Bid Proposal Checklist

- ☐ All Addenda are acknowledged
- ☐ Bid Package signed by authorized party
- ☐ Signed Non-Collusion Declaration from Prime Contractor enclosed
- ☐ Original Bid Bond enclosed; or
- ☐ If submitting via ePro, original Bid Bond mailed to Project Management. **Note**: Bid Bond must be received by Project Management by time of bid opening.
- ☐ No modifications made to bid forms
- ☐ Envelope properly labeled
- ☐ Remember to **seal** the bid and deliver to:

  Project and Facilities Management Department
  County Government Center
  385 North Arrowhead Avenue, Third Floor
  San Bernardino, California 92415-0184

Please Note: This checklist is only provided to assist the bidders. It is the bidder's sole responsibility to ensure that they are complying with the requirements included in the Bid Package in their entirety, even if they are not identified on this checklist.

NOT FOR BID

BID DOCUMENTS

for

PROJECT NO. 10.10.1257

Prado Regional Park Gatehouse and Monument Sign Replacement

Chino, California

SAN BERNARDINO COUNTY
PROJECT AND FACILITIES MANAGEMENT DEPARTMENT
PROJECT MANAGEMENT
385 NORTH ARROWHEAD AVENUE,
THIRD FLOOR
SAN BERNARDINO, CA 92415-0184
https://pfm.sbcounty.gov/

April 09, 2024

NOT FOR BID

Prado Regional Park Gatehouse and Monument Sign Replacement
10.10.1257

TABLE OF CONTENTS

ADVERTISEMENT FOR BIDS

INSTRUCTIONS TO BIDDERS

BID PROPOSAL DOCUMENTS

NON-COLLUSION DECLARATION – PRINCIPAL CONTRACTOR

NON-COLLUSION DECLARATION – SUBCONTRACTOR(S)

SAMPLE STANDARD CONTRACT

CONTRACTOR'S AFFIDAVIT AND FINAL RELEASE

SAMPLE BOND FORMS

STATE WAGE DETERMINATIONS

PREVAILING WAGE REQUIREMENTS

GENERAL CONDITIONS

SPECIAL CONDITIONS

TECHNICAL SPECIFICATIONS

PROJECT DRAWINGS (PLANS)

NOT FOR BID

ADVERTISEMENT FOR BIDS

Prado Regional Park Gatehouse and Monument Sign Replacement Project
CHINO, CALIFORNIA

Notice is hereby given that the Project and Facilities Management Department – Project Management on behalf of the Board of Supervisors of San Bernardino County, California, will receive sealed bids on or before 10:00 a.m. on Wednesday May 29, 2024, in the office of the Project and Facilities Management Department, 385 North Arrowhead Avenue, Third Floor, San Bernardino, CA 92415-0184, at which time they will be publicly opened and declared for Prado Entry Gatehouse & Monument Sign in Chino, California.

Bids in response to this solicitation can be submitted through San Bernardino County Electronic Procurement Network (ePro) https://epro.sbcounty.gov/epro/ or in person at the Project and Facilities Management Department – Project Management. **All bidders must register with the ePro system prior to the date and time to receive sealed bids or they will be disqualified.**

A mandatory Pre-bid Meeting for prospective bidders will be conducted on April 24, 2024 at 10:00am at 16700 S. Euclid Ave. Chino CA. The meeting will take place at the proposed project location, Prado Entry gatehouse. Bids submitted by firms who have not participated in the Pre-bid Meeting will be disqualified.

State Contractor's Class B License is required to bid the project. If the bidder does **not** list a licensed subcontractor(s) under the Designation of Subcontractors section of the Bid Proposal to perform work in any of the following trades, in order to be found responsive and in order to perform that work himself/herself, the bidder must possess the State specialty license for that trade: Mechanical (C-20); Electrical (C-10); and Plumbing (C-36).

Construction estimate is $1,484,000.

The Bid Documents, including final plans and specifications, are available at no cost to the bidder and may be obtained from the County's ePro Website at https://epro.sbcounty.gov/epro/.

No bid may be withdrawn after the scheduled bid opening, or within sixty (60) days thereafter.

Copies of the prevailing wage rates are on file at the Project and Facilities Management Department and shall be made available to any interested party on request. Copies are also included in the Bid Documents.

The County reserves the right to reject any or all bids, to waive technical errors, discrepancies or informalities of a bid not affected by law, if to do so seems to best serve the public interest.

For information regarding this project, contact Gloria Loofbourrow, Project Manager, at (909) 665-3104. DO NOT CONTACT THE DESIGN CONSULTANT. All technical questions to be submitted to the Project Manager in writing via email at gloria.loofbourrow@pfm.sbcounty.gov. The subject line of the email should include the project number, as found in the bid documents, along with the project name and RFI. All questions must be submitted no later than May 08, 2024 4:00pm. No questions will be answered within seventy-two (72) hours of the bid opening.

NOT FOR BID

By order of the Board of Supervisors of San Bernardino County, dated at San Bernardino, California, April 09, 2024.

Don Day, Director
Project and Facilities Management Department

Published in the San Bernardino Sun on **April 12, 2024.**

NOT FOR BID

INSTRUCTIONS TO BIDDERS

Proposals: To receive consideration, bids shall be submitted on the enclosed Bid Proposal form and shall be made in accordance with the following instructions:

A. Bids shall contain no recapitulation of the work to be done. Alternative proposals will not be considered unless specifically requested by the County. Oral, telegraphic or telephonic proposals or modifications will not be considered.

B. Bidders shall examine all the bid documents, including the drawings, perform their own estimates for the proposed work, taking into account local conditions, uncertainty of weather, and all laws, ordinances, rules and regulations of any federal, state, county, municipal or other governmental agency that has jurisdiction over the work.

C. The General Prevailing Wage Determination made by the Director of Industrial Relations pursuant to California Labor Code Part 7, Chapter 1, Article 2, Sections 1770, 1773 and 1773.1 are included in this Bid Package and must be complied with, as stated in Section 14 of the General Conditions. Updated wage rate determinations will be made available when they are issued, and the successful bidder will provide copies to all subcontractors. Wage rates paid on this project must be revised in accordance with the updated determinations. Copies of the prevailing wage rates are on file at the Project and Facilities Management Department – Project Management and shall be made available to any interested party on request. Copies are also included in these Bid Documents.

D. A weekly certified payroll is required during the term of construction. Payment of contractor's invoice may be delayed when certified payrolls are not submitted weekly. The County shall make progress payments on any properly completed payment request submitted by the contractor. The payment request shall not be deemed properly completed unless certified payrolls have been properly completed and submitted on a weekly basis, for each week worked during the time period covered by said payment request. Certified payrolls will be submitted via LCP tracker, which is a web-based system.

E. Contractors are prohibited from performing work on a public works project with a subcontractor who is ineligible to perform work on a public works project pursuant to Section 1777.1 or 1777.7 of the Labor Code. Any contract entered into between a contractor and a debarred subcontractor is void as a matter of law. A debarred subcontractor may not receive any public money for performing work as a subcontractor on a public works contract, and any public money that may have been paid to a debarred subcontractor by a contractor on the project shall be returned to the awarding body. The contractor shall be responsible for the payment of wages to workers of a debarred subcontractor who has been allowed to work on the project.

NOT FOR BID

F. Bids shall be delivered to, or mailed postage prepaid to arrive at, the Project and Facilities Management Department – Project Management, 385 North Arrowhead Avenue, Third Floor, San Bernardino, California, 92415-0184, on or before the time set for the opening of bids in the published Advertisement For Bids. All bids shall be enclosed in a sealed envelope bearing the title of the work, the name of the bidder, and clearly marked "Bid Proposal". Bids can also be submitted through San Bernardino County Electronic Procurement Network (ePro) https://epro.sbcounty.gov/epro/. **All bidders must register with the ePro system prior to the date and time to receive sealed bids or they will be disqualified.** System-related questions about ePro shall be directed to Vendor support at ePro.Vendors@buyspeed.com or at 1-855-800-5046. For procurement questions involving ePro, please contact the Purchasing Department at (909) 387-2060. **NOTE: If sending the bid or bid bond to the Project and Facilities Management Department – Project Management in a mail envelope (i.e. Federal Express, etc.) please enclose the bid or bid bond inside the mail envelope in a separately sealed envelope bearing the title of the work, the name of the bidder, and marked "Bid Proposal or Bid Bond". All mail, including Priority and Express Mail, sent via the U.S. Postal Service is received by the County's mail room then distributed to the Project and Facilities Management Department – Project Management. This can cause a delay in the receipt of bids or bid bonds. The County is not responsible for any delays caused by mail service to a different County location. It is Bidder's responsibility to ensure bids and bid bonds are received at the Project and Facilities Management Department – Project Management, 385 North Arrowhead Avenue, Third Floor, San Bernardino, CA, on or before the time set for opening of bids.**

G. Concurrently with the submittal of its bid, bidders are required to furnish bid security in the amount of ten percent (10%) of the BASE BID. If the bid is submitted to the Project and Facilities Management Department – Project Management, the bid security shall be enclosed in the sealed and marked envelope along with the bid proposal. If the bid is submitted through San Bernardino County Electronic-Procurement network (ePro) then scan the bid security (bid bond) and submit the scanned copy with your bid submittal in ePro, additionally, mail or submit the original bid security, in a separate sealed envelope labeled "Bid Bond" with the title of the work and the name of the bidder clearly marked on the outside, to: Project and Facilities Management Department – Project Management, 385 North Arrowhead Avenue, Third Floor, San Bernardino, California, 92415-0184. **Any mailed or submitted bid security must be received on or before the time set for the opening of the bids.**

H. Bids will be opened at the time set for the opening of bids in the published Advertisement For Bids or as revised in an Addendum. All bids submitted to the Project and Facilities Management Department – Project Management in sealed

NOT FOR BID

envelopes will be opened and read. All bids submitted in the ePro system will be opened from the system's "encrypted lock box" and read. The bid summary sheet referencing both paper bids and ePro bids will be available through ePro and/or the Project and Facilities Management Department – Project Management for all bidders to view.

I. DO NOT CONTACT THE DESIGN CONSULTANT. All technical questions to be submitted to the Project Manager in writing via email at gloria.loofbourrow@pfm.sbcounty.gov. The subject line of the email should include the project number, as found in the bid documents, along with the project name and RFI. All questions must be submitted no later than May 08, 2024, at 4:00 p.m. No questions will be answered within seventy-two hours of the bid opening.

J. Any Bidder submitting a Bid to the County for this Project may file a protest of the County's proposed award of a construction contract for this Project, provided that each and all of the following are complied with:

i) The bid protest is in writing.
ii) The bid protest is submitted to and received by the Project and Facilities Management Department – Project Management, 385 N. Arrowhead Ave., Third Floor, San Bernardino, CA, 92415-0184 before 4:00 p.m. of the fifth business day following the bid opening. Failure to timely submit a written protest shall constitute grounds for the County's denial of the bid protest without consideration of the grounds stated in the bid protest and a waiver of the right to protest. Untimely protests will not be accepted or considered.
iii) The written bid protest shall set forth, in detail, all grounds for the bid protest (including without limitation all facts, supporting documentation, legal authorities and argument in support of the grounds for the bid protest), the form of relief required and the legal basis for such relief. Any grounds not set forth in the bid protest shall be deemed waived. All factual contentions must be supported by competent, admissible and credible evidence. The bid protests shall include the name of the project manager and the name and project number of the bid Project. Any bid protest not conforming to the foregoing shall be rejected as invalid.

If a valid protest is timely filed and complies with the above requirements, the Department shall review and evaluate the bid protest. All bidders, including the protesting bidder, shall have three business days to respond to the Department and to provide any information requested by the Department. The Department shall respond to the protesting bidder and state the Department's findings regarding the bid protest. The Department Director's decision shall be final, unless overturned by the Board of Supervisors.

NOT FOR BID

K. State Contractor's Class B License is required to bid the project. If the bidder does **not** list a licensed subcontractor(s) under the Designation of Subcontractors section of the Bid Proposal to perform work in any of the following trades, in order to be found responsive and in order to perform that work himself/herself, the bidder must possess the State specialty license for that trade: Mechanical (C-20); Electrical (C-10); and Plumbing (C-36).

L. Withdrawal of Bids: Any bidder may withdraw his bid, personally, or by telegraphic or written request, at any time prior to the scheduled time for receipt of bids. If a bid is submitted through ePro, then the bid may also be withdrawn in ePro prior to the scheduled time for receipt of bids. No bid may be withdrawn after the scheduled bid opening, or within sixty (60) days thereafter.

M. Opening of Bids: Bids will be conducted virtually via Zoom. Bids (both paper and ePro) shall be opened and read aloud at the place and time set in the Advertisement For Bids. The Call In Number, Access Code, and link information for this bid opening are below:

Join Zoom Meeting
https://sbcounty.zoom.us/j/84644414620?pwd=dkt5R0Q2UzZNVVBPV3pUeXpFa24vQT09

Meeting ID: 846 4441 4620
Passcode: 403997

Dial by your location
• +1 669 444 9171 US
• +1 669 900 6833 US (San Jose)
• +1 253 205 0468 US
• +1 253 215 8782 US (Tacoma)
• +1 346 248 7799 US (Houston)
• +1 719 359 4580 US
• +1 360 209 5623 US
• +1 386 347 5053 US
• +1 507 473 4847 US
• +1 564 217 2000 US
• +1 646 931 3860 US
• +1 689 278 1000 US
• +1 929 205 6099 US (New York)
• +1 301 715 8592 US (Washington DC)
• +1 305 224 1968 US
• +1 309 205 3325 US
• +1 312 626 6799 US (Chicago)
Find your local number: https://sbcounty.zoom.us/u/kecCJFzp3Y

NOT FOR BID

N. Pre-Bid Meetings: Pre-Bid Mandatory Job-Walk Meeting Sign-in Lists from all pre-bid meetings will be uploaded to the Project and Facilities Management Department website within approximately three (3) business days from the date of the pre-bid meeting (https://pfm.sbcounty.gov/project-management/#pre-bidding-sign-in).

O. Bid Results: The Bid Tabulation, outlining initial bid results will be uploaded to the Project and Facilities Management website within approximately three (3) business days from the date of the bid opening https://pfm.sbcounty.gov/project-management/#bid-results

NOT FOR BID

BID PROPOSAL

PROJECT: Prado Regional Park Gatehouse and Monument Sign Replacement

LOCATION: 16700 S Euclid Ave. Chino CA 91709

OWNER: San Bernardino County

BID OPENING: 10:00 a.m. May 29, 2024.

BIDDER: _____

San Bernardino County
Project and Facilities Management Department – Project Management
385 North Arrowhead Avenue, Third Floor
San Bernardino, CA 92415-0184
https://pfm.sbcounty.gov/

In compliance with your invitation for bids, the undersigned has carefully examined the project Bid Documents, including the drawings and specifications, for the scope of work which is for the demolition of existing and construction of a new entry gatehouse and monument sign, including related sewer, mechanical electrical and plumbing connections, ADA accessibility, access road, parking, flagpole and new construction work in Chino, California, and fully understands the scope and meaning of the Bid Documents.

The undersigned hereby agrees to furnish all materials, labor, tools, equipment, apparatus, facilities, and transportation necessary to complete all work in strict conformity with the drawings and specifications, and to execute the contract to the satisfaction of the Project and Facilities Management Department – Project Management, at the following cost(s):

In case of discrepancy between the written bid set forth and the numerical bid set forth, the written bid shall prevail. In the case of a discrepancy between the written bid or numerical bid set forth on the bid proposal, and the numerical bid set forth in the ePro system, the information on the bid proposal shall prevail.

BASE BID

For the furnishing of the labor, materials, and equipment necessary to complete all work designated in the Plans and Specifications.

The LUMP SUM of _____ Dollars

($_____)

NOT FOR BID

The above-mentioned BASE BID includes applicable California state sales tax, bonds, insurance and all other costs required to perform all the work described in the project drawings and specifications.

The lowest bid shall be the lowest bid price on the BASE BID. A responsible and responsive bidder who submitted the lowest bid shall be awarded the contract, if it is awarded.

BID DEPOSIT (BID BOND)

There is enclosed herewith, a certified check or surety bond in the amount of ten percent (10%) of the BASE BID, or, more specifically, _____ Dollars ($_____), made payable to San Bernardino County. The undersigned agrees that in the event of the failure by the undersigned to execute the necessary contract and furnish the required contract bonds and insurance, the certified check or surety bond and the money payable thereon shall be, and remain, the property of San Bernardino County. If the bid is accompanied by a certified or cashier's check, the check shall be deposited by the Project and Facilities Management Department – Project Management, and a County warrant for the full amount shall be issued to the undersigned approximately one month after Contract Award.

If the bid is submitted through San Bernardino County Electronic Procurement Network (ePro) then scan the bid security (bid bond) and submit the scanned copy with your bid submittal in ePro, additionally, mail or submit the original bid security, in a separate sealed envelope labeled “Bid Bond” with the title of the work and the name of the bidder clearly marked on the outside, to: Project and Facilities Management Department – Project Management, 385 North Arrowhead Avenue, Third Floor, San Bernardino, California, 92415-0184. **Any mailed or submitted bid security must be received on or before the time set for the opening of the bids.**

TIME OF COMPLETION

The undersigned agrees to complete the work within 548 calendar days from the date stipulated in the Notice to Proceed.

LIQUIDATED DAMAGES

Pursuant to the provisions of Government Code Section 53069.85 and in the event that all the Work called for in this Contract is not completed within the number of calendar days set forth, Contractor shall forfeit and pay to the County the sum of $1,500.00 per day for each calendar day the work remains incomplete, to be deducted from any payments due or to become due to the Contractor. (Reference General Conditions and Special Conditions)

NOT FOR BID

ESCROW ACCOUNT

Pursuant to Section 22300 of the Public Contract Code, at the request and expense of the Contractor, the Contractor may substitute qualified securities in lieu of retention withheld by the County and/or establish an escrow account for retention payments.

REJECTION OF BIDS

The undersigned agrees that the County reserves the right to reject any or all bids, and reserves the right to waive informalities in a bid or bids, not affected by law, if to do so seems to best serve the public interest.

VALIDITY OF BIDS

The undersigned agrees that this bid will remain valid for sixty (60) days after the scheduled bid opening.

STATE LICENSES

The undersigned hereby certifies that he/she is currently the holder of a State Contractor's Class **B** License. The undersigned also certifies that all subcontractor(s) listed under the Designation of Subcontractors section of the Bid Proposal are currently the holder of valid contractor's license(s) in the State of California and the license is the correct class of license for the work to be performed by the subcontractor(s). The undersigned agrees that if he/she does not list a subcontractor(s) under the Designation of Subcontractors section of this Bid Proposal to perform work in any of the following trades, in order to be found responsive and in order to perform that work himself/herself, the undersigned must possess the State specialty license for that trade: Mechanical (C-20); Electrical (C-10); and Plumbing (C-36).

INSURANCE

The undersigned agrees to furnish certified copies of all insurance policies and endorsements; all certificates of comprehensive, general and auto liability insurance; Workers' Compensation insurance; and such other insurance that will protect him from claims for damages and personal injury, including death, which may arise from operations under the contract, whether such operation be by the undersigned or by any subcontractor of the undersigned, or anyone directly or indirectly employed by the undersigned or any subcontractor of the undersigned in accordance with Section 11.2 of the General Conditions. **The undersigned agrees to provide the Project and Facilities Management Department – Project Management with Certificates of Insurance evidencing the required insurance coverage at the time Contractor executes the contract with the County.** All policies (excluding Workers' Compensation) shall name San Bernardino County and its officers, employees, agents and volunteers as additional insureds. All coverages shall be subject to approval by the County for adequacy of protection.

NOT FOR BID

BONDS

If this Bid is successful, the undersigned agrees to execute the required Standard Contract and will furnish a payment bond in an amount equal to one hundred percent (100%) of the contract price and a Faithful Performance Bond in an amount equal to one hundred percent (100%) of the contract price. These bonds shall be secured from a surety company or companies satisfactory to the County within ten (10) calendar days of the contract award and shall be on County approved bond forms. Bonds shall remain in full force and effect for a period of one year following the date of filing of Notice of Completion.

FORMER COUNTY OFFICIALS

Contractor agrees to provide or has already provided information on former San Bernardino County administrative officials (as defined below) who are employed by or represent Contractor. The information provided includes a list of former county administrative officials who terminated county employment within the last five years and who are now officers, principals, partners, associates or members of the business. The information also includes the employment with or representation of contractor. For purposes of this provision, "county administrative official" is defined as a member of the Board of Supervisors or such officer's staff, Chief Executive Officer or member of such officer's staff, county department or group head, assistant department or group head, or any employee in the Exempt Group, Management Unit or Safety Management Unit.

INACCURACIES OR MISREPRESENTATIONS

If during the course of the bid proposal process or in the administration of a resulting Contract, the County determines that the contractor has made a material misstatement or misrepresentation or that materially inaccurate information has been provided to the County, the contractor may be terminated from the bid proposal process, or in the event a Contract has been awarded, the Contract may be immediately terminated. If a Contract is terminated according to this provision, the County is entitled to pursue any available legal remedies.

VISITING THE SITES

The undersigned has visited the site, and is familiar with the local conditions of the work site.

DESIGNATION OF SUBCONTRACTORS

In compliance with the provisions of Sections 4100-4108 of the Public Contract Code of the State of California, and any amendments thereof, the undersigned shall set forth below the name, location of the place of business and the California contractor license number of each subcontractor who will perform work (meaning the total amount of the subcontractor's contract amount including all labor, materials, supplies and services) in

NOT FOR BID

excess of one-half of one percent (1/2 of 1%) of the total bid; and, the general category or the portion of the work to be performed by each subcontractor.

If the undersigned fails to specify a subcontractor(s) for any work to be performed under the Contract, the undersigned agrees to perform the work and shall not be permitted to subcontract that work except in cases of public emergency, and then only after written finding as public record by the Board of Supervisors. In order for the undersigned to perform the work in any of the following trades, the undersigned must possess the State specialty license for that trade: Mechanical (C-20); Electrical (C-10); and Plumbing.

The undersigned certifies that all subcontractor(s) listed below are currently the holder of valid contractor's license(s) in the State of California and the license(s) is the correct class of license for the work to be performed by the subcontractor(s).

The undersigned certifies that it and all subcontractor(s) listed below have registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 (applicable for all bids submitted on or after March 1, 2015). The undersigned agrees that no contractor or subcontractor may be awarded a contract for public work or perform work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5 (applicable for all contracts awarded on or after April 1, 2015). The undersigned acknowledges that the project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

As required by Labor Code 1771.1(a) "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded."

Where a hearing is required for a decision on the substitution of subcontractors, pursuant to the provisions of Chapter 4, Part 1, Division 2, of the Public Contract Code, (commencing with Section 4100) by the awarding authority, or a duly appointed hearing officer, the Clerk of the Board of Supervisors shall prepare and certify a statement of costs incurred by the County for investigation, and to conduct the hearing, including the costs of any hearing officer and shorthand reporter appointed. For the purposes of a hearing for the substitution of subcontractors (pursuant to the Public Contract Code commencing with Section 4100) the awarding authority shall be the Director of the Project and Facilities Management Department, or his/her designee.

The statement of costs shall be sent to the undersigned, who shall reimburse the County for all costs. If not paid separately, such reimbursement shall be deducted from monies

NOT FOR BID

due and owing to the undersigned prior to acceptance of the project.

CONTRACTOR NAME:_____

Subcontractor	Portion of Work (Description of work to be performed)	Location of Business	CA Cont. Lic. No.	DIR Reg. No.

ADDENDA

This bid includes Addendum No. _____ dated _____

Addendum No. _____ dated _____

Bidder must acknowledge all addendums above, regardless of any acknowledgement of addendums in ePro.

AFFIDAVIT

The undersigned has submitted with the bid proposal a non-collusion declaration, signed under penalty of perjury, for the principal contractor. The undersigned agrees to furnish the County non-collusion declarations for subcontractors signed under penalty of perjury, and states that this is a genuine proposal and is neither collusive nor made in the interest of any other person, and has not induced anyone to submit a sham bid or refrain from bidding.

NOT FOR BID

The undersigned acknowledges it has registered with the ePro system prior to the date and time to receive sealed bids or it will be disqualified.

The undersigned declares: that the only person or parties interested in this proposal as principals are those named herein; that this bid is made without any connection with any other person or persons making a bid for the same work, except for another division of the undersigned which may submit an independent bid; that the bid is in all respects fair and without collusion or fraud; that the undersigned has read the Advertisement for Bids and the Instructions to Bidders and agrees to all the stipulations contained therein; that the undersigned has examined the form of contract (including the specifications, drawings, and other documents incorporated therein by reference); that in the event this bid as submitted, including the incorporated bidding documents, be accepted by the County, the undersigned shall execute a contract to perform the work as outlined herein.

If undersigned is a corporation, proposal must be signed by an authorized officer of the corporation.

If the bid proposal is submitted through ePro the undersigned acknowledges that its electronic signature is legally binding.

Check One: ( ) Sole Proprietor
( ) Partnership
( ) Corporation
( ) Other

Name of Bidder: _____

Address: _____

_____ Phone: _____

Email: _____

Contractor's License No.: _____ Primary Class: _____

Expiration Date of Contractor's License _____

Contractor's DIR Registration #_____

I declare under penalty of perjury the above is true and correct.

Authorized Signature: _____ Title: _____

Print Name: _____ Date: _____

NOT FOR BID

NONCOLLUSION DECLARATION

TO BE EXECUTED BY BIDDER AND SUBMITTED WITH BID

The undersigned declares:

I am the_____of_____, the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or of any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusion or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of Nevada that the foregoing is true and correct and that this declaration is executed on _____[date], at_____[city], _____[state].

Signed: _____

Title: _____

NOT FOR BID

NONCOLLUSION DECLARATION

TO BE EXECUTED BY EACH SUBCONTRACTOR

AND SUBMITTED PRIOR TO CONTRACT AWARD

The undersigned declares:

I am the_____of_____, the party making the foregoing bid.

The bid is not made in the interest of, or on behalf of, any undisclosed person, partnership, company, association, organization or corporation. The bid is genuine and not collusive or sham. The bidder has not directly or indirectly induced or solicited any other bidder to put in a false or sham bid. The bidder has not directly or indirectly colluded, conspired, connived, or agreed with any bidder or anyone else to put in a sham bid, or to refrain from bidding. The bidder has not in any manner, directly or indirectly, sought by agreement, communication, or conference with anyone to fix the bid price of the bidder or of any other bidder, or to fix any overhead, profit, or cost element of the bid price, or of that of any other bidder. All statements contained in the bid are true. The bidder has not, directly or indirectly, submitted his or her bid price or any breakdown thereof, or the contents thereof, or divulged information or data relative thereto, to any corporation, partnership, company, association, organization, bid depository, or to any member or agent thereof, to effectuate a collusion or sham bid, and has not paid, and will not pay, any person or entity for such purpose.

Any person executing this declaration on behalf of a bidder that is a corporation, partnership, joint venture, limited liability company, limited liability partnership, or any other entity, hereby represents that he or she has full power to execute, and does execute, this declaration on behalf of the bidder.

I declare under penalty of perjury under the laws of the State of Nevada that the foregoing is true and correct and that this declaration is executed on _____[date], at_____[city], _____[state].

Signed: _____

Title: _____

NOT FOR BID

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY

SAN BERNARDINO COUNTY

Contract Number

_____

SAP Number

_____

Project and Facilities Management Department
Project Management

Department Contract Representative	
Telephone Number	
Contractor	
Contractor Representative	
Telephone Number	
Contract Term	
Original Contract Amount	
Amendment Amount	
Total Contract Amount	
Project Name	
Cost Center	
WBSE	

IT IS HEREBY AGREED AS FOLLOWS:
(*Use space below and additional bond sheets. Set forth service to be rendered, amount to be paid, manner of payment, time for performance or completion, determination of satisfactory performance and cause for termination, other terms and conditions, and attach plans, specifications, and addenda, if any.)*

CONSTRUCTION AGREEMENT

This Construction Agreement ("Agreement" or "Contract") is made effective this _____, 2015 ("Agreement Date") by and between SAN BERNARDINO COUNTY ("County") and _____ ("Contractor") for the construction of the _____ ("Project").

NOT FOR BID

ARTICLE I

CONTRACT DOCUMENTS AND INTERPRETATION

1.1 DEFINITIONS

The meanings of all capitalized terms used in the Contract Documents and not otherwise defined herein are contained in the General Conditions. If not defined in the General Conditions, they shall have the meaning assigned to them elsewhere in the Contract Documents. If not defined in the General Conditions or elsewhere, they shall have the meanings reasonably understood to apply to them by the context of the portion of the Contract Documents where such terms are used.

1.2 CONTRACT DOCUMENTS

The "Contract Documents" except for modifications issued after execution of this Agreement, consist of the following documents, all of which are either attached hereto as exhibits or are incorporated herein by this reference:

1.2.1 Advertisement For Bids (Project No. _____), dated _____.

1.2.2 Bidder's Proposal, dated _____.

1.2.3 General Conditions

1.2.4 Performance Bond

1.2.5 Labor and Material Bond

1.2.6 Special Conditions

1.2.7 Bid documents entitled "_____".

1.2.8 Specifications, entitled "_____".

1.2.9 Drawings, entitled "_____".

1.2.10 Addendum No. 1, dated _____.

1.2.11 Addendum No. 2, dated _____.

1.2.12 Certified copy of the record of action of the Board of Supervisors, San Bernardino County meeting of _____.

1.3 ENTIRE AGREEMENT

The Contract Documents represent the entire and integrated agreement between County and Contractor, all other representations or statements, whether verbal or written, are merged herein. The Agreement may be amended only by written modification. The San Bernardino County Board of Supervisors, or its authorized designee, must approve any amendment to this Agreement.

ARTICLE II

THE WORK

2.1 SCOPE OF WORK

2.1.1 Contractor will furnish all materials, labor, tools, equipment, apparatus, facilities, transportation, construction, landscaping, clean-up, and all other construction services of any type necessary to complete all

NOT FOR BID

Work in strict conformity with the Contract Documents. Except with regard to any material to be provided and/or installed by County, Contractor shall fully commission and turn over a complete operational and fully functional Project to County. Without limiting the generality of this Section, Contractor shall provide the following Work and services:

a. Contractor shall provide, install and complete as specified and pay for all labor, materials and equipment, tools, supplies, construction equipment and machinery, construction, start-up and testing, utilities, transportation, and other facilities and services (including any temporary materials, equipment, supplies and facilities) necessary for the proper execution and completion of the complete, operational, and fully functional Project, including the permanent interconnection for electricity, natural gas, water supply, and any other utilities and demonstration of fully satisfactory operation of all systems and equipment. The County will pay connection fees directly to the utilities for all permanent water and electrical connections.

b. Contractor shall supervise and direct the Work, and shall furnish the services of all supervisors, forepersons, skilled and unskilled labor, and all other personnel necessary to construct the complete, operational, and fully functional Project. Contractor shall provide, manage and organize such personnel as necessary to complete the Work in accordance with all requirements of the Contract Documents.

c. Contractor shall obtain, at Contractor's expense, all governmental and private approvals, permits and licenses, required to complete the Work; provided, however, County will be responsible for paying the cost of all County imposed fees necessary for the Project. Contractor shall construct a complete, operational, and fully functional Project in full compliance with all Applicable Laws, codes and standards (both public and private), including but not limited to, the standards included and warranties expressed in the Contract Documents and manufacturer's recommendations pertaining to individual items of equipment or systems.

2.2 STANDARD OF PERFORMANCE

In addition to and without limiting Contractor's other obligations under the Contract Documents, Contractor shall at all times in its performance of its obligations under the Contract Documents conform to the following general standards of performance:

2.2.1 Comply with the requirements of the Contract Documents;

2.2.2 Comply with Applicable Laws;

2.2.3 Conform to the standard of care applicable to those who provide construction of the type called for by this Agreement for projects of a scope and complexity that is comparable to the Project;

2.2.4 Furnish efficient business administration of the Work, utilizing senior level management and other qualified personnel to manage the Work; and

2.2.5 Apply its best and highest skill and attention to completing the Work in an expeditious and economical manner, consistent with the express best interests of the County and within the limitations of the Contract Sum and Contract Time.

ARTICLE III

TIME FOR PERFORMANCE

3.1 CONTRACT TIME

The Date of Commencement of the Work shall be fixed in a Notice to Proceed issued by the County. If County's issuance of a Notice to Proceed is delayed due to Contractor's failure to provide insurance documents or bonds within ten (10) calendar days after the date of award of the Contract by the Board of Supervisors or Chief Executive Officer, one (1) calendar day will be deducted from the number of days to achieve Final Completion of the Work for every day of delay in County's receipt of such documents. This right is in addition to and does not affect County's right to demand forfeiture of Contractor's Bid Security, or any other rights or remedies

NOT FOR BID

available to County if Contractor persistently delays in providing the required documentation. Contractor agrees to promptly commence the Work after the Notice to Proceed is issued by the County and to achieve Final Completion of the entire Work within _____ **calendar days** after the Date of Commencement ("Contract Time"). The Contract Time may be extended only by the written authorization of the County.

3.2 LIQUIDATED DAMAGES

3.2.1 County and Contractor recognize that time is of the essence in this Agreement and that the County may suffer financial loss, including but not limited to, the loss of grant funds, additional contract administration expenses, and loss of public use if the Work is not completed within the Contract Time, including any extensions thereof allowed in accordance with the Contract Documents.

3.2.2 Contractor and County agree to liquidate damages with respect to Contractor's failure to achieve Final Completion of the Work within the Contract Time. The Parties intend for the liquidated damages set forth herein to apply to this Contract as set forth in Government Code Section 53069.85. Contractor acknowledges and agrees that the liquidated damages are intended to compensate County solely for Contractor's failure to meet the deadline for Final Completion and shall not excuse Contractor from liability from any other breach, including any failure of the Work to conform to the requirements of the Contract Documents.

3.2.3 In the event that Contractor fails to achieve Final Completion of the Work within the Contract Time, Contractor agrees to pay County _____**per day** for each calendar day that Final Completion is delayed.

3.2.4 Contractor acknowledges and agrees that the foregoing liquidated damages have been set based on an evaluation by County of damages that it will incur in the event of the late completion of the Work. Contractor and County agree that because of the nature of the Project it would be impractical or extremely difficult to fix the amount of actual damages incurred by the County due to a delay in completion of the Work. Accordingly, the County and Contractor have agreed to such liquidated damages to fix Contractor's costs and to avoid later disputes. It is understood and agreed by Contractor that any liquidated damages payable pursuant to this Agreement are not a penalty and that such amounts are not manifestly unreasonable under the circumstances existing as of the effective date of this Agreement.

3.2.5 It is further mutually agreed that County shall have the right to deduct liquidated damages against progress payments or retainage and that the County will issue a unilateral Construction Change Directive and reduce the Contract Sum accordingly. In the event the remaining unpaid Contract Sum is insufficient to cover the full amount of liquidated damages, Contractor shall pay the difference to County.

ARTICLE IV

CONTRACT SUM

4.1 CONTRACT SUM

4.1.1 Total Compensation. County shall pay the Contractor, and Contractor agrees to accept, in current funds for the Contractor's complete performance of the Work in accordance with the Contract Documents the Contract Sum of:

BASE BID……$_____

4.1.2 All Inclusive Price. The Contract Sum, subject to additions and deductions, is the total amount payable by County to Contractor for performance of the Work under the Contract Documents and is deemed to cover all costs arising out of or related to the performance of the Work, including, without limitation, the effects of natural elements upon the Work, unforeseen difficulties or obstructions affecting the performance of the Work (including, without limitation, unforeseen conditions at the Site that do not constitute Differing Site Conditions) and fluctuations in market conditions and price escalations (whether occurring locally, nationally or internationally) from any cause, including, without limitation, causes beyond the control or foreseeability of the Contractor.

NOT FOR BID

4.2 RETENTION

Payment shall not be made more often than once each thirty (30) days, nor shall amount paid be in excess of ninety-five percent (95%) of the Contract Sum at time of Final Completion. Applications for Payment shall not be deemed properly completed unless certified payrolls and any other mandatory submittals have been properly completed and submitted for each week worked during the time period covered by said payment request. Final payment is to be made sixty (60) days subsequent to filing of Notice of Completion. Contractor may, upon Contractor's written request, and approved by the Board of Supervisors, at Contractor's expense, deposit substitute securities, as stated in Government Code Section 16430, and as authorized by Public Contract Code 22300, in lieu of retention monies withheld to insure performance.

4.3 PAYMENT BY ELECTRONIC FUND TRANSFER

Contractor shall accept all payments from County via electronic funds transfer (EFT) directly deposited into the Contractor's designated checking or other bank account. Contractor shall promptly comply with directions and accurately complete forms provided by County required to process EFT payments.

ARTICLE V

BONDS, INDEMNITY AND INSURANCE

5.1 BONDS

Contractor will furnish a Labor and Material Payment Bond in an amount equal to one hundred percent (100%) of the Contract Sum, and a Performance Bond in an amount equal to one hundred percent (100%) of the Contract Sum. The Bonds must comply with all requirements in the Contract Documents, be on County approved bond forms, and be secured from a surety company satisfactory to the County within ten (10) calendar days of the award of the Contract. The Bonds shall remain in full force and effect for a period of one (1) year following the date of filing of the Notice of Completion. The Performance Bond shall name the County as beneficiary under the bond.

5.2 INDEMNIFICATION

To the fullest extent possible permitted by law, Contractor assumes liability for and agrees, at the Contractor's sole cost and expense, to promptly and fully indemnify, defend (with counsel reasonably approved by County) (even if the allegations are false, fraudulent, or groundless), and hold harmless the County and its authorized officers, employees, agents and volunteers (Indemnitees) from and against any and all claims (including claims against the County seeking compensation for labor performed or materials used or furnished to be used in the work or alleged to have been furnished on the project, including all incidental or consequential damages resulting to the County from such claims), allegations, actions, suits, arbitrations, administrative proceedings, regulatory proceedings, or other legal proceedings, demands, losses, costs, damages, judgments, liens, stop notices, penalties, anticipated losses of revenue and/or liability, and expenses (including, but not limited to, any fees of accountants, attorneys, experts or other professionals, or investigation expenses) arising out of, resulting from, or in any way (either directly or indirectly) related to the contract, the work, the project or any breach of the Contract by Contractor (or any of its officers, agents, employees, subcontractors, or any person performing any of the work, or from any cause whatsoever, including the acts, errors or omissions of any person and for any costs or expenses incurred by the Indemnitees on account of any claim except where such indemnification is prohibited by law. This indemnification provision shall apply regardless of the existence or degree of fault of indemnitees. The Contractor's indemnification obligation applies to the Indemnitee's "passive" negligence but does not apply to the Indemnitee's "sole" or "active" negligence or "willful misconduct" within the meaning of Civil Code section 2782 provided such "active" negligence or "willful misconduct" is determined by agreement of the parties or by findings of a court. In instances where an Indemnitee's "active" negligence accounts for only a percentage of the liability for the claim involved, the obligation of the Contractor will be for that entire percentage of liability for the claim not attributable to the "active" negligence or "willful misconduct" of the Indemnitees. The County shall be consulted with regard to any proposed settlement.

NOT FOR BID

The duty of the Contractor to indemnify and hold harmless the Indemnitees includes the separate and independent duty to defend the Indemnitees, which duty arises immediately upon receipt by Contractor of the tender of any claim from the County. The Contractor's obligation to defend the County shall be at Contractor's sole expense, and not be excused because of the Contractor's inability to evaluate liability or because the Contractor evaluates liability and determines that the Contractor is not liable. The duty to defend shall apply whether or not a claim has merit or is meritless, or which involves claims or allegations that any or all of the Indemnitees were actively, passively, or concurrently negligent, or which otherwise asserts that the Indemnitees are responsible, in whole or in part, for any claim. The Contractor shall respond within thirty (30) calendar days to the tender of any claim for defense and/or indemnity by the County, unless the County agrees in writing to an extension of this time. The defense provided to the Indemnitees by Contractor shall be by well qualified, adequately insured, and experienced legal counsel acceptable to the County Counsel.

It is the intent of the parties to the Contract that the Contractor and its subcontractors of all tiers shall provide the Indemnitees with the broadest defense and indemnity permitted by law. In the event that any of the defense, indemnity, or hold harmless provisions are found to be ambiguous, or in conflict with one another, it is the parties' intent that the broadest and most expansive interpretation in favor of providing defense and/or indemnity to the Indemnitees be given effect.

Contractor shall ensure, by written subcontract agreement, that each of Contractor's subcontractors of every tier shall protect, defend, indemnify and hold harmless the Indemnitees with respect to all claims arising out, in connection with, or in any way related to each such subcontractor's work in the same manner in which Contractor is required to protect, defend, indemnify, and hold the Indemnitees harmless. In the event Contractor fails to obtain such defense and indemnity obligations from its subcontractors as required herein, Contractor agrees to be fully responsible to the Indemnitees according to the terms of this Section.

Contractor's indemnification and defense obligations set for in this Section are separate and independent from the insurance requirements and do not limit, in any way, the applicability, scope, or obligations set forth in such insurance requirements. The purchase of insurance by the Contractor with respect to the obligations required herein shall in no event be construed as fulfillment or discharge of such obligations.

Contractor's obligations under this Section are binding on Contractor's and its subcontractors' successors, heirs and assigns and shall survive the completion of the work or termination of the Contractor's performance of the work.

5.3 INSURANCE

The Contractor agrees to provide insurance set forth in accordance with the requirements herein. If the Contractor uses existing coverage to comply with these requirements and that coverage does not meet the specified requirements, the Contractor agrees to amend, supplement or endorse the existing coverage to do so.

Without in anyway affecting the indemnity herein provided and in addition thereto, the Contractor shall secure and maintain throughout the contract term the following types of insurance with limits as shown:

5.3.1 Basic Insurance Requirements

a. Additional Insured

All policies, except for the Workers' Compensation, Errors and Omissions and Professional Liability policies, shall contain endorsements naming the County and its authorized officers, employees, agents, and volunteers as additional insureds with respect to liabilities arising out of the performance of services hereunder. The additional insured endorsements shall not limit the scope of coverage for the County to vicarious liability but shall allow coverage for the County to the full extent provided by the policy. Such additional insured coverage shall be at least as broad as Additional Insured (Form B) endorsement form ISO, CG 2010.11 85.

b. Waiver of Subrogation Rights

The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the

NOT FOR BID

County, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the County.

c. Policies Primary and Non-Contributory

All policies required herein are to be primary and non-contributory with any insurance or self-insurance programs carried or administered by the County.

d. Severability of Interests

The Contractor agrees to ensure that coverage provided to meet these requirements is applicable separately to each insured and there will be no cross liability exclusions that preclude coverage for suits between the Contractor and the County or between the County and any other insured or additional insured under the policy.

e. Proof of Coverage

The Contractor shall furnish Certificates of Insurance to the County Department administering the contract evidencing the insurance coverage at the time the contract is executed, additional endorsements, as required shall be provided prior to the commencement of performance of services hereunder, which certificates shall provide that such insurance shall not be terminated or expire without thirty (30) days written notice to the Department, and Contractor shall maintain such insurance from the time Contractor commences performance of services hereunder until the completion of such services. Within fifteen (15) days of the commencement of this contract, the Contractor shall furnish a copy of the Declaration page for all applicable policies and will provide complete certified copies of the policies and endorsements immediately upon request.

f. Acceptability of Insurance Carrier

Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum "Best" Insurance Guide rating of "A- VII".

g. Deductibles and Self-Insured Retention

Any and all deductibles or self-insured retentions in excess of $10,000 shall be declared to and approved by Risk Management.

h. Failure to Procure Coverage

In the event that any policy of insurance required under this contract does not comply with the requirements, is not procured, or is canceled and not replaced, the County has the right but not the obligation or duty to cancel the contract or obtain insurance if it deems necessary and any premiums paid by the County will be promptly reimbursed by the Contractor or County payments to the Contractor will be reduced to pay for County purchased insurance.

i. Insurance Review

Insurance requirements are subject to periodic review by the County. The Director of Risk Management or designee is authorized, but not required, to reduce, waive or suspend any insurance requirements whenever Risk Management determines that any of the required insurance is not available, is unreasonably priced, or is not needed to protect the interests of the County. In addition, if the Department of Risk Management determines that heretofore unreasonably priced or unavailable types of insurance coverage or coverage limits become reasonably priced or available, the Director of Risk Management or designee is authorized, but not required, to change the above insurance requirements to require additional types of insurance coverage or higher coverage limits, provided that any such change is reasonable in light of past claims against the County, inflation, or any other item reasonably related to the County's risk.

NOT FOR BID

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this contract. Contractor agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of the County to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of the County.

5.3.2 Insurance Specifications

a. Workers' Compensation/Employers Liability

A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this contract.

If Contractor has no employees, it may certify or warrant to the County that is does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the County's Director of Risk Management.

With respect to Contractors that are non-profit corporations organized under California or Federal law, volunteers for such entities are required to be covered by Workers' Compensation insurance.

b. Commercial/General Liability Insurance

The Contractor shall carry General Liability Insurance covering all operations performed by or on behalf of the Contractor providing coverage for bodily injury and property damage with a combined single limit of not less than one million dollars ($1,000,000), per occurrence. The policy coverage shall include:

(a) Premises operations and mobile equipment.
(b) Products and completed operations.
(c) Broad form property damage (including completed operations).
(d) Explosion, collapse and underground hazards.
(e) Personal injury
(f) Contractual liability.
(g) $2,000,000 general aggregate limit

c. Automobile Liability Insurance

Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

[Below are revisions to the insurance language which must be made depending on the amount of the contract:

a. For Construction contracts for projects of one million ($1,000,000) and over and less than three million ($3,000,000) require limits of not less than three million ($3,000,000) in General Liability and Auto Liability coverage. – i.e. substitute $3,000,000 for the $1,000,000 limits above.

NOT FOR BID

For Construction contracts for projects of three million ($3,000,000) and over and less than five million ($5,000,000) require limits of not less than five million ($5,000,000) in General Liability and Auto Liability coverage. – i.e. substitute $5,000,000 for the $1,000,000 limits above.
For Construction contracts for projects of five million ($5,000,000) and over require limits of not less than ten million ($10,000,000) in General Liability and Auto Liability. – i.e. substitute $10,000,000 for the $1,000,000 limits above.]

b. The following language must be included for contracts exceeding $1,000,000:
"Continuing Products/Completed Operations Liability Insurance – The Contractor will provide continuing products/completed operations liability Insurance with a limit of not less than five million ($5,000,000) for each occurrence for at least three years following substantial completion of the work on projects over one million ($1,000,000)."

Any contract that involves the use, handling, transportation, storage, abatement, containment or testing of any substance that is potentially toxic or hazardous to the environment, including but not limited to, those listed as hazardous by the United States Department of Transportation or the CAL OSHA "Director's list of Hazardous Substances" or listed as radioactive by the Nuclear Regulatory Commission, shall have the following additional requirements:

Environmental Liability Insurance with a combined single limit of not less than five million ($5,000,000) per claim or occurrence and a separate aggregate for the contract project. The required additional insured endorsement shall protect the County without any restrictions.

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.
[This is the language to include in the appropriate construction contracts]

[End of revisions to insurance]

d. Course of Construction/Installation (Builder's Risk) Property Insurance

Course of Construction/Installation (Builder's Risk) Property Insurance providing all risk, including theft coverage for all property and materials to be used on the project. The insurance policy shall not have any coinsurance penalty.

e. Umbrella Liability Insurance

An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

f. Subcontractor Insurance Requirements

The Contractor agrees to require all parties or subcontractors, including architects or others it hires or contracts with related to the performance of this contract to provide insurance covering the contracted operations with the basic requirements for all contracts in Sections 5.3.1 and the insurance specifications for all contracts in 5.3.2, (including waiver of subrogation rights) and naming the County as an additional insured. The Contractor agrees to monitor and review all such coverage and assumes all responsibility ensuring that such coverage is provided as required here.

NOT FOR BID

ARTICLE VI

CONTRACTOR'S DUTIES AND RESPONSIBILITIES

6.1 GENERAL SCOPE OF WORK

6.1.1 Contractor shall provide all materials, labor, equipment, and undertake all efforts necessary or appropriate to construct the Project in accordance with the requirements of the Contract Documents, all governmental approvals, all Applicable Law, and all other applicable safety, environmental and other requirements taking into account the constraints affecting the Project Site. Except as otherwise specifically provided in this Contract, all materials, services and efforts necessary to achieve Final Completion of the Project and elements thereof on or before the deadlines provided in the Contract Documents shall be Contractor's sole responsibility. The costs of all such materials, services and efforts are included in the Contract Sum.

6.1.2 The Contractor and all Subcontractors shall obtain any required licenses from the local jurisdiction where the Project is located (i.e. local City or County), prior to commencement of Work.

6.2 BEFORE STARTING WORK

Contractor shall submit the following to County for review and acceptance within fourteen (14) calendar days after the Date of Commencement fixed in County's Notice to Proceed, and as a condition to payment: (i) detailed Project Schedule including each deadline specified in the Contract Documents; (ii) Schedule of Submittals; (iii) material Procurement Schedule; and (iv) a Schedule of Values in accordance with the requirements of the General Conditions and other Contract Documents.

6.3 INITIAL CONFERENCE

Within twenty (20) calendar days after the Date of Commencement fixed in County's Notice to Proceed, a conference attended by County and Contractor and others as appropriate will be held to establish a working understanding among the Parties as to the Work and to discuss the schedules, progress meetings, procedures for handling submittals, processing Applications for Payment, maintaining required records, coordination with Contractor Team Members, and other Project administration matters.

6.4 EVALUATION OF PRELIMINARY SUBMITTALS

At least ten (10) calendar days before submission of the first Application for Payment, a conference attended by Contractor, County and others as appropriate, will be held to review for acceptability the submittals required by the Contract Documents. No progress payment shall be made to Contractor until the required submittals are acceptable to County. The detailed Project Schedule will be acceptable to County as providing an orderly progression of the Work to completion within any specified Milestones and the Contract Time, but such acceptance will neither impose on County responsibility for the sequencing, scheduling or progress of the Work nor interfere with nor relieve Contractor from Contractor's full responsibility therefore. The format and structure of the Project Schedule will be set forth in the Contract Documents and approved by County. County's acceptance shall not be deemed to confirm that the schedule is a reasonable plan for performing the Work. Contractor's schedule of submittal will be acceptable to County as providing a workable arrangement for reviewing and processing the required submittals.

6.5 CONSTRUCTION

Contractor shall perform Construction in accordance with the requirements of the Contract Documents.

6.5.1 Construction shall be performed by Contractor and Subcontractors and suppliers who are selected, paid and acting in accordance with the procedures outlined in the Contract Documents.

6.5.2 The Contractor shall keep the County informed of the progress and quality of the Work in the form of periodic written reports and meetings, as determined by the County, but no less than monthly.

NOT FOR BID

6.5.3 As a condition of final payment to Contractor, Contractor shall provide written certification that the Work has been constructed in accordance with the Contract Documents.

ARTICLE VII

CONTRACTOR'S REPRESENTATIONS AND WARRANTIES

In order to induce County to enter into this Agreement, Contractor makes the following representations and warranties:

7.1 Contractor has visited the Site and has reasonably examined the nature and extent of the Work, Site, locality, actual conditions, as-built conditions, and all federal, state and local laws and regulations that in any manner may affect cost, progress, performance or furnishing of Work or which relate to any aspect of the means, methods, techniques, sequences or procedures of construction to be employed by Contractor and safety precautions and programs incident thereto.

7.2 Contractor has reasonably examined all reports of exploration and tests of subsurface conditions, as-built drawings, drawings or reports available for construction purposes, of physical conditions, or conditions which may be apparent at the Site and accepts the criteria set forth in these documents and the Contract Documents to the extent of the information contained in these documents upon which the Contractor is entitled to rely. Contractor agrees that except for the information so identified, Contractor does not and shall not rely on any other information contained in these documents.

7.3 After Contract award, Contractor will conduct or obtain any additional examinations, investigations, explorations, tests, reports and studies, including but not limited to geotechnical investigations that pertain to the surface and subsurface conditions, as-built conditions, underground facilities and all other physical conditions at or contiguous to the Site as Contractor considers necessary for the performance or furnishing of Work at the Contract Sum, within the Contract Time and in accordance with the other terms and conditions of the Contract Documents.

7.4 Contractor has correlated its knowledge and the results of all such observations, examinations, investigations, explorations, test, reports and studies with the terms and conditions of the Contract Documents.

7.5 Contractor has given County prompt written notice of all conflicts, errors, ambiguities, or discrepancies that it has discovered before Contract award in or among the Contract Documents and actual conditions and the written resolution thereof through Addenda issued by County is acceptable to Contractor.

7.6 Contractor is duly organized, existing and in good standing under applicable state law, and is duly qualified to conduct business in the State of California.

7.7 Contractor has duly authorized the execution, delivery and performance of this Agreement, the other Contract Documents and the Work to be performed herein. The Contract Documents do not violate or create a default under any instrument, agreement, order or decree binding on Contractor.

7.8 Contractor certifies that neither it nor its principals, or other key decision makers, or subcontractors is presently disbarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency or on the Federal Government Excluded Parties List System (www.epls.gov). Contractor agrees that signing this Contract shall constitute signature of this Certification.

[For Contracts with Federal Funding including Federal Head Start/Early Head Start one-time funds]

7.9 Contractor, including its principals, other key decision makers and subcontractors, certifies that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by 31 U.S.C. 1352. Contractor agrees that signing

NOT FOR BID

this Contract shall constitute signature of this Certification. Contractor agrees to disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award.

7.10 During the term of the Contract, Contractor shall not discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, sexual orientation, age, or military and veteran status. Contractor shall comply with Executive Orders 11246, 11375, 11625, 12138, 12432, 12250, 13672, Title VII of the Civil Rights Act of 1964, the California Fair Housing and Employment Act and other applicable Federal, State and County laws and regulations and policies relating to equal employment and contracting opportunities, including laws and regulations hereafter enacted.

7.11 Contractor agrees to comply with the Americans with Disabilities Act of 1990, as amended (42 U.S.C. 12101 et seq.), which prohibits discrimination on the basis of disability, as well as all applicable regulations and standards issued pursuant to the Americans with Disabilities Act. Contractor will also comply with the current edition of the California Building Code (California Code of Regulations, Title 24, Part 2).

7.12 Contractor agrees to comply and certify compliance with the Drug Free Workplace Act of 1990 per Government Code Section 8350 et seq.

7.13 Contractor acknowledges it will comply with the provisions of Public Contract Code section 4100-4108 regarding subcontractors. The Contractor hereby agrees to reimburse the County for costs incurred by the awarding authority in the substitution of subcontractors. Where a hearing is held pursuant to the provisions of Chapter 4 of the Public Contract Code (commencing with Section 4100) by the awarding authority or a duly appointed hearing officer, the County shall prepare and certify a statement of all costs incurred by the County for investigation and conduct of the hearing, including the costs of any hearing officer and shorthand reporter appointed. The statement shall then be sent to the Contractor who shall reimburse the County for such costs. If not paid separately, such reimbursement may be deducted from any money due and owing to the Contractor prior to acceptance of the Work. For the purposes of a hearing for the substitution of subcontractors (pursuant to the Public Contract Code commencing with Section 4100) the awarding authority shall be the Director of the Project and Facilities Management Department, or his/her designee.

7.14 The Contractor hereby agrees to comply with the State Labor Code and certifies through signature of this Contract that, in accordance with Section 3700 of the State Labor Code, Contractor is aware of the provisions of Section 3700 of the Labor Code which require every employer to be insured against liability for workers' compensation or to undertake self-insurance in accordance with the provisions of that code, and will comply with such provisions before commencing the performance of the Work of this Contract.

7.15 The Contractor acknowledges that he will be held responsible for compliance with the provisions of Sections 1777.5 and 1776 of the State Labor Code.

7.16 Contractor shall comply with Senate Bill 854 (signed into law on June 20, 2014) including, but not limited to, the following requirements: (1) no contractor or subcontractor may be listed on a bid proposal for a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5; (2) no contractor or subcontractor may be awarded a contract for public work or perform work on a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5; (3) this Project is subject to compliance monitoring and enforcement by the Department of Industrial Relations; (4) Contractor shall post job site notices regarding compliance monitoring and enforcement by the Department of Industrial Relations; and (5) Contractor must submit certified payroll at least monthly to the Labor Commissioner in a format prescribed by the Labor Commissioner.

7.17 As required by Labor Code Section 1771.1(a) "A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to

NOT FOR BID

perform public work pursuant to Section 1725.5 at the time the contract is awarded."

7.18 [include paragraph if project is funded with Community Development Block Grant (CDBG)]

This Project is funded with both state and federal funds, including but not limited to the federal Community Development Block Grant (CDBG). The requirements of the Davis-Bacon Act will apply to this project and those requirements will be enforced. Contractors, including all subcontractors and apprentices, must be eligible to participate. The prime contractor and all subcontractors are required to pay their laborers and mechanics employed under this contract, a wage not less than the prevailing wage for the work classification as specified in both the Federal and State wage decisions when the prime contract amount exceeds $2,000. The higher of the two applicable wage classifications, either State prevailing wage or Davis-Bacon Federal prevailing wage, will be enforced for all work under this contract. All additional requirements associated with CDBG funded construction projects, such as but no limited to the Copeland Anti-Kickback Act, also apply. Contractor is required to ensure subcontractor compliance with Davis-Bacon and Related Acts Requirements. Non-compliance with these requirements, and other requirements of this Contract may result in delayed payment or non-payment of invoices. The Federal Labor Standards Provisions (HUD 4010) apply to this project.

This Project is funded with both state and federal funds, including but not limited to Federal Head Start/Early Head Start one-time funds. The requirements of the Davis-Bacon Act will apply to this project and those requirements will be enforced. Contractors, including all subcontractors and apprentices, must be eligible to participate. The prime contractor and all subcontractors are required to pay their laborers and mechanics employed under this contract, a wage not less than the prevailing wage for the work classification as specified in both the Federal and State wage decisions when the prime contract amount exceeds $2,000. The higher of the two applicable wage classifications, either State prevailing wage or Davis-Bacon Federal prevailing wage, will be enforced for all work under this contract. All additional requirements associated with Federal Head Start/Early Head Start funded construction projects, such as but no limited to the Copeland Anti-Kickback Act, also apply. Contractor is required to ensure subcontractor compliance with Davis-Bacon and Related Acts Requirements. Non-compliance with these requirements, and other requirements of this Contract may result in delayed payment or non-payment of invoices. The Federal Labor Standards Provisions (HUD 4010) apply to this project.

[Use for federal funded projects]

7.19 Contractor shall comply with the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701-3708), including but not limited to 40 U.S.C. 3702 and 3704, as supplemented by Department of Labor regulations (29 (CFR part 5).

7.20 Contractor shall comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. 1251-1387). Violations will be reported to the Federal awarding agency and the Regional Office of the Environmental Protection Agency.

ARTICLE VIII

PROJECT ACCESS, RECORD RETENTION AND AUDITS

8.1 At all times during construction of the Project, Contractor shall coordinate with the County to provide employees, subcontractors, and consultants of County reasonable unrestricted access to observe, monitor and inspect the Project. The County's access to observe, monitor and inspect shall include the right to review all documents and files relating to the Project, as well as construction on the Site, including all tests and inspections relating to construction of the Project.

8.2 Contractor expressly acknowledges it is aware of and will comply with all record retention and audit requirements contained in the Contract Documents. These requirements include, but are not limited to, the maintenance of an Official Project File that must be preserved a minimum of five (5) years, the protection of records from fire or other damage, the maintenance of all records in accordance with generally accepted accounting principles, and the agreement that the County or its designated representative shall have the right to review, to audit, and to copy any records and supporting documentation pertaining to the performance of this

NOT FOR BID

Agreement.

ARTICLE IX

MISCELLANEOUS PROVISIONS

9.1 INDEPENDENT CONTRACTOR

Contractor is, and shall be, acting at all times in the performance of this Agreement as an independent Contractor. Contractor shall secure at its expense, and be responsible for any and all payment of all taxes, social security, state disability insurance compensation, unemployment compensation and other payroll deductions for Contractor and its officers, agents and employees and all business licenses, if any, in connection with the services to be performed hereunder.

9.2 COUNTY EMPLOYEES AND OFFICIALS

Contractor shall employ no County official nor any regular County employee in the Work performed pursuant to this Agreement. No officer or employee of County shall have any financial interest in this Agreement in violation of applicable provisions of law.

Contractor agrees to provide or has already provided information on former San Bernardino County administrative officials (as defined below) who are employed by or represent Contractor. The information provided includes a list of former County administrative officials who terminated County employment within the last five years and who are now officers, principals, partners, associates or members of the business. The information also includes the employment with or representation of Contractor. For purposes of this provision, "County Administrative Official" is defined as a member of the Board of Supervisors or such officer staff, Chief Executive Officer or member of such officer staff, County department or group head, assistant department or group head, or any employee in the Exempt Group, Management Unit or Safety Management Unit.

9.3 INACCURACIES OR MISREPRESENTATIONS

If during the course of the administration of this agreement, the County determines that the Contractor has made a material misstatement or misrepresentation or that materially inaccurate information has been provided to the County, this contract may be immediately terminated. If this contract is terminated according to this provision, the County is entitled to pursue any available legal remedies.

9.4 IRAN CONTRACTING ACT OF 2010

(Public Contract Code sections 2200 et seq.)
(Applicable for all Contracts of one million dollars ($1,000,000) or more)

In accordance with Public Contract Code section 2204(a), the Contractor certifies that at the time the Contract is signed, the Contractor signing the Contract is not identified on a list created pursuant to subdivision (b) of Public Contract Code section 2203 (http://www.dgs.ca.gov/pd/Resources/PDLegislation.aspx) as a person (as defined in Public Contract Code section 2202(e)) engaging in investment activities in Iran described in subdivision (a) of Public Contract Code section 2202.5, or as a person described in subdivision (b) of Public Contract Code section 2202.5, as applicable.

Contractors are cautioned that making a false certification may subject the Contractor to civil penalties, termination of existing contract, and ineligibility to bid on a contract for a period of three (3) years in accordance with Public Contract Code section 2205.

9.5 NOTICES

Any notices or special instructions required to be given in writing under this Agreement shall be given either by personal delivery to Contractor's agent (as designated by Contractor) or to County's Engineer and County Counsel as the situation shall warrant, or by enclosing the same in a sealed envelope, postage prepaid, and

NOT FOR BID

depositing the same in the United States Postal Service, addressed as follows:

COUNTY	CONTRACTOR
Project and Facilities Management Department	As shown on page one of this
Project Management	Contract
385 North Arrowhead Ave., 3rd Fl.	
San Bernardino, CA 92415-0184	

9.6 CONTRACT EXECUTION

This Contract may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Contract. The parties shall be entitled to sign and transmit an electronic signature of this Contract (whether by facsimile, PDF or other email transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Contract upon request.

ARTICLE X

The contract is delivered by _____, Contractor, to County for acceptance by its Board of Supervisors at San Bernardino, California, and is deemed to have been entered into at San Bernardino, California.

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NOT FOR BID

IN WITNESS WHEREOF, the Board of Supervisors of San Bernardino County has caused this Contract to be subscribed by its duly authorized officers, in its behalf, and the said party of the second part has signed this Contract.

SAN BERNARDINO COUNTY

► _____
Dawn Rowe, Chair, Board of Supervisors

Dated: _____

SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD

Lynna Monell
Clerk of the Board of Supervisors
San Bernardino County

By _____
Deputy

_____
(Print or type name of corporation, company, contractor, etc.)

By ► _____
(Authorized signature - sign in blue ink)

Name _____
(*Print or type name of person signing contract)*

Title _____
(Print or Type)

Dated: _____

Address _____

FOR COUNTY USE ONLY

Approved as to Legal Form	Reviewed for Contract Compliance	Reviewed/Approved by Department
►	►	►
Katherine Hardy, Deputy County Counsel	, Supervising Project Manager	Don Day, Director PFMD
Date	Date	Date

NOT FOR BID

CONTRACTOR' S AFFIDAVIT AND FINAL RELEASE

This is to certify that_____ hereinafter "the undersigned", declares to San Bernardino County hereinafter "the County", under oath, that it has paid in full for all materials, supplies, labor, services, tools, equipment and all other bills contracted for by the undersigned or by any of the undersigned's agents, employees or subcontractors used in or contributing to the execution of its contract with the County with regard to the building, erection, construction, or repair of that certain work of improvement known as: _____ situated in the City / Community of _____ County of San Bernardino, State of California, more particularly described as follows: _____ _____ _____.

The undersigned declares that it knows of no unpaid debts or claims arising out of said Contract which would constitute grounds for any third party to claim a stop notice of any unpaid sums owing to the undersigned.

Further, for valuable consideration, the receipt of which is hereby acknowledged, the undersigned does hereby fully release and acquit the County and all its agents and employees of the County, and each of them, from any and all claims, debts, demands, or causes of action which exist or might exist in favor of the undersigned by reason of the Contract executed between the undersigned and the County or which relate in any way to the work performed by the undersigned with regard to the above-referenced construction project.

Further, the undersigned expressly acknowledges its awareness of and waives the benefits of paragraph 1542 of the Civil Code of the State of California which provides: "A general release does not extend to claims which the creditor does not know or suspect to exist in his favor at the time of executing the release, which if known by him must have materially affected his settlement with the debtor."

This release is intended to be a full and general release of any and all claims which the undersigned now has or may, in the future, have against the County and/or its agents and employees with regard to any matter arising from the construction of the above-referenced project of the contract between the County and the Contractor with respect thereto whether such claims are now known or unknown, or are suspected or unsuspected.

Dated:_____ By: _____
Name

Title: _____

Name of Entity: _____

NOT FOR BID

CONTRACT BOND BOND NUMBER _____

PUBLIC WORK EFFECTIVE DATE _____

PERFORMANCE BOND

KNOW ALL PERSONS BY THESE PRESENTS: That we,

_____
(Name of Principal)

_____, as Principal
(Principal's Address)

and _____
(Name of Surety)

_____
(Surety's Address)

a corporation organized and existing under the laws of the State of _____, and authorized to transact surety business in the State of California, as Surety, are held and firmly bound unto San Bernardino County in the amount of _____ Dollars ($_____), lawful money of the United States of America, for which amount well and truly to be made, we hereby bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS, the Principal has entered into a contract dated _____, 20__, (the "Contract") with San Bernardino County to do and perform the following work:

Project Name:

Project #:

The work to be performed by Principal is more particularly set forth in the Contract documents for the Project (hereinafter referred to as "Contract Documents"), the terms and conditions of which are expressly incorporated herein by reference.

WHEREAS the Contract Documents require Principal to perform the terms and conditions thereof, and to furnish a bond for the faithful performance of said Contract Documents.

NOW THEREFORE, the condition of this obligation is such that if the Principal, his, her or its heirs, executors, administrators, successors or assigns, shall in all things stand to and abide by, and well and truly keep and perform the covenants, conditions and agreements in the Contract Documents and any alteration thereof made as therein provided, on his, her or their part to be kept and performed at the time and in the manner therein specified, and in all respects according to their true intent and meaning; and shall faithfully fulfill all obligations during the term of the Contract, and during the period of a general guarantee of all work executed under the Contract for a period expiring twelve (12) months after the date of acceptance of such work by San Bernardino County, and

NOT FOR BID

during the life of all guarantees provided for under the Contract that extend for a period longer than said twelve (12) month period; and shall indemnify, defend and hold harmless San Bernardino County and its officers, agents, and employees, as therein stipulated, then this obligation shall become null and void; otherwise it shall be and remain in full force and effect.

As part of the obligations secured hereby and in addition to the face amount specified therefore, there shall be included costs and reasonable expenses and fees, including reasonable attorney's fees, incurred by San Bernardino County in successfully enforcing such obligation, all to be taxed as costs and included in any judgment rendered.

As a condition precedent to the satisfactory completion of the Contract Documents, unless otherwise provided for in the Contract Documents, the above obligation shall hold good during the time periods stated herein above, during which time if Principal shall fail to make full, complete, and satisfactory repair and replacements and totally protect San Bernardino County from loss or damage resulting from or caused by defective materials or faulty workmanship, Surety shall undertake and faithfully fulfill all such obligations. The obligations of Surety hereunder shall continue so long as any obligation of Principal remains. Nothing herein shall limit San Bernardino County's rights or the Principal or Surety's obligations under the Contract, law or equity, including, but not limited to, California Code of Civil Procedure section 337.15.

Whenever Principal shall be, and is declared by San Bernardino County to be, in default under the Contract Documents, the Surety shall remedy the default pursuant to the Contract Documents, or shall promptly, at San Bernardino County's option:

(1) Take over and complete the Project in accordance with all terms and conditions in the Contract Documents; or

(2) Obtain a Bid or Bids for completing the Project in accordance with all terms and conditions in the Contract Documents and upon determination by Surety of the lowest responsive and responsible Bidder, arrange for a Contract between such Bidder, the Surety and San Bernardino County, and make available as work progresses sufficient funds to pay the cost of completion of the Project, less the balance of the Contract Sum, including other costs and damages for which Surety may be liable. The term "balance of the Contract Sum" as used in this paragraph shall mean the total amount payable to Principal by San Bernardino County under the Contract and any modification thereto, less any amount previously paid by San Bernardino County to the Principal and any other set offs pursuant to the Contract Documents.

(3) Permit San Bernardino County to complete the Project in any manner consistent with California law and make available as work progresses sufficient funds to pay the cost of completion of the Project, less the balance of the Contract Sum, including other costs and damages for which Surety may be liable. The term "balance of the Contract Sum" as used in this paragraph shall mean the total amount payable to Principal by San Bernardino County under the Contract and any modification thereto, less any amount previously paid by San Bernardino County to the Principal and

NOT FOR BID

any other set offs pursuant to the Contract Documents.

Surety expressly agrees that San Bernardino County may reject any contractor or subcontractor which may be proposed by Surety in fulfillment of its obligations in the event of default by the Principal.

Surety shall not utilize Principal in completing the Project nor shall Surety accept a Bid from Principal for completion of the Project if San Bernardino County notifies Surety of San Bernardino County's objection to Principal's further participation in the completion of the Project.

Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract Documents or to the Project to be performed thereunder shall in any way affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract Documents or to the Project.

This bond is deemed to have been entered into at San Bernardino, California.

IN WITNESS WHEREOF, the Principal and Surety have caused this bond to be executed this _____ day of _____, 20__, by its undersigned representative(s) pursuant to authority of its governing body.

