 8.0 |                    | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$43.030 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 7.5 | <a href="#">AM</a> | \$84.280  | \$106.730 | <a href="#">H</a>  | \$106.730 | <a href="#">H</a>  | \$129.170 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)     |                    | 08/22/2024 | 06/30/2025** | \$44.990 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 7.0 | <a href="#">AN</a> | \$86.240  | \$109.670 | <a href="#">H</a>  | \$109.670 | <a href="#">H</a>  | \$133.090 |
| #SHEET METAL WORKER | MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT) |                    | 08/22/2024 | 06/30/2025** | \$43.810 | <a href="#">A</a>  | \$16.600 | \$23.060 | <a href="#">AL</a> | \$0.000 | <a href="#">B</a> | \$1.210 | \$0.380 | 8.0 |                    | \$85.060  | \$107.900 | <a href="#">H</a>  | \$107.900 | <a href="#">H</a>  | \$130.730 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                               | <a href="#">AO</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AP</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AQ</a> | \$93.690  | <a href="#">AQ</a> | \$116.030 |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                               | <a href="#">AO</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AP</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AQ</a> | \$93.690  | <a href="#">AQ</a> | \$116.030 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                                 | <a href="#">AO</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AP</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AQ</a> | \$129.560 | <a href="#">AQ</a> | \$160.310 |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                                 | <a href="#">AO</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AP</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AQ</a> | \$129.560 | <a href="#">AQ</a> | \$160.310 |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                   |                    | 08/22/2024 | 03/31/2025_  | \$38.900 | <a href="#">AR</a> | \$11.960 | \$4.450  |                    | \$1.100 |                   | \$0.500 | \$1.400 | 8.0 | <a href="#">C</a>  | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AS</a> | \$92.210  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                     |                    | 08/22/2024 | 03/31/2025_  | \$58.950 | <a href="#">AR</a> | \$11.960 | \$7.590  |                    | \$2.600 |                   | \$0.750 | \$2.050 | 8.0 | <a href="#">C</a>  | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AS</a> | \$136.850 |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AN EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AO THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AP INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AS RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TRINITY COUNTY

DETERMINATION: TRI-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$69.280          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$98.320                        | \$132.960                  | D                                   | \$132.960                     | E                                      | \$167.600                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$72.290          | A                          | \$12.400           |                             | \$14.520 |                  | \$0.000          | B                         | \$1.690  |                   | \$0.430        |                         | 8.0   | C              | \$101.330                       | \$137.480                  | D                                   | \$137.480                     | E                                      | \$173.620                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$59.720          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$92.600                        | \$123.960                  | H                                   | \$123.960                     | H                                      | \$155.320                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$62.570          | A                          | \$12.400           |                             | \$14.430 |                  | \$3.000          | E                         | \$0.800  |                   | \$2.250        | G                       | 8.0   | C              | \$95.450                        | \$128.240                  | H                                   | \$128.240                     | H                                      | \$161.020                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | S              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | V                                   | \$139.250                     | V                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | S              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | V                                   | \$123.260                     | V                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | W              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | X                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Y                       | 7.5   | Z              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AC                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AC                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AD             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AE                                  | \$101.470                     | AE                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AF             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AE                                  | \$105.970                     | AE                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AG             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AE                                  | \$109.570                     | AE                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AI                                  | \$139.270                     | AI                                     | \$175.020                               | AJ                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$88.090                        | \$109.660                  | AM                                  | \$109.660                     | AN                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$89.090                        | \$110.660                  | AM                                  | \$110.660                     | AN                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (SPECIAL SHIFT)                  |                | 02/22/2025 | 06/29/2025*     | \$84.940          | L                          | \$16.920           | AO                          | \$34.620 | AP               | \$0.000          | B                         | \$1.650  |                   | \$0.710        |                         | 8.0   |                | \$138.840                       | \$185.310                  | AQ                                  | \$185.310                     | AQ                                     | \$231.780                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 02/22/2025 | 06/29/2025*     | \$83.420          | L                          | \$16.920           | AO                          | \$34.620 | AP               | \$0.000          | B                         | \$1.650  |                   | \$0.710        |                         | 7.5   | AR             | \$137.320                       | \$183.030                  | AQ                                  | \$183.030                     | AQ                                     | \$228.740                               |                                                  |

|                     |                                                                                               |  |            |             |          |   |  |          |                    |          |                    |         |                   |         |  |         |  |     |                    |           |           |                    |           |                    |           |  |
|---------------------|-----------------------------------------------------------------------------------------------|--|------------|-------------|----------|---|--|----------|--------------------|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                                                |  | 02/22/2025 | 06/29/2025* | \$87.220 | L |  | \$16.920 | <a href="#">AO</a> | \$34.620 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AS</a> | \$141.120 | \$188.730 | <a href="#">AQ</a> | \$188.730 | <a href="#">AQ</a> | \$236.340 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)                               |  | 02/22/2025 | 06/29/2025* | \$72.920 | L |  | \$16.920 | <a href="#">AO</a> | \$32.870 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 8.0 |                    | \$125.070 | \$165.040 | <a href="#">AQ</a> | \$165.040 | <a href="#">AQ</a> | \$204.990 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$71.620 | L |  | \$16.920 | <a href="#">AO</a> | \$32.870 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.5 | <a href="#">AR</a> | \$123.770 | \$163.090 | <a href="#">AQ</a> | \$163.090 | <a href="#">AQ</a> | \$202.390 |  |
| #SHEET METAL WORKER | TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)                                   |  | 02/22/2025 | 06/29/2025* | \$74.880 | L |  | \$16.920 | <a href="#">AO</a> | \$32.870 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.650 |  | \$0.710 |  | 7.0 | <a href="#">AS</a> | \$127.030 | \$167.980 | <a href="#">AQ</a> | \$167.980 | <a href="#">AQ</a> | \$208.910 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)            |  | 02/22/2025 | 06/29/2025* | \$57.310 | L |  | \$15.920 | <a href="#">AT</a> | \$17.840 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$93.270  | \$123.180 | <a href="#">AU</a> | \$123.180 | <a href="#">AU</a> | \$153.080 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$56.290 | L |  | \$15.920 | <a href="#">AT</a> | \$17.840 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AR</a> | \$92.250  | \$121.650 | <a href="#">AU</a> | \$121.650 | <a href="#">AU</a> | \$151.040 |  |
| #SHEET METAL WORKER | SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)                |  | 02/22/2025 | 06/29/2025* | \$58.850 | L |  | \$15.920 | <a href="#">AT</a> | \$17.840 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AS</a> | \$94.810  | \$125.490 | <a href="#">AU</a> | \$125.490 | <a href="#">AU</a> | \$156.160 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)          |  | 02/22/2025 | 06/29/2025* | \$52.360 | L |  | \$15.920 | <a href="#">AT</a> | \$11.690 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 8.0 |                    | \$82.170  | \$109.160 | <a href="#">AU</a> | \$109.160 | <a href="#">AU</a> | \$136.130 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$51.430 | L |  | \$15.920 | <a href="#">AT</a> | \$11.690 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.5 | <a href="#">AR</a> | \$81.240  | \$107.760 | <a href="#">AU</a> | \$107.760 | <a href="#">AU</a> | \$134.270 |  |
| #SHEET METAL WORKER | SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)              |  | 02/22/2025 | 06/29/2025* | \$53.760 | L |  | \$15.920 | <a href="#">AT</a> | \$11.690 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.490 |  | \$0.710 |  | 7.0 | <a href="#">AS</a> | \$83.570  | \$111.260 | <a href="#">AU</a> | \$111.260 | <a href="#">AU</a> | \$138.930 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT) |  | 02/22/2025 | 06/29/2025* | \$45.510 | L |  | \$15.920 | <a href="#">AT</a> | \$5.730  | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$69.340  | \$92.730  | <a href="#">AQ</a> | \$92.730  | <a href="#">AQ</a> | \$116.110 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$44.690 | L |  | \$15.920 | <a href="#">AT</a> | \$5.730  | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.5 | <a href="#">AR</a> | \$68.520  | \$91.500  | <a href="#">AQ</a> | \$91.500  | <a href="#">AQ</a> | \$114.470 |  |
| #SHEET METAL WORKER | AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)     |  | 02/22/2025 | 06/29/2025* | \$46.720 | L |  | \$15.920 | <a href="#">AT</a> | \$5.730  | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.0 | <a href="#">AS</a> | \$70.550  | \$94.550  | <a href="#">AQ</a> | \$94.550  | <a href="#">AQ</a> | \$118.530 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)        |  | 02/22/2025 | 06/29/2025* | \$53.570 | L |  | \$15.920 | <a href="#">AO</a> | \$12.130 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 8.0 |                    | \$83.800  | \$111.340 | <a href="#">AQ</a> | \$111.340 | <a href="#">AQ</a> | \$138.870 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)            |  | 02/22/2025 | 06/29/2025* | \$52.610 | L |  | \$15.920 | <a href="#">AO</a> | \$12.130 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.5 | <a href="#">AR</a> | \$82.840  | \$109.900 | <a href="#">AQ</a> | \$109.900 | <a href="#">AQ</a> | \$136.950 |  |
| #SHEET METAL WORKER | AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)            |  | 02/22/2025 | 06/29/2025* | \$55.000 | L |  | \$15.920 | <a href="#">AO</a> | \$12.130 | <a href="#">AP</a> | \$0.000 | <a href="#">B</a> | \$1.470 |  | \$0.710 |  | 7.0 | <a href="#">AS</a> | \$85.230  | \$113.490 | <a href="#">AQ</a> | \$113.490 | <a href="#">AQ</a> | \$141.730 |  |

