

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY  
AND RECORD OF ACTION**

**November 19, 2024**

**FROM**

**GEORGINA YOSHIOKA, Director, Department of Behavioral Health**

**SUBJECT**

**Non-Financial Agreement with Chamberlain University for the Student Internship Program**

**RECOMMENDATION(S)**

Approve non-financial Student Internship Program **Agreement No. 24-1102** with Chamberlain University, including non-standard terms, for the provision of training and field experience to student interns, for the period of November 19, 2024, through June 30, 2029.  
(Presenter: Georgina Yoshioka, Director, 252-5142)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Promote the Countywide Vision.**

**Create, Maintain and Grow Jobs and Economic Value in the County.**

**Provide for the Safety, Health and Social Service Needs of County Residents.**

**FINANCIAL IMPACT**

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost) as the Student Internship Program Agreement (Agreement) is non-financial in nature.

**BACKGROUND INFORMATION**

The Department of Behavioral Health (DBH) employs qualified professionals in multiple disciplines including medicine, nursing, psychology, marriage and family therapy, and social work. As a result, DBH can provide necessary tutelage and guidance to student interns participating in a variety of behavioral health-related educational programs. Reciprocally, the use of interns to assist the County's workforce is a valuable means of maximizing available public resources. Through student internship programs, DBH provides learning experiences that will help students develop the skills they need to prosper in their chosen profession, which aligns with the Countywide Vision2Succeed initiative.

Since 2008, DBH has operated an internship program through agreements with schools and other institutions which establish the terms and conditions under which DBH will accept student interns. These agreements enable students to earn required internship hours while working under the supervision of qualified DBH staff.

On February 27, 2024 (Item No. 21), the Board of Supervisors (Board) approved a standard student internship program agreement template (Template) for private schools and other institutions. Since changes to the Template were made, the Board must approve this Agreement with CU.

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The recommended Agreement with Chamberlain University (CU) contains slight modifications from the Template; however, it remains in conformance with County Policy 11-05. The modifications are as follows: additional language was developed for orientation requirements, student supervision and instruction, confidentiality of students' academic records, and notices given under the Agreement. Also, the Agreement contains a termination for convenience clause subject to allowing students to finish the semester unless students fail to comply with the internship program requirements.

The indemnification and insurance provisions have also been modified slightly from the Template and differ from the standard County contract. The non-standard terms include the following:

1. Per the Agreement, each party is required to defend, indemnify or hold the other party harmless to the extent arising out of the respective party's breach of the Agreement and negligent or wrongful acts or omissions in connection with its performance under the Agreement.
  - County Policy 11-07 requires the contractor to indemnify the County against all claims arising out of the contract from any cause whatsoever.
  - Potential Impact: By agreeing to indemnify CU, the County could be contractually waiving the protection of sovereign immunity. If the County is sued for any claim resulting from its own breach of the Agreement and negligent or wrongful acts or omissions in connection with its performance under the Agreement, the County may be solely liable for the costs of defense and damages.
2. The Agreement does not require CU to meet the County's insurance standards as required pursuant to County Policy 11-07.
  - County Policy requires contractors to carry appropriate insurance at limits and under conditions determined by the County's Risk Management Department and set forth in the County standard contract.
  - Potential Impact: The contract does not include all of the County standard insurance requirements. This means that the County has no assurance that CU will be financially responsible for claims that may arise under the contract.

DBH recommends approval of this Agreement, including the non-standard terms, as it will allow students from CU to participate in a valuable learning opportunity and provide DBH with additional staffing resources for service delivery.

**PROCUREMENT**

N/A

**REVIEW BY OTHERS**

This item has been reviewed by Behavioral Health (Lisa Rivas-Ordaz, Contract Supervisor, 386-8264) on September 19, 2024; County Counsel (Dawn Martin, Deputy County Counsel, 387-5455) on October 15, 2024; Risk Management (Gregory Ustaszewski, Staff Analyst II, 386-9008) on October 22, 2024; Finance (Paul Garcia, Administrative Analyst, 386-8392) on October 25, 2024; and County Finance and Administration (Cheryl Adams, Deputy Executive Officer, 388-0238) on October 31, 2024.

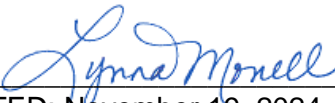
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Record of Action of the Board of Supervisors  
San Bernardino County

**APPROVED (CONSENT CALENDAR)**

Moved: Curt Hagman Seconded: Joe Baca, Jr.  
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY   
DATED: November 19, 2024



cc: DBH - Lombard w/agree  
Contractor - c/o DBH w/agree  
File - w/agree  
CCM 11/22/2024