(Seal)

Principal
(Have Signature(s) Notarized)
Name:_____
By: _____
Title: _____
Address: _____
_____
Phone_____

(Seal)

Surety
(Have Signature(s) Notarized and Attach Power of Attorney)
Name:_____
By: _____
Title: _____
Address: _____
_____
Phone_____

NOT FOR BID

CONTRACT BOND BOND NUMBER _____

PUBLIC WORK EFFECTIVE DATE _____

PAYMENT BOND
(LABOR AND MATERIALS)

KNOW ALL PERSONS BY THESE PRESENTS: That we,

_____
(Name of Principal)

_____, as Principal
(Principal's Address)

and _____
(Name of Surety)

_____
(Surety's Address)

a corporation organized and existing under the laws of the State of _____, and authorized to transact surety business in the State of California, as Surety, are held and firmly bound unto San Bernardino County in the amount of _____ Dollars ($_____), lawful money of the United States of America, for the payment whereof, well and truly to be made, we hereby bind ourselves, our heirs, executors, administrators, successors and assigns, jointly and severally, firmly by these presents.

WHEREAS the Principal has entered into a contract dated _____, 20___, (the "Contract") with San Bernardino County to do and perform the following work:

Project Name:

Project #:

The work to be performed by Principal is more particularly set forth in the Contract Documents for the Project (hereinafter referred to as "Contract Documents"), the terms and conditions of which are expressly incorporated herein by reference.

WHEREAS, the Contract Documents require Principal, before entering upon the performance of the work, to file a good and sufficient Payment Bond with San Bernardino County to secure the claims to which reference is made in Division 4, Part 6, Title 3, sections 9000 et seq. of the California Civil Code.

NOW THEREFORE, the condition of this obligation is such that if the hereby bounded Principal, his, her or its heirs, executors, administrators, successors or assigns or subcontractors shall fail to pay any of the persons named in California Civil Code section 9100, or amounts due under the California Unemployment Insurance Code with respect to work or labor performed under the Contract, or for any amounts required to be deducted, withheld, and paid over to the Employment Development Department from the

NOT FOR BID

wages of employees of the Principal and subcontractors pursuant to section 13020 of the California Unemployment Insurance Code with respect to the work and labor, that Surety will pay for the same, and also, in case suit is brought upon the bond, a reasonable attorney's fee, to be fixed by the court.

This bond shall inure to the benefit of any of the persons named in California Civil Code section 9100 so as to give a right of action to those persons or their assigns in any suit brought upon this bond.

Should the condition of this bond be fully performed, then this obligation shall become null and void, otherwise it shall be and remain in full force and effect.

Surety, for value received, hereby stipulates and agrees that no change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed thereunder or the Contract Documents accompanying the same shall in any way affect its obligations on this bond, and it does hereby waive notice of any such change, extension of time, alteration or addition to the terms of the Contract or to the work to be performed or to the Contract Documents thereunder.

This bond is deemed to have been entered into at San Bernardino, California.

IN WITNESS WHEREOF, the Principal and Surety have caused this bond to be executed this day _____of _____, 20__, by its undersigned representative(s) pursuant to authority of its governing body.

Principal
(Have Signature(s) Notarized)

(Seal)

Name:_____
By: _____
Title: _____
Address: _____
_____
Phone_____

Surety
(Have Signature(s) Notarized and Attach Power of Attorney)

(Seal)

Name:_____
By: _____
Title: _____
Address: _____
_____
Phone_____

NOT FOR BID

General Prevailing Wage Determinations:
2023-1 Journeyman Determinations

General prevailing wage determinations made by the director of industrial relations
Pursuant to California Labor Code part 7, chapter 1, article 2, sections 1770, 1773, and 1773.1

The effective date of each determination is ten (10) days after the issue date. (8 CCR § 16000). The general determinations are issued twice a year (February 22nd and August 22nd) and go into effect ten days thereafter (March 3rd in a leap year and March 4th in a non-leap year for determinations issued on February 22nd, and September 1st for determinations issued on August 22nd).

For the most up-to-date wage determinations, visit http://www.dir.ca.gov/oprl/PWD/index.htm. Check the Important Notices to see if any corrections, interims, or modifications have been issued that may apply to your determination.

CRAFT	LOCATION (Click for website) (pg)
Asbestos and Lead Abatement (Laborer) (e)	Southern California
Asbestos Worker, Heat and Frost Insulator (d)	Southern California
Boilermaker (for Pipelines) (e)	Southern California
Boilermaker-Blacksmith	Statewide
Brick Tender	County Subtrade
Brick Tender: Forklift Operator	County Subtrade
Bricklayer, Stonemason, Marble Mason, Cement Blocklayer, Pointer, Caulker, Cleaner	County Subtrade
Bricklayer: Mason Finisher	County Subtrade
Building/Construction Inspector and Field Soils and Material Tester +	Southern California
Carpenter	Southern California
Carpet, Linoleum, Resilient Tile Layer	County Subtrade
Carpet, Linoleum, Resilient Tile Layer – Second Shift	County Subtrade Shift Diff
Carpet, Linoleum: Material Handler – After 6 Months	County Subtrade
Carpet, Linoleum: Material Handler – After 6 Months – Second Shift	County Subtrade Shift Diff
Carpet, Linoleum: Material Handler – First 6 Months	County Subtrade
Carpet, Linoleum: Material Handler – First 6 Months – Second Shift	County Subtrade Shift Diff
Cement Mason	Southern California
Cranes, Pile Driver and Hoisting Equipment (Operating Engineer) +	Southern California
Dredger (Operating Engineer) (e)	Southern California
Driver (On/Off-Hauling To/From Construction Site)	Statewide
Drywall Finisher	County Subtrade
Drywall Installer (Carpenter)	Southern California
Electrical Utility Lineman (a)	Statewide
Electrical Utility Lineman (b)	Statewide
Electrical Utility Lineman (c)	Statewide
Electrician: Cable Splicer – Zone A – Second Shift	County Subtrade Shift Diff

+ Includes shift pay determinations.

* A single asterisk after the expiration date of a determination indicates that no increase is required for projects advertised while that determination is in effect. The determination remains in effect until it is canceled, modified, or superseded by a new determination by the Director of Industrial Relations. A new determination will become effective 10 days after it is issued. Contact the Division of Labor Statistics and Research at (415) 703-4774 after 10 days from the expiration date, if no subsequent determination is issued.

a. State of California, except Del Norte, Imperial, Inyo, Kern, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare and Ventura.

b. Includes Del Norte, Modoc and Siskiyou Counties.

c. Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare and Ventura.

d. Includes San Diego County; excludes Mono County.

e. Includes San Diego County.

NOT FOR BID

General Prevailing Wage Determinations:
2023-1 Journeyman Determinations

CRAFT	LOCATION (Click for website) (pg)
Electrician: Cable Splicer – Zone A – Third Shift	County Subtrade Shift Diff
Electrician: Comm & System Installer	County Subtrade
Electrician: Comm & System Installer – Second Shift	County Subtrade Shift Diff
Electrician: Comm & System Installer – Third Shift	County Subtrade Shift Diff
Electrician: Comm & System Tech	County Subtrade
Electrician: Comm & System Tech – Second Shift	County Subtrade Shift Diff
Electrician: Comm & System Tech – Third Shift	County Subtrade Shift Diff
Electrician: Inside Wireman – Zone A	County Subtrade
Electrician: Inside Wireman – Zone A – Second Shift	County Subtrade Shift Diff
Electrician: Tunnel Wireman – Zone A	County Subtrade
Electrician: Tunnel Wireman – Zone A – Third Shift	County Subtrade Shift Diff
Elevator Constructor (e)	Southern California
Fence Builder (Carpenter) (e)	Southern California
Field Surveyor: Chainman/Rodman	County Subtrade
Field Surveyor: Chief of Party	County Subtrade
Field Surveyor: Instrumentman	County Subtrade
Fire Safety and Miscellaneous Sealing (e) +	Southern California
Glazier	County Subtrade
Gunite Worker (Laborer) (e)	Southern California
Horizontal Directional Drilling (Laborer)(e)	Southern California
Housemover (Laborer)	Southern California
Iron Worker	Statewide
Laborer	Southern California
Landfill Worker (Operating Engineer) (e)	Southern California
Landscape Irrigation Laborer	Southern California
Landscape Maintenance Laborer	Southern California
Landscape Operating Engineer	Southern California
Light Fixture Maintenance	Southern California
Light Fixture Maintenance (e)	Southern California
Marble Finisher	County Subtrade
Metal Roofing	Statewide
Modular Furniture Installer (Carpenter)	Southern California
Operating Engineer +	Southern California
Painter: Industrial Painter	County Subtrade

NOT FOR BID

\+ Includes shift pay determinations.

* A single asterisk after the expiration date of a determination indicates that no increase is required for projects advertised while that determination is in effect. The determination remains in effect until it is canceled, modified, or superseded by a new determination by the Director of Industrial Relations. A new determination will become effective 10 days after it is issued. Contact the Division of Labor Statistics and Research at (415) 703-4774 after 10 days from the expiration date, if no subsequent determination is issued.

a. State of California, except Del Norte, Imperial, Inyo, Kern, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare and Ventura.

b. Includes Del Norte, Modoc and Siskiyou Counties.

c. Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare and Ventura.

d. Includes San Diego County; excludes Mono County.

e. Includes San Diego County.

General Prevailing Wage Determinations:
2023-1 Journeyman Determinations

CRAFT	LOCATION (Click for website) (pg)
Painter: Industrial Repaint Painter	County Subtrade
Painter: Lead Abatement	County Subtrade
Painter: Repaint Painter, Lead Abatement	County Subtrade
Parking and Highway Improvement (Striping, slurry & seal coat operations-Laborer) (e)	Southern California
Plaster Tender	County Subtrade
Plaster Tender: Plaster Clean-Up Laborer	County Subtrade
Plasterer	County Subtrade
Plumber: Fire Sprinkler Fitter	County Subtrade
Plumber: Fire Sprinkler Fitter – Second Shift	County Subtrade Shift Diff
Plumber: Industrial and General Pipefitter	County Subtrade
Plumber: Industrial and General Pipefitter – Second Shift	County Subtrade Shift Diff
Plumber: Landscape/Irrigation Fitter	County Subtrade
Plumber: Landscape/Irrigation Fitter – Second Shift	County Subtrade Shift Diff
Plumber: Landscape/Irrigation Tradesman	County Subtrade
Plumber: Landscape/Irrigation Tradesman – Second Shift	County Subtrade Shift Diff
Plumber: Service & Repair	County Subtrade
Plumber: Service & Repair – Second Shift	County Subtrade Shift Diff
Plumber: Sewer and Storm Drain Pipe Tradesman	County Subtrade
Plumber: Sewer and Storm Drain Pipe Tradesman – Second Shift	County Subtrade Shift Diff
Plumber: Sewer and Storm Drain Pipelayer	County Subtrade
Plumber: Sewer and Storm Drain Pipelayer – Second Shift	County Subtrade Shift Diff
Roofer	County Subtrade
Roofer: Pitch Work	County Subtrade
Roofer: Preparer	County Subtrade
Sheet Metal Worker	County Subtrade
Stator Rewinder	Statewide
County Subtrade Electrician: Cable Splicer – Zone A	County Subtrade
Teamster +	Southern California
Telecommunications Technician	Statewide
Telephone Installation Worker	Statewide
Terrazzo Worker	County Subtrade
Tile Finisher	County Subtrade
Tile Layer	County Subtrade
Tree Trimmer	Statewide
Tunnel (Operating Engineer) +	Southern California
Tunnel Worker (Laborer)	Southern California

NOT FOR BID

\+ Includes shift pay determinations.

* A single asterisk after the expiration date of a determination indicates that no increase is required for projects advertised while that determination is in effect. The determination remains in effect until it is canceled, modified, or superseded by a new determination by the Director of Industrial Relations. A new determination will become effective 10 days after it is issued. Contact the Division of Labor Statistics and Research at (415) 703-4774 after 10 days from the expiration date, if no subsequent determination is issued.

a. State of California, except Del Norte, Imperial, Inyo, Kern, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare and Ventura.

b. Includes Del Norte, Modoc and Siskiyou Counties.

c. Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare and Ventura.

d. Includes San Diego County; excludes Mono County.

e. Includes San Diego County.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Boilermaker-Blacksmith #

Determination:
C-14-X-2-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
September 30, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within the State of California

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension[a]	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith (Area 1)[b]	$46.03	$8.57	$18.44[c]	$7.90[c]	$3.90	$0.74	8.0	$85.58	$121.765[d]	$121.765[d]	$157.95
Boilermaker-Blacksmith (Area 2)[b]	$49.62	$8.57	$22.30[c]	$6.00[c]	$4.40	$0.74	8.0	$91.63	$130.59[d]	$130.59[d]	$169.55
Boilermaker-Blacksmith (Area 3)[b]	$45.60	$8.57	$20.52[c]	$5.50[c]	$4.40	$0.74	8.0	$85.33	$121.14[d]	$121.14[d]	$156.95

NOT FOR BID

Determination:
C-14-X-2-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
September 30, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within the State of California

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension[a]	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith Helper[e] (Area 1)[b]	$25.32	[f]	$0.73[c]	$0.00	$3.90	$0.74	8.0	$30.69	$43.715[d]	$43.715[d]	$56.74
Boilermaker-Blacksmith Helper[e] (Area 2)[b]	$27.29	[f]	$0.73[c]	$0.00	$4.40	$0.74	8.0	$33.16	$47.17[d]	$47.17[d]	$61.18
Boilermaker-Blacksmith Helper[e] (Area 3)[b]	$25.08	[f]	$0.73[c]	$0.00	$4.40	$0.74	8.0	$30.95	$43.855[d]	$43.855[d]	$56.76

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

NOT FOR BID

Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] Includes amount for Annuity Trust Fund.

[b] **Area 1:** Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2: Alameda, Contra Costa, Marin, Monterey, Sacramento, San Francisco, San Mateo, Santa Clara, Santa Cruz, Solano and Sonoma Counties.

Area 3: All other remaining counties.

[c] Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

[d] Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

[e] One Helper shall be employed on each job of 5 to 10 employees.

[f] Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Iron Worker [#]

Determination:

C-20-X-1-2023-1

Issue Date:

February 22, 2023

Expiration date of determination:

December 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
Area 1: San Francisco County.
Area 2: Alameda, Contra Costa, San Mateo and Santa Clara County
Area 3: City of Los Angeles and the following cities/localities within Los Angeles County: Baldwin Hills, Beverly Hills, Burbank, Culver City, El Segundo, Gardena, Hawthorne, Hermosa Beach, Inglewood, Lawndale, Lennox, Lomita, Manhattan Beach, Marina Del Rey, Rancho Palos Verdes, Redondo Beach, Rolling Hills Estates, San Fernando, Santa Monica, Torrance, Universal City, West Hollywood, Westwood Veterans Affairs.
Area 4: Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Los Angeles (portions not covered in Area 3), Madera, Marin, Mariposa, Mendocino, Merced, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Joaquin, San Luis Obispo, Santa Barbara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Tulare, Tuolumne, Ventura, Yolo and Yuba Counties
Area 5: Alpine, Del Norte, Inyo, Lassen, Modoc, Mono, Siskiyou and Trinity Counties

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)[b]	Saturday Overtime Hourly Rate (1 ½ X)[b]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Iron Worker (Ornamental, Reinforcing, Structural) (Area 1)	$50.38	$10.20	$12.32	$6.00	$0.72	$5.565	8.0	$85.185	$110.375	$110.375	$135.565

NOT FOR BID

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)[b]	Saturday Overtime Hourly Rate (1 ½ X)[b]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Iron Worker (Ornamental, Reinforcing, Structural) (Area 2)	$49.88	$10.20	$12.32	$6.00	$0.72	$5.565	8.0	$84.685	$109.625	$109.625	$134.565
Iron Worker (Ornamental, Reinforcing, Structural) (Area 3)	$47.73	$10.20	$12.32	$6.00	$0.72	$5.565	8.0	$82.535	$106.400	$106.400	$130.265
Iron Worker (Ornamental, Reinforcing, Structural) (Area 4)	$46.20	$10.20	$12.32	$6.00	$0.72	$5.565	8.0	$81.005	$104.105	$104.105	$127.205
Iron Worker (Ornamental, Reinforcing, Structural) (Area 5)	$41.00	$10.20	$12.32	$5.40	$0.72	$5.565	8.0	$75.205	$95.705	$95.705	$116.205
Fence Erector (All Areas)	$41.28	$8.03	$8.99	$4.62	$0.51	$3.685	8.0	$67.115	$87.755	$87.755	$108.395

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes supplemental dues
[b] Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Electrical Utility Lineman #

Determination:
C-61-X-3-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
May 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

Localities:
All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc and Siskiyou - see determination C-61-X-8)

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate
Lineman, Cable Splicer #	$64.40	$8.00	$12.33[a]	$0.32[b]	$0.70[c]	8.0	$87.68	$155.02	$155.02	$155.02
Powderman	$55.90	$8.00	$11.59[a]	$0.28[b]	$0.61[c]	8.0	$78.06	$136.52	$136.52	$136.52
Groundman	$38.23	$8.00	$11.55[a]	$0.19[b]	$0.42[c]	8.0	$59.54	$99.52	$99.52	$99.52

NOT FOR BID

Determination:
C-61-X-4-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
December 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

Localities:
All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see determination C-61-X-8. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties– see determination C-61-X-5)

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration Journeyman	$34.74	$7.50[d]	$2.00[a]	$1.47	8.0	$46.75	$64.64	$64.64[e]	$64.64
After 1 year	$34.74	$7.50[d]	$2.00[a]	$2.14	8.0	$47.42	$65.31	$65.31[e]	$65.311
After 3 years	$34.74	$7.50[d]	$2.00[a]	$2.81	8.0	$48.09	$65.98	$65.98[e]	$65.98
After 6 years	$34.74	$7.50[d]	$2.00[a]	$3.47	8.0	$48.75	$66.64	$66.64[e]	$66.64
Senior Technician[f]	$22.42	$7.50[d]	$1.60[a]	$0.95	8.0	$33.14	$44.69	$44.69[e]	$44.69
After 1 year	$22.42	$7.50[d]	$1.60[a]	$1.38	8.0	$33.57	$45.12	$45.12[e]	$45.12
After 3 years	$22.42	$7.50[d]	$1.60[a]	$1.81	8.0	$34.00	$45.55	$45.55[e]	$45.55

NOT FOR BID

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
After 6 years	$22.42	$7.50[d]	$1.60[a]	$2.24	8.0	$34.43	$45.98	$45.98[e]	$45.98
Pole Treatment Journeyman	$31.04	$7.50[d]	$2.00[a]	$1.32	8.0	$42.79	$58.78	$58.78[e]	$58.78
After 1 year	$31.04	$7.50[d]	$2.00[a]	$1.92	8.0	$43.39	$59.375	$59.375[e]	$59.375
After 3 years	$31.04	$7.50[d]	$2.00[a]	$2.51	8.0	$43.98	$59.97	$59.97[e]	$59.97
After 6 years	$31.04	$7.50[d]	$2.00[a]	$3.11	8.0	$44.58	$60.565	$60.565[e]	$60.565
Pole Restoration and Treatment[f] Technician	$20.16	$7.50[d]	$1.10[a]	$0.85	8.0	$30.21	$40.60	$40.60[e]	$40.60
After 1 year	$20.16	$7.50[d]	$1.10[a]	$1.24	8.0	$30.60	$40.99	$40.99[e]	$40.99
After 3 years	$20.16	$7.50[d]	$1.10[a]	$1.63	8.0	$30.99	$41.38	$41.38[e]	$41.38
After 6 years	$20.16	$7.50[d]	$1.10[a]	$2.01	8.0	$31.37	$41.76	$41.76[e]	$41.76

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board

[b] This amount is factored at the applicable overtime rate.

[c] Includes $0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

[d] Includes an amount for Health Reimbursements Accounts.

[e] Saturdays may be scheduled as a make-up day at the regular straight time rate.

[f] The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Electrical Utility Lineman

Determination:
C-61-X-5-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
December 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare[d]	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration Journeyman	$34.74	$7.50	$2.00[a]	$0.00	8.0	$45.28	$63.17	$63.17[b]	$63.17
After 6 months	$34.74	$7.50	$2.00[a]	$1.77	8.0	$47.05	$64.94	$64.94[b]	$64.94
After 3 years	$34.74	$7.50	$2.00[a]	$2.63	8.0	$47.91	$65.80	$65.80[b]	$65.80
After 6 years	$34.74	$7.50	$2.00[a]	$3.10	8.0	$48.38	$66.27	$66.27[b]	$66.27
After 10 years	$34.74	$7.50	$2.00[a]	$3.50	8.0	$48.78	$66.67	$66.67[b]	$66.67
Senior Technician [c]	$22.42	$7.50	$1.60[a]	$0.00	8.0	$32.19	$43.74	$43.74[b]	$43.74
After 6 months	$22.42	$7.50	$1.60[a]	$1.14	8.0	$33.33	$44.88	$44.88[b]	$44.88
After 3 years	$22.42	$7.50	$1.60[a]	$1.70	8.0	$33.89	$45.43	$45.43[b]	$45.43
After 6 years	$22.42	$7.50	$1.60[a]	$2.00	8.0	$34.19	$45.73	$45.73[b]	$45.73
After 10 years	$22.42	$7.50	$1.60[a]	$2.26	8.0	$34.45	$45.99	$45.99[b]	$45.99
Pole Treatment Journeyman	$31.04	$7.50	$2.00[a]	$0.00	8.0	$41.47	$57.46	$57.46[b]	$57.46
After 6 months	$31.04	$7.50	$2.00[a]	$1.58	8.0	$43.05	$59.04	$59.04[b]	$59.04
After 3 years	$31.04	$7.50	$2.00[a]	$2.35	8.0	$43.82	$59.81	$59.81[b]	$59.81
After 6 years	$31.04	$7.50	$2.00[a]	$2.77	8.0	$44.24	$60.22	$60.22[b]	$60.22
After 10 years	$31.04	$7.50	$2.00[a]	$3.13	8.0	$44.60	$60.58	$60.58[b]	$60.58

NOT FOR BID

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare[d]	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration and Treatment [c] Technician (First 6 months)	$19.16	$7.50	$1.10[a]	$0.00	8.0	$28.33	$38.20	$38.20[b]	$38.20
Pole Restoration and Treatment [c] Technician (After 6 months)	$19.16	$7.50	$1.10[a]	$0.98	8.0	$29.31	$39.17	$39.17[b]	$39.17
Pole Restoration and Treatment [c] Technician (After 3 years)	$19.16	$7.50	$1.10[a]	$1.45	8.0	$29.78	$39.65	$39.65[b]	$39.65
Pole Restoration and Treatment [c] Technician (After 6 years)	$19.16	$7.50	$1.10[a]	$1.71	8.0	$30.04	$39.90	$39.90[b]	$39.90
Pole Restoration and Treatment [c] Technician (After 10 years)	$19.16	$7.50	$1.10[a]	$1.93	8.0	$30.26	$40.13	$40.13[b]	$40.13

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.
[b] Saturdays may be scheduled as a make-up day at the regular straight time rate.
[c] The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.
[d] Health and Welfare includes $0.50 for Health Reimbursement Account.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Electrical Utility Lineman #

Determination:
C-61-X-8-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
January 31, 2024* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Del Norte, Modoc and Siskiyou counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension[a]	Training[b]	Other[c]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (2X)	Saturday Overtime Hourly Rate (2X)	Sunday/ Holiday Overtime Hourly Rate (2X)
Lineman, Heavy Line Equipment man, Certified Lineman Welder, Pole Sprayer	$60.54	$8.00	$15.97	$0.91	$0.15	8.0	$85.57	$148.99	$148.99	$148.99
Cable Splicer	$67.80	$8.00	$16.18	$1.02	$0.17	8.0	$93.17	$164.19	$164.19	$164.19
Line Equipment Operator	$52.06	$8.00	$12.51	$0.78	$0.13	8.0	$73.48	$128.01	$128.01	$128.01
Powderman	$45.41	$7.90	$9.51	$0.68	$0.11	8.0	$63.61	$111.17	$111.17	$111.17
Groundman First 1040 Hours	$24.22	$7.90	$8.88	$0.36	$0.06	8.0	$41.42	$66.79	$66.79	$66.79
Groundman 1041-2080 Hours	$30.27	$7.90	$9.06	$0.45	$0.08	8.0	$47.76	$79.47	$79.47	$79.47
Groundman 2081+ Hours	$37.53	$7.90	$9.28	$0.56	$0.09	8.0	$55.36	$94.67	$94.67	$94.67
Pole Sprayer Trainee First six months	$51.88	$7.90	$9.71	$0.78	$0.13	8.0	$70.40	$124.75	$124.75	$124.75
Pole Sprayer Trainee Second six months	$54.36	$7.90	$9.78	$0.82	$0.14	8.0	$73.00	$129.95	$129.95	$129.95
Pole Sprayer Trainee Third six months	$56.18	$7.90	$9.84	$0.84	$0.14	8.0	$74.90	$133.75	$133.75	$133.75

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board. This amount is factored at the applicable overtime rate. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.
[b] This amount is factored at the applicable overtime rate.
[c] This amount is for the Administrative Maintenance Fund (AMF) and is factored at the applicable overtime rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Telecommunications Technician

Determination:
C-422-X-1-2022-2

Issue Date:
August 22, 2022

Expiration date of determination:
April 1, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[a]	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)[b]	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	$47.32	$7.65	$4.06	$3.28	$0.00	8.0	$62.31	$85.97	$133.29

[a] $4.19 employees with 7 years of service but less than 15 years, $5.10 for 15 years but less than 25 years, $6.01 for over 25 years.
[b] Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

NOT FOR BID

Determination:
C-422-X-1-2022-2A

Issue Date:
August 22, 2022

Expiration date of determination:
April 1, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Alameda, Contra Costa, Los Angeles, Marin, Orange, Riverside, San Diego and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[c]	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)[b]	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	$46.32	$7.65	$3.97	$3.21	$0.00	8.0	$61.15	$84.31	$130.63

NOT FOR BID

[c] $4.10 for employees with 7 years of service but less than 15 years, $4.99 for 15 years but less than 25 years, $5.88 for over 25 years.

Determination:
C-422-X-1-2022-2B

Issue Date:
August 22, 2022

Expiration date of determination:
April 1, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[d]	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)[b]	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	$45.07	$7.65	$3.87	$3.12	$0.00	8.0	$59.71	$82.245	$127.315

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[d] $3.99 for employees with 7 years of service but less than 15 years, $4.85 for 15 years but less than 25 years, $5.72 for over 25 years.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Telecommunications Technician

Determination:
C-422-X-10-2023-1

Issue Date:
February 22, 2023

Expiration date of determination: April 1, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Del Norte, Inyo, Mono, San Bernardino and Santa Barbara Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) [b]	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	$45.07	$8.27	$3.87	$3.12	$0.00	8.0	$60.33	$82.865	$127.935

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

[a] $3.99 for employees with 7 years of service but less than 15 years, $4.85 for 15 years but less than 25 years, $5.72 for 25 years or more.
[b] Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

NOT FOR BID

Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Stator Rewinder [#]

Determination:
C-738-1412-7-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within the State of California

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate[a]	Daily Overtime Hourly Rate (1 ½ X)[ab]	Saturday Overtime Hourly Rate (1 ½ X)[ab]	Sunday Overtime Hourly Rate (2 X)[a]	Holiday Overtime Hourly Rate (2 ½ X)[a]
Stator Rewinder	$15.50	$1.39[c]	$2.23[c]	$0.30[cd]	$0.60	$0.30[c]	8.0	$20.31	$30.17	$30.17	$40.02	$49.88
Stator Rewinder Helper	$15.50	$1.39[c]	$2.23[c]	$0.30[cd]	$0.60	$0.30[c]	8.0	$20.31	$30.17	$30.17	$40.02	$49.88

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

NOT FOR BID

Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] Does not include any additional amount that may be required for vacation pay.

[b] Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

[c] Contributions are factored at the appropriate overtime multiplier.

[d] Rate applies to the first two years of employment only: for employment over two years, $0.60 per hour worked; for employment over five years, $0.75 per hour worked; for employment over seven years, $0.89 per hour worked; for employment over fifteen years, $1.19 per hour worked; for employment over twenty years, $1.49 per hour worked; for employment over thirty years, $1.79 per hour worked.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:
C-DT-830-261-5-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	$17.00	$3.09[a]	$0.00	$0.85[b]	$0.00	$0.00	8.0	$20.94	$29.44[c]	$29.44

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

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* There is no predetermined increase applicable to this determination.
[a] The contribution applies to all hours until $535.26 is paid for the month.
[b] $1.18 after 3 years of service
$1.50 after 10 years of service
$1.83 after 20 years of service
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:
C-DT-830-261-6-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	$16.76	$3.04[a]	$2.75	$0.90[b]	$0.64	$0.00	8.0	$24.09	$32.47[c]	$32.47

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

NOT FOR BID

[a] The contribution applies to all hours until $526.19 is paid for the month.
[b] $1.22 after 2 years of service. $1.55 after 10 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:
C-DT-830-261-7-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 30, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities:
All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	$22.50	[a]	$0.00	$0.43[b]	$0.00	$0.00	8.0	$22.93	$34.18[c]	$34.18

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

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* There is no predetermined increase applicable to this determination.
[a] Health and Welfare will increase from $0.00 to $1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.
[b] $0.78 after 90 days of service with the employer
$1.21 after 5 years of service with the employer
$1.65 after 10 years of service with the employer
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:
C-DT-830-261-8-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	$21.00	$2.81[a]	$0.00	$0.10[b]	$0.00	$0.00	8.0	$23.91	$34.41[c]	$34.41

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

NOT FOR BID

[a] The contribution applies to hours until $487.07 is paid for the month.
[b] $0.20 after 1 year of service,
$0.50 after 2 years of service,
Add $0.10 for every additional year of service to a maximum of $1.50 per hour for over 13 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:
C-DT-830-261-9-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within San Benito and Santa Cruz Counties

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[a] (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	$16.25	$9.64	$5.20	$0.56[b]	$0.70	$0.48	8.0	$32.83	$40.955	$40.955

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

NOT FOR BID

[a] Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.
[b] $0.875 after 1 year of service
$1.19 after 7 years of service
$1.50 after 19 years of service

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:
C-DT-830-261-10-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare[a]	Pension	Vacation and Holiday[b]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)[c]	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	$17.00	$2.05	$0.085	$0.33	$0.00	$0.00	8.0	$19.465	$27.965	$27.965

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination

NOT FOR BID

[a] The contribution applies to all work up to $355.00 per month.
[b] $0.65 after 2 years of service
$0.98 after 5 years of service
$1.31 after 9 years of service
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
July 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$46.02	$11.15	$8.70	$4.25	$0.75	$0.70	8.0[a]	$71.57	$94.58[b]	$94.58[b]	$117.59

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] In the event that conditions over which the Individual Employer has no control (i.e., adverse weather, project delays, logistical problems, general contractor or owner requirements, etc.) on one or more days during the regular work week prevent employees from working, then work is to be performed on Saturday, when available, at straight time rates.

[b] Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer

Determination:
C-MR-2023-1A

Issue Date:
February 22, 2023

Expiration date of determination:

March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Amador and El Dorado Counties. (REF: 830-232-15)

Wages and Employer Payments[a]:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Amador County: Metal Roofing Systems Installer	$20.41	$5.79	$2.80	$3.74	$0.20	$0.05	8.0	$32.99	$43.19	$43.19[b]	$53.40
El Dorado County: Metal Roofing Systems Installer	$18.81	$5.35	$2.80	$3.48	$0.20	$0.00	8.0	$30.64	$40.045	$40.045[b]	$49.45

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

NOT FOR BID

Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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* There is no predetermined increase applicable to this determination.

[a] The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

[b] Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2016-1B

Issue Date:
August 22, 2016

Expiration date of determination:

September 30, 2016[*] Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

Wages and Employer Payments:

Classification	Basic Hourly Rate[a]	Health and Welfare[a]	Pension[a]	Vacation and Holiday[a]	Training[a]	Other[a]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Butte, Lassen, Placer, Sacramento, Yolo and Yuba Counties: Metal Roofing Systems Installer	$34.00	$8.42	$6.05	[b]	$0.33	$0.00	8.0	$48.80	$65.80[c]	$65.80[c]	$65.80[c]
San Joaquin Counties: Metal Roofing Systems Installer	$32.71	$8.42	$5.90	[b]	$0.33	$0.00	8.0	$47.36	$63.715[c]	$63.715[c]	$63.715[c]
Marin and Sonoma Counties: Metal Roofing Systems Installer	$36.08	$8.42	$5.63	[b]	$0.85	$0.00	8.0	$50.98	$69.02[c]	$69.02[c]	$69.02[c]

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid

NOT FOR BID

shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[*] There is no predetermined increase applicable to this determination.
[a] Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.
[b] Included in straight-time hourly rate.
[c] Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2021-1C

Issue Date:
February 22, 2021

Expiration date of determination:

March 31, 2021[*] Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Calaveras County. (REF: 830-166-4)

Wages and Employer Payments[a]:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$47.59[b]	$0.00	$0.00	$0.00	$0.45	$0.00	8.0	$48.04	$71.835[c]	$71.835[c]	$71.835[c]

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

* There is no predetermined increase applicable to this determination.

[a] The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

[b] Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

[c] Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2020-1D

Issue Date:
February 22, 2020

Expiration date of determination:

March 31, 2020[*] Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Fresno County. (REF: 830-232-18)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$23.05	$3.60	$3.60	[a]	$0.10	$0.00	8.0	$30.35	$41.875	$41.875	$53.40

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[*] There is no predetermined increase applicable to this determination.
[a] Included in straight-time hourly rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer

Determination:
C-MR-2020-1E

Issue Date:
August 22, 2020

Expiration date of determination:

September 30, 2020* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Humboldt Country: Metal Roofing Systems Installer	$16.00	$0.00	$0.00	$0.00	$0.00	$2.00	8.0	$18.00	$26.00[a]	$26.00[a]	$26.00[a]
Madera Country: Metal Roofing Systems Installer	$26.75	$2.00	$2.00	$0.00	$0.15	$0.00	8.0	$30.90	$44.275[a]	$44.275[a]	$44.275[a]
Napa Country: Metal Roofing Systems Installer	$18.00	$0.00	$0.00	$0.35	$0.00	$0.00	8.0	$18.35	$27.35[a]	$27.35[a]	$27.35[a]
Shasta Country: Metal Roofing Systems Installer	$19.83	$0.00	$0.00	$0.00	$0.20	$0.00	8.0	$20.03	$29.945[a]	$29.945[a]	$29.945[a]

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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* There is no predetermined increase applicable to this determination.
[a] Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2023-1F

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate[a]	Health and Welfare	Pension[b]	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[c] (1 ½ X)	Saturday Overtime Hourly Rate[c] (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$53.67	$11.12	$17.82	$0.00	$0.82	$0.68	8.00	$84.11	$110.95	$110.95	$137.78

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] Includes amount withheld for Working Dues.

[b] Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

[c] Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2022-1G

Issue Date:
August 22, 2022

Expiration date of determination:

June 30, 2023[*] Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Monterey County[a]. (REF: 166-104-10)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$58.04[b]	$15.64[c]	$19.24[d]	[e]	$1.55	$0.62	8.0	$95.09	$125.64[f]	$125.64[f]	$156.18

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[*] There is no predetermined increase applicable to this determination.
[a] Rate applies to jobsites under 20 miles from Market and Main Streets in Salinas, CA. For rates outside that zone refer to the Travel and Subsistence provisions applicable to this determination.
[b] Includes amount for Vacation/Holiday and Dues Check Off.
[c] Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.
[d] Includes an amount for PSP ($3.05) that is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.
[e] Included in Straight-Time hourly rate.
[f] Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2022-1I

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within San Diego County. (REF: 166-206-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate[a]	Health and Welfare[b]	Pension[c]	Vacation and Holiday	Training[d]	Other[e]	Hours[f]	Total Hourly Rate	Daily Overtime Hourly Rate[g] (1 ½ X)	Saturday Overtime Hourly Rate[g] (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$45.66	$10.95	$18.17	$0.00	$1.12	$0.59	8.0	$76.49	$99.32	$99.32	$122.15
Metal Roofing Systems Installer (Second Shift)	$49.08	$10.95	$18.17	$0.00	$1.12	$0.59	8.0	$79.91	$104.45	$104.45	$128.99
Metal Roofing Systems Installer (Third Shift)	$52.51	$10.95	$18.17	$0.00	$1.12	$0.59	8.0	$83.34	$109.60	$109.60	$135.85

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes amount withheld for Working Dues.
[b] Includes an amount for the Sheet Metal Occupational Health Institute Trust.
[c] Includes amount for 401(a) Plan. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable Basic Hourly Wage Rate, but the Total Hourly Rates for straight time and overtime may not be less than the General Prevailing Rate of per diem wages.
[d] Includes an amount for International Training Institute.
[e] Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.
[f] Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.
[g] Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday; all other time is paid at the Sunday and Holiday overtime rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2022-1J

Issue Date:
August 22, 2022

Expiration date of determination:
July 2, 2023 ** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$69.07[a]	$15.02[b]	$32.29[c]	[d]	$1.65	$0.71	8.0[e]	$118.74	$157.11[f]	$157.11[f]	$195.48

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Special Single Shift)#

Determination:
C-MR-2022-1JA

Issue Date:
August 22, 2022

Expiration date of determination:
July 2, 2023 ** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$77.36[a]	$15.02[b]	$32.29[c]	[d]	$1.65	$0.71	8.0[e]	$127.03	$169.55[f]	$169.55[f]	$212.06

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Second Shift)#

Determination:
C-MR-2022-1JA

Issue Date:
August 22, 2022

Expiration date of determination:
July 2, 2023 ** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$75.98[a]	$15.02[b]	$32.29[c]	[d]	$1.65	$0.71	7.5[e]	$125.65	$167.48[f]	$167.48[f]	$209.30

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Third Shift)[#]

Determination:
C-MR-2022-1JA

Issue Date:
August 22, 2022

Expiration date of determination:
July 2, 2023 ** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$79.43[a]	$15.02[b]	$32.29[c]	[d]	$1.65	$0.71	7.0	$129.10	$172.65[f]	$172.65[f]	$216.20

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes amount for Vacation/Holiday and Dues Check Off.
[b] Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.
[c] Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.
[d] Included in Straight-Time Hourly Rate.
[e] For San Francisco County, the Straight-Time Hours is 7 hours.
[f] For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.
For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2023-1K

Issue Date:
February 22, 2023

Expiration date of determination:
December 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Santa Barbara County. (REF: 20-X-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$46.20	$10.20	$12.32	$6.00[a]	$0.72	$5.565	8.0	$81.005	$104.105[b]	$104.105[b]	$127.205

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a]Includes supplemental dues.
[b]Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2023-1L

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Siskiyou County. (REF: 23-31-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health & Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Daily Overtime Hourly Rate (2X)	Saturday[a] Overtime Hourly Rate (1½ X)	Saturday[a] Overtime Hourly Rate (2X)	Sunday/ Holiday Overtime Hourly Rate (2X)
Metal Roofing Systems Installer	$49.87	$12.10[b]	11.10	$5.24[b]	$1.13	$2.94[c]	8.0	$82.38	$107.315[d]	$132.25	$107.315[e]	132.25	$132.25[f]

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

NOT FOR BID

Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

[b] Includes an amount per hour worked for Work Fees. The vacation amount is $2.95 per hour worked.

[c] Includes amounts for Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, Contract Work Preservation, and Vacation/Holiday/Sick Leave Admin.

[d] For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

[e] Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

[f] Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2021-1M

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Stanislaus County. (REF: 830-166-5)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare[a]	Pension[a]	Vacation and Holiday[a]	Training[a]	Other[a]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$32.84[b]	$7.43	$7.22	[c]	$0.45	$0.10	8.0	$48.04	$64.46[d]	$64.46[d]	$80.88

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

* There is no predetermined increase applicable to this determination.

[a] Employer Payments: The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

[b] Includes amount for Vacation/ Holiday and Dues Check Off.

[c] Included in straight-time hourly rate.

[d] Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2023-1N

Issue Date:
February 22, 2023

Expiration date of determination:
December 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Tulare County. (REF: 232-27-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other[a]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday[b] Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$41.31[c]	$6.88	$7.70	[d]	$0.67	$0.06	8.0	$56.62	$77.28	$77.28	$97.93

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

NOT FOR BID

Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] Amount is for the Roofers and Waterproofers Research and Education Joint Trust Fund.

[b] When adverse weather or job scheduling problems exist, causing an employee to work less than forty (40) hours in a week, Saturday may be used as a make-up day at straight time wage rates.

[c] Includes amount for Vacation/Holiday and Dues Check Off.

[d] Included in Basic Hourly Rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2023-1O

Issue Date:
February 22, 2023

Expiration date of determination:
March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Ventura County. (REF: 830-166-6)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	$30.29[a]	$6.60	$5.75[b]	[c]	$0.80	$0.54	8.0	$43.98	$59.13[d]	$59.13[d]	$74.27[e]

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
* There is no predetermined increase applicable to this determination.
[a] Includes amount withheld for Dues Check Off.
[b] Includes an amount per hour for COLA Fund.
[c] Included in straight-time hourly rate.
[d] Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.
[e] Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-261-36-95-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial and San Diego Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Driver: Mixer Truck	$28.10	$8.37[a]	$5.06	$1.48[b]	$0.00	$0.00	8.0	$43.01	$57.06[c]	$71.11

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

NOT FOR BID

[a] The contribution applies to all hours until $1,450.00 is paid for the month.
[b] $2.02 after one year of service.
$2.56 after 7 years of service.
$3.10 after 14 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-261-87-119-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Kern, Kings and Tulare Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday /Holiday Overtime Hourly Rate (1 ½ X)	Sunday/ Overtime Hourly Rate (2 X)
Driver: Mixer Truck	$20.11	$4.89[a]	$3.05	$0.70[b]	$0.00	$0.00	8.0	$28.75	$38.11[c]	$38.11	$48.16

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

NOT FOR BID

[a] The contribution applies to all hours until $847.50 is paid for the month.
[b] Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to $1.08. After 2 years of employment, Vacation and Holiday increases to $1.47. After 8 years of employment, Vacation and Holiday increases to $1.86.
[c] Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-261-150-53-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Driver: Mixer Truck	$27.00	$13.52[a]	$10.12	$3.37	$0.00	$0.00	8.0	$54.01	$67.51	$67.51	$81.01

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[a] Contribution shall be paid for all hours worked up to 173 hours per month.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:
C-MT-261-186-15-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Santa Barbara County.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)[b]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Mixer Driver	$21.15[c]	$4.91[d]	$3.44	$0.41[e]	$0.00	$0.00	8.0	$29.91	$40.485	$51.06

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

[a] Includes, after one month, $0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.
[b] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.
[c] Includes an amount ($0.03) for supplemental dues check off.
[d] The contribution applies to all hours until $850.00 is paid for the month.
[e] $1.06 after 1 month of service.
$1.46 after 1 year of service.
$1.87 after 7 years of service.
$2.28 after 16 years of service.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-261-624-17-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Del Norte, Humboldt and Mendocino Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$22.50	$4.81[a]	$5.60	$2.00	$0.00	$0.00	8.0	$34.91	$46.16[b]	$46.16

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

* There is no predetermined increase applicable to this determination.
[a] The contribution applies to all hours until $833.00 is paid for the month.
[b] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-261-624-18-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Lake County.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily/ Holiday Overtime Hourly Rate (1 ½ X)	Sunday Overtime Hourly Rate (2 X)
Driver: Mixer Truck	$20.60	$4.81[a]	$6.00	$2.00	$0.00	$0.00	8.0	$33.41	$43.71[b]	$54.01

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

* There is no predetermined increase applicable to this determination.
[a] The contribution applies to all hours until $833.00 is paid for the month.
[b] Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-261-X-258-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Los Angeles, Orange, and Ventura Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday /Holiday Overtime Hourly Rate (1 ½ X)	Sunday Overtime Hourly Rate (2 X)[a]
Driver: Mixer Truck (After 4 years of service)	$30.05	$9.72[b]	$3.64	$2.08[cd]	$0.00	$0.00	8.0	$45.49	$60.515	$60.515	$75.54
Driver: Mixer Truck (After 3 years of service)	$29.05	$9.72[b]	$3.64	$2.01[e]	$0.00	$0.00	8.0	$44.42	$58.945	$58.945	$73.47
Driver: Mixer Truck (After 2 years of service)	$28.05	$9.72[b]	$3.64	$1.94[f]	$0.00	$0.00	8.0	$43.35	$57.375	$57.375	$71.40
Driver: Mixer Truck (After 1 year of service)	$27.05	$9.72[b]	$3.64	$1.35[g]	$0.00	$0.00	8.0	$41.76	$55.285	$55.285	$68.81
Driver: Mixer Truck (Less than 1 year of service)	$26.05	$9.72[b]	$3.64	$0.00[h]	$0.00	$0.00	8.0	$39.41	$52.435	$52.435	$65.46

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] Emergency work and breakdown on Sundays shall be paid at time and one-half (1½x) the straight time rate.
[b] The contribution applies to all hours until $1684.50 is paid for the month.
[c] $2.66 after 8 years of service. $3.24 after 15 years of service.
[d] Includes $0.92 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.
[e] Includes $0.89 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.
[f] Includes $0.86 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.
[g] Includes $0.83 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.
[h] In addition, $0.80 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:
C-MT-261-X-260-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Alameda, Contra Costa, San Francisco, and Santa Clara Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate[a]	Health and Welfare[b]	Pension	Vacation and Holiday	Training	Other[c]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Conventional Trucks (3 axles or less, 8 yards or less)[d]	$44.32	$12.91	$13.26	$2.90[e]	$0.00	$1.69	8.0	$75.08	$97.24	$97.24	$119.40
Booster Trucks (4 axles or more, 10 yards or less)[f]	$44.58	$12.91	$13.26	$2.91[g]	$0.00	$1.70	8.0	$75.36	$97.65	$97.65	$119.94
Slider (12 yards)	$45.08	$12.91	$13.26	$2.95[h]	$0.00	$1.71	8.0	$75.91	$98.45	$98.45	$120.99

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

NOT FOR BID

Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] An amount up to $38.40 per 8 hour day ($4.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. The deduction is limited to the first 173.33 hours worked per month. This is in addition to the $12.60 per hour employer payment for Health and Welfare.
[b] The contribution applies to all hours until $2,179.00 is paid for the month.
[c] Includes amounts for sick leave.
[d] Add $0.07 per hour to the basic hourly rate for each yard or portion of yard hauled over 8 yards.
[e] $3.24 after 2 years of service, $3.58 after 3 years of service, $4.43 after 5 years of service, $5.28 after 10 years of service, $6.14 after 20 years of service.
[f] Add $0.09 per hour to the basic hourly rate for each yard or portion of yard hauled over 10 yards.
[g] $3.26 after 2 years of service, $3.60 after 3 years of service, $4.46 after 5 years of service, $5.32 after 10 years of service, $6.17 after 20 years of service.
[h] $3.29 after 2 years of service, $3.64 after 3 years of service, $4.51 after 5 years of service, $5.37 after 10 years of service, $6.24 after 20 years of service.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-261-X-261-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
July 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within San Mateo County.

Wages and Employer Payments:

Classification	Basic Hourly Rate[a]	Health and Welfare[b]	Pension[c]	Vacation and Holiday	Training	Other[d]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Daily Saturday Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Ready-mix Driver	$43.58	$12.81	$13.61	$2.85[e]	$0.00	$1.67	8.0	$74.52	$96.31	$96.31	$118.10

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

[a] An amount up to $22.40 per 8 hour day ($2.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. This is in addition to the $12.81 per hour employer payment for Health and Welfare.
[b] The contribution applies to all hours until $2,211.13 is paid for the month.
[c] This includes an amount equal to $0.65 for PEER84 fund to be included for the first 2,280 hours in a calendar year.
[d] Includes amounts for sick leave.
[e] $3.18 after 2 years of service, $3.52 after 3 years of service, $4.36 after 5 years of service, $5.20 after 10 years of service, $6.03 after 20 years of service.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-261-X-265-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Marin, Napa, Solano and Sonoma Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Ready Mixer Driver	$25.90	$14.28	$6.20	$2.85	$0.00	$0.00	8.0	$49.23	$62.18	$62.18	$75.13

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-830-261-1-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Nevada and Sierra Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$19.25	$2.96[a]	$0.00	$0.22[b]	$0.00	$0.00	8.0	$22.43	$32.06[c]	$32.06

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

NOT FOR BID

[a] The contribution applies to all hours until $513.04 is paid for the month.
[b] $0.59 after 2 years of service.
$0.96 after 5 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-830-261-2-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$15.50	$3.46[a]	$0.00	$0.68[b]	$0.00	$0.00	8.0	$19.64	$27.39[c]	$27.39

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

* There is no predetermined increase applicable to this determination.
[a] The contribution applies to all hours until $600 is paid for the month.
[b] $0.97 after 2 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-830-261-3-2021-3

Issue Date:
August 22, 2021

Expiration date of determination:
October 1, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Monterey, San Benito, and Santa Cruz Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$21.50	$9.64	$1.72[a]	$0.99[b]	$0.00	$0.00	8.0	$33.85	$45.46[c]	$45.46

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

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* There is no predetermined increase applicable to this determination.
[a] This amount is factored at the applicable overtime rate.
[b] $1.41 after 2 years of service.
$1.82 after 10 years of service.
$2.23 after 20 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-830-261-4-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$18.50	$5.44[a]	$0.00	$0.71[b]	$0.00	$0.00	8.0	$24.65	$33.90[c]	$33.90

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

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* There is no predetermined increase applicable to this determination.
[a] The contribution applies to all hours until $943.38 is paid for the month.
[b] $1.42 after 1 year of service for the employer. $1.78 after 5 years of service for the employer. $2.13 after 15 years of service for the employer.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-830-261-5-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$20.10	$3.09[a]	$0.00	$1.005[b]	$0.00	$0.00	8.0	$24.195	$34.245[c]	$34.245

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

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* There is no predetermined increase applicable to this determination.
[a] The contribution applies to all hours until $535.26 is paid for the month.
[b] $1.39 after 3 years of service. $1.78 after 10 years of service. $2.16 after 20 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-830-261-6-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within San Luis Obispo County.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$19.14	$3.04[a]	$3.42	$1.03[b]	$0.64	$0.00	8.0	$27.27	$36.84[c]	$36.84

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

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* There is no predetermined increase applicable to this determination.
[a] The contribution applies to all hours until $526.19 is paid for the month.
[b] $1.40 after 2 years of service. $1.70 after 10 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-830-261-11-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Riverside County

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$15.50	$6.33[a]	$1.80	$1.04[b]	$0.00	$0.00	8.0	$24.67	$32.42[b]	$32.42

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

∗ There is no predetermined increase applicable to this determination.
a The contribution applies to all hours until $1097.30 is paid for the month.
b $1.33 after 4 years of service. $1.61 after 14 years of service. $1.90 after 24 years of service.
c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:
C-MT-830-261-12-2021-1

Issue Date:
February 22, 2021

Expiration date of determination:
March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Inyo, Mono and San Bernardino Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	$19.05	$6.66[a]	$1.71	$1.17[b]	$0.00	$0.00	8.0	$28.59	$38.115[c]	$38.115

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

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* There is no predetermined increase applicable to this determination.
[a] The contribution applies to all hours until $1155.24 is paid for the month.
[b] $1.54 after 7 years of service. $1.91 after 14 years of service.
[c] Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Tree Trimmer (High Voltage Line Clearance)

Determination:
C-TT-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
May 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties. (REF: 61-1245-12, 61-465-5, 61-465-5A, 61-47-3)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare[a]	Pension[b]	Vacation	Holiday	Training	Other[c]	Hours	Total Hourly Rate	Daily/Saturday/ Sunday Overtime Hourly Rate (2X)
Tree Trimmer	$39.26	$8.00	$11.28	$0.79	$0.00	$0.59	$0.04	8.0	$59.96	$100.40
Trimmer Trainee: Start (0-6 Months)	$27.48	$8.00	$7.48	$0.55	$0.00	$0.41	$0.03	8.0	$43.95	$72.25
Trimmer Trainee: 6-12 Months	$31.41	$8.00	$8.75	$0.63	$0.00	$0.47	$0.03	8.0	$49.29	$81.64
Trimmer Trainee: After 12 Months	$35.33	$8.00	$10.02	$0.71	$0.00	$0.53	$0.04	8.0	$54.63	$91.02
Ground person First 6 Months	$23.55	$8.00	$1.62	$0.47	$0.00	$0.35	$0.02	8.0	$34.01	$58.27
Ground person After 6 Months	$25.52	$8.00	$2.35	$0.51	$0.00	$0.38	$0.03	8.0	$36.79	$63.08

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] Includes an amount for Health Reimbursements Accounts.
[b] Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.
[c] Includes an amount for Administrative Maintenance Fund.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Tree Trimmer (High Voltage Line Clearance)

Determination:
C-TT-061-659-12-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
December 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Del Norte, Modoc, and Siskiyou Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension[a]	Vacation	Holiday	Training[b]	Hours	Total Hourly Rate	Daily/Saturday/ Sunday Overtime Hourly Rate (2X)
Tree Trimmer	$38.34	$7.00	$7.15	$0.58	$0.00	$0.58	8.0	$53.65	$93.71
Ground person First Year	$21.49	$7.00	$4.14	$0.00	$0.00	$0.32	8.0	$32.95	$55.41
Ground person After Second Year	$24.97	$7.00	$4.32	$0.00	$0.00	$0.37	8.0	$36.66	$62.76

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing

NOT FOR BID

Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.
[b] This amount is factored at overtime rates.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos Worker, Heat and Frost Insulator [#]

Determination:
SC-3-5-1-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
July 2, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate
Mechanic	$49.58[a]	$11.78[b]	$8.12[c]	$3.73	$1.64	$0.00	8.0	$74.85	$99.64[d]	$124.43[e]	$99.64[f]	$124.43[e]	$124.43[g]

NOT FOR BID

Determination:
SC-3-5-3-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
July 2, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate
Hazardous Material Handler Mechanic	$23.52[h]	$6.38[i]	$6.17	$0.00	$0.82	$0.00	8.0	$36.89	$48.65	$48.65	$48.65[j]

Note:
Asbestos removal workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (510) 286-7362.

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] Includes 5.5% of employee's gross wage for dues/service fee check-off plus $0.25 for supplemental dues.

[b] Includes $0.01 for Occupational Health Plan.

[c] Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for the employer payment may vary resulting in a lower taxable Basic Hourly Rate, but the Total Hourly Rates for Straight Time and Overtime may not be less than the general prevailing rate of per diem wages.

[d] Rate applies to the first 2 overtime hours. Applies to all daily overtime hours on maintenance and asbestos abatement projects.

[e] Rate applies to all other Daily and Saturday overtime hours.

[f] Rate applies to first 8 hours worked on new construction. Applies to all Saturday hours on maintenance and asbestos abatement projects.

[g] $174.01 per hour for work on Labor Day. For maintenance and asbestos abatement projects, Sundays and observed holidays may be worked at the time and one half rate.

[h] Includes 5.5% of employee's gross wage for dues/service fee check-off plus $0.06 for supplemental dues.

[i] Includes $0.40 for medical monitoring in compliance with industry regulations procedures and $0.01 for Occupational Health Plan.

[j] $83.93 per hour for work on Labor Day.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Fire Safety and Miscellaneous Sealing

Determination:
SC-3-5-4-2021-1

Issue Date:
August 22, 2021

Expiration date of determination:
August 31, 2022* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate [d]	Health and Welfare [e]	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) [a]	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) [b]
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) [c]	$19.60	$10.01	$0.00	$0.90	$0.05	8.0	$30.56	$40.36	$50.16	$69.76
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) [c]	$25.18	$10.01	$0.00	$1.26	$0.05	8.0	$36.50	$49.09	$61.68	$86.86
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) [c]	$27.73	$10.01	$8.12	$1.33	$0.05	8.0	$47.24	$61.105	$74.97	$102.70
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) [c]	$32.09	$10.01	$8.12	$1.53	$0.05	8.0	$51.80	$67.845	$83.89	$115.98

NOT FOR BID

Wages and Employer Payments (Shift):

Classification (Journeyperson) (Shift)	Basic Hourly Rate [d]	Health and Welfare [e]	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) [f]	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) [b]
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) [c]	$19.60	$10.01	$0.00	$0.90	$0.05	[g]	$30.56	$40.36	$50.16	$69.76
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) [c]	$25.18	$10.01	$0.00	$1.26	$0.05	[g]	$36.50	$49.09	$61.68	$86.86
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) [c]	$27.73	$10.01	$8.12	$1.33	$0.05	[g]	$47.24	$61.105	$74.97	$102.70
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) [c]	$32.09	$10.01	$8.12	$1.53	$0.05	[g]	$51.80	$67.845	$83.89	$115.98

NOT FOR BID

Determination:
SC-204-X-18-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
August 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate [d]	Health and Welfare	Pension	Vacation and Holiday [h]	Training	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) [i]	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) [b]
Plumber, Fire Safety Technician – Class I (0-2000 hrs) [c]	$22.11	$8.45	$0.00	$0.00	$0.10	$1.60	8.0	$32.26	$43.315	$54.37	$76.48
Plumber, Fire Safety Technician – Class II (2001-4000 hrs) [c]	$28.37	$8.45	$0.00	$0.00	$0.10	$1.60	8.0	$38.52	$52.705	$66.255	$93.355
Plumber, Fire Safety Technician – Class III (4001-6000 hrs) [c]	$31.45	$8.45	$7.67	$0.00	$0.10	$1.60	8.0	$49.27	$64.995	$79.835	$109.515
Plumber, Fire Safety Technician – Class IV (6001 or more hrs) [c]	$36.25	$8.45	$7.67	$0.00	$0.10	$1.60	8.0	$54.07	$72.195	$88.935	$122.415

NOT FOR BID

Wages and Employer Payments (Shift):

Classification (Journeyperson) (Shift)	Basic Hourly Rate [d]	Health and Welfare	Pension	Vacation and Holiday [h]	Training	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) [i]	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) [b]
Plumber, Fire Safety Technician – Class I (0-2000 hrs) [c]	$23.22	$8.45	$0.00	$0.00	$0.10	$1.60	8.0	$33.37	$44.98	$56.59	$79.81
Plumber, Fire Safety Technician – Class II (2001-4000 hrs) [c]	$29.73	$8.45	$0.00	$0.00	$0.10	$1.60	8.0	$39.88	$54.745	$68.975	$97.435
Plumber, Fire Safety Technician – Class III (4001-6000 hrs) [c]	$32.93	$8.45	$7.67	$0.00	$0.10	$1.60	8.0	$50.75	$67.215	$82.795	$113.955
Plumber, Fire Safety Technician – Class IV (6001 or more hrs) [c]	$37.92	$8.45	$7.67	$0.00	$0.10	$1.60	8.0	$55.74	$74.70	$92.275	$127.425

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.
[b] No work shall be performed on Labor Day, except in special cases of extreme emergency and then only when triple (3) times is paid.
[c] The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.
[d] Includes an amount per hour worked for Administrative Dues.

NOT FOR BID

[e] Includes an amount for Occupational Health and Research.
[f] Rate applies to the first 2.5 daily overtime hours on the 2nd shift; first 3 daily overtime hours on the 3rd shift; and the first 7.5 hours (2nd shift) and first 7 hours (3rd shift) worked on Saturday. All other overtime is at the Sunday & Holiday rate.
[g] When 2 or 3 shifts are employed, the 2nd shift shall work 7.5 hours for 8 hours pay; the 3rd shift shall work 7 hours for 8 hours pay.
[h] Vacation/Holiday is included in the Basic Hourly Rate (no Vacation/Holiday amount for Class I Technician only) and shall be paid at time and one half for all overtime hours.
[i] Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Carpenter and Related Trades[#]

Determination:
SC-23-31-2-2022-2

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Other [b]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Saturday Overtime Hourly Rate (1 ½ X) [d]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Carpenter [e] [f], Cabinet Installer, Insulation Installer, Hardwood Floor Worker, Acoustical Installer	$47.24	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$71.32	$94.94	$94.94	$118.56
Pile Driverman [g], Derrick Bargeman, Rockslinger, Bridge or Dock Carpenter, Cable Splicer	$47.37	$8.00	$5.66	$7.31	$0.62	$2.49	8.0	$71.45	$95.135	$95.135	$118.82
Bridge Carpenter [e]	$47.37	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$71.45	$95.135	$95.135	$118.82
Shingler [e]	$47.37	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$71.45	$95.135	$95.135	$118.82
Saw Filer	$38.44	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$62.52	$81.74	$81.74	$100.96
Table Power Saw Operator	$47.33	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$71.41	$95.075	$95.075	$118.74
Pneumatic Nailer or Power Stapler	$47.34	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$71.42	$95.09	$95.09	$118.76

NOT FOR BID

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Other [b]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Saturday Overtime Hourly Rate (1 ½ X) [d]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Roof Loader of Shingles	$33.16	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$57.24	$73.82	$73.82	$90.40
Scaffold Builder	$38.44	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$62.52	$81.74	$81.74	$100.96
Millwright [e]	$47.74	$8.00	$5.66	$7.31	$0.67	$2.64	8.0	$72.02	$95.89	$95.89	$119.76
Head Rockslinger	$47.47	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$71.55	$95.285	$95.285	$119.02
Rock Bargeman or Scowman	$47.27	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$71.35	$94.985	$94.985	$118.62
Diver, Wet (Up To 50 Ft. Depth) [h]	$102.74[i]	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$126.82	$178.19	$178.19	$229.56
Diver, (Stand-By) [h]	$51.37[i]	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$75.45	$101.135	$101.135	$126.82
Diver's Tender [h]	$50.37	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$74.45	$99.635	$99.635	$124.82
Assistant Tender (Diver's) [h]	$47.37	$8.00	$5.66	$7.31	$0.67	$2.44	8.0	$71.45	$95.135	$95.135	$118.82

Determination:
SC-31-741-1-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
May 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) [j]	Holiday Overtime Hourly Rate (2 X)
Terrazzo Installer	$42.86	$8.00	$5.66	$4.62	$0.57	8.0	$61.71	$83.14	$83.14	$104.57
Terrazzo Finisher	$36.36	$8.00	$5.66	$4.62	$0.57	8.0	$55.21	$73.39	$73.39	$91.57

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount for supplemental dues.
[b] Includes an amount for Annuity.
[c] All overtime worked Mon - Fri shall be paid at 1 1/2 times the straight time rate for the first four (4) hours and double (2x) the straight time for work performed after twelve (12) hours.
[d] First eight (8) hours worked paid at 1 1/2 times the straight time rate, all hours after that paid at double (2x) the straight time rate. Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer.
[e] When performing welding work requiring certification, classification will receive an additional $1.00 per hour.
[f] A Carpenter who performs work of forming in the construction of open cut sewers or storm drains shall receive a premium of thirteen cents ($0.13) per hour in addition to his Carpenter's scale. This premium shall apply only on an operation in which horizontal lagging is used in conjunction with Steel H-Beams driven or placed in pre-drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms, which work is performed by pile drivers.
[g] When performing welding work requiring certification, classification will receive an additional $1.00 per hour. An additional $0.50 per hour when handling or working with new pressure-treated creosote piling or timber, or driving of used pressure-treated creosote piling.
[h] Shall receive a minimum of 8 hours pay for any day or part thereof.
[i] For specific rates over 50 ft depth, contact the Office of the Director – Research Unit. Rates for Technicians, Manifold Operators, Pressurized Submersible Operators, Remote Control Vehicle Operators, and Remote Operated Vehicle Operators, as well as rates for Pressurized Bell Diving and Saturation Diving are available upon request.
[j] Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer. Work on Sunday, if it is the 7th consecutive workday, shall be paid at double (2x) the straight-time rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Modular Furniture Installer (Carpenter)[#]

Determination:
SC-23-31-16-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1 ½ X)	6th Workday Overtime Hourly Rate[b] (1 ½ X)	7th Workday/ Holiday Overtime Hourly Rate (2 X)
Modular Installer: Installer	$21.00	$5.35	$2.50	$2.60	$0.10	$0.03	8.0	$31.58	$42.08	$42.08	$52.58
Modular Installer: Lead Installer	$23.00	$5.35	$2.50	$2.60	$0.10	$0.03	8.0	$33.58	$45.08	$45.08	$56.58

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] Includes an amount for Supplemental Dues.
[b] Rate applies to the first 4 daily overtime hours and first 12 hours worked on a sixth (6th) consecutive day. All other daily overtime is paid the 7th Workday/Holiday rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Fence Builder (Carpenter)[#]

Determination:
SC-23-31-20-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other [a]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [b]	Saturday Overtime Hourly Rate (1 ½ X) [c]	Sunday/ Holiday Overtime Hourly Rate
Fence Builder	$43.14	$8.00	$5.50	$7.06	$0.67	$1.86	8.0	$66.23	$87.80	$87.80	$109.37

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount for Annuity.
[b] Rate applies to the first 4 overtime hours. All other time is paid at the Sunday and Holiday overtime hourly rate.
[c] Saturdays in the same work week may be worked at straight-time for the first 8 hours if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER) #

Determination:
SC-23-63-2-2023-1B

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	$55.25	8	$86.04	$113.665	$113.665	$141.290
Group 2	$56.03	8	$86.82	$114.835	$114.835	$142.850
Group 3	$56.32	8	$87.11	$115.270	$115.270	$143.430
Group 4	$56.46	8	$87.25	$115.480	$115.480	$143.710
Group 5	$56.68	8	$87.47	$115.810	$115.810	$144.150
Group 6	$56.79	8	$87.58	$115.975	$115.975	$144.370
Group 7	$56.91	8	$87.70	$116.155	$116.155	$144.610
Group 8	$57.08	8	$87.87	$116.410	$116.410	$144.950
Group 9	$57.25	8	$88.04	$116.665	$116.665	$145.290
Group 10	$58.25	8	$89.04	$118.165	$118.165	$147.290
Group 11	$59.25	8	$90.04	$119.665	$119.665	$149.290
Group 12	$60.25	8	$91.04	$121.165	$121.165	$151.290
Group 13	$61.25	8	$92.04	$122.665	$122.665	$153.290

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	$12.35
Pension[d]	$13.15
Vacation and Holiday[e]	$3.85
Training	$1.05
Other	$0.39

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT
(OPERATING ENGINEER, SPECIAL SHIFT) #

Determination:
SC-23-63-2-2023-1B

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	$56.25	8	$87.04	$115.165	$115.165	$143.290
Group 2	$57.03	8	$87.82	$116.335	$116.335	$144.850
Group 3	$57.32	8	$88.11	$116.770	$116.770	$145.430
Group 4	$57.46	8	$88.25	$116.980	$116.980	$145.710
Group 5	$57.68	8	$88.47	$117.310	$117.310	$146.150
Group 6	$57.79	8	$88.58	$117.475	$117.475	$146.370
Group 7	$57.91	8	$88.70	$117.655	$117.655	$146.610
Group 8	$58.08	8	$88.87	$117.910	$117.910	$146.950
Group 9	$58.25	8	$89.04	$118.165	$118.165	$147.290
Group 10	$59.25	8	$90.04	$119.665	$119.665	$149.290
Group 11	$60.25	8	$91.04	$121.165	$121.165	$151.290
Group 12	$61.25	8	$92.04	$122.665	$122.665	$153.290
Group 13	$62.25	8	$93.04	$124.165	$124.165	$155.290

Employer Payments:

Type of Fund	**Amount per Hour**
Health and Welfare	$12.35
Pension[d]	$13.15
Vacation and Holiday[e]	$3.85
Training	$1.05
Other	$0.39

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER, MULTI-SHIFT) #

Determination:
SC-23-63-2-2023-1B

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023**The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages:

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours[f]	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	$56.25	8	$87.04	115.165	115.165	$143.290
Group 2	$57.03	8	$87.82	116.335	116.335	$144.850
Group 3	$57.32	8	$88.11	116.770	116.770	$145.430
Group 4	$57.46	8	$88.25	116.980	116.980	$145.710
Group 5	$57.68	8	$88.47	117.310	117.310	$146.150
Group 6	$57.79	8	$88.58	117.475	117.475	$146.370
Group 7	$57.91	8	$88.70	117.655	117.655	$146.610
Group 8	$58.08	8	$88.87	117.910	117.910	$146.950
Group 9	$58.25	8	$89.04	118.165	118.165	$147.290
Group 10	$59.25	8	$90.04	119.665	119.665	$149.290
Group 11	$60.25	8	$91.04	121.165	121.165	$151.290
Group 12	$61.25	8	$92.04	122.665	122.665	$153.290
Group 13	$62.25	8	$93.04	124.165	124.165	$155.290

Employer Payments:

Type of Fund	**Amount per Hour**
Health and Welfare	$12.35
Pension[d]	$13.15
Vacation and Holiday[e]	$3.85
Training	$1.05
Other	$0.39

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group 1
Engineer Oiler

Group 2
Truck Crane Oiler

Group 3
A-Frame or Winch Truck Operator
Ross Carrier Operator (Jobsite)

Group 4
Bridge-Type Unloader and Turntable Operator
Helicopter Hoist Operator
Ojjo Earth Truss Driver Machine Operator or similar types
Snobble Unit (pin-n-go or similar type)

Group 5
Hydraulic Boom Truck/Knuckleboom
Stinger Crane (Austin-Western or similar type)
Tugger Hoist Operator (1 drum)

Group 6
Bridge Crane Operator
Cretor Crane Operator
Hoist Operator (Chicago Boom and similar type)
Lift Mobile Operator
Lift Slab Machine Operator (Vagtborg and similar types)
Material Hoist and/or Manlift Operator
Polar Gantry Crane Operator
Prentice Self-Loader
Self Climbing Scaffold (or similar type)
Shovel, Dragline, Clamshell Operator (over ¾ yd and up to 5 cu yds, M.R.C.)
Silent Piler
Tugger Hoist Operator (2 drum)

Group 7
Pedestal Crane Operator
Shovel, Dragline, Clamshell Operator (over 5 cu yds, M.R.C.)
Tower Crane Repairman
Tugger Hoist Operator (3 drum)

Group 8
Crane Operator (up to and including 25 ton capacity)
Crawler Transporter Operator
Derrick Barge Operator (up to and including 25 ton capacity)
Hoist Operator, Stiff Legs, Guy Derrick or similar type (up to and including 25 ton capacity)
Rotational Telehandler Operator
Self-Propelled Modular Transporter (Schuerle, Goldhofer or similar types)
Shovel, Dragline, Clamshell Operator (over 7 cu yds M.R.C.)