|                                     |                                                 |                    |            |              |          |                    |          |  |          |  |         |                   |         |  |         |  |     |                   |          |           |                    |           |                    |           |  |
|-------------------------------------|-------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--|---------|-------------------|---------|--|---------|--|-----|-------------------|----------|-----------|--------------------|-----------|--------------------|-----------|--|
| <a href="#">#</a> TERRAZZO FINISHER | TERRAZZO FINISHER, 2ND SHIFT                    | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AW</a> | \$12.400 |  | \$7.120  |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340 | \$93.690  | <a href="#">AQ</a> | \$93.690  | <a href="#">AQ</a> | \$116.030 |  |
| <a href="#">#</a> TERRAZZO FINISHER | TERRAZZO FINISHER, 3RD SHIFT                    | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AW</a> | \$12.400 |  | \$7.120  |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340 | \$93.690  | <a href="#">AQ</a> | \$93.690  | <a href="#">AQ</a> | \$116.030 |  |
| <a href="#">#</a> TERRAZZO WORKER   | TERRAZZO WORKER, 2ND SHIFT                      | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AW</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">AQ</a> | \$129.560 | <a href="#">AQ</a> | \$160.310 |  |
| <a href="#">#</a> TERRAZZO WORKER   | TERRAZZO WORKER, 3RD SHIFT                      | <a href="#">AV</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AW</a> | \$12.400 |  | \$15.680 |  | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800 | \$129.560 | <a href="#">AQ</a> | \$129.560 | <a href="#">AQ</a> | \$160.310 |  |
| <a href="#">#</a> TILE FINISHER     | TILE FINISHER, 2ND SHIFT                        |                    | 08/22/2024 | 03/31/2025*  | \$41.500 | <a href="#">AX</a> | \$11.960 |  | \$6.210  |  | \$1.250 |                   | \$0.530 |  | \$1.450 |  | 8.0 | <a href="#">C</a> | \$62.900 | \$81.150  |                    | \$81.150  | <a href="#">AY</a> | \$99.400  |  |
| <a href="#">#</a> TILE FINISHER     | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |                    | 08/22/2024 | 03/31/2025*  | \$46.770 | <a href="#">AX</a> | \$11.960 |  | \$7.050  |  | \$1.750 |                   | \$0.530 |  | \$1.520 |  | 8.0 | <a href="#">C</a> | \$69.580 | \$90.470  |                    | \$90.470  | <a href="#">AY</a> | \$111.350 |  |
| <a href="#">#</a> TILE SETTER       | TILE SETTER, 2ND SHIFT                          |                    | 08/22/2024 | 03/31/2025*  | \$62.920 | <a href="#">AX</a> | \$11.960 |  | \$9.020  |  | \$3.000 |                   | \$0.800 |  | \$2.110 |  | 8.0 | <a href="#">C</a> | \$89.810 | \$118.270 |                    | \$118.270 | <a href="#">AY</a> | \$146.730 |  |

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FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT. OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER



AO INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AS 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AT INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2025-1

