

EXHIBIT A



San Bernardino International Airport (SBIAA)
FY 2025-26 Annual Cost Share
June 24, 2025

	Number of Positions	Average Cost Per Position	Annual Costs
Salaries and Benefits			
Suppression			
Captain - 50% of (3)	1.50	404,025	606,038
Engineer - 50% of (3)	1.50	347,459	521,189
Suppression Total	3.00		\$ 1,127,227
Chief Officers			
Assistant Chief 3.37 % of (1)	0.03	475,719	16,035
Battalion Chief 1.62 % of (15)	0.24	415,831	100,875
Chief Officers Total	0.28		\$ 116,910
Overhead			
Fire Admin Overhead			22,327
Division Admin Overhead			9,635
MIS Overhead			3,858
SCBA Program Overhead			552
Training Overhead			10,932
Training Tower			6,039
Vehicle Services Overhead			-
Overhead Total			\$ 53,344
Total Salaries and Benefits	3.28		\$ 1,297,481
Operating Expenses			
Services and Supplies (50%)			24,489
Station Expenses			
233 Airport (50%)			52,696
Total Services and Supplies and Station Expenses			\$ 77,185
Administrative Overhead Costs			23,785
Total Operating Expenses			\$ 100,970
Total Annual Service Contract Requirements			\$ 1,398,451