Group 9
Crane Operator (over 25 tons, up to and including 50 ton M.R.C.)
Derrick Barge Operator (over 25 tons, up to and including 50 ton M.R.C.)
Highline Cableway Operator

NOT FOR BID

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)
K-Crane
Polar Crane Operator
Self Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons

Group 10
ABI/IFundex Machine
Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)
Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)
Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)
Shovel, Dragline, Clamshell Operator (over 10 cu. yrds.)

Group 11
Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)
Derrick Barge Operator (over 100 tons, up to and including 200 ton M.R.C.)
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)
Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)
Tower Crane Operator and Tower Gantry

Group 12
Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)
Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)
Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

Group 13
Crane Operator (over 300 tons)
Derrick Barge Operator (over 300 tons)
Helicopter Pilot
Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)
Hydraulically Controlled Lift Gantry Operator BCR Lift System (over 300 tons)
Mobile Tower Crane Operator (over 300 tons)

MISCELLANEOUS PROVISIONS:

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar ($1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive two dollars per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] For classifications within each group, see Pages 4 and 5.
[b] Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.
[c] Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.
[d] Includes an amount for Annuity.
[e] Includes an amount withheld for supplemental dues.
[f] The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL (OPERATING ENGINEER) #

Determination:
SC-23-63-2-2023-1C

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	$55.75	8	$86.54	$114.415	$114.415	$142.290
Group 2	$56.53	8	$87.32	$115.585	$115.585	$143.850
Group 3	$56.82	8	$87.61	$116.020	$116.020	$144.430
Group 4	$56.96	8	$87.75	$116.230	$116.230	$144.710
Group 5	$57.18	8	$87.97	$116.560	$116.560	$145.150
Group 6	$57.29	8	$88.08	$116.725	$116.725	$145.370
Group 7	$57.41	8	$88.20	$116.905	$116.905	$145.610
Group 8	$58.76	8	$89.55	$118.930	$118.930	$148.310
Group 9	$57.71	8	$88.50	$117.355	$117.355	$146.210

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	$12.35
Pension[d]	$13.15
Vacation and Holiday[e]	$3.85
Training	$1.05
Other	$0.39

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL (OPERATING ENGINEER) (MULTI-SHIFT) #

Determination:
SC-23-63-2-2023-1C

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023**The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	$55.75	7.5	$86.54	$114.415	$114.415	$142.290
Group 2	$56.53	7.5	$87.32	$115.585	$115.585	$143.850
Group 3	$56.82	7.5	$87.61	$116.020	$116.020	$144.430
Group 4	$56.96	7.5	$87.75	$116.230	$116.230	$144.710
Group 5	$57.18	7.5	$87.97	$116.560	$116.560	$145.150
Group 6	$57.29	7.5	$88.08	$116.725	$116.725	$145.370
Group 7	$57.41	7.5	$88.20	$116.905	$116.905	$145.610
Group 8	$58.76	7.5	$89.55	$118.930	$118.930	$148.310
Group 9	$57.71	7.5	$88.50	$117.355	$117.355	$146.210

Employer Payments:

Type of Fund	**Amount per Hour**
Health and Welfare	$12.35
Pension[d]	$13.15
Vacation and Holiday[e]	$3.85
Training	$1.05
Other	$0.39

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group 1
Heavy Duty Repairman Helper

Group 2
Skiploader (wheel type up to ¾ yd. without attachment)

Group 3
Chainman
Power-Driver Jumbo Form Setter Operator

Group 4
Dinkey Locomotive or Motorman (up to and including 10 tons)
Rodman

Group 5
Bit Sharpener
Equipment Greaser (Grease Truck)
Instrumentman
Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)
Tugger Hoist Operator (1 drum)
Tunnel Locomotive Operator (over 10 and up to and including 30 tons)
Welder-General

Group 6
Backhoe Operator (up and including 3/4 yd.) Small Ford, Case or similar types
Drill Doctor
Grouting Machine Operator
Heading Shield Operator
Heavy Duty Repairman
Jumbo Pipe Carrier
Loader Operator (Athey, Euclid, Sierra and similar types)
Mucking Machine Operator (1/4 yd rubber tired, rail or track type)
Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)
Pneumatic Heading Shield (Tunnel)
Pumpcrete Gun Operator
Tractor Compressor Drill Combination Operator
Tugger Hoist Operator (2 drum)
Tunnel Locomotive Operator (over 30 tons)

Group 7
Heavy Duty Repairman-Welder Combination

Group 8
Party Chief

Group 9
Tunnel Mole Boring Machine Operator

NOT FOR BID

MISCELLANEOUS PROVISIONS:

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar ($1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars ($2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] For classifications within each group, see Page 3.
[b] Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.
[c] Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.
[d] Includes an amount for Annuity.
[e] Includes an amount withheld for supplemental dues.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER[#]

Determination:
SC-23-63-2-2023-1D

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification[a] (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension[b]	Vacation and Holiday[c]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[d] (1½ x)	Saturday Overtime Hourly Rate[e] (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	$54.68	$12.35	$13.15	$3.85	$1.05	$0.39	8	$85.47	$112.810	$112.810	$140.150
Group 2	$56.46	$12.35	$13.15	$3.85	$1.05	$0.39	8	$87.25	$115.480	$115.480	$143.710
Group 3	$58.46	$12.35	$13.15	$3.85	$1.05	$0.39	8	$89.25	$118.480	$118.480	$147.710

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER[#]
(SPECIAL SHIFT)

Determination:
SC-23-63-2-2023-1D

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification[a] (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension[b]	Vacation and Holiday[c]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[d] (1½ x)	Saturday Overtime Hourly Rate[e] (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	$55.68	$12.35	$13.15	$3.85	$1.05	$0.39	8	$86.47	$114.310	$114.310	$142.150
Group 2	$57.46	$12.35	$13.15	$3.85	$1.05	$0.39	8	$88.25	$116.980	$116.980	$145.710
Group 3	$59.46	$12.35	$13.15	$3.85	$1.05	$0.39	8	$90.25	$119.980	$119.980	$149.710

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER #
(MULTI-SHIFT)

Determination:
SC-23-63-2-2023-1D

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023**The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification [a] (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension [b]	Vacation and Holiday [c]	Training	Other	Hours[f]	Total Hourly Rate	Daily Overtime Hourly Rate [d] (1½ x)	Saturday Overtime Hourly Rate [e] (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	$55.68	$12.35	$13.15	$3.85	$1.05	$0.39	8	$86.47	114.310	114.310	$142.150
Group 2	$57.46	$12.35	$13.15	$3.85	$1.05	$0.39	8	$88.25	116.980	116.980	$145.710
Group 3	$59.46	$12.35	$13.15	$3.85	$1.05	$0.39	8	$90.25	119.980	119.980	$149.710

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group 1
Field Soils and Materials Tester
Field Asphaltic Concrete (Soils and Materials Tester)
Field Earthwork (Grading Excavation and Filling)
Roof Inspector
Water Proofer

Group 2
AWS-CWI Welding Inspector
Building/Construction Inspector
Licensed Grading Inspector
Reinforcing Steel
Reinforced Concrete
Pre-Tension Concrete
Post-Tension Concrete
Structural Steel and Welding Inspector
Glue-Lam and truss Joints
Truss-Type Joint Construction
Shear Wall and Floor System used as diaphragms
Concrete batch Plant
Spray-Applied Fireproofing
Structural masonry

Group 3
Nondestructive Testing (NDT)
Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with field soils and material testing – building/construction inspection

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[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] For classifications within each group, see Page 4.
[b] Includes an amount for Annuity.
[c] Includes an amount withheld for supplemental dues.
[d] Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.
[e] Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.
[f] The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER[#]

Determination:
SC-23-63-2-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	$53.90	8	$84.69	$111.640	$111.640	$138.590
Group 2	$54.68	8	$85.47	$112.810	$112.810	$140.150
Group 3	$54.97	8	$85.76	$113.245	$113.245	$140.730
Group 4	$56.46	8	$87.25	$115.480	$115.480	$143.710
Group 6	$56.68	8	$87.47	$115.810	$115.810	$144.150
Group 8	$56.79	8	$87.58	$115.975	$115.975	$144.370
Group 10	$56.91	8	$87.70	$116.155	$116.155	$144.610
Group 12	$57.08	8	$87.87	$116.410	$116.410	$144.950
Group 13	$57.18	8	$87.97	$116.560	$116.560	$145.150
Group 14	$57.21	8	$88.00	$116.605	$116.605	$145.210
Group 15	$57.29	8	$88.08	$116.725	$116.725	$145.370
Group 16	$57.41	8	$88.20	$116.905	$116.905	$145.610
Group 17	$57.58	8	$88.37	$117.160	$117.160	$145.950
Group 18	$57.68	8	$88.47	$117.310	$117.310	$146.150
Group 19	$57.79	8	$88.58	$117.475	$117.475	$146.370
Group 20	$57.91	8	$88.70	$117.655	$117.655	$146.610
Group 21	$58.08	8	$88.87	$117.910	$117.910	$146.950
Group 22	$58.18	8	$88.97	$118.060	$118.060	$147.150
Group 23	$58.29	8	$89.08	$118.225	$118.225	$147.370
Group 24	$58.41	8	$89.20	$118.405	$118.405	$147.610
Group 25	$58.58	8	$89.37	$118.660	$118.660	$147.950

NOT FOR BID

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	$12.35
Pension[d]	$13.15
Vacation and Holiday[e]	$3.85
Training	$1.05
Other	$0.39

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER (SPECIAL SHIFT) #

Determination:
SC-23-63-2-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	$54.90	8	$85.69	$113.140	$113.140	$140.590
Group 2	$55.68	8	$86.47	$114.310	$114.310	$142.150
Group 3	$55.97	8	$86.76	$114.745	$114.745	$142.730
Group 4	$57.46	8	$88.25	$116.980	$116.980	$145.710
Group 6	$57.68	8	$88.47	$117.310	$117.310	$146.150
Group 8	$57.79	8	$88.58	$117.475	$117.475	$146.370
Group 10	$57.91	8	$88.70	$117.655	$117.655	$146.610
Group 12	$58.08	8	$88.87	$117.910	$117.910	$146.950
Group 13	$58.18	8	$88.97	$118.060	$118.060	$147.150
Group 14	$58.21	8	$89.00	$118.105	$118.105	$147.210
Group 15	$58.29	8	$89.08	$118.225	$118.225	$147.370
Group 16	$58.41	8	$89.20	$118.405	$118.405	$147.610
Group 17	$58.58	8	$89.37	$118.660	$118.660	$147.950
Group 18	$58.68	8	$89.47	$118.810	$118.810	$148.150
Group 19	$58.79	8	$89.58	$118.975	$118.975	$148.370
Group 20	$58.91	8	$89.70	$119.155	$119.155	$148.610
Group 21	$59.08	8	$89.87	$119.410	$119.410	$148.950
Group 22	$59.18	8	$89.97	$119.560	$119.560	$149.150
Group 23	$59.29	8	$90.08	$119.725	$119.725	$149.370
Group 24	$59.41	8	$90.20	$119.905	$119.905	$149.610
Group 25	$59.58	8	$90.37	$120.160	$120.160	$149.950

NOT FOR BID

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	$12.35
Pension[d]	$13.15
Vacation and Holiday[e]	$3.85
Training	$1.05
Other	$0.39

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER (MULTI-SHIFT)#

Determination:
SC-23-63-2-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours[f]	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	$54.90	8	$85.69	$113.140	$113.140	$140.590
Group 2	$55.68	8	$86.47	$114.310	$114.310	$142.150
Group 3	$55.97	8	$86.76	$114.745	$114.745	$142.730
Group 4	$57.46	8	$88.25	$116.980	$116.980	$145.710
Group 5	$57.56	8	$88.35	$117.130	$117.130	$145.910
Group 6	$57.68	8	$88.47	$117.310	$117.310	$146.150
Group 7	$57.78	8	$88.57	$117.460	$117.460	$146.350
Group 8	$57.79	8	$88.58	$117.475	$117.475	$146.370
Group 9	$57.89	8	$88.68	$117.625	$117.625	$146.570
Group 10	$57.91	8	$88.70	$117.655	$117.655	$146.610
Group 11	$58.01	8	$88.80	$117.805	$117.805	$146.810
Group 12	$58.08	8	$88.87	$117.910	$117.910	$146.950
Group 13	$58.18	8	$88.97	$118.060	$118.060	$147.150
Group 14	$58.21	8	$89.00	$118.105	$118.105	$147.210
Group 15	$58.29	8	$89.08	$118.225	$118.225	$147.370
Group 16	$58.41	8	$89.20	$118.405	$118.405	$147.610
Group 17	$58.58	8	$89.37	$118.660	$118.660	$147.950
Group 18	$58.68	8	$89.47	$118.810	$118.810	$148.150
Group 19	$58.79	8	$89.58	$118.975	$118.975	$148.370
Group 20	$58.91	8	$89.70	$119.155	$119.155	$148.610
Group 21	$59.08	8	$89.87	$119.410	$119.410	$148.950
Group 22	$59.18	8	$89.97	$119.560	$119.560	$149.150
Group 23	$59.29	8	$90.08	$119.725	$119.725	$149.370
Group 24	$59.41	8	$90.20	$119.905	$119.905	$149.610

NOT FOR BID

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours[f]	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[c] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 25	$59.58	8	$90.37	$120.160	$120.160	$149.950

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	$12.35
Pension[d]	$13.15
Vacation and Holiday[e]	$3.85
Training	$1.05
Other	$0.39

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Classifications:

Group 1
Bargeman
Brakeman
Compressor Operator
Ditchwitch, with seat or similar type equipment
Elevator Operator - Inside
Engineer Oiler
Forklift Operator (includes loed, lull or similar types – under 5 tons)
Generator Operator
Generator, Pump or Compressor Plant Operator
Heavy Duty Repairman Helper
Inertial Profiler Operator
Pump Operator
Signalman
Switchman

Group 2
Asphalt-Rubber Plant Operator (Nurse Tank Operator)
Coil Tubing Rig Operator
Concrete Mixer Operator – Skip Type
Conveyor Operator
Fireman
Forklift Operator (includes loed, lull or similar types – over 5 tons)
Hydrostatic Pump Operator
Oiler Crusher (Asphalt or Concrete Plant)
Petromat Laydown Machine
PJU Side Dump Jack
Rotary Drill Helper (Oilfield)
Screening and Conveyor Machine Operator (or similar types)
Skiploader (Wheel type up to ¾ yd. without attachment)
Tar Pot Fireman
Temporary Heating Plant Operator
Trenching Machine Oiler

Group 3
Asphalt Rubber Blend Operator
Bobcat or similar type (Skid Steer, with all attachments)
Equipment Greaser (rack)
Ford Ferguson (with dragtype attachments)
Helicopter Radioman (ground)
Stationary Pipe Wrapping and Cleaning Machine Operator

Group 4
Asphalt Plant Fireman
Backhoe Operator (mini-max or similar type)
Boring Machine Operator
Boring System Electronic Tracking Locator
Boxman or Mixerman (asphalt or concrete)
Chip Spreading Machine Operator
Concrete Cleaning Decontamination Machine Operator
Concrete Pump Operator (small portable)
Drilling Machine Operator, Small Auger types (Texoma Super Economatic, or similar types – Hughes 100 or 200, or similar types – drilling depth of 30 maximum)
Equipment Greaser (grease truck)
Excavator Track/Rubber-Tired-with all attachments (Operating weight under 21,000 lbs)
Guard Rail Post Driver Operator
Highline Cableway Signalman
Hydra-Hammer-Aero Stomper
Hydraulic Casing Oscillator Operator – drilling depth of 30’ maximum
Micro Tunneling Operator (above ground tunnel)
Power Concrete Curing Machine Operator
Power Concrete Saw Operator
Power – Driver Jumbo Form Setter Operator
Power Sweeper Operator
Rock Wheel Saw/Trencher
Roller Operator (compacting)
Screed Operator (asphalt or concrete)
Trenching Machine Operator (up to 6 ft.)
Vacuum or Muck Truck

Group 5 (for multi-shift rate, see Pages 5 and 6)
Equipment Greaser (Grease Truck/Multi-Shift)

Group 6
Articulating Material Hauler
Asphalt Plant Engineer
Batch Plant Operator
Bit Sharpener
Concrete Joint Machine Operator (canal and similar type)
Concrete Placer Operator
Concrete Planer Operator

NOT FOR BID

Dandy Digger
Deck Engine Operator
Deck Engineer
Derrickman (oilfield type)
Drilling Machine Operator, Bucket or Auger types (Calweld 100 bucker or similar types – Watson 1000 auger or similar types – Texoma 330, 500 or 600 auger or similar types – drilling depth of 45' maximum)
Drilling Machine Operator (including water wells)
Forced Feed Loader
Hydraulic Casing Oscillator Operator – drilling depth of 45' maximum
Hydro Seeder Machine Operator (straw, pulp or seed)
Jackson Track Maintainer, or similar type
Kalamazoo Switch Tamper, or similar type
Machine Tool Operator
Maginnis Internal Full Slab Vibrator
Mechanical Berm, Curb or Gutter (concrete or asphalt)
Mechanical Finisher Operator (concrete, Clary-Johnson-Bidwell or similar)
Micro Tunnel System Operator (below ground)
Pavement Breaker Operator
Railcar Mover
Road Oil Mixing Machine Operator
Roller Operator (asphalt or finish)
Rubber-Tired Earthmoving Equipment (single engine, up to and including 25 yds. struck)
Self-Propelled Tar Pipelining Machine Operator
Skiploader Operator (crawler and wheel type, over ¾ yds. and up to and including 1½ yds.)
Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)
Tractor Operator – Bulldozer, Tamper-Scraper (single engine, up to 100 H.P. flyweel and similar types, up to and including D-5 and similar types)
Tugger Hoist Operator (1 drum)
Ultra High Pressure Waterjet Cutting Tool System Operator
Vacuum Blasting Machine Operator
Volumetric Mixer Operator
Welder - General

Group 7 (for multi-shift rate, see Pages 5 and 6)
Welder - General (Multi-Shift)

Group 8
Asphalt or Concrete Spreading Operator (tamping or finishing)
Asphalt Paving Machine Operator (barber greene or similar type, one (1) Screedman)
Asphalt-Rubber Distributor Operator
Backhoe Operator (up to and including ¾ yds.) small ford, case or similar types
Backhoe Operator (over ¾ yd. and up to 5 cu. yds. M.R.C.)
Barrier Rail Mover (BTM Series 200 or similar types)
Cast in Place Pipe Laying Machine Operator
Cold Foamed Asphalt Recycler
Combination Mixer and Compressor Operator (gunite work)
Compactor Operator – Self Propelled
Concrete Mixer Operator – Paving
Crushing Plant Operator
Drill Doctor
Drilling Machine Operator, Bucket or Auger types (Calweld 150 bucker or similar types – Watson 1500, 2000, 2500 auger or similar types – Texoma 700, 800 auger or similar types – drilling depth of 60' maximum)
Elevating Grader Operator
Excavator Track/Rubber-Tired with all attachments (Operating Weight 21,000 lbs – 100,000 lbs)
Global Positioning System/GPS (or Technician)
Grade Checker
Gradall Operator
Grouting Machine Operator
Heavy Duty Repairman/Pump Installer
Heavy Equipment Robotics Operator
Hydraulic Casing Oscillator Operator – drilling depth of 60' maximum
Hydraulic Operated Grout Plant (excludes hand loading)
Kalamazoo Ballast Regulator or similar type
Klemm Drill Operator or similar types
Kolman Belt Loader and similar type
Le Tourneau Blob Compactor or similar type
Lo Drill
Loader Operator (Athey, Euclid, Sierra and similar types)
Master Environmental Maintenance Mechanic
Mobark Chipper or similar types
Ozzie Padder or similar types
P.C. 490 Slot Saw

NOT FOR BID

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)
Prentice 721E Hydro-Ax
Pumpcrete Gun Operator
Rock Drill or Similar Types (see Miscellaneous Provision #4 for additional information regarding this classification)
Rotary Drill Operator (excluding caison type)
Rubber-Tired Earth Moving Equipment Operator (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu yds. struck)
Rubber-Tired Earth Moving Equipment Operator (multiple engine – up to and including 25 yds. struck)
Rubber-Tired Scraper Operator (self-loading paddle wheel type – John Deere, 1040 and similar single unit)
Self-Propelled Curb and Gutter Machine Operator
Shuttle Buggy
Skiploader Operator (crawler and wheel type over 1 ½ yds. up to and including 6 ½ yds.)
Soil Remediation Plant Operator (CMI, Envirotech or Similar)
Soil Stabilizer and Reclaimer (WR-2400)
Somero SXP Laser Screed
Speed Swing Operator
Surface Heaters and Planer Operator
Tractor Compressor Drill Combination Operator
Tractor Operator (any type larger than D-5 – 100 flyweel H.P. and over, or similar – bulldozer, tamper, scraper and push tractor, single engine)
Tractor Operator (boom attachments)
Traveling Pipe Wrapping, Cleaning and Bending Machine Operator)
Trenching Machine Operator (over 6 ft. depth capacity, manufacturer's rating)
Trenching Machine with Road Miner Attachment (over 6ft. depth capacity, manufacturer's rating – Oiler or Journeyman Trainee required)
Ultra High Pressure Waterjet Cutting Tool System Mechanic
Water Pull (compaction)

Group 9 (for multi-shift rate, see Pages 5 and 6)
Heavy Duty Repairman (Multi-Shift)

Group 10
Backhoe Operator (over 5 cu. yds. M.R.C.)
Drilling Machine Operator, Bucket or Auger types (Calweld 200 B bucket or similar types – Watson 3000 or 5000 auger or similar types – Texoma 900 auger or similar types – drilling depth of 105' maximum)
Dual Drum Mixer
Dynamic Compactor LDC350 or similar types
Heavy Duty Repairman-Welder combination
Hydraulic Casing Oscillator Operator – drilling depth of 105' maximum
Monorail Locomotive Operator (diesel, gas or electric)
Motor Patrol – Blade Operator (single engine)
Multiple Engine Tractor Operator (euclid and similar type – except quad 9 cat.)
Pneumatic Pipe Ramming Tool and similar types
Pre-stressed Wrapping Machine Operator (2 Operators required)
Rubber – Tired Earth Moving Equipment Operator (single engine, over 50 yds. struck)
Rubber – Tired Earth Moving Equipment Operator (multiple engine, euclid caterpillar and similar – over 25 yds. and up to 50 yds. struck)
Tower Crane Repairman
Tractor Loader Operator (crawler and wheel-type over 6 ½ yds.)
Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with hoisting and placing materials)
Welder – Certified
Woods Mixer Operator (and similar pugmill equipment)

Group 11 (for multi-shift rate, see Pages 5 and 6)
Heavy Duty Repairman – Welder Combination (Multi-Shift)
Welder – Certified (Multi-Shift)

Group 12
Auto Grader Operator
Automatic Slip Form Operator
Backhoe Operator (over 7 cu. yds. M.R.C.)
Drilling Machine Operator, Bucket or Auger types (Calweld, auger 200 CA or similar types – Watson, auger 6000 or similar types – hughes super duty, auger 200 or similar types – drilling depth of 175' maximum)

NOT FOR BID

Excavator Track/Rubber Tired- with all attachments (Operating Weight 100,000 lbs. – 200,000 lbs.)
Hoe Ram or similar with compressor
Hydraulic Casing Oscillator Operator – drilling depth of 175' maximum
Mass Excavator Operator – less than 750 cu. yds.
Mechanical Finishing Machine Operator
Mobile Form Traveler Operator
Motor Patrol Operator (multi-engine)
Pipe Mobile Machine Operator
Rubber-Tired Earth Moving Equipment Operator (multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)
Rubber-Tired Self-Loading Scraper Operator (paddle-wheel-auger type self-loading – (two (2) or more units)

Group 13
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, up to and including 25 yds. struck)

Group 14
Canal Liner Operator
Canal Trimmer Operator
Drilling Machine Operator, Bucket or Auger types (Calweld, auger 200 CA or similar types – watson, auger 6000 or similar types – hughes super duty, auger 200 or similar types – drilling depth of 300' maximum)
Remote Controlled Earth Moving Operator ($1.00 per hour additional to base rate)
Wheel Excavator Operator (over 750 cu. yds. per hour)

Group 15
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 and up to and including 50 cu. yds. struck)
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine - up to and including 25 yds. struck)

Group 16
Excavator Track/Rubber Tired – with all attachments (Operating Weight exceeding 200,000 lbs.)
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (single engine, over 50 yds. struck)
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar, over 25 yds. and up to 50 yds. struck)

Group 17
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Push-Pull System (multiple engine, euclid, caterpillar, and similar type, over 50 cu. yds. struck)
Tandem Tractor Operator (operating crawler type tractors in tandem – Quad 9 and similar type)

Group 18
Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

Group 19
Rotex Concrete Belt Operator
Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)
Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engines, up to and including 25 yds. struck)

Group 20
Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck)
Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

NOT FOR BID

Group 21
Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

Group 22
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

Group 23
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, caterpillar, euclid, athey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

Group 24
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, over 50 yds. Struck)
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

Group 25
Concrete Pump Operator-Truck Mounted
Pedestal Concrete Pump Operator
Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar over 50 cu. yds struck

MISCELLANEOUS PROVISIONS:

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.

2. All heavy duty repairman and heavy duty combination shall receive one dollar ($1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.

3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars ($2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

4. A review of rock drilling is currently pending. The minimum acceptable rate of pay for this classification or type of work on public works projects is Laborer and Related Classifications/Group 5 (Driller) as published in the Director's General Prevailing Wage Determinations. However, the published rate for the craft/classification of Operating Engineer/Group 8 (Rock Drill or Similar Types) may be used by contractors to perform rock drilling on public works projects.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] For classifications within each group, see Pages 7 through 11.
[b] Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.
[c] Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.
[d] Includes an amount for Annuity.
[e] Includes an amount withheld for supplemental dues.
[f] The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Laborer and Related Classifications #

Determination:
SC-23-102-2-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification[a] (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [b]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Saturday Overtime Hourly Rate (1 ½ X) [cd]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	$39.23	$8.75	$10.82	$5.02	$0.70	$0.67	8.0	$65.19	$84.805	$84.805	$104.420
Group 2	$39.78	$8.75	$10.82	$5.02	$0.70	$0.67	8.0	$65.74	$85.630	$85.630	$105.520
Group 3	$40.33	$8.75	$10.82	$5.02	$0.70	$0.67	8.0	$66.29	$86.455	$86.455	$106.620
Group 4	$41.88	$8.75	$10.82	$5.02	$0.70	$0.67	8.0	$67.84	$88.780	$88.780	$109.720
Group 5	$42.23	$8.75	$10.82	$5.02	$0.70	$0.67	8.0	$68.19	$89.305	$89.305	$110.420

NOT FOR BID

Group 1

Boring Machine Helper (Outside)
Certified Confined Space Laborer
Cleaning and Handling of Panel Forms
Concrete Screeding for Rough Strike-Off
Concrete, Water Curing
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber
Fiberoptic Installation, Blowing, Splicing, and Testing Technician on public right-of-way only
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers
Flagman
Gas, Oil and/or Water Pipeline Laborer
Laborer, Asphalt-Rubber Material Loader
Laborer, General or Construction
Laborer, General Cleanup
Laborer, Jetting
Laborer, Temporary Water and Air Lines
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching
Post Hole Digger (Manual)
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers
Rigging and Signaling
Scaler
Slip Form Raisers
Tarman and Mortar Man
Tool Crib or Tool House Laborer
Traffic Control by any method
Water Well Driller Helper
Window Cleaner
Wire Mesh Pulling - All Concrete Pouring Operations

Group 2

Asphalt Shoveler
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)
Cesspool Digger and Installer
Chucktender
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundations, footings, curbs, gutters and sidewalks
Concrete Curer-Impervious Membrane and Form Oiler
Cutting Torch Operator (Demolition)
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction
Gas, Oil and/or Water Pipeline Wrapper-Pot Tender and Form Man
Guinea Chaser
Headerboard Man-Asphalt
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
Laborer, Packing Rod Steel and Pans
Membrane Vapor Barrier Installer
Power Broom Sweepers (small)
Riprap, Stonepaver, placing stone or wet sacked concrete
Roto Scraper and Tiller
Sandblaster (Pot Tender)
Septic Tank Digger and Installer (leadman)
Tank Scaler and Cleaner
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders
Underground Laborer, including Caisson Bellower

Group 3

Asphalt Installation of all fabrics
Buggymobile Man
Compactor (all types including Tampers, Barko, Wacker)
Concrete Cutting Torch
Concrete Pile Cutter
Driller, Jackhammer, 2 1/2 ft. drill steel or longer
Dri Pak-it Machine
Gas, Oil and/or Water Pipeline Wrapper - 6-inch pipe and over by any method, inside and out
Impact Wrench, Multi-Plate
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials
Laborer, Fence Erector
Material Hoseman (Walls, Slabs, Floors and Decks)
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers work
Pipelayer's backup man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services
Power Post Hole Digger
Rock Slinger
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier
Steel Headerboard Man and Guideline Setter
Trenching Machine, Hand Propelled

Group 4

Any Worker Exposed to Raw Sewage
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer
Head Rock Slinger
High Scaler (including drilling of same)
Laborer, Asphalt-Rubber Distributor Bootman
Laser Beam in connection with Laborer's work
Oversize Concrete Vibrator Operator, 70 pounds and over
Pipelayer
Prefabricated Manhole Installer
Sandblaster (Nozzleman), Water Blasting, Porta Shot-Blast
Subsurface Imaging Laborer
Traffic Lane Closure, certified

Group 5

Blasters Powderman
Driller
Toxic Waste Removal
Welding, certified or otherwise in connection with Laborers' work

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] For classification within each group, see next page.
[b] Includes an amount per hour worked for supplemental dues.
[c] Any hours worked over 12 hours in a single workday are double (2) time.
[d] Saturdays in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Parking and Highway Improvement (Striping, Slurry and Seal Coat Operations-Laborer)[#]

Determination:
SC-23-102-6-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification[a] (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday[b]	Training	Other	Hours[c]	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	6th & 7th Day Overtime Hourly Rate[d] (1½ x)	Holiday Overtime Hourly Rate (2 X)
Group 1	$41.90	$8.75	$7.77	$5.26	$1.37	$0.56	8.0	$65.61	$86.560	$86.560	$107.51
Group 2	$43.20	$8.75	$7.77	$5.26	$1.37	$0.56	8.0	$66.91	$88.510	$88.510	$110.11
Group 3	$45.21	$8.75	$7.77	$5.26	$1.37	$0.56	8.0	$68.92	$91.525	$91.525	$114.13
Group 4	$46.95	$8.75	$7.77	$5.26	$1.37	$0.56	8.0	$70.66	$94.135	$94.135	$117.61

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATION GROUPS:

Group 1
Protective coating, Pavement sealing (repairs and filling of cracks by any method to parking lots, game courts and playgrounds, and tracks, whether indoor or outdoor)
Truck Mounted Attenuator
Automatous Truck Mounted Attenuator
Installation of carstops
Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience
Asphalt Repair
Equipment Repair Technician
Truncated Dome Assitant
Decorative Asphalt Surfacing Applicator Assistant

Group 2
Traffic Surface Abrasive Blaster
Pot Tender
Traffic Control Person/Certified Traffic Control Person
Repairing and filling of cracks and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal
Slurry Seal Squeegeeman (finisher)
Bob Cat/Skid Steer
Seal Roller
Forklift

Group 3
Traffic Delineating Device Applicator
Traffic Protective System Installer
Pavement Marking Applicator
Slurry Seal Applicator Operator (Line Driver-including self-contained distribution units, aggregate spreader truck)
Shuttleman (loader/slurry machine operations) operation of all related machinery and equipment; handling of related materials
Truncated Dome Technician
Decorative Asphalt Surfacing Applicator

Group 4
Traffic Striping Applicator
Slurry Seal Mixer Operator
Power Broom Sweeper (operation of all related trucks, machinery and equipment; Handling of related materials)

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] For classifications within each group, see Page 2.
[b] Includes an amount per hour worked for Supplemental Dues.
[c] Straight-time hours: 8 consecutive hours per day. 40 hours over 5 consecutive days, Monday through Sunday shall constitute a week's work at straight time.
[d] The sixth consecutive day in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL WORKER (LABORER)

Determination:
SC-23-102-12-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification[a] (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday[b]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[c] (1½ X)	Saturday Overtime Hourly Rate (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group I	$45.68	$8.75	$10.82	$5.02	$0.70	$0.67	8	$71.640	$94.480	$94.480	$117.320
Group II	$46.00	$8.75	$10.82	$5.02	$0.70	$0.67	8	$71.960	$94.960	$94.960	$117.960
Group III	$46.46	$8.75	$10.82	$5.02	$0.70	$0.67	8	$72.420	$95.650	$95.650	$118.880
Group IV[d]	$47.15	$8.75	$10.82	$5.02	$0.70	$0.67	8	$73.110	$96.685	$96.685	$120.960
Group V	$48.00	$8.75	$10.82	$5.02	$0.70	$0.67	8	$73.960	$97.960	$97.960	$121.960

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group I
Batch Plant Laborer
Bottom Lander
Changehouseman
Dumpman
Outside Dumpman
Loading and Unloading Agitator Cars
Nipper
Pot Tender using mastic or other materials
Rollover Dumpman
Shotcrete Man (helper)
Subsurface Laborer (non-miner)
Swamper/Brakemen (Brakeman and Switchman on tunnel work)
Tool Man
Top Lander
Tunnel Materials Handling Man

Group II
Chemical Grout Jetman
Chucktender, Cabletender
Concrete crew-include Rodders and Spreaders
Grout Mixerman
Grout Pumpman
Operating of Troweling and/or Grouting Machines
Vibratorman, Jack Hammer Pneumatic Tools (except driller)

Group III
Blaster, Driller, Powderman
Bull Gang Mucker, Trackman
Cherry Pickerman
Grout Gunman
Jackleg Miner
Jumbo Man
Kemper and other Pneumatic Concrete Placer Operator
Micro-Tunneling, Micro-Tunneling Systems
Nozzleman
Powderman-Primer House
Primer Man
Sandblaster
Segment Erector
Steel Form Raiser and Setter
Timberman, Retimberman, wood or steel
Tunnel Concrete Finisher

Group IV
Shaft and Raise Work[d]
Diamond Driller
HDPE Membrane Vapor Barrier Welder
Miner - Tunnel (hand or machine)

Group V
Welder, certified as required

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[a] For classifications within each group, see Page 2.
[b] Includes an amount per hour worked for supplemental dues.
[c] All work performed over 12 hours in a single work day shall be paid for at double time (2x).
[d] The classification "Shaft and Raise Work" shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Cement Mason#

Determination:
SC-23-203-2-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [b]	Saturday Overtime Hourly Rate (1 ½ X) [b] [c]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Cement Mason, Curb and Gutter Machine Operator; Clary and Similar Type of Screed Operator (Cement only); Grinding Machine Operator (all types); Jackson Vibratory, Texas Screed and Similar Type Screed Operator; Scoring Machine Operator	$42.00	$8.43	$10.48	$7.31	$0.64	$0.24	8.0	$69.10	$90.10	$90.10	$111.10
Magnesite, magnesite-terrazzo and mastic composition, Epoxy, Urethanes and exotic coatings, Dex-O-Tex	$42.12	$8.43	$10.48	$7.31	$0.64	$0.24	8.0	$69.22	$90.28	$90.28	$111.34

NOT FOR BID

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [b]	Saturday Overtime Hourly Rate (1 ½ X) [b] [c]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Floating and Troweling Machine Operator	$42.25	$8.43	$10.48	$7.31	$0.64	$0.24	8.0	$69.35	$90.475	$90.475	$111.60

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount for supplemental dues.
[b] Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other time is paid at the double time (2X) rate.
[c] Saturday in the same work week may be worked at straight-time rate, up to 8 hours on Saturday or when the employee has worked a total of 40 hours in the work week, if it is not reasonably possible for any individual employee on a particular job site to complete 40 hours of work on a 8 hour day, Monday through Friday, due to inclement weather or similar act of God or a situation beyond the control of the contractor.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:
SC-23-261-2-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[b] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	$36.19	8	$68.73	$86.825	$86.825	$104.92
Group II	$36.34	8	$68.88	$87.05	$87.05	$105.22
Group III	$36.47	8	$69.01	$87.245	$87.245	$105.48
Group IV	$36.66	8	$69.20	$87.53	$87.53	$105.86
Group V	$36.69	8	$69.23	$87.575	$87.575	$105.92
Group VI	$36.72	8	$69.26	$87.62	$87.62	$105.98
Group VII	$36.97	8	$69.51	$87.995	$87.995	$106.48
Group VIII	$37.22	8	$69.76	$88.37	$88.37	$106.98
Group IX	$37.42	8	$69.96	$88.67	$88.67	$107.38
Group X	$37.72	8	$70.26	$89.12	$89.12	$107.98
Group XI	$38.22	8	$70.76	$89.87	$89.87	$108.98

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	$20.12
Pension	$7.00
Vacation and Holiday[c]	$3.15
Training	$1.82
Other	$0.45

NOT FOR BID

Wages and total hourly rates (including employer payments):

Classification[d] (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[b] (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	$22.40	8	$53.79	$64.99	$64.99	$76.19
2001-4000 hours	$24.40	8	$56.04	$68.24	$68.24	$80.44
4001-6000 hours	$26.40	8	$58.29	$71.49	$71.49	$84.69

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	$20.12
Pension	$7.00
Vacation and Holiday[c]	$2.00 ($2.25 for 2001-4000 hours; $2.50 for 4001-6000 hours)
Training	$1.82
Other	$0.45

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (SPECIAL SHIFT)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:
SC-23-261-2-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[b] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	$37.19	8	$69.73	$88.325	$88.325	$106.92
Group II	$37.34	8	$69.88	$88.55	$88.55	$107.22
Group III	$37.47	8	$70.01	$88.745	$88.745	$107.48
Group IV	$37.66	8	$70.20	$89.03	$89.03	$107.86
Group V	$37.69	8	$70.23	$89.075	$89.075	$107.92
Group VI	$37.72	8	$70.26	$89.12	$89.12	$107.98
Group VII	$37.97	8	$70.51	$89.495	$89.495	$108.48
Group VIII	$38.22	8	$70.76	$89.87	$89.87	$108.98
Group IX	$38.42	8	$70.96	$90.17	$90.17	$109.38
Group X	$38.72	8	$71.26	$90.62	$90.62	$109.98
Group XI	$39.22	8	$71.76	$91.37	$91.37	$110.98

Employer Payments:

Type of Fund	**Amount per Hour**
Health and Welfare	$20.12
Pension	$7.00
Vacation and Holiday[c]	$3.15
Training	$1.82
Other	$0.45

NOT FOR BID

Wages and total hourly rates (including employer payments):

Classification[d] (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[b] (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	$22.40	8	$53.79	$64.99	$64.99	$76.19
2001-4000 hours	$24.40	8	$56.04	$68.24	$68.24	$80.44
4001-6000 hours	$26.40	8	$58.29	$71.49	$71.49	$84.69

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	**Amount per Hour**
Health and Welfare	$20.12
Pension	$7.00
Vacation and Holiday[c]	$2.00 ($2.25 for 2001-4000 hours; $2.50 for 4001-6000 hours)
Training	$1.82
Other	$0.45

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (SECOND SHIFT)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:
SC-23-261-2-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification[a] (Journeyperson)	Basic Hourly Rate	Hours[e]	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[b] (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	$38.19	8	$70.73	$89.825	$89.825	$108.92
Group II	$38.34	8	$70.88	$90.05	$90.05	$109.22
Group III	$38.47	8	$71.01	$90.245	$90.245	$109.48
Group IV	$38.66	8	$71.20	$90.53	$90.53	$109.86
Group V	$38.69	8	$71.23	$90.575	$90.575	$109.92
Group VI	$38.72	8	$71.26	$90.62	$90.62	$109.98
Group VII	$38.97	8	$71.51	$90.995	$90.995	$110.48
Group VIII	$39.22	8	$71.76	$91.37	$91.37	$110.98
Group IX	$39.42	8	$71.96	$91.67	$91.67	$111.38
Group X	$39.72	8	$72.26	$92.12	$92.12	$111.98
Group XI	$40.22	8	$72.76	$92.87	$92.87	$112.98

Employer Payments:

Type of Fund	**Amount per Hour**
Health and Welfare	$20.12
Pension	$7.00
Vacation and Holiday[c]	$3.15
Training	$1.82
Other	$0.45

NOT FOR BID

Wages and total hourly rates (including employer payments):

Classification[d] (Subjourneyman)	Basic Hourly Rate	Hours[e]	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1½ x)	Saturday Overtime Hourly Rate[b] (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	$22.40	8	$53.79	$64.99	$64.99	$76.19
2001-4000 hours	$24.40	8	$56.04	$68.24	$68.24	$80.44
4001-6000 hours	$26.40	8	$58.29	$71.49	$71.49	$84.69

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	**Amount per Hour**
Health and Welfare	$20.12
Pension	$7.00
Vacation and Holiday[c]	$2.00 ($2.25 for 2001-4000 hours; $2.50 for 4001-6000 hours)
Training	$1.82
Other	$0.45

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Classifications:

Group I
Warehouseman and Teamster

Group II
Driver of Vehicle or Combination of Vehicles - 2 axles
Traffic Control Pilot Car, excluding moving heavy equipment permit load
Truck Mounted Power Broom

Group III
Driver of Vehicle or Combination of Vehicles - 3 axles
Bootman
Cement Mason Distribution Truck
Fuel Truck Driver
Water Truck - 2 axles
Dump Truck of less than 16 yards water level
Erosion Control Driver

Group IV
Driver of Transit Mix Truck-Under 3 yds
Dumpcrete Truck Less than 6½ yards water level
Truck Repairman Helper

Group V
Water Truck 3 or more axles
Warehouseman Clerk
Slurry Truck Driver

Group VI
Driver of Transit Mix Truck - 3 yds or more
Dumpcrete Truck 6½ yds water level and over
Driver of Vehicle or Combination of Vehicles - 4 or more axles
Driver of Oil Spreader Truck
Dump Truck 16 yds to 25 yds water level
Side Dump Trucks
Flow Boy Dump Trucks

Group VII
A Frame, Swedish Crane or Similar
Forklift Driver
Ross Carrier Driver

Group VIII
Dump Truck of 25 yds to 49 yards water level
Truck Repairman
Water Pull Single Engine
Welder

Group IX
Truck Repairman Welder
Low Bed Driver, 9 axles or over

Group X
Working Truck Driver
Truck Greaser and Tireman - $0.50 additional for Tireman
Pipeline and Utility Working Truck Driver, including Winch Truck and Plastic Fusion, limited to Pipeline and Utility Work
Dump Truck and Articulating - 50 yards or more water level
Water Pull Single Engine with attachment

Group XI
Water Pull Twin Engine
Water Pull Twin Engine with attachments
Winch Truck Driver - $0.25 additional when operating a Winch or similar special attachment

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[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] For classifications within each group, see Page 7.
[b] Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.
[c] Includes an amount for Supplemental Dues.
[d] Subjourneyman may be employed at a ratio of one subjourneyman for every five journeyman.
[e] The third shift shall work 6.5 hours, exclusive of meal period, for which 8-hours straight time shall be paid at the non-shift rate, Monday through Friday.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)[#]

Determination:
SC-31-X-41-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Other [b]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Saturday Overtime Hourly Rate (1 ½ X) [c]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	$47.24	$8.00	$5.66	$7.31	$0.67	$2.77	8.0	$71.65	$95.27	$95.27	$118.89

Determination:
SC-31-X-41-2022-2A

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

NOT FOR BID

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Saturday Overtime Hourly Rate (1 ½ X) [c]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Stocker, Scrapper	$19.50	$4.00	$0.00	$8.31	$0.67	$0.00	8.0	$32.48	$42.23	$42.23	$51.98

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount per hour worked for supplemental dues.
[b] Includes an amount for Annuity.
[c] Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to inclement weather.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Elevator Constructor[#]

Determination:
SC-62-X-999-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
December 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-477.

Localities:
All localities within Imperial, Los Angeles, Orange, Riverside, San Diego, Santa Barbara and Ventura counties. Portions of Kern, San Bernardino and San Luis Obispo counties are detailed below [a].

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension [b]	Vacation and Holiday [c]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [d]	Saturday Overtime Hourly Rate (1 ½ X) [d]	Sunday/ Holiday Overtime Hourly Rate
Mechanic	$63.95	$16.075	$20.56	$5.81	$0.70	$1.00	8.0	$108.095	$140.070	$140.070	$172.045
Mechanic (employed in industry more than 5 years)	$63.95	$16.075	$20.56	$7.09	$0.70	$1.00	8.0	$109.375	$141.350	$141.350	$173.325
Helper [e]	$44.77	$16.075	$20.56	$4.07	$0.70	$1.00	8.0	$87.175	$109.560	$109.560	$131.945
Helper (employed in industry more than 5 years) [e]	$44.77	$16.075	$20.56	$4.96	$0.70	$1.00	8.0	$88.065	$110.450	$111.450	$132.835

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Office of the Director – Research Unit.
[b] Includes an amount for Annuity Trust Fund.
[c] Includes an amount for 8 paid holidays.
[d] For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.
[e] Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic. Two (2) Helpers, Apprentices or Assistant Mechanics to each three (3) Mechanics may be employed in Contract Service work only. For more information on the use of Helpers, contact the Office of the Director – Research Unit.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Dredger (Operating Engineer)#

Determination:
SC-63-12-23-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
July 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension [a]	Vacation and Holiday [b]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Saturday Overtime Hourly Rate (1 ½ X) [c]	Sunday Overtime Hourly Rate (2 X)	Holiday Overtime Hourly Rate (3X)
Chief Engineer, Deck Captain	$58.60	$12.35	$13.65	$7.15	$1.05	$0.15	8	$92.95	$122.25	$122.25	$151.55	$210.15
Leverman	$61.60	$12.35	$13.65	$7.15	$1.05	$0.15	8	$95.95	$126.75	$126.75	$157.55	$219.15
Watch Engineer, Deckmate	$55.52	$12.35	$13.65	$7.15	$1.05	$0.15	8	$89.87	$117.63	$117.63	$145.39	$200.91
Winchman (Stern Winch on Dredge)	$54.97	$12.35	$13.65	$7.15	$1.05	$0.15	8	$89.32	$116.81	$116.81	$144.29	$199.26
Fireman-Oiler, Leveehand, Deckhand (can operate anchor scow under direction of mate), Bargeman	$54.43	$12.35	$13.65	$7.15	$1.05	$0.15	8	$88.78	$116.00	$116.00	$143.21	$197.64

NOT FOR BID

Classification	Basic Hourly Rate	Health and Welfare	Pension [a]	Vacation and Holiday [b]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Saturday Overtime Hourly Rate (1 ½ X) [c]	Sunday Overtime Hourly Rate (2 X)	Holiday Overtime Hourly Rate (3X)
Dozer Operator	$55.63	$12.35	$13.65	$7.15	$1.05	$0.15	8	$89.98	$117.80	$117.80	$145.61	$201.24
Hydrographic Surveyor	$57.06	$12.35	$13.65	$7.15	$1.05	$0.15	8	$91.41	$119.94	$119.94	$148.47	$205.53
Barge Mate	$55.04	$12.35	$13.65	$7.15	$1.05	$0.15	8	$89.39	$116.91	$116.91	$144.43	$199.47
Welder	$57.02	$12.35	$13.65	$7.15	$1.05	$0.15	8	$91.37	$119.88	$119.88	$148.39	$205.41

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

MISCELLANEOUS PROVISION:
Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars ($2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount for annuity.
[b] Includes an amount for supplemental dues.
[c] Rate applies to the first 4 daily overtime hours and first 12 hours on Saturdays. All other time is paid at the Sunday overtime rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Landscape Operating Engineer[#]

Determination:
SC-63-12-33-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
October 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension[a]	Vacation and Holiday[b]	Training	Other	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate[c] (1½ X)	Sunday Overtime Hourly Rate[d] (2X)	Holiday Overtime Hourly Rate[d] (3X)
Landscape Operating Engineer: Backhoe Operators; Skidsteer; Forklifts-Tree Planting Equipment (jobsite); HDR Welder-Landscape, Irrigation, Operating Engineers' Equipment; Mulching Tractors; Roller Operators; Rubber-tired & Track Earthmoving Equipment; Skiploader Operators; Trencher-31 horsepower and up	$46.01	$12.35	$13.15	$3.85	$1.05	$0.15	8.0	$76.56	$99.565	$122.570	$168.580

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount for the Defined Contribution Plan (Annuity).
[b] Includes an amount per hour worked for supplemental dues.
[c] Rate applies to the first four overtime hours daily and the first twelve hours on Saturday. Thereafter use the Sunday overtime rate.
[d] All work performed on a Dewatering Operation on holidays and all other work on holidays except Labor Day and the 1st Saturday following the 1st Friday in the months of June and December is paid at Sunday rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Landfill Worker (Operating Engineer)

Determination:
SC-63-12-41-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare [a]	Pension	Vacation and Holiday [b]	Hours	Total Hourly Rate [c]	Daily/Holiday Overtime Hourly Rate (1 ½ X) [d]	Sunday Overtime Hourly Rate (2 X)
Heavy Duty Repairman and/or Welder	$36.30	$6.24	$9.65	$0.70[e]	8.0	$52.89	$64.100	$82.250
Equipment Operator II	$29.00	$6.10	$9.65	$0.56[f]	8.0	$45.31	$53.150	$67.650
Equipment Operator III	$30.00	$6.12	$9.65	$0.58[g]	8.0	$46.35	$54.650	$69.650
PM Tech	$25.65	$6.03	$9.65	$0.49[h]	8.0	$41.82	$48.125	$60.950
Laborer/Spotter	$19.00	$5.91	$4.07	$0.37[i]	8.0	$29.35	$32.570	$42.070

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] Includes amounts for Sick Leave and Health Insurance that apply to the first 173.33 hours worked per month.
[b] This amount applies to the first 173.33 hours worked per month.
[c] Computation is based on the first year of employment. This rate should be increased by any applicable vacation increase as stated in the other footnotes.
[d] Rate applies to all hours worked in excess of forty (40) hours in a workweek or in excess of eight (8) hours in any one day. Rate also applies to sixth consecutive day of work. For any daily hours worked in excess of twelve (12) hours, the Sunday overtime rate would apply.
[e] $1.40 after 2 years of service; $2.09 after 5 years of service.
[f] $1.12 after 2 years of service; $1.67 after 5 years of service.
[g] $1.15 after 2 years of service; $1.73 after 5 years of service.
[h] $0.99 after 2 years of service; $1.48 after 5 years of service.
[i] $0.73 after 2 years of service; $1.10 after 5 years of service.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Gunite Worker (Laborer)

Determination:
SC-102-345-1-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate [a]	Health and Welfare	Pension	Vacation and Holiday [b]	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (1 ½ X) [d e]	Saturday Overtime Hourly Rate (2 X) [e]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Ground Wire Man, Nozzleman, Rodman	$48.50	$8.75	$8.40	$6.35	$0.09	8.0	$72.09	$96.34	$120.59	$96.34	$120.59	$120.59
Gunman	$47.55	$8.75	$8.40	$6.35	$0.09	8.0	$71.14	$94.915	$118.69	$94.915	$118.69	$118.69
Reboundman	$44.01	$8.75	$8.40	$6.35	$0.09	8.0	$67.60	$89.605	$111.61	$89.605	$111.61	$111.61
Entry-Level Gunite Worker Step 1 [f] (0-1000 hours)	$31.75	$5.68	$7.51	$6.35	$0.06	8.0	$51.35	$67.225	$83.10	$67.225	$83.10	$83.10
Entry-Level Gunite Worker Step 2 [f] (1001-2000 hours)	$33.75	$5.68	$7.51	$6.35	$0.06	8.0	$53.35	$70.225	$87.10	$70.225	$87.10	$87.10

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive $0.40/hour above this rate.
[b] Includes an amount per hour worked for Supplemental Dues.
[c] Rate applies to the first 3 overtime hours.
[d] Rate applies to the first 11 overtime hours.
[e] In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.
[f] Ratio is one Entry-Level Gunite Worker for the 1st 4 Journeymen on the job (although the Entry-Level Gunite Worker may be the 2nd worker on the job) and 1 Entry-Level Gunite Worker for every 4 Journeymen thereafter (the Entry-Level Gunite Worker may not be on the job until after all 4 Journeymen are on the job).

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Housemover (Laborer)

Determination:
SC-102-507-1-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Other [b]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) [c]	Saturday Overtime Hourly Rate (1 ½ X) [c] [d]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Housemover	$39.28	$8.75	$10.82	$5.02	$0.70	$0.57	8.0	$65.14	$84.780	$84.780	$104.42

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

[a] Includes Supplemental Dues contribution.
[b] Include an amount for Contract Administration Fund ($0.07), Contract Compliance Trust Fund ($0.30), Industry Fund ($0.08), and Laborers Trusts' Administrative Trust Fund ($0.06).
[c] Any hours over 12 hours in a single workday are double time.
[d] If the employee is unable to complete the forty (40) hours during the normal workweek, Monday through Friday, due to inclement weather or a situation beyond the employers control, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate in the same workweek.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos and Lead Abatement (Laborer)

Determination:
SC-102-882-1-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[a]	Training	Other[b]	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate[c] (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Asbestos and Lead Abatement Worker	$39.23	$8.75	$10.82	$5.02	$0.75	$0.51	8	$65.08	$84.695	$84.695	$104.31

Note:
Asbestos Abatement must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

NOT FOR BID

Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] Includes an amount for supplemental dues.
[b] Includes amounts for Center for Contract Compliance, Contract Administration Fund, Industry Fund, and Laborers' Trust Administrative Trust Fund.
[c] Saturdays in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Horizontal Directional Drilling (Laborer)[#]

Determination:
SC-102-1184-1-2022-1

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday [a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) [b]	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1 (Drilling Crew Laborer)	$40.69	$8.75	$7.17	$3.55	$0.40	$1.04	8.0	$61.60	$81.945	$81.945	$102.290
Group 2 (Vehicle Operator/ Hauler)	$40.86	$8.75	$7.17	$3.55	$0.40	$1.04	8.0	$61.77	$82.200	$82.200	$102.630
Group 3 (Horizontal Directional Drill Operator)	$42.71	$8.75	$7.17	$3.55	$0.40	$1.04	8.0	$63.62	$84.975	$84.975	$106.330
Group 4 (Electronic Tracking Locator, Subsurface Imaging Laborer)	$44.71	$8.75	$7.17	$3.55	$0.40	$1.04	8.0	$65.62	$87.975	$87.975	$110.330

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

NOT FOR BID

Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).
[a] Includes an amount for Supplemental Dues.
[b] In the event, due to inclement weather, major equipment breakdown, or similar Act of God, it is not reasonably possible to complete forty (40) hours of work Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: LANDSCAPE/IRRIGATION LABORER/TENDER#

Determination:
SC-102-X-14-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
July 31, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1 ½ X)	Saturday Overtime Hourly Rate[b] (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Landscape/Irrigation Laborer	$37.42	$8.75	$10.82	$5.02	$0.70	$0.50	8.0	$63.21	$81.92	$81.92	$100.63
Landscape Hydro Seeder	$38.52	$8.75	$10.82	$5.02	$0.70	$0.50	8.0	$64.31	$83.57	$83.57	$102.83

Determination:
SC-102-X-14-2023-1A

Issue Date:
February 22, 2023

Expiration date of determination:
July 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

NOT FOR BID

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday[a]	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1 ½ X)	Saturday Overtime Hourly Rate[b] (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Landscape/Irrigation Tender[c]	$20.15	$3.40	$2.19	$1.18	$0.00	$0.00	8.0	$26.92	$36.995	$36.995	$47.07

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the Prevailing Wage Apprentice Determinations Website (http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp).

[a] Includes an amount per hour worked for Supplemental Dues.

[b] Rate applies to first 4 daily overtime hours and the first 12 hours on Saturday. All other time is paid at the Sunday and Holiday double-time rate.

[c] The first employee on the jobsite shall be a Landscape/Irrigation Laborer; the second employee on the jobsite must be an Apprentice or a Landscape/Irrigation Laborer; and the third and fourth employees may be Tenders. The fifth employee on the jobsite shall be a Landscape/Irrigation Laborer; the sixth employee must be an Apprentice or a Landscape/Irrigation Laborer; and the seventh and eight employees may be Tenders. Thereafter, Tenders may be employed with Landscape/Irrigation Laborers in a 50/50 ratio on each jobsite. However, plant establishment may be performed exclusively by Landscape/Irrigation Tenders without the supervision of a Journeyman.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: TREE MAINTENANCE (LABORER) [1]

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION) [2]

Determination:
SC-102-X-20-2022-2

Issue Date:
August 22, 2022

Expiration date of determination:
June 30, 2023** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification[a] (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate[b] (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2 X)
Senior Tree Trimmer	$23.89	$3.30	$2.26	$2.47	$0.00	$0.30	8.0	$32.22	$44.165	$56.11
Tree Trimmer	$21.89	$3.30	$2.26	$2.27	$0.00	$0.30	8.0	$30.02	$40.965	$51.91
Groundperson	$20.25	$3.30	$2.26	$2.12	$0.00	$0.30	8.0	$28.23	$38.355	$48.48

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[1] This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
[2] This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
[a] There shall be at least one Senior Tree Trimmer on crews of three or more.
[b] Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Light Fixture Maintenance

Determination:
SC-830-61-1-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Riverside County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

Wages and Employer Payments:

Classification (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Saturday/Sunday Overtime Hourly Rate (1½ X)	Holiday Overtime Hourly Rate (2 X)
Lighting Maintenance Service Person	$15.50	$0.29	$0.00	$0.34	$0.00	8.0	$16.13	$23.88	$23.88	$31.63

Determination:
SC-830-61-2-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

NOT FOR BID

Localities:
All localities within **San Bernardino** County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Lighting Maintenance Service Person	$15.50	$2.43	$0.39	$0.00	$0.50	8.0	$18.82	$26.57	$26.57

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

Craft: Landscape Maintenance Laborer
(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction) [a]

Determination:
SC-LML-2023-1

Issue Date:
February 22, 2023

Expiration date of determination:
March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Wages and Employer Payments:

Locality	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)
Imperial	$15.50	$0.00	$0.00	$0.115[b]	$0.17	$0.00	8.0	$15.785[c]	$23.535[c]
Inyo, Mono and San Bernardino	$15.50	$0.00	$0.00	$0.30	$0.17	$0.00	8.0	$15.97	$23.72
Kern	$15.50	$0.00	$0.00	$0.16[d]	$0.17	$0.00	8.0	$15.83[c]	$23.58[c]
	$15.50	$0.00	$0.00	$0.27[e]	$0.46	$0.00	8.0	$16.23[c]	$23.98[c]
Los Angeles	$15.50	$0.89	$0.00	$0.115[f]	$0.14	$0.00	8.0	$16.645[c]	$24.395[c]
Orange	$15.50	$0.00	$0.00	$0.11[g]	$0.11	$0.00	8.0	$15.72[c]	$23.47[c]
Riverside	$15.50	$0.00	$0.00	$0.20[h]	$0.16	$0.00	8.0	$15.86[c]	$23.61[c]
San Diego	$15.50	$0.00	$0.00	$0.22	$0.115	$0.00	8.0	$15.835	$23.585
	$15.50	$0.00	$0.00	$0.24	$0.12	$0.00	8.0	$15.86	$23.61
San Luis Obispo	$15.50	$0.00	$0.00	$0.15[i]	$0.15	$0.00	8.0	$15.80	$23.55
	$15.50	$0.00	$0.00	$0.16[j]	$0.16	$0.00	8.0	$15.82	$23.57
Santa Barbara	$15.50	$0.00	$0.00	$0.12[k]	$0.12	$0.00	8.0	$15.74[c]	$23.49[c]
	$15.50	$0.00	$0.00	$0.13[l]	$0.13	$0.00	8.0	$15.76[c]	$23.51[c]
Ventura	$15.50	$0.00	$0.00	$0.115	$0.16	$0.00	8.0	$15.775	$23.525
	$15.50	$2.97	$0.00	$0.19[m]	$0.26	$0.00	8.0	$18.92[c]	$26.67[c]

NOTE:
If there are two rates, the first rate is for routine work, the second rate is for complex work.

NOT FOR BID

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:
In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the Director's General Prevailing Wage Determinations Website (http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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[a] This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

ROUTINE – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

COMPLEX – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

[b] $0.22 after 3 years of service.
[c] Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.
[d] $0.31 after 2 years of service.
[e] $0.54 after 2 years of service: $0.81 after 3 years of service.
[f] $0.24 after 3 years of service: $0.37 after 7 years of service.
[g] $0.22 after 4 years of service.
[h] $0.40 after 3 years of service.
[i] $0.29 after 2 years of service.
[j] $0.31 after 2 years of service.
[k] $0.23 after 2 years of service.
[l] $0.27 after 2 years of service.
[m] $0.38 after 3 years of service.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY

DETERMINATION: ALA-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.610	A	$11.100		$11.120		$3.000	B	$0.800		$2.170	C	8.0	D	$78.800	$104.120	E	$104.110	E	$129.410	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.690	H	$9.600		$13.430		$0.000	F	$0.450		$0.300		8.0		$63.470	$83.320	I	$83.320	I	$103.160	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$51.180		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$77.140	$103.620	N	$103.620	N	$130.110	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$58.860		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$85.080	$115.530	N	$115.530	N	$145.990	
#ELECTRICIAN:	INSIDE WIREMAN,		08/22/2022	05/31/2023*	$66.750		$18.010		$21.120	O	$0.000	F	$2.180		$1.350	P	8.0		$111.410	$146.140	Q	$180.870		$180.870	
#ELECTRICIAN:	CABLE SPLICER-WELDER		08/22/2022	05/31/2023*	$76.760		$18.010		$21.120	O	$0.000	F	$2.180		$1.460	P	8.0		$121.830	$161.760	Q	$201.700		$201.700	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$88.590	$116.240	U	$116.240	U	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	R	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$84.500	$110.100	U	$110.100	U	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$81.620	$105.780	U	$105.780	U	$129.940	
#GLAZIER		V	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	W	$0.000		$1.100		$0.480	X	8.0		$88.650	$116.510	Y	$144.370		$144.370	
#MARBLE FINISHER		Z	08/22/2022	07/31/2023**	$39.200	AA	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AB	$97.040		$97.040	
#MARBLE MASON		Z	08/22/2022	07/31/2023**	$56.980	AA	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AB	$142.890		$142.890	
#PAINTER		AC	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AD	$98.720	AD	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AD	$101.720	AD	$126.400	
#PAINTER	BRIDGE PAINTER	AF	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AD	$104.720	AD	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AG	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AH	$116.590	AH	$145.140	AI
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AJ	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AK	$103.760	AL	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$40.480		$9.600		$15.220		$4.910		$0.500		$0.450		8.0		$71.160	$91.400	K	$91.400	K	$111.640	
#PLUMBER:	PLUMBER, PIPEFITTER, STEAMFITTER		08/22/2022	06/30/2023**	$72.000	A	$20.410	AM	$22.890	AN	$0.000		$2.400		$0.350		8.0		$118.050	$157.930	E	$157.930	E	$197.800	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AO	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AO	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AO	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AO	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AO	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AO	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AO	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	AT	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	AT	$121.590	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	AT	$118.090	
#SHEET METAL																									

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WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AU	$32.290	AV	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	AW	$157.110	AW	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AU	$30.590	AV	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	AW	$141.210	AW	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	AX	$16.660	AV	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	AY	$105.410	AY	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	AX	$10.950	AV	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	AY	$92.770	AY	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	AX	$5.310	AV	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	AW	$78.880	AW	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AU	$11.310	AV	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	AW	$94.800	AW	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AO	$21.960	AZ	$0.000	F	$0.320	BA	$0.000		8.0		$85.200	$110.160	AW	$110.160	AW	$135.120	
#TERRAZZO FINISHER		BB	08/22/2022	06/30/2023**	$41.930	BC	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AW	$79.900	AW	$98.450	
#TERRAZZO WORKER		BB	08/22/2022	06/30/2023**	$56.840	BC	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AW	$110.040	AW	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BD	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BE	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BD	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BE	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BD	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BE	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BF	$0.000		$0.000		8.0		$20.110	$27.860	BG	$27.860	BG	$27.860	BG
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BF	$0.000		$0.000		8.0		$20.110	$27.860	BG	$27.860	BG	$27.860	BG
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BH	$0.000		$0.000		8.0		$20.000	$27.750	BG	$27.750	BG	$27.750	BG

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.

Q THIS APPLIES TO DAILY OVERTIME RATE FOR THE FIRST SHIFT IN A MULTISHIFT OPERATION AND THE FIRST 2 HOURS OF DAILY OVERTIME FOR NON-SHIFT WORK. ALL OTHER NON-SHIFT WORK IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY RATE.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

V CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

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W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM INCLUDES AN AMOUNT OF $0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN INCLUDES AN AMOUNT OF $7.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AU INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BA INCLUDES $0.05 FOR SCHOLAR FUND.

BB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALPINE COUNTY

DETERMINATION: ALP-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	P	02/22/2023	03/30/2023*	$15.750	&	$1.150		$1.250		$1.520		$0.000		$0.000		8.0		$19.670	$27.550		$27.550		$35.420	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	P	02/22/2023	03/30/2023*	$15.500	&	$1.150		$1.250		$1.490		$0.000		$0.000		8.0		$19.390	$27.140		$27.140		$34.890	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	P	02/22/2023	03/30/2023*	$15.500	&	$1.150		$1.250		$1.460		$0.000		$0.000		8.0		$19.360	$27.110		$27.110		$34.860	
#GLAZIER		Q	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	R	$0.000		$1.140		$0.480	S	8.0		$77.300	$98.850	T	$120.400		$120.400	
#MARBLE FINISHER		U	08/22/2022	07/31/2023**	$39.200	V	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	W	$97.040		$97.040	
#MARBLE MASON		U	08/22/2022	07/31/2023**	$56.980	V	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	W	$142.890		$142.890	
#PAINTER		X	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Y	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	Z	$79.730	Z	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AA	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Y	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	Z	$82.730	Z	$102.820	
#PAINTER	BRIDGE PAINTER	AB	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Y	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	Z	$85.730	Z	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AC	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AD	$108.950	AD	$135.440	AE
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AF	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AG	$81.090	$100.760	AH	$100.760	AI	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AJ	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	AK	02/22/2023	06/30/2023**	$50.750		$13.130		$20.710		$0.000	F	$1.300		$2.420		8.0		$88.310	$113.690	E	$113.690	E	$139.060	
PLUMBER:	PIPE TRADESMAN	AK	02/22/2023	06/30/2023*	$20.300		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.650	$42.800	E	$42.800	E	$52.950	
#PLUMBER:	PLUMBER, PIPEFITTER	AL	02/22/2021	07/31/2021*	$44.790		$6.820		$9.340	AM	$0.000	F	$0.850		$0.150	AN	8.0	D	$61.950	$84.350		$84.350		$106.740	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	AL	02/22/2021	07/31/2021*	$17.750		$6.620		$0.000	AM	$0.000	F	$0.750		$0.000		8.0	D	$25.120	$33.990		$33.990		$42.870	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	AL	02/22/2021	07/31/2021*	$35.930		$6.820		$8.740	AM	$0.000	F	$0.850		$0.150	AN	8.0	D	$52.490	$70.460		$70.460		$88.420	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	AL	02/22/2021	07/31/2021*	$17.750		$6.620		$0.000	AM	$0.000	F	$0.750		$0.000		8.0	D	$25.120	$33.990		$33.990		$42.870	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AS	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AT	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AT	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AU	$0.000	F	$0.320	AV	$0.000		8.0		$85.200	$110.160	AW	$110.160	AW	$135.120	
#SHEET METAL			08/22/2022	06/30/2023**	$45.470	A	$16.580		$22.960	AX	$0.000	F	$1.510	AV	$0.800	AY	8.0		$87.320	$112.060	AW	$112.060	AW	$136.790	

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WORKER																									
#TERRAZZO FINISHER		AZ	08/22/2022	06/30/2023**	$41.930	BA	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AW	$79.900	AW	$98.450	
#TERRAZZO WORKER		AZ	08/22/2022	06/30/2023**	$56.840	BA	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AW	$110.040	AW	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$29.900	BB	$10.960		$5.740		$1.000		$0.460		$0.990		8.0	D	$49.050	$64.000		$64.000	BC	$78.950	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$34.460	BB	$10.960		$6.340		$1.300		$0.460		$1.110		8.0	D	$54.630	$71.860		$71.860	BC	$89.090	
#TILE SETTER			02/22/2023	03/31/2023**	$48.160	BB	$10.960		$8.050		$2.500		$0.650		$1.640		8.0	D	$71.960	$96.040		$96.040	BC	$120.120	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BD	$26.880	BD	$26.880	BD
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BD	$26.880	BD	$26.880	BD
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BD	$26.830	BD	$26.830	BD

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Z RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AC INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AD RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AE DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AF INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AG 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

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AJ AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AK PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AL PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN AMOUNT IS FOR CONTRACT ADMINISTRATION

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AV INCLUDES $0.05 FOR SCHOLAR FUND.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: AMADOR COUNTY

DETERMINATION: AMA-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	P	02/22/2023	03/30/2023*	$15.750	&	$1.150		$1.250		$1.520		$0.000		$0.000		8.0		$19.670	$27.550		$27.550		$35.420	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	P	02/22/2023	03/30/2023*	$15.500	&	$1.150		$1.250		$1.490		$0.000		$0.000		8.0		$19.390	$27.140		$27.140		$34.890	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	P	02/22/2023	03/30/2023*	$15.500	&	$1.150		$1.250		$1.460		$0.000		$0.000		8.0		$19.360	$27.110		$27.110		$34.860	
#GLAZIER		Q	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	R	$0.000		$1.140		$0.480	S	8.0		$77.300	$98.850	T	$120.400		$120.400	
#MARBLE FINISHER		U	08/22/2022	07/31/2023**	$39.200	V	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	W	$97.040		$97.040	
#MARBLE MASON		U	08/22/2022	07/31/2023**	$56.980	V	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	W	$142.890		$142.890	
#PAINTER		X	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Y	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	Z	$79.730	Z	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AA	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Y	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	Z	$82.730	Z	$102.820	
#PAINTER	BRIDGE PAINTER	AB	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Y	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	Z	$85.730	Z	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AC	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AD	$108.950	AD	$135.440	AE
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AF	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AG	$81.090	$100.760	AH	$100.760	AI	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AJ	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	AK	02/22/2023	06/30/2023**	$50.750		$13.130		$20.710		$0.000	F	$1.300		$2.420		8.0		$88.310	$113.690	E	$113.690	E	$139.060	
PLUMBER:	PIPE TRADESMAN	AK	02/22/2023	06/30/2023*	$20.300		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.650	$42.800	E	$42.800	E	$52.950	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AM	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AO	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AL	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	PLUMBER, STEAMFITTER	AQ	08/22/2022	06/30/2023**	$58.370	A	$12.150		$14.400	AL	$0.000	F	$1.100		$0.700		8.0		$86.720	$115.910	E	$115.910	AR	$145.090	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS $150,000 OR UNDER)	AQ	08/22/2022	06/30/2023*	$47.080	A	$10.020		$10.800		$0.000	F	$1.100		$0.700		8.0		$69.700	$93.240	E	$93.240	AS	$116.780	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AT	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AU	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AU	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AL	$21.960	AV	$0.000	F	$0.320	AW	$0.000		8.0		$85.200	$110.160	AX	$110.160	AX	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AY	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	METAL DECK &		02/22/2002	03/31/2002*	$30.160	AZ	$0.000		$0.000		$0.000		$10.500	BA	$0.000		8.0		$40.660	$55.740		$55.740		$55.740	

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(HVAC)	SIDING																							
#TERRAZZO FINISHER		BB	08/22/2022	06/30/2023**	$41.930	BC	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AX	$79.900	AX	$98.450	
#TERRAZZO WORKER		BB	08/22/2022	06/30/2023**	$56.840	BC	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AX	$110.040	AX	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$29.900	BD	$10.960		$5.740		$1.000		$0.460		$0.990		8.0	D	$49.050	$64.000		$64.000	BE	$78.950	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$34.460	BD	$10.960		$6.340		$1.300		$0.460		$1.110		8.0	D	$54.630	$71.860		$71.860	BE	$89.090	
#TILE SETTER			02/22/2023	03/31/2023**	$48.160	BD	$10.960		$8.050		$2.500		$0.650		$1.640		8.0	D	$71.960	$96.040		$96.040	BE	$120.120	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BF	$26.880	BF	$26.880	BF
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BF	$26.880	BF	$26.880	BF
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BF	$26.830	BF	$26.830	BF

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Z RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AC INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AD RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AE DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AF INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AG 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

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STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AK RATE APPLIES TO THE PORTION OF THE COUNTY SOUTH OF SUTTER CREEK.