| CRAFT                        | CLASSIFICATION                        | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|------------------------------|---------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM, RESILIENT | TILE LAYER (SPECIAL SHIFT)            |                | 02/22/2025 | 12/31/2025**    | \$50.350          | A                          | \$11.750           |                             | \$13.380 |                  | \$0.000          |                           | \$0.770  |                   | \$0.330        |                         | 8.0   |                | \$76.580                        | \$123.370                  |                                     | \$99.980                      | B                                      | \$123.370                               | C                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, SECOND SHIFT |                | 02/22/2025 | 11/30/2025**    | \$53.110          | D                          | \$15.650           |                             | \$10.000 | E                | \$0.000          |                           | \$1.000  |                   | \$0.260        | F                       | 8.0   |                | \$81.880                        | \$109.370                  | G                                   | \$109.370                     | G                                      | \$136.860                               | H                                                |
| #ELECTRICIAN:                | COMM & SYSTEM INSTALLER, THIRD SHIFT  |                | 02/22/2025 | 11/30/2025**    | \$59.500          | D                          | \$15.650           |                             | \$10.000 | E                | \$0.000          |                           | \$1.000  |                   | \$0.260        | F                       | 8.0   |                | \$88.500                        | \$119.300                  | G                                   | \$119.300                     | G                                      | \$150.080                               | H                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., SECOND SHIFT     |                | 02/22/2025 | 11/30/2025**    | \$61.080          | D                          | \$15.650           |                             | \$10.000 | E                | \$0.000          |                           | \$1.000  |                   | \$0.260        | F                       | 8.0   |                | \$90.130                        | \$121.740                  | G                                   | \$121.740                     | G                                      | \$153.350                               | H                                                |
| #ELECTRICIAN:                | COMM & SYSTEM TECH., THIRD SHIFT      |                | 02/22/2025 | 11/30/2025**    | \$68.430          | D                          | \$15.650           |                             | \$10.000 | E                | \$0.000          |                           | \$1.000  |                   | \$0.260        | F                       | 8.0   |                | \$97.730                        | \$133.140                  | G                                   | \$133.140                     | G                                      | \$168.560                               | H                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 2ND SHIFT             |                | 02/22/2025 | 08/31/2025**    | \$57.480          |                            | \$14.250           |                             | \$12.650 | E                | \$0.000          | L                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$88.100                        | \$117.710                  | J                                   | \$117.710                     | J                                      | \$147.310                               | H                                                |
| #ELECTRICIAN:                | INSIDE WIREMAN, 3RD SHIFT             |                | 02/22/2025 | 08/31/2025**    | \$64.390          |                            | \$14.250           |                             | \$12.650 | E                | \$0.000          | L                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$95.220                        | \$128.380                  | J                                   | \$128.380                     | J                                      | \$161.540                               | H                                                |
| ELECTRICIAN:                 | CABLE SPICER, 2ND SHIFT               |                | 02/22/2025 | 08/31/2025**    | \$63.220          |                            | \$14.250           |                             | \$12.650 | E                | \$0.000          | L                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$94.020                        | \$126.570                  | J                                   | \$126.570                     | J                                      | \$159.130                               | H                                                |
| ELECTRICIAN:                 | CABLE SPICER, 3RD SHIFT               |                | 02/22/2025 | 08/31/2025**    | \$70.820          |                            | \$14.250           |                             | \$12.650 | E                | \$0.000          | L                         | \$1.250  |                   | \$0.750        |                         | 8.0   |                | \$101.840                       | \$138.320                  | J                                   | \$138.320                     | J                                      | \$174.790                               | H                                                |
| #FIELD SURVEYOR:             | CHIEF OF PARTY (NIGHT SHIFT)          | K              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | L                | \$5.100          | M                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | N                                   | \$139.250                     | N                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:             | CHAINMAN/RODMAN (NIGHT SHIFT)         | K              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | L                | \$5.100          | M                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | N                                   | \$123.260                     | N                                      | \$152.830                               |                                                  |
| #MARBLE FINISHER             | MARBLE FINISHER (2ND SHIFT)           | Q              | 08/22/2024 | 07/31/2025**    | \$47.060          | P                          | \$12.400           |                             | \$6.330  |                  | \$0.000          | Q                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | R                                   | \$114.250                     |                                        | \$114.250                               |                                                  |
| #PAINTER                     | TAPER (SPECIAL SHIFT)                 |                | 02/22/2025 | 12/31/2025**    | \$64.280          | S                          | \$11.750           |                             | \$19.940 |                  | \$0.000          |                           | \$1.100  |                   | \$0.700        |                         | 8.0   |                | \$97.770                        | \$129.910                  | T                                   | \$129.910                     | T                                      | \$162.050                               | U                                                |
| #PLASTERER                   | PLASTERER: 2ND SHIFT                  |                | 02/22/2025 | 06/30/2025**    | \$50.530          | V                          | \$15.430           |                             | \$19.490 |                  | \$0.000          | L                         | \$1.300  |                   | \$1.340        |                         | 7.0   | W              | \$88.090                        | \$109.660                  | X                                   | \$109.660                     | Y                                      | \$131.220                               |                                                  |
| #PLASTERER                   | PLASTERER: 3RD SHIFT                  |                | 02/22/2025 | 06/30/2025**    | \$51.530          | V                          | \$15.430           |                             | \$19.490 |                  | \$0.000          | L                         | \$1.300  |                   | \$1.340        |                         | 7.0   | W              | \$89.090                        | \$110.660                  | X                                   | \$110.660                     | Y                                      | \$132.220                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 2ND SHIFT          | Z              | 08/22/2024 | 06/30/2025**    | \$49.930          | AA                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | L                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | AB                                  | \$93.690                      | AB                                     | \$116.030                               |                                                  |
| #TERRAZZO FINISHER           | TERRAZZO FINISHER, 3RD SHIFT          | Z              | 08/22/2024 | 06/30/2025**    | \$49.930          | AA                         | \$12.400           |                             | \$7.120  |                  | \$0.000          | L                         | \$0.800  |                   | \$1.090        |                         | 8.0   |                | \$71.340                        | \$93.690                   | AB                                  | \$93.690                      | AB                                     | \$116.030                               |                                                  |
| #TERRAZZO WORKER             | TERRAZZO WORKER, 2ND SHIFT            | Z              | 08/22/2024 | 06/30/2025**    | \$68.580          | AA                         | \$12.400           |                             | \$15.680 |                  | \$0.000          | L                         | \$0.800  |                   | \$1.340        |                         | 8.0   |                | \$98.800                        | \$129.560                  | AB                                  | \$129.560                     | AB                                     | \$160.310                               |                                                  |
| #TERRAZZO WORKER             | TERRAZZO WORKER, 3RD SHIFT            | Z              | 08/22/2024 | 06/30/2025**    | \$68.580          | AA                         | \$12.400           |                             | \$15.680 |                  | \$0.000          | L                         | \$0.800  |                   | \$1.340        |                         | 8.0   |                | \$98.800                        | \$129.560                  | AB                                  | \$129.560                     | AB                                     | \$160.310                               |                                                  |
| #TILE FINISHER               | TILE FINISHER, 2ND SHIFT              |                | 08/22/2024 | 03/31/2025*     | \$36.380          | AC                         | \$11.960           |                             | \$5.340  |                  | \$1.300          |                           | \$0.500  |                   | \$1.390        |                         | 8.0   | AD             | \$56.870                        | \$72.560                   |                                     | \$72.560                      | AE                                     | \$88.250                                |                                                  |
| #TILE SETTER                 | TILE SETTER, 2ND SHIFT                |                | 08/22/2024 | 03/31/2025*     | \$53.530          | AC                         | \$11.960           |                             | \$8.600  |                  | \$2.750          |                           | \$0.750  |                   | \$2.010        |                         | 8.0   | AD             | \$79.600                        | \$103.370                  |                                     | \$103.370                     | AE                                     | \$127.130                               |                                                  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- B RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- C DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE

HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

- D INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- E IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- F IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- H DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- I INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

- K ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- L INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- M INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- N RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- O EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- P INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Q INCLUDED IN BASIC HOURLY RATE.
- R RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- S INCLUDES AN AMOUNT FOR DUES CHECK OFF
- T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- V INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- X RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Y RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- Z THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AD SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TUOLUMNE COUNTY

