

**REPORT/RECOMMENDATION TO THE BOARD OF DIRECTORS
OF SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT
AND RECORD OF ACTION**

March 14, 2023

FROM

**DAN MUNSEY, Fire Chief/Fire Warden, San Bernardino County Fire Protection District
DIANE RUNDLES, Assistant Executive Officer, Human Resources**

SUBJECT

Side Letter Agreement with San Bernardino County Professional Firefighters, International Association of Fire Fighters, Local 935

RECOMMENDATION(S)

Acting as the governing body of the San Bernardino County Fire Protection District, approve a Side Letter Agreement between San Bernardino County Fire Protection District and San Bernardino County Professional Firefighters, International Association of Fire Fighters, Local 935, which includes the establishment of a 40-hour workweek and the necessary clarifications to the Memorandum of Understanding.

(Presenter: Diane Rundles, Assistant Executive Officer, 387-5570)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Create, Maintain and Grow Jobs and Economic Value in the County.

Improve County Government Operations.

Operate in a Fiscally-Responsible and Business-Like Manner.

Ensure Development of a Well-Planned, Balanced, and Sustainable County.

FINANCIAL IMPACT

The proposed Side Letter Agreement (Agreement) will not result in the use of Discretionary General Funding (Net County Cost). There are no anticipated additional costs associated with the Agreement. The Agreement clarifies current practice pertaining to administrative and operational practices.

BACKGROUND INFORMATION

San Bernardino County engaged in the meet and confer process with San Bernardino County Professional Firefighters, International Association of Fire Fighters, Local 935 which resulted in the proposed Agreement. The Agreement establishes a 40-hour workweek for the Fire Suppression staff (i.e., Firefighter EMT, Firefighter Paramedic Trainee, Firefighter Paramedic, Engineer, Captain) that are on a temporary assignment (e.g., Training Tower Cadre). As a result of establishing a 40-hour workweek, the following articles were also modified to ensure continuity of benefits: Standard Work Week, Overtime, Specialty Pay Differentials, Leave Provisions, and Modified Benefit Option.

PROCUREMENT

Not applicable.

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REVIEW BY OTHERS

This item has been reviewed by County Counsel (Cynthia O'Neill, Principal Assistant County Counsel, 387-5455) on February 21, 2023; Human Resources (Diane Rundles, Assistant Executive Officer, 387-5570, and Leonardo Gonzalez, County Labor Relations Chief, 387-5568) on February 15, 2023; Finance (Tom Forster, Administrative Analyst, 387-4635) on February 21, 2023; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on February 22, 2023.

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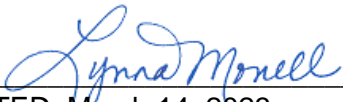
Record of Action of the Board of Directors
San Bernardino County Fire Protection District

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman

Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, SECRETARY

BY 
DATED: March 14, 2023



cc: File - SDD/Employee/MOU - IAFF, Local 935, AFL-CIO, CLC
w/side letter

CCM 03/20/2023