AL PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AO THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AP THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AQ RATE APPLIES TO THE PORTION OF THE COUNTY NORTH OF SUTTER CREEK.

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES $0.05 FOR SCHOLAR FUND.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

BA THIS REPRESENTS THE LUMP SUM FRINGE BENEFIT AMOUNT PUBLISHED IN THE DAVIS-BACON WAGE DETERMINATION FOR THIS CLASSIFICATION IN THIS COUNTY.

BB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: BUTTE COUNTY

DETERMINATION: BUT-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	P	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$88.590	$116.240	S	$116.240	S	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	P	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$84.500	$110.100	S	$110.100	S	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	P	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$81.620	$105.780	S	$105.780	S	$129.940	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AR	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AS	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AS	$111.110	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AT	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	AT	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#SHEET METAL WORKER (HVAC)	METAL DECK & SIDING		02/22/2019	03/31/2019*	$39.930	AU	$14.380		$18.000		$0.000		$0.320		$0.000		8.0		$72.630	$92.600		$92.600		$92.600	
#TERRAZZO FINISHER		AV	08/22/2022	06/30/2023**	$41.930	AW	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AX	$79.900	AX	$98.450	
#TERRAZZO WORKER		AV	08/22/2022	06/30/2023**	$56.840	AW	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AX	$110.040	AX	$135.280	

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#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	AY	$55.200	AY	$55.200	AY
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	AY	$95.350	AY	$95.350	AY
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	AZ	$0.000		$0.000		8.0		$32.780	$42.870	BA	$42.870	BA	$42.870	BA
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BB	$0.000		$0.000		8.0		$30.390	$39.320	BA	$39.320	BA	$39.320	BA
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BC	$0.000		$0.000		8.0		$27.950	$35.700	BA	$35.700	BA	$35.700	BA

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

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AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BA COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BB RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BC RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CALAVERAS COUNTY

DETERMINATION: CAL-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	05/31/2023**	$44.450		$15.680		$10.200	M	$0.000		$2.110		$0.500	P	8.0		$74.950	$98.190	Q	$98.190	Q	$121.420	
#ELECTRICIAN:	CABLE SPLICER-WELDER		02/22/2023	05/31/2023**	$53.340		$15.680		$10.200	M	$0.000		$2.110		$0.500	P	8.0		$84.240	$112.120	Q	$112.120	Q	$140.000	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2023	03/30/2023*	$15.750	&	$1.150		$1.250		$1.520		$0.000		$0.000		8.0		$19.670	$27.550		$27.550		$35.420	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2023	03/30/2023*	$15.500	&	$1.150		$1.250		$1.490		$0.000		$0.000		8.0		$19.390	$27.140		$27.140		$34.890	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2023	03/30/2023*	$15.500	&	$1.150		$1.250		$1.460		$0.000		$0.000		8.0		$19.360	$27.110		$27.110		$34.860	
#GLAZIER		S	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	T	$0.000		$1.140		$0.480	U	8.0		$77.300	$98.850	V	$120.400		$120.400	
#MARBLE FINISHER		W	08/22/2022	07/31/2023**	$39.200	X	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Y	$97.040		$97.040	
#MARBLE MASON		W	08/22/2022	07/31/2023**	$56.980	X	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Y	$142.890		$142.890	
#PAINTER		Z	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	AA	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	AA	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	AA	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$50.750		$13.130		$20.710		$0.000	F	$1.300		$2.420		8.0		$88.310	$113.690	E	$113.690	E	$139.060	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$20.300		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.650	$42.800	E	$42.800	E	$52.950	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AR	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AS	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AS	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AT	$0.000	F	$0.320	AU	$0.000		8.0		$85.200	$110.160	Q	$110.160	Q	$135.120	
#SHEET METAL WORKER			08/22/2023	06/30/2023**	$45.470	A	$16.580		$22.960	AV	$0.000	F	$1.510	AU	$0.800	AW	8.0		$87.320	$112.060	Q	$112.060	Q	$136.790	
#TERRAZZO FINISHER		AX	08/22/2022	06/30/2023**	$41.930	AY	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	Q	$79.900	Q	$98.450	
#TERRAZZO WORKER		AX	08/22/2022	06/30/2023**	$56.840	AY	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	Q	$110.040	Q	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$29.900	AZ	$10.960		$5.740		$1.000		$0.460		$0.990		8.0	D	$49.050	$64.000		$64.000	BA	$78.950	

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#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$34.460	AZ	$10.960		$6.340		$1.300		$0.460		$1.110		8.0	D	$54.630	$71.860		$71.860	BA	$89.090	
#TILE SETTER			02/22/2023	03/31/2023**	$48.160	AZ	$10.960		$8.050		$2.500		$0.650		$1.640		8.0	D	$71.960	$96.040		$96.040	BA	$120.120	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BB	$0.000		$0.000		8.0		$20.110	$27.860	BC	$27.860	BC	$27.860	BC
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BB	$0.000		$0.000		8.0		$20.110	$27.860	BC	$27.860	BC	$27.860	BC
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BD	$0.000		$0.000		8.0		$20.000	$27.750	BC	$27.750	BC	$27.750	BC

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

S CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL

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PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES $0.05 FOR SCHOLAR FUND.

AV INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: COLUSA COUNTY

DETERMINATION: COL-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	P	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$88.590	$116.240	S	$116.240	S	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	P	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$84.500	$110.100	S	$110.100	S	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	P	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$81.620	$105.780	S	$105.780	S	$129.940	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AR	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AS	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AS	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AT	$0.000	F	$0.320	AU	$0.000		8.0		$85.200	$110.160	AV	$110.160	AV	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AW	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#TERRAZZO FINISHER		AX	08/22/2022	06/30/2023**	$41.930	AY	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AV	$79.900	AV	$98.450	
#TERRAZZO WORKER		AX	08/22/2022	06/30/2023**	$56.840	AY	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AV	$110.040	AV	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	AZ	$55.200	AZ	$55.200	AZ
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	AZ	$95.350	AZ	$95.350	AZ
WATER WELL			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BA	$26.880	BA	$26.880	BA

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DRILLER:																								
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BA	$26.880	BA	$26.880	BA
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BA	$26.830	BA	$26.830	BA

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

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AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES $0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BA RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY

DETERMINATION: CON-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.610	A	$11.100		$11.120		$3.000	B	$0.800		$2.170	C	8.0	D	$78.800	$104.120	E	$104.110	E	$129.410	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.690	H	$9.600		$13.430		$0.000	F	$0.450		$0.300		8.0		$63.470	$83.320	I	$83.320	I	$103.160	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$46.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$72.430	$96.560	N	$96.560	N	$120.700	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$53.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$79.680	$107.440	N	$107.440	N	$135.200	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	05/31/2023*	$61.260	A	$15.600		$13.500	L	$0.000		$0.650		$0.860	O	8.0		$93.710	$125.260	P	$125.260	P	$156.810	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	05/31/2023*	$68.920	A	$15.600		$13.500	L	$0.000		$0.650		$0.860	O	8.0		$101.600	$137.090	P	$137.090	P	$172.590	
#FIELD SURVEYOR:	CHIEF OF PARTY	Q	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$88.590	$116.240	T	$116.240	T	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	Q	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$84.500	$110.100	T	$110.100	T	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	Q	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$81.620	$105.780	T	$105.780	T	$129.940	
#GLAZIER		U	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	V	$0.000		$1.100		$0.480	W	8.0		$88.650	$116.510	X	$144.370		$144.370	
#MARBLE FINISHER		Y	08/22/2022	07/31/2023**	$39.200	Z	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AA	$97.040		$97.040	
#MARBLE MASON		Y	08/22/2022	07/31/2023**	$56.980	Z	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AA	$142.890		$142.890	
#PAINTER		AB	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	R	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AC	$98.720	AC	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AD	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	R	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AC	$101.720	AC	$126.400	
#PAINTER	BRIDGE PAINTER	AE	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	R	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AC	$104.720	AC	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AF	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AG	$116.590	AG	$145.140	AH
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AI	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AJ	$103.760	AK	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$40.480		$9.600		$15.220		$4.910		$0.500		$0.450		8.0		$71.160	$91.400	K	$91.400	K	$111.640	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023*	$62.120	A	$21.510		$21.130	AL	$0.000		$2.100		$1.700		8.0		$108.560	$139.620	E	$139.620	E	$170.680	
#PLUMBER:	SERVICE TECHNICIAN		08/22/2022	06/30/2023*	$61.230	A	$21.510		$21.130	AL	$0.000		$2.100		$1.700		8.0		$107.670	$138.290		$138.290	AM	$138.290	
#PLUMBER:	STEAMFITTER		08/22/2022	06/30/2023**	$72.000	A	$20.410	AN	$22.890	AO	$0.000		$2.400		$0.350		8.0		$118.050	$157.930	E	$157.930	E	$197.800	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AL	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AL	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	AT	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	AT	$121.590	

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#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	AT	$118.090	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AU	$32.290	AV	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	P	$157.110	P	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AU	$30.590	AV	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	P	$141.210	P	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	AW	$16.660	AV	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	AX	$105.410	AX	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	AW	$10.950	AV	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	AX	$92.770	AX	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	AW	$5.310	AV	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	P	$78.880	P	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AU	$11.310	AV	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	P	$94.800	P	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AL	$21.960	AY	$0.000	F	$0.320	AZ	$0.000		8.0		$85.200	$110.160	P	$110.160	P	$135.120	
#TERRAZZO FINISHER		BA	08/22/2022	06/30/2023**	$41.930	BB	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	P	$79.900	P	$98.450	
#TERRAZZO WORKER		BA	08/22/2022	06/30/2023**	$56.840	BB	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	P	$110.040	P	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BC	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BD	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BC	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BD	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BC	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BD	$129.720	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BE	$0.000		$0.000		8.0		$32.780	$42.870	BF	$42.870	BF	$42.870	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BG	$0.000		$0.000		8.0		$30.390	$39.320	BF	$39.320	BF	$39.320	BF
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BH	$0.000		$0.000		8.0		$27.950	$35.700	BF	$35.700	BF	$35.700	BF

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O AMOUNT IS FOR INDUSTRY FUND AND NATIONAL LMCC.

P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

T RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

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U CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AI INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

AN INCLUDES AN AMOUNT OF $0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO INCLUDES AN AMOUNT OF $7.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AU INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AZ INCLUDES $0.05 FOR SCHOLAR FUND.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BF COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BG RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BH RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: DEL NORTE COUNTY

DETERMINATION: DEL-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.140	H	$9.600		$12.560		$0.000	F	$0.450		$0.300		8.0		$62.050	$81.620	I	$81.620	I	$101.190	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		08/22/2022	06/30/2023*	$33.920	A	$7.110	J	$4.800		$2.950	K	$0.400		$0.160		8.0		$49.340	$67.780	L	$67.780	L	$86.210	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$55.600	A	$14.000		$11.000	P	$0.000		$1.390		$0.310	Q	8.0		$84.250	$113.020	R	$113.020	R	$141.800	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$61.160	A	$14.000		$11.000	P	$0.000		$1.390		$0.310	Q	8.0		$90.000	$121.650	R	$121.650	R	$153.300	
#ELECTRICIAN:	TUNNEL WIREMAN		08/22/2022	05/31/2023**	$56.100	A	$14.000		$11.000	P	$0.000		$1.390		$0.310	Q	8.0		$84.760	$113.540	S	$113.540	T	$142.830	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER		08/22/2022	05/31/2023**	$61.660	A	$14.000		$11.000	P	$0.000		$1.390		$0.310	Q	8.0		$90.520	$122.170	S	$122.170	T	$154.340	V
#FIELD SURVEYOR:	CHIEF OF PARTY	W	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	X	$4.960	Y	$1.260		$0.190		8.0		$88.590	$116.240	Z	$116.240	Z	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	W	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	X	$4.960	Y	$1.260		$0.190		8.0		$84.500	$110.100	Z	$110.100	Z	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	W	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	X	$4.960	Y	$1.260		$0.190		8.0		$81.620	$105.780	Z	$105.780	Z	$129.940	
GLAZIER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.500		$0.000		$0.000		8.0		$16.000	$23.750		$23.750		$23.750	
#MARBLE FINISHER		AA	08/22/2022	07/31/2023**	$39.200	AB	$11.100		$6.180		$0.000	AC	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AA	08/22/2022	07/31/2023**	$56.980	AB	$11.100		$15.780		$0.000	AC	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	X	$0.000	AC	$0.950		$0.410		8.0	D	$60.640	$79.730	AF	$79.730	AF	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	X	$0.000	AC	$0.950		$0.410		8.0	D	$62.640	$82.730	AF	$82.730	AF	$102.820	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	X	$0.000	AC	$0.950		$0.410		8.0	D	$64.640	$85.730	AF	$85.730	AF	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	AC	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AM	$81.090	$100.760	AN	$100.760	AO	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AP	8.0		$67.380	$86.390	AQ	$86.390	AQ	$105.400	
#PLUMBER:	PLUMBER, PIPEFITTER		08/22/2022	03/31/2023*	$50.680	A	$16.660		$16.220	AR	$0.000	F	$1.850		$0.280		8.0		$85.690	$111.030	AS	$111.030	AS	$136.370	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AT	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AU	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AV	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AW	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AR	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AW	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AX	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$1.840		$1.200		$0.500		$0.300		$0.000		8.0		$19.340	$27.090		$27.090		$27.090	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AY	$32.290	AZ	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	R	$157.110	R	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AY	$30.590	AZ	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	R	$141.210	R	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	BA	$16.660	AZ	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	BB	$105.410	BB	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	BA	$10.950	AZ	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	BB	$92.770	BB	$115.030	

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#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	BA	$5.310	AZ	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	R	$78.880	R	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AY	$11.310	AZ	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	R	$94.800	R	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AR	$21.960	BC	$0.000	F	$0.320	BD	$0.000		8.0		$85.200	$110.160	R	$110.160	R	$135.120	
#TERRAZZO FINISHER		BE	08/22/2022	06/30/2023**	$41.930	BF	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	R	$79.900	R	$98.450	
#TERRAZZO WORKER		BE	08/22/2022	06/30/2023**	$56.840	BF	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	R	$110.040	R	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BG	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BH	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BG	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BH	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BG	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BH	$129.720	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BI	$0.000		$0.000		8.0		$32.780	$42.870	BJ	$42.870	BJ	$42.870	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BK	$0.000		$0.000		8.0		$30.390	$39.320	BJ	$39.320	BJ	$39.320	BJ
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BL	$0.000		$0.000		8.0		$27.950	$35.700	BJ	$35.700	BJ	$35.700	BJ

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J THE HEALTH & WELFARE CONTRIBUTION IS REQUIRED FOR EACH HOUR WORKED UP TO A MAXIMUM OF 40 HOURS IN ANY ONE WEEK. THIS COULD AFFECT EITHER THE TOTAL HOURLY RATE OR THE OVERTIME HOURLY RATES.

K AMOUNT IS FACTORED AT THE APPLICABLE OVERTIME HOURLY RATES

L RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY AND ALL HOURS WORKED ON SATURDAY.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

Q IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

T RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

U DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: INSIDE WIREMAN AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

V DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: CABLE SPLICER AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC INCLUDED IN BASIC HOURLY RATE.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK

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PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AQ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AU THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AV THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AW THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES $0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BJ COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BK RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BL RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: EL DORADO COUNTY

DETERMINATION: ELD-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	J	02/22/2023	06/30/2023**	$34.170	K	$7.450		$8.770		$0.000	L	$0.300		$0.050		8.0		$50.740	$66.650		$66.650		$82.560	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	M	02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	L	$0.800		$0.160		8.0		$72.310	$95.410	N	$95.410	N	$118.500	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	P	$0.000		$1.100		$1.110	Q	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	P	$0.000		$1.100		$1.110	Q	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	P	$0.000	F	$1.760		$7.970	R	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	P	$0.000	F	$1.760		$7.970	R	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	S	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	T	$4.960	U	$1.260		$0.190		8.0		$88.590	$116.240	V	$116.240	V	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	S	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	T	$4.960	U	$1.260		$0.190		8.0		$84.500	$110.100	V	$110.100	V	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	S	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	T	$4.960	U	$1.260		$0.190		8.0		$81.620	$105.780	V	$105.780	V	$129.940	
#GLAZIER		W	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	X	$0.000		$1.140		$0.480	Y	8.0		$77.300	$98.850	Z	$120.400		$120.400	
#MARBLE FINISHER		AA	08/22/2022	07/31/2023**	$39.200	AB	$11.100		$6.180		$0.000	L	$0.450		$0.910		8.0		$57.840	$77.440	AC	$97.040		$97.040	
#MARBLE MASON		AA	08/22/2022	07/31/2023**	$56.980	AB	$11.100		$15.780		$0.000	L	$0.800		$1.250		8.0		$85.910	$114.400	AC	$142.890		$142.890	
#PAINTER		AD	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	T	$0.000	L	$0.950		$0.410		8.0	D	$60.640	$79.730	AE	$79.730	AE	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AF	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	T	$0.000	L	$0.950		$0.410		8.0	D	$62.640	$82.730	AE	$82.730	AE	$102.820	
#PAINTER	BRIDGE PAINTER	AG	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	T	$0.000	L	$0.950		$0.410		8.0	D	$64.640	$85.730	AE	$85.730	AE	$106.820	
#PAINTER:	TAPER	AH	02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	L	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PAINTER:	BRUSH & ROLLER	J	02/22/2023	06/30/2023**	$34.100	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$48.540	$65.590		$65.590	AM	$82.640	AM
#PAINTER:	SPRAY PAINTER, PAPERHANGER	J	02/22/2023	06/30/2023**	$35.760	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AM	$85.960	AM
#PAINTER:	SANDBLASTER, SPECIAL COATING-BRUSH	J	02/22/2023	06/30/2023**	$35.760	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AM	$85.960	AM
#PAINTER:	STRUCTURAL STEEL & STEEPLEJACK 40', SPECIAL COATING APPLICATION SPRAY	J	02/22/2023	06/30/2023**	$35.760	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AM	$85.960	AM
#PAINTER:	SPECIAL COATING (SPRAY STEEL)	J	02/22/2023	06/30/2023**	$35.760	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AM	$85.960	AM
#PAINTER:	SWING STAGE	J	02/22/2023	06/30/2023**	$36.100	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.540	$68.590		$68.590	AM	$86.640	AM
#PAINTER:	TAPER	J	02/22/2023	06/30/2023**	$40.820	AN	$7.400		$7.340		$0.000	L	$0.300		$0.100		8.0		$55.960	$75.370		$75.370	AM	$94.780	AM
#PAINTER:	STEEPLEJACK TAPER	J	02/22/2023	06/30/2023**	$42.320	AN	$7.400		$7.340		$0.000	L	$0.300		$0.100		8.0		$57.460	$77.620		$77.620	AM	$97.780	AM
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AO	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AP	$81.090	$100.760	AQ	$100.760	AR	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AS	8.0		$67.380	$86.390	N	$86.390	N	$105.400	
#PLUMBER:	PLUMBER, PIPEFITTER	J	02/22/2021	07/31/2021*	$44.790		$6.820		$9.340	AT	$0.000	F	$0.850		$0.150	AU	8.0	D	$61.950	$84.350		$84.350		$106.740	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	J	02/22/2021	07/31/2021*	$17.750		$6.620		$0.000	AT	$0.000	F	$0.750		$0.000		8.0	D	$25.120	$33.990		$33.990		$42.870	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	J	02/22/2021	07/31/2021*	$35.930		$6.820		$8.740	AT	$0.000	F	$0.850		$0.150	AU	8.0	D	$52.490	$70.460		$70.460		$88.420	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	J	02/22/2021	07/31/2021*	$17.750		$6.620		$0.000	AT	$0.000	F	$0.750		$0.000		8.0	D	$25.120	$33.990		$33.990		$42.870	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AV	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AW	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AX	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AY	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AT	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AY	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	

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#PLUMBER:	PLUMBER, STEAMFITTER	M	08/22/2022	06/30/2023**	$58.370	A	$12.150		$14.400	AT	$0.000	F	$1.100		$0.700		8.0		$86.720	$115.910	E	$115.910	AZ	$145.090	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS $150,000 OR UNDER)	M	08/22/2022	06/30/2023*	$47.080	A	$10.020		$10.800		$0.000	F	$1.100		$0.700		8.0		$69.700	$93.240	E	$93.240	BA	$116.780	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	BB	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	N	$84.870	BC	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	N	$89.370	BC	$111.110	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	BD	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER (HVAC)	METAL DECK & SIDING		02/22/2019	03/31/2019*	$39.930	BE	$14.380		$18.000		$0.000		$0.320		$0.000		8.0		$72.630	$92.600		$92.600		$92.600	
#TERRAZZO FINISHER		BF	08/22/2022	06/30/2023**	$41.930	BG	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	BH	$79.900	BH	$98.450	
#TERRAZZO WORKER		BF	08/22/2022	06/30/2023**	$56.840	BG	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	BH	$110.040	BH	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BI	$55.200	BI	$55.200	BI
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BI	$95.350	BI	$95.350	BI
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BJ	$26.880	BJ	$26.880	BJ
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BJ	$26.880	BJ	$26.880	BJ
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BJ	$26.830	BJ	$26.830	BJ

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

K INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

L INCLUDED IN BASIC HOURLY RATE.

M RATE APPLIES TO REMAINDER OF COUNTY.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

O DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

Q IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

W CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Z RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

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AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.

AM SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AN INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A $2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.

AO INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU AMOUNT IS FOR CONTRACT ADMINISTRATION

AV THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AW THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AX THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AY THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BA RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BB INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BC RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

BD INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BH RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: FRESNO COUNTY

DETERMINATION: FRE-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$45.880	A	$11.100		$10.670		$2.000	B	$0.800		$2.100	C	8.0	D	$72.550	$96.490	E	$96.490	E	$120.430	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2023	07/31/2023*	$38.480	J	$11.050		$11.410		$0.000		$0.730		$0.150		8.0		$61.820	$79.330	K	$79.330	K	$96.840	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	08/31/2023**	$43.500		$13.100		$12.150	M	$0.000	F	$1.100		$0.750		8.0		$71.910	$94.310	P	$94.310	P	$116.710	
ELECTRICIAN:	CABLE SPLICER		02/22/2023	08/31/2023**	$47.850		$13.100		$12.150	M	$0.000	F	$1.100		$0.750		8.0		$76.390	$101.030	P	$101.030	P	$125.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	Q	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$88.590	$116.240	T	$116.240	T	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	Q	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$84.500	$110.100	T	$110.100	T	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	Q	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$81.620	$105.780	T	$105.780	T	$129.940	
#GLAZIER		U	02/22/2023	12/31/2023**	$44.280	A	$11.050		$16.930		$0.000		$0.900		$0.180		8.0		$73.340	$95.480	V	$95.480	V	$117.620	
#MARBLE FINISHER		W	08/22/2022	07/31/2023**	$39.200	X	$11.100		$6.180		$0.000	Y	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		W	08/22/2022	07/31/2023**	$56.980	X	$11.100		$15.780		$0.000	Y	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER	TAPER		02/22/2023	12/31/2023**	$47.060	AA	$11.050		$16.890		$0.000		$1.050		$0.580		8.0		$76.630	$100.160	AB	$100.160	AB	$123.690	AC
#PAINTER:		AD	02/22/2023	06/30/2023**	$32.940	A	$11.050		$9.620	R	$0.000		$0.630		$0.410		8.0		$54.650	$71.120		$71.120	D	$87.590	AE
#PAINTER:	INDUSTRIAL PAINTER	AF	02/22/2023	06/30/2023**	$34.440	A	$11.050		$9.620	R	$0.000		$0.630		$0.410		8.0		$56.150	$73.370		$73.370	D	$90.590	AE
#PAINTER:	BRIDGE PAINTER	AG	02/22/2023	06/30/2023**	$34.440	A	$11.050		$9.620	R	$0.000		$0.630		$0.410		8.0		$56.150	$73.370		$73.370	D	$90.590	AE
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$46.950		$13.130		$23.910		$0.000	F	$1.550		$2.770		8.0		$88.310	$111.790	E	$111.790	E	$135.260	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$18.780		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$31.130	$40.520	E	$40.520	E	$49.910	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AR	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	12/31/2023**	$41.310	H	$6.880		$7.700		$0.000	F	$0.670		$0.060	AS	8.0		$56.620	$77.280		$77.280	AT	$97.930	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AU	$0.000	F	$0.320	AV	$0.000		8.0		$85.200	$110.160	AW	$110.160	AW	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$40.560	A	$16.100		$24.750	AX	$4.700	AY	$1.710	AV	$0.800		8.0		$88.620	$112.500	AZ	$112.500	AZ	$136.380	
#TERRAZZO FINISHER		BA	08/22/2022	06/30/2023**	$41.930	BB	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AW	$79.900	AW	$98.450	
#TERRAZZO WORKER		BA	08/22/2022	06/30/2023**	$56.840	BB	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AW	$110.040	AW	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$28.590	BC	$10.960		$4.890		$1.300		$0.460		$1.030		8.0	D	$47.230	$61.530		$61.530	BD	$75.820	
#TILE SETTER			02/22/2023	03/31/2023**	$43.430	BC	$10.960		$7.630		$2.350		$0.650		$1.580		8.0	D	$66.600	$88.320		$88.320	BD	$110.030	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BE	$0.000		$0.000		8.0		$20.110	$27.860	BF	$27.860	BF	$27.860	BF

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WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BE	$0.000		$0.000		8.0		$20.110	$27.860	BF	$27.860	BF	$27.860	BF
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BG	$0.000		$0.000		8.0		$20.000	$27.750	BF	$27.750	BF	$27.750	BF

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

T RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

U CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

V RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 4 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y INCLUDED IN BASIC HOURLY RATE.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK OFF

AB RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AC DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($1.00 PER HOUR), SPRAY WORK ($1.00 PER HOUR) REMEDIAL PATCHING ($1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT ($1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR ($1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.

AE SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

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AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AT WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AV INCLUDES $0.05 FOR SCHOLAR FUND.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY FACTORED AT THE APPLICABLE OVERTIME RATE.

AZ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: GLENN COUNTY

DETERMINATION: GLE-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	P	02/22/2023	03/31/2023*	$17.000	&	$2.200		$0.000		$0.915	Q	$0.250		$0.000		8.0		$20.370	$28.870		$28.870		$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	P	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.650	R	$0.250		$0.000		8.0		$18.600	$26.350		$26.350		$26.350	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	P	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.540	S	$0.250		$0.000		8.0		$18.490	$26.240		$26.240		$26.240	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	AB	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AC	$79.730	AC	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AD	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	AB	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AC	$82.730	AC	$102.820	
#PAINTER	BRIDGE PAINTER	AE	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	AB	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AC	$85.730	AC	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AF	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AG	$108.950	AG	$135.440	AH
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AI	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AJ	$81.090	$100.760	AK	$100.760	AL	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AM	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AN	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AS	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AT	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AT	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AN	$21.960	AU	$0.000	F	$0.320	AV	$0.000		8.0		$85.200	$110.160	AW	$110.160	AW	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AX	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	AX	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#TERRAZZO FINISHER		AY	08/22/2022	06/30/2023**	$41.930	AZ	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AW	$79.900	AW	$98.450	
#TERRAZZO WORKER		AY	08/22/2022	06/30/2023**	$56.840	AZ	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AW	$110.040	AW	$135.280	
#TILE																									

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FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BA	$55.200	BA	$55.200	BA
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BA	$95.350	BA	$95.350	BA
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BB	$26.880	BB	$26.880	BB
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BB	$26.880	BB	$26.880	BB
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BB	$26.830	BB	$26.830	BB

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

Q $1.11 AFTER 5 YEARS SERVICE; $1.44 AFTER 6 YEARS SERVICE.

R $0.78 AFTER 5 YEARS SERVICE; $1.02 AFTER 6 YEARS SERVICE.

S $0.65 AFTER 5 YEARS SERVICE; $0.85 AFTER 6 YEARS SERVICE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AI INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

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AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AV INCLUDES $0.05 FOR SCHOLAR FUND.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BA RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: HUMBOLDT COUNTY

DETERMINATION: HUM-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.140	H	$9.600		$12.560		$0.000	F	$0.450		$0.300		8.0		$62.050	$81.620	I	$81.620	I	$101.190	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		08/22/2022	06/30/2023*	$33.920	A	$7.110	J	$4.800		$2.950	K	$0.400		$0.160		8.0		$49.340	$67.780	L	$67.780	L	$86.210	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$55.600	A	$14.000		$11.000	P	$0.000		$1.390		$0.310	Q	8.0		$84.250	$113.020	R	$113.020	R	$141.800	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$61.160	A	$14.000		$11.000	P	$0.000		$1.390		$0.310	Q	8.0		$90.000	$121.650	R	$121.650	R	$153.300	
#ELECTRICIAN:	TUNNEL WIREMAN		08/22/2022	05/31/2023**	$56.100	A	$14.000		$11.000	P	$0.000		$1.390		$0.310	Q	8.0		$84.760	$113.540	S	$113.540	T	$142.830	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER		08/22/2022	05/31/2023**	$61.660	A	$14.000		$11.000	P	$0.000		$1.390		$0.310	Q	8.0		$90.520	$122.170	S	$122.170	T	$154.340	V
#FIELD SURVEYOR:	CHIEF OF PARTY	W	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	X	$4.960	Y	$1.260		$0.190		8.0		$88.590	$116.240	Z	$116.240	Z	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	W	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	X	$4.960	Y	$1.260		$0.190		8.0		$84.500	$110.100	Z	$110.100	Z	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	W	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	X	$4.960	Y	$1.260		$0.190		8.0		$81.620	$105.780	Z	$105.780	Z	$129.940	
GLAZIER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.190		$0.000		$0.000		8.0		$15.690	$23.440		$23.440		$23.440	
#MARBLE FINISHER		AA	08/22/2022	07/31/2023**	$39.200	AB	$11.100		$6.180		$0.000	AC	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AA	08/22/2022	07/31/2023**	$56.980	AB	$11.100		$15.780		$0.000	AC	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	X	$0.000	AC	$0.950		$0.410		8.0	D	$60.640	$79.730	AF	$79.730	AF	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	X	$0.000	AC	$0.950		$0.410		8.0	D	$62.640	$82.730	AF	$82.730	AF	$102.820	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	X	$0.000	AC	$0.950		$0.410		8.0	D	$64.640	$85.730	AF	$85.730	AF	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	AC	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AL	$14.430		$18.490		$0.000	E	$1.290		$1.340		8.0	AM	$81.090	$100.760	AN	$100.760	AO	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AP	8.0		$67.380	$86.390	AQ	$86.390	AQ	$105.400	
#PLUMBER:	PLUMBER, PIPEFITTER		08/22/2022	03/31/2023*	$50.680	A	$16.660		$16.220	AR	$0.000	F	$1.850		$0.280		8.0		$85.690	$111.030	AS	$111.030	AS	$136.370	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AT	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AU	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AV	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AW	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AR	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AW	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AX	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.000		$2.000		$0.000		8.0		$17.500	$25.250		$25.250		$25.250	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AY	$32.290	AZ	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	R	$157.110	R	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AY	$30.590	AZ	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	R	$141.210	R	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	BA	$16.660	AZ	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	BB	$105.410	BB	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	BA	$10.950	AZ	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	BB	$92.770	BB	$115.030	

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#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	BA	$5.310	AZ	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	R	$78.880	R	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AY	$11.310	AZ	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	R	$94.800	R	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AR	$21.960	BC	$0.000	F	$0.320	BD	$0.000		8.0		$85.200	$110.160	R	$110.160	R	$135.120	
#TERRAZZO FINISHER		BE	08/22/2022	06/30/2023**	$41.930	BF	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	R	$79.900	R	$98.450	
#TERRAZZO WORKER		BE	08/22/2022	06/30/2023**	$56.840	BF	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	R	$110.040	R	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BG	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BH	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BG	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BH	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BG	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BH	$129.720	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BI	$0.000		$0.000		8.0		$32.780	$42.870	BJ	$42.870	BJ	$42.870	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BK	$0.000		$0.000		8.0		$30.390	$39.320	BJ	$39.320	BJ	$39.320	BJ
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BL	$0.000		$0.000		8.0		$27.950	$35.700	BJ	$35.700	BJ	$35.700	BJ

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J THE HEALTH & WELFARE CONTRIBUTION IS REQUIRED FOR EACH HOUR WORKED UP TO A MAXIMUM OF 40 HOURS IN ANY ONE WEEK. THIS COULD AFFECT EITHER THE TOTAL HOURLY RATE OR THE OVERTIME HOURLY RATES.

K AMOUNT IS FACTORED AT THE APPLICABLE OVERTIME HOURLY RATES

L RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY AND ALL HOURS WORKED ON SATURDAY.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

Q IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

T RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

U DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: INSIDE WIREMAN AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

V DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: CABLE SPLICER AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC INCLUDED IN BASIC HOURLY RATE.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK

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PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AQ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AU THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AV THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AW THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES $0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BJ COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BK RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BL RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: IMPERIAL COUNTY

DETERMINATION: IMP-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:			02/22/2023	10/31/2023**	$54.550	A	$9.250		$8.610		$0.000		$1.240	B	$0.100		8.0	C	$73.750	$101.030	D	$101.030	D	$128.300	
#BRICKLAYER:	MASON FINISHER		02/22/2023	10/31/2023*	$41.760	A	$9.250		$8.610		$0.000		$1.110	B	$0.100		8.0	C	$60.830	$81.710	D	$81.710	D	$102.590	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET LAYER:	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$36.770	H	$4.100		$11.220		$2.050		$0.850		$0.920		8.0		$55.910	$74.300	I	$74.300	J	$92.680	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	K	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	L	$117.100	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	06/04/2023**	$51.200		$7.160		$7.450	M	$0.000		$0.870		$0.240		8.0		$68.460	$94.820	N	$94.820	N	$121.190	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	06/04/2023**	$51.950		$7.160		$7.450	M	$0.000		$0.870		$0.240		8.0		$69.230	$95.990	N	$95.990	N	$122.740	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2023	06/04/2023**	$57.600		$7.160		$7.450	M	$0.000		$0.870		$0.240		8.0		$75.050	$104.710	N	$104.710	N	$134.380	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2023	06/04/2023**	$58.350		$7.160		$7.450	M	$0.000		$0.870		$0.240		8.0		$75.820	$105.880	N	$105.880	N	$135.920	
#ELECTRICIAN:	INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN $500,000		02/22/2023	06/04/2023**	$54.200		$7.160		$7.450	M	$0.000		$0.870		$0.240		8.0		$71.550	$99.460	N	$99.460	N	$127.370	
#ELECTRICIAN:	CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN $500,000		02/22/2023	06/04/2023**	$54.950		$7.160		$7.450	M	$0.000		$0.870		$0.240		8.0		$72.320	$100.620	N	$100.620	N	$128.920	
#ELECTRICIAN:	TUNNEL WIREMAN FOR ELECTRICAL PROJECTS OF MORE THAN $500,000		02/22/2023	06/04/2023**	$60.600		$7.160		$7.450	M	$0.000		$0.870		$0.240		8.0		$78.140	$109.350	N	$109.350	N	$140.560	
#ELECTRICIAN:	TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN $500,000		02/22/2023	06/04/2023**	$61.350		$7.160		$7.450	M	$0.000		$0.870		$0.240		8.0		$78.910	$110.510	N	$110.510	N	$142.100	
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN		08/22/2022	05/31/2023*	$38.780		$7.160		$4.750	M	$0.000		$0.870		$0.140		8.0		$52.860	$72.840	I	$72.840	O	$92.810	
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1	P	08/22/2022	05/31/2023*	$38.670		$6.200		$1.500	M	$0.000		$0.250		$0.170		8.0		$47.950	$67.870	Q	$67.870	Q	$87.780	
ELECTRICIAN:	TECH GRADE 2	P	08/22/2022	05/31/2023*	$30.100		$6.200		$1.500	M	$0.000		$0.250		$0.170		8.0		$39.120	$54.620	Q	$54.620	Q	$70.130	
ELECTRICIAN:	TECH GRADE 3	P	08/22/2022	05/31/2023*	$27.350		$6.200		$1.500	M	$0.000		$0.250		$0.170		8.0		$36.290	$50.380	Q	$50.380	Q	$64.460	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	S	$121.140	S	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	S	$113.990	S	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	S	$113.070	S	$140.210	
#GLAZIER			02/22/2023	09/30/2023*	$47.900	K	$6.030		$9.840		$4.150		$0.690		$0.350		8.0	T	$68.960	$92.910	U	$92.910	U	$116.860	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	H	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	V	$72.460	W	$91.760	X
#PAINTER:	PAINTER, LEAD ABATEMENT	Y	02/22/2023	06/30/2023**	$36.420	A	$9.000		$5.440		$3.050		$0.750		$1.010		8.0		$55.670	$73.880	Z	$73.880	Z	$92.090	
#PAINTER:	INDUSTRIAL PAINTER	Y	02/22/2023	06/30/2023**	$39.070	A	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	Z	$78.260	Z	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AA	02/22/2023	01/31/2024*	$25.000	H	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	AB	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AC	02/22/2023	01/31/2024*	$17.500	H	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	AB	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2023	01/31/2024*	$18.370	H	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	AB	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AE	$1.240		$1.190		8.0	AF	$68.200	$88.420	Z	$88.420	AG	$108.630	
#PLASTER TENDER		AH	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AI	$1.100		$0.960		8.0		$67.800	$88.540	AJ	$88.540	AK	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AI	$1.100		$0.960		8.0		$65.250	$84.710	AJ	$84.710	AK	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AL	$9.260		$14.200	AM	$0.000	AN	$2.800		$1.400	AO	8.0		$82.840	$109.510	AP	$109.510	AP	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AL	$9.150		$11.350	AM	$0.000	AN	$2.530		$1.400	AO	8.0		$66.720	$86.940		$86.940	AQ	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AR	08/22/2022	08/31/2023**	$20.880	AS	$9.400		$0.380		$0.000		$1.610		$1.250	AO	8.0		$33.520	$43.040		$43.040	AQ	$52.550	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2022	08/31/2023**	$53.510	AL	$9.260		$13.890	AM	$0.000	AN	$2.130		$1.400	AO	8.0		$80.190	$106.020		$106.020	AT	$130.200	AU
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	H	$9.260		$14.200	AM	$0.000	AN	$2.190		$1.200	AO	8.0	AQ	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AV	08/22/2022	08/31/2023**	$16.670	H	$3.000		$1.160	AM	$0.000		$0.100		$1.000	AO	8.0	AQ	$21.930	$30.270		$30.270		$38.600	

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PLUMBER:	FIRE SPRINKLER FITTER		02/22/2023	03/31/2023*	$15.500	&	$8.770		$11.060		$0.000		$0.450		$0.000		8.0		$35.780	$43.530	AW	$43.530	AW	$43.530	AW
#ROOFER			02/22/2023	06/30/2023**	$39.800	AX	$8.760		$2.320		$0.000		$0.400		$0.060		8.0		$51.340	$70.370		$70.370	AY	$89.400	X
#ROOFER	PITCH WORK		02/22/2023	06/30/2023**	$41.300	AX	$8.760		$2.320		$0.000		$0.400		$0.060		8.0		$52.840	$72.620		$72.620	AY	$92.400	X
#SHEET METAL WORKER (HVAC)			08/22/2022	06/30/2023**	$45.660	A	$10.950	AZ	$18.170	BA	$0.000		$1.120	BB	$0.590	BC	8.0	AQ	$76.490	$99.320	AP	$99.320	AP	$122.150	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN	BD	08/22/2022	06/30/2023*	$34.300	A	$7.510	AZ	$1.250	BA	$0.000		$1.070	BB	$0.540	BC	8.0	AQ	$44.670	$61.820	AP	$61.820	AP	$78.970	
SHEET METAL WORKER (HVAC)	UTILITY WORKER	BE	08/22/2022	06/30/2023*	$19.500		$7.110	AZ	$0.000	BF	$0.000		$0.740	BB	$0.540	BC	8.0	AQ	$27.890	$37.640	AP	$37.640	AP	$47.390	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	K	$9.000		$4.350		$0.000	BG	$0.780		$0.290		8.0	AQ	$52.790	$71.980	V	$71.980	BH	$91.160	X
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	K	$9.000		$4.610		$0.000	BG	$1.050		$0.350		8.0	AQ	$61.500	$84.750	V	$84.750	BH	$107.990	X
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	H	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	V	$62.690	W	$79.270	X
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	H	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	V	$87.870	W	$110.880	X

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

B INCLUDES AN AMOUNT FOR INTERNATIONAL MASONRY INSTITUTE PROMOTION FUND

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

I RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.

J RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.

K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

N RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O APPLIES TO THE FIRST 8 HOURS; ALL OTHER TIME WILL BE PAID AT DOUBLE THE STRAIGHT-TIME RATE. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2 STRAIGHT-TIME HOURLY RATE.

P THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.

Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T IN THE EVENT CONDITIONS OR CIRCUMSTANCES WHICH ARE BEYOND THE CONTROL OF THE EMPLOYER, PREVENTS EMPLOYEES FROM WORKING ON ANY ONE OF THE REGULAR MONDAY THROUGH FRIDAY WORK DAYS, THEN SATURDAY MAY BE SCHEDULED AS A MAKE-UP DAY AT THE EMPLOYEE'S REGULAR STRAIGHT TIME RATE.

U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

W RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Y AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AB RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

AC RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AD RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AE INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AF SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AG RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AH THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

NOT FOR BID

AJ ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AK RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AL INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AM INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AN AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AO INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AQ SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AU DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AV TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AW RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AX INCLUDES AMOUNT FOR WORK ASSESSMENT DUES THAT IS NOT FACTORED INTO OVERTIME.

AY RATE APPLIES TO ALL HOURS WORKED ON SATURDAY AND SUNDAY, HOWEVER, IF THE EMPLOYEE DID NOT COMPLETE FORTY (40) HOURS MONDAY THROUGH FRIDAY UP TO EIGHT (8) HOURS CAN BE WORKED AT THE STRAIGHT-TIME HOURLY RATE ON SATURDAY.

AZ INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.

BA INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.

BC INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.

BD ONE TECHNICIAN MAY BE EMPLOYED ON EACH JOB SITE. IN ADDITION, ONE (1) TECHNICIAN MAY BE EMPLOYED FOR EACH THREE (3) BUILDING TRADES JOURNEYMAN, OR PORTION THEREOF, EMPLOYED ON THE SITE.

BE THE EMPLOYER MAY EMPLOY ONE UTILITY WORKER, PLUS ONE FOR EACH FIVE(5) BUILDING JOURNEYMAN OR PORTION THEREOF.

BF PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BG INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BH RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: INYO COUNTY

DETERMINATION: INY-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$42.150	L	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$66.690	$87.770		$87.770	M	$108.840	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$40.600		$10.240		$6.550	N	$0.000		$0.650		$0.300	O	8.0		$59.560	$80.470	P	$80.470	P	$101.380	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	Q	08/22/2022	05/31/2023**	$63.900	L	$10.960		$14.290	N	$0.000		$0.880		$0.320	R	8.0		$92.750	$125.820	S	$125.820	S	$158.880	
#ELECTRICIAN:	CABLE SPLICER (ZONE B)	Q	08/22/2022	05/31/2023**	$67.100	L	$10.960		$14.290	N	$0.000		$0.880		$0.340	R	8.0		$96.060	$130.790	S	$130.790	S	$165.520	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	Q	08/22/2022	05/31/2023**	$70.290	L	$10.960		$14.290	N	$0.000		$0.880		$0.350	R	8.0		$99.360	$135.730	S	$135.730	S	$172.110	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	T	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	P	$121.140	P	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	T	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	P	$113.990	P	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	T	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	P	$113.070	P	$140.210	
GLAZIER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.550		$0.000		$0.000		8.0		$16.050	$23.800		$23.800		$23.800	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	U	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	V	$72.460	W	$91.760	X
#PAINTER:	PAINTER, LEAD ABATEMENT	Y	02/22/2023	06/30/2023**	$31.980	L	$9.000		$5.440		$2.910		$0.750		$1.010		8.0		$51.090	$67.080	Z	$67.080	Z	$83.070	
#PAINTER:	INDUSTRIAL PAINTER	Y	02/22/2023	06/30/2023**	$39.070	L	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	Z	$78.260	Z	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AA	02/22/2023	01/31/2024*	$25.000	U	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AB	02/22/2023	01/31/2024*	$17.500	U	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AC	02/22/2023	01/31/2024*	$18.370	U	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AD	$1.240		$1.190		8.0	AE	$68.200	$88.420	Z	$88.420	AF	$108.630	
#PLASTER TENDER		AG	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AH	$1.100		$0.960		8.0		$67.800	$88.540	AI	$88.540	AJ	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AH	$1.100		$0.960		8.0		$65.250	$84.710	AI	$84.710	AJ	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AK	$9.260		$14.200	AL	$0.000	AM	$2.800		$1.400	AN	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2022	08/31/2023**	$55.180	AK	$9.260		$14.200	AL	$0.000	AM	$2.800		$1.400	AN	8.0		$82.840	$109.510		$109.510	AQ	$134.520	AP
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	U	$9.260		$14.200	AL	$0.000	AM	$2.190		$1.200	AN	8.0	AQ	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AR	08/22/2022	08/31/2023**	$16.670	U	$3.000		$1.160	AL	$0.000		$0.100		$1.000	AN	8.0	AQ	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	AS	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	
#ROOFER			02/22/1998	03/31/1998*	$16.300		$1.840		$1.200		$0.500		$0.300		$0.000		8.0	AQ	$20.140	$28.290		$28.290		$36.440	
#ROOFER	PITCH WORK		02/22/1998	03/31/1998*	$18.300		$1.840		$1.200		$0.500		$0.300		$0.000		8.0	AQ	$22.140	$31.290		$31.290		$40.440	
#SHEET METAL WORKER			02/22/2023	06/30/2023**	$53.670	L	$11.120		$17.820	AT	$0.000		$0.820		$0.680		8.0		$84.110	$110.950	AU	$110.950	AU	$137.780	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	AV	$0.780		$0.290		8.0	AQ	$52.790	$71.980	V	$71.980	AW	$91.160	X
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	AV	$1.050		$0.350		8.0	AQ	$61.500	$84.750	V	$84.750	AW	$107.990	X
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	U	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	V	$62.690	W	$79.270	X
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	U	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	V	$87.870	W	$110.880	X

Go to increase page

FOOTNOTES

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* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

Q ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.

T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

U INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

W RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Y AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AB RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AC RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AD INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AE SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AF RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AG THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AH INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AI ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AJ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AL INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AM AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AN INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AO SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AP DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AQ SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

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AV INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AW RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KERN COUNTY

DETERMINATION: KER-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$42.150	L	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$66.690	$87.770		$87.770	M	$108.840	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	11/30/2023*	$49.650	N	$9.340		$9.650	O	$0.000		$1.200		$0.810	P	8.0		$72.140	$98.010	Q	$98.010	Q	$123.880	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	11/30/2023*	$54.620	N	$9.340		$9.650	O	$0.000		$1.200		$0.870	P	8.0		$77.320	$105.780	Q	$105.780	Q	$134.240	
#ELECTRICIAN:	HELIARC WELDING		02/22/2023	11/30/2023*	$54.620	N	$9.340		$9.650	O	$0.000		$1.200		$0.870	P	8.0		$77.320	$105.780	Q	$105.780	Q	$134.240	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$38.360		$9.340		$9.650	O	$0.000		$0.650		$0.360	R	8.0		$59.510	$79.270	Q	$79.270	Q	$99.020	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	Q	$121.140	Q	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	Q	$113.990	Q	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	S	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	Q	$113.070	Q	$140.210	
#GLAZIER		T	02/22/2023	12/31/2023**	$44.280	H	$11.050		$16.930		$0.000		$0.900		$0.180		8.0		$73.340	$95.480	U	$95.480	U	$117.620	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	V	$9.000		$4.270		$0.000		$0.860		$0.410		8.0		$53.160	$72.460	W	$72.460	X	$91.760	Y
#PAINTER:	PAINTER, LEAD ABATEMENT	Z	02/22/2023	06/30/2023**	$31.980	L	$9.000		$5.440		$2.910		$0.750		$1.010		8.0		$51.090	$67.080	AA	$67.080	AA	$83.070	
#PAINTER:	INDUSTRIAL PAINTER	Z	02/22/2023	06/30/2023**	$39.070	L	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AA	$78.260	AA	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AB	02/22/2023	01/31/2024*	$25.000	V	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AC	02/22/2023	01/31/2024*	$17.500	V	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2023	01/31/2024*	$18.370	V	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AE	$1.240		$1.190		8.0	AF	$68.200	$88.420	AA	$88.420	AG	$108.630	
#PLASTER TENDER		AH	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AI	$1.100		$0.960		8.0		$67.800	$88.540	AJ	$88.540	AK	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AI	$1.100		$0.960		8.0		$65.250	$84.710	AJ	$84.710	AK	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AL	$9.260		$14.200	AM	$0.000	AN	$2.800		$1.400	AO	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2022	08/31/2023**	$55.180	AL	$9.260		$14.200	AM	$0.000	AN	$2.800		$1.400	AO	8.0		$82.840	$109.510		$109.510	AP	$134.520	AQ
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	V	$9.260		$14.200	AM	$0.000	AN	$2.190		$1.200	AO	8.0	AR	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AS	08/22/2022	08/31/2023**	$16.670	V	$3.000		$1.160	AM	$0.000		$0.100		$1.000	AO	8.0	AR	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	AT	02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AU	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	AV	02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	AU	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	
#ROOFER			02/22/2023	12/31/2023**	$41.310	N	$6.880		$7.700		$0.000	AW	$0.670		$0.060	AX	8.0		$56.620	$77.280		$77.280	AY	$97.930	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$42.530	H	$11.120		$15.920	AZ	$0.000		$1.920		$0.350		8.0	C	$71.840	$93.110	BA	$93.110	BA	$114.370	Y
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	AW	$0.780		$0.290		8.0	AR	$52.790	$71.980	W	$71.980	BB	$91.160	Y
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	AW	$1.050		$0.350		8.0	AR	$61.500	$84.750	W	$84.750	BB	$107.990	Y
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	V	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	W	$62.690	X	$79.270	Y
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	V	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	W	$87.870	X	$110.880	Y

Go to increase page

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FOOTNOTES

*	EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
**	THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
#	INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
&	THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
A	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.
B	INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
C	SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
D	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
E	THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
F	INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
G	INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
H	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
I	RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
J	A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
K	RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
L	INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
M	RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
N	INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
O	IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
P	INCLUDES AMOUNT FOR ADMINISTRATIVE MAINTENANCE FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER AND $0.21 FOR THE NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE FUND, WHICH IS NOT FACTORED.
Q	RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
R	INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
S	DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
T	CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE
U	RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 4 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
V	INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
W	RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
X	RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
Y	RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
Z	AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.
AA	DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
AB	RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
AC	RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
AD	RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
AE	INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
AF	SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
AG	RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AH	THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
AI	INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
AJ	ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
AK	RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
AL	INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
AM	INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
AN	AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
AO	INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
AP	SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
AQ	DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
AR	SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
AS	TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
AT	INCLUDES PORTIONS OF COUNTY WEST OF HWY 14
AU	INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
AV	INCLUDES PORTIONS OF COUNTY EAST OF HWY 14

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AW INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AX AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AY WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AZ INCLUDES AMOUNTS FOR LOCAL PENSION, NATIONAL PENSION PLAN, 401(A) PLAN, RETIREE'S SUPPLEMENTAL HEALTH PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY. ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.

BB RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KINGS COUNTY

DETERMINATION: KIN-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$45.880	A	$11.100		$10.670		$2.000	B	$0.800		$2.100	C	8.0	D	$72.550	$96.490	E	$96.490	E	$120.430	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2023	07/31/2023*	$38.480	J	$11.050		$11.410		$0.000		$0.730		$0.150		8.0		$61.820	$79.330	K	$79.330	K	$96.840	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	08/31/2023**	$43.500		$13.100		$12.150	M	$0.000	F	$1.100		$0.750		8.0		$71.910	$94.310	P	$94.310	P	$116.710	
ELECTRICIAN:	CABLE SPLICER		02/22/2023	08/31/2023**	$47.850		$13.100		$12.150	M	$0.000	F	$1.100		$0.750		8.0		$76.390	$101.030	P	$101.030	P	$125.670	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	Q	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	R	$1.150		$0.150		8.0		$91.380	$121.140	K	$121.140	K	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	Q	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	R	$1.150		$0.150		8.0		$86.560	$113.990	K	$113.990	K	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	Q	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	R	$1.150		$0.150		8.0		$85.930	$113.070	K	$113.070	K	$140.210	
GLAZIER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.550		$0.000		$0.000		8.0		$16.050	$23.800		$23.800		$23.800	
#MARBLE FINISHER		S	08/22/2022	07/31/2023**	$39.200	T	$11.100		$6.180		$0.000	U	$0.450		$0.910		8.0		$57.840	$77.440	V	$97.040		$97.040	
#MARBLE MASON		S	08/22/2022	07/31/2023**	$56.980	T	$11.100		$15.780		$0.000	U	$0.800		$1.250		8.0		$85.910	$114.400	V	$142.890		$142.890	
#PAINTER	TAPER		02/22/2023	12/31/2023**	$47.060	W	$11.050		$16.890		$0.000		$1.050		$0.580		8.0		$76.630	$100.160	X	$100.160	X	$123.690	Y
#PAINTER:		Z	02/22/2023	06/30/2023**	$32.940	A	$11.050		$9.620	AA	$0.000		$0.630		$0.410		8.0		$54.650	$71.120		$71.120	D	$87.590	AB
#PAINTER:	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023**	$34.440	A	$11.050		$9.620	AA	$0.000		$0.630		$0.410		8.0		$56.150	$73.370		$73.370	D	$90.590	AB
#PAINTER:	BRIDGE PAINTER	AD	02/22/2023	06/30/2023**	$34.440	A	$11.050		$9.620	AA	$0.000		$0.630		$0.410		8.0		$56.150	$73.370		$73.370	D	$90.590	AB
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AE	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AF	$81.090	$100.760	AG	$100.760	AH	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AI	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$46.950		$13.130		$23.910		$0.000	F	$1.550		$2.770		8.0		$88.310	$111.790	E	$111.790	E	$135.260	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$18.780		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$31.130	$40.520	E	$40.520	E	$49.910	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AJ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AJ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AK	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AJ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AL	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AJ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AM	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AJ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AN	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AJ	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AN	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AJ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AQ	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	12/31/2023**	$41.310	H	$6.880		$7.700		$0.000	F	$0.670		$0.060	AP	8.0		$56.620	$77.280		$77.280	AQ	$97.930	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AJ	$21.960	AR	$0.000	F	$0.320	AS	$0.000		8.0		$85.200	$110.160	AT	$110.160	AT	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$40.560	A	$16.100		$24.750	AU	$4.700	AV	$1.710	AS	$0.800		8.0		$88.620	$112.500	AW	$112.500	AW	$136.380	
#TERRAZZO FINISHER		AX	08/22/2022	06/30/2023**	$41.930	AY	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AT	$79.900	AT	$98.450	
#TERRAZZO WORKER		AX	08/22/2022	06/30/2023**	$56.840	AY	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AT	$110.040	AT	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$28.590	AZ	$10.960		$4.890		$1.300		$0.460		$1.030		8.0	D	$47.230	$61.530		$61.530	BA	$75.820	
#TILE SETTER			02/22/2023	03/31/2023**	$43.430	AZ	$10.960		$7.630		$2.350		$0.650		$1.580		8.0	D	$66.600	$88.320		$88.320	BA	$110.030	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$0.990		$0.250		$0.460	BB	$0.000		$0.000		8.0		$17.200	$24.950	BC	$24.950	BC	$32.700	BC

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WATER WELL DRILLER:	PUMP INSTALLER		02/22/2022	03/31/2022*	$15.500		$0.990		$0.260		$0.490	BD	$0.000		$0.000		8.0		$17.240	$24.990	BC	$24.990	BC	$32.740	BC
WATER WELL DRILLER:	HELPER		02/22/2022	03/31/2022*	$15.500		$0.990		$0.220		$0.410	BE	$0.000		$0.000		8.0		$17.120	$24.870	BC	$24.870	BC	$32.620	BC

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

Q DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

T INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

U INCLUDED IN BASIC HOURLY RATE.

V RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

W INCLUDES AN AMOUNT FOR DUES CHECK OFF

X RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

Y DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($1.00 PER HOUR), SPRAY WORK ($1.00 PER HOUR) REMEDIAL PATCHING ($1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT ($1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR ($1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AB SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AF 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AJ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AK THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AL THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AM THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AN THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

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AO INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AP AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AQ WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AR INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AS INCLUDES $0.05 FOR SCHOLAR FUND.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV FACTORED AT THE APPLICABLE OVERTIME RATE.

AW RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BB RATE APPLIES TO THE FIRST YEAR OF EMPLOYMENT ONLY: $0.67 AFTER 2 YEARS; $0.87 AFTER 8 YEARS; $1.07 AFTER 15 YEARS.

BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAY. DOUBLE-TIME IS PAID FOR WORK ON HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BD RATE APPLIES TO THE FIRST YEAR OF EMPLOYMENT ONLY: $0.70 AFTER 2 YEARS; $0.92 AFTER 8 YEARS; $1.13 AFTER 15 YEARS.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY. $0.59 AFTER 2 YEARS; $0.76 AFTER 8 YEARS; $0.94 AFTER 15 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LAKE COUNTY

DETERMINATION: LAK-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.140	H	$9.600		$12.560		$0.000	F	$0.450		$0.300		8.0		$62.050	$81.620	I	$81.620	I	$101.190	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$66.470	$87.620	N	$87.620	N	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$72.820	$97.150	N	$97.150	N	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$55.600	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$84.250	$113.020	Q	$113.020	Q	$141.800	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$61.160	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$90.000	$121.650	Q	$121.650	Q	$153.300	
#ELECTRICIAN:	TUNNEL WIREMAN		08/22/2022	05/31/2023**	$56.100	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$84.760	$113.540	R	$113.540	S	$142.830	T
#ELECTRICIAN:	TUNNEL CABLE SPLICER		08/22/2022	05/31/2023**	$61.660	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$90.520	$122.170	R	$122.170	S	$154.340	U
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	V	02/22/2020	03/31/2020*	$21.880	&	$4.200		$4.100		$2.500		$0.000		$0.000		8.0		$32.680	$43.620		$43.620		$54.560	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	V	02/22/2020	03/31/2020*	$15.640	&	$4.200		$4.100		$2.500		$0.000		$0.000		8.0		$26.440	$34.260		$34.260		$42.080	
GLAZIER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.190		$0.000		$0.000		8.0		$15.690	$23.440		$23.440		$23.440	
#MARBLE FINISHER		W	08/22/2022	07/31/2023**	$39.200	X	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Y	$97.040		$97.040	
#MARBLE MASON		W	08/22/2022	07/31/2023**	$56.980	X	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Y	$142.890		$142.890	
#PAINTER		Z	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	AA	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AB	$98.720	AB	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	AA	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AB	$101.720	AB	$126.400	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	AA	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AB	$104.720	AB	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2022	06/30/2023*	$82.000	AM	$18.660		$21.730		$0.000	F	$3.600		$3.770	AN	8.0		$129.760	$170.760	AO	$170.760	AP	$211.760	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2022	06/30/2023*	$69.700	AM	$17.620		$19.440		$0.000	F	$2.340		$2.050	AN	8.0		$111.150	$146.000	AO	$146.000	AP	$180.850	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023*	$82.000	AM	$18.660		$21.730		$0.000	F	$3.600		$3.770	AN	8.0		$129.760	$170.760	AO	$170.760	AP	$211.760	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2022	06/30/2023*	$82.000	AM	$18.660		$21.730		$0.000	F	$3.600		$3.770	AN	8.0		$129.760	$170.760	AO	$170.760	AP	$211.760	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AQ	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AR	$172.350	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AQ	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AR	$172.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AS	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	AT	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	AT	$121.590	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	AT	$118.090	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AU	$32.290	AV	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	Q	$157.110	Q	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AU	$30.590	AV	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	Q	$141.210	Q	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	AW	$16.660	AV	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	AX	$105.410	AX	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	AW	$10.950	AV	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	AX	$92.770	AX	$115.030	
	AIR CONDITIONING																								

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#SHEET METAL WORKER	SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	AW	$5.310	AV	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	Q	$78.880	Q	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AU	$11.310	AV	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	Q	$94.800	Q	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AQ	$21.960	AY	$0.000	F	$0.320	AZ	$0.000		8.0		$85.200	$110.160	Q	$110.160	Q	$135.120	
#TERRAZZO FINISHER		BA	08/22/2022	06/30/2023**	$41.930	BB	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	Q	$79.900	Q	$98.450	
#TERRAZZO WORKER		BA	08/22/2022	06/30/2023**	$56.840	BB	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	Q	$110.040	Q	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$30.890	BC	$10.960		$5.050		$1.000		$0.460		$0.990		8.0	D	$49.350	$64.800		$64.800	BD	$80.240	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$33.800	BC	$10.960		$6.330		$1.500		$0.460		$1.100		8.0	D	$54.150	$71.050		$71.050	BD	$87.950	
#TILE SETTER			02/22/2023	03/31/2023**	$49.780	BC	$10.960		$8.050		$2.500		$0.650		$1.660		8.0	D	$73.600	$98.490		$98.490	BD	$123.380	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BE	$0.000		$0.000		8.0		$32.780	$42.870	BF	$42.870	BF	$42.870	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BG	$0.000		$0.000		8.0		$30.390	$39.320	BF	$39.320	BF	$39.320	BF
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BH	$0.000		$0.000		8.0		$27.950	$35.700	BF	$35.700	BF	$35.700	BF

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

S RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: INSIDE WIREMAN AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

U DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: CABLE SPLICER AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

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AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AN INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AO RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AP RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AU INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AZ INCLUDES $0.05 FOR SCHOLAR FUND.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BF COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BG RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BH RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LASSEN COUNTY

DETERMINATION: LAS-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	J	02/22/2023	06/30/2023**	$34.170	K	$7.450		$8.770		$0.000	L	$0.300		$0.050		8.0		$50.740	$66.650		$66.650		$82.560	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	M	02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	L	$0.800		$0.160		8.0		$72.310	$95.410	N	$95.410	N	$118.500	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	P	$0.000		$1.100		$1.110	Q	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	P	$0.000		$1.100		$1.110	Q	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	P	$0.000	F	$1.760		$7.970	R	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	P	$0.000	F	$1.760		$7.970	R	8.0		$85.590	$111.510		$111.510		$137.440	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2023	03/31/2023*	$17.000	&	$2.200		$0.000		$0.915	T	$0.250		$0.000		8.0		$20.370	$28.870		$28.870		$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.650	U	$0.250		$0.000		8.0		$18.600	$26.350		$26.350		$26.350	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	S	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.540	V	$0.250		$0.000		8.0		$18.490	$26.240		$26.240		$26.240	
#GLAZIER		W	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	X	$0.000		$1.140		$0.480	Y	8.0		$77.300	$98.850	Z	$120.400		$120.400	
#MARBLE FINISHER		AA	08/22/2022	07/31/2023**	$39.200	AB	$11.100		$6.180		$0.000	L	$0.450		$0.910		8.0		$57.840	$77.440	AC	$97.040		$97.040	
#MARBLE MASON		AA	08/22/2022	07/31/2023**	$56.980	AB	$11.100		$15.780		$0.000	L	$0.800		$1.250		8.0		$85.910	$114.400	AC	$142.890		$142.890	
#PAINTER		AD	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	AE	$0.000	L	$0.950		$0.410		8.0	D	$60.640	$79.730	AF	$79.730	AF	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	AE	$0.000	L	$0.950		$0.410		8.0	D	$62.640	$82.730	AF	$82.730	AF	$102.820	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	AE	$0.000	L	$0.950		$0.410		8.0	D	$64.640	$85.730	AF	$85.730	AF	$106.820	
#PAINTER:	TAPER	AI	02/22/2023	06/30/2023**	$52.980	AJ	$11.050		$16.740		$0.000	L	$1.050		$0.640		8.0		$82.460	$108.950	AK	$108.950	AK	$135.440	AL
#PAINTER:	BRUSH & ROLLER	AM	02/22/2023	06/30/2023**	$34.100	AN	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$48.540	$65.590		$65.590	AQ	$82.640	AQ
#PAINTER:	SPRAY PAINTER, PAPERHANGER	AM	02/22/2023	06/30/2023**	$35.760	AN	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AQ	$85.960	AQ
#PAINTER:	SANDBLASTER, SPECIAL COATING-BRUSH	AM	02/22/2023	06/30/2023**	$35.760	AN	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AQ	$85.960	AQ
#PAINTER:	STRUCTURAL STEEL & STEEPLEJACK 40', SPECIAL COATING APPLICATION SPRAY	AM	02/22/2023	06/30/2023**	$35.760	AN	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AQ	$85.960	AQ
#PAINTER:	SPECIAL COATING (SPRAY STEEL)	AM	02/22/2023	06/30/2023**	$35.760	AN	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AQ	$85.960	AQ
#PAINTER:	SWING STAGE	AM	02/22/2023	06/30/2023**	$36.100	AN	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.540	$68.590		$68.590	AQ	$86.640	AQ
#PAINTER:	TAPER	AM	02/22/2023	06/30/2023**	$40.820	AP	$7.400		$7.340		$0.000	L	$0.300		$0.100		8.0		$55.960	$75.370		$75.370	AQ	$94.780	AQ
#PAINTER:	STEEPLEJACK TAPER	AM	02/22/2023	06/30/2023**	$42.320	AP	$7.400		$7.340		$0.000	L	$0.300		$0.100		8.0		$57.460	$77.620		$77.620	AQ	$97.780	AQ
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AQ	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AR	$81.090	$100.760	AS	$100.760	AT	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AU	8.0		$67.380	$86.390	N	$86.390	N	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AV	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AV	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AW	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AV	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AX	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AV	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AY	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AV	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AZ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AV	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AZ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AV	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	BA	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	

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	SYSTEMS, OVERHEAD AND UNDERGROUND)																							
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$10.500		$7.500		$0.000		$0.560		$0.000		8.0		$34.060	$41.810		$41.810		$41.810	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AV	$21.960	BB	$0.000	F	$0.320	BC	$0.000		8.0		$85.200	$110.160	BD	$110.160	BD	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	BE	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	BE	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#TERRAZZO FINISHER		BF	08/22/2022	06/30/2023**	$41.930	BG	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	BD	$79.900	BD	$98.450	
#TERRAZZO WORKER		BF	08/22/2022	06/30/2023**	$56.840	BG	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	BD	$110.040	BD	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BH	$55.200	BH	$55.200	BH
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BH	$95.350	BH	$95.350	BH
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BI	$26.880	BI	$26.880	BI
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BI	$26.880	BI	$26.880	BI
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BI	$26.830	BI	$26.830	BI

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J THAT PORTION OF LASSEN COUNTY THAT LIES EASTWARD OF HIGHWAY 395.

K INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

L INCLUDED IN BASIC HOURLY RATE.

M RATE APPLIES TO REMAINDER OF COUNTY.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

O DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

Q IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

T $1.11 AFTER 5 YEARS SERVICE; $1.44 AFTER 6 YEARS SERVICE.

U $0.78 AFTER 5 YEARS SERVICE; $1.02 AFTER 6 YEARS SERVICE.

V $0.65 AFTER 5 YEARS SERVICE; $0.85 AFTER 6 YEARS SERVICE.

W CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Z RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

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AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AM PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.

AO SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A $2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.

AQ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AR 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AX THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AY THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AZ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BC INCLUDES $0.05 FOR SCHOLAR FUND.