DETERMINATION: TUO-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2025 | 11/30/2025**    | \$53.110          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$81.880                        | \$109.370                  | P                                   | \$109.370                     | P                                      | \$136.860                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2025 | 11/30/2025**    | \$59.500          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$88.490                        | \$119.280                  | P                                   | \$119.280                     | P                                      | \$150.080                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2025 | 11/30/2025**    | \$61.080          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$90.130                        | \$121.740                  | P                                   | \$121.740                     | P                                      | \$153.350                               | Q                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2025 | 11/30/2025**    | \$68.420          | M                          | \$15.650           |                             | \$10.000 | N                | \$0.000          |                           | \$1.000  |                   | \$0.260        | O                       | 8.0   |                | \$97.720                        | \$133.130                  | P                                   | \$133.130                     | P                                      | \$168.540                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$53.350          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$84.940                        | \$113.090                  | J                                   | \$113.090                     | J                                      | \$141.240                               | Q                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 05/31/2025**    | \$58.200          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$90.010                        | \$120.690                  | J                                   | \$120.690                     | J                                      | \$151.370                               | Q                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$58.690          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$90.520                        | \$121.460                  | J                                   | \$121.460                     | J                                      | \$152.400                               | Q                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 05/31/2025**    | \$64.020          | B                          | \$13.280           |                             | \$12.950 | S                | \$0.000          | B                         | \$2.400  |                   | \$0.010        | I                       | 8.0   |                | \$96.090                        | \$129.820                  | J                                   | \$129.820                     | J                                      | \$163.540                               | Q                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | V              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | Y                                   | \$139.250                     | Y                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | V              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | W                | \$5.100          | X                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | Y                                   | \$123.260                     | Y                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | Z              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | AA               | \$0.000          |                           | \$1.140  |                   | \$0.550        | AB                      | 7.5   | AC             | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AD             | 08/22/2024 | 07/31/2025**    | \$47.060          | AE                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AF                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AD             | 08/22/2024 | 07/31/2025**    | \$67.720          | AE                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AF                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AG             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AH                                  | \$101.470                     | AH                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AI             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AH                                  | \$105.970                     | AH                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AJ             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | W                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AH                                  | \$109.570                     | AH                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AK                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AL                                  | \$139.270                     | AL                                     | \$175.020                               | AM                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AO             | \$88.090                        | \$109.660                  | AP                                  | \$109.660                     | AQ                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AN                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AO             | \$89.090                        | \$110.660                  | AP                                  | \$110.660                     | AQ                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025*     | \$49.050          | L                          | \$17.600           |                             | \$31.790 | AR               | \$0.000          | B                         | \$1.590  |                   | \$0.700        |                         | 7.5   | AC             | \$100.730                       | \$129.160                  | AS                                  | \$129.160                     | AS                                     | \$157.570                               | AT                                               |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                      |                | 08/22/2024 | 06/30/2025*     | \$50.870          | L                          | \$17.600           |                             | \$31.790 | AR               | \$0.000          | B                         | \$1.590  |                   | \$0.700        |                         | 7.0   | AU             | \$102.550                       | \$131.890                  | AS                                  | \$131.890                     | AS                                     | \$161.210                               | AT                                               |

|                    |                                                 |    |            |              |          |    |          |  |          |  |         |   |         |  |         |  |     |   |          |           |   |           |    |           |  |
|--------------------|-------------------------------------------------|----|------------|--------------|----------|----|----------|--|----------|--|---------|---|---------|--|---------|--|-----|---|----------|-----------|---|-----------|----|-----------|--|
| #TERRAZZO FINISHER | TERRAZZO FINISHER, 2ND SHIFT                    | AV | 08/22/2024 | 06/30/2025** | \$49.930 | AW | \$12.400 |  | \$7.120  |  | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |   | \$71.340 | \$93.690  | J | \$93.690  | J  | \$116.030 |  |
| #TERRAZZO FINISHER | TERRAZZO FINISHER, 3RD SHIFT                    | AV | 08/22/2024 | 06/30/2025** | \$49.930 | AW | \$12.400 |  | \$7.120  |  | \$0.000 | B | \$0.800 |  | \$1.090 |  | 8.0 |   | \$71.340 | \$93.690  | J | \$93.690  | J  | \$116.030 |  |
| #TERRAZZO WORKER   | TERRAZZO WORKER, 2ND SHIFT                      | AV | 08/22/2024 | 06/30/2025** | \$68.580 | AW | \$12.400 |  | \$15.680 |  | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |   | \$98.800 | \$129.560 | J | \$129.560 | J  | \$160.310 |  |
| #TERRAZZO WORKER   | TERRAZZO WORKER, 3RD SHIFT                      | AV | 08/22/2024 | 06/30/2025** | \$68.580 | AW | \$12.400 |  | \$15.680 |  | \$0.000 | B | \$0.800 |  | \$1.340 |  | 8.0 |   | \$98.800 | \$129.560 | J | \$129.560 | J  | \$160.310 |  |
| #TILE FINISHER     | TILE FINISHER, 2ND SHIFT                        |    | 08/22/2024 | 03/31/2025*  | \$38.760 | AX | \$11.960 |  | \$6.210  |  | \$1.000 |   | \$0.500 |  | \$1.420 |  | 8.0 | C | \$59.850 | \$76.730  |   | \$76.730  | AY | \$93.610  |  |
| #TILE FINISHER     | TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT |    | 08/22/2024 | 03/31/2025*  | \$43.320 | AX | \$11.960 |  | \$7.050  |  | \$1.300 |   | \$0.500 |  | \$1.480 |  | 8.0 | C | \$65.610 | \$84.770  |   | \$84.770  | AY | \$103.930 |  |
| #TILE SETTER       | TILE SETTER, 2ND SHIFT                          |    | 08/22/2024 | 03/31/2025*  | \$58.420 | AX | \$11.960 |  | \$9.020  |  | \$2.750 |   | \$0.750 |  | \$2.060 |  | 8.0 | C | \$84.960 | \$111.170 |   | \$111.170 | AY | \$137.380 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.



AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: VENTURA COUNTY

DETERMINATION: VEN-2025-1

| CRAFT                       | CLASSIFICATION                                                                              | CRAFT FOOTNOTE     | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE   | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE    | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|-----------------------------|---------------------------------------------------------------------------------------------|--------------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|--------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|-------------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #CARPET, LINOLEUM,          | RESILIENT TILE LAYER - SECOND SHIFT                                                         |                    | 02/22/2025 | 12/31/2025**    | \$54.180          | <a href="#">A</a>          | \$9.780            |                             | \$6.300  |                    | \$2.620          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                   | \$73.890                        | \$100.980                  |                                     | \$100.980                     |                                        | \$128.070                               |                                                  |
| CARPET, LINOLEUM,           | MATERIAL HANDLER - SECOND SHIFT                                                             | <a href="#">B</a>  | 02/22/2025 | 12/31/2025**    | \$21.670          | <a href="#">A</a>          | \$9.780            |                             | \$2.240  |                    | \$1.120          |                           | \$0.730  |                   | \$0.280        |                         | 8.0   |                   | \$35.820                        | \$46.660                   |                                     | \$46.660                      |                                        | \$57.490                                |                                                  |
| #ELECTRICIAN:               | SOUND INSTALLER 2ND SHIFT                                                                   |                    | 02/22/2025 | 06/29/2025**    | \$54.510          |                            | \$12.260           |                             | \$4.920  | <a href="#">C</a>  | \$0.000          |                           | \$0.650  |                   | \$0.250        | <a href="#">D</a>       | 8.0   |                   | \$74.230                        | \$102.300                  | <a href="#">E</a>                   | \$102.300                     | <a href="#">F</a>                      | \$130.370                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | SOUND INSTALLER 3RD SHIFT                                                                   |                    | 02/22/2025 | 06/29/2025**    | \$61.060          |                            | \$12.260           |                             | \$4.920  | <a href="#">C</a>  | \$0.000          |                           | \$0.650  |                   | \$0.250        | <a href="#">D</a>       | 8.0   |                   | \$80.970                        | \$112.420                  | <a href="#">E</a>                   | \$112.420                     | <a href="#">F</a>                      | \$143.860                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | INSIDE WIREMAN - ZONE A, 2ND SHIFT                                                          | <a href="#">H</a>  | 08/22/2024 | 09/30/2024*     | \$58.170          | <a href="#">L</a>          | \$10.970           |                             | \$16.640 | <a href="#">J</a>  | \$0.000          | <a href="#">K</a>         | \$1.250  |                   | \$0.550        |                         | 8.0   |                   | \$89.330                        | \$127.600                  | <a href="#">L</a>                   | \$127.600                     | <a href="#">L</a>                      | \$165.880                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | CABLE SPICER - ZONE A, 2ND SHIFT                                                            | <a href="#">H</a>  | 08/22/2024 | 09/30/2024*     | \$63.990          | <a href="#">L</a>          | \$10.970           |                             | \$16.640 | <a href="#">J</a>  | \$0.000          | <a href="#">K</a>         | \$1.250  |                   | \$0.550        |                         | 8.0   |                   | \$95.320                        | \$136.590                  | <a href="#">L</a>                   | \$136.590                     | <a href="#">L</a>                      | \$177.870                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | TRANSPORTATION SYSTEMS WIREMAN - ZONE A, 2ND SHIFT                                          | <a href="#">H</a>  | 08/22/2024 | 09/30/2024*     | \$58.170          | <a href="#">L</a>          | \$10.970           |                             | \$16.640 | <a href="#">J</a>  | \$0.000          | <a href="#">K</a>         | \$1.250  |                   | \$0.550        |                         | 8.0   |                   | \$89.330                        | \$127.600                  | <a href="#">L</a>                   | \$127.600                     | <a href="#">L</a>                      | \$165.880                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | TRANSPORTATION SYSTEMS TECHNICIAN - ZONE A, 2ND SHIFT                                       | <a href="#">H</a>  | 08/22/2024 | 09/30/2024*     | \$43.620          | <a href="#">L</a>          | \$10.970           |                             | \$16.640 | <a href="#">J</a>  | \$0.000          | <a href="#">K</a>         | \$1.250  |                   | \$0.550        |                         | 8.0   |                   | \$74.340                        | \$105.120                  | <a href="#">L</a>                   | \$105.120                     | <a href="#">L</a>                      | \$135.910                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | INSIDE WIREMAN - ZONE A, 3RD SHIFT                                                          | <a href="#">H</a>  | 08/22/2024 | 09/30/2024*     | \$65.160          | <a href="#">L</a>          | \$10.970           |                             | \$16.640 | <a href="#">J</a>  | \$0.000          | <a href="#">K</a>         | \$1.250  |                   | \$0.550        |                         | 8.0   |                   | \$96.520                        | \$138.400                  | <a href="#">L</a>                   | \$138.400                     | <a href="#">L</a>                      | \$180.280                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | CABLE SPICER - ZONE A, 3RD SHIFT                                                            | <a href="#">H</a>  | 08/22/2024 | 09/30/2024*     | \$71.680          | <a href="#">L</a>          | \$10.970           |                             | \$16.640 | <a href="#">J</a>  | \$0.000          | <a href="#">K</a>         | \$1.250  |                   | \$0.550        |                         | 8.0   |                   | \$103.240                       | \$148.480                  | <a href="#">L</a>                   | \$148.480                     | <a href="#">L</a>                      | \$193.710                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | TRANSPORTATION SYSTEMS WIREMAN - ZONE A, 3RD SHIFT                                          | <a href="#">H</a>  | 08/22/2024 | 09/30/2024*     | \$65.160          | <a href="#">L</a>          | \$10.970           |                             | \$16.640 | <a href="#">J</a>  | \$0.000          | <a href="#">K</a>         | \$1.250  |                   | \$0.550        |                         | 8.0   |                   | \$96.520                        | \$138.400                  | <a href="#">L</a>                   | \$138.400                     | <a href="#">L</a>                      | \$180.280                               | <a href="#">G</a>                                |
| #ELECTRICIAN:               | TRANSPORTATION SYSTEMS TECHNICIAN - ZONE A, 3RD SHIFT                                       | <a href="#">H</a>  | 08/22/2024 | 09/30/2024*     | \$48.870          | <a href="#">L</a>          | \$10.970           |                             | \$16.640 | <a href="#">J</a>  | \$0.000          | <a href="#">K</a>         | \$1.250  |                   | \$0.550        |                         | 8.0   |                   | \$79.750                        | \$113.230                  | <a href="#">L</a>                   | \$113.230                     | <a href="#">L</a>                      | \$146.720                               | <a href="#">G</a>                                |
| #PAINTER:                   | PAINTER, LEAD ABATEMENT (2ND SHIFT)                                                         | <a href="#">M</a>  | 02/22/2025 | 06/30/2025**    | \$43.360          | <a href="#">L</a>          | \$9.200            |                             | \$6.040  |                    | \$2.990          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                   | \$63.350                        | \$85.030                   | <a href="#">N</a>                   | \$85.030                      | <a href="#">N</a>                      | \$106.710                               |                                                  |
| #PAINTER:                   | INDUSTRIAL PAINTER (2ND SHIFT)                                                              | <a href="#">M</a>  | 02/22/2025 | 06/30/2025**    | \$49.520          | <a href="#">L</a>          | \$9.200            |                             | \$6.040  |                    | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                   | \$69.970                        | \$94.730                   | <a href="#">N</a>                   | \$94.730                      | <a href="#">N</a>                      | \$119.490                               |                                                  |
| #PLUMBER:                   | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)                                      |                    | 08/22/2024 | 08/31/2025**    | \$67.890          | <a href="#">Q</a>          | \$9.260            |                             | \$14.300 | <a href="#">P</a>  | \$0.000          | <a href="#">Q</a>         | \$3.050  |                   | \$1.600        | <a href="#">R</a>       | 8.0   | <a href="#">S</a> | \$96.100                        | \$129.070                  | <a href="#">I</a>                   | \$129.070                     | <a href="#">I</a>                      | \$160.340                               |                                                  |
| #PLUMBER:                   | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)                                                 |                    | 08/22/2024 | 08/31/2025**    | \$53.370          | <a href="#">Q</a>          | \$9.150            |                             | \$11.450 | <a href="#">P</a>  | \$0.000          | <a href="#">Q</a>         | \$2.780  |                   | \$1.600        | <a href="#">R</a>       | 8.0   | <a href="#">S</a> | \$78.350                        | \$104.060                  |                                     | \$104.060                     | <a href="#">U</a>                      | \$129.090                               |                                                  |
| PLUMBER:                    | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)                                            | <a href="#">V</a>  | 08/22/2024 | 08/31/2025**    | \$26.480          | <a href="#">W</a>          | \$9.400            |                             | \$0.380  |                    | \$0.000          |                           | \$1.860  |                   | \$1.450        | <a href="#">R</a>       | 8.0   | <a href="#">S</a> | \$39.570                        | \$51.840                   |                                     | \$51.840                      | <a href="#">U</a>                      | \$64.100                                |                                                  |
| #PLUMBER:                   | SERVICE AND REPAIR (2ND SHIFT)                                                              |                    | 08/22/2024 | 08/31/2025**    | \$65.810          | <a href="#">Q</a>          | \$9.260            |                             | \$13.990 | <a href="#">P</a>  | \$0.000          | <a href="#">Q</a>         | \$2.380  |                   | \$1.600        | <a href="#">R</a>       | 8.0   | <a href="#">S</a> | \$93.040                        | \$124.970                  |                                     | \$124.970                     | <a href="#">X</a>                      | \$155.200                               | <a href="#">Y</a>                                |
| #PLUMBER:                   | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT                                                    |                    | 08/22/2024 | 08/31/2025**    | \$48.450          | <a href="#">Z</a>          | \$9.260            |                             | \$14.300 | <a href="#">P</a>  | \$0.000          | <a href="#">Q</a>         | \$2.440  |                   | \$1.400        | <a href="#">R</a>       | 8.0   | <a href="#">S</a> | \$75.850                        | \$100.080                  |                                     | \$100.080                     | <a href="#">U</a>                      | \$122.870                               |                                                  |
| PLUMBER:                    | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT                                                 | <a href="#">AA</a> | 08/22/2024 | 08/31/2025**    | \$21.860          | <a href="#">Z</a>          | \$3.000            |                             | \$1.160  | <a href="#">P</a>  | \$0.000          |                           | \$0.100  |                   | \$1.200        | <a href="#">R</a>       | 8.0   | <a href="#">S</a> | \$27.320                        | \$38.250                   |                                     | \$38.250                      | <a href="#">U</a>                      | \$49.180                                |                                                  |
| #PLUMBER:                   | REFRIGERATION SERVICE HVACR- 2ND SHIFT                                                      |                    | 02/22/2024 | 08/31/2024*     | \$55.770          | <a href="#">A</a>          | \$9.260            |                             | \$8.550  | <a href="#">AB</a> | \$0.000          | <a href="#">Q</a>         | \$1.780  |                   | \$0.980        | <a href="#">AC</a>      | 8.0   |                   | \$76.340                        | \$104.230                  |                                     | \$104.230                     | <a href="#">AD</a>                     | \$129.760                               | <a href="#">AE</a>                               |
| #PLUMBER:                   | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT | <a href="#">AF</a> | 02/22/2025 | 08/31/2025**    | \$64.930          |                            | \$12.400           |                             | \$19.400 |                    | \$0.000          | <a href="#">K</a>         | \$1.600  |                   | \$0.450        | <a href="#">AG</a>      | 8.0   |                   | \$98.780                        | \$131.250                  | <a href="#">AH</a>                  | \$131.250                     | <a href="#">AH</a>                     | \$163.710                               |                                                  |
| #SHEET METAL WORKER (HVAC): | SHEET METAL WORKER (SPECIAL SHIFT)                                                          |                    | 08/22/2024 | 07/31/2025**    | \$60.400          | <a href="#">A</a>          | \$11.100           |                             | \$21.170 | <a href="#">AI</a> | \$0.000          | <a href="#">K</a>         | \$1.930  |                   | \$1.480        |                         | 8.0   | <a href="#">U</a> | \$96.080                        | \$126.290                  | <a href="#">AJ</a>                  | \$126.290                     | <a href="#">AJ</a>                     | \$156.480                               |                                                  |

