

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

June 25, 2024

FROM

DIANE RUNDLES, Assistant Executive Officer, County Administrative Office

SUBJECT

Side Letter Agreement with Teamsters, Local 1932

RECOMMENDATION(S)

Approve a Side Letter Agreement between San Bernardino County and Teamsters, Local 1932 effective June 29, 2024.

(Presenter: Leonardo Gonzalez, County Labor Relations Chief, 387-5565)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Create, Maintain and Grow Jobs and Economic Value in the County.

Improve County Government Operations.

Operate in a Fiscally-Responsible and Business-Like Manner.

Ensure Development of a Well-Planned, Balanced, and Sustainable County.

FINANCIAL IMPACT

Approval of this item will not result in the use of additional Discretionary General Funding (Net County Cost). The total ongoing cost related to this item is approximately \$18,000 in 2024-25, and in ongoing years. There is sufficient appropriation in the Innovation and Technology, Probation, Public Works, and Sheriff/Coroner/Public Administrator departments' 2024-25 respective budgets and will be included in future recommended budgets.

BACKGROUND INFORMATION

On September 12, 2023 (Item No. 25), the Board of Supervisors approved a Memorandum of Understanding (MOU) with Teamsters Local 1932 that included an annual Boot/Specialized Footwear Allowance for employees in certain classifications who are required to purchase and wear boots/specialized footwear. The proposed Side Letter Agreement (Agreement) amends the eligibility for the allowance to include the classifications of Communications Installer, Communications Technician I, Communications Technician II, Communications Technician III, Equipment Parts Specialist I, Equipment Parts Specialist II, Equipment Parts Supervisor, Network Services Supervisor, Probation Division Director I, Probation Division Director II, Probation Food & Beverage Operations Manager, Radio Communications System Analyst, Sheriffs Lead Cook, Special Projects Leader, and Supervising Communications Technician.

If approved, the Agreement will be effective June 29, 2024.

PROCUREMENT

Not applicable.

**Side Letter Agreement with Teamsters, Local 1932
June 25, 2024**

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Cynthia O'Neill, Chief Assistant County Counsel, 387-5455) on June 5, 2024; County Administrative Office (Diane Rundles, Assistant Executive Officer, 387-4717) on June 4, 2024; Finance (Abigail Grant, Administrative Analyst, 387-4603) on June 6, 2024; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on June 12, 2024.

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June 25, 2024**

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Curt Hagman Seconded: Joe Baca, Jr.
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: June 25, 2024



cc: File - MOU/ Teamsters Local 1932 w/ Side Letter
JM 07/9/2024