BD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BE INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY

DETERMINATION: LOS-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER		L	08/22/2022	08/31/2023**	$42.150	M	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$66.690	$87.770		$87.770	N	$108.840	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	H	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	N	$117.100	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$44.920		$9.410		$5.470	Q	$0.000		$0.650		$0.250	P	8.0		$62.050	$85.180	Q	$85.180	Q	$108.320	
#ELECTRICIAN:	INSIDE WIREMAN, RADIO MONITOR TECHNICIAN		02/22/2023	06/30/2023*	$59.000		$13.590		$15.370	R	$0.000	S	$0.810		$0.550		8.0		$91.090	$121.480	D	$121.480	D	$151.860	
#ELECTRICIAN:	CABLE SPLICER-WELDER		02/22/2023	06/30/2023*	$61.950		$13.590		$15.370	R	$0.000	S	$0.810		$0.550		8.0		$94.130	$126.030	D	$126.030	D	$157.940	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2023	06/30/2023*	$64.900		$13.590		$15.370	R	$0.000	S	$0.810		$0.550		8.0		$97.170	$130.590	D	$130.590	D	$164.010	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2023	06/30/2023*	$68.150		$13.590		$15.370	R	$0.000	S	$0.810		$0.550		8.0		$100.510	$135.610	D	$135.610	D	$170.710	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN		02/22/2023	06/30/2023*	$59.000		$13.540		$15.420	R	$0.000	S	$0.810		$0.550		8.0		$91.090	$121.480	D	$121.480	D	$151.860	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NETA TESTING)		02/22/2023	06/30/2023*	$61.950		$13.540		$15.420	R	$0.000	S	$0.810		$0.550		8.0		$94.130	$126.030	D	$126.030	D	$157.940	
ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN	T	02/22/2023	06/30/2023*	$44.250		$13.540		$15.420	R	$0.000	S	$0.810		$0.550		8.0		$75.900	$98.690	D	$98.690	D	$121.480	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	U	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	Q	$121.140	Q	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	U	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	Q	$113.990	Q	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	U	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	Q	$113.070	Q	$140.210	
#GLAZIER			02/22/2023	05/31/2023**	$53.000	V	$8.250	W	$14.850		$0.000	X	$0.770		$0.980		8.0		$77.850	$101.850	Y	$101.850	Y	$125.850	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	Z	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	AA	$72.460	AB	$91.760	AC
#PAINTER:	PAINTER, LEAD ABATEMENT	AD	02/22/2023	06/30/2023**	$36.420	M	$9.000		$5.440		$3.050		$0.750		$1.010		8.0		$55.670	$73.880	AE	$73.880	AE	$92.090	
#PAINTER:	PAINTER, LEAD ABATEMENT	AF	02/22/2023	06/30/2023**	$31.980	M	$9.000		$5.440		$2.910		$0.750		$1.010		8.0		$51.090	$67.080	AE	$67.080	AE	$83.070	
#PAINTER:	INDUSTRIAL PAINTER	AD	02/22/2023	06/30/2023**	$39.070	M	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AE	$78.260	AE	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2023	01/31/2024*	$25.000	Z	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AH	02/22/2023	01/31/2024*	$17.500	Z	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AI	02/22/2023	01/31/2024*	$18.370	Z	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AJ	$1.240		$1.190		8.0	AK	$68.200	$88.420	AE	$88.420	AL	$108.630	
#PLASTER TENDER		AM	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AN	$1.100		$0.960		8.0		$67.800	$88.540	AO	$88.540	AP	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AN	$1.100		$0.960		8.0		$65.250	$84.710	AO	$84.710	AP	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AQ	$9.260		$14.200	AR	$0.000	AS	$2.800		$1.400	AT	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AQ	$9.150		$11.350	AR	$0.000	AS	$2.530		$1.400	AT	8.0		$66.720	$86.940		$86.940	AU	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AV	08/22/2022	08/31/2023**	$20.880	AW	$9.400		$0.380		$0.000		$1.610		$1.250	AT	8.0		$33.520	$43.040		$43.040	AU	$52.550	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	Z	$9.260		$14.200	AR	$0.000	AS	$2.190		$1.200	AT	8.0	AU	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AX	08/22/2022	08/31/2023**	$16.670	Z	$3.000		$1.160	AR	$0.000		$0.100		$1.000	AT	8.0	AU	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2023	09/03/2023**	$53.400	H	$10.720		$10.690	AY	$0.000	S	$2.850		$0.730	AZ	8.0		$78.390	$105.090		$105.090	BA	$130.240	AC
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2023	09/03/2023*	$16.740	H	$10.720		$2.150		$0.000	S	$1.840		$0.560	AZ	8.0		$32.010	$40.380		$40.380	BA	$48.130	AC

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#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BB	02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	BC	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BD	02/22/2023	08/31/2023**	$52.610		$11.450		$18.200		$0.000	S	$1.600		$0.450	BE	8.0		$84.310	$110.620	BF	$110.620	BF	$136.920	
#ROOFER			08/22/2022	07/31/2023*	$43.470	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$63.620	$83.330	BJ	$83.330	BJ	$103.040	
#ROOFER	PITCH WORK		08/22/2022	07/31/2023*	$45.220	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$65.370	$85.960	BJ	$85.960	BJ	$106.540	
#ROOFER	PREPARER		08/22/2022	07/31/2023*	$44.470	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$64.620	$84.830	BJ	$84.830	BJ	$105.040	
#SHEET METAL WORKER		BK	02/22/2023	06/30/2023**	$53.670	M	$11.120		$17.820	BL	$0.000		$0.820		$0.680		8.0		$84.110	$110.950	BM	$110.950	BM	$137.780	
#SHEET METAL WORKER		BN	08/22/2022	06/30/2023**	$42.530	H	$11.120		$15.920	BQ	$0.000		$1.920		$0.350		8.0	C	$71.840	$93.110	BP	$93.110	BP	$114.370	AC
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	S	$0.780		$0.290		8.0	AU	$52.790	$71.980	AA	$71.980	BQ	$91.160	AC
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	S	$1.050		$0.350		8.0	AU	$61.500	$84.750	AA	$84.750	BQ	$107.990	AC
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	Z	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	AA	$62.690	AB	$79.270	AC
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	Z	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	AA	$87.870	AB	$110.880	AC

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395.

M INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

N RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

S INCLUDED IN STRAIGHT-TIME HOURLY RATE.

T THE MAXIMUM ALLOWABLE RATIO IS ONE TRANSPORTATION SYSTEMS TECHNICIAN TO ONE JOURNEYMAN ON EACH JOB.

U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES $5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.

W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

AB RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AD AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AF RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY, WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395. AN ADDITIONAL $0.25 IS ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

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AH RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AI RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AK SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AL RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AM THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AN INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AO ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AP RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AR INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AS AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AT INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AV PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AW INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AY INCLUDES AN AMOUNT FOR 401A PLAN.

AZ INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BA SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BB RATE APPLIES TO REMAINDER OF COUNTY.

BC INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BD RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.

BE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BG INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BH INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BI INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BJ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BK APPLIES TO THAT PORTION OF THE COUNTY SOUTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES.

BL PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BM RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BN APPLIES TO THAT PORTION OF THE COUNTY NORTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES INCLUDING THE CITIES OF LANCASTER AND PALMDALE.

BO INCLUDES AMOUNTS FOR LOCAL PENSION, NATIONAL PENSION PLAN, 401(A) PLAN, RETIREE'S SUPPLEMENTAL HEALTH PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BP RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY. ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.

BQ RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MADERA COUNTY

DETERMINATION: MAD-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$45.880	A	$11.100		$10.670		$2.000	B	$0.800		$2.100	C	8.0	D	$72.550	$96.490	E	$96.490	E	$120.430	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2023	07/31/2023*	$38.480	J	$11.050		$11.410		$0.000		$0.730		$0.150		8.0		$61.820	$79.330	K	$79.330	K	$96.840	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	08/31/2023**	$43.500		$13.100		$12.150	M	$0.000	F	$1.100		$0.750		8.0		$71.910	$94.310	P	$94.310	P	$116.710	
ELECTRICIAN:	CABLE SPLICER		02/22/2023	08/31/2023**	$47.850		$13.100		$12.150	M	$0.000	F	$1.100		$0.750		8.0		$76.390	$101.030	P	$101.030	P	$125.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	Q	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$88.590	$116.240	T	$116.240	T	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	Q	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$84.500	$110.100	T	$110.100	T	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	Q	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	R	$4.960	S	$1.260		$0.190		8.0		$81.620	$105.780	T	$105.780	T	$129.940	
#GLAZIER		U	02/22/2023	12/31/2023**	$44.280	A	$11.050		$16.930		$0.000		$0.900		$0.180		8.0		$73.340	$95.480	V	$95.480	V	$117.620	
#MARBLE FINISHER		W	08/22/2022	07/31/2023**	$39.200	X	$11.100		$6.180		$0.000	Y	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		W	08/22/2022	07/31/2023**	$56.980	X	$11.100		$15.780		$0.000	Y	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER	TAPER		02/22/2023	12/31/2023**	$47.060	AA	$11.050		$16.890		$0.000		$1.050		$0.580		8.0		$76.630	$100.160	AB	$100.160	AB	$123.690	AC
#PAINTER:		AD	02/22/2023	06/30/2023**	$32.940	A	$11.050		$9.620	R	$0.000		$0.630		$0.410		8.0		$54.650	$71.120		$71.120	D	$87.590	AE
#PAINTER:	INDUSTRIAL PAINTER	AF	02/22/2023	06/30/2023**	$34.440	A	$11.050		$9.620	R	$0.000		$0.630		$0.410		8.0		$56.150	$73.370		$73.370	D	$90.590	AE
#PAINTER:	BRIDGE PAINTER	AG	02/22/2023	06/30/2023**	$34.440	A	$11.050		$9.620	R	$0.000		$0.630		$0.410		8.0		$56.150	$73.370		$73.370	D	$90.590	AE
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$46.950		$13.130		$23.910		$0.000	F	$1.550		$2.770		8.0		$88.310	$111.790	E	$111.790	E	$135.260	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$18.780		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$31.130	$40.520	E	$40.520	E	$49.910	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AR	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	12/31/2023**	$41.310	H	$6.880		$7.700		$0.000	F	$0.670		$0.060	AS	8.0		$56.620	$77.280		$77.280	AT	$97.930	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AU	$0.000	F	$0.320	AV	$0.000		8.0		$85.200	$110.160	AW	$110.160	AW	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$40.560	A	$16.100		$24.750	AX	$4.700	AY	$1.710	AV	$0.800		8.0		$88.620	$112.500	AZ	$112.500	AZ	$136.380	
#TERRAZZO FINISHER		BA	08/22/2022	06/30/2023**	$41.930	BB	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AW	$79.900	AW	$98.450	
#TERRAZZO WORKER		BA	08/22/2022	06/30/2023**	$56.840	BB	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AW	$110.040	AW	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$28.590	BC	$10.960		$4.890		$1.300		$0.460		$1.030		8.0	D	$47.230	$61.530		$61.530	BD	$75.820	
#TILE SETTER			02/22/2023	03/31/2023**	$43.430	BC	$10.960		$7.630		$2.350		$0.650		$1.580		8.0	D	$66.600	$88.320		$88.320	BD	$110.030	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BE	$0.000		$0.000		8.0		$20.110	$27.860	BF	$27.860	BF	$27.860	BF

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WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BE	$0.000		$0.000		8.0		$20.110	$27.860	BF	$27.860	BF	$27.860	BF
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BG	$0.000		$0.000		8.0		$20.000	$27.750	BF	$27.750	BF	$27.750	BF

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

Q ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

T RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

U CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

V RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 4 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y INCLUDED IN BASIC HOURLY RATE.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK OFF

AB RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AC DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($1.00 PER HOUR), SPRAY WORK ($1.00 PER HOUR) REMEDIAL PATCHING ($1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT ($1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR ($1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.

AE SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

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AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AT WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AV INCLUDES $0.05 FOR SCHOLAR FUND.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY FACTORED AT THE APPLICABLE OVERTIME RATE.

AZ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIPOSA COUNTY

DETERMINATION: MAP-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$45.880	A	$11.100		$10.670		$2.000	B	$0.800		$2.100	C	8.0	D	$72.550	$96.490	E	$96.490	E	$120.430	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2023	07/31/2023*	$38.480	J	$11.050		$11.410		$0.000		$0.730		$0.150		8.0		$61.820	$79.330	K	$79.330	K	$96.840	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$44.250	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$73.230	$96.520	S	$96.520	S	$119.820	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$48.680	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$77.860	$103.470	S	$103.470	S	$129.080	
#ELECTRICIAN:	HEADING WIREMAN		08/22/2022	05/31/2023**	$45.580	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$74.620	$98.610	S	$98.610	S	$122.590	
#ELECTRICIAN:	HEADING CABLE SPLICER		08/22/2022	05/31/2023**	$50.000	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$79.240	$105.540	S	$105.540	S	$131.840	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	Y	$0.000		$1.140		$0.480	Z	8.0		$77.300	$98.850	AA	$120.400		$120.400	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	AD	$0.450		$0.910		8.0		$57.840	$77.440	AE	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	AD	$0.800		$1.250		8.0		$85.910	$114.400	AE	$142.890		$142.890	
#PAINTER		AF	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	U	$0.000	AD	$0.950		$0.410		8.0	D	$60.640	$79.730	AG	$79.730	AG	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AH	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	U	$0.000	AD	$0.950		$0.410		8.0	D	$62.640	$82.730	AG	$82.730	AG	$102.820	
#PAINTER	BRIDGE PAINTER	AI	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	U	$0.000	AD	$0.950		$0.410		8.0	D	$64.640	$85.730	AG	$85.730	AG	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AJ	$11.050		$16.740		$0.000	AD	$1.050		$0.640		8.0		$82.460	$108.950	AK	$108.950	AK	$135.440	AL
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AM	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AN	$81.090	$100.760	AO	$100.760	AP	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AQ	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$50.750		$13.130		$20.710		$0.000	F	$1.300		$2.420		8.0		$88.310	$113.690	E	$113.690	E	$139.060	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$20.300		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.650	$42.800	E	$42.800	E	$52.950	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AR	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AW	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	07/31/2023**	$44.630		$11.150		$8.000		$0.000	AX	$0.560		$0.290		8.0		$64.630	$84.870	AY	$84.870	AY	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$47.630		$11.150		$8.000		$0.000	AX	$0.560		$0.290		8.0		$67.630	$89.370	AY	$89.370	AY	$111.110	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		02/22/2023	07/31/2023**	$44.880		$11.150		$8.000		$0.000	AX	$0.560		$0.290		8.0		$64.880	$85.250	AY	$85.250	AY	$105.610	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AR	$21.960	AZ	$0.000	F	$0.320	BA	$0.000		8.0		$85.200	$110.160	S	$110.160	S	$135.120	
SHEET METAL																									

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WORKER			02/22/2019	03/31/2019*	$17.570	&	$14.630	BB	$20.000	BB	$0.000		$1.060	BB	$0.000		8.0		$53.260	$62.050	BC	$62.050	BC	$70.830	
#TERRAZZO FINISHER		BD	08/22/2022	06/30/2023**	$41.930	BE	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	S	$79.900	S	$98.450	
#TERRAZZO WORKER		BD	08/22/2022	06/30/2023**	$56.840	BE	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	S	$110.040	S	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$28.590	BF	$10.960		$4.890		$1.300		$0.460		$1.030		8.0	D	$47.230	$61.530		$61.530	BG	$75.820	
#TILE SETTER			02/22/2023	03/31/2023**	$43.430	BF	$10.960		$7.630		$2.350		$0.650		$1.580		8.0	D	$66.600	$88.320		$88.320	BG	$110.030	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BH	$0.000		$0.000		8.0		$20.110	$27.860	BI	$27.860	BI	$27.860	BI
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BH	$0.000		$0.000		8.0		$20.110	$27.860	BI	$27.860	BI	$27.860	BI
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BJ	$0.000		$0.000		8.0		$20.000	$27.750	BI	$27.750	BI	$27.750	BI

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL $35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL $75 PER DAY PER DIEM.

Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST ($0.35) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD INCLUDED IN BASIC HOURLY RATE.

AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

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AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AX INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BA INCLUDES $0.05 FOR SCHOLAR FUND.

BB THESE FRINGE BENEFITS COME FROM THE DAVIS-BACON WAGE RATE FOR THE APPLICABLE CRAFT/CLASSIFICATION IN THIS AREA

BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIN COUNTY

DETERMINATION: MAR-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.590	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$62.050	$81.850	I	$81.850	I	$101.640	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$46.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$72.430	$96.560	N	$96.560	N	$120.700	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$53.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$79.680	$107.440	N	$107.440	N	$135.200	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$55.600	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$84.250	$113.020	Q	$113.020	Q	$141.800	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$61.160	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$90.000	$121.650	Q	$121.650	Q	$153.300	
#ELECTRICIAN:	TUNNEL WIREMAN		08/22/2022	05/31/2023**	$56.100	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$84.760	$113.540	R	$113.540	S	$142.830	T
#ELECTRICIAN:	TUNNEL CABLE SPLICER		08/22/2022	05/31/2023**	$61.660	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$90.520	$122.170	R	$122.170	S	$154.340	U
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	W	$4.960	X	$1.260		$0.190		8.0		$88.590	$116.240	Y	$116.240	Y	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	V	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	W	$4.960	X	$1.260		$0.190		8.0		$84.500	$110.100	Y	$110.100	Y	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	W	$4.960	X	$1.260		$0.190		8.0		$81.620	$105.780	Y	$105.780	Y	$129.940	
#GLAZIER		Z	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	AA	$0.000		$1.100		$0.480	AB	8.0		$88.650	$116.510	AC	$144.370		$144.370	
#MARBLE FINISHER		AD	08/22/2022	07/31/2023**	$39.200	AE	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AF	$97.040		$97.040	
#MARBLE MASON		AD	08/22/2022	07/31/2023**	$56.980	AE	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AF	$142.890		$142.890	
#PAINTER		AG	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	W	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AH	$98.720	AH	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	W	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AH	$101.720	AH	$126.400	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	W	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AH	$104.720	AH	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AK	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AL	$116.590	AL	$145.140	AM
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AN	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AO	$103.760	AP	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AQ	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2022	06/30/2023*	$82.000	AR	$18.660		$21.730		$0.000	F	$3.600		$3.770	AS	8.0		$129.760	$170.760	AT	$170.760	AU	$211.760	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2022	06/30/2023*	$69.700	AR	$17.620		$19.440		$0.000	F	$2.340		$2.050	AS	8.0		$111.150	$146.000	AT	$146.000	AU	$180.850	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023*	$82.000	AR	$18.660		$21.730		$0.000	F	$3.600		$3.770	AS	8.0		$129.760	$170.760	AT	$170.760	AU	$211.760	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2022	06/30/2023*	$82.000	AR	$18.660		$21.730		$0.000	F	$3.600		$3.770	AS	8.0		$129.760	$170.760	AT	$170.760	AU	$211.760	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AV	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AW	$172.350	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AV	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AW	$172.350	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	AX	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	AX	$121.590	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	AX	$118.090	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AY	$32.290	AZ	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	Q	$157.110	Q	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AY	$30.590	AZ	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	Q	$141.210	Q	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	BA	$16.660	AZ	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	BB	$105.410	BB	$130.280	

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#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	BA	$10.950	AZ	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	BB	$92.770	BB	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	BA	$5.310	AZ	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	Q	$78.880	Q	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AY	$11.310	AZ	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	Q	$94.800	Q	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AV	$21.960	BC	$0.000	F	$0.320	BD	$0.000		8.0		$85.200	$110.160	Q	$110.160	Q	$135.120	
#TERRAZZO FINISHER		BE	08/22/2022	06/30/2023**	$41.930	BF	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	Q	$79.900	Q	$98.450	
#TERRAZZO WORKER		BE	08/22/2022	06/30/2023**	$56.840	BF	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	Q	$110.040	Q	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BG	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BH	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BG	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BH	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BG	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BH	$129.720	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BI	$0.000		$0.000		8.0		$32.780	$42.870	BJ	$42.870	BJ	$42.870	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BK	$0.000		$0.000		8.0		$30.390	$39.320	BJ	$39.320	BJ	$39.320	BJ
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BL	$0.000		$0.000		8.0		$27.950	$35.700	BJ	$35.700	BJ	$35.700	BJ

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

S RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: INSIDE WIREMAN AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

U DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: CABLE SPLICER AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

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AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AR INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AS INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES $0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BJ COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BK RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BL RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MENDOCINO COUNTY

DETERMINATION: MEN-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.140	H	$9.600		$12.560		$0.000	F	$0.450		$0.300		8.0		$62.050	$81.620	I	$81.620	I	$101.190	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$66.470	$87.620	N	$87.620	N	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$72.820	$97.150	N	$97.150	N	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$55.600	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$84.250	$113.020	Q	$113.020	Q	$141.800	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$61.160	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$90.000	$121.650	Q	$121.650	Q	$153.300	
#ELECTRICIAN:	TUNNEL WIREMAN		08/22/2022	05/31/2023**	$56.100	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$84.760	$113.540	R	$113.540	S	$142.830	T
#ELECTRICIAN:	TUNNEL CABLE SPLICER		08/22/2022	05/31/2023**	$61.660	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$90.520	$122.170	R	$122.170	S	$154.340	U
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	V	02/22/2020	03/31/2020*	$21.880	&	$4.200		$4.100		$2.500		$0.000		$0.000		8.0		$32.680	$43.620		$43.620		$54.560	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	V	02/22/2020	03/31/2020*	$15.640	&	$4.200		$4.100		$2.500		$0.000		$0.000		8.0		$26.440	$34.260		$34.260		$42.080	
GLAZIER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.190		$0.000		$0.000		8.0		$15.690	$23.440		$23.440		$23.440	
#MARBLE FINISHER		W	08/22/2022	07/31/2023**	$39.200	X	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Y	$97.040		$97.040	
#MARBLE MASON		W	08/22/2022	07/31/2023**	$56.980	X	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Y	$142.890		$142.890	
#PAINTER		Z	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	AA	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AB	$98.720	AB	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	AA	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AB	$101.720	AB	$126.400	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	AA	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AB	$104.720	AB	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2022	06/30/2023*	$82.000	AM	$18.660		$21.730		$0.000	F	$3.600		$3.770	AN	8.0		$129.760	$170.760	AO	$170.760	AP	$211.760	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2022	06/30/2023*	$69.700	AM	$17.620		$19.440		$0.000	F	$2.340		$2.050	AN	8.0		$111.150	$146.000	AO	$146.000	AP	$180.850	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023*	$82.000	AM	$18.660		$21.730		$0.000	F	$3.600		$3.770	AN	8.0		$129.760	$170.760	AO	$170.760	AP	$211.760	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2022	06/30/2023*	$82.000	AM	$18.660		$21.730		$0.000	F	$3.600		$3.770	AN	8.0		$129.760	$170.760	AO	$170.760	AP	$211.760	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AQ	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AR	$172.350	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AQ	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AR	$172.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AS	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	AT	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	AT	$121.590	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	AT	$118.090	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AU	$32.290	AV	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	Q	$157.110	Q	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AU	$30.590	AV	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	Q	$141.210	Q	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	AW	$16.660	AV	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	AX	$105.410	AX	$130.280	
#SHEET METAL	SERVICE TECHNICIAN (TOTAL SHEET METAL																								

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WORKER	CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	AW	$10.950	AV	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	AX	$92.770	AX	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	AW	$5.310	AV	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	Q	$78.880	Q	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AU	$11.310	AV	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	Q	$94.800	Q	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AQ	$21.960	AY	$0.000	F	$0.320	AZ	$0.000		8.0		$85.200	$110.160	Q	$110.160	Q	$135.120	
#TERRAZZO FINISHER		BA	08/22/2022	06/30/2023**	$41.930	BB	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	Q	$79.900	Q	$98.450	
#TERRAZZO WORKER		BA	08/22/2022	06/30/2023**	$56.840	BB	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	Q	$110.040	Q	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$30.890	BC	$10.960		$5.050		$1.000		$0.460		$0.990		8.0	D	$49.350	$64.800		$64.800	BD	$80.240	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$33.800	BC	$10.960		$6.330		$1.500		$0.460		$1.100		8.0	D	$54.150	$71.050		$71.050	BD	$87.950	
#TILE SETTER			02/22/2023	03/31/2023**	$49.780	BC	$10.960		$8.050		$2.500		$0.650		$1.660		8.0	D	$73.600	$98.490		$98.490	BD	$123.380	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BE	$0.000		$0.000		8.0		$32.780	$42.870	BF	$42.870	BF	$42.870	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BG	$0.000		$0.000		8.0		$30.390	$39.320	BF	$39.320	BF	$39.320	BF
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BH	$0.000		$0.000		8.0		$27.950	$35.700	BF	$35.700	BF	$35.700	BF

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

S RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: INSIDE WIREMAN AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

U DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: CABLE SPLICER AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

NOT FOR BID

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AN INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AO RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AP RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AU INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AZ INCLUDES $0.05 FOR SCHOLAR FUND.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BF COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BG RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BH RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MERCED COUNTY

DETERMINATION: MER-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$45.880	A	$11.100		$10.670		$2.000	B	$0.800		$2.100	C	8.0	D	$72.550	$96.490	E	$96.490	E	$120.430	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2023	07/31/2023*	$38.480	J	$11.050		$11.410		$0.000		$0.730		$0.150		8.0		$61.820	$79.330	K	$79.330	K	$96.840	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$44.250	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$73.230	$96.520	S	$96.520	S	$119.820	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$48.680	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$77.860	$103.470	S	$103.470	S	$129.080	
#ELECTRICIAN:	HEADING WIREMAN		08/22/2022	05/31/2023**	$45.580	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$74.620	$98.610	S	$98.610	S	$122.590	
#ELECTRICIAN:	HEADING CABLE SPLICER		08/22/2022	05/31/2023**	$50.000	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$79.240	$105.540	S	$105.540	S	$131.840	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$44.280	A	$11.050		$16.930		$0.000		$0.900		$0.180		8.0		$73.340	$95.480	Y	$95.480	Y	$117.620	
#MARBLE FINISHER		Z	08/22/2022	07/31/2023**	$39.200	AA	$11.100		$6.180		$0.000	AB	$0.450		$0.910		8.0		$57.840	$77.440	AC	$97.040		$97.040	
#MARBLE MASON		Z	08/22/2022	07/31/2023**	$56.980	AA	$11.100		$15.780		$0.000	AB	$0.800		$1.250		8.0		$85.910	$114.400	AC	$142.890		$142.890	
#PAINTER		AD	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	U	$0.000	AB	$0.950		$0.410		8.0	D	$60.640	$79.730	AE	$79.730	AE	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AF	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	U	$0.000	AB	$0.950		$0.410		8.0	D	$62.640	$82.730	AE	$82.730	AE	$102.820	
#PAINTER	BRIDGE PAINTER	AG	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	U	$0.000	AB	$0.950		$0.410		8.0	D	$64.640	$85.730	AE	$85.730	AE	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AH	$11.050		$16.740		$0.000	AB	$1.050		$0.640		8.0		$82.460	$108.950	AI	$108.950	AI	$135.440	AJ
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AK	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AL	$81.090	$100.760	AM	$100.760	AN	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AQ	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$50.750		$13.130		$20.710		$0.000	F	$1.300		$2.420		8.0		$88.310	$113.690	E	$113.690	E	$139.060	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$20.300		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.650	$42.800	E	$42.800	E	$52.950	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AR	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AP	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AU	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			08/22/2019	09/30/2019*	$39.400	AV	$10.200		$6.530		$0.000	AW	$0.850		$0.000		8.0		$56.980	$74.880	AX	$74.880	AX	$74.880	AX
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AP	$21.960	AY	$0.000	F	$0.320	AZ	$0.000		8.0		$85.200	$110.160	S	$110.160	S	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$42.080	H	$16.600		$29.700	BA	$0.000	F	$1.370		$0.600		8.0		$90.350	$115.140	BB	$115.140	BB	$139.930	BC
#TERRAZZO FINISHER		BD	08/22/2022	06/30/2023**	$41.930	BE	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	S	$79.900	S	$98.450	
#TERRAZZO WORKER		BD	08/22/2022	06/30/2023**	$56.840	BE	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	S	$110.040	S	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$28.590	BF	$10.960		$4.890		$1.300		$0.460		$1.030		8.0	D	$47.230	$61.530		$61.530	BG	$75.820	
#TILE SETTER			02/22/2023	03/31/2023**	$43.430	BF	$10.960		$7.630		$2.350		$0.650		$1.580		8.0	D	$66.600	$88.320		$88.320	BG	$110.030	

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WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BH	$0.000		$0.000		8.0		$20.110	$27.860	BI	$27.860	BI	$27.860	BI
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BH	$0.000		$0.000		8.0		$20.110	$27.860	BI	$27.860	BI	$27.860	BI
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BJ	$0.000		$0.000		8.0		$20.000	$27.750	BI	$27.750	BI	$27.750	BI

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL $35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL $75 PER DAY PER DIEM.

Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST ($0.35) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 4 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AB INCLUDED IN BASIC HOURLY RATE.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

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STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AW INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AZ INCLUDES $0.05 FOR SCHOLAR FUND.

BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BC RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MODOC COUNTY

DETERMINATION: MOD-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	12/31/2023*	$19.350		$9.150		$6.730	M	$0.000	J	$0.350		$0.230	N	8.0		$36.390	$46.360	O	$46.360	O	$56.320	
#ELECTRICIAN:	SR. COMM & SYS TECH.		02/22/2023	12/31/2023*	$33.760		$9.150		$6.730	M	$0.000	J	$0.350		$0.310	N	8.0		$51.310	$68.700	P	$68.700	P	$86.090	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	12/31/2023*	$43.970	H	$10.250		$6.510	Q	$0.000		$1.180		$0.350		8.0		$63.580	$86.220	R	$86.220	R	$108.870	S
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2023	12/31/2023*	$45.470	H	$10.250		$6.510	Q	$0.000		$1.180		$0.360		8.0		$65.130	$88.550	R	$88.550	R	$111.970	S
#ELECTRICIAN:	TUNNEL INSIDE WIREMAN		02/22/2023	12/31/2023*	$48.370	H	$10.250		$6.510	Q	$0.000		$1.180		$0.380		8.0		$68.140	$93.050	R	$93.050	R	$117.960	S
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	T	02/22/2023	03/31/2023*	$17.000	&	$2.200		$0.000		$0.915	U	$0.250		$0.000		8.0		$20.370	$28.870		$28.870		$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	T	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.650	V	$0.250		$0.000		8.0		$18.600	$26.350		$26.350		$26.350	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	T	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.540	W	$0.250		$0.000		8.0		$18.490	$26.240		$26.240		$26.240	
#GLAZIER		X	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	Y	$0.000		$1.140		$0.480	Z	8.0		$77.300	$98.850	AA	$120.400		$120.400	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	AF	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AG	$79.730	AG	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AH	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	AF	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AG	$82.730	AG	$102.820	
#PAINTER	BRIDGE PAINTER	AI	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	AF	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AG	$85.730	AG	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AJ	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AK	$108.950	AK	$135.440	AL
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AM	$14.430		$18.490		$0.000	E	$1.290		$1.340		8.0	AN	$81.090	$100.760	AQ	$100.760	AP	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AQ	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AR	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AR	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AW	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$10.500		$7.500		$0.000		$0.560		$0.000		8.0		$34.060	$41.810		$41.810		$41.810	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AR	$21.960	AX	$0.000	F	$0.320	AY	$0.000		8.0		$85.200	$110.160	AZ	$110.160	AZ	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	BA	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	BA	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#TERRAZZO FINISHER		BB	08/22/2022	06/30/2023**	$41.930	BC	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AZ	$79.900	AZ	$98.450	
#TERRAZZO WORKER		BB	08/22/2022	06/30/2023**	$56.840	BC	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AZ	$110.040	AZ	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BD	$55.200	BD	$55.200	BD

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#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BD	$95.350	BD	$95.350	BD
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BE	$26.880	BE	$26.880	BE
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BE	$26.880	BE	$26.880	BE
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BE	$26.830	BE	$26.830	BE

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N INCLUDES AMOUNTS FOR LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC) AND ADMINISTRATIVE MAINTENANCE FUND (AMF)

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO ALL OVERTIME AND SATURDAY HOURS.

Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY AND SUNDAY; ALL OTHER TIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

S RATE APPLIES TO WORK ON HOLIDAYS AND ALL HOURS WORKED IN EXCESS OF 2 DAILY OVERTIME HOURS AND 8 HOURS ON SATURDAY AND SUNDAY.

T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

U $1.11 AFTER 5 YEARS SERVICE; $1.44 AFTER 6 YEARS SERVICE.

V $0.78 AFTER 5 YEARS SERVICE; $1.02 AFTER 6 YEARS SERVICE.

W $0.65 AFTER 5 YEARS SERVICE; $0.85 AFTER 6 YEARS SERVICE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

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AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES $0.05 FOR SCHOLAR FUND.

AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONO COUNTY

DETERMINATION: MON-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$42.150	L	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$66.690	$87.770		$87.770	M	$108.840	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$40.600		$10.240		$6.550	N	$0.000		$0.650		$0.300	O	8.0		$59.560	$80.470	P	$80.470	P	$101.380	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	Q	08/22/2022	05/31/2023**	$63.900	L	$10.960		$14.290	N	$0.000		$0.880		$0.320	R	8.0		$92.750	$125.820	S	$125.820	S	$158.880	
#ELECTRICIAN:	CABLE SPLICER (ZONE B)	Q	08/22/2022	05/31/2023**	$67.100	L	$10.960		$14.290	N	$0.000		$0.880		$0.340	R	8.0		$96.060	$130.790	S	$130.790	S	$165.520	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	Q	08/22/2022	05/31/2023**	$70.290	L	$10.960		$14.290	N	$0.000		$0.880		$0.350	R	8.0		$99.360	$135.730	S	$135.730	S	$172.110	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	T	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	P	$121.140	P	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	T	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	P	$113.990	P	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	T	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	P	$113.070	P	$140.210	
GLAZIER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.550		$0.000		$0.000		8.0		$16.050	$23.800		$23.800		$23.800	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	U	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	V	$72.460	W	$91.760	X
#PAINTER:	PAINTER, LEAD ABATEMENT	Y	02/22/2023	06/30/2023**	$31.980	L	$9.000		$5.440		$2.910		$0.750		$1.010		8.0		$51.090	$67.080	Z	$67.080	Z	$83.070	
#PAINTER:	INDUSTRIAL PAINTER	Y	02/22/2023	06/30/2023**	$39.070	L	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	Z	$78.260	Z	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AA	02/22/2023	01/31/2024*	$25.000	U	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AB	02/22/2023	01/31/2024*	$17.500	U	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AC	02/22/2023	01/31/2024*	$18.370	U	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AD	$1.240		$1.190		8.0	AE	$68.200	$88.420	Z	$88.420	AF	$108.630	
#PLASTER TENDER		AG	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AH	$1.100		$0.960		8.0		$67.800	$88.540	AI	$88.540	AJ	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AH	$1.100		$0.960		8.0		$65.250	$84.710	AI	$84.710	AJ	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AK	$9.260		$14.200	AL	$0.000	AM	$2.800		$1.400	AN	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2022	08/31/2023**	$55.180	AK	$9.260		$14.200	AL	$0.000	AM	$2.800		$1.400	AN	8.0		$82.840	$109.510		$109.510	AQ	$134.520	AP
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	U	$9.260		$14.200	AL	$0.000	AM	$2.190		$1.200	AN	8.0	AQ	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AR	08/22/2022	08/31/2023**	$16.670	U	$3.000		$1.160	AL	$0.000		$0.100		$1.000	AN	8.0	AQ	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	AS	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	
#ROOFER			02/22/1998	03/31/1998*	$16.300		$1.840		$1.200		$0.500		$0.300		$0.000		8.0	AQ	$20.140	$28.290		$28.290		$36.440	
#ROOFER	PITCH WORK		02/22/1998	03/31/1998*	$18.300		$1.840		$1.200		$0.500		$0.300		$0.000		8.0	AQ	$22.140	$31.290		$31.290		$40.440	
#SHEET METAL WORKER			02/22/2023	06/30/2023**	$53.670	L	$11.120		$17.820	AT	$0.000		$0.820		$0.680		8.0		$84.110	$110.950	AU	$110.950	AU	$137.780	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	AV	$0.780		$0.290		8.0	AQ	$52.790	$71.980	V	$71.980	AW	$91.160	X
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	AV	$1.050		$0.350		8.0	AQ	$61.500	$84.750	V	$84.750	AW	$107.990	X
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	U	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	V	$62.690	W	$79.270	X
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	U	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	V	$87.870	W	$110.880	X

Go to increase page

FOOTNOTES

NOT FOR BID

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

Q ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.

T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

U INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

W RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Y AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AB RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AC RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AD INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AE SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AF RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AG THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AH INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AI ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AJ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AL INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AM AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AN INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AO SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AP DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AQ SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

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AV INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AW RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONTEREY COUNTY

DETERMINATION: MTY-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$48.280	A	$11.100		$12.740		$2.500	B	$0.800		$2.160	C	8.0	D	$77.580	$102.970	E	$102.970	E	$128.360	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$51.180		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$77.140	$103.620	N	$103.620	N	$130.110	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$58.860		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$85.080	$115.530	N	$115.530	N	$145.990	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	12/24/2023**	$60.910	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$0.960	R	8.0		$91.300	$136.950	S	$136.950	S	$182.600	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	12/24/2023**	$68.520	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$1.060	R	8.0		$99.240	$148.860	S	$148.860	S	$198.470	
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2023	12/24/2023**	$67.000	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$1.040	R	8.0		$97.650	$146.480	S	$146.480	S	$195.300	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	Y	$0.000		$1.100		$0.480	Z	8.0		$88.650	$116.510	AA	$144.370		$144.370	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AF	$98.720	AF	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AF	$101.720	AF	$126.400	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AF	$104.720	AF	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AM	$81.090	$100.760	AN	$100.760	AO	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$39.230		$9.600		$14.680		$4.810		$0.500		$0.450		8.0		$69.270	$88.890	K	$88.890	K	$108.500	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$50.000		$13.130		$24.720		$0.000	F	$1.500		$3.760		8.0		$93.110	$118.110	E	$118.110	E	$143.110	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$20.000		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.350	$42.350	E	$42.350	E	$52.350	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AR	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AP	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AU	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2022	03/31/2022*	$28.680	&	$5.790		$3.100		$0.000	AV	$0.700		$0.200		8.0		$38.470	$52.810		$52.810		$52.810	
#SHEET METAL	ZONE 1 (UNDER 20																								

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WORKER	MILES)	AW	08/22/2022	06/30/2023*	$58.040	H	$15.640	AP	$19.240	AX	$0.000	F	$1.550		$0.620		8.0		$95.090	$125.640	AY	$125.640	AY	$156.180	
#SHEET METAL WORKER	FOR SERVICE AND REPAIR	AW	08/22/2022	06/30/2023*	$58.040	H	$15.640	AP	$19.240	AX	$0.000	F	$1.550		$0.620		8.0		$95.090	$125.640	AZ	$125.640	BA	$156.180	BB
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AP	$21.960	BC	$0.000	F	$0.320	BD	$0.000		8.0		$85.200	$110.160	AY	$110.160	AY	$135.120	
#TERRAZZO FINISHER		BE	08/22/2022	06/30/2023**	$41.930	BF	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AY	$79.900	AY	$98.450	
#TERRAZZO WORKER		BE	08/22/2022	06/30/2023**	$56.840	BF	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AY	$110.040	AY	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BG	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BH	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BG	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BH	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BG	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BH	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BI	$0.000		$0.000		8.0		$20.110	$27.860	BJ	$27.860	BJ	$27.860	BJ
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BI	$0.000		$0.000		8.0		$20.110	$27.860	BJ	$27.860	BJ	$27.860	BJ
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BK	$0.000		$0.000		8.0		$20.000	$27.750	BJ	$27.750	BJ	$27.750	BJ

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.

P CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.

Q CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

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AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.

AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AZ FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.

BA APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.

BB THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES $0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.140	H	$9.600		$12.560		$0.000	F	$0.450		$0.300		8.0		$62.050	$81.620	I	$81.620	I	$101.190	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$46.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$72.430	$96.560	N	$96.560	N	$120.700	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$53.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$79.680	$107.440	N	$107.440	N	$135.200	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2022	05/31/2023**	$54.060	A	$14.800	O	$9.700	P	$0.000		$1.380		$1.260	Q	8.0		$83.060	$111.530	E	$111.530	E	$140.000	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$60.820	A	$14.800	O	$9.700	P	$0.000		$1.380		$1.420	Q	8.0		$90.180	$122.220	E	$122.220	E	$154.250	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$88.590	$116.240	U	$116.240	U	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	R	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$84.500	$110.100	U	$110.100	U	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$81.620	$105.780	U	$105.780	U	$129.940	
#GLAZIER		V	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	W	$0.000		$1.100		$0.480	X	8.0		$88.650	$116.510	Y	$144.370		$144.370	
#MARBLE FINISHER		Z	08/22/2022	07/31/2023**	$39.200	AA	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AB	$97.040		$97.040	
#MARBLE MASON		Z	08/22/2022	07/31/2023**	$56.980	AA	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AB	$142.890		$142.890	
#PAINTER		AC	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AD	$98.720	AD	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AD	$101.720	AD	$126.400	
#PAINTER	BRIDGE PAINTER	AF	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AD	$104.720	AD	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AG	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AH	$116.590	AH	$145.140	AI
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AJ	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AK	$103.760	AL	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AM	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023*	$58.000	AN	$17.370		$20.660	O	$0.000		$2.450		$1.390		8.0		$99.870	$128.870	E	$128.870	E	$157.870	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	O	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	AS	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	AS	$121.590	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	AS	$118.090	

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#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AT	$32.290	AU	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	AV	$157.110	AV	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AT	$30.590	AU	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	AV	$141.210	AV	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	AW	$16.660	AU	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	AX	$105.410	AX	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	AW	$10.950	AU	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	AX	$92.770	AX	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	AW	$5.310	AU	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	AV	$78.880	AV	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AT	$11.310	AU	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	AV	$94.800	AV	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	Q	$21.960	AY	$0.000	F	$0.320	AZ	$0.000		8.0		$85.200	$110.160	AV	$110.160	AV	$135.120	
#TERRAZZO FINISHER		BA	08/22/2022	06/30/2023**	$41.930	BB	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AV	$79.900	AV	$98.450	
#TERRAZZO WORKER		BA	08/22/2022	06/30/2023**	$56.840	BB	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AV	$110.040	AV	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BC	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BD	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BC	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BD	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BC	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BD	$129.720	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BE	$0.000		$0.000		8.0		$32.780	$42.870	BF	$42.870	BF	$42.870	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BG	$0.000		$0.000		8.0		$30.390	$39.320	BF	$39.320	BF	$39.320	BF
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BH	$0.000		$0.000		8.0		$27.950	$35.700	BF	$35.700	BF	$35.700	BF

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

Q IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

NOT FOR BID

V CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AN INCLUDES AN AMOUNT FOR DUES CHECK OFF.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AZ INCLUDES $0.05 FOR SCHOLAR FUND.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BF COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BG RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BH RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NEVADA COUNTY

DETERMINATION: NEV-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	B	$1.550		$0.430		8.0	C	$75.370	$100.580		$100.580	D	$125.790	
BRICKLAYER, STONEMASON,	BLOCKLAYER, CAULKER, CLEANER, TUCK POINTER, TERRAZZO WORKER		02/22/2023	03/31/2023*	$19.650	&	$0.770		$1.700		$0.500		$0.000		$0.000		8.0		$22.620	$32.450		$32.450		$32.450	
BRICK TENDER			02/22/2021	03/31/2021*	$18.290	&	$0.770		$1.580		$0.500		$0.000		$0.000		8.0		$21.140	$30.290		$30.290		$30.290	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	E	$0.800		$0.160		8.0		$72.310	$95.410	E	$95.410	E	$118.500	G
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	H	$0.000		$1.100		$1.110	I	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	H	$0.000		$1.100		$1.110	I	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	H	$0.000	B	$1.760		$7.970	J	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	H	$0.000	B	$1.760		$7.970	J	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	K	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	L	$4.960	M	$1.260		$0.190		8.0		$88.590	$116.240	N	$116.240	N	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	K	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	L	$4.960	M	$1.260		$0.190		8.0		$84.500	$110.100	N	$110.100	N	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	K	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	L	$4.960	M	$1.260		$0.190		8.0		$81.620	$105.780	N	$105.780	N	$129.940	
#GLAZIER		O	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	P	$0.000		$1.140		$0.480	Q	8.0		$77.300	$98.850	R	$120.400		$120.400	
#MARBLE FINISHER		S	08/22/2022	07/31/2023**	$39.200	T	$11.100		$6.180		$0.000	E	$0.450		$0.910		8.0		$57.840	$77.440	U	$97.040		$97.040	
#MARBLE MASON		S	08/22/2022	07/31/2023**	$56.980	T	$11.100		$15.780		$0.000	E	$0.800		$1.250		8.0		$85.910	$114.400	U	$142.890		$142.890	
#PAINTER		V	02/22/2023	06/30/2023*	$38.180	W	$11.050		$10.050	L	$0.000	E	$0.950		$0.410		8.0	C	$60.640	$79.730	X	$79.730	X	$98.820	
#PAINTER	INDUSTRIAL PAINTER	Y	02/22/2023	06/30/2023*	$40.180	W	$11.050		$10.050	L	$0.000	E	$0.950		$0.410		8.0	C	$62.640	$82.730	X	$82.730	X	$102.820	
#PAINTER	BRIDGE PAINTER	Z	02/22/2023	06/30/2023*	$42.180	W	$11.050		$10.050	L	$0.000	E	$0.950		$0.410		8.0	C	$64.640	$85.730	X	$85.730	X	$106.820	
#PAINTER:	TAPER	AA	02/22/2023	06/30/2023**	$52.980	AB	$11.050		$16.740		$0.000	E	$1.050		$0.640		8.0		$82.460	$108.950	AC	$108.950	AC	$135.440	AD
#PAINTER:	BRUSH & ROLLER	AE	02/22/2023	06/30/2023**	$34.100	AF	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$48.540	$65.590		$65.590	AG	$82.640	AG
#PAINTER:	SPRAY PAINTER, PAPERHANGER	AE	02/22/2023	06/30/2023**	$35.760	AF	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AG	$85.960	AG
#PAINTER:	SANDBLASTER, SPECIAL COATING-BRUSH	AE	02/22/2023	06/30/2023**	$35.760	AF	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AG	$85.960	AG
#PAINTER:	STRUCTURAL STEEL & STEEPLEJACK 40', SPECIAL COATING APPLICATION SPRAY	AE	02/22/2023	06/30/2023**	$35.760	AF	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AG	$85.960	AG
#PAINTER:	SPECIAL COATING (SPRAY STEEL)	AE	02/22/2023	06/30/2023**	$35.760	AF	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AG	$85.960	AG
#PAINTER:	SWING STAGE	AE	02/22/2023	06/30/2023**	$36.100	AF	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.540	$68.590		$68.590	AG	$86.640	AG
#PAINTER:	TAPER	AE	02/22/2023	06/30/2023**	$40.820	AH	$7.400		$7.340		$0.000	E	$0.300		$0.100		8.0		$55.960	$75.370		$75.370	AG	$94.780	AG
#PAINTER:	STEEPLEJACK TAPER	AE	02/22/2023	06/30/2023**	$42.320	AH	$7.400		$7.340		$0.000	E	$0.300		$0.100		8.0		$57.460	$77.620		$77.620	AG	$97.780	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AI	$14.430		$18.490		$0.000	B	$1.290		$1.340		8.0	AJ	$81.090	$100.760	AK	$100.760	AL	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AM	8.0		$67.380	$86.390	F	$86.390	F	$105.400	
#PLUMBER:	PLUMBER, PIPEFITTER	AE	02/22/2021	07/31/2021*	$44.790		$6.820		$9.340	AN	$0.000	B	$0.850		$0.150	AO	8.0	C	$61.950	$84.350		$84.350		$106.740	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	AE	02/22/2021	07/31/2021*	$17.750		$6.620		$0.000	AN	$0.000	B	$0.750		$0.000		8.0	C	$25.120	$33.990		$33.990		$42.870	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	AE	02/22/2021	07/31/2021*	$35.930		$6.820		$8.740	AN	$0.000	B	$0.850		$0.150	AO	8.0	C	$52.490	$70.460		$70.460		$88.420	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	AE	02/22/2021	07/31/2021*	$17.750		$6.620		$0.000	AN	$0.000	B	$0.750		$0.000		8.0	C	$25.120	$33.990		$33.990		$42.870	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	C	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	C	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	C	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	C	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	C	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AN	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	C	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AN	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	C	$50.350	

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#PLUMBER:	PLUMBER, STEAMFITTER	AT	08/22/2022	06/30/2023**	$58.370	A	$12.150		$14.400	AN	$0.000	B	$1.100		$0.700		8.0		$86.720	$115.910	AU	$115.910	AV	$145.090	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS $150,000 OR UNDER)	AT	08/22/2022	06/30/2023*	$47.080	A	$10.020		$10.800		$0.000	B	$1.100		$0.700		8.0		$69.700	$93.240	AU	$93.240	AW	$116.780	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AX	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	F	$84.870	AY	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	F	$89.370	AY	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	W	$15.000	AN	$21.960	AZ	$0.000	B	$0.320	BA	$0.000		8.0		$85.200	$110.160	BB	$110.160	BB	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	BC	$0.000	B	$1.440		$0.820		8.0		$93.580	$120.560	AU	$120.560	AU	$147.530	
#TERRAZZO FINISHER		BD	08/22/2022	06/30/2023**	$41.930	BE	$11.100		$6.470		$0.000	B	$0.800		$1.040		8.0		$61.340	$79.900	BB	$79.900	BB	$98.450	
#TERRAZZO WORKER		BD	08/22/2022	06/30/2023**	$56.840	BE	$11.100		$14.780		$0.000	B	$0.800		$1.280		8.0		$84.800	$110.040	BB	$110.040	BB	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BF	$55.200	BF	$55.200	BF
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BF	$95.350	BF	$95.350	BF
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BG	$0.000		$0.000		8.0		$32.780	$42.870	BH	$42.870	BH	$42.870	BH
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BI	$0.000		$0.000		8.0		$30.390	$39.320	BH	$39.320	BH	$39.320	BH
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BJ	$0.000		$0.000		8.0		$27.950	$35.700	BH	$35.700	BH	$35.700	BH

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

E INCLUDED IN BASIC HOURLY RATE.

F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

J IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

K ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

L INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

M INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

N RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

O CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

P INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT IARP, AND RETIREE PENSION.

Q INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

S EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

T INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

U RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

V PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

W INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

X RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

Y PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

Z PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

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AA PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AB INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AD DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AE PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

AF INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.

AG SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AH INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A $2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.

AI INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO AMOUNT IS FOR CONTRACT ADMINISTRATION

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT RATE APPLIES TO REMAINDER OF COUNTY.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AW RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BA INCLUDES $0.05 FOR SCHOLAR FUND.

BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BG RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BH COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BI RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BJ RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ORANGE COUNTY

DETERMINATION: ORA-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	H	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	L	$117.100	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	06/25/2023**	$54.870		$10.450		$10.730	M	$0.000	N	$0.770		$0.270		8.0		$78.740	$106.990	O	$106.990	O	$135.250	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	06/25/2023**	$57.390		$10.450		$10.730	M	$0.000	N	$0.770		$0.270		8.0		$81.330	$110.890	O	$110.890	O	$140.440	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN		02/22/2023	06/25/2023**	$54.870		$10.450		$10.730	M	$0.000	N	$0.770		$0.270		8.0		$78.740	$106.990	O	$106.990	O	$135.250	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING AND FIBER OPTIC SPLICING)		02/22/2023	06/25/2023**	$55.470		$10.450		$10.730	M	$0.000	N	$0.770		$0.270		8.0		$79.350	$107.920	O	$107.920	O	$136.490	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN		02/22/2023	06/25/2023**	$41.150		$10.450		$10.730	M	$0.000	N	$0.770		$0.270		8.0		$64.600	$85.800	O	$85.800	O	$106.990	
ELECTRICIAN:	MAINTENANCE ELECTRICIAN		02/22/2023	06/25/2023*	$30.020		$10.450		$10.730	M	$0.000	N	$0.770		$0.270		8.0		$53.140	$68.600	O	$68.600	O	$84.060	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$42.780		$10.450		$4.000	M	$0.000		$0.650		$0.350	P	8.0		$59.510	$81.550	Q	$81.550	Q	$103.580	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	Q	$121.140	Q	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	Q	$113.990	Q	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	Q	$113.070	Q	$140.210	
#GLAZIER			02/22/2023	05/31/2023**	$53.000	S	$8.250	T	$14.850		$0.000	U	$0.770		$0.980		8.0		$77.850	$101.850	V	$101.850	V	$125.850	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	W	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	X	$72.460	Y	$91.760	Z
#PAINTER:	PAINTER, LEAD ABATEMENT	AA	02/22/2023	06/30/2023**	$36.420	AB	$9.000		$5.440		$3.050		$0.750		$1.010		8.0		$55.670	$73.880	AC	$73.880	AC	$92.090	
#PAINTER:	INDUSTRIAL PAINTER	AA	02/22/2023	06/30/2023**	$39.070	AB	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AC	$78.260	AC	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2023	01/31/2024*	$25.000	W	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2023	01/31/2024*	$17.500	W	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AF	02/22/2023	01/31/2024*	$18.370	W	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AG	$1.240		$1.190		8.0	AH	$68.200	$88.420	AC	$88.420	AI	$108.630	
#PLASTER TENDER		AJ	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AK	$1.100		$0.960		8.0		$67.800	$88.540	AL	$88.540	AM	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AK	$1.100		$0.960		8.0		$65.250	$84.710	AL	$84.710	AM	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AN	$9.260		$14.200	AO	$0.000	AP	$2.800		$1.400	AQ	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AN	$9.150		$11.350	AO	$0.000	AP	$2.530		$1.400	AQ	8.0		$66.720	$86.940		$86.940	AR	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AS	08/22/2022	08/31/2023**	$20.880	AT	$9.400		$0.380		$0.000		$1.610		$1.250	AQ	8.0		$33.520	$43.040		$43.040	AR	$52.550	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	W	$9.260		$14.200	AO	$0.000	AP	$2.190		$1.200	AQ	8.0	AR	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AU	08/22/2022	08/31/2023**	$16.670	W	$3.000		$1.160	AO	$0.000		$0.100		$1.000	AQ	8.0	AR	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2023	09/03/2023**	$53.400	H	$10.720		$10.690	AV	$0.000	N	$2.850		$0.730	AW	8.0		$78.390	$105.090		$105.090	AX	$130.240	Z
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2023	09/03/2023*	$16.740	H	$10.720		$2.150		$0.000	N	$1.840		$0.560	AW	8.0		$32.010	$40.380		$40.380	AX	$48.130	Z
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	AY	02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	AZ	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	

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#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BA	02/22/2023	08/31/2023**	$52.610		$11.450		$18.200		$0.000	N	$1.600		$0.450	BB	8.0		$84.310	$110.620	BC	$110.620	BC	$136.920	
#ROOFER			08/22/2022	07/31/2023*	$43.470	BD	$8.560		$10.370	F	$0.000	BE	$0.530		$0.690	BF	8.0		$63.620	$83.330	BG	$83.330	BG	$103.040	
#ROOFER	PITCH WORK		08/22/2022	07/31/2023*	$45.220	BD	$8.560		$10.370	F	$0.000	BE	$0.530		$0.690	BF	8.0		$65.370	$85.960	BG	$85.960	BG	$106.540	
#ROOFER	PREPARER		08/22/2022	07/31/2023*	$44.470	BD	$8.560		$10.370	F	$0.000	BE	$0.530		$0.690	BF	8.0		$64.620	$84.830	BG	$84.830	BG	$105.040	
#SHEET METAL WORKER			02/22/2023	06/30/2023**	$53.670	AB	$11.120		$17.820	BH	$0.000		$0.820		$0.680		8.0		$84.110	$110.950	BI	$110.950	BI	$137.780	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	N	$0.780		$0.290		8.0	AR	$52.790	$71.980	X	$71.980	BJ	$91.160	Z
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	N	$1.050		$0.350		8.0	AR	$61.500	$84.750	X	$84.750	BJ	$107.990	Z
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	W	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	X	$62.690	Y	$79.270	Z
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	W	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	X	$87.870	Y	$110.880	Z

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N INCLUDED IN STRAIGHT-TIME HOURLY RATE.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

S INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES $5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.

T INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

U INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

V RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

X RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

Y RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

Z RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AA AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AB INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

AC DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AD RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AE RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AF RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AG INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AH SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AI RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AJ THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

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AL ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AM RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AN INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AO INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AP AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AQ INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AR SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AT INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AU TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AV INCLUDES AN AMOUNT FOR 401A PLAN.

AW INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

AX SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

AY RATE APPLIES TO REMAINDER OF COUNTY.

AZ INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BA RATE APPLIES TO ORANGE COUNTY, EXCEPT THE FOLLOWING CITIES OR COMMUNITIES: ALISO VIEJO, CAPISTRANO BEACH, COTO DE CAZA, DAINA POINT, EL TOROUSMC AIR STATION, EMERALD BAY, LAGUNA BEACH, LAGUNA HILLS, LAGUNA NIGUEL, LAKE FOREST, LEISURE WORLD (LAGUNA BEACH AREA), MISSION VIEJO, MODJESKA, RANCHO SANTA MARGARITA, SAN CLEMENTE, THREE ARCH BAY, SAN JUAN CAPISTRANO, SAN JUAN HOTSPRINGS, SILVERADO CANYON, SOUTH LAGUNA & TRABUCO CANYON.

BB AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BE INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BF INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BG RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BH PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BI RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BJ RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLACER COUNTY

DETERMINATION: PLA-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	J	02/22/2023	06/30/2023**	$34.170	K	$7.450		$8.770		$0.000	L	$0.300		$0.050		8.0		$50.740	$66.650		$66.650		$82.560	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER	M	02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	L	$0.800		$0.160		8.0		$72.310	$95.410	N	$95.410	N	$118.500	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	P	$0.000		$1.100		$1.110	Q	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	P	$0.000		$1.100		$1.110	Q	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	P	$0.000	F	$1.760		$7.970	R	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	P	$0.000	F	$1.760		$7.970	R	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	S	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	T	$4.960	U	$1.260		$0.190		8.0		$88.590	$116.240	V	$116.240	V	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	S	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	T	$4.960	U	$1.260		$0.190		8.0		$84.500	$110.100	V	$110.100	V	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	S	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	T	$4.960	U	$1.260		$0.190		8.0		$81.620	$105.780	V	$105.780	V	$129.940	
#GLAZIER		W	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	X	$0.000		$1.140		$0.480	Y	8.0		$77.300	$98.850	Z	$120.400		$120.400	
#MARBLE FINISHER		AA	08/22/2022	07/31/2023**	$39.200	AB	$11.100		$6.180		$0.000	L	$0.450		$0.910		8.0		$57.840	$77.440	AC	$97.040		$97.040	
#MARBLE MASON		AA	08/22/2022	07/31/2023**	$56.980	AB	$11.100		$15.780		$0.000	L	$0.800		$1.250		8.0		$85.910	$114.400	AC	$142.890		$142.890	
#PAINTER		AD	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	T	$0.000	L	$0.950		$0.410		8.0	D	$60.640	$79.730	AE	$79.730	AE	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AF	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	T	$0.000	L	$0.950		$0.410		8.0	D	$62.640	$82.730	AE	$82.730	AE	$102.820	
#PAINTER	BRIDGE PAINTER	AG	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	T	$0.000	L	$0.950		$0.410		8.0	D	$64.640	$85.730	AE	$85.730	AE	$106.820	
#PAINTER:	TAPER	AH	02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	L	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PAINTER:	BRUSH & ROLLER	J	02/22/2023	06/30/2023**	$34.100	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$48.540	$65.590		$65.590	AM	$82.640	AM
#PAINTER:	SPRAY PAINTER, PAPERHANGER	J	02/22/2023	06/30/2023**	$35.760	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AM	$85.960	AM
#PAINTER:	SANDBLASTER, SPECIAL COATING-BRUSH	J	02/22/2023	06/30/2023**	$35.760	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AM	$85.960	AM
#PAINTER:	STRUCTURAL STEEL & STEEPLEJACK 40', SPECIAL COATING APPLICATION SPRAY	J	02/22/2023	06/30/2023**	$35.760	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AM	$85.960	AM
#PAINTER:	SPECIAL COATING (SPRAY STEEL)	J	02/22/2023	06/30/2023**	$35.760	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AM	$85.960	AM
#PAINTER:	SWING STAGE	J	02/22/2023	06/30/2023**	$36.100	AL	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.540	$68.590		$68.590	AM	$86.640	AM
#PAINTER:	TAPER	J	02/22/2023	06/30/2023**	$40.820	AN	$7.400		$7.340		$0.000	L	$0.300		$0.100		8.0		$55.960	$75.370		$75.370	AM	$94.780	AM
#PAINTER:	STEEPLEJACK TAPER	J	02/22/2023	06/30/2023**	$42.320	AN	$7.400		$7.340		$0.000	L	$0.300		$0.100		8.0		$57.460	$77.620		$77.620	AM	$97.780	AM
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AO	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AP	$81.090	$100.760	AQ	$100.760	AR	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AS	8.0		$67.380	$86.390	N	$86.390	N	$105.400	
#PLUMBER:	PLUMBER, PIPEFITTER	J	02/22/2021	07/31/2021*	$44.790		$6.820		$9.340	AT	$0.000	F	$0.850		$0.150	AU	8.0	D	$61.950	$84.350		$84.350		$106.740	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	J	02/22/2021	07/31/2021*	$17.750		$6.620		$0.000	AT	$0.000	F	$0.750		$0.000		8.0	D	$25.120	$33.990		$33.990		$42.870	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	J	02/22/2021	07/31/2021*	$35.930		$6.820		$8.740	AT	$0.000	F	$0.850		$0.150	AU	8.0	D	$52.490	$70.460		$70.460		$88.420	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	J	02/22/2021	07/31/2021*	$17.750		$6.620		$0.000	AT	$0.000	F	$0.750		$0.000		8.0	D	$25.120	$33.990		$33.990		$42.870	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AV	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AW	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AX	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AY	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AT	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AY	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AT	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	

NOT FOR BID

#PLUMBER:	PLUMBER, STEAMFITTER	M	08/22/2022	06/30/2023**	$58.370	A	$12.150		$14.400	AT	$0.000	F	$1.100		$0.700		8.0		$86.720	$115.910	E	$115.910	AZ	$145.090	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS $150,000 OR UNDER)	M	08/22/2022	06/30/2023*	$47.080	A	$10.020		$10.800		$0.000	F	$1.100		$0.700		8.0		$69.700	$93.240	E	$93.240	BA	$116.780	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	BB	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	N	$84.870	BC	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	N	$89.370	BC	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AT	$21.960	BD	$0.000	F	$0.320	BE	$0.000		8.0		$85.200	$110.160	BF	$110.160	BF	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	BG	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#TERRAZZO FINISHER		BH	08/22/2022	06/30/2023**	$41.930	BI	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	BF	$79.900	BF	$98.450	
#TERRAZZO WORKER		BH	08/22/2022	06/30/2023**	$56.840	BI	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	BF	$110.040	BF	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BJ	$55.200	BJ	$55.200	BJ
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BJ	$95.350	BJ	$95.350	BJ
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BK	$26.880	BK	$26.880	BK
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BK	$26.880	BK	$26.880	BK
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BK	$26.830	BK	$26.830	BK

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

K INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

L INCLUDED IN BASIC HOURLY RATE.

M RATE APPLIES TO REMAINDER OF COUNTY.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

O DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

Q IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

W CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Z RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

NOT FOR BID

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.

AM SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AN INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A $2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.

AO INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU AMOUNT IS FOR CONTRACT ADMINISTRATION

AV THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AW THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AX THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AY THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BA RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BB INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BC RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

BD INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BE INCLUDES $0.05 FOR SCHOLAR FUND.

BF RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BG INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BH THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BI INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLUMAS COUNTY

DETERMINATION: PLU-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	P	02/22/2023	03/31/2023*	$17.000	&	$2.200		$0.000		$0.915	Q	$0.250		$0.000		8.0		$20.370	$28.870		$28.870		$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	P	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.650	R	$0.250		$0.000		8.0		$18.600	$26.350		$26.350		$26.350	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	P	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.540	S	$0.250		$0.000		8.0		$18.490	$26.240		$26.240		$26.240	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	AB	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AC	$79.730	AC	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AD	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	AB	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AC	$82.730	AC	$102.820	
#PAINTER	BRIDGE PAINTER	AE	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	AB	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AC	$85.730	AC	$106.820	
#PAINTER:	TAPER	AF	02/22/2023	06/30/2023**	$52.980	AG	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AH	$108.950	AH	$135.440	AI
#PAINTER:	BRUSH & ROLLER	AJ	02/22/2023	06/30/2023**	$34.100	AK	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$48.540	$65.590		$65.590	AL	$82.640	AL
#PAINTER:	SPRAY PAINTER, PAPERHANGER	AJ	02/22/2023	06/30/2023**	$35.760	AK	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AL	$85.960	AL
#PAINTER:	SANDBLASTER, SPECIAL COATING-BRUSH	AJ	02/22/2023	06/30/2023**	$35.760	AK	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AL	$85.960	AL
#PAINTER:	STRUCTURAL STEEL & STEEPLEJACK 40', SPECIAL COATING APPLICATION SPRAY	AJ	02/22/2023	06/30/2023**	$35.760	AK	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AL	$85.960	AL
#PAINTER:	SPECIAL COATING (SPRAY STEEL)	AJ	02/22/2023	06/30/2023**	$35.760	AK	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AL	$85.960	AL
#PAINTER:	SWING STAGE	AJ	02/22/2023	06/30/2023**	$36.100	AK	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.540	$68.590		$68.590	AL	$86.640	AL
#PAINTER:	TAPER	AJ	02/22/2023	06/30/2023**	$40.820	AM	$7.400		$7.340		$0.000	J	$0.300		$0.100		8.0		$55.960	$75.370		$75.370	AL	$94.780	AL
#PAINTER:	STEEPLEJACK TAPER	AJ	02/22/2023	06/30/2023**	$42.320	AM	$7.400		$7.340		$0.000	J	$0.300		$0.100		8.0		$57.460	$77.620		$77.620	AL	$97.780	AL
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AN	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AQ	$81.090	$100.760	AP	$100.760	AQ	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AR	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AS	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AS	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AT	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AS	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AU	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AS	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AV	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AS	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AW	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AS	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AW	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AS	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AX	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	

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#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AY	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AY	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AS	$21.960	AZ	$0.000	F	$0.320	BA	$0.000		8.0		$85.200	$110.160	BB	$110.160	BB	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	BC	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	BC	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#TERRAZZO FINISHER		BD	08/22/2022	06/30/2023**	$41.930	BE	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	BB	$79.900	BB	$98.450	
#TERRAZZO WORKER		BD	08/22/2022	06/30/2023**	$56.840	BE	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	BB	$110.040	BB	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BF	$55.200	BF	$55.200	BF
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BF	$95.350	BF	$95.350	BF
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BG	$26.880	BG	$26.880	BG
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BG	$26.880	BG	$26.880	BG
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BG	$26.830	BG	$26.830	BG

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

Q $1.11 AFTER 5 YEARS SERVICE; $1.44 AFTER 6 YEARS SERVICE.

R $0.78 AFTER 5 YEARS SERVICE; $1.02 AFTER 6 YEARS SERVICE.

S $0.65 AFTER 5 YEARS SERVICE; $0.85 AFTER 6 YEARS SERVICE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

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AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.

AL SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AM INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A $2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AS PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AU THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AV THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AW THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BA INCLUDES $0.05 FOR SCHOLAR FUND.

BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: RIVERSIDE COUNTY

DETERMINATION: RIV-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	H	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	L	$117.100	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$40.600		$10.240		$6.550	M	$0.000		$0.650		$0.300	N	8.0		$59.560	$80.470	O	$80.470	O	$101.380	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	11/30/2023*	$52.510	P	$10.160		$14.330	M	$0.000		$0.920		$0.260	Q	8.0		$80.040	$107.210	R	$107.210	R	$134.380	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	11/30/2023*	$55.140	P	$10.160		$14.330	M	$0.000		$0.920		$0.280	Q	8.0		$82.760	$111.300	R	$111.300	R	$139.840	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	Q	$121.140	Q	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	Q	$113.990	Q	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	S	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	Q	$113.070	Q	$140.210	
#GLAZIER			02/22/2023	05/31/2023**	$53.000	T	$8.250	U	$14.850		$0.000	V	$0.770		$0.980		8.0		$77.850	$101.850	W	$101.850	W	$125.850	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	X	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	Y	$72.460	Z	$91.760	AA
#PAINTER:	PAINTER, LEAD ABATEMENT	AB	02/22/2023	06/30/2023**	$36.420	P	$9.000		$5.440		$3.050		$0.750		$1.010		8.0		$55.670	$73.880	AC	$73.880	AC	$92.090	
#PAINTER:	INDUSTRIAL PAINTER	AB	02/22/2023	06/30/2023**	$39.070	P	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AC	$78.260	AC	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2023	01/31/2024*	$25.000	X	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2023	01/31/2024*	$17.500	X	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AF	02/22/2023	01/31/2024*	$18.370	X	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AG	$1.240		$1.190		8.0	AH	$68.200	$88.420	AC	$88.420	AI	$108.630	
#PLASTER TENDER		AJ	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AK	$1.100		$0.960		8.0		$67.800	$88.540	AL	$88.540	AM	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AK	$1.100		$0.960		8.0		$65.250	$84.710	AL	$84.710	AM	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AN	$9.260		$14.200	AQ	$0.000	AP	$2.800		$1.400	AQ	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AN	$9.150		$11.350	AQ	$0.000	AP	$2.530		$1.400	AQ	8.0		$66.720	$86.940		$86.940	AR	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AS	08/22/2022	08/31/2023**	$20.880	AT	$9.400		$0.380		$0.000		$1.610		$1.250	AQ	8.0		$33.520	$43.040		$43.040	AR	$52.550	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2022	08/31/2023**	$53.510	AN	$9.260		$13.890	AQ	$0.000	AP	$2.130		$1.400	AQ	8.0		$80.190	$106.020		$106.020	AU	$130.200	AV
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	X	$9.260		$14.200	AQ	$0.000	AP	$2.190		$1.200	AQ	8.0	AR	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AW	08/22/2022	08/31/2023**	$16.670	X	$3.000		$1.160	AQ	$0.000		$0.100		$1.000	AQ	8.0	AR	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	AX	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	
#ROOFER			08/22/2022	07/31/2023*	$43.470	AY	$8.560		$10.370	F	$0.000	AZ	$0.530		$0.690	BA	8.0		$63.620	$83.330	BB	$83.330	BB	$103.040	
#ROOFER	PITCH WORK		08/22/2022	07/31/2023*	$45.220	AY	$8.560		$10.370	F	$0.000	AZ	$0.530		$0.690	BA	8.0		$65.370	$85.960	BB	$85.960	BB	$106.540	
#ROOFER	PREPARER		08/22/2022	07/31/2023*	$44.470	AY	$8.560		$10.370	F	$0.000	AZ	$0.530		$0.690	BA	8.0		$64.620	$84.830	BB	$84.830	BB	$105.040	
#SHEET METAL WORKER			02/22/2023	06/30/2023**	$53.670	P	$11.120		$17.820	BC	$0.000		$0.820		$0.680		8.0		$84.110	$110.950	BD	$110.950	BD	$137.780	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	BE	$0.780		$0.290		8.0	AR	$52.790	$71.980	Y	$71.980	BF	$91.160	AA
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	BE	$1.050		$0.350		8.0	AR	$61.500	$84.750	Y	$84.750	BF	$107.990	AA
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	X	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	Y	$62.690	Z	$79.270	AA
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	X	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	Y	$87.870	Z	$110.880	AA

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Go to increase page

FOOTNOTES

*	EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
**	THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
#	INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
&	THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
A	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.
B	INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
C	SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
D	RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
E	THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
F	INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
G	INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
H	INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
I	RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
J	A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
K	RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
L	RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
M	IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
N	INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
O	RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
P	INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
Q	IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
R	RATE APPLIES TO THE FIRST 3 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
S	DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
T	INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES $5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
U	INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
V	INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
W	RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
X	INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
Y	RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
Z	RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
AA	RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
AB	AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.
AC	DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
AD	RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
AE	RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
AF	RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
AG	INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
AH	SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
AI	RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
AJ	THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
AK	INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
AL	ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
AM	RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
AN	INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
AO	INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
AP	AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
AQ	INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
AR	SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
AS	PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
AT	INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

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AU SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AV DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AW TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

AZ INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BA INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BC PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BE INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BF RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SACRAMENTO COUNTY

DETERMINATION: SAC-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	P	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$88.590	$116.240	S	$116.240	S	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	P	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$84.500	$110.100	S	$110.100	S	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	P	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$81.620	$105.780	S	$105.780	S	$129.940	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2022	06/30/2023**	$58.370	A	$12.150		$14.400	AM	$0.000	F	$1.100		$0.700		8.0		$86.720	$115.910	E	$115.910	AR	$145.090	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS $150,000 OR UNDER)		08/22/2022	06/30/2023*	$47.080	A	$10.020		$10.800		$0.000	F	$1.100		$0.700		8.0		$69.700	$93.240	E	$93.240	AS	$116.780	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AT	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AU	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AU	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AV	$0.000	F	$0.320	AW	$0.000		8.0		$85.200	$110.160	AX	$110.160	AX	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AY	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#TERRAZZO FINISHER		AZ	08/22/2022	06/30/2023**	$41.930	BA	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AX	$79.900	AX	$98.450	
#TERRAZZO WORKER		AZ	08/22/2022	06/30/2023**	$56.840	BA	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AX	$110.040	AX	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BB	$55.200	BB	$55.200	BB

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#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BB	$95.350	BB	$95.350	BB
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BC	$0.000		$0.000		8.0		$32.780	$42.870	BD	$42.870	BD	$42.870	BD
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BE	$0.000		$0.000		8.0		$30.390	$39.320	BD	$39.320	BD	$39.320	BD
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BF	$0.000		$0.000		8.0		$27.950	$35.700	BD	$35.700	BD	$35.700	BD

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

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AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES $0.05 FOR SCHOLAR FUND.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BC RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BD COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BE RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BF RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BENITO COUNTY

DETERMINATION: SBE-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.610	A	$11.100		$11.120		$3.000	B	$0.800		$2.170	C	8.0	D	$78.800	$104.120	E	$104.110	E	$129.410	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$51.180		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$77.140	$103.620	N	$103.620	N	$130.110	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$58.860		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$85.080	$115.530	N	$115.530	N	$145.990	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	12/24/2023**	$60.910	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$0.960	R	8.0		$91.300	$136.950	S	$136.950	S	$182.600	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	12/24/2023**	$68.520	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$1.060	R	8.0		$99.240	$148.860	S	$148.860	S	$198.470	
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2023	12/24/2023**	$67.000	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$1.040	R	8.0		$97.650	$146.480	S	$146.480	S	$195.300	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	Y	$0.000		$1.100		$0.480	Z	8.0		$88.650	$116.510	AA	$144.370		$144.370	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AF	$98.720	AF	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AF	$101.720	AF	$126.400	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AF	$104.720	AF	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AM	$81.090	$100.760	AN	$100.760	AO	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$39.230		$9.600		$14.680		$4.810		$0.500		$0.450		8.0		$69.270	$88.890	K	$88.890	K	$108.500	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AR	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AP	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$70.980	A	$17.460	AU	$28.470	AV	$0.000	F	$1.950		$0.950	AW	8.0		$119.810	$161.060	E	$161.060	E	$202.290	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)		02/22/2023	06/30/2023*	$25.480	A	$10.700	AP	$0.500	AP	$0.000	F	$0.000		$0.250	AX	8.0		$36.930	$49.670	E	$49.670	E	$62.410	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)		02/22/2023	06/30/2023*	$31.080	A	$10.700	AP	$0.500	AP	$0.000	F	$0.000		$0.250	AX	8.0		$42.530	$58.080	E	$58.080	E	$73.610	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)		02/22/2023	06/30/2023*	$32.460	A	$10.700	AP	$0.500	AP	$0.000	F	$0.000		$0.250	AX	8.0		$43.910	$60.140	E	$60.140	E	$76.370	
	CONSTRUCTION																								

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PLUMBER:	TRADESMAN (YEAR 5)		02/22/2023	06/30/2023*	$35.450	A	$10.700	AP	$2.250	AP	$0.000	F	$0.000		$0.250	AX	8.0		$48.650	$66.380	E	$66.380	E	$84.100	
#PLUMBER:	SERVICE AND REPAIR		02/22/2023	06/30/2023**	$70.980	A	$17.460	AU	$28.470	AV	$0.000	F	$1.950		$0.950	AW	8.0		$119.810	$161.060	E	$161.060	E	$202.290	AY
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AZ	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	BA	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	BA	$121.590	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	BA	$118.090	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES)	BB	08/22/2022	06/30/2023*	$58.040	H	$15.640	AP	$19.240	BC	$0.000	F	$1.550		$0.620		8.0		$95.090	$125.640	BD	$125.640	BD	$156.180	
#SHEET METAL WORKER	FOR SERVICE AND REPAIR	BB	08/22/2022	06/30/2023*	$58.040	H	$15.640	AP	$19.240	BC	$0.000	F	$1.550		$0.620		8.0		$95.090	$125.640	BE	$125.640	BF	$156.180	BG
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AP	$21.960	BH	$0.000	F	$0.320	BI	$0.000		8.0		$85.200	$110.160	BD	$110.160	BD	$135.120	
#TERRAZZO FINISHER		BJ	08/22/2022	06/30/2023**	$41.930	BK	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	BD	$79.900	BD	$98.450	
#TERRAZZO WORKER		BJ	08/22/2022	06/30/2023**	$56.840	BK	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	BD	$110.040	BD	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BL	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BM	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BL	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BM	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BL	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BM	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BN	$0.000		$0.000		8.0		$20.110	$27.860	BO	$27.860	BO	$27.860	BO
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BN	$0.000		$0.000		8.0		$20.110	$27.860	BO	$27.860	BO	$27.860	BO
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BP	$0.000		$0.000		8.0		$20.000	$27.750	BO	$27.750	BO	$27.750	BO

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.

P CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.

Q CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

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W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AU INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AX AMOUNT IS FOR CONTRACT ADMINISTRATION

AY RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

AZ INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BA APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

BB APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.

BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BE FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.

BF APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.

BG THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.

BH INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BI INCLUDES $0.05 FOR SCHOLAR FUND.

BJ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BK INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BO RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BP RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT

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CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	H	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	L	$117.100	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$40.600		$10.240		$6.550	M	$0.000		$0.650		$0.300	N	8.0		$59.560	$80.470	O	$80.470	O	$101.380	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A)	P	08/22/2022	05/31/2023**	$48.200	Q	$10.960		$14.290	M	$0.000		$0.780		$0.240	R	8.0		$76.300	$101.240	S	$101.240	S	$126.180	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	T	08/22/2022	05/31/2023**	$63.900	Q	$10.960		$14.290	M	$0.000		$0.880		$0.320	U	8.0		$92.750	$125.820	S	$125.820	S	$158.880	
#ELECTRICIAN:	CABLE SPLICER (ZONE A)	P	08/22/2022	05/31/2023**	$50.610	Q	$10.960		$14.290	M	$0.000		$0.780		$0.250	R	8.0		$78.790	$104.980	S	$104.980	S	$131.170	
#ELECTRICIAN:	CABLE SPLICER (ZONE B)	T	08/22/2022	05/31/2023**	$67.100	Q	$10.960		$14.290	M	$0.000		$0.880		$0.340	U	8.0		$96.060	$130.790	S	$130.790	S	$165.520	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A)	P	08/22/2022	05/31/2023**	$53.020	Q	$10.960		$14.290	M	$0.000		$0.780		$0.270	R	8.0		$81.290	$108.730	S	$108.730	S	$136.170	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	T	08/22/2022	05/31/2023**	$70.290	Q	$10.960		$14.290	M	$0.000		$0.880		$0.350	U	8.0		$99.360	$135.730	S	$135.730	S	$172.110	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	V	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	O	$121.140	O	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	V	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	O	$113.990	O	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	V	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	O	$113.070	O	$140.210	
#GLAZIER			02/22/2023	05/31/2023**	$53.000	W	$8.250	X	$14.850		$0.000	Y	$0.770		$0.980		8.0		$77.850	$101.850	Z	$101.850	Z	$125.850	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	AA	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	AB	$72.460	AC	$91.760	AD
#PAINTER:	PAINTER, LEAD ABATEMENT	AE	02/22/2023	06/30/2023**	$36.420	Q	$9.000		$5.440		$3.050		$0.750		$1.010		8.0		$55.670	$73.880	AF	$73.880	AF	$92.090	
#PAINTER:	INDUSTRIAL PAINTER	AE	02/22/2023	06/30/2023**	$39.070	Q	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AF	$78.260	AF	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2023	01/31/2024*	$25.000	AA	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AH	02/22/2023	01/31/2024*	$17.500	AA	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AI	02/22/2023	01/31/2024*	$18.370	AA	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AJ	$1.240		$1.190		8.0	AK	$68.200	$88.420	AE	$88.420	AL	$108.630	
#PLASTER TENDER		AM	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AN	$1.100		$0.960		8.0		$67.800	$88.540	AO	$88.540	AP	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AN	$1.100		$0.960		8.0		$65.250	$84.710	AO	$84.710	AP	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AQ	$9.260		$14.200	AR	$0.000	AS	$2.800		$1.400	AT	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AQ	$9.150		$11.350	AR	$0.000	AS	$2.530		$1.400	AT	8.0		$66.720	$86.940		$86.940	AU	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AV	08/22/2022	08/31/2023**	$20.880	AW	$9.400		$0.380		$0.000		$1.610		$1.250	AT	8.0		$33.520	$43.040		$43.040	AU	$52.550	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2022	08/31/2023**	$53.510	AQ	$9.260		$13.890	AR	$0.000	AS	$2.130		$1.400	AT	8.0		$80.190	$106.020		$106.020	AX	$130.200	AY
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	AA	$9.260		$14.200	AR	$0.000	AS	$2.190		$1.200	AT	8.0	AU	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AZ	08/22/2022	08/31/2023**	$16.670	AA	$3.000		$1.160	AR	$0.000		$0.100		$1.000	AT	8.0	AU	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BA	02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	BB	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND	BC	02/22/2023	08/31/2023**	$52.610		$11.450		$18.200		$0.000	BD	$1.600		$0.450	BE	8.0		$84.310	$110.620	BF	$110.620	BF	$136.920	

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	UNDERGROUND)																								
#ROOFER			08/22/2022	07/31/2023*	$43.470	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$63.620	$83.330	BJ	$83.330	BJ	$103.040	
#ROOFER	PITCH WORK		08/22/2022	07/31/2023*	$45.220	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$65.370	$85.960	BJ	$85.960	BJ	$106.540	
#ROOFER	PREPARER		08/22/2022	07/31/2023*	$44.470	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$64.620	$84.830	BJ	$84.830	BJ	$105.040	
#SHEET METAL WORKER			02/22/2023	06/30/2023**	$53.670	Q	$11.120		$17.820	BK	$0.000		$0.820		$0.680		8.0		$84.110	$110.950	BL	$110.950	BL	$137.780	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	BD	$0.780		$0.290		8.0	AU	$52.790	$71.980	AB	$71.980	BM	$91.160	AD
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	BD	$1.050		$0.350		8.0	AU	$61.500	$84.750	AB	$84.750	BM	$107.990	AD
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	AA	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	AB	$62.690	AC	$79.270	AD
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	AA	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	AB	$87.870	AC	$110.880	AD

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

P ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.

Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.

T ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

U IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

W INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES $5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.

X INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

Y INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

Z RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

AB RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

AC RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AE AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AF DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AH RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AI RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AK SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AL RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

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AM THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AN INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AO ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AP RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AR INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AS AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AT INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AV PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AW INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AY DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BA RATE APPLIES TO REMAINDER OF COUNTY.

BB INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.

BD INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BG INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BH INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BI INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BJ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BL RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BM RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN DIEGO COUNTY

DETERMINATION: SDI-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:			02/22/2023	10/31/2023**	$44.650	A	$9.250		$8.610		$0.000		$1.140	B	$0.100		8.0	C	$63.750	$86.080	D	$86.080	D	$108.400	
#BRICKLAYER:	MASON FINISHER		02/22/2023	10/31/2023*	$34.180	A	$9.250		$8.610		$0.000		$1.030	B	$0.100		8.0	C	$53.170	$70.260	D	$70.260	D	$87.350	
#BRICK TENDER			02/22/2023	10/31/2023**	$36.000		$8.750		$8.780		$5.100	E	$0.700		$0.360		8.0		$59.690	$77.690	F	$77.690	G	$95.690	
#CARPET LAYER:	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$36.770	H	$4.100		$11.220		$2.050		$0.850		$0.920		8.0		$55.910	$74.300	I	$74.300	J	$92.680	
DRYWALL FINISHER			02/22/2023	03/31/2023*	$15.500	&	$7.050		$3.000		$3.070		$0.670		$0.000		8.0		$29.290	$37.040	K	$37.040	K	$37.040	K
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	06/04/2023**	$51.200		$7.160		$7.450	L	$0.000		$0.870		$0.240		8.0		$68.460	$94.820	M	$94.820	M	$121.190	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	06/04/2023**	$51.950		$7.160		$7.450	L	$0.000		$0.870		$0.240		8.0		$69.230	$95.990	M	$95.990	M	$122.740	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2023	06/04/2023**	$57.600		$7.160		$7.450	L	$0.000		$0.870		$0.240		8.0		$75.050	$104.710	M	$104.710	M	$134.380	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2023	06/04/2023**	$58.350		$7.160		$7.450	L	$0.000		$0.870		$0.240		8.0		$75.820	$105.880	M	$105.880	M	$135.920	
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN		08/22/2022	05/31/2023*	$38.780		$7.160		$4.750	L	$0.000		$0.870		$0.140		8.0		$52.860	$72.840	I	$72.840	N	$92.810	
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1	Q	08/22/2022	05/31/2023*	$38.670		$6.200		$1.500	L	$0.000		$0.250		$0.170		8.0		$47.950	$67.870	P	$67.870	P	$87.780	
ELECTRICIAN:	TECH GRADE 2	Q	08/22/2022	05/31/2023*	$30.100		$6.200		$1.500	L	$0.000		$0.250		$0.170		8.0		$39.120	$54.620	P	$54.620	P	$70.130	
ELECTRICIAN:	TECH GRADE 3	Q	08/22/2022	05/31/2023*	$27.350		$6.200		$1.500	L	$0.000		$0.250		$0.170		8.0		$36.290	$50.380	P	$50.380	P	$64.460	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	Q	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	E	$1.150		$0.150		8.0		$91.380	$121.140	R	$121.140	R	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	Q	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	E	$1.150		$0.150		8.0		$86.560	$113.990	R	$113.990	R	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	Q	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	E	$1.150		$0.150		8.0		$85.930	$113.070	R	$113.070	R	$140.210	
#GLAZIER			02/22/2023	09/30/2023*	$47.900	S	$6.030		$9.840		$4.150		$0.690		$0.350		8.0	T	$68.960	$92.910	U	$92.910	U	$116.860	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	H	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	F	$72.460	V	$91.760	W
#PAINTER:	PAINTER, LEAD ABATEMENT	X	02/22/2023	06/30/2023**	$36.420	A	$9.000		$5.440		$3.050		$0.750		$1.010		8.0		$55.670	$73.880	Y	$73.880	Y	$92.090	
#PAINTER:	INDUSTRIAL PAINTER	X	02/22/2023	06/30/2023**	$39.070	A	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	Y	$78.260	Y	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	Z	02/22/2023	01/31/2024*	$25.000	H	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	AA	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AB	02/22/2023	01/31/2024*	$17.500	H	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	AA	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AC	02/22/2023	01/31/2024*	$18.370	H	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	AA	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AD	$1.240		$1.190		8.0	AE	$68.200	$88.420	Y	$88.420	AF	$108.630	
#PLASTER TENDER		AG	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AH	$1.100		$0.960		8.0		$67.800	$88.540	AI	$88.540	AJ	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AH	$1.100		$0.960		8.0		$65.250	$84.710	AI	$84.710	AJ	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AK	$9.260		$14.200	AL	$0.000	AM	$2.800		$1.400	AN	8.0		$82.840	$109.510	AQ	$109.510	AQ	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AK	$9.150		$11.350	AL	$0.000	AM	$2.530		$1.400	AN	8.0		$66.720	$86.940		$86.940	AP	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AQ	08/22/2022	08/31/2023**	$20.880	AR	$9.400		$0.380		$0.000		$1.610		$1.250	AN	8.0		$33.520	$43.040		$43.040	AP	$52.550	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2022	08/31/2023**	$53.510	AK	$9.260		$13.890	AL	$0.000	AM	$2.130		$1.400	AN	8.0		$80.190	$106.020		$106.020	AS	$130.200	AT
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	H	$9.260		$14.200	AL	$0.000	AM	$2.190		$1.200	AN	8.0	AP	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AU	08/22/2022	08/31/2023**	$16.670	H	$3.000		$1.160	AL	$0.000		$0.100		$1.000	AN	8.0	AP	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.990		$11.450		$13.750	AV	$0.000		$0.520		$0.250		8.0		$70.960	$93.460		$93.460		$115.950	
#ROOFER			02/22/2023	06/30/2023**	$39.800	AW	$8.760		$2.320		$0.000		$0.400		$0.060		8.0		$51.340	$70.370		$70.370	AX	$89.400	W
#ROOFER	PITCH WORK		02/22/2023	06/30/2023**	$41.300	AW	$8.760		$2.320		$0.000		$0.400		$0.060		8.0		$52.840	$72.620		$72.620	AX	$92.400	W
#SHEET METAL WORKER (HVAC)			08/22/2022	06/30/2023**	$45.660	A	$10.950	AY	$18.170	AZ	$0.000		$1.120	BA	$0.590	BB	8.0	AP	$76.490	$99.320	AQ	$99.320	AQ	$122.150	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN	BC	08/22/2022	06/30/2023*	$34.300	A	$7.510	AY	$1.250	AZ	$0.000		$1.070	BA	$0.540	BB	8.0	AP	$44.670	$61.820	AQ	$61.820	AQ	$78.970	
SHEET METAL WORKER (HVAC)	UTILITY WORKER	BD	08/22/2022	06/30/2023*	$19.500		$7.110	AY	$0.000	BE	$0.000		$0.740	BA	$0.540	BB	8.0	AP	$27.890	$37.640	AQ	$37.640	AQ	$47.390	

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#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	S	$9.000		$4.350		$0.000	BF	$0.780		$0.290		8.0	AP	$52.790	$71.980	F	$71.980	BG	$91.160	W
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	S	$9.000		$4.610		$0.000	BF	$1.050		$0.350		8.0	AP	$61.500	$84.750	F	$84.750	BG	$107.990	W
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	H	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	F	$62.690	V	$79.270	W
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	H	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	F	$87.870	V	$110.880	W

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

B INCLUDES AN AMOUNT FOR INTERNATIONAL MASONRY INSTITUTE PROMOTION FUND

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE.

E INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

F RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

I RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.

J RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.

K PURSUANT TO SECTION 1815 OF THE LABOR CODE, "WORK PERFORMED BY EMPLOYEES OF CONTRACTORS IN EXCESS OF 8 HOURS PER DAY, AND 40 HOURS DURING ANY ONE WEEK, SHALL BE PERMITTED UPON PUBLIC WORK UPON COMPENSATION FOR ALL HOURS WORKED IN EXCESS OF 8 HOURS PER DAY AT NOT LESS THAN 1-1/2 TIMES THE BASIC RATE OF PAY."

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

M RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

N APPLIES TO THE FIRST 8 HOURS; ALL OTHER TIME WILL BE PAID AT DOUBLE THE STRAIGHT-TIME RATE. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2 STRAIGHT-TIME HOURLY RATE.

O THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.

P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

Q DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

R RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

S INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

T IN THE EVENT CONDITIONS OR CIRCUMSTANCES WHICH ARE BEYOND THE CONTROL OF THE EMPLOYER, PREVENTS EMPLOYEES FROM WORKING ON ANY ONE OF THE REGULAR MONDAY THROUGH FRIDAY WORK DAYS, THEN SATURDAY MAY BE SCHEDULED AS A MAKE-UP DAY AT THE EMPLOYEE'S REGULAR STRAIGHT TIME RATE.

U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

V RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

W RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

X AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

Y DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

Z RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AA RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

AB RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AC RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AD INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AE SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AF RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AG THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AH INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AI ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AJ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AL INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AM AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AN INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

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AP SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AR INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AS SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AT DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AU TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AW INCLUDES AMOUNT FOR WORK ASSESSMENT DUES THAT IS NOT FACTORED INTO OVERTIME.

AX RATE APPLIES TO ALL HOURS WORKED ON SATURDAY AND SUNDAY, HOWEVER, IF THE EMPLOYEE DID NOT COMPLETE FORTY (40) HOURS MONDAY THROUGH FRIDAY UP TO EIGHT (8) HOURS CAN BE WORKED AT THE STRAIGHT-TIME HOURLY RATE ON SATURDAY.

AY INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.

AZ INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.

BB INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.

BC ONE TECHNICIAN MAY BE EMPLOYED ON EACH JOB SITE. IN ADDITION, ONE (1) TECHNICIAN MAY BE EMPLOYED FOR EACH THREE (3) BUILDING TRADES JOURNEYMAN, OR PORTION THEREOF, EMPLOYED ON THE SITE.

BD THE EMPLOYER MAY EMPLOY ONE UTILITY WORKER, PLUS ONE FOR EACH FIVE(5) BUILDING JOURNEYMAN OR PORTION THEREOF.

BE PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BF INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BG RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.690	H	$9.600		$13.430		$0.000	F	$0.450		$0.300		8.0		$63.470	$83.320	I	$83.320	I	$103.160	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$51.680		$12.800		$10.500	L	$0.000		$1.100		$0.260	M	8.0		$78.150	$104.900	N	$104.900	N	$131.640	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$59.430		$12.800		$10.500	L	$0.000		$1.100		$0.260	M	8.0		$86.170	$116.930	N	$116.930	N	$147.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	05/31/2023**	$84.500		$18.330		$20.520	Q	$0.000	F	$1.085		$0.380	P	7.0	Q	$127.990	$171.820	R	$215.660	S	$215.660	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	05/31/2023**	$95.060		$18.330		$20.520	Q	$0.000	F	$1.085		$0.380	P	7.0	Q	$138.940	$188.250	R	$237.560	S	$237.560	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	Y	$0.000		$1.100		$0.480	Z	8.0		$88.650	$116.510	AA	$144.370		$144.370	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$50.990	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$78.650	$104.150	AF	$104.150	AF	$129.640	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$52.990	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$80.650	$107.150	AF	$107.150	AF	$133.640	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$54.990	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$82.650	$110.150	AF	$110.150	AF	$137.640	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AI	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AJ	$116.590	AJ	$145.140	AK
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AM	$103.760	AN	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$40.480		$9.600		$15.220		$4.910		$0.500		$0.450		8.0		$71.160	$91.400	K	$91.400	K	$111.640	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023*	$82.000	AO	$18.660		$21.730		$0.000	F	$3.600		$3.770	AP	7.0		$129.760	$170.760	AQ	$170.760	AR	$211.760	
#PLUMBER:	PLUMBING SERVICE AND REPAIR		08/22/2022	06/30/2023*	$69.700	AO	$17.620		$19.440		$0.000	F	$2.340		$2.050	AP	8.0		$111.150	$146.000	AS	$146.000	AT	$180.850	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2022	06/30/2023*	$82.000	AO	$18.660		$21.730		$0.000	F	$3.600		$3.770	AP	8.0		$129.760	$170.760	AS	$170.760	AT	$211.760	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AU	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AV	$172.350	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AU	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AV	$172.350	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER			08/22/2022	07/31/2023**	$44.800		$10.710		$9.830		$5.030		$0.600		$0.800		8.0		$71.770	$94.170	AW	$94.170	AW	$116.570	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2022	07/31/2023**	$46.800		$10.710		$9.830		$5.030		$0.600		$0.800		8.0		$73.770	$97.170	AW	$97.170	AW	$120.570	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2022	07/31/2023**	$45.050		$10.710		$9.830		$5.030		$0.600		$0.800		8.0		$72.020	$94.550	AW	$94.550	AW	$117.070	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AX	$32.290	AY	$0.000	F	$1.650		$0.710		7.0		$118.740	$157.110	AZ	$157.110	AZ	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AX	$30.590	AY	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	BA	$141.210	BA	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	BB	$16.660	AY	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	BC	$105.410	BC	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000		08/22/2022	07/02/2023**	$42.930	H	$14.420	BB	$10.950	AY	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	BC	$92.770	BC	$115.030	

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#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	BB	$5.310	AY	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	BA	$78.880	BA	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AX	$11.310	AY	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	BA	$94.800	BA	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AU	$21.960	BD	$0.000	F	$0.320	BE	$0.000		8.0		$85.200	$110.160	BA	$110.160	BA	$135.120	
#TERRAZZO FINISHER		BF	08/22/2022	06/30/2023**	$41.930	BG	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	BA	$79.900	BA	$98.450	
#TERRAZZO WORKER		BF	08/22/2022	06/30/2023**	$56.840	BG	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	BA	$110.040	BA	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BH	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BI	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BH	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BI	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BH	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BI	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BJ	$0.000		$0.000		8.0		$20.110	$27.860	BK	$27.860	BK	$27.860	BK
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BJ	$0.000		$0.000		8.0		$20.110	$27.860	BK	$27.860	BK	$27.860	BK
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BL	$0.000		$0.000		8.0		$20.000	$27.750	BK	$27.750	BK	$27.750	BK

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.

Q 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.

R RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.

S SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

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AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AP INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.

AS RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AU PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.

AX INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BB INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BC RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BD INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BE INCLUDES $0.05 FOR SCHOLAR FUND.

BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SHASTA COUNTY

DETERMINATION: SHA-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	P	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$88.590	$116.240	S	$116.240	S	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	P	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$84.500	$110.100	S	$110.100	S	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	P	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$81.620	$105.780	S	$105.780	S	$129.940	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AR	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$10.500		$7.500		$0.000		$0.560		$0.000		8.0		$34.060	$41.810		$41.810		$41.810	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AS	$0.000	F	$0.320	AT	$0.000		8.0		$85.200	$110.160	AU	$110.160	AU	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AV	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	AV	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#TERRAZZO FINISHER		AW	08/22/2022	06/30/2023**	$41.930	AX	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AU	$79.900	AU	$98.450	
#TERRAZZO WORKER		AW	08/22/2022	06/30/2023**	$56.840	AX	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AU	$110.040	AU	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	AY	$55.200	AY	$55.200	AY
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	AY	$95.350	AY	$95.350	AY
WATER WELL			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	AZ	$26.880	AZ	$26.880	AZ

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DRILLER:																								
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	AZ	$26.880	AZ	$26.880	AZ
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	AZ	$26.830	AZ	$26.830	AZ

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

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AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AT INCLUDES $0.05 FOR SCHOLAR FUND.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SIERRA COUNTY

DETERMINATION: SIE-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN	Q	02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	P	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER	Q	02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	P	8.0		$85.590	$111.510		$111.510		$137.440	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN	Q	02/22/2023	06/30/2023**	$45.050	R	$8.250		$10.500	M	$0.000		$1.250		$2.760	S	8.0		$69.160	$92.360	T	$92.360	T	$115.560	
#ELECTRICIAN:	CABLE SPLICER	Q	02/22/2023	06/30/2023**	$50.680	R	$8.250		$10.500	M	$0.000		$1.250		$2.760	S	8.0		$74.960	$101.060	T	$101.060	T	$127.160	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	U	02/22/2023	03/31/2023*	$17.000	&	$2.200		$0.000		$0.915	V	$0.250		$0.000		8.0		$20.370	$28.870		$28.870		$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	U	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.650	W	$0.250		$0.000		8.0		$18.600	$26.350		$26.350		$26.350	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	U	02/22/2023	03/31/2023*	$15.500	&	$2.200		$0.000		$0.540	X	$0.250		$0.000		8.0		$18.490	$26.240		$26.240		$26.240	
#GLAZIER		Y	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	Z	$0.000		$1.140		$0.480	AA	8.0		$77.300	$98.850	AB	$120.400		$120.400	
#MARBLE FINISHER		AC	08/22/2022	07/31/2023**	$39.200	AD	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AE	$97.040		$97.040	
#MARBLE MASON		AC	08/22/2022	07/31/2023**	$56.980	AD	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AE	$142.890		$142.890	
#PAINTER		AF	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	AG	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AH	$79.730	AH	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	AG	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AH	$82.730	AH	$102.820	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	AG	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AH	$85.730	AH	$106.820	
#PAINTER:	TAPER	AK	02/22/2023	06/30/2023**	$52.980	AL	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AM	$108.950	AM	$135.440	AN
#PAINTER:	BRUSH & ROLLER	AO	02/22/2023	06/30/2023**	$34.100	AP	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$48.540	$65.590		$65.590	AQ	$82.640	AQ
#PAINTER:	SPRAY PAINTER, PAPERHANGER	AO	02/22/2023	06/30/2023**	$35.760	AP	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AQ	$85.960	AQ
#PAINTER:	SANDBLASTER, SPECIAL COATING-BRUSH	AO	02/22/2023	06/30/2023**	$35.760	AP	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AQ	$85.960	AQ
#PAINTER:	STRUCTURAL STEEL & STEEPLEJACK 40', SPECIAL COATING APPLICATION SPRAY	AO	02/22/2023	06/30/2023**	$35.760	AP	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AQ	$85.960	AQ
#PAINTER:	SPECIAL COATING (SPRAY STEEL)	AO	02/22/2023	06/30/2023**	$35.760	AP	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.200	$68.080		$68.080	AQ	$85.960	AQ
#PAINTER:	SWING STAGE	AO	02/22/2023	06/30/2023**	$36.100	AP	$7.400		$6.540		$0.000		$0.400		$0.100		8.0		$50.540	$68.590		$68.590	AQ	$86.640	AQ
#PAINTER:	TAPER	AO	02/22/2023	06/30/2023**	$40.820	AR	$7.400		$7.340		$0.000	J	$0.300		$0.100		8.0		$55.960	$75.370		$75.370	AQ	$94.780	AQ
#PAINTER:	STEEPLEJACK TAPER	AO	02/22/2023	06/30/2023**	$42.320	AR	$7.400		$7.340		$0.000	J	$0.300		$0.100		8.0		$57.460	$77.620		$77.620	AQ	$97.780	AQ
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AS	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AT	$81.090	$100.760	AU	$100.760	AV	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AW	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AX	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AX	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AY	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AX	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AZ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AX	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	BA	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AX	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	BB	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AX	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	BB	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AX	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
	FIRE SPRINKLER FITTER (PROTECTION AND																								

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#PLUMBER:	CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	BC	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	BD	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	BD	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AX	$21.960	BE	$0.000	F	$0.320	BF	$0.000		8.0		$85.200	$110.160	T	$110.160	T	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	BG	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	BG	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#TERRAZZO FINISHER		BH	08/22/2022	06/30/2023**	$41.930	BI	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	T	$79.900	T	$98.450	
#TERRAZZO WORKER		BH	08/22/2022	06/30/2023**	$56.840	BI	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	T	$110.040	T	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BJ	$55.200	BJ	$55.200	BJ
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BJ	$95.350	BJ	$95.350	BJ
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BK	$26.880	BK	$26.880	BK
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BK	$26.880	BK	$26.880	BK
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BK	$26.830	BK	$26.830	BK

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O PORTION OF COUNTY LYING WEST OF THE MAIN WATERSHED DIVIDE.

P IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

Q APPLIES TO PORTION OF COUNTY LYING ON OR EAST OF THE MAIN WATERSHED DIVIDE.

R INCLUDES AN AMOUNT EQUAL TO 6% OF THE BASIC HOURLY RATE FOR VACATION

S INCLUDES AMOUNTS FOR ADMINISTRATIVE MAINTENANCE FUND, LABOR-MANAGEMENT COOPERATION FUND, AND NATIONAL LABOR-MANAGEMENT COOPERATION FUND

T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

V $1.11 AFTER 5 YEARS SERVICE; $1.44 AFTER 6 YEARS SERVICE.

W $0.78 AFTER 5 YEARS SERVICE; $1.02 AFTER 6 YEARS SERVICE.

X $0.65 AFTER 5 YEARS SERVICE; $0.85 AFTER 6 YEARS SERVICE.

Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

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AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

AP INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.

AQ SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A $2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.

AS INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AT 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AU RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AV RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AW AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

BA THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

BB THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

BC INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BD RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BF INCLUDES $0.05 FOR SCHOLAR FUND.

BG INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BH THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BI INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SISKIYOU COUNTY

DETERMINATION: SIS-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	12/31/2023*	$19.350		$9.150		$6.730	M	$0.000	J	$0.350		$0.230	N	8.0		$36.390	$46.360	O	$46.360	O	$56.320	
#ELECTRICIAN:	SR. COMM & SYS TECH.		02/22/2023	12/31/2023*	$33.760		$9.150		$6.730	M	$0.000	J	$0.350		$0.310	N	8.0		$51.310	$68.700	P	$68.700	P	$86.090	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	12/31/2023*	$43.970	H	$10.250		$6.510	Q	$0.000		$1.180		$0.350		8.0		$63.580	$86.220	R	$86.220	R	$108.870	S
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2023	12/31/2023*	$45.470	H	$10.250		$6.510	Q	$0.000		$1.180		$0.360		8.0		$65.130	$88.550	R	$88.550	R	$111.970	S
#ELECTRICIAN:	TUNNEL INSIDE WIREMAN		02/22/2023	12/31/2023*	$48.370	H	$10.250		$6.510	Q	$0.000		$1.180		$0.380		8.0		$68.140	$93.050	R	$93.050	R	$117.960	S
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	Y	$0.000		$1.140		$0.480	Z	8.0		$77.300	$98.850	AA	$120.400		$120.400	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AF	$79.730	AF	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AF	$82.730	AF	$102.820	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AF	$85.730	AF	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AM	$81.090	$100.760	AN	$100.760	AO	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AP	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AQ	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AV	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$10.500		$7.500		$0.000		$0.560		$0.000		8.0		$34.060	$41.810		$41.810		$41.810	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AQ	$21.960	AW	$0.000	F	$0.320	AX	$0.000		8.0		$85.200	$110.160	AY	$110.160	AY	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AZ	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	AZ	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#TERRAZZO FINISHER		BA	08/22/2022	06/30/2023**	$41.930	BB	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AY	$79.900	AY	$98.450	
#TERRAZZO WORKER		BA	08/22/2022	06/30/2023**	$56.840	BB	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AY	$110.040	AY	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BC	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BD	$84.740	

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#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BC	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BD	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BC	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BD	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BE	$26.880	BE	$26.880	BE
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BE	$26.880	BE	$26.880	BE
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BE	$26.830	BE	$26.830	BE

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N INCLUDES AMOUNTS FOR LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC) AND ADMINISTRATIVE MAINTENANCE FUND (AMF)

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO ALL OVERTIME AND SATURDAY HOURS.

Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY AND SUNDAY; ALL OTHER TIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

S RATE APPLIES TO WORK ON HOLIDAYS AND ALL HOURS WORKED IN EXCESS OF 2 DAILY OVERTIME HOURS AND 8 HOURS ON SATURDAY AND SUNDAY.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

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AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AX INCLUDES $0.05 FOR SCHOLAR FUND.

AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN JOAQUIN COUNTY

DETERMINATION: SJO-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	Q	$87.620	Q	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	Q	$97.150	Q	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	05/31/2023**	$44.450		$15.680		$10.200	M	$0.000		$2.110		$0.500	P	8.0		$74.950	$98.190	Q	$98.190	Q	$121.420	
#ELECTRICIAN:	CABLE SPLICER-WELDER		02/22/2023	05/31/2023**	$53.340		$15.680		$10.200	M	$0.000		$2.110		$0.500	P	8.0		$84.240	$112.120	Q	$112.120	Q	$140.000	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$88.590	$116.240	U	$116.240	U	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	R	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$84.500	$110.100	U	$110.100	U	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$81.620	$105.780	U	$105.780	U	$129.940	
#GLAZIER		V	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	W	$0.000		$1.140		$0.480	X	8.0		$77.300	$98.850	Y	$120.400		$120.400	
#MARBLE FINISHER		Z	08/22/2022	07/31/2023**	$39.200	AA	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AB	$97.040		$97.040	
#MARBLE MASON		Z	08/22/2022	07/31/2023**	$56.980	AA	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AB	$142.890		$142.890	
#PAINTER		AC	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	S	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AD	$79.730	AD	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	S	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AD	$82.730	AD	$102.820	
#PAINTER	BRIDGE PAINTER	AF	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	S	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AD	$85.730	AD	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AG	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AH	$108.950	AH	$135.440	AI
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AJ	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AK	$81.090	$100.760	AL	$100.760	AM	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AN	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$50.750		$13.130		$20.710		$0.000	F	$1.300		$2.420		8.0		$88.310	$113.690	E	$113.690	E	$139.060	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$20.300		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.650	$42.800	E	$42.800	E	$52.950	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AQ	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AT	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AU	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AU	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AO	$21.960	AV	$0.000	F	$0.320	AW	$0.000		8.0		$85.200	$110.160	Q	$110.160	Q	$135.120	
#SHEET METAL WORKER			08/22/2023	06/30/2023**	$45.470	A	$16.580		$22.960	AX	$0.000	F	$1.510	AW	$0.800	AY	8.0		$87.320	$112.060	Q	$112.060	Q	$136.790	
#TERRAZZO FINISHER		AZ	08/22/2022	06/30/2023**	$41.930	BA	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	Q	$79.900	Q	$98.450	
#TERRAZZO WORKER		AZ	08/22/2022	06/30/2023**	$56.840	BA	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	Q	$110.040	Q	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$29.900	BB	$10.960		$5.740		$1.000		$0.460		$0.990		8.0	D	$49.050	$64.000		$64.000	BC	$78.950	

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#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$34.460	BB	$10.960		$6.340		$1.300		$0.460		$1.110		8.0	D	$54.630	$71.860		$71.860	BC	$89.090	
#TILE SETTER			02/22/2023	03/31/2023**	$48.160	BB	$10.960		$8.050		$2.500		$0.650		$1.640		8.0	D	$71.960	$96.040		$96.040	BC	$120.120	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BD	$0.000		$0.000		8.0		$32.780	$42.870	BE	$42.870	BE	$42.870	BE
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BF	$0.000		$0.000		8.0		$30.390	$39.320	BE	$39.320	BE	$39.320	BE
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BG	$0.000		$0.000		8.0		$27.950	$35.700	BE	$35.700	BE	$35.700	BE

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

V CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

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STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES $0.05 FOR SCHOLAR FUND.

AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BE COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BF RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BG RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN LUIS OBISPO COUNTY

DETERMINATION: SLO-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	H	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	L	$117.100	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$42.780		$10.450		$4.000	M	$0.000		$0.650		$0.350	N	8.0		$59.510	$81.550	O	$81.550	O	$103.580	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	12/31/2023**	$51.500	H	$11.230	P	$9.020	Q	$0.000		$1.000	P	$0.560	P	8.0		$74.860	$112.280	R	$112.280	R	$149.710	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	12/31/2023**	$56.650	H	$11.230	P	$9.020	Q	$0.000		$1.000	P	$0.610	P	8.0		$80.210	$120.310	R	$120.310	R	$160.420	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	O	$121.140	O	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	O	$113.990	O	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	S	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	O	$113.070	O	$140.210	
#GLAZIER		T	02/22/2023	12/31/2023**	$44.280	H	$11.050		$16.930		$0.000		$0.900		$0.180		8.0		$73.340	$95.480	U	$95.480	U	$117.620	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	V	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	W	$72.460	X	$91.760	Y
#PAINTER:	PAINTER, LEAD ABATEMENT	Z	02/22/2023	06/30/2023**	$34.340	AA	$9.000		$5.440		$2.990		$0.750		$1.010		8.0		$53.530	$70.700	AB	$70.700	AB	$87.870	
#PAINTER:	INDUSTRIAL PAINTER	Z	02/22/2023	06/30/2023**	$39.070	AA	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AB	$78.260	AB	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AC	02/22/2023	01/31/2024*	$25.000	V	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2023	01/31/2024*	$17.500	V	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2023	01/31/2024*	$18.370	V	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AF	$1.240		$1.190		8.0	AG	$68.200	$88.420	AB	$88.420	AH	$108.630	
#PLASTER TENDER		AI	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AJ	$1.100		$0.960		8.0		$67.800	$88.540	AK	$88.540	AL	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AJ	$1.100		$0.960		8.0		$65.250	$84.710	AK	$84.710	AL	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AM	$9.260		$14.200	AN	$0.000	AO	$2.800		$1.400	AP	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AM	$9.150		$11.350	AN	$0.000	AO	$2.530		$1.400	AP	8.0		$66.720	$86.940		$86.940	AQ	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AR	08/22/2022	08/31/2023**	$20.880	AS	$9.400		$0.380		$0.000		$1.610		$1.250	AP	8.0		$33.520	$43.040		$43.040	AQ	$52.550	
#PLUMBER:	SERVICE AND REPAIR		08/22/2022	08/31/2023**	$53.510	AM	$9.260		$13.890	AN	$0.000	AO	$2.130		$1.400	AP	8.0		$80.190	$106.020		$106.020	AT	$130.200	AU
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	V	$9.260		$14.200	AN	$0.000	AO	$2.190		$1.200	AP	8.0	AQ	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AV	08/22/2022	08/31/2023**	$16.670	V	$3.000		$1.160	AN	$0.000		$0.100		$1.000	AP	8.0	AQ	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2023	09/03/2023**	$47.760	H	$9.260		$8.050	AW	$0.000	AX	$1.580		$0.880	AY	8.0		$67.530	$91.410		$91.410	AZ	$112.940	Y
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2023	09/03/2023*	$15.880	H	$9.260		$0.530		$0.000	AX	$1.580		$0.880	AY	8.0		$28.130	$36.070		$36.070	AZ	$43.820	Y
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	BA	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$0.930		$0.400		$0.000		$0.650		$0.000		8.0		$17.480	$25.230		$25.230		$32.980	
#SHEET METAL WORKER (HVAC)			08/22/2022	07/31/2023*	$50.660	H	$10.600		$20.520	BB	$0.000	AX	$1.730		$1.330		8.0	AQ	$84.840	$110.170	BC	$110.170	BC	$135.500	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	AX	$0.780		$0.290		8.0	AQ	$52.790	$71.980	W	$71.980	BD	$91.160	Y
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	AX	$1.050		$0.350		8.0	AQ	$61.500	$84.750	W	$84.750	BD	$107.990	Y
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	V	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	W	$62.690	X	$79.270	Y

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#TILE LAYER		02/22/2023	05/31/2023**	$46.030	V	$9.000	$8.350	$0.000	$1.000	$0.470	8.0	$64.850	$87.870	W	$87.870	X	$110.880	Y

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

P AMOUNT IS FACTORED AT THE OVERTIME HOURLY RATES.

Q THE FULL LISTED AMOUNT FOR PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED AT THE OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 4 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

W RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

X RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

Y RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Z AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AA INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

AB DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AC RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AH RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AP INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AQ SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

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AT SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AU DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AV TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AW INCLUDES AN AMOUNT FOR 401A PLAN.

AX INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AY INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

AZ SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BB INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BC RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN MATEO COUNTY

DETERMINATION: SMA-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.690	H	$9.600		$13.430		$0.000	F	$0.450		$0.300		8.0		$63.470	$83.320	I	$83.320	I	$103.160	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$51.180		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$77.140	$103.620	N	$103.620	N	$130.110	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$58.860		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$85.080	$115.530	N	$115.530	N	$145.990	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2022	05/31/2023**	$74.000	A	$19.990		$20.000	O	$0.000	F	$2.050		$0.250		8.0		$118.510	$156.620	P	$194.730		$194.730	Q
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$85.100	A	$19.990		$20.000	O	$0.000	F	$2.050		$0.250		8.0		$129.940	$173.770	P	$217.600		$217.600	Q
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$88.590	$116.240	U	$116.240	U	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	R	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$84.500	$110.100	U	$110.100	U	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$81.620	$105.780	U	$105.780	U	$129.940	
#GLAZIER		V	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	W	$0.000		$1.100		$0.480	X	8.0		$88.650	$116.510	Y	$144.370		$144.370	
#MARBLE FINISHER		Z	08/22/2022	07/31/2023**	$39.200	AA	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AB	$97.040		$97.040	
#MARBLE MASON		Z	08/22/2022	07/31/2023**	$56.980	AA	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AB	$142.890		$142.890	
#PAINTER		AC	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AD	$98.720	AD	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AD	$101.720	AD	$126.400	
#PAINTER	BRIDGE PAINTER	AF	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AD	$104.720	AD	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AG	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AH	$116.590	AH	$145.140	AI
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AJ	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AK	$103.760	AL	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$40.480		$9.600		$15.220		$4.910		$0.500		$0.450		8.0		$71.160	$91.400	K	$91.400	K	$111.640	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2022	06/30/2023**	$76.100		$15.750		$22.500	AM	$0.000	F	$1.310		$0.650		8.0		$116.310	$154.360	E	$154.360	AR	$192.410	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023**	$76.100		$15.750		$22.500	AM	$0.000	F	$1.310		$0.650		8.0		$116.310	$154.360	E	$154.360	AR	$192.410	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER			08/22/2022	07/31/2023**	$44.800		$10.710		$9.830		$5.030		$0.600		$0.800		8.0		$71.770	$94.170	AS	$94.170	AS	$116.570	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2022	07/31/2023**	$46.800		$10.710		$9.830		$5.030		$0.600		$0.800		8.0		$73.770	$97.170	AS	$97.170	AS	$120.570	
	MASTIC WORKER, KETTLEMAN (2																								

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#ROOFER	KETTLES WITHOUT PUMPS)		08/22/2022	07/31/2023**	$45.050		$10.710		$9.830		$5.030		$0.600		$0.800		8.0		$72.020	$94.550	AS	$94.550	AS	$117.070	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AT	$32.290	AU	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	AV	$157.110	AV	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AT	$30.590	AU	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	AV	$141.210	AV	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	AW	$16.660	AU	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	AX	$105.410	AX	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	AW	$10.950	AU	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	AX	$92.770	AX	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	AW	$5.310	AU	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	AV	$78.880	AV	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AT	$11.310	AU	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	AV	$94.800	AV	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AY	$0.000	F	$0.320	AZ	$0.000		8.0		$85.200	$110.160	AV	$110.160	AV	$135.120	
#TERRAZZO FINISHER		BA	08/22/2022	06/30/2023**	$41.930	BB	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AV	$79.900	AV	$98.450	
#TERRAZZO WORKER		BA	08/22/2022	06/30/2023**	$56.840	BB	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AV	$110.040	AV	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BC	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BD	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BC	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BD	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BC	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BD	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BE	$0.000		$0.000		8.0		$20.110	$27.860	BF	$27.860	BF	$27.860	BF
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BE	$0.000		$0.000		8.0		$20.110	$27.860	BF	$27.860	BF	$27.860	BF
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BG	$0.000		$0.000		8.0		$20.000	$27.750	BF	$27.750	BF	$27.750	BF

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Q WHEN WORK IS PERFORMED ON THE FOLLOWING HOLIDAYS, FRINGES (EXCEPT FOR TRAINING) SHALL BE PAID AT DOUBLE (2X) THE STRAIGHT TIME RATE: LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED

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MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

V CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.

AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AZ INCLUDES $0.05 FOR SCHOLAR FUND.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.140	H	$9.600		$12.560		$0.000	F	$0.450		$0.300		8.0		$62.050	$81.620	I	$81.620	I	$101.190	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$46.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$72.430	$96.560	N	$96.560	N	$120.700	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$53.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$79.680	$107.440	N	$107.440	N	$135.200	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2022	05/31/2023**	$54.060	A	$14.800	Q	$9.700	P	$0.000		$1.380		$1.260	Q	8.0		$83.060	$111.530	E	$111.530	E	$140.000	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$60.820	A	$14.800	Q	$9.700	P	$0.000		$1.380		$1.420	Q	8.0		$90.180	$122.220	E	$122.220	E	$154.250	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$88.590	$116.240	U	$116.240	U	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	R	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$84.500	$110.100	U	$110.100	U	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	S	$4.960	T	$1.260		$0.190		8.0		$81.620	$105.780	U	$105.780	U	$129.940	
#GLAZIER		V	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	W	$0.000		$1.100		$0.480	X	8.0		$88.650	$116.510	Y	$144.370		$144.370	
#GLAZIER		Z	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	W	$0.000		$1.140		$0.480	X	8.0		$77.300	$98.850	Y	$120.400		$120.400	
#MARBLE FINISHER		AA	08/22/2022	07/31/2023**	$39.200	AB	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AC	$97.040		$97.040	
#MARBLE MASON		AA	08/22/2022	07/31/2023**	$56.980	AB	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AC	$142.890		$142.890	
#PAINTER		AD	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AE	$98.720	AE	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AF	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AE	$101.720	AE	$126.400	
#PAINTER	BRIDGE PAINTER	AG	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	S	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AE	$104.720	AE	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AH	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AI	$116.590	AI	$145.140	AJ
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AK	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AL	$103.760	AM	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AN	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023*	$58.000	AO	$17.370		$20.660	O	$0.000		$2.450		$1.390		8.0		$99.870	$128.870	E	$128.870	E	$157.870	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	O	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	O	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	AT	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	AT	$121.590	
	MASTIC WORKER,																								

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#ROOFER	KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	AT	$118.090	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AU	$32.290	AV	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	AW	$157.110	AW	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AU	$30.590	AV	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	AW	$141.210	AW	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	AX	$16.660	AV	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	AY	$105.410	AY	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	AX	$10.950	AV	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	AY	$92.770	AY	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	AX	$5.310	AV	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	AW	$78.880	AW	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AU	$11.310	AV	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	AW	$94.800	AW	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	O	$21.960	AZ	$0.000	F	$0.320	BA	$0.000		8.0		$85.200	$110.160	AW	$110.160	AW	$135.120	
#TERRAZZO FINISHER		BB	08/22/2022	06/30/2023**	$41.930	BC	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AW	$79.900	AW	$98.450	
#TERRAZZO WORKER		BB	08/22/2022	06/30/2023**	$56.840	BC	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AW	$110.040	AW	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BD	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BE	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BD	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BE	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BD	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BE	$129.720	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BF	$0.000		$0.000		8.0		$32.780	$42.870	BG	$42.870	BG	$42.870	BG
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BH	$0.000		$0.000		8.0		$30.390	$39.320	BG	$39.320	BG	$39.320	BG
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BI	$0.000		$0.000		8.0		$27.950	$35.700	BG	$35.700	BG	$35.700	BG

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

Q IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED

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MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

V RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE.

W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

Z RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AO INCLUDES AN AMOUNT FOR DUES CHECK OFF.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AU INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BA INCLUDES $0.05 FOR SCHOLAR FUND.

BB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BF RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BG COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BH RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BI RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SONOMA COUNTY

DETERMINATION: SON-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$39.140	H	$9.600		$12.560		$0.000	F	$0.450		$0.300		8.0		$62.050	$81.620	I	$81.620	I	$101.190	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$46.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$72.430	$96.560	N	$96.560	N	$120.700	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$53.640		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$79.680	$107.440	N	$107.440	N	$135.200	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$55.600	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$84.250	$113.020	Q	$113.020	Q	$141.800	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$61.160	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$90.000	$121.650	Q	$121.650	Q	$153.300	
#ELECTRICIAN:	TUNNEL WIREMAN		08/22/2022	05/31/2023**	$56.100	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$84.760	$113.540	R	$113.540	S	$142.830	T
#ELECTRICIAN:	TUNNEL CABLE SPLICER		08/22/2022	05/31/2023**	$61.660	A	$14.000		$11.000	Q	$0.000		$1.390		$0.310	P	8.0		$90.520	$122.170	R	$122.170	S	$154.340	U
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	W	$4.960	X	$1.260		$0.190		8.0		$88.590	$116.240	Y	$116.240	Y	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	V	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	W	$4.960	X	$1.260		$0.190		8.0		$84.500	$110.100	Y	$110.100	Y	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	W	$4.960	X	$1.260		$0.190		8.0		$81.620	$105.780	Y	$105.780	Y	$129.940	
#GLAZIER		Z	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	AA	$0.000		$1.100		$0.480	AB	8.0		$88.650	$116.510	AC	$144.370		$144.370	
#MARBLE FINISHER		AD	08/22/2022	07/31/2023**	$39.200	AE	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AF	$97.040		$97.040	
#MARBLE MASON		AD	08/22/2022	07/31/2023**	$56.980	AE	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AF	$142.890		$142.890	
#PAINTER		AG	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	W	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AH	$98.720	AH	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	W	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AH	$101.720	AH	$126.400	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	W	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AH	$104.720	AH	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AK	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AL	$116.590	AL	$145.140	AM
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AN	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AO	$103.760	AP	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AQ	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2022	06/30/2023*	$82.000	AR	$18.660		$21.730		$0.000	F	$3.600		$3.770	AS	8.0		$129.760	$170.760	AT	$170.760	AU	$211.760	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2022	06/30/2023*	$69.700	AR	$17.620		$19.440		$0.000	F	$2.340		$2.050	AS	8.0		$111.150	$146.000	AT	$146.000	AU	$180.850	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2022	06/30/2023*	$82.000	AR	$18.660		$21.730		$0.000	F	$3.600		$3.770	AS	8.0		$129.760	$170.760	AT	$170.760	AU	$211.760	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2022	06/30/2023*	$82.000	AR	$18.660		$21.730		$0.000	F	$3.600		$3.770	AS	8.0		$129.760	$170.760	AT	$170.760	AU	$211.760	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AV	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AW	$172.350	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2022	06/30/2023*	$69.700	A	$17.000		$13.960	AV	$0.000	F	$1.100		$0.890		8.0		$102.650	$137.500		$137.500	AW	$172.350	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER			02/22/2023	07/31/2023**	$46.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.570	$94.580	K	$94.580	AX	$117.590	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$48.020		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$73.570	$97.580	K	$97.580	AX	$121.590	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2023	07/31/2023**	$46.270		$11.150		$8.700		$4.250		$0.750		$0.700		8.0		$71.820	$94.960	K	$94.960	AX	$118.090	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AY	$32.290	AZ	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	Q	$157.110	Q	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AY	$30.590	AZ	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	Q	$141.210	Q	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	BA	$16.660	AZ	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	BB	$105.410	BB	$130.280	

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#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	BA	$10.950	AZ	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	BB	$92.770	BB	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	BA	$5.310	AZ	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	Q	$78.880	Q	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AY	$11.310	AZ	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	Q	$94.800	Q	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AV	$21.960	BC	$0.000	F	$0.320	BD	$0.000		8.0		$85.200	$110.160	Q	$110.160	Q	$135.120	
#TERRAZZO FINISHER		BE	08/22/2022	06/30/2023**	$41.930	BF	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	Q	$79.900	Q	$98.450	
#TERRAZZO WORKER		BE	08/22/2022	06/30/2023**	$56.840	BF	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	Q	$110.040	Q	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$30.890	BG	$10.960		$5.050		$1.000		$0.460		$0.990		8.0	D	$49.350	$64.800		$64.800	BH	$80.240	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$33.800	BG	$10.960		$6.330		$1.500		$0.460		$1.100		8.0	D	$54.150	$71.050		$71.050	BH	$87.950	
#TILE SETTER			02/22/2023	03/31/2023**	$49.780	BG	$10.960		$8.050		$2.500		$0.650		$1.660		8.0	D	$73.600	$98.490		$98.490	BH	$123.380	
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BI	$0.000		$0.000		8.0		$32.780	$42.870	BJ	$42.870	BJ	$42.870	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BK	$0.000		$0.000		8.0		$30.390	$39.320	BJ	$39.320	BJ	$39.320	BJ
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BL	$0.000		$0.000		8.0		$27.950	$35.700	BJ	$35.700	BJ	$35.700	BJ

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

S RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: INSIDE WIREMAN AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

U DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR ELECTRICIAN: CABLE SPLICER AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

NOT FOR BID

AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AR INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AS INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES $0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BJ COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BK RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BL RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: STANISLAUS COUNTY

DETERMINATION: STA-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$44.250	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$73.230	$96.520	S	$96.520	S	$119.820	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$48.680	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$77.860	$103.470	S	$103.470	S	$129.080	
#ELECTRICIAN:	HEADING WIREMAN		08/22/2022	05/31/2023**	$45.580	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$74.620	$98.610	S	$98.610	S	$122.590	
#ELECTRICIAN:	HEADING CABLE SPLICER		08/22/2022	05/31/2023**	$50.000	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$79.240	$105.540	S	$105.540	S	$131.840	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	Y	$0.000		$1.140		$0.480	Z	8.0		$77.300	$98.850	AA	$120.400		$120.400	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AF	$79.730	AF	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AF	$82.730	AF	$102.820	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AF	$85.730	AF	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AM	$81.090	$100.760	AN	$100.760	AO	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AP	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$50.750		$13.130		$20.710		$0.000	F	$1.300		$2.420		8.0		$88.310	$113.690	E	$113.690	E	$139.060	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$20.300		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.650	$42.800	E	$42.800	E	$52.950	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AQ	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AV	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			08/22/2019	09/30/2019*	$39.400	AW	$10.200		$6.530		$0.000	AX	$0.850		$0.000		8.0		$56.980	$74.880	AY	$74.880	AY	$74.880	AY
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AQ	$21.960	AZ	$0.000	F	$0.320	BA	$0.000		8.0		$85.200	$110.160	S	$110.160	S	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$42.080	H	$16.600		$29.700	BB	$0.000	F	$1.370		$0.600		8.0		$90.350	$115.140	BC	$115.140	BC	$139.930	BD
#TERRAZZO FINISHER		BE	08/22/2022	06/30/2023**	$41.930	BF	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	S	$79.900	S	$98.450	
#TERRAZZO WORKER		BE	08/22/2022	06/30/2023**	$56.840	BF	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	S	$110.040	S	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$29.900	BG	$10.960		$5.740		$1.000		$0.460		$0.990		8.0	D	$49.050	$64.000		$64.000	BH	$78.950	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$34.460	BG	$10.960		$6.340		$1.300		$0.460		$1.110		8.0	D	$54.630	$71.860		$71.860	BH	$89.090	

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#TILE SETTER			02/22/2023	03/31/2023**	$48.160	BG	$10.960		$8.050		$2.500		$0.650		$1.640		8.0	D	$71.960	$96.040		$96.040	BH	$120.120	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BI	$26.880	BI	$26.880	BI
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BI	$26.880	BI	$26.880	BI
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BI	$26.830	BI	$26.830	BI

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL $35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL $75 PER DAY PER DIEM.

Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST ($0.35) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

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AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN; EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AW BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AX INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BA INCLUDES $0.05 FOR SCHOLAR FUND.

BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA BARBARA COUNTY

DETERMINATION: STB-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	H	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	L	$117.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	12/31/2023**	$48.140	M	$12.520		$8.220	N	$0.000		$1.000		$0.740	O	8.0		$72.060	$108.110	P	$108.110	P	$144.140	Q
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	12/31/2023**	$50.140	M	$12.520		$8.220	N	$0.000		$1.000		$0.760	O	8.0		$74.140	$111.230	P	$111.230	P	$148.290	Q
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$42.780		$10.450		$4.000	R	$0.000		$0.650		$0.350	O	8.0		$59.510	$81.550	S	$81.550	S	$103.580	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	T	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	S	$121.140	S	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	T	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	S	$113.990	S	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	T	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	S	$113.070	S	$140.210	
#GLAZIER			02/22/2023	05/31/2023**	$53.000	U	$8.250	V	$14.850		$0.000	W	$0.770		$0.980		8.0		$77.850	$101.850	X	$101.850	X	$125.850	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	Y	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	Z	$72.460	AA	$91.760	AB
#PAINTER:	PAINTER, LEAD ABATEMENT	AC	02/22/2023	06/30/2023**	$34.340	AD	$9.000		$5.440		$2.990		$0.750		$1.010		8.0		$53.530	$70.700	AE	$70.700	AE	$87.870	
#PAINTER:	IRON AND STEEL	AC	02/22/2023	06/30/2023**	$36.420	AD	$9.000		$5.440		$3.050		$0.750		$1.010		8.0		$55.670	$73.880	AE	$73.880	AE	$92.090	
#PAINTER:	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023**	$39.070	AD	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AE	$78.260	AE	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AF	02/22/2023	01/31/2024*	$25.000	Y	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2023	01/31/2024*	$17.500	Y	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AH	02/22/2023	01/31/2024*	$18.370	Y	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AI	$1.240		$1.190		8.0	AJ	$68.200	$88.420	AE	$88.420	AK	$108.630	
#PLASTER TENDER		AL	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AM	$1.100		$0.960		8.0		$67.800	$88.540	AN	$88.540	AO	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AM	$1.100		$0.960		8.0		$65.250	$84.710	AN	$84.710	AO	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AP	$9.260		$14.200	AQ	$0.000	AR	$2.800		$1.400	AS	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AP	$9.150		$11.350	AQ	$0.000	AR	$2.530		$1.400	AS	8.0		$66.720	$86.940		$86.940	AT	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AU	08/22/2022	08/31/2023**	$20.880	AV	$9.400		$0.380		$0.000		$1.610		$1.250	AS	8.0		$33.520	$43.040		$43.040	AT	$52.550	
#PLUMBER:	SERVICE AND REPAIR		08/22/2022	08/31/2023**	$53.510	AP	$9.260		$13.890	AQ	$0.000	AR	$2.130		$1.400	AS	8.0		$80.190	$106.020		$106.020	AW	$130.200	AX
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	Y	$9.260		$14.200	AQ	$0.000	AR	$2.190		$1.200	AS	8.0	AT	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AY	08/22/2022	08/31/2023**	$16.670	Y	$3.000		$1.160	AQ	$0.000		$0.100		$1.000	AS	8.0	AT	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2023	09/03/2023**	$47.760	H	$9.260		$8.050	AZ	$0.000	BA	$1.580		$0.880	BB	8.0		$67.530	$91.410		$91.410	BC	$112.940	AB
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2023	09/03/2023*	$15.880	H	$9.260		$0.530		$0.000	BA	$1.580		$0.880	BB	8.0		$28.130	$36.070		$36.070	BC	$43.820	AB
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	BD	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$7.560		$5.590		$0.000		$0.400		$0.020		8.0		$29.070	$36.820		$36.820		$36.820	
#SHEET METAL WORKER (HVAC)			08/22/2022	07/31/2023*	$50.660	H	$10.600		$20.520	BE	$0.000	BA	$1.730		$1.330		8.0	AT	$84.840	$110.170	BF	$110.170	BF	$135.500	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	BA	$0.780		$0.290		8.0	AT	$52.790	$71.980	Z	$71.980	BG	$91.160	AB
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	BA	$1.050		$0.350		8.0	AT	$61.500	$84.750	Z	$84.750	BG	$107.990	AB
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	Y	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	Z	$62.690	AA	$79.270	AB

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#TILE LAYER			02/22/2023	05/31/2023**	$46.030	Y	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	Z	$87.870	AA	$110.880	AB

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

M INCLUDES AN AMOUNT FOR WORKING DUES (6.75%).

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE. ALL FRINGES FACTORED INTO OT RATE.

Q ALL FRINGES FACTORED INTO OT RATE.

R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

U INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES $5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.

V INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

W INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

X RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

Z RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

AA RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AB RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AC AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AD INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AG RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AH RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AJ SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AN ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AO RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AQ INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AR AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

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AT SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AV INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AX DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AY TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AZ INCLUDES AN AMOUNT FOR 401A PLAN.

BA INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BE INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BG RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.610	A	$11.100		$11.120		$3.000	B	$0.800		$2.170	C	8.0	D	$78.800	$104.120	E	$104.110	E	$129.410	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$37.930	H	$9.600		$12.820		$0.000	F	$0.450		$0.300		8.0		$61.100	$80.070	I	$80.070	I	$99.030	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$51.180		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$77.140	$103.620	N	$103.620	N	$130.110	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$58.860		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$85.080	$115.530	N	$115.530	N	$145.990	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2022	05/31/2023**	$80.170	Q	$16.150		$21.900	P	$0.000		$1.500		$0.640	Q	8.0		$122.770	$164.050	R	$205.340		$205.340	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$92.200	Q	$16.150		$21.900	P	$0.000		$1.500		$0.700	Q	8.0		$135.220	$182.700	R	$230.180		$230.180	
ELECTRICIAN:	MATERIAL HANDLER	S	02/22/2023	07/31/2023*	$38.270		$11.950		$4.050	L	$0.000		$0.000		$0.300		8.0		$55.720	$75.430		$75.430		$95.140	
ELECTRICIAN:	MATERIAL HANDLER - FOURTH SIX MONTHS	S	02/22/2023	07/31/2023*	$32.530		$11.950		$4.050	L	$0.000		$0.000		$0.270		8.0		$49.780	$66.530		$66.530		$83.280	
ELECTRICIAN:	MATERIAL HANDLER - THIRD SIX MONTHS	S	02/22/2023	07/31/2022*	$28.700		$11.950		$4.050	L	$0.000		$0.000		$0.250		8.0		$45.810	$60.590		$60.590		$75.370	
ELECTRICIAN:	MATERIAL HANDLER - SECOND SIX MONTHS	S	02/22/2023	07/31/2023*	$24.880		$11.950		$4.050	L	$0.000		$0.000		$0.230		8.0		$41.860	$54.670		$54.670		$67.480	
ELECTRICIAN:	MATERIAL HANDLER - FIRST SIX MONTHS	S	02/22/2023	07/31/2023*	$22.960		$0.000		$0.000	L	$0.000		$0.000		$0.220		8.0		$23.870	$35.690		$35.690		$47.520	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	Y	$0.000		$1.100		$0.480	Z	8.0		$88.650	$116.510	AA	$144.370		$144.370	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AF	$98.720	AF	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AF	$101.720	AF	$126.400	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AF	$104.720	AF	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$57.110	AI	$11.050		$18.140		$0.000	J	$1.050		$0.680		8.0		$88.030	$116.590	AJ	$116.590	AJ	$145.140	AK
#PLASTERER			08/22/2022	06/30/2023**	$47.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0		$83.090	$103.760	AM	$103.760	AN	$124.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$39.230		$9.600		$14.680		$4.810		$0.500		$0.450		8.0		$69.270	$88.890	K	$88.890	K	$108.500	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AQ	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$70.980	A	$17.460	AT	$28.470	AU	$0.000	F	$1.950		$0.950	AV	8.0		$119.810	$161.060	E	$161.060	E	$202.290	

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PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)		02/22/2023	06/30/2023*	$25.480	A	$10.700	AO	$0.500	AO	$0.000	F	$0.000		$0.250	AW	8.0		$36.930	$49.670	E	$49.670	E	$62.410	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)		02/22/2023	06/30/2023*	$31.080	A	$10.700	AO	$0.500	AO	$0.000	F	$0.000		$0.250	AW	8.0		$42.530	$58.080	E	$58.080	E	$73.610	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)		02/22/2023	06/30/2023*	$32.460	A	$10.700	AO	$0.500	AO	$0.000	F	$0.000		$0.250	AW	8.0		$43.910	$60.140	E	$60.140	E	$76.370	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)		02/22/2023	06/30/2023*	$35.450	A	$10.700	AO	$2.250	AO	$0.000	F	$0.000		$0.250	AW	8.0		$48.650	$66.380	E	$66.380	E	$84.100	
#PLUMBER:	SERVICE AND REPAIR		02/22/2023	06/30/2023**	$70.980	A	$17.460	AT	$28.470	AU	$0.000	F	$1.950		$0.950	AV	8.0		$119.810	$161.060	E	$161.060	E	$202.290	AX
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		02/22/2023	07/30/2023**	$72.590	A	$12.900		$22.200		$0.000	F	$1.850		$0.300		8.0		$109.840	$146.140	E	$146.140	E	$182.430	
#ROOFER	ROOFER, KETTLEMAN		08/22/2022	07/31/2023**	$47.540	AY	$10.710		$9.060		$3.620		$1.050		$0.440		8.0		$72.420	$95.350	AZ	$95.350	BA	$118.270	
#ROOFER	HELPER		08/22/2022	07/31/2023**	$42.960	AY	$10.710		$9.060		$3.620		$1.050		$0.440		8.0		$67.840	$88.480	AZ	$88.480	BA	$109.110	
#ROOFER	KETTLEMAN (2 KETTLES)		08/22/2022	07/31/2023**	$49.540	AY	$10.710		$9.060		$3.620		$1.050		$0.440		8.0		$74.420	$98.350	AZ	$98.350	BA	$122.270	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2022	07/31/2023**	$51.540	AY	$10.710		$9.060		$3.620		$1.050		$0.440		8.0		$76.420	$101.350	AZ	$101.350	BA	$126.270	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	BB	$32.290	BC	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	BD	$157.110	BD	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	BB	$30.590	BC	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	BD	$141.210	BD	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	BE	$16.660	BC	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	BF	$105.410	BF	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	BE	$10.950	BC	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	BF	$92.770	BF	$115.030	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	BE	$5.310	BC	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	BD	$78.880	BD	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	BB	$11.310	BC	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	BD	$94.800	BD	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AO	$21.960	BG	$0.000	F	$0.320	BH	$0.000		8.0		$85.200	$110.160	BD	$110.160	BD	$135.120	
#TERRAZZO FINISHER		BI	08/22/2022	06/30/2023**	$41.930	BJ	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	BD	$79.900	BD	$98.450	
#TERRAZZO WORKER		BI	08/22/2022	06/30/2023**	$56.840	BJ	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	BD	$110.040	BD	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BK	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BL	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BK	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BL	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BK	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BL	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BM	$0.000		$0.000		8.0		$20.110	$27.860	BN	$27.860	BN	$27.860	BN
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BM	$0.000		$0.000		8.0		$20.110	$27.860	BN	$27.860	BN	$27.860	BN
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BO	$0.000		$0.000		8.0		$20.000	$27.750	BN	$27.750	BN	$27.750	BN

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

NOT FOR BID

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

Q INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND.