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FOOTNOTES

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

H ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE \$5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

J PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

K INCLUDED IN STRAIGHT-TIME HOURLY RATE.

L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

N DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

O INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

P INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

Q AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

R INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

S WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

U SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

V PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

W INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

X SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

Y DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AB INCLUDES AN AMOUNT FOR 401A PLAN.

AC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

AD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

AE RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AF RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.

AG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AI INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YOLO COUNTY

DETERMINATION: YOL-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               |                                                  |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | O                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | S              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | V                                   | \$139.250                     | V                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | S              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | I                | \$5.100          | J                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | V                                   | \$123.260                     | V                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | W              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | X                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Y                       | 7.5   | Z              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AC                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AC                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AD             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AE                                  | \$101.470                     | AE                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AF             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AE                                  | \$105.970                     | AE                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AG             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | I                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AE                                  | \$109.570                     | AE                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AI                                  | \$139.270                     | AI                                     | \$175.020                               | AJ                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$88.090                        | \$109.660                  | AM                                  | \$109.660                     | AN                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$89.090                        | \$110.660                  | AM                                  | \$110.660                     | AN                                     | \$132.220                               |                                                  |
| #PLUMBER:                | PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)            |                | 02/22/2025 | 06/30/2025**    | \$74.030          | A                          | \$12.650           |                             | \$14.900 | AO               | \$0.000          | B                         | \$1.350  |                   | \$0.700        |                         | 8.0   |                | \$103.630                       | \$140.640                  | H                                   | \$140.640                     | AP                                     | \$177.650                               |                                                  |

