

RESOLUTION NO. 2025- 167

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT RECOGNIZING THAT THE PERSONNEL OF THE SAN BERNARDINO COUNTY FIRE PROTECTION DISTRICT ARE COMPENSATED ON A PORTAL-TO-PORTAL BASIS WHEN ASSIGNED TO EMERGENCY INCIDENTS

On Tuesday, August 5, 2025, on motion of Director Baca, Jr., duly seconded by Director Hagman and carried, the following resolution is adopted by the Board of Directors of the San Bernardino County Fire Protection District.

WHEREAS, the San Bernardino County Fire Protection District is a public agency located in the County of San Bernardino, State of California, and

WHEREAS, it is the San Bernardino County Fire Protection District's desire to provide fair and legal payment to all its employees for time worked when they are assigned to emergency incidents; and

WHEREAS, the San Bernardino County Fire Protection District has in its employ, fire suppression personnel as well as non-suppression support personnel. Suppression personnel consist of: Fire Chief, Deputy Chief, Assistant Chief, Division Chief, Battalion Chief, Captain, Engineer, Firefighter-EMT, Firefighter-Paramedic, Firefighter Trainee, Heavy Equipment Operator, and intermittent and permanent Fire Control Workers: (Fire Suppression Aides). Non-suppression personnel are all other personnel employed by the San Bernardino County Fire Protection District not listed above and are considered support personnel for purposes of the California Fire Assistance Agreement (CFAA); and

WHEREAS, the San Bernardino County Fire Protection District will compensate its suppression and non-suppression personnel on a portal-to-portal basis, when assigned to emergency incidents, in support of an emergency incident, or pre-positioned for emergency response. Portal-to-portal refers to compensation for responders which covers their time from the moment they leave their home base (or "portal") to the time they return from the emergency incident. Home base is considered the usual duty station or assigned work location; and

WHEREAS, the San Bernardino County Fire Protection District will compensate its suppression and non-suppression personnel overtime in accordance with their current MOU, when assigned to emergency incidents, in support of an emergency incident, or pre-positioned for emergency response; and

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the San Bernardino County Fire Protection District that:

Section 1. Suppression and non-suppression personnel shall be compensated according to an applicable Memorandum of Understanding (MOU), Personnel Rules and Regulations, and/or other District directives that identifies personnel compensation in the workplace.

Section 2. The San Bernardino County Fire Protection District will maintain a current salary survey or acknowledgement of acceptance of the "base rate" on file with the California Governor's Office of Emergency Services, Fire and Rescue Division.

Section 3. Suppression and non-suppression personnel will be compensated on a portal-to-portal basis, in accordance with their current MOU, when assigned to emergency incidents, in support of an emergency incident, or pre-positioned for emergency response.

Section 4. This resolution shall be effective on August 5, 2025.

PASSED AND ADOPTED by the Board of Directors of the San Bernardino County Fire Protection District, by the following vote:

AYES: DIRECTORS: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe,
Curt Hagman, Joe Baca, Jr.

NOES: DIRECTORS: None

ABSENT: DIRECTORS: None

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STATE OF CALIFORNIA)
) ss.
SAN BERNARDINO COUNTY)

I, **LYNNA MONELL**, Secretary of Board of Directors of the San Bernardino County Fire Protection District, hereby certify the foregoing to be a full, true and correct copy of the record of the action taken by the Board of Directors, by vote of the members present, as the same appears in the Official Minutes of said Board at its meeting of Tuesday, August 5, 2025. #100 CCM

LYNNA MONELL
Secretary

By _____
Deputy