R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK. ALL OTHER TIME INCLUDING ALL WORK ON SATURDAYS, SUNDAYS, and HOLIDAYS IS PAID AT THE DOUBLE TIME RATE.

S THE MATERIAL HANDLER MAY BE UTILIZED IN CONJUNCTION WITH BOTH INSIDE AND LINE PROJECTS. THE RATIO OF MATERIAL HANDLER TO JOURNEYMEN SHALL BE ONE (1) MATERIAL HANDLER TO THREE (3) JOURNEYMEN.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AW AMOUNT IS FOR CONTRACT ADMINISTRATION

AX RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

AY INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES.

AZ RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BA IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY.

BB INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

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BD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BE INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BF RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BG INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BH INCLUDES $0.05 FOR SCHOLAR FUND.

BI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BK INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BL RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BN RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CRUZ COUNTY

DETERMINATION: STZ-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$48.280	A	$11.100		$12.740		$2.500	B	$0.800		$2.160	C	8.0	D	$77.580	$102.970	E	$102.970	E	$128.360	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$37.930	H	$9.600		$12.820		$0.000	F	$0.450		$0.300		8.0		$61.100	$80.070	I	$80.070	I	$99.030	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2023	06/30/2023*	$56.350	A	$11.050		$20.530		$0.000	J	$1.050		$0.340		8.0		$89.320	$117.500	K	$117.500	K	$145.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER AFTER 3 YEARS		02/22/2023	06/30/2023*	$28.150	A	$11.050		$10.270		$0.000	J	$0.050		$0.340		8.0		$49.860	$63.940	K	$63.940	K	$78.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER LESS THAN 3 YEARS		02/22/2023	06/30/2023*	$22.510	A	$11.050		$8.210		$0.000	J	$0.050		$0.340		8.0		$42.160	$53.420	K	$53.420	K	$64.670	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, FIRST 3 MONTHS		02/22/2023	06/30/2023*	$18.000	A	$11.050		$6.570		$0.000	J	$0.050		$0.340		8.0		$36.010	$45.010	K	$45.010	K	$54.010	
CARPET, LINOLEUM,	FLOOR COVERING HANDLER TRAINEE, SECOND 3 MONTHS		02/22/2023	06/30/2023*	$20.250	A	$11.050		$7.390		$0.000	J	$0.050		$0.340		8.0		$39.080	$49.210	K	$49.210	K	$59.330	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$51.180		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$77.140	$103.620	N	$103.620	N	$130.110	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$58.860		$12.800		$10.000	L	$0.000		$1.100		$0.260	M	8.0		$85.080	$115.530	N	$115.530	N	$145.990	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	12/24/2023**	$60.910	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$0.960	R	8.0		$91.300	$136.950	S	$136.950	S	$182.600	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	12/24/2023**	$68.520	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$1.060	R	8.0		$99.240	$148.860	S	$148.860	S	$198.470	
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2023	12/24/2023**	$67.000	Q	$12.950	P	$13.700	Q	$0.000		$0.950	P	$1.040	R	8.0		$97.650	$146.480	S	$146.480	S	$195.300	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$55.720	A	$11.050		$20.300	Y	$0.000		$1.100		$0.480	Z	8.0		$88.650	$116.510	AA	$144.370		$144.370	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$47.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$75.030	$98.720	AF	$98.720	AF	$122.400	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$49.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$77.030	$101.720	AF	$101.720	AF	$126.400	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$51.370	H	$11.050		$15.220	U	$0.000	J	$1.010		$0.380		8.0	D	$79.030	$104.720	AF	$104.720	AF	$130.400	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AM	$81.090	$100.760	AN	$100.760	AO	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$39.230		$9.600		$14.680		$4.810		$0.500		$0.450		8.0		$69.270	$88.890	K	$88.890	K	$108.500	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$50.000		$13.130		$24.720		$0.000	F	$1.500		$3.760		8.0		$93.110	$118.110	E	$118.110	E	$143.110	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$20.000		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.350	$42.350	E	$42.350	E	$52.350	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AR	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AS	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AP	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AP	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AU	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER	ROOFER, KETTLEMAN		08/22/2022	07/31/2023**	$47.540	AV	$10.710		$9.060		$3.620		$1.050		$0.440		8.0		$72.420	$95.350	AW	$95.350	AX	$118.270	

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#ROOFER	HELPER		08/22/2022	07/31/2023**	$42.960	AV	$10.710		$9.060		$3.620		$1.050		$0.440		8.0		$67.840	$88.480	AW	$88.480	AX	$109.110	
#ROOFER	KETTLEMAN (2 KETTLES)		08/22/2022	07/31/2023**	$49.540	AV	$10.710		$9.060		$3.620		$1.050		$0.440		8.0		$74.420	$98.350	AW	$98.350	AX	$122.270	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2022	07/31/2023**	$51.540	AV	$10.710		$9.060		$3.620		$1.050		$0.440		8.0		$76.420	$101.350	AW	$101.350	AX	$126.270	
#SHEET METAL WORKER			08/22/2022	06/30/2023*	$59.100	H	$15.020	AP	$18.800	AY	$0.000	F	$1.550		$0.620		8.0		$95.090	$126.200	AZ	$126.200	AZ	$157.300	
#SHEET METAL WORKER	FOR SERVICE AND REPAIR		08/22/2022	06/30/2023*	$59.100	H	$15.020	AP	$18.800	AY	$0.000	F	$1.550		$0.620		8.0		$95.090	$126.200	BA	$126.200	BB	$157.300	BC
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AP	$21.960	BD	$0.000	F	$0.320	BE	$0.000		8.0		$85.200	$110.160	AZ	$110.160	AZ	$135.120	
#TERRAZZO FINISHER		BF	08/22/2022	06/30/2023**	$41.930	BG	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AZ	$79.900	AZ	$98.450	
#TERRAZZO WORKER		BF	08/22/2022	06/30/2023**	$56.840	BG	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AZ	$110.040	AZ	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BH	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BI	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BH	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BI	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BH	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BI	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BJ	$0.000		$0.000		8.0		$20.110	$27.860	BK	$27.860	BK	$27.860	BK
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BJ	$0.000		$0.000		8.0		$20.110	$27.860	BK	$27.860	BK	$27.860	BK
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BL	$0.000		$0.000		8.0		$20.000	$27.750	BK	$27.750	BK	$27.750	BK

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

N RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

O ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.

P CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.

Q CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

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AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($2.00 PER HOUR), EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES.

AW RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BA FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.

BB APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.

BC THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.

BD INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BE INCLUDES $0.05 FOR SCHOLAR FUND.

BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	P	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$88.590	$116.240	S	$116.240	S	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	P	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$84.500	$110.100	S	$110.100	S	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	P	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$81.620	$105.780	S	$105.780	S	$129.940	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AR	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
ROOFER			02/22/2021	03/31/2021*	$16.300	&	$1.840		$1.200		$0.500		$0.300		$0.000		8.0		$20.140	$28.290		$28.290	D	$36.440	
ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2021	03/31/2021*	$18.300	&	$1.840		$1.200		$0.500		$0.300		$0.000		8.0		$22.140	$31.290		$31.290	D	$40.440	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AS	$0.000	F	$0.320	AT	$0.000		8.0		$85.200	$110.160	AU	$110.160	AU	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AV	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#TERRAZZO FINISHER		AW	08/22/2022	06/30/2023**	$41.930	AX	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AU	$79.900	AU	$98.450	
#TERRAZZO WORKER		AW	08/22/2022	06/30/2023**	$56.840	AX	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AU	$110.040	AU	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	AY	$55.200	AY	$55.200	AY
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	AY	$95.350	AY	$95.350	AY
WATER WELL			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	AZ	$26.880	AZ	$26.880	AZ

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DRILLER:																								
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	AZ	$26.880	AZ	$26.880	AZ
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	AZ	$26.830	AZ	$26.830	AZ

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

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AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AT INCLUDES $0.05 FOR SCHOLAR FUND.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TEHAMA COUNTY

DETERMINATION: TEH-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	P	02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.500	Q	$0.000		$0.000		8.0		$16.000	$23.750		$31.500		$31.500	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	P	02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.320	R	$0.000		$0.000		8.0		$15.820	$23.570		$31.320		$31.320	
#GLAZIER		S	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	T	$0.000		$1.140		$0.480	U	8.0		$77.300	$98.850	V	$120.400		$120.400	
#MARBLE FINISHER		W	08/22/2022	07/31/2023**	$39.200	X	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Y	$97.040		$97.040	
#MARBLE MASON		W	08/22/2022	07/31/2023**	$56.980	X	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Y	$142.890		$142.890	
#PAINTER		Z	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	AA	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	AA	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	AA	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AR	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AS	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AS	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AT	$0.000	F	$0.320	AU	$0.000		8.0		$85.200	$110.160	AV	$110.160	AV	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AW	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS $500,000 OR UNDER		08/22/2022	06/30/2023**	$37.240	A	$15.600		$21.540	AW	$0.000	F	$1.110		$0.350		8.0		$75.840	$95.390	E	$95.390	E	$114.940	
#TERRAZZO FINISHER		AX	08/22/2022	06/30/2023**	$41.930	AY	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AV	$79.900	AV	$98.450	
#TERRAZZO WORKER		AX	08/22/2022	06/30/2023**	$56.840	AY	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AV	$110.040	AV	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	AZ	$55.200	AZ	$55.200	AZ
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	AZ	$95.350	AZ	$95.350	AZ

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WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BA	$26.880	BA	$26.880	BA
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BA	$26.880	BA	$26.880	BA
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BA	$26.830	BA	$26.830	BA

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

Q $0.63 AFTER 2 YEARS SERVICE; $0.87 AFTER 5 YEARS SERVICE; $1.11 AFTER 8 YEARS SERVICE.

R $0.40 AFTER 2 YEARS OF SERVICE; $0.55 AFTER 5 YEARS OF SERVICE; $0.71 AFTER 8 YEARS OF SERVICE.

S CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

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AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES $0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BA RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TRINITY COUNTY

DETERMINATION: TRI-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$50.690	A	$11.100		$13.320		$3.000	B	$0.800		$2.190	C	8.0	D	$81.100	$107.950	E	$107.950	E	$134.790	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$56.700	A	$11.100		$13.620		$0.000	F	$1.630		$0.430		8.0	D	$83.480	$111.830		$111.830	G	$140.180	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	P	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$88.590	$116.240	S	$116.240	S	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	P	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$84.500	$110.100	S	$110.100	S	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	P	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$81.620	$105.780	S	$105.780	S	$129.940	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AR	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
ROOFER			02/22/2023	03/31/2023*	$15.500	&	$10.500		$7.500		$0.000		$0.560		$0.000		8.0		$34.060	$41.810		$41.810		$41.810	
#SHEET METAL WORKER			08/22/2022	07/02/2023**	$69.070	H	$15.020	AS	$32.290	AT	$0.000	F	$1.650		$0.710		8.0		$118.740	$157.110	AU	$157.110	AU	$195.480	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS		08/22/2022	07/02/2023**	$59.940	H	$15.020	AS	$30.590	AT	$0.000	F	$1.650		$0.710		8.0		$107.910	$141.210	AU	$141.210	AU	$174.510	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$47.250	H	$14.420	AV	$16.660	AT	$0.000	F	$1.490		$0.710		8.0		$80.530	$105.410	AW	$105.410	AW	$130.280	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$42.930	H	$14.420	AV	$10.950	AT	$0.000	F	$1.490		$0.710		8.0		$70.500	$92.770	AW	$92.770	AW	$115.030	
	AIR CONDITIONING																								

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#SHEET METAL WORKER	SPECIALIST (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$37.590	H	$14.420	AV	$5.310	AT	$0.000	F	$1.470		$0.710		8.0		$59.500	$78.880	AU	$78.880	AU	$98.250	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF $200,000 OR LESS)		08/22/2022	07/02/2023**	$44.090	H	$14.420	AS	$11.310	AT	$0.000	F	$1.470		$0.710		8.0		$72.000	$94.800	AU	$94.800	AU	$117.590	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AX	$0.000	F	$0.320	AY	$0.000		8.0		$85.200	$110.160	AU	$110.160	AU	$135.120	
#TERRAZZO FINISHER		AZ	08/22/2022	06/30/2023**	$41.930	BA	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AU	$79.900	AU	$98.450	
#TERRAZZO WORKER		AZ	08/22/2022	06/30/2023**	$56.840	BA	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AU	$110.040	AU	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$32.860	BB	$10.960		$5.550		$1.000		$0.490		$1.020		8.0	D	$51.880	$68.310		$68.310	BC	$84.740	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$38.130	BB	$10.960		$6.330		$1.500		$0.490		$1.150		8.0	D	$58.560	$77.630		$77.630	BC	$96.690	
#TILE SETTER			02/22/2023	03/31/2023**	$52.910	BB	$10.960		$8.050		$2.500		$0.700		$1.690		8.0	D	$76.810	$103.270		$103.270	BC	$129.720	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BD	$26.880	BD	$26.880	BD
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BD	$26.880	BD	$26.880	BD
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BD	$26.830	BD	$26.830	BD

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

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AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES $0.05 FOR SCHOLAR FUND.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
BRICK TENDER			02/22/2023	03/31/2023*	$15.500	&	$6.840		$10.130		$0.000		$0.410		$0.000		8.0		$32.880	$40.630		$40.630		$40.630	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2023	07/31/2023*	$38.480	E	$11.050		$11.410		$0.000		$0.730		$0.150		8.0		$61.820	$79.330	F	$79.330	F	$96.840	G
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	H	$0.000		$1.100		$0.260	I	8.0		$66.470	$87.620	J	$87.620	J	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	H	$0.000		$1.100		$0.260	I	8.0		$72.820	$97.150	J	$97.150	J	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2023	08/31/2023**	$43.500		$13.100		$12.150	H	$0.000	K	$1.100		$0.750		8.0		$71.910	$94.310	L	$94.310	L	$116.710	
ELECTRICIAN:	CABLE SPLICER		02/22/2023	08/31/2023**	$47.850		$13.100		$12.150	H	$0.000	K	$1.100		$0.750		8.0		$76.390	$101.030	L	$101.030	L	$125.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	M	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	N	$4.960	O	$1.260		$0.190		8.0		$88.590	$116.240	P	$116.240	P	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	M	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	N	$4.960	O	$1.260		$0.190		8.0		$84.500	$110.100	P	$110.100	P	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	M	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	N	$4.960	O	$1.260		$0.190		8.0		$81.620	$105.780	P	$105.780	P	$129.940	
GLAZIER			02/22/2023	03/31/2023*	$15.500	&	$0.000		$0.000		$0.550		$0.000		$0.000		8.0		$16.050	$23.800		$23.800		$23.800	
#MARBLE FINISHER		Q	08/22/2022	07/31/2023**	$39.200	R	$11.100		$6.180		$0.000	S	$0.450		$0.910		8.0		$57.840	$77.440	T	$97.040		$97.040	
#PAINTER	TAPER		02/22/2023	12/31/2023**	$47.060	U	$11.050		$16.890		$0.000		$1.050		$0.580		8.0		$76.630	$100.160	V	$100.160	V	$123.690	W
#PAINTER:		X	02/22/2023	06/30/2023**	$32.940	Y	$11.050		$9.620	N	$0.000		$0.630		$0.410		8.0		$54.650	$71.120		$71.120	Z	$87.590	AA
#PAINTER:	INDUSTRIAL PAINTER	AB	02/22/2023	06/30/2023**	$34.440	Y	$11.050		$9.620	N	$0.000		$0.630		$0.410		8.0		$56.150	$73.370		$73.370	Z	$90.590	AA
#PAINTER:	BRIDGE PAINTER	AC	02/22/2023	06/30/2023**	$34.440	Y	$11.050		$9.620	N	$0.000		$0.630		$0.410		8.0		$56.150	$73.370		$73.370	Z	$90.590	AA
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AD	$14.430		$18.490		$0.000	K	$1.290		$1.340		8.0	AE	$81.090	$100.760	AF	$100.760	AG	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AH	8.0		$67.380	$86.390	F	$86.390	F	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$46.950		$13.130		$23.910		$0.000	K	$1.550		$2.770		8.0		$88.310	$111.790	D	$111.790	D	$135.260	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$18.780		$10.640		$1.000		$0.000	K	$0.000		$0.710		8.0		$31.130	$40.520	D	$40.520	D	$49.910	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AI	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	Z	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AI	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	Z	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AJ	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AI	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	Z	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AK	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AI	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	Z	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AL	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AI	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	Z	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AM	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AI	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	Z	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AM	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AI	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	Z	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AN	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	12/31/2023**	$41.310	AQ	$6.880		$7.700		$0.000	K	$0.670		$0.060	AP	8.0		$56.620	$77.280		$77.280	AQ	$97.930	
#SHEET METAL WORKER (HVAC)			02/22/2019	03/31/2019*	$38.490	AR	$14.130		$20.130		$0.000		$1.390		$0.000		8.0		$74.140	$93.380		$93.380		$93.380	
#SHEET METAL WORKER (HVAC)	METAL DECK & SIDING		02/22/2019	03/31/2019*	$39.930	AR	$14.380		$18.000		$0.000		$0.320		$0.000		8.0		$72.630	$92.600		$92.600		$92.600	
#TERRAZZO FINISHER		AS	08/22/2022	06/30/2023**	$41.930	AT	$11.100		$6.470		$0.000	K	$0.800		$1.040		8.0		$61.340	$79.900	AU	$79.900	AU	$98.450	
#TERRAZZO WORKER		AS	08/22/2022	06/30/2023**	$56.840	AT	$11.100		$14.780		$0.000	K	$0.800		$1.280		8.0		$84.800	$110.040	AU	$110.040	AU	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$28.590	AV	$10.960		$4.890		$1.300		$0.460		$1.030		8.0	Z	$47.230	$61.530		$61.530	AW	$75.820	
#TILE SETTER			02/22/2023	03/31/2023**	$43.430	AV	$10.960		$7.630		$2.350		$0.650		$1.580		8.0	Z	$66.600	$88.320		$88.320	AW	$110.030	
WATER WELL			02/22/2023	03/31/2023*	$15.500		$0.990		$0.250		$0.460	AX	$0.000		$0.000		8.0		$17.200	$24.950	AY	$24.950	AY	$32.700	AY

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DRILLER:																								
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2022	03/31/2022*	$15.500		$0.990		$0.260		$0.490	AZ	$0.000		$0.000		8.0		$17.240	$24.990	AY	$24.990	AY	$32.740	AY
WATER WELL DRILLER:	HELPER		02/22/2022	03/31/2022*	$15.500		$0.990		$0.220		$0.410	BA	$0.000		$0.000		8.0		$17.120	$24.870	AY	$24.870	AY	$32.620	AY

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

K INCLUDED IN STRAIGHT-TIME HOURLY RATE.

L RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

M ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

N INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

O INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

P RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

Q EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

R INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

S INCLUDED IN BASIC HOURLY RATE.

T RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

U INCLUDES AN AMOUNT FOR DUES CHECK OFF

V RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

W DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING ($1.00 PER HOUR), SPRAY WORK ($1.00 PER HOUR) REMEDIAL PATCHING ($1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT ($1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR ($1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.

Y INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

Z SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AA SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.

AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AE 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AH AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AI PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AJ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AK THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AL THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AM THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AN INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

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AO INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

AP AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AQ WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AR BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AX RATE APPLIES TO THE FIRST YEAR OF EMPLOYMENT ONLY: $0.67 AFTER 2 YEARS; $0.87 AFTER 8 YEARS; $1.07 AFTER 15 YEARS.

AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAY. DOUBLE-TIME IS PAID FOR WORK ON HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

AZ RATE APPLIES TO THE FIRST YEAR OF EMPLOYMENT ONLY: $0.70 AFTER 2 YEARS; $0.92 AFTER 8 YEARS; $1.13 AFTER 15 YEARS.

BA RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY. $0.59 AFTER 2 YEARS; $0.76 AFTER 8 YEARS; $0.94 AFTER 15 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TUOLUMNE COUNTY

DETERMINATION: TUO-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	10/31/2023**	$40.880		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$66.470	$87.620	O	$87.620	O	$108.770	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	10/31/2023**	$47.010		$12.800		$10.000	M	$0.000		$1.100		$0.260	N	8.0		$72.820	$97.150	O	$97.150	O	$121.480	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2022	05/31/2023**	$44.250	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$73.230	$96.520	S	$96.520	S	$119.820	
#ELECTRICIAN:	CABLE SPLICER		08/22/2022	05/31/2023**	$48.680	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$77.860	$103.470	S	$103.470	S	$129.080	
#ELECTRICIAN:	HEADING WIREMAN		08/22/2022	05/31/2023**	$45.580	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$74.620	$98.610	S	$98.610	S	$122.590	
#ELECTRICIAN:	HEADING CABLE SPLICER		08/22/2022	05/31/2023**	$50.000	P	$12.980		$11.900	Q	$0.000	F	$1.750		$0.010	R	8.0		$79.240	$105.540	S	$105.540	S	$131.840	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$88.590	$116.240	W	$116.240	W	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	T	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$84.500	$110.100	W	$110.100	W	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	U	$4.960	V	$1.260		$0.190		8.0		$81.620	$105.780	W	$105.780	W	$129.940	
#GLAZIER		X	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	Y	$0.000		$1.140		$0.480	Z	8.0		$77.300	$98.850	AA	$120.400		$120.400	
#MARBLE FINISHER		AB	08/22/2022	07/31/2023**	$39.200	AC	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	AD	$97.040		$97.040	
#MARBLE MASON		AB	08/22/2022	07/31/2023**	$56.980	AC	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	AD	$142.890		$142.890	
#PAINTER		AE	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AF	$79.730	AF	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AF	$82.730	AF	$102.820	
#PAINTER	BRIDGE PAINTER	AH	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	U	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AF	$85.730	AF	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AI	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AJ	$108.950	AJ	$135.440	AK
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AL	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AM	$81.090	$100.760	AN	$100.760	AO	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AP	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$50.750		$13.130		$20.710		$0.000	F	$1.300		$2.420		8.0		$88.310	$113.690	E	$113.690	E	$139.060	
PLUMBER:	PIPE TRADESMAN		02/22/2023	06/30/2023*	$20.300		$10.640		$1.000		$0.000	F	$0.000		$0.710		8.0		$32.650	$42.800	E	$42.800	E	$52.950	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AQ	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AQ	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$42.300		$11.450		$15.280	AV	$0.000		$0.520		$0.250		8.0		$69.800	$90.950		$90.950		$112.100	
#ROOFER			02/22/2023	07/31/2023**	$44.630		$11.150		$8.000		$0.000	AW	$0.560		$0.290		8.0		$64.630	$84.870	AX	$84.870	AX	$105.110	
#ROOFER	BITUMASTIC ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2023	07/31/2023**	$47.630		$11.150		$8.000		$0.000	AW	$0.560		$0.290		8.0		$67.630	$89.370	AX	$89.370	AX	$111.110	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		02/22/2023	07/31/2023**	$44.880		$11.150		$8.000		$0.000	AW	$0.560		$0.290		8.0		$64.880	$85.250	AX	$85.250	AX	$105.610	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AQ	$21.960	AY	$0.000	F	$0.320	AZ	$0.000		8.0		$85.200	$110.160	S	$110.160	S	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$42.080	H	$16.600		$29.700	BA	$0.000	F	$1.370		$0.600		8.0		$90.350	$115.140	BB	$115.140	BB	$139.930	BC

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#TERRAZZO FINISHER		BD	08/22/2022	06/30/2023**	$41.930	BE	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	S	$79.900	S	$98.450	
#TERRAZZO WORKER		BD	08/22/2022	06/30/2023**	$56.840	BE	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	S	$110.040	S	$135.280	
#TILE FINISHER			02/22/2023	03/31/2023**	$29.900	BF	$10.960		$5.740		$1.000		$0.460		$0.990		8.0	D	$49.050	$64.000		$64.000	BG	$78.950	
#TILE FINISHER	RED CIRCLED FINISHER		02/22/2023	03/31/2023**	$34.460	BF	$10.960		$6.340		$1.300		$0.460		$1.110		8.0	D	$54.630	$71.860		$71.860	BG	$89.090	
#TILE SETTER			02/22/2023	03/31/2023**	$48.160	BF	$10.960		$8.050		$2.500		$0.650		$1.640		8.0	D	$71.960	$96.040		$96.040	BG	$120.120	
WATER WELL DRILLER:			02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BH	$0.000		$0.000		8.0		$20.110	$27.860	BI	$27.860	BI	$27.860	BI
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.630	BH	$0.000		$0.000		8.0		$20.110	$27.860	BI	$27.860	BI	$27.860	BI
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$3.200		$0.780		$0.520	BJ	$0.000		$0.000		8.0		$20.000	$27.750	BI	$27.750	BI	$27.750	BI

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

P RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL $35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL $75 PER DAY PER DIEM.

Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

R IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST ($0.35) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

NOT FOR BID

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AW INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

AX RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AZ INCLUDES $0.05 FOR SCHOLAR FUND.

BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BC RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE $1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.88 AFTER 2 YEARS OF EMPLOYMENT.

BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; $0.72 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: VENTURA COUNTY

DETERMINATION: VEN-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	H	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	L	$117.100	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$43.220		$9.410		$4.720	M	$0.000		$0.650		$0.250	N	8.0		$59.550	$81.800	O	$81.800	O	$104.060	
#ELECTRICIAN:	INSIDE WIREMAN	P	02/22/2023	07/30/2023**	$45.860	Q	$10.710		$16.640	R	$0.000	S	$1.150		$0.550		8.0		$76.290	$108.220	T	$108.220	T	$140.160	
#ELECTRICIAN:	CABLE SPLICER	P	02/22/2023	07/30/2023**	$50.450	Q	$10.710		$16.640	R	$0.000	S	$1.150		$0.550		8.0		$81.010	$115.320	T	$115.320	T	$149.620	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS WIREMAN	P	02/22/2023	07/30/2023**	$45.860	Q	$10.710		$16.640	R	$0.000	S	$1.150		$0.550		8.0		$76.290	$108.220	T	$108.220	T	$140.160	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN	P	02/22/2023	07/30/2023**	$34.400	Q	$10.710		$16.640	R	$0.000	S	$1.150		$0.550		8.0		$64.480	$90.520	T	$90.520	T	$116.550	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	U	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	Q	$121.140	Q	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	U	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	Q	$113.990	Q	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	U	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	Q	$113.070	Q	$140.210	
#GLAZIER			02/22/2023	05/31/2023**	$53.000	V	$8.250	W	$14.850		$0.000	X	$0.770		$0.980		8.0		$77.850	$101.850	Y	$101.850	Y	$125.850	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	Z	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	AA	$72.460	AB	$91.760	AC
#PAINTER:	PAINTER, LEAD ABATEMENT	AD	02/22/2023	06/30/2023**	$34.340	Q	$9.000		$5.440		$2.990		$0.750		$1.010		8.0		$53.530	$70.700	AE	$70.700	AE	$87.870	
#PAINTER:	INDUSTRIAL PAINTER	AD	02/22/2023	06/30/2023**	$39.070	Q	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AE	$78.260	AE	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AF	02/22/2023	01/31/2024*	$25.000	Z	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2023	01/31/2024*	$17.500	Z	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AH	02/22/2023	01/31/2024*	$18.370	Z	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AI	$1.240		$1.190		8.0	AJ	$68.200	$88.420	AE	$88.420	AK	$108.630	
#PLASTER TENDER		AL	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AM	$1.100		$0.960		8.0		$67.800	$88.540	AN	$88.540	AO	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AM	$1.100		$0.960		8.0		$65.250	$84.710	AN	$84.710	AO	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AP	$9.260		$14.200	AQ	$0.000	AR	$2.800		$1.400	AS	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AP	$9.150		$11.350	AQ	$0.000	AR	$2.530		$1.400	AS	8.0		$66.720	$86.940		$86.940	AT	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AU	08/22/2022	08/31/2023**	$20.880	AV	$9.400		$0.380		$0.000		$1.610		$1.250	AS	8.0		$33.520	$43.040		$43.040	AT	$52.550	
#PLUMBER:	SERVICE AND REPAIR		08/22/2022	08/31/2023**	$53.510	AP	$9.260		$13.890	AQ	$0.000	AR	$2.130		$1.400	AS	8.0		$80.190	$106.020		$106.020	AW	$130.200	AX
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	Z	$9.260		$14.200	AQ	$0.000	AR	$2.190		$1.200	AS	8.0	AT	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AY	08/22/2022	08/31/2023**	$16.670	Z	$3.000		$1.160	AQ	$0.000		$0.100		$1.000	AS	8.0	AT	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2023	09/03/2023**	$47.760	H	$9.260		$8.050	AZ	$0.000	S	$1.580		$0.880	BA	8.0		$67.530	$91.410		$91.410	BB	$112.940	AC
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2023	09/03/2023*	$15.880	H	$9.260		$0.530		$0.000	S	$1.580		$0.880	BA	8.0		$28.130	$36.070		$36.070	BB	$43.820	AC
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BC	02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	BD	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BE	02/22/2023	08/31/2023**	$52.610		$11.450		$18.200		$0.000	S	$1.600		$0.450	BF	8.0		$84.310	$110.620	BG	$110.620	BG	$136.920	
#ROOFER			08/22/2022	07/31/2023*	$43.470	BH	$8.560		$10.370	F	$0.000	BI	$0.530		$0.690	BJ	8.0		$63.620	$83.330	BK	$83.330	BK	$103.040	
#ROOFER	PITCH WORK		08/22/2022	07/31/2023*	$45.220	BH	$8.560		$10.370	F	$0.000	BI	$0.530		$0.690	BJ	8.0		$65.370	$85.960	BK	$85.960	BK	$106.540	

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#ROOFER	PREPARER		08/22/2022	07/31/2023*	$44.470	BH	$8.560		$10.370	F	$0.000	BI	$0.530		$0.690	BJ	8.0		$64.620	$84.830	BK	$84.830	BK	$105.040	
#SHEET METAL WORKER (HVAC)			08/22/2022	07/31/2023*	$50.660	H	$10.600		$20.520	BL	$0.000	S	$1.730		$1.330		8.0	AT	$84.840	$110.170	BM	$110.170	BM	$135.500	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	S	$0.780		$0.290		8.0	AT	$52.790	$71.980	AA	$71.980	BN	$91.160	AC
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	S	$1.050		$0.350		8.0	AT	$61.500	$84.750	AA	$84.750	BN	$107.990	AC
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	Z	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	AA	$62.690	AB	$79.270	AC
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	Z	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	AA	$87.870	AB	$110.880	AC

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

P ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE $5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

R PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

S INCLUDED IN STRAIGHT-TIME HOURLY RATE.

T RATE APPLIES TO THE FIRST 4 DAILY OT HOURS AND THE FIRST 12 OT HOURS ON SATURDAY. ALL OTHER OT IS PAID AT 2X.

U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES $5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.

W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

AB RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AD AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AG RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AH RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AJ SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

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AM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AN ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AO RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AQ INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AR AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AT SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AV INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AX DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AY TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AZ INCLUDES AN AMOUNT FOR 401A PLAN.

BA INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BB SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BC RATE APPLIES TO REMAINDER OF COUNTY.

BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BE RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.

BF AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BH INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BI INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BJ INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BL INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BN RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YOLO COUNTY

DETERMINATION: YOL-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	P	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$88.590	$116.240	S	$116.240	S	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	P	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$84.500	$110.100	S	$110.100	S	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	P	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$81.620	$105.780	S	$105.780	S	$129.940	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2022	06/30/2023**	$58.370	A	$12.150		$14.400	AM	$0.000	F	$1.100		$0.700		8.0		$86.720	$115.910	E	$115.910	AR	$145.090	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS $150,000 OR UNDER)		08/22/2022	06/30/2023*	$47.080	A	$10.020		$10.800		$0.000	F	$1.100		$0.700		8.0		$69.700	$93.240	E	$93.240	AS	$116.780	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AT	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AU	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AU	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AV	$0.000	F	$0.320	AW	$0.000		8.0		$85.200	$110.160	AX	$110.160	AX	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AY	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#TERRAZZO FINISHER		AZ	08/22/2022	06/30/2023**	$41.930	BA	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AX	$79.900	AX	$98.450	
#TERRAZZO WORKER		AZ	08/22/2022	06/30/2023**	$56.840	BA	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AX	$110.040	AX	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	BB	$55.200	BB	$55.200	BB

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#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	BB	$95.350	BB	$95.350	BB
WATER WELL DRILLER:	DRILLER, PUMP REPAIRMAN		08/22/2007	01/31/2008*	$20.170		$8.120		$3.690		$0.800	BC	$0.000		$0.000		8.0		$32.780	$42.870	BD	$42.870	BD	$42.870	BD
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2007	01/31/2008*	$17.860		$8.120		$3.690		$0.720	BE	$0.000		$0.000		8.0		$30.390	$39.320	BD	$39.320	BD	$39.320	BD
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$8.120		$3.690		$0.640	BF	$0.000		$0.000		8.0		$27.950	$35.700	BD	$35.700	BD	$35.700	BD

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

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AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES $0.05 FOR SCHOLAR FUND.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BC RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.35 AFTER 2 YEARS; $1.45 AFTER 5 YEARS; $1.60 AFTER 10 YEARS

BD COMPUTATION IS BASED ON THE LOWEST VACATION AMOUNT. THESE RATES SHOULD BE INCREASED BY ANY ADDITIONAL VACATION/HOLIDAY PAY THAT IS REQUIRED.

BE RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.27 AFTER 2 YEARS; $1.37 AFTER 5 YEARS; $1.52 AFTER 10 YEARS.

BF RATE APPLIES TO FIRST TWO YEARS OF EMPLOYMENT ONLY; $1.19 AFTER 2 YEARS; $1.29 AFTER 5 YEARS; $1.44 AFTER 10 YEARS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YUBA COUNTY

DETERMINATION: YUB-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2022	04/30/2023**	$46.820	A	$11.100		$10.020		$2.500	B	$0.800		$2.110	C	8.0	D	$73.350	$98.010	E	$98.010	E	$122.670	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2022	06/30/2023*	$50.420	A	$11.100		$11.870		$0.000	F	$1.550		$0.430		8.0	D	$75.370	$100.580		$100.580	G	$125.790	
#BRICK TENDER			08/22/2022	06/30/2023*	$38.340	H	$9.600		$12.110		$0.000	F	$0.450		$0.300		8.0		$60.800	$79.970	I	$79.970	I	$99.140	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	07/31/2023*	$46.190	A	$11.050		$14.110		$0.000	J	$0.800		$0.160		8.0		$72.310	$95.410	K	$95.410	K	$118.500	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2023	02/29/2024*	$35.450		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$58.400	$76.750		$76.750		$95.100	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	02/29/2024*	$40.770		$12.650		$6.850	M	$0.000		$1.100		$1.110	N	8.0		$63.900	$85.000		$85.000		$106.100	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	07/31/2023**	$45.060		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$80.870	$104.440		$104.440		$128.000	
#ELECTRICIAN:	CABLE SPLICER		02/22/2023	07/31/2023**	$49.570		$12.760		$11.250	M	$0.000	F	$1.760		$7.970	O	8.0		$85.590	$111.510		$111.510		$137.440	
#FIELD SURVEYOR:	CHIEF OF PARTY	P	02/22/2023	02/29/2024**	$55.290		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$88.590	$116.240	S	$116.240	S	$143.880	
#FIELD SURVEYOR:	INSTRUMENTMAN	P	02/22/2023	02/29/2024**	$51.200		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$84.500	$110.100	S	$110.100	S	$135.700	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	P	02/22/2023	02/29/2024**	$48.320		$13.380		$13.510	Q	$4.960	R	$1.260		$0.190		8.0		$81.620	$105.780	S	$105.780	S	$129.940	
#GLAZIER		T	02/22/2023	12/31/2023**	$43.100	A	$11.050		$21.530	U	$0.000		$1.140		$0.480	V	8.0		$77.300	$98.850	W	$120.400		$120.400	
#MARBLE FINISHER		X	08/22/2022	07/31/2023**	$39.200	Y	$11.100		$6.180		$0.000	J	$0.450		$0.910		8.0		$57.840	$77.440	Z	$97.040		$97.040	
#MARBLE MASON		X	08/22/2022	07/31/2023**	$56.980	Y	$11.100		$15.780		$0.000	J	$0.800		$1.250		8.0		$85.910	$114.400	Z	$142.890		$142.890	
#PAINTER		AA	02/22/2023	06/30/2023*	$38.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$60.640	$79.730	AB	$79.730	AB	$98.820	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2023	06/30/2023*	$40.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$62.640	$82.730	AB	$82.730	AB	$102.820	
#PAINTER	BRIDGE PAINTER	AD	02/22/2023	06/30/2023*	$42.180	H	$11.050		$10.050	Q	$0.000	J	$0.950		$0.410		8.0	D	$64.640	$85.730	AB	$85.730	AB	$106.820	
#PAINTER:	TAPER		02/22/2023	06/30/2023**	$52.980	AE	$11.050		$16.740		$0.000	J	$1.050		$0.640		8.0		$82.460	$108.950	AF	$108.950	AF	$135.440	AG
#PLASTERER			08/22/2022	06/30/2023**	$45.540	AH	$14.430		$18.490		$0.000	F	$1.290		$1.340		8.0	AI	$81.090	$100.760	AJ	$100.760	AK	$120.420	
#PLASTER TENDER			02/22/2023	06/30/2023**	$38.020		$9.600		$14.680		$3.470		$0.500		$1.110	AL	8.0		$67.380	$86.390	K	$86.390	K	$105.400	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2023	06/30/2023**	$44.750		$13.130		$20.710		$0.000	F	$4.050		$5.670		8.0		$88.310	$110.690	E	$110.690	E	$133.060	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2022	06/30/2023**	$32.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$50.570	$66.680		$66.680	D	$82.790	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2022	06/30/2023**	$19.220		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$37.570	$47.180		$47.180	D	$56.790	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$0.000	AM	$2.000		$0.400		$0.800		8.0		$31.350	$39.350		$39.350	D	$47.350	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2022	06/30/2023**	$16.000		$12.150		$3.000	AM	$2.000		$0.400		$0.800		8.0		$34.350	$42.350		$42.350	D	$50.350	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2023	12/31/2023**	$44.360		$11.450		$15.420	AR	$0.000		$0.520		$0.250		8.0		$72.000	$94.180		$94.180		$116.360	
#ROOFER			02/22/2023	07/31/2023**	$40.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$64.630	$84.870	K	$84.870	AS	$105.110	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2023	07/31/2023**	$43.480		$11.150		$8.000		$4.150		$0.560		$0.290		8.0		$67.630	$89.370	K	$89.370	AS	$111.110	
#SHEET METAL WORKER	METAL DECK & SIDING		02/22/2023	06/30/2023*	$47.920	H	$15.000	AM	$21.960	AT	$0.000	F	$0.320	AU	$0.000		8.0		$85.200	$110.160	AV	$110.160	AV	$135.120	
#SHEET METAL WORKER			08/22/2022	06/30/2023**	$49.450	A	$15.600		$26.270	AW	$0.000	F	$1.440		$0.820		8.0		$93.580	$120.560	E	$120.560	E	$147.530	
#TERRAZZO FINISHER		AX	08/22/2022	06/30/2023**	$41.930	AY	$11.100		$6.470		$0.000	F	$0.800		$1.040		8.0		$61.340	$79.900	AV	$79.900	AV	$98.450	
#TERRAZZO WORKER		AX	08/22/2022	06/30/2023**	$56.840	AY	$11.100		$14.780		$0.000	F	$0.800		$1.280		8.0		$84.800	$110.040	AV	$110.040	AV	$135.280	
#TILE FINISHER			08/22/2022	07/29/2023**	$29.500		$8.500		$1.000		$0.800	A	$0.350		$0.300		8.0		$40.450	$55.200	AZ	$55.200	AZ	$55.200	AZ
#TILE SETTER			08/22/2022	07/29/2023**	$49.700		$9.100		$9.650		$1.400	A	$0.350		$0.300		8.0		$70.500	$95.350	AZ	$95.350	AZ	$95.350	AZ
WATER WELL			02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BA	$26.880	BA	$26.880	BA

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DRILLER:																								
WATER WELL DRILLER:	PUMP INSTALLER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.480		$0.000		$0.000		8.0		$19.130	$26.880	BA	$26.880	BA	$26.880	BA
WATER WELL DRILLER:	HELPER		02/22/2023	03/31/2023*	$15.500		$2.150		$1.000		$0.430		$0.000		$0.000		8.0		$19.080	$26.830	BA	$26.830	BA	$26.830	BA

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

H INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

I RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

J INCLUDED IN BASIC HOURLY RATE.

K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

P ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Q INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

R INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

S RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE $1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SCAFFFOLD SHALL BE PAID AN ADDITIONAL $20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS ($1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL ($1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL $4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND $6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY ($4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL $5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL $15.00 PER DAY ABOVE THE WAGE RATE

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL AMOUNT IS FOR VALLEY MORTAR TRADES FUND AND INDUSTRY STABILIZATION FUND

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

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AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES $0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BA RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK. DOUBLE-TIME IS PAID FOR WORK ON RECOGNIZED HOLIDAYS.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2023-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/ HOLIDAY	VACATION/ HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.850		8.0	C	$65.860	$88.420	D	$88.420	D	$110.980	
#BRICKLAYER:	STONEMASON, MARBLE MASON		02/22/2023	04/30/2023**	$45.120	A	$9.250		$9.480		$0.000		$1.160	B	$0.450		8.0	C	$65.460	$88.020	D	$88.020	D	$110.580	
#BRICKLAYER:	MASON FINISHER		02/22/2023	04/30/2023**	$40.610	A	$9.250		$9.480		$0.000		$1.110	B	$0.450		8.0	C	$60.900	$81.210	D	$81.210	D	$101.510	
#BRICK TENDER		E	08/22/2022	06/30/2023**	$37.320		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$60.950	$79.610		$79.610		$98.270	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2022	06/30/2023**	$37.770		$8.750		$9.330	F	$4.400	G	$0.700		$0.450		8.0	C	$61.400	$80.290		$80.290		$99.170	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2023	12/31/2023**	$41.600	H	$7.780		$5.550		$2.420		$0.630		$0.280		8.0		$58.260	$79.060		$79.060	I	$99.860	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2023	12/31/2023**	$16.640	H	$7.780		$1.940		$0.920		$0.630		$0.280		8.0		$28.190	$36.510		$36.510	K	$44.830	
#DRYWALL FINISHER			08/22/2022	08/31/2023**	$46.280	H	$8.850		$8.730		$5.070		$0.870		$1.020		8.0		$70.820	$93.960		$93.960	L	$117.100	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2023	06/25/2023**	$40.600		$10.240		$6.550	M	$0.000		$0.650		$0.300	N	8.0		$59.560	$80.470	O	$80.470	O	$101.380	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A)	P	08/22/2022	05/31/2023**	$48.200	Q	$10.960		$14.290	M	$0.000		$0.780		$0.240	R	8.0		$76.300	$101.240	S	$101.240	S	$126.180	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	T	08/22/2022	05/31/2023**	$63.900	Q	$10.960		$14.290	M	$0.000		$0.880		$0.320	U	8.0		$92.750	$125.820	S	$125.820	S	$158.880	
#ELECTRICIAN:	CABLE SPLICER (ZONE A)	P	08/22/2022	05/31/2023**	$50.610	Q	$10.960		$14.290	M	$0.000		$0.780		$0.250	R	8.0		$78.790	$104.980	S	$104.980	S	$131.170	
#ELECTRICIAN:	CABLE SPLICER (ZONE B)	T	08/22/2022	05/31/2023**	$67.100	Q	$10.960		$14.290	M	$0.000		$0.880		$0.340	U	8.0		$96.060	$130.790	S	$130.790	S	$165.520	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A)	P	08/22/2022	05/31/2023**	$53.020	Q	$10.960		$14.290	M	$0.000		$0.780		$0.270	R	8.0		$81.290	$108.730	S	$108.730	S	$136.170	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	T	08/22/2022	05/31/2023**	$70.290	Q	$10.960		$14.290	M	$0.000		$0.880		$0.350	U	8.0		$99.360	$135.730	S	$135.730	S	$172.110	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	V	02/22/2023	09/30/2023**	$59.510		$12.350		$13.150		$5.070	G	$1.150		$0.150		8.0		$91.380	$121.140	O	$121.140	O	$150.890	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	V	02/22/2023	09/30/2023**	$54.860		$12.350		$13.150		$4.900	G	$1.150		$0.150		8.0		$86.560	$113.990	O	$113.990	O	$141.420	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	V	02/22/2023	09/30/2023**	$54.280		$12.350		$13.150		$4.850	G	$1.150		$0.150		8.0		$85.930	$113.070	O	$113.070	O	$140.210	
#GLAZIER			02/22/2023	05/31/2023**	$53.000	W	$8.250	X	$14.850		$0.000	Y	$0.770		$0.980		8.0		$77.850	$101.850	Z	$101.850	Z	$125.850	
#MARBLE FINISHER			02/22/2023	05/31/2023**	$38.600	AA	$9.000		$4.270		$0.000		$0.880		$0.410		8.0		$53.160	$72.460	AB	$72.460	AC	$91.760	AD
#PAINTER:	PAINTER, LEAD ABATEMENT	AE	02/22/2023	06/30/2023**	$36.420	Q	$9.000		$5.440		$3.050		$0.750		$1.010		8.0		$55.670	$73.880	AF	$73.880	AF	$92.090	
#PAINTER:	INDUSTRIAL PAINTER	AE	02/22/2023	06/30/2023**	$39.070	Q	$9.000		$5.440		$3.350		$0.850		$1.010		8.0		$58.720	$78.260	AF	$78.260	AF	$97.790	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2023	01/31/2024*	$25.000	AA	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$35.250	$47.750		$47.750	K	$60.250	
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AH	02/22/2023	01/31/2024*	$17.500	AA	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$27.750	$36.500		$36.500	K	$45.250	
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AI	02/22/2023	01/31/2024*	$18.370	AA	$8.500		$1.000		$0.000		$0.750		$0.000		8.0		$28.620	$37.810		$37.810	K	$46.990	
#PLASTERER			08/22/2022	07/31/2023**	$40.430		$9.380		$9.020		$6.940	AJ	$1.240		$1.190		8.0	AK	$68.200	$88.420	AE	$88.420	AL	$108.630	
#PLASTER TENDER		AM	08/22/2022	08/01/2023**	$41.470		$8.750		$10.220		$5.300	AN	$1.100		$0.960		8.0		$67.800	$88.540	AO	$88.540	AP	$109.270	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		08/22/2022	08/01/2023**	$38.920		$8.750		$10.220		$5.300	AN	$1.100		$0.960		8.0		$65.250	$84.710	AO	$84.710	AP	$104.170	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2022	08/31/2023**	$55.180	AQ	$9.260		$14.200	AR	$0.000	AS	$2.800		$1.400	AT	8.0		$82.840	$109.510	D	$109.510	D	$134.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2022	08/31/2023**	$42.290	AQ	$9.150		$11.350	AR	$0.000	AS	$2.530		$1.400	AT	8.0		$66.720	$86.940		$86.940	AU	$106.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AV	08/22/2022	08/31/2023**	$20.880	AW	$9.400		$0.380		$0.000		$1.610		$1.250	AT	8.0		$33.520	$43.040		$43.040	AU	$52.550	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2022	08/31/2023**	$53.510	AQ	$9.260		$13.890	AR	$0.000	AS	$2.130		$1.400	AT	8.0		$80.190	$106.020		$106.020	AX	$130.200	AY
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2022	08/31/2023**	$38.200	AA	$9.260		$14.200	AR	$0.000	AS	$2.190		$1.200	AT	8.0	AU	$65.050	$84.150		$84.150		$101.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AZ	08/22/2022	08/31/2023**	$16.670	AA	$3.000		$1.160	AR	$0.000		$0.100		$1.000	AT	8.0	AU	$21.930	$30.270		$30.270		$38.600	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BA	02/22/2023	12/31/2023**	$43.250		$11.450		$15.360	BB	$0.000		$0.520		$0.250		8.0		$70.830	$92.460		$92.460		$114.080	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND	BC	02/22/2023	08/31/2023**	$52.610		$11.450		$18.200		$0.000	BD	$1.600		$0.450	BE	8.0		$84.310	$110.620	BF	$110.620	BF	$136.920	

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#ROOFER			08/22/2022	07/31/2023*	$43.470	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$63.620	$83.330	BJ	$83.330	BJ	$103.040	
#ROOFER	PITCH WORK		08/22/2022	07/31/2023*	$45.220	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$65.370	$85.960	BJ	$85.960	BJ	$106.540	
#ROOFER	PREPARER		08/22/2022	07/31/2023*	$44.470	BG	$8.560		$10.370	F	$0.000	BH	$0.530		$0.690	BI	8.0		$64.620	$84.830	BJ	$84.830	BJ	$105.040	
#SHEET METAL WORKER			02/22/2023	06/30/2023**	$53.670	Q	$11.120		$17.820	BK	$0.000		$0.820		$0.680		8.0		$84.110	$110.950	BL	$110.950	BL	$137.780	
#TERRAZZO FINISHER			02/22/2023	08/31/2023**	$38.370	H	$9.000		$4.350		$0.000	BD	$0.780		$0.290		8.0	AU	$52.790	$71.980	AB	$71.980	BM	$91.160	AD
#TERRAZZO WORKER			02/22/2023	08/31/2023**	$46.490	H	$9.000		$4.610		$0.000	BD	$1.050		$0.350		8.0	AU	$61.500	$84.750	AB	$84.750	BM	$107.990	AD
#TILE FINISHER			02/22/2023	05/31/2023**	$33.170	AA	$9.000		$2.750		$0.000		$0.810		$0.370		8.0		$46.100	$62.690	AB	$62.690	AC	$79.270	AD
#TILE LAYER			02/22/2023	05/31/2023**	$46.030	AA	$9.000		$8.350		$0.000		$1.000		$0.470		8.0		$64.850	$87.870	AB	$87.870	AC	$110.880	AD

Go to increase page

FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

\# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

P ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.

Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.

T ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

U IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, $0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENTCOOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENTCOOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

W INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES $5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.

X INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

Y INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

Z RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

AB RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

AC RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AE AN ADDITIONAL $0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AF DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AH RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AI RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AK SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AL RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

NOT FOR BID

AM THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AN INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AO ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AP RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AR INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AS AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AT INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AV PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AW INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AY DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BA RATE APPLIES TO REMAINDER OF COUNTY.

BB INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.

BD INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BG INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BH INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BI INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BJ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BL RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BM RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm. TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

Return to main page

NOT FOR BID

Table of Contents

1 GENERAL PROVISIONS 1
1.1 Basic Definitions 1
1.2 Correlation and Intent of the Contract Documents 6
1.3 Capitalization 7
1.4 Interpretation 7
1.5 Execution of Contract Documents 9
1.6 Ownership and Use of Drawings, Specifications and Other Instruments of Service 10
1.7 Publicity 11
2 SAN BERNARDINO COUNTY'S DUTIES AND RESPONSIBILITIES 11
2.1 General 11
2.2 Reserved 11
2.3 Information and Services Required of the County 11
2.4 County's Right to Stop the Work 12
2.5 County's Right to Carry Out the Work 12
2.6 Suspensions of Operations 13
2.7 Prohibited Interests 13
2.8 County's Right to Order Extraordinary Measures 13
2.9 Authority of the Department and Division 14
2.10 Authority of Board 14
2.11 Materials Furnished by County. 15
3 CONTRACTOR'S DUTIES AND RESPONSIBILITIES 15
3.1 General 15
3.2 Request for Information ("RFI"). 15
3.3 Supervision and Construction Procedures 16
3.4 Labor and Materials 17
3.5 Warranty and Correction 22
3.6 Taxes 23
3.7 Permits, Fees and Notices 23
3.8 Allowances 24
3.9 Contractor's Key Personnel and Subcontractors 25
3.10 Documents and Samples at the Site 26
3.11 Shop Drawings, Product Data and Samples 26
3.12 Site Conditions 29
3.13 Use of Site 30
3.14 Cutting and Patching 32
3.15 Cleaning Up 32
3.16 Access to Work 35
3.17 Royalties, Patents and Copyrights 35
3.18 Indemnification 36
3.19 Signs and Advertising 37
3.20 Coordination with Neighboring Property 37
3.21 Nondiscrimination 38
3.22 Mandatory Provisions in Specifications 38
3.23 Plans and Specifications 38
3.24 Contractor Responsibility 41
3.25 Meetings 41
3.26 Sanitation and Power Supply 41

NOT FOR BID

3.27 Clean Air Act, Clean Water Act, Environmental Protection Agency, Energy Efficiency, and California State Water Resources Control Board 41
3.28 Travel Management Policy 42
4 ADMINISTRATION OF THE CONTRACT 42
4.1 County's Project Representative 42
4.2 Administration of the Contract 42
4.3 Claims and Disputes 43
4.4 Dispute Resolution 47
5 SUBCONTRACTORS 54
5.1 Award of Subcontracts 54
5.2 Subcontractor Relations 55
5.3 Contingent Assignment of Subcontractor and Material Supply Agreements 57
6 CONSTRUCTION BY COUNTY OR BY SEPARATE CONTRACTORS 57
6.1 County's Right to Perform Construction and to Award Separate Contracts 57
6.2 County's Right to Clean Up 58
6.3 Independent Testing 58
7 CHANGES IN THE WORK 59
7.1 General 59
7.2 Change Orders 60
7.3 Construction Change Directives 61
7.4 Computation of Cost or Credit for Changes 61
7.5 Authority to Approve Changes 64
7.6 County Originated Proposal Request 64
7.7 Contractor Originated Change Order Request (COR) 65
7.8 Audit Rights 65
8 SCHEDULE AND EXTENSIONS OF TIME 66
8.1 Definitions 66
8.2 Progress and Completion 66
8.3 Contractor's Schedules 66
8.4 Delays and Extensions of Time 70
8.5 Liquidated Damages 73
9 PAYMENTS AND COMPLETION 74
9.1 Contract Sum 74
9.2 Schedule of Values 74
9.3 Applications for Payment 74
9.4 Decisions to Withhold Payment 78
9.5 Progress Payments 81
9.6 Substantial Completion 82
9.7 Partial Occupancy or Use 83
9.8 Final Completion and Final Payment 84
10 PROTECTION OF PERSONS AND PROPERTY 88
10.1 Safety Precautions and Programs 88
10.2 Safety of Persons and Property 89
10.3 Hazardous Materials 92
10.4 Contractor Materials 92
10.5 Emergencies 92
10.6 Protection of the Work 93
10.7 Protection of Existing Property 93
11 INSURANCE AND BONDS 93
11.1 Performance Bond and Payment Bond 93

NOT FOR BID

11.2 Insurance 95
12 UNCOVERING AND CORRECTION OF WORK 99
12.1 Uncovering of Work 99
12.2 Correction of Work 100
12.3 Acceptance of Nonconforming Work 101
13 TERMINATION OR SUSPENSION OF THE CONTRACT 101
13.1 Termination by the Contractor 101
13.2 Termination by the County for Cause 102
13.3 Suspension by the County 103
13.4 Termination by the County for Convenience 104
13.5 Authority of County 105
13.6 Termination by Acts of God 105
14 EMPLOYMENT OF LABOR/WAGE RATES 105
14.1 Determination of Prevailing Rates 105
14.2 Subcontractors 106
14.3 Payment of Prevailing Rates 107
14.4 Prevailing Rate Penalty 107
14.5 Payroll Records 107
14.6 Limits on Hours of Work 109
14.7 Penalty for Excess Hours 109
14.8 Contractor Responsibility 110
14.9 Employment of Apprentices 110
14.10 Apprenticeship Certificate 110
14.11 Ratio of Apprentices to Journeymen 110
14.12 Exemption from Ratios 111
14.13 Contributions to Trust Funds 112
14.14 Contractor's Compliance 112
14.15 Contractor's Compliance with Law 113
14.16 Equal Employment Opportunity 113
14.17 Senate Bill 854 Requirements 114
15 MISCELLANEOUS PROVISIONS 120
15.1 Governing Law 120
15.2 Successors and Assigns 120
15.3 Written Notice 120
15.4 Rights and Remedies 121
15.5 Tests and Inspections 121
15.6 Record Retention and Audits 122
15.7 Independent Contractor 124
15.8 Keys and Access 124
15.9 Survival of Terms 125
15.10 Cooperation With Labor 125
15.11 No Personal Liability 126
15.12 Antitrust Claims 126
15.13 Compliance with Restrictions 127
15.14 Legal Requirements 127
15.15 Third Party 128
END OF GENERAL CONDITIONS 128

NOT FOR BID

1 GENERAL PROVISIONS

1.1 Basic Definitions

1.1.1 Acceleration Proposal Request. County's written request to Contractor to submit an itemized proposal for Extraordinary Measures in order to achieve early completion of all or a portion of the Work when the need for such measures is not due to the fault of the Contractor.

1.1.2 Addenda. The Addenda or Addendum consist of the written clarifications of the Bid Documents issued by the County prior to the execution of the Contract.

1.1.3 Applicable Law. State, federal and local laws, statutes, ordinances, building codes, rules and regulations relating to the Work.

1.1.4 Architect. – The firm hired by the County to design the Project.

1.1.5 As-Builts. The Contractor's daily, current and complete on-site set of Plans and Specifications showing all changes, modifications and revisions performed during the progress of the Project construction.

1.1.6 Chief of Project Management. The Chief of Project Management of the Project and Facilities Management Department – Project Management.

1.1.7 Board. The Board of Supervisors for San Bernardino County.

1.1.8 Bid Documents. The documents contained in the bid packages including, but not limited to, advertisement for bids, instructions to bidders, bid proposal, non-collusion declaration, sample standard contract, contractor's affidavit and final release, sample bond forms, State wage determinations, general conditions, special conditions, technical specifications and Project drawings/plans.

1.1.9 Change Order. A Change Order is a written document prepared by the County reflecting the agreement between the County and Contractor for: a change in the terms or conditions of the Contract, if any; a specific Scope Change in the Work; the amount of the adjustment, if any, in the Contract Sum; and the extent of the adjustment, if any, in the Contract Time. The Change Order must be signed by an authorized representative of the County and Contractor.

1.1.10 Change Order Request (COR). As more specifically described herein below, a Change Order Request is a written document originated by the Contractor, which describes an instruction(s) issued by the County after the effective date of the Contract, which Contractor believes to be a Scope Change that may result in changes to the Contract Sum or Contract Time or, which describes the need for or desirability of a change in the Work proposed by Contractor.

NOT FOR BID

1.1.11 Construction Change Directive. A Construction Change Directive is a unilateral written order prepared and signed by the County, directing Contractor to perform a change in the Work prior to agreement on adjustment, if any, in the Contract Sum or Contract Time, or both.

1.1.12 Contract. The Contract Documents form the Contract ("Contract" or "Agreement").

1.1.13 Contract Documents. The Contract Documents consist of the documents enumerated as such in the Contract between County and Contractor, including, but not limited to, all Addenda issued prior to and Modifications issued after the effective date of the Contract, Plans/drawings, Specifications, request for qualifications, instructions to bidders, general conditions, special conditions and bonds.

1.1.14 Contract Sum. The term "Contract Sum" means the amount of compensation stated in the Contract for the performance of the Work. The Contract Sum may be adjusted only by Change Order, Construction Change Directive, or written amendment to the Contract.

1.1.15 Contractor. The individual, partnership, corporation, joint venture, or other legal entity entering into the Contract with the County to perform the Work.

1.1.16 County. San Bernardino County.

1.1.17 Date of Commencement. The date for commencement of the Work fixed by County in a Notice to Proceed to Contractor.

1.1.18 Day(s). The terms "day" or "days" mean calendar days unless otherwise specifically designated in the Contract Documents. The term "Work Day" or "Working Day" shall mean any calendar day except Saturdays, Sundays and County recognized legal holidays.

1.1.19 Defective Work. Any or all of the Work, which is unsatisfactory, faulty, omitted, incomplete or deficient, in material, workmanship or operation, or which does not conform to the requirements of the Contract Documents, directives of the County, applicable code requirements, or the requirements of any inspection, reference standard, test, or approval specified in the Contract Documents.

1.1.20 Department. The San Bernardino County Project and Facilities Management Department.

1.1.21 Director. The Director of the Project and Facilities Management Department.

NOT FOR BID

1.1.22 Division. The San Bernardino County Project and Facilities Management Department – Project Management. The Project Management is represented by the Director or Chief of Project Management.

1.1.23 Extraordinary Measures. Measures implemented by Contractor at County's direction to expedite the progress of construction of all or a portion of the Work, including, without limitation, (i) working additional shifts or overtime, (ii) supplying additional manpower, equipment, and facilities, and (iii) submitting a recovery schedule for resequencing performance of the Work or other similar measures, as more specifically described in Paragraph 2.8.

1.1.24 Final Completion. The term Final Completion is the date, evidenced by the County's approval of Contractor's Final Application for Payment, when the Work has been completed and the requirements for Project closeout set forth in the Contract Documents including, but not limited to, those set forth in Paragraph 9.8 below, have been satisfactorily completed. May be demonstrated by the recording of a Notice of Completion by the County.

1.1.25 Final Payment. County's payment of the Contract Sum due to Contractor for the entire Work, less only the sums which County is specifically allowed to withhold under the terms of the Contract Documents and Applicable Law.

1.1.26 Modifications. A Modification is (i) a written amendment to the Contract signed by duly authorized representatives of the Parties, (ii) a Change Order, or (iii) a Construction Change Directive.

1.1.27 Notice of Completion. Document that is submitted by the County to the County Recorder for filing and recordation when all Work called for in the Construction Documents has been completed.

1.1.28 Notice to Proceed. The Notice to Proceed is a document issued by the County fixing the Date of Commencement for the Work. The Contract Time for Contractor's performance of the Work is measured in calendar days (not Work Days).

1.1.29 Owner. The San Bernardino County or its duly authorized representative.

1.1.30 Parties. The County and Contractor may be referred to collectively in the Contract Documents from time to time as the Parties.

1.1.31 Plans/Drawings. The Drawings, profiles, cross-sections, working drawings, and supplemental drawings or reproductions thereof, reviewed by the County or its authorized agent, which show the locations, character, dimensions, or details of the Work.

NOT FOR BID

1.1.32 Project. The Project is the total construction of which the Work performed under the Contract Documents may be the whole or a part and which may include construction by the County or by Separate Contractors.

1.1.33 Project Manager. County's Project Manager, identified by County in writing, is the County's Project Representative, who interprets and defines the County's policies, renders decisions with respect to Contractor's performance of the Work, approves Contractor's Applications for Payment, reviews and approves Contractor's schedules and submittals, reviews and approves Change Order Requests and Change Orders and Construction Change Directives, reviews all quantity calculations related to pay quantities, reviews and approves changes in the Contract Time, concurs in any defective Work notification, and reviews and determines Substantial Completion of the Work and Final Completion of the Work. The extent and limits of the authority of any designee of the County's Project Manager shall be set forth in writing. Contractor shall be entitled to rely on the decisions and information provided by such written designee subject to the limitations of authority set forth in writing. All correspondence and electronic communication shall flow through the Project Manager. The Project Manager does not have the authority to approve a Change Order, written amendment to the Contract or Change Order Directive on behalf of the County. Contractor acknowledges that all Change Orders, Change Order Requests, Construction Change Directives, and amendments to the written Contract require the approval of the Director, or his/her designee, and may also require the approval of the Board.

1.1.34 Project Representative. Those individuals designated by the Parties in writing with authority to render decisions in connection with the Work and the Contract.

1.1.35 Scope Change. A Scope Change is Work that is not reasonably inferable from the Contract Documents upon which the Contract Sum is based, by a Contractor with the skill, experience, and expertise necessary for the proper, timely, and orderly completion of the Work, and is (i) materially inconsistent with, or (ii) a material change in the quantity, quality, or other substantial deviation in, the Contract Documents upon which the Contract Sum is based; and are necessary to correct an error, omission or defect in the Contract Documents, which cannot reasonably be corrected in the construction process.

1.1.36 Separate Contractors. The term Separate Contractors means licensed contractors performing a portion of the Project under separate contracts with the County.

1.1.37 Site. The physical area designated in the Contract Documents for Contractor's performance of the Work.

1.1.38 Specifications. The portion of the Contract Documents consisting of the written requirements for labor, materials, equipment, construction systems, standards and workmanship for the Work, and performance of related services, including all Work and services defined in the Standard specifications, reference specifications, technical

NOT FOR BID

specifications, special provisions, General Conditions, and specifications in supplemental agreements between the County and Contractor.

1.1.38.1 Article, Paragraph, and Subparagraph titles and other identifications of subject matter in the Specifications are intended as an aid in locating and recognizing the various requirements in the Specifications. Except where the titling forms a part of the text, such as beginning words of a sentence or where the title establishes the subject, the titles are subordinate to and do not define, limit, or restrict the Specification text. Underlining or capitalizing of any words in the text does not signify or mean that such words convey special or unique meanings having a precedence over any other part of the Contract Documents. Specification text shall govern over titling and shall be understood to be and interpreted as a whole. The listings of various Sections of the Specifications are for convenience only and do not control the Contractor in dividing the Work among the subcontractors or establish the extent of the Work to be performed or provided by any Subcontractor or trade. **Contractor is solely responsible for providing the complete Work without respect to where or how the various parts of the Work may be indicated or specified.**

1.1.39 Subcontractor. A Subcontractor is a person or entity who has a direct contract with the Contractor to perform a portion of the Work at the Site. The term "Subcontractor" does not include a Separate Contractor or subcontractors of a Separate Contractor.

1.1.40 Sub-subcontractor. A Sub-subcontractor is a person or entity who has a direct or indirect contract with a Subcontractor to perform a portion of the Work at the Site.

1.1.41 Substantial Completion. Substantial Completion is defined to mean the state in the progress of the Work when the Work is sufficiently complete in accordance with the Contract Documents as determined by the County so that the County can occupy and utilize the Work for its intended use and as further defined in the Contract.

1.1.42 Work. The term "Work" means the construction and other services required by, and reasonably inferable from, the Contract Documents as amended by Contract Modifications, whether completed or partially completed, and includes all labor, materials, equipment, tools, and services provided or to be provided by Contractor to fulfill the Contractor's obligations. The Work may constitute the whole or a part of the Project, and includes products purchased by Contractor from third parties, and thereafter sold to County by Contractor.

1.1.43 Written Amendment to Contract – An amendment to the Contract which may change the Contract Sum or Contract Time, as necessary, due to unforeseen circumstances at the Project, additional Work required as a result of changes in Applicable Laws, or other appropriate facts necessitating a Contract amendment.

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1.2 Correlation and Intent of the Contract Documents

1.2.1 Complementary Documents. The intent of the Contract Documents is to include all items necessary for the proper execution and completion of the Work. The Contract Documents are complementary, and what is required by any one shall be as binding as if required by all. All Work mentioned or indicated in the Contract Documents, and all Work reasonably inferable from them, shall be performed by the Contractor as part of the Contract unless it is specifically indicated in the Contract Documents that such work is to be done by others.

1.2.2 Order of Precedence. In the event of conflict between any of the Contract Documents the provision placing a more stringent requirement on the Contractor shall prevail. The Contractor shall provide the better quality or greater quantity of Work and/or materials unless otherwise directed by County in writing. In the event none of the Contract Documents place a more stringent requirement or greater burden on the Contractor, the controlling provision shall be that which is found in the document with higher precedence. In the event of conflicts or discrepancies among the Contract Documents, interpretations will be based on the following order of precedence, with "(1)" being the highest:

(1) Permits;
(2) Modifications;
(3) Specifications;
(4) Detailed Plans/Drawings;
(5) Large Scale Plans/Drawings;
(6) Small Scale Plans/Drawings;
(7) The Contract, including all exhibits, and Addenda with later Addenda having priority over earlier Addenda;
(8) Special Conditions, if any;
(9) General Conditions; and
(10) Bid Documents.

1.2.2.1 Nothing herein shall relieve the Contractor of its obligation to notify the County of any inconsistencies in the Contract Documents. Should it appear that the Work to be done or any of the matters relative thereto are not sufficiently detailed or explained in the Contract Documents, the Contractor shall apply to the County in writing for such further written explanations as may be necessary.

1.2.2.2 In the case of conflict or inconsistency in the Contract Documents, the conflict or inconsistency must be brought to the attention of the County for written clarification obtained from the County before proceeding with the Work affected by the conflict or inconsistencies. Failure to obtain such written clarification from the County will constitute waiver of any claim by Contractor related to such conflict or inconsistency.

NOT FOR BID

1.2.2.3 All Work shall conform to the Contract Documents. No change therefrom shall be made without review and written acceptance by County.

1.2.3 Organization. Organization of the Specifications into divisions, sections, and articles, and sequential order of Plans/Drawings shall not control the Contractor in dividing the Work among Subcontractors or in establishing the extent of the Work to be performed.

1.2.4 Well-Known Terms. Unless otherwise stated in the Contract Documents, words which have well-known technical or construction industry meanings are used in the Contract Documents in accordance with such recognized meanings.