|                     |                                                                          |                    |            |              |          |                    |          |          |                    |         |                   |         |         |     |                    |           |           |                    |           |                    |           |  |
|---------------------|--------------------------------------------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|----------|--------------------|---------|-------------------|---------|---------|-----|--------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #PLUMBER:           | PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT) |                    | 02/22/2025 | 06/30/2025*  | \$61.040 | <a href="#">A</a>  | \$10.520 | \$11.300 |                    | \$0.000 | <a href="#">B</a> | \$1.350 | \$0.700 | 8.0 |                    | \$84.910  | \$115.430 | <a href="#">H</a>  | \$115.430 | <a href="#">AQ</a> | \$145.950 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (2ND SHIFT)                                           |                    | 08/22/2024 | 06/30/2025** | \$57.750 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AR</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.5 | <a href="#">AS</a> | \$104.880 | \$136.090 | <a href="#">H</a>  | \$136.090 | <a href="#">H</a>  | \$167.280 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (3RD SHIFT)                                           |                    | 08/22/2024 | 06/30/2025** | \$60.380 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AR</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 7.0 | <a href="#">AT</a> | \$107.510 | \$140.030 | <a href="#">H</a>  | \$140.030 | <a href="#">H</a>  | \$172.540 |  |
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT)                                       |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 | \$28.120 | <a href="#">AR</a> | \$0.000 | <a href="#">B</a> | \$1.540 | \$0.870 | 8.0 |                    | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT                                             | <a href="#">AU</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AV</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AW</a> | \$93.690  | <a href="#">AW</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT                                             | <a href="#">AU</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AV</a> | \$12.400 | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.090 | 8.0 |                    | \$71.340  | \$93.690  | <a href="#">AW</a> | \$93.690  | <a href="#">AW</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT                                               | <a href="#">AU</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AV</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AW</a> | \$129.560 | <a href="#">AW</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT                                               | <a href="#">AU</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AV</a> | \$12.400 | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 | \$1.340 | 8.0 |                    | \$98.800  | \$129.560 | <a href="#">AW</a> | \$129.560 | <a href="#">AW</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT                                                 |                    | 08/22/2024 | 03/31/2025*  | \$38.900 | <a href="#">AX</a> | \$11.960 | \$4.450  |                    | \$1.100 |                   | \$0.500 | \$1.400 | 8.0 | <a href="#">C</a>  | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AY</a> | \$92.210  |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT                                                   |                    | 08/22/2024 | 03/31/2025*  | \$58.950 | <a href="#">AX</a> | \$11.960 | \$7.590  |                    | \$2.600 |                   | \$0.750 | \$2.050 | 8.0 | <a href="#">C</a>  | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AY</a> | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL

RATE.

- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AT EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AU THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AV INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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# GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YUBA COUNTY

DETERMINATION: YUB-2025-1

| CRAFT                    | CLASSIFICATION                                      | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION/HOLIDAY | VACATION/HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------------|-----------------------------------------------------|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|----------------------------------------|-----------------------------------------|--------------------------------------------------|
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$62.050          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$89.260                        | \$120.290                  | D                                   | \$120.290                     | E                                      | \$151.310                               |                                                  |
| #BRICKLAYER, BLOCKLAYER, | POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT) |                | 08/22/2024 | 06/30/2025**    | \$64.750          | A                          | \$12.400           |                             | \$12.770 |                  | \$0.000          | B                         | \$1.610  |                   | \$0.430        |                         | 8.0   | C              | \$91.960                        | \$124.340                  | D                                   | \$124.340                     | E                                      | \$156.710                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$55.290          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$84.430                        | \$113.450                  | H                                   | \$113.450                     | H                                      | \$142.470                               |                                                  |
| #BRICKLAYER, BLOCKLAYER: | BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)      |                | 08/22/2024 | 04/30/2025**    | \$57.920          | A                          | \$12.400           |                             | \$11.020 |                  | \$2.750          | E                         | \$0.800  |                   | \$2.170        | G                       | 8.0   | C              | \$87.060                        | \$117.400                  | H                                   | \$117.400                     | H                                      | \$147.730                               |                                                  |
| #BRICK TENDER            | BRICK TENDER (SPECIAL SINGLE SHIFT)                 |                | 08/22/2024 | 06/30/2025**    | \$43.790          | L                          | \$10.600           |                             | \$13.460 |                  | \$0.000          | B                         | \$0.450  |                   | \$0.400        |                         | 8.0   |                | \$68.700                        | \$90.600                   | J                                   | \$90.600                      | J                                      | \$112.490                               |                                                  |
| #CARPET, LINOLEUM,       | RESILIENT TILE LAYER (2ND SHIFT)                    |                | 02/22/2025 | 12/31/2025**    | \$61.910          | A                          | \$11.750           |                             | \$15.310 |                  | \$0.000          | K                         | \$0.880  |                   | \$0.340        |                         | 8.0   |                | \$90.190                        | \$152.100                  |                                     | \$152.100                     |                                        | \$152.100                               | L                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, SECOND SHIFT               |                | 02/22/2024 | 02/28/2025*     | \$42.930          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$68.390                        | \$90.600                   | O                                   | \$90.600                      | O                                      | \$112.820                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM INSTALLER, THIRD SHIFT                |                | 02/22/2024 | 02/28/2025*     | \$48.090          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$73.730                        | \$98.620                   | O                                   | \$98.620                      | O                                      | \$123.510                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., SECOND SHIFT                   |                | 02/22/2024 | 02/28/2025*     | \$49.370          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$75.060                        | \$100.610                  | O                                   | \$100.610                     | O                                      | \$126.160                               | P                                                |
| #ELECTRICIAN:            | COMM & SYSTEM TECH., THIRD SHIFT                    |                | 02/22/2024 | 02/28/2025*     | \$55.310          |                            | \$15.000           |                             | \$6.850  | M                | \$0.000          |                           | \$1.000  |                   | \$1.110        | N                       | 8.0   |                | \$81.210                        | \$109.830                  | O                                   | \$109.830                     | O                                      | \$138.460                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 2ND SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$57.710          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$97.460                        | \$127.640                  | R                                   | \$127.640                     | R                                      | \$157.820                               | P                                                |
| #ELECTRICIAN:            | INSIDE WIREMAN, 3RD SHIFT                           |                | 02/22/2025 | 07/31/2025**    | \$64.650          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$104.720                       | \$138.530                  | R                                   | \$138.530                     | R                                      | \$172.340                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 2ND SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$63.480          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$103.500                       | \$136.710                  | R                                   | \$136.710                     | R                                      | \$169.910                               | P                                                |
| #ELECTRICIAN:            | CABLE SPLICER, 3RD SHIFT                            |                | 02/22/2025 | 07/31/2025**    | \$71.110          |                            | \$14.060           |                             | \$13.250 | M                | \$0.000          | B                         | \$1.890  |                   | \$7.900        | Q                       | 8.0   |                | \$111.480                       | \$148.670                  | R                                   | \$148.670                     | R                                      | \$185.870                               | P                                                |
| #FIELD SURVEYOR:         | CHIEF OF PARTY (NIGHT SHIFT)                        | S              | 02/22/2025 | 02/28/2026**    | \$69.810          |                            | \$13.380           |                             | \$14.510 | T                | \$5.100          | U                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$104.340                       | \$139.250                  | V                                   | \$139.250                     | V                                      | \$174.150                               |                                                  |
| #FIELD SURVEYOR:         | CHAINMAN/RODMAN (NIGHT SHIFT)                       | S              | 02/22/2025 | 02/28/2026**    | \$59.150          |                            | \$13.380           |                             | \$14.510 | T                | \$5.100          | U                         | \$1.260  |                   | \$0.280        |                         | 8.0   |                | \$93.680                        | \$123.260                  | V                                   | \$123.260                     | V                                      | \$152.830                               |                                                  |
| #GLAZIER                 | GLAZIER (SPECIAL SHIFT)                             | W              | 02/22/2025 | 12/31/2025**    | \$51.360          | A                          | \$11.750           |                             | \$23.170 | X                | \$0.000          |                           | \$1.140  |                   | \$0.550        | Y                       | 7.5   | Z              | \$87.970                        | \$139.330                  |                                     | \$139.330                     |                                        | \$139.330                               |                                                  |
| #MARBLE FINISHER         | MARBLE FINISHER (2ND SHIFT)                         | AA             | 08/22/2024 | 07/31/2025**    | \$47.060          | AB                         | \$12.400           |                             | \$6.330  |                  | \$0.000          | K                         | \$0.450  |                   | \$0.950        |                         | 8.0   |                | \$67.190                        | \$90.720                   | AC                                  | \$114.250                     |                                        | \$114.250                               |                                                  |
| #MARBLE MASON            | MARBLE MASON (2ND SHIFT)                            | AA             | 08/22/2024 | 07/31/2025**    | \$67.720          | AB                         | \$12.400           |                             | \$16.190 |                  | \$0.000          | K                         | \$0.800  |                   | \$1.300        |                         | 8.0   |                | \$98.410                        | \$132.270                  | AC                                  | \$166.130                     |                                        | \$166.130                               |                                                  |
| #PAINTER                 | PAINTER (SPECIAL SHIFT)                             | AD             | 02/22/2025 | 12/31/2025**    | \$52.090          | L                          | \$11.750           |                             | \$10.050 | T                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$75.420                        | \$101.470                  | AE                                  | \$101.470                     | AE                                     | \$127.510                               |                                                  |
| #PAINTER                 | INDUSTRIAL PAINTER (SPECIAL SHIFT)                  | AF             | 02/22/2025 | 12/31/2025**    | \$55.090          | L                          | \$11.750           |                             | \$10.050 | T                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$78.420                        | \$105.970                  | AE                                  | \$105.970                     | AE                                     | \$133.510                               |                                                  |
| #PAINTER                 | BRIDGE PAINTER (SPECIAL SHIFT)                      | AG             | 02/22/2025 | 12/31/2025**    | \$57.490          | L                          | \$11.750           |                             | \$10.050 | T                | \$0.000          | K                         | \$1.000  |                   | \$0.530        |                         | 8.0   | C              | \$80.820                        | \$109.570                  | AE                                  | \$109.570                     | AE                                     | \$138.310                               |                                                  |
| #PAINTER:                | TAPER (SPECIAL SHIFT)                               |                | 02/22/2025 | 06/30/2025**    | \$71.510          | AH                         | \$11.750           |                             | \$18.490 |                  | \$0.000          | K                         | \$1.050  |                   | \$0.710        |                         | 8.0   |                | \$103.510                       | \$139.270                  | AI                                  | \$139.270                     | AI                                     | \$175.020                               | AJ                                               |
| #PLASTERER               | PLASTERER: 2ND SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$50.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$88.090                        | \$109.660                  | AM                                  | \$109.660                     | AN                                     | \$131.220                               |                                                  |
| #PLASTERER               | PLASTERER: 3RD SHIFT                                |                | 02/22/2025 | 06/30/2025**    | \$51.530          | AK                         | \$15.430           |                             | \$19.490 |                  | \$0.000          | B                         | \$1.300  |                   | \$1.340        |                         | 7.0   | AL             | \$89.090                        | \$110.660                  | AM                                  | \$110.660                     | AN                                     | \$132.220                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (2ND SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$57.750          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.5   | AP             | \$104.880                       | \$136.090                  | H                                   | \$136.090                     | H                                      | \$167.280                               |                                                  |
| #SHEET METAL WORKER      | SHEET METAL WORKER (3RD SHIFT)                      |                | 08/22/2024 | 06/30/2025**    | \$60.380          | A                          | \$16.600           |                             | \$28.120 | AO               | \$0.000          | B                         | \$1.540  |                   | \$0.870        |                         | 7.0   | AQ             | \$107.510                       | \$140.030                  | H                                   | \$140.030                     | H                                      | \$172.540                               |                                                  |

|                     |                                    |                    |            |              |          |                    |          |  |          |                    |         |                   |         |  |         |  |     |                   |           |           |                    |           |                    |           |  |
|---------------------|------------------------------------|--------------------|------------|--------------|----------|--------------------|----------|--|----------|--------------------|---------|-------------------|---------|--|---------|--|-----|-------------------|-----------|-----------|--------------------|-----------|--------------------|-----------|--|
| #SHEET METAL WORKER | SHEET METAL WORKER (SPECIAL SHIFT) |                    | 08/22/2024 | 06/30/2025** | \$58.800 | <a href="#">A</a>  | \$16.600 |  | \$28.120 | <a href="#">AO</a> | \$0.000 | <a href="#">B</a> | \$1.540 |  | \$0.870 |  | 8.0 |                   | \$105.930 | \$137.660 | <a href="#">H</a>  | \$137.660 | <a href="#">H</a>  | \$169.380 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 2ND SHIFT       | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO FINISHER  | TERRAZZO FINISHER, 3RD SHIFT       | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$49.930 | <a href="#">AS</a> | \$12.400 |  | \$7.120  |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.090 |  | 8.0 |                   | \$71.340  | \$93.690  | <a href="#">AT</a> | \$93.690  | <a href="#">AT</a> | \$116.030 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 2ND SHIFT         | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TERRAZZO WORKER    | TERRAZZO WORKER, 3RD SHIFT         | <a href="#">AR</a> | 08/22/2024 | 06/30/2025** | \$68.580 | <a href="#">AS</a> | \$12.400 |  | \$15.680 |                    | \$0.000 | <a href="#">B</a> | \$0.800 |  | \$1.340 |  | 8.0 |                   | \$98.800  | \$129.560 | <a href="#">AT</a> | \$129.560 | <a href="#">AT</a> | \$160.310 |  |
| #TILE FINISHER      | TILE FINISHER, 2ND SHIFT           |                    | 08/22/2024 | 03/31/2025_  | \$38.900 | <a href="#">AU</a> | \$11.960 |  | \$4.450  |                    | \$1.100 |                   | \$0.500 |  | \$1.400 |  | 8.0 | <a href="#">C</a> | \$58.310  | \$75.260  |                    | \$75.260  | <a href="#">AV</a> | \$92.210  |  |
| #TILE SETTER        | TILE SETTER, 2ND SHIFT             |                    | 08/22/2024 | 03/31/2025_  | \$58.950 | <a href="#">AU</a> | \$11.960 |  | \$7.590  |                    | \$2.600 |                   | \$0.750 |  | \$2.050 |  | 8.0 | <a href="#">C</a> | \$83.900  | \$110.380 |                    | \$110.380 | <a href="#">AV</a> | \$136.850 |  |

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## FOOTNOTES

- \* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- \*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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