1.2.5 Contractor Deviations. No deviations by the Contractor from the Contract Documents relating to any portion of the services, materials, labor, or equipment required for the Work shall be construed to set a precedent with respect to subsequent interpretation of the Contract Documents or performance of the Work unless such a deviation is memorialized in a Modification to the Contract.

1.2.6 Complete Agreement. The Contract Documents constitute the full and complete understanding of the Parties and supersede any previous agreements or understandings, oral or written, with respect to the subject matter hereof. The Contract may be modified only by a written instrument signed by both Parties or pursuant to Article 7.

1.3 Capitalization

Terms capitalized in these General Conditions include those which are (i) specifically defined, (ii) the titles of numbered articles, and identified references to paragraphs, subparagraphs and clauses in the document or (iii) titles of other Contract Documents or forms.

1.4 Interpretation

1.4.1 Omitted Articles. In the interest of brevity, the Contract Documents frequently omit articles such as “the” and “an”, but the fact that an article is absent from one statement and appears in another is not intended to affect the interpretation of either statement. The use of the word “including,” when following any general statement, shall not be construed to limit such statement to specific items or matters set forth immediately following such word or to similar items or matters whether or not non-limiting language (such as “without limitation, “but not limit to,” or words of similar import) is used with reference thereto, but rather shall be deemed to refer to all other items or matters that could reasonably fall within the broadest possible scope of such general statement.

1.4.2 References to Contract Documents. Where “as indicated”, “as detailed”, or words of similar import are used, it shall be understood that the reference is made to any one of the Contract Documents.

NOT FOR BID

1.4.3 Severability. In the event any article, section, sub-article, paragraph, subparagraph, sentence, clause, or phrase contained in the Contract Documents shall be determined, declared, or adjudged invalid, illegal, unconstitutional, or otherwise unenforceable such determination, declaration, or adjudication shall in no manner affect the other articles, sections, sub-articles, paragraphs, subparagraphs, sentences, clauses, or phrases of the Contract Documents, which shall remain in full force and effect as if the article, section, sub-article, paragraph, subparagraph, sentence, clause, or phrase declared, determined, or adjudged invalid, illegal, unconstitutional, or otherwise unenforceable was not originally contained in the Contract Documents.

1.4.4 Provisions Deemed Inserted. Each and every provision and clause required by law to be inserted in the Contract Documents shall be deemed to be inserted herein and the Contract Documents shall be read and enforced as though such provision or clause is included herein and, if through mistake or otherwise, any such provision is not inserted or not correctly inserted, then upon application of either Party, the Contract Documents shall forthwith be physically amended to make such insertion or correction.

1.4.5 Headings Not Controlling. The various headings contained in the Contract Documents are inserted for convenience only and shall not affect the meaning or interpretation of the Contract or any provision thereof.

1.4.6 Singular/Plural/Gender Terms. Whenever the context so requires, the use of the singular number shall be deemed to include the plural and vice versa. Each gender shall be deemed to include any other gender, and each shall include corporation, partnership, trust, or other legal entity whenever the context so requires.

1.4.7 Technical/Non-Technical Words. Unless otherwise stated in the Contract Documents, technical words and abbreviations contained in the Contract Documents are used in accordance with commonly understood construction industry meanings; and non-technical words and abbreviations are used in accordance with their commonly understood meanings.

1.4.8 Referenced Standards. Bulletins, standards, rules, methods of analysis or test, and specification of other agencies, engineering societies or industrial associations may be referred to in the Contract Documents. Reference may also be made to applicable ordinances, codes or regulations of any political subdivision having jurisdiction. These refer to the latest edition, including amendments in effect and published at the time of advertising the Project for bid, unless specifically referred to by edition, volume or date.

NOT FOR BID

1.5 Execution of Contract Documents

1.5.1 Signatures. The Contract shall be signed by the authorized representatives of the County and Contractor.

1.5.2 Contractor Representations Concerning Contract Documents and Site Investigation. By executing the Contract, Contractor represents and warrants that: (i) the Contract Documents are sufficiently detailed to enable Contractor to determine the cost of the Work within the Contract Sum and Contract Time; (ii) it has visited the Project Site, familiarized itself with the local conditions under which the Work is to be performed including, without limitation, the conditions contained in any test results and/or reports provided to or obtained by Contractor, and the conditions reflected on any Site surveys provided to or obtained by the Contractor; (iii) it is fully experienced, qualified and competent to perform the Work set forth in the Contract Documents; (iv) it is properly equipped, organized and financed to perform the Work; (v) it is properly permitted and licensed by California and all other governmental entities to perform the Work required by the Contract and that it will retain only properly licensed Subcontractors to perform the Work of the Contract; (vi) it has familiarized itself with all conditions bearing upon transportation, disposal, handling, and storage of materials; (vii) it has familiarized itself with the availability of labor, water, electric power, and roads; (viii) it has familiarized itself with uncertainties of weather or similar observable physical conditions at the Project Site; (ix) it has familiarized itself with the character of equipment and facilities needed during performance of the Work; (x) it has familiarized itself with the staging and material storage constraints of the Project Site and surrounding buildings and will confine its staging and storage operations to approved areas; (xi) it shall maintain the immediate surrounding areas of the Project Site in a clean and safe manner at all times; (xii) it will coordinate its construction activities with County's Separate Contractors, if any, performing work on the Project Site; (xiii) it will adhere to the assigned transit route identified by the County; and (xiv) it will adhere to and be bound by conditions set forth in the Contract Documents and any regulatory agency, utility, or governmental entity with jurisdiction over the Project. In addition, and without limiting the foregoing warranties, Contractor represents and warrants to County that prior to executing the Contract:

(1) Contractor has familiarized itself and will continuously familiarize itself throughout performance of the Work with the nature and extent of the Contract Documents, the Work, the Project Site, the identified existing conditions of the Project Site and locality, and all laws, rules, ordinances, and regulations of all government authorities and utilities having jurisdiction over the Project that may affect costs, progress, performance, or furnishing of the Work;

(2) Contractor has reviewed and carefully studied all examinations, investigations, explorations, tests, reports and studies provided to Contractor by County which pertain to the physical conditions at or contiguous to the Project Site or conditions which otherwise may affect the

NOT FOR BID

cost, progress, performance or furnishing of the Work, within the Contract Time and Construction Schedule. Contractor may rely upon the accuracy of the technical data contained in such documents but not upon nontechnical data, interpretations, opinions or conditional statements contained therein;

(3) Contractor has reviewed all information and data shown or indicated on the Contract Documents with respect to existing underground facilities at or contiguous to the Project Site;

(4) As of the effective date of the Contract, Contractor has no knowledge of any conflicts, errors, or discrepancies in the Contract Documents other than those which Contractor has notified County of in writing prior to executing the Contract; and

(5) Contractor is experienced and competent in the interpretation and use of Specifications and Drawings, and in the use of materials, equipment and construction techniques as are required to successfully complete the Project. Contractor shall, at its own expense, employ any and all experts necessary to successfully complete the Work required by the Contract Documents.

1.6 Ownership and Use of Drawings, Specifications and Other Instruments of Service

1.6.1 Ownership of Contract Documents. All Drawings, Specification, plans, sketches and other documents, including copies thereof, furnished by the County are and shall remain the property of the County and may be required to be returned to the County at the Contractor's expense. They are to be used only with respect to this Project and are not to be used on any other project. Submission or distribution to meet official regulatory requirements or for other purposes in connection with the Project is not to be construed as publication in derogation of the County's common law copyright or other reserved rights.

1.6.2 Contractor's Assignment of Copyrights. Project related documents created, prepared, or issued by Contractor, or its Subcontractors, including any Drawings, Specifications, and electronic data are "work for hire", and shall become the property of the County when prepared and shall be delivered to County whenever requested. The Contractor hereby assigns to the County, without reservation, all copyrights to all Project related documents, models, photographs, and other written expressions created by the Contractor.

1.6.3 Submissions to County. A copy of every technical memorandum and report prepared by Contractor shall be submitted to the County to demonstrate progress toward completion of Work. In the event County rejects or has comments on any such work product, County shall identify specific requirements for satisfactory completion by Contractor. Contractor shall provide County with Project related documents in

NOT FOR BID

reproducible or electronic format, upon County's written request. All Project related documents shall be turned over to County upon termination of this Agreement or Final Completion, whichever occurs first.

1.7 Publicity

The Contractor, its agents, employees, subcontractors and suppliers shall not engage in any communication or correspondence with persons not directly involved in the construction of the Project, concerning any aspect of the construction of the Project, without the express written consent of County. All communications to the media, or in response to inquiries made by private citizens, shall be issued solely through the County.

2 SAN BERNARDINO COUNTY'S DUTIES AND RESPONSIBILITIES

2.1 General

The County shall designate the Project Manager(s) defined in Paragraphs 4.1 below, in writing. Whenever the Contract Documents require or permit the County to take or request an action or approve or disapprove of an action or request made by another Party, the reference to "County" shall mean the County's Project Manager unless the Contract Documents or context make it clear that another person is authorized to act as the County's Project Manager. All communications to the County shall be made through the County's Project Manager. The Contractor shall not be entitled to rely on directions (nor shall it be required to follow the directions) from anyone outside the scope of that person's authority as set forth in written authorization pursuant to the Contract. Direction and decisions made by the County's Project Manager shall be binding on San Bernardino County. Contractor acknowledges that all Change Orders, Change Order Requests, Construction Change Directives and amendments to the written Contract require the approval of the Director, or his/her designee, and may also require the approval of the Board.

2.2 Reserved

2.3 Information and Services Required of the County

2.3.1 Approvals for Permanent Structures. Except for the permits, fees, and other such items set forth under Subparagraph 3.7.1, that are the responsibility of the Contractor under the Contract Documents, the County shall pay for necessary assessments and charges reasonably required for construction, use, or occupancy of permanent structures or for permanent changes in existing facilities.

2.3.2 Existing Utilities: Removal, Relocation and Protection. In accordance with California Government Code Section 4215, the County shall assume the responsibility for the timely removal, relocation, or protection of existing main or trunkline utility facilities located on the Project Site which are not identified in the Contract Documents provided by County. Contractor shall be compensated for the costs of locating,

NOT FOR BID

repairing damage not due to the Contractor's failure to exercise reasonable care, and removing or relocating such utility facilities not indicated in the Contract Documents with reasonable accuracy, and for equipment on the Project Site necessarily idled during such work. Contractor shall not be assessed Liquidated Damages for delay in completion of the Work when such delay is caused by the failure of the County or the utility provider to provide for removal or relocation of such utility facilities. Nothing in this Paragraph shall be deemed to require the County to indicate the presence of existing service laterals or appurtenances whenever the presence of such utilities on the Project Site can be inferred from the presence of other visible facilities, such as buildings, meters and junction boxes, on or adjacent to the Project Site. If the Contractor encounters utility facilities not identified by the County in the Contract Documents, the Contractor shall immediately notify, in writing, the County. In the event that such utility facilities are owned by a public utility, the public utility shall have the sole discretion to perform repairs or relocation work or permit the Contractor to do such repairs or relocation work at a price determined in accordance with Article 7 herein.

2.3.3 Surveys. Contractor shall be responsible for locating, and shall locate prior to performing any Work, all utility lines, including telephone, cable, television, and fiber optic lines and cables, sewer lines, water pipes, gas lines, electrical lines, including, without limitation, all buried pipelines and buried telephone cables, and shall perform the Work in such a manner so as to avoid damaging any such lines, cables, pipes, and pipelines.

2.3.4 Time for Furnishing. Information or services required of the County by the Contract Documents shall be furnished by the County with reasonable promptness.

2.4 County's Right to Stop the Work

If the Contractor fails to correct Work which is not in accordance with the requirements of the Contract Documents as required by Paragraph 12.2 or fails to carry out Work in accordance with the Contract Documents, the County may issue a written order to the Contractor to stop the Work, or any portion thereof, until the cause for such order has been eliminated; however, the right of the County to stop the Work shall not give rise to a duty on the part of the County to exercise this right for the benefit of the Contractor or any other person or entity. The County's right to stop the Work is in addition to and without prejudice to any other rights or remedies of the County.

2.5 County's Right to Carry Out the Work

If the Contractor defaults or neglects to carry out the Work in accordance with the Contract Documents and fails within a forty-eight (48) hour period after receipt of written notice from the County to commence and continue correction of such default or neglect with diligence and promptness, the County may after such forty-eight (48) hour period give the Contractor a second written notice to correct such deficiencies within a second forty-eight (48) hour period. If the Contractor within such second forty-eight (48) hour period after receipt of such second notice fails to commence and continue to correct any deficiencies, the County, without

NOT FOR BID

prejudice to other remedies the County may have, may correct such deficiencies. In such case an appropriate Construction Change Directive shall be issued deducting from payments then or thereafter due the Contractor, the cost of correcting such deficiencies, including compensation for any additional design services and expenses made necessary by such default, neglect, or failure. If payments then or thereafter due the Contractor are not sufficient to cover such amounts, the Contractor shall pay the difference to the County. The County's right to carry out the Work is in addition to and without prejudice to any other rights or remedies of the County.

2.6 Suspensions of Operations

In addition to the County's right to stop the Work set forth in these General Conditions, the Contractor shall, upon receipt of County's written notice and within the time stated therein, suspend shipment and delivery of material and stop any part or all of the Work and operations under the Contract for such period or periods of time as the County may deem advisable and designate in said notice. Upon receipt of such notice to suspend operations, the Contractor shall immediately confer with the County concerning the probable duration of such suspension and stoppage, delays, and extensions of time resulting therefrom as well as the reduction and possible elimination of the Contractor's field cost and such other costs and expenses as may result directly from such Work stoppage. Upon written notice from the County to resume operations, the Contractor shall promptly resume all or any part of the Work and operations including securing of materials required by said resumption notice. Contractor shall be compensated for suspension in accordance with Article 13 herein.

2.7 Prohibited Interests

No official of the County who is authorized in such capacity and on behalf of County to negotiate, make, accept, or approve, or to take part in negotiating, making, accepting or approving any County structural, engineering, inspection, construction or material supply contract or any subcontract in connection with construction of the Project, shall become directly or indirectly interested financially in this Contract or in any part thereof. No officer, employee, attorney, engineer or inspector of or for County who is authorized in such capacity and on behalf of County to exercise any executive, supervisory or other similar functions in connection with construction of Project shall become directly or indirectly interested financially in this Contract in any part thereof. Contractor shall receive no compensation and shall repay County for any compensation received by Contractor hereunder, should Contractor aid, abet or knowingly participate in violation of this Section.

2.8 County's Right to Order Extraordinary Measures

2.8.1 Non-Compensable Extraordinary Measures. In the event the County determines that the performance of the Work, or any portion thereof, has not progressed or reached the level of completion required by the Contract Documents due to causes within the control of Contractor, the County shall have the right to order the Contractor to take corrective measures necessary to expedite the progress of construction, including, without limitation, (i) working additional shifts or overtime, (ii)

NOT FOR BID

supplying additional manpower, equipment, and facilities and (iii) submitting a recovery schedule for re-sequencing performance of the Work or other similar measures as defined as Extraordinary Measures in Paragraph 1.1 above. Such Extraordinary Measures shall continue until the progress of the Work complies with the stage of completion as required by the Contract Documents. The Contractor shall not be entitled to an adjustment in the Contract Sum in connection with the Extraordinary Measures required by the County under or pursuant to this section. The County may exercise the rights furnished the County under or pursuant to this section as frequently as the County deems necessary to ensure that the Contractor's performance of the Work will comply with the Contract Time or interim completion dates set forth in the Contract Documents. If Contractor or its Subcontractors fail to implement or commence Extraordinary Measures within ten (10) calendar days of County's written demand, County may, without prejudice to other remedies take corrective action at the expense of the Contractor and shall reduce the Contract Sum.

2.8.2 Compensable Extraordinary Measures. County, in its discretion, may issue a written request to the Contractor asking Contractor to submit an itemized proposal for Extraordinary Measures in order to achieve early completion of all or a portion of the Work, due to no fault of the Contractor, in a form acceptable to County within ten (10) calendar days after County's issuance of the Acceleration Proposal Request.

2.9 Authority of the Department and Division

2.9.1 The Division shall represent the County and shall decide, within the provisions of the Specifications and Drawings, all questions which may arise concerning the quality or acceptability of materials furnished and Work performed.

2.9.2 All questions concerning substitutions, selections, materials, colors and textures shall be submitted to the Division for approval.

2.9.3 In all cases requiring interpretation of the Drawings and/or Specifications, the decision of the Division shall be final.

2.9.4 Final determination of the acceptable fulfillment of the Contract on the part of the Contractor shall be made by the Department.

2.9.5 The Director is authorized to represent the County regarding any suspension or termination of this Contract. The Board must approve any assignment of this Contract.

2.10 Authority of Board

The Board has the final authority in all matters affecting the Work.

NOT FOR BID

2.11 Materials Furnished by County.

2.11.1 Materials furnished by the County will be available at locations designed in the Contract Documents, or if not designated in the Contract Documents, they will be delivered to a single location of County's choice within the Project area. They shall be hauled to the site of installation by the Contractor at its expense, including any necessary loading and unloading that may be involved. The cost of handling and placing materials furnished by the County shall be considered as included in the Contract Sum.

2.11.2 The Contractor will be held responsible for all materials furnished to it, and it shall pay all demurrage and storage charges. Furnished materials, after delivery to Contractor, lost or damaged from any cause whatsoever shall be replaced by the Contractor. The Contractor will be liable to the County for the cost of replacing lost or damaged furnished material and such costs may be deducted from any monies due or to become due the Contractor.

3 CONTRACTOR'S DUTIES AND RESPONSIBILITIES

3.1 General

The Contractor shall perform the Work in accordance with the Contract Documents. The Contractor shall not be relieved of obligations to perform the Work in accordance with the Contract Documents either by activities or duties of the County, or of the County's Separate Contractors, in their administration of the Contract, or by tests, inspections, or approvals required or performed by persons other than the Contractor.

3.2 Request for Information ("RFI")

If the Contractor encounters any condition which the Contractor believes, in good faith and with reasonable basis, is the result of an ambiguity, conflict, error or omission in the Contract Documents (collectively the "Conditions"), it shall be the affirmative obligation of the Contractor to timely notify the County, in writing, of the Conditions encountered and to request information from the County necessary to address and resolve any such Conditions. If the Contractor fails to timely notify the County in writing of any Conditions encountered and the Contractor proceeds to perform any portion of the Work containing or affected by such Conditions, the Contractor shall bear all costs associated with or required to correct, remove, or otherwise remedy any portion of the Work affected thereby without adjustment of the Contract Time or the Contract Sum. The Contract Time shall not be subject to adjustment in the event that the Contractor fails to timely request information from the County.

NOT FOR BID

3.3 Supervision and Construction Procedures

3.3.1 Contractor's Means and Methods. The Contractor shall supervise and direct the Work, using the Contractor's best skill and attention, and provide sufficient supervision to assure proper coordination and timely completion of Project. The methods and means adopted by the Contractor shall be such as to secure a quality of Work satisfactory to the County and to enable the Contractor to complete the Work by the Contract Time. The Contractor shall be responsible for and have control over construction means, methods, techniques, sequences, and procedures for coordinating all portions of the Work under the Contract, unless the Contract Documents give other specific instructions concerning these matters. If the Contract Documents give specific instructions concerning construction means, methods, techniques, sequences, or procedures, the Contractor shall evaluate the jobsite safety thereof and, except as stated below, shall be fully and solely responsible for the jobsite safety of such means, methods, techniques, sequences, or procedures. If the Contractor determines that such means, methods, techniques, sequences, or procedures may not be safe, the Contractor shall give timely written notice within ten (10) calendar days to the County, such notice shall include proposed changes by Contractor, and Contractor shall not proceed with that portion of the Work without further instructions from the County. If the Contractor is then instructed to proceed with the required means, methods, techniques, sequences, or procedures without acceptance of changes proposed by the Contractor, the County shall be solely responsible for any resulting loss or damage.

3.3.2 Contractor's Vicarious Liability. Contractor shall be responsible to County for acts and omissions of Contractor's employees, Consultants, Subcontractors, Sub-subcontractors, and their agents and employees, and any other persons or entities performing any of the Work under a direct or indirect contract (or other arrangement) with the Contractor.

3.3.3 Property Lines and Encroachments. If required by County, prior to the commencement of the Work on the Project Site, County shall have all property corners and benchmarks verified and established by a State licensed land surveyor, shall locate the Project, together with all grades, lines, and levels necessary for the Work, on the Project Site, establishing necessary reference marks from which the Work can progress accurately and shall furnish Contractor with reasonable evidence of such verification, noting any errors, inconsistencies, or omissions discovered during such verification. The Contractor shall not disturb survey monuments, lot stakes (tagged), or bench marks without the consent of the County. The Contractor shall bear the expense of replacing any that may be disturbed without permission. Replacement shall be done only under the direction of a Licensed Land Surveyor or a Registered Civil Engineer authorized to practice land surveying within California. After all lines are staked out and before foundation Work is commenced, Contractor shall review with County the placement of all buildings and other permanent facilities to be constructed on the Site. Any encroachments resulting from the Contractor's locating or constructing the Work on adjacent properties to the Project Site as revealed by a survey of the foundations or an "as-built" survey, except for encroachments arising from errors or omissions not

NOT FOR BID

reasonably discoverable by Contractor in the Contract Documents, shall be the sole responsibility of Contractor, and Contractor shall commence the remedy of such encroachments within thirty (30) calendar days after discovery thereof (unless circumstances require a more rapid response), at Contractor's sole cost and expense, either by the removal of the encroaching improvement (and the subsequent reconstruction of such improvement on the Project Site) or by agreement with the owner of the adjacent property, in a form and substance satisfactory to County in its sole discretion, providing a permanent easement for such encroachment.

3.3.4 Inspection of Work In Place. The Contractor shall be responsible for the inspection of portions of Work already performed to determine that such portions are in proper condition to receive subsequent Work.

3.3.5 Contractor's Representative. Contractor shall employ competent Project Staff as deemed necessary by Contractor. Any Project Staff member and any replacement member shall be subject to the approval of the County. Upon notice from the County requesting replacement of any Project Staff member who is unsatisfactory to the County, Contractor shall in a timely manner, but in no event longer than twenty-four (24) hours after notification, replace such member with a competent member satisfactory to the County.

3.3.5.1 Superintendent. The Contractor shall provide an onsite full-time superintendent to assure proper coordination and timely completion.

3.4 Labor and Materials

3.4.1 Coordination. The Contractor shall coordinate its Work with that of all others on the Project including deliveries, storage, installations, and construction utilities. The Contractor shall be responsible for the space requirements, locations, and staging of its equipment in areas and locations approved by County. Where the proper and most effective space requirements, locations, and routing cannot be made as indicated in the Contract Documents, the Contractor shall meet with all others involved before installation to plan the most effective and efficient method of overall installation.

3.4.2 Temporary or Permanent Work. Unless otherwise provided in the Contract Documents, the Contractor shall provide and pay for labor, materials, equipment, tools, construction equipment and machinery, water, heat, sewer and electrical utilities, transportation, and other facilities and services necessary for proper execution and completion of the Work, whether temporary or permanent and whether or not incorporated or to be incorporated in the Work.

3.4.3 Labor Discipline. The Contractor shall enforce strict discipline and good order among the Contractor's employees and other persons carrying out the Contract. The Contractor shall not permit employment of unfit persons or persons not skilled in tasks assigned to them. Contractor shall not permit the possession or use of alcohol or illegal drugs on the jobsite nor shall the Contractor allow an employee, Subcontractor, material

NOT FOR BID

man, or any other person under the influence of alcohol or illegal drugs, or who is otherwise incapacitated to work on the Project.

3.4.4 Skilled Labor. None but skilled workmen shall be employed on any portion of the Work. When required in writing by the County, the Contractor, Subcontractor or Sub-Subcontractor shall discharge any person who is, in the reasonable opinion of the County, incompetent, unfaithful, disorderly or otherwise unsatisfactory, and shall not again employ such discharged person on the Work except with the written consent of the County. Such discharge shall not be the basis of any claim for compensation or damages against the County or any of its officers or agents.

3.4.5 Procurement and Installation of Materials and Equipment. Contractor shall: (i) place orders for all materials and equipment, taking into account current market and delivery conditions necessary to meet the Construction Schedule; (ii) purchase and expedite the procurement of long lead time items to obtain their delivery by the required dates; and (iii) arrange for alternate sources for the supply of critical materials and equipment to maintain the schedule. Should Contractor fail in this duty, County reserves the right to order such materials and equipment as the County may deem advisable to maintain the schedule for the Work or the Contract Time and all expenses shall be charged to and paid for by Contractor within the Contract Sum. Contractor shall keep the County informed of the status of procurement and shall promptly notify County in writing of any materials or equipment which may not be available within the time scheduled or necessary for the Project. The Contractor shall be responsible for the space requirements, locations, and routing of its equipment. In areas and locations where the proper and most effective space requirements, locations and routing cannot be made as indicated, the Contractor shall meet with all others involved, including, but not limited to, County, Architect, and Subcontractors before installation, to plan the most effective and efficient method of overall installation.

3.4.6 Substitution of Materials, Process or Equipment.

3.4.6.1 Whenever any particular material, process, or equipment is indicated in the Contract Documents by patent, proprietary, manufacturer or brand name, with or without the words “or equal”, only such items shall be provided unless the County’s prior written approval is obtained for the substitution. The burden of proving the quality of any material, process, or equipment proposed for substitution shall rest with the Contractor.

3.4.6.2 If any substitution request offered by the Contractor is not found to be equivalent or cannot be delivered to the Site in compliance with the Project Schedule, Contractor shall furnish and install the material specified in the Contract Documents.

3.4.6.3 Proposals for substitutions shall be submitted to the County using an approved format. Unless otherwise approved in writing by County, no substitution

NOT FOR BID

will be considered or allowed by the County without Contractor's delivery of the following to County:

(1) A full explanation of the proposed substitution and submittal of all supporting data including technical information, complete manufacturers catalogs, brochures, drawings, samples, warranties, certified copies of test results, installation instructions, operating procedures, and other descriptive information to substantiate Contractor's claim of equivalent quality and necessary for a complete evaluation of the proposal;

(2) A complete description of the difference between the requirements of the Contract Documents and the proposed substitution, the comparative advantages and disadvantages of each, and the reasons the substitution is advantageous and necessary, including the benefits of the County and the Work in the event the substitution is acceptable;

(3) A description of aspects of the Contract Documents affected by the proposal;

(4) The adjustment, if any, in the Contract Sum in the event the substitution is acceptable;

(5) The adjustment, if any, in the Contract Time and impact to the Construction Schedule;

(6) The estimated cost of any engineering, design, or agency fees required for Work of all trades directly or indirectly affected by the substitution;

(7) A list of projects, to the extent known, where the subject of the request was used and the results; and

(8) Other information reasonably necessary to fully evaluate the substitution request.

3.4.6.4 By submitting a substitution request, Contractor will be deemed to certify to the County that (i) the proposed substitution is equal to or exceeds all requirements of the pertinent Contract Documents as reasonably determined by Contractor; (ii) Contractor accepts the warranty and correction obligations in connection with the proposed substitution as if originally specified; (iii) the cost data presented is complete and includes all related costs under Contract; (iv) Contractor will coordinate the installation of the accepted substitute, making such changes as may be required for the Work to be complete in all respects; (v) Contractor waives all Claims for additional costs related to the substitution which subsequently become apparent; and (vi) Contractor accepts all responsibility for direct or indirect costs and/or time impacts as result of the substitution.

NOT FOR BID

3.4.6.5 Contractor shall submit to County, or its designated representative (i.e. Architect) all requests for substitutions, including products to be reviewed as an approved equal, together with substantiating data, within 20 days after the award of the Contract, or as otherwise stated in the Contract Documents. Following commencement of construction, substitutions requested by the Contractor will be considered only when one or more of the following conditions are met and documented by Contractor:

(1) Specified item fails to comply with regulatory requirements; or

(2) Specified item has been discontinued by the manufacturer; or

(3) Specified item, through no fault of the Contractor, is unavailable in the time frame required to meet the Project Schedule; or

(4) Specified item, through subsequent information disclosure, will not perform properly or fit in designated space; or

(5) Manufacturer declares specified product to be unsuitable for intended use or refuses to warrant installation of product.

3.4.6.6 The County has reviewed the technical and aesthetic qualities of materials specified, and in no case will the County accept a substitution of a product with a lower cost which does not extend credit to the County.

3.4.6.7 No incomplete request for substitution will be considered by the County, and products for which insufficient information is submitted will be disapproved by the County for lack of substantiating data.

3.4.6.8 Failure of the Contractor to submit proposed substitutions for approval in the manner described may be deemed sufficient cause for disapproval by the County of any substitution otherwise proposed.

3.4.6.9 Contractor shall proceed with performance of the Work as required by the Contract Documents and shall not modify such requirements in accordance with any substitution request unless the County approves such request in a written order. In the event County approves a substitution request and Contractor furnishes a material, process or article more expensive than that specified, the difference in cost shall be borne entirely by Contractor. Any engineering, design fees or agency fees required to make adjustments in material or work of all trades directly or indirectly affected by the approved substituted item shall be borne entirely by Contractor.

3.4.7 Reference Standards. Any material specified by reference to the number, symbol, or title of a standard such as that of the American Society for Testing Materials ("ASTM"), Underwriters Laboratories, Factory Mutual, a product or commercial

NOT FOR BID

standard, or similar standards, shall comply with the requirements of the latest revisions thereof and any supplement or amendment thereto in effect on the date of the Contract. The standards referred to, except as specifically modified in the Specifications, shall have the same force as if they were printed in full within the Contract Documents. Whenever a product is specified in accordance with such a Reference Standard, the Contractor shall present a certification from the manufacturer and test data to substantiate compliance, when requested by the County or required by the Specifications, certifying that the product complies with the particular standard or specification.

3.4.8 Manufacturer's Instruction. Where it is required in the Contract Documents that materials, products, processes, equipment or the like be installed or applied in accordance with manufacturer's instructions, directions or specifications or words to this effect, it shall be construed to mean that said application or installation shall be in strict accord with current printed instructions furnished by the manufacturer of the material concerned for use under conditions similar to those at the jobsite. If there is a conflict between manufacturer's instructions and Applicable Law or the Contract Documents, Contractor shall notify County in writing to request clarification.

3.4.9 Workmanship, Materials and Manufactured Items. All workmanship, equipment, materials, and articles incorporated in the Work are to be of the most suitable grade of their respective kinds for the purpose; and equipment, materials, and parts shall be new, best quality, undamaged, and free from defects.

3.4.9.1 All materials to be incorporated in the Work shall be protected from damage during shipping, delivery, storage, and handling, and after installation until acceptance of the Work.

3.4.9.2 Material and work quality shall be subject to the Project Manager's approval.

3.4.9.3 Materials and work quality not conforming to the requirements of the Contract Documents shall be considered defective and will be subject to rejection.

3.4.9.4 Defective work or material, whether in place or not, shall be removed immediately from the Site by the Contractor, at its expense, when so directed by the Project Manager.

3.4.9.5 If the Contractor fails to replace any defective or damaged work or material after reasonable notice, the Project Manager may cause such work or materials to be replaced. The replacement expense will be deducted from the amount to be paid to the Contractor.

NOT FOR BID

3.5 Warranty and Correction

3.5.1 Warranty. The Contractor warrants to the County that: (i) materials and equipment furnished under the Contract will be of good quality and new unless otherwise required or permitted by the Contract Documents; (ii) the Work will be of good quality and free from defects; (iii) the Work will conform to the requirements of the Contract Documents; and (iv) Contractor will deliver a Project free of stop notice claims. Work not conforming to these requirements, including substitutions not properly approved by the County, shall be deemed defective. Contractor warranty excludes improper or insufficient maintenance, improper operation, or normal wear and tear and normal usage. If required by the County, the Contractor shall furnish satisfactory evidence as to the kind and quality of materials and equipment. This warranty is not limited by the provisions of Paragraph 12.2 herein.

3.5.2 Commencement of Correction Periods. In accordance with Paragraph 12.2 herein, in addition to warranties required elsewhere in the Contract Documents, Contractor shall, and hereby does, warrant all Work for a period of one (1) year commencing from the date of Final Completion of the Work and shall repair or replace any and all such Work, together with any other Work which may be displaced in so doing, that may prove defective in workmanship and/or materials, without expense whatsoever to County.

3.5.2.1 This paragraph does not in any way limit the warranty on any items for which a longer guarantee is specified, or on any items for which a manufacturer gives a warranty for a longer period.

3.5.3 No Limitation. Nothing contained in this Section shall be construed to establish a period of limitation with respect to other obligations that the Contractor might have under the Contract Documents. Establishment of the one-year period for correction of Work relates only to the specific obligation of the Contractor to correct the Work, and has no relationship to the time within which the obligation to comply with the Contract Documents may be sought to be enforced, nor to the time within which proceedings may be commenced to establish the Contractor's liability with respect to the Contractor's obligation other than specifically to correct the Work. Neither the making of Final Payment nor the use or occupancy of the work, in whole or in part, by County shall constitute acceptance of Work not in accordance with the Contract Documents or relieve the Contractor from liability for faulty or defective Work.

3.5.4 Overlap. Where any warranties provided under the Contract Documents overlap, conflict, or are duplicative, Contractor shall be bound by the more stringent requirements.

3.5.5 County's Right to Correct. If Contractor fails to commence corrections within forty-eight (48) hours after receipt of written notice, County, under the provisions of Article 12 herein, will proceed to have defects repaired and made good at the expense of Contractor and its performance bond surety, plus fifteen percent (15%) for County's

NOT FOR BID

overhead and administrative expense. County may charge such costs against any payment due Contractor. If, in the opinion of the County, defective work creates a dangerous or hazardous condition or requires immediate correction or attention to prevent further loss to the County or to prevent interruption of operations of the County, the County may take immediate action, give notice, make such correction, or provide such attention and the cost of such correction or attention shall be charged against the Contractor. Such action by the County will not relieve the Contractor of the warranties provided in this Section or elsewhere in the Contract Documents.

3.5.6 Procurement and Assignment of Warranties. Contractor shall obtain in the name of County, or transfer or assign to County or County's designee prior to the time of Final Completion of the Work, any and all warranties or guarantees which Contractor is required to obtain pursuant to the Contract Documents and which Contractor obtained from any other person or entity other than Contractor including, but not limited to, Subcontractors and manufacturers, and further agrees to perform the Work in such a manner so as to preserve any and all such warranties. Contractor shall secure written warranties from all Subcontractors in the form approved by County. Contractor and its Subcontractors shall offer any warranty upgrades or extensions that are offered by manufacturers of any equipment or system in the Project to the County.

3.5.7 Survival of Warranties. The provisions of this Paragraph 3.5 shall survive Contractor's completion of the Work or termination of Contractor's performance of the Work.

3.6 Taxes

3.6.1 Payment. The Contractor shall pay all applicable sales, consumer, use, and similar taxes for the Work provided by the Contractor and such taxes shall be included in the Contract Sum.

3.6.2 Liability for Employee Payments. Contractor accepts full liability for the payment of any and all contributions, deductions, or taxes for social security, unemployment insurance, old age and survivor's benefits, medical and health benefits, or for any other purpose not or hereafter imposed under any Applicable Law measured by the wages, salary or other remuneration paid to persons employed by or on behalf of Contractor for the Work. Contractor covenants and agrees to observe and fully comply with all Applicable Law, including procurement of any necessary occupational licenses, permits and inspection certificates.

3.7 Permits, Fees and Notices

3.7.1 Responsibility for Permits and Fees. Except for the permits, approvals, government fees, licenses and inspections which have been identified and designated elsewhere in the Contract Documents to be provided by the County, Contractor shall identify and obtain all permits, certificates, licenses, fees, approvals and inspections necessary or required for the proper execution and completion of the Work, or which are

NOT FOR BID

customarily secured after execution of the Contract and shall submit to County copies of receipts for reimbursement within the Contract Sum. All such permits, licenses and certificates shall be delivered to the County before Contractor submits a final Application for Payment. Unless stated otherwise in the Contract Documents, the County will pay connection fees directly to the utilities for all permanent water and electrical connections.

3.7.2 Notices. The Contractor shall comply with and give notices required by laws, ordinances, rules, regulations, and lawful orders of public authorities applicable to performance of the Work.

3.7.3 Bonds. The Contractor shall procure and pay for all bonds required of the County by any public or private entity with jurisdiction over the project. Contractor shall prepare all applications, supply all necessary backup material, and furnish the surety with any required personal undertakings. The Contractor shall also obtain and pay all charges for all approvals for street closings, traffic regulation, parking meter removal, and other similar matters as may be necessary or appropriate from time to time for the performance of the Work.

3.7.4 Compliance with Applicable Law.

3.7.4.1 Contractor is responsible to perform all Work in accordance with the requirements of local agencies and inspectors having jurisdiction over the Work. If the Contractor observes that any portions of the Contract Documents are at variance with Applicable Law, Contractor shall promptly notify the County in writing.

3.7.4.2 If the Contractor performs any Work when the Contractor knows or should have reasonably known it would be contrary to Applicable Law, Contractor shall assume full responsibility therefore and shall bear all costs (within the Contract Sum) directly or indirectly attributable to the correction of the Work. If Contractor fails to comply with any such codes, laws, ordinances, rules, and regulations, County may (without prejudice to any of its other rights or remedies) issue an order suspending all or any part of the Work.

3.8 Allowances

Contractor shall include in the Contract Sum and Schedule of Values all Allowances provided for in the Contract Documents. Items covered by Allowances shall be supplied for such amounts approved by Owner. All expenditures for Allowances shall be separately itemized in each Application for Payment and are subject to County's prior approval. County shall not reimburse Contractor for Allowance costs in excess of the amounts specified in the Schedule of Values without County's prior written approval of such costs.

NOT FOR BID

3.9 Contractor's Key Personnel and Subcontractors

3.9.1 Contractor's Project Manager. The Contractor's Project Manager, as designated in the Agreement or as otherwise approved in writing by County, shall: (i) be present at the Project Site at all times that any Work is in progress and at any time that any Subcontractor or employee of Contractor is present at the Site; (ii) attend all job meetings; (iii) be actively involved throughout all phases of construction of the Project; (iv) maintain oversight of the Project at all times; (v) have full authority to represent and act on behalf of the Contractor for all purposes under this Agreement; (vi) supervise and direct the Work using his or her best skill and attention; (vii) be responsible for the means, methods, techniques, sequences, and procedures used for the Work; (viii) adequately coordinate all portions of the Work; and (ix) act as the principal contact with County and all Subcontractors and inspectors on the Project. A biography or resume of Contractor's Project Manager, or any proposed designee, shall be submitted to the County at the preconstruction meeting.

3.9.2 Contractor's Key Personnel. In addition to its designated Project Manager, Contractor represents to County that certain additional key personnel, designated in the Agreement or as otherwise approved in writing by County, including but not limited to, the superintendent, will perform services required by the Contract Documents. County may at any time elect to add job categories to the Contractor's key personnel list.

3.9.3 Changes in Contractor's Project Manager, Key Personnel and Subcontractors. Contractor shall not make changes to its Project Manager, key personnel or Subcontractors, or reduce their responsibilities for this Project without the prior written approval of the County. Prior to making any changes to the Project Manager, key personnel, or Subcontractors, the Contractor shall submit the qualifications and experience of the Contractor's proposed replacement for the County's approval. If County determines, in its sole discretion, that the performance of any person or entity employed by Contractor is unsatisfactory, then at the written request of County, Contractor shall remove, reassign, or replace such individual or entity without increase in the Contract Sum and such individual or entity shall not be reemployed on the Project without the prior written approval of County.

3.9.4 Qualifications and Licenses. Work furnished by or on behalf of Contractor shall be performed by persons: (i) qualified to perform the Work assigned to them; and (ii) licensed to practice their respective trades or professions where required by Applicable Law in the State where the Project is located. Contractor's Project Manager, key personnel, and Subcontractors shall be experienced in projects of similar nature and complexity to the Project and must provide County with resumes of education, training, and relevant experience whenever requested and shall be approved by County prior to their assignment to the Project.

NOT FOR BID

3.10 Documents and Samples at the Site

3.10.1 As-Built and Record Documents. Contractor shall maintain at the Project Site and shall make available to County, one copy of the Contract Documents, Addenda, requests for information, bulletins, Change Orders and other Modifications to the Contract Documents, approved Construction Documents, Shop Drawings, Product Data, Samples and mock-ups, permits, inspection reports, test results, daily logs, schedules, subcontracts, and purchase orders in good order (the "Record Documents"). The Record Documents shall include a set of As-Built Construction Documents, which shall be continuously updated during the prosecution of the Work. The prints for As-Built Construction Documents will be a set of blackline prints produced by Contractor and approved by County at the start of construction. Contractor shall maintain said set in good condition and shall use colored pencils to mark-up said set with "record information" in a legible manner to show; (i) deviations from the County-approved Construction Documents made during construction; (ii) details in the Work not previously shown; (iii) changes to existing conditions or existing conditions found to differ from those shown on any existing Construction Documents; (iv) the actual installed position of equipment, piping, conduits, light switches, electric fixtures, circuiting, ducts, dampers, access panels, control valves, drains, openings, and stubouts; and (v) such other information as County may reasonably request.

3.10.2 Condition to Payment. Contractor's obligation to keep Record Documents current, including As-Built Construction Documents, and to make them available to County is a condition precedent to County's duty to process Applications for Payment. The Contractor shall provide a written certification of this monthly review, signed by the County's Project Manager, and attach same to each Application for Payment. Within thirty (30) calendar days after Substantial Completion or earlier termination of the Agreement and as a condition precedent to Final Payment, Contractor shall provide final approved Record Documents including, but not limited to, As-Built Construction Documents and approved Shop Drawings. Contractor's obligations under Paragraph 3.10 shall survive completion of the Work or termination of Contractor's performance of the Work.

3.10.3 Daily Logs. Contractor shall maintain a daily log containing a record of weather, Contractor's own forces working on Site, Subcontractors working on the Site, number of workers for each Subcontractor on Site, materials delivered, Work accomplished, problems encountered and other similar relevant data as the County may reasonably require. The daily log shall be signed by Contractor's Superintendent, submitted within 24 hours (next working day) to County's Project Manager and shall be made available to others as directed by County.

3.11 Shop Drawings, Product Data and Samples

3.11.1 Shop Drawings. Shop Drawings are drawings, diagrams, schedules and other data specially prepared for the Work by the Contractor, Subcontractor, Sub-

NOT FOR BID

subcontractor, manufacturer, supplier, or distributor to illustrate some portion of the Work.

3.11.2 Product Data. Product Data are illustrations, standard schedules, performance charts, instructions, brochures, diagrams, and other information furnished by the Contractor to illustrate materials or equipment for some portion of the Work.

3.11.3 Samples. Samples are physical examples which illustrate materials, equipment, or workmanship and establish standards by which the Work will be judged.

3.11.4 Purpose. Shop Drawings, Product Data, Samples, and similar submittals ("Submittals") are not Contract Documents. The list of required Submittals is designated in the Specifications. The purpose of these Submittals is to demonstrate for those portions of the Work for which submittals are required by the Contract Documents, the way by which the Contractor proposes to conform to the information given and expressed in the Contract Documents.

3.11.5 Contractor's Submittals.

3.11.5.1 Prompt Submittals. The Contractor shall review for compliance with the Contract Documents, confirm, and deliver to the County, Submittals within the timeframes required by the Contract Documents and with reasonable promptness and in such sequence as to cause no delay in the Work or in the activities of the County or of separate Contractors. Contractor's complete and timely submission of submittals in conformity with the Submittal Schedule (identified in the Specifications) is a material consideration of the Contract. In the event that the County reasonably determines that all or any portion of any Submittal fails to comply with the requirements of the Contract Documents and/or such Submittals are not otherwise complete and accurate so as to require re-submission more than one time, Contractor shall bear all costs (within the Contract Sum) associated with the review and approval of such resubmitted Submittals. No adjustment to the Contract Time or the Contract Sum shall be granted by the County to the Contractor on account of Contractor's failure to make timely submission of any Submittals.

3.11.5.2 Contractor's Confirmation of Submittals. After checking and verifying all field measurements and after complying with applicable procedures specified in the Specifications, Contractor shall submit to County in compliance with the Submittal Schedule for review and approval, or for other appropriate action, one (1) reproducible transparency (sepia) and four (4) opaque prints (unless otherwise specified in the Specifications) of all Shop Drawings and other Submittals, which shall bear a stamp or specific written indication that Contractor has satisfied Contractor's responsibilities under the Contract Documents with respect to the review of the Submittal. All Submittals will be identified as the County may reasonably require and shall include at a minimum the name of the Project, name of the Contractor, be numbered consecutively and referenced to the Project Drawings or Specification section affected. Submittals shall be combined for singular

NOT FOR BID

assemblies, items or materials. The data shown on the Shop Drawings must be complete with respect to quantities, dimensions, specified performance and design criteria, materials, and similar data in order to enable County to review the information as required.

(1) Before submission of each Submittal, Contractor shall have determined and verified quantities and dimensions, specified performance criteria, installation requirements, materials, catalog numbers, and similar data with respect thereto and reviewed and coordinated each Submittal with other Submittals and with the requirements of the Work and the Contract Documents.

(2) Shop Drawings shall show in detail the size, sections, and dimensions of all members; the arrangement and construction of all connections and joints, and other pertinent details; also, all holds, straps, and other fittings required by other contractors for attaching their work. When required by the County, engineering computations shall be submitted. The Contractor shall be responsible for delivering copies of Shop Drawings to all other persons whose work is dependent thereon.

(3) At the time of each submission, Contractor shall give County specific written notice of each variation that the Submittal may have from the requirements of the Contract Documents, and, in addition, shall cause a specific notation to be made on each Submittal submitted to County for review and approval of each such variation.

(4) If the Shop Drawings or manufacturer's data show variations from the Contract Document requirements because of standard shop practice or other reason, the Contractor shall make specific mention of such variations in its letter of transmittal.

(5) By reviewing and submitting Shop Drawings, Product Data, Samples, and similar submittals, the Contractor represents that the Contractor has determined and verified materials, field measurements and conditions related thereto, and has checked and coordinated the information contained within such Submittals with the requirements of the Work, of the Contract Documents and of the Shop Drawings for related Work.

3.11.6 Review by County. Unless Contractor is notified in writing of a specific need for an extended period of time due to the nature or extent of the Shop Drawings being submitted, County shall utilize its best efforts to complete Shop Drawing review within a maximum of ten (10) calendar days. Submittals made by Contractor which are not required by the Contract Documents may be returned without action by the County. County's review and approval will be general and for compliance with design intent and information given in the Contract Documents and shall not extend to means, methods,

NOT FOR BID

techniques, sequences, or procedures of construction (except where a specific means, method, technique, sequence, or procedure of construction is indicated in or required by the Contract Documents). Review of Shop Drawings shall not relieve the Contractor from the responsibility for proper fitting and construction of the Work, nor from furnishing materials and work required by the Contractor which may not be indicated on the reviewed Shop Drawings. The review and approval of a separate item as such will not indicate approval of the assembly in which the item functions. Contractor shall make corrections required by County, and shall return the required number of corrected copies of Submittals and submit as required new Submittals for review and approval. Contractor shall direct specific attention in writing to any and all revisions other than the corrections called for by County on previous Submittals.

3.11.7 Performance. The Contractor shall perform no portion of the Work requiring review of Submittals until the County has reviewed the respective Submittal. Such Work shall be in accordance with the approved Submittals and the Contract Documents, and no Work shall be started without obtaining prior written approval from the County.

3.11.8 Approved Submittals. The Work shall be performed in accordance with approved Submittals and the Contractor shall not be relieved of responsibility for variations from requirements of the Contract Documents by the County's approval of Shop Drawings, Product Data, Samples, or similar submittals unless the Contractor has specifically informed the County in writing of such deviation at the time of submittal and a Change Order or Construction Change Directive has been issued, authorizing the variations. The Contractor shall not be relieved of responsibility for errors or omissions in Shop Drawings, Product Data, Samples, or similar submittals by the County's approval thereof.

3.11.9 Resubmission. Contractor shall direct specific attention, in writing, on resubmitted Shop Drawings, Product Data, Samples, or similar submittals, to revisions other than those required by the County on previous submittals. In the absence of such written notice the County's approval of a resubmission shall not apply to such revisions.

3.11.10 Conflicts, Errors or Omissions. If Contractor discovers any conflicts, omissions, or errors in Shop Drawings or other submittals, Contractor shall notify the County and receive written instruction before proceeding with the affected Work.

3.11.11 Maintenance at Site. The Contractor shall maintain at the Site of the Project, at all times, a complete file of County reviewed Shop Drawings and manufacturers' data of his own and all Subcontractors.

3.12 Site Conditions

3.12.1 The Contractor represents that it has taken the necessary steps to ascertain the nature, location and extent of the Work, and that it has investigated and satisfied itself as to the general and local conditions which are applicable to the Work, such as:

NOT FOR BID

(1) conditions bearing on transportation, disposal and storage of materials;
(2) the availability of labor, water, power and roads;
(3) normal weather conditions;
(4) physical conditions at the Site;
(5) the conditions of the ground;
(6) the character of equipment and facilities needed prior to and during the performance of Work

3.12.2 To the extent the Contractor encounters subsurface conditions or hazardous materials which differ materially from that actually known by the Contractor, or from those ordinarily known to exist or contained in information about the Site made available to Contractor prior to the deadline to submit bids, or generally recognized as inherent in the area, then notice by the Contractor shall be immediately given to the County, before conditions are disturbed, and in no event later than two (2) business days after the first observance of the conditions. If such conditions could not have been reasonably identified by Contractor's Site investigations and available existing data, and the Contractor incurs an increase or decrease in costs or delays as a result of such concealed conditions, such conditions may be subject to a Change Order.

Should any existing utilities or services be disturbed, disconnected or damaged during construction, the Contractor shall be responsible, at no additional cost or time to the County, for all expenses and consequential damages of whatever nature arising from such disturbance or the replacement or repair thereof and shall repair such items as required to maintain continuing service, including emergency repairs.

3.12.3 The Contractor is responsible for foreseeable site conditions and toxic materials to the extent described in the Contract Documents and/or could be reasonably inferred by the Contractor based on its experience and expertise on similar projects.

3.12.4 Reserved.

3.12.5 The Contractor shall verify the location and depth (elevation of all existing utilities and services before performing excavation Work.

3.13 Use of Site

3.13.1 Site Constraints. Prior to mobilization on the Project Site, the Contractor shall submit to the County for approval a Site Constraint Plan including layout drawings to scale as required to fully describe the proposed locations of all temporary construction facilities and controls. This plan shall show the proposed activities in each portion of the Work area and identify the areas of limited use or nonuse. This plan shall also show proposed vehicle access routes and traffic control. Contractor shall confine operations at the Project to the areas designated in the Contract Documents and the approved Site Constraint Plan and within the hours permitted by codes, laws, ordinances, permits, or the County, and shall not unreasonably encumber the Project Site or the adjoining sidewalks, streets, and alleyways with any material, equipment, or debris. In that

NOT FOR BID

regard, Contractor shall keep the Site and surroundings clean and in a safe condition in accordance with Paragraph 3.15 herein and the Specifications. Contractor shall use only those locations designated on the approve Site Construction Plan for locating Contractor's trailers, staging areas, lay-down areas, and other construction operations. The Contractor shall not unreasonably encumber the Site with any materials or equipment, nor permit any persons on the Site, or any activity at the Site, except as the presence of those persons, or that activity, is directly related to the Project. The Contractor shall be liable for any and all damage cause by it to the County premises.

3.13.2 Coordination. Contractor expressly acknowledges that County, its own forces, and County's Separate Contractors may be working simultaneously with Contractor on the Project during certain periods of time in certain portions of the Project Site. Contractor and County will take all steps necessary in connection with the construction Work not to interfere with the use and occupancy of the Project Site by County's Separate Contractors and personnel to minimize any interruption of services to such person, including, without limitation, utilities, ingress and egress, and parking. Contractor further agrees to coordinate its construction activities with all others performing work on the Project Site, including deliveries, storage, and installation. Contractor shall meet and consult with County from time to time at County's request to insure that Contractor and County are fully advised of all other construction activities on the Project Site, and Contractor shall take such steps as are reasonably necessary at County's request to coordinate its Work with the Work of County's Separate Contractors on the Project Site.

3.13.3 Security. The Contractor shall be responsible for providing security at the Site of the Work with all such costs included in the Contract Sum. A temporary fence shall surround the Project Site unless otherwise required by County. All security provided by Contractor shall be coordinated with County's existing security personnel, if any. In addition, the Contractor shall take all necessary precautions and provide enclosures, barricades, security guards, signs, notices, shoring, bracing, passageways, lights, and such other materials, equipment, and services as may be required (including, without limitation, such protections as may be required by Applicable Laws) for the protection of: (i) all person who may be on the Project Site or in other areas affected by the Contractor's operations; and (ii) the County's and any third party's personal and real property. Contractor shall execute all repairs to land, roadways, structures, utilities, sidewalks, parkways and alleys damaged by the operations under this Contract.

3.13.4 Utility Interruption. When it is necessary to interrupt any existing utility service, a minimum of fourteen (14) calendar days advance written request for interruption of services shall be given by the Contractor to the County. Interruption of these services shall be of the shortest possible duration and shall be approved by the County in advance of such interruption. In the event that such notices and approvals are not secured prior to interruption in utility services the Contractor shall be financially liable for any and all damages suffered by the County and third parties due to unauthorized interruption.

NOT FOR BID

3.13.5 Parking. The Contractor shall coordinate and obtain all construction related parking. The cost of all Contractor parking shall be included in the Contract Sum.

3.14 Cutting and Patching

3.14.1 Responsibility. Contractor shall be responsible for cutting, fitting, or patching required to complete the Work or to make its parts fit together properly.

3.14.2 Separate Contractors. Contractor shall not damage or endanger a portion of the Work or fully or partially completed construction of the County or County's Separate Contractors by cutting, patching, or otherwise altering such construction, or by excavation. Contractor shall not cut or otherwise alter such construction by the County or a Separate Contractor except with written consent of the County.

3.14.3 Finish Surfaces. Cutting, drilling or other mechanical change to surfaces constituting final finish, including but not limited to, glass, marble, tile mosaic, finish wood, finish metals, etc., necessary for the fastening, installation, securing, and/or insertion of any devices, equipment, and/or materials shall be accomplished with special care. If requested by the County, Contractor shall submit procedures for finish changes to be done by any trades other than the one installing the specific finish material. Failure to obtain County approval shall place full responsibility upon the Contractor for any extra cost occasioned by unacceptable finish-surface.

3.15 Cleaning Up

3.15.1 Continuous Obligations. The Contractor shall keep the Project Site and surrounding area free from accumulation of waste materials or rubbish at all times. As construction is completed on a daily basis, paved surfaces adjoining the Project shall be broomed clean and other surfaces of the Project Site raked clean. If the Contractor defaults or neglects to maintain the Project free from accumulation of waste and rubbish as set forth above, and fails within a twenty-four (24) hour period after receipt of oral notice, subsequently confirmed in writing, to commence and continue correction of such default or neglect with diligence and promptness, the County may after such twenty-four (24) hour period, immediately, without prejudice to other remedies the County may have, correct such deficiencies. In such case, an appropriate Construction Change Directive shall be issued deducting from payments then and thereafter due the Contractor the cost of correcting such deficiencies. If payment then and thereafter due the Contractor is not sufficient to cover such amounts, the Contractor shall pay the difference to the County on demand.

3.15.2 Cleaning and Environmental Controls.

(1) Maintain areas free of waste materials, debris, and rubbish. Maintain site in a clean and orderly condition.

(2) Remove waste materials, debris and rubbish from site and dispose off site legally.

NOT FOR BID

(3) The Contractor shall take appropriate action to insure that no dust originates from the Project Site.

(4) Spoil sites shall not be located where spoil shall be washed back into a street gutter, storm drain, runoff conveyance or ocean.

(5) Water containing mud, silt, or other pollutants from activities, shall not be allowed to enter the ocean or placed in locations that may be subject to storm runoff.

3.15.3 Water Pollution Control. Contractor must comply with all requirements of the California State Water Resources Control Board, including the statewide General Permit for Discharges of Storm Waters Associated with Construction Sites (See Order No. 2009-0009-DWQ). This includes, but is not limited to, paying all appropriate fees, filing all required documentation, and complying with all the regulations of the State Water Resources Control Board.

As part of the County's Storm Water Management Program, implementation of minimum Best Management Practices (BMPs) is required for this Contract. The Contractor is directed to comply with applicable requirements of the BMPs that are specified under this section to reduce pollutants from entering the storm drain system.

The Contractor shall maintain copies of these BMP fact sheets (guidance paper) at the Project Site and shall make these fact sheets available during construction activities. Best Management Practices shall be defined as any program, technology, progress, siting criteria, operating method, measure, or device that controls, prevents, removes, or reduces pollution. These BMPs have been selected from the California Storm Water Best Management Practice Handbook, Municipal Industrial, and Construction Volumes (May 1993). These handbooks contain a full description of each BMP and provide for its implementation. Copies of the handbook may be obtained from:

San Bernardino County
Environmental Management Division
825 East Third Street – Room 201
San Bernardino, CA 92415-0835
Telephone No. (909) 387-8112

As a minimum, the Contractor shall implement the following BMPs in conjunction with all its activities construction operations:

B.1. Site Planning Consideration
Preservation of Existing Vegetation (ESC02)

B.2. Construction Practices
Structure Construction and Painting (CA03)
Spill Prevention and Control (CA12)
Dust Control (ESC21)
Storm Drain Inlet Protection (ESC54)

NOT FOR BID

B.3. Vehicle & Equipment Management
Vehicle & Equipment Cleaning (CA30)
Vehicle & Equipment Maintenance (CA32)
B.4. Material Management
Solid Waste Management (CA20)
Concrete Waste Management (CA23)
Sanitary/Septic Waste Management (CA24)

3.15.3.1 Additional BMPs. Contractor may be required to implement additional BMPs as a result of a change in actual field conditions, Contractor activities, or construction operations. When more than one BMP is listed under each category, the Contractor shall select the appropriate and necessary BMPs in order to achieve the BMP objective.

3.15.3.2 Enforcement. The County, as a permittee, is subject to enforcement actions by the Regional Water Quality Control Board, U.S. Environmental Protection Agency, environmental groups and private citizens. The Contractor shall be responsible for the costs and for any liability imposed by law as a result of the Contractor's failure to comply and/or less than complete implementation with the requirement set forth in this section "Water Pollution Control". Cost and liabilities include, but are not limited to, fines, penalties and damages whether assessed against the County or the Contractor. In addition to any remedy authorized by law, so much of the money due to the Contractor under the Contract that shall be considered necessary by the County may be retained by the County until disposition has been made of the costs and liabilities.

3.15.3.3 Maintenance. Contractor shall ensure the proper implementation and functioning of BMPs control measures, and shall regularly inspect and maintain the construction site for the BMPs identified in Section 3.15.3 above. The Contractor shall identify corrective actions and time frames to address any damaged measures or reinitiate any BMPs that have been discontinued.

3.15.4 Final Completion. In order to achieve Final Completion of the Work, the Contractor must remove from and about the Project waste materials, rubbish, the Contractor's tools, construction equipment, machinery, and surplus materials as well as the requirements set forth in the Contract Documents. In addition to the general cleaning, the Contractor must perform the following special cleaning requirements:

(1) Remove putty stains from glazing, then wash and polish glazing;
(2) Remove marks, stains, fingerprints, and other soil or dirt from glass, painted, stained, or decorated work;
(3) Remove temporary protection and clean and polish floors and waxed surfaces;
(4) Clean and polish hardware and plumbing trim; remove stains, dust, dirt, plaster, and paint;
(5) Remove spots, soil, plaster, and paint from tile work, and wash tile;

NOT FOR BID

(6) Clean all fixtures and equipment, remove excess lubrication, clean light fixtures and lamps, polish metal surfaces;
(7) Vacuum-clean carpeted surfaces and remove any stains; and
(8) Remove debris from roofs, downspout, and drainage system.

3.16 Access to Work

The Contractor shall provide the County and its respective Project Managers, Consultants, and other persons authorized by the County, access to the Work in preparation and progress wherever located. Contractor shall provide safe and proper facilities for such access and for inspection.

3.17 Royalties, Patents and Copyrights

3.17.1 Contractor Must Secure Rights. The Contractor shall secure in writing from all patentees, copyright holders, and assignees of all Project-related documents, all copyrights, assignments, and licenses related to such expression (e.g., designs, drawings, Contract Documents, specifications, documents in computer form, etc.) as necessary to allow the County the full, unlimited, and unencumbered use of that expression for the execution, operation, maintenance, modernization or expansion of the Project. The Contractor shall immediately convey all such copyrights, assignments, and licenses to the County without reservation. In the case of products, materials, systems, etc., protected by patent, the Contractor shall not specify or cause to be specified any infringing use of a patent. The Contractor shall pay all royalties and license fees.

3.17.2 Infringement. Should the Contractor become aware of or receive notice of potential infringement of any intellectual property right related to the Project, regardless of the source of that awareness or notice, in addition to its indemnity obligation, the Contractor shall (a) immediately cease the copying and any other activity which is the potential source of infringement; and within seven (7) calendar days (b) investigate the potential infringement; (c) submit to the County copies of all documents relating to that awareness, the notice, or the object thereof; and (d) issue to the County a complete written response and analysis of the potential infringement and the course of action recommended by the Contractor. The Contractor shall submit to the County a supplement of the initial report within seven (7) calendar days of the Contractor's receipt of, or awareness of, additional related information. Nothing in this Agreement shall be deemed to relieve the Contractor of its obligations under this Article, nor shall the County's receipt of the information indicated in this Article give rise to any duty or obligation on the part of County.

3.17.3 Assignment of Rights. The Contractor offers and agrees to assign to the County all rights, title and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Section 15) or under the Cartwright Act [Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code of the State of California], arising from purchases of goods, services or materials pursuant to the performance of the Work. This assignment will be made

NOT FOR BID

and become effective at the time the County tenders Final Payment to the Contractor, without further acknowledgement by the Parties.

3.18 Indemnification

To the fullest extent possible permitted by law, Contractor assumes liability for and agrees, at the Contractor's sole cost and expense, to promptly and fully indemnify, defend (with counsel reasonably approved by County) (even if the allegations are false, fraudulent, or groundless), and hold harmless the County and its authorized officers, employees, agents and volunteers (Indemnitees) from and against any and all claims (including claims against the County seeking compensation for labor performed or materials used or furnished to be used in the work or alleged to have been furnished on the project, including all incidental or consequential damages resulting to the County from such claims), allegations, actions, suits, arbitrations, administrative proceedings, regulatory proceedings, or other legal proceedings, demands, losses, costs, damages, judgments, liens, stop notices, penalties, anticipated losses of revenue and/or liability, and expenses (including, but not limited to, any fees of accountants, attorneys, experts or other professionals, or investigation expenses) arising out of, resulting from, or in any way (either directly or indirectly) related to the contract, the work, the project or any breach of the Contract by Contractor (or any of its officers, agents, employees, subcontractors, or any person performing any of the work, or from any cause whatsoever, including the acts, errors or omissions of any person and for any costs or expenses incurred by the Indemnitees on account of any claim except where such indemnification is prohibited by law. This indemnification provision shall apply regardless of the existence or degree of fault of indemnitees. The Contractor's indemnification obligation applies to the Indemnitee's "passive" negligence but does not apply to the Indemnitee's "sole" or "active" negligence or "willful misconduct" within the meaning of Civil Code section 2782 provided such "active" negligence or "willful misconduct" is determined by agreement of the parties or by findings of a court. In instances where an Indemnitee's "active" negligence accounts for only a percentage of the liability for the claim involved, the obligation of the Contractor will be for that entire percentage of liability for the claim not attributable to the "active" negligence or "willful misconduct" of the Indemnitees. The County shall be consulted with regard to any proposed settlement.

The duty of the Contractor to indemnify and hold harmless the Indemnitees includes the separate and independent duty to defend the Indemnitees, which duty arises immediately upon receipt by Contractor of the tender of any claim from the County. The Contractor's obligation to defend the County shall be at Contractor's sole expense, and not be excused because of the Contractor's inability to evaluate liability or because the Contractor evaluates liability and determines that the Contractor is not liable. The duty to defend shall apply whether or not a claim has merit or is meritless, or which involves claims or allegations that any or all of the Indemnitees were actively, passively, or concurrently negligent, or which otherwise asserts that the Indemnitees are responsible, in whole or in part, for any claim. The Contractor shall respond within thirty (30) calendar days to the tender of any claim for defense and/or indemnity by the County, unless the County agrees in writing to an extension of this time. The defense provided to the Indemnitees by Contractor shall be by well qualified, adequately insured, and experienced legal counsel acceptable to the County Counsel.

NOT FOR BID

It is the intent of the parties to the Contract that the Contractor and its subcontractors of all tiers shall provide the Indemnitees with the broadest defense and indemnity permitted by law. In the event that any of the defense, indemnity, or hold harmless provisions are found to be ambiguous, or in conflict with one another, it is the parties' intent that the broadest and most expansive interpretation in favor of providing defense and/or indemnity to the Indemnitees be given effect.

Contractor shall ensure, by written subcontract agreement, that each of Contractor's subcontractors of every tier shall protect, defend, indemnify and hold harmless the Indemnitees with respect to all claims arising out, in connection with, or in any way related to each such subcontractor's work in the same manner in which Contractor is required to protect, defend, indemnify, and hold the Indemnitees harmless. In the event Contractor fails to obtain such defense and indemnity obligations from its subcontractors as required herein, Contractor agrees to be fully responsible to the Indemnitees according to the terms of this Section.

Contractor's indemnification and defense obligations set for in this Section are separate and independent from the insurance requirements and do not limit, in any way, the applicability, scope, or obligations set forth in such insurance requirements. The purchase of insurance by the Contractor with respect to the obligations required herein shall in no event be construed as fulfillment or discharge of such obligations.

Contractor's obligations under this Section are binding on Contractor's and its subcontractors' successors, heirs and assigns and shall survive the completion of the work or termination of the Contractor's performance of the work.

3.19 Signs and Advertising

Contractor shall not place or maintain any advertising signs, bills, or posters, nor shall it allow the same to be placed in or about the Project Site, or on any structure, fence, or barricade located on the Project Site, except as may be specified herein or approved in writing by the County, which approval shall not be unreasonably withheld, delayed, or conditioned. County shall have the right to reasonably approve the size, style, text, and location of any Contractor sign placed on the Project Site or on any structure, fence, or barricade located at the Project Site. Notwithstanding any other provision of the Contract Documents, County shall have complete discretion with respect to placement of Subcontractor and Sub-subcontractor signs on the Project Site.

3.20 Coordination with Neighboring Property

Contractor shall coordinate with adjoining property businesses, tenants, and their customers and contractors to provide access to neighboring property and shall implement measures to minimize disruption to operations and occupancy of neighboring property businesses, tenants, and their customers and contractors.

NOT FOR BID

3.21 Nondiscrimination

During the term of the Contract, Contractor shall not discriminate against any employee or applicant for employment because of race, religious creed, color, national origin, ancestry, physical disability, mental disability, medical condition, genetic information, marital status, sex, gender, gender identity, gender expression, sexual orientation, age, or military and veteran status. Contractor shall comply with Executive Orders 11246, 11375, 11625, 12138, 12432, 12250, 13672, Title VII of the Civil Rights Act of 1964, the California Fair Housing and Employment Act and other applicable Federal, State and County laws and regulations and policies relating to equal employment and contracting opportunities, including laws and regulations hereafter enacted.

Contractor shall include the nondiscrimination and compliance provisions of this clause in all subcontracts to perform work under the Agreement.

3.22 Mandatory Provisions in Specifications

Any mention in the sections of the Specifications or indication on the Drawings of articles, materials, operations, or methods requires that the Contractor provide each item mentioned or indicated, or quality or subject or qualifications noted. The Contractor shall perform according to conditions stated each operation prescribed; and provide therefore all necessary labor, equipment, transportation and incidentals, even though such mention of articles, materials, operations, methods, quality, qualifications or conditions is not expressed in complete sentences.

3.23 Plans and Specifications

3.23.1 Unless otherwise provided in the Contract Documents, the County will furnish the Plans and Specifications to the successful Contractor on electronic media (CD) at no cost. If the successful Contractor requires a paper copy of the Plans and Specifications the Division will provide one copy without charge. Any additional paper copies will be provided by the Division to Contractor at $0.10 per page.

3.23.2 Familiarity with Plans and Specifications.

3.23.2.1 Contractor shall carefully examine the Contract Documents, all applicable codes and the Site. The submission of a bid shall be conclusive evidence that the Contractor has investigated and has personal knowledge of the conditions to be encountered as to character, quality, scope of Work to be performed, and quantities of materials to be furnished. Submission of a bid also infers that the Contractor has knowledge of the use to which the Work is to be put, and the climatological conditions to which it shall be exposed. Any uncertainties by the Contractor shall be submitted to the County in writing at least eight (8) days (or within the time designated in the Advertisement for Bids, Instructions to Bidders, or otherwise in Bid Documents) prior to the opening of bids, and failure to do so constitutes a waiver of any future claim.

NOT FOR BID

3.23.2.2 It shall be the responsibility of Contractor to be so thoroughly familiar with all details of the Project, including all Contractor and Subcontractor work, that the following shall be brought to the attention of the County for clarification in sufficient time to give the County time to respond before an error is made in the bid or in construction:

(1) Errors and omissions in the Drawings and Specifications;

(2) Work shown on the Drawings or in the Specifications which, if so constructed, would result in confusion or interference with other work or the work of other trades, including the location of fixtures and equipment.

(3) Any noted violations of applicable codes.

3.23.2.3 Changes to the Contract Sum will not be approved for the cost of correction work where such work could have been avoided by proper examination of the Drawings and Specifications by the Contractor, and the Work will be held in abeyance pending instructions from the County.

3.23.3 Interpretation of Plans and Specifications.

3.23.3.1 In general, the Drawings will show dimensions, positions, and kind of construction; and the Specifications will define materials, quantities, and methods. Any Work called for on the Drawings and not mentioned in the Specifications, or vice versa, shall be performed as though fully set forth in both. Work not particularly detailed, marked or specified, shall be the same as similar parts that are detailed, marked or specified.

3.23.3.2 Every part of the Work, as shown on the Drawings and described in the Specifications, must be complete and finished. No deviations are to be made from the Drawings or Specifications without previously obtaining written authorization from the County. Failure to obtain such written clarification from the County will constitute waiver of any claim by Contractor related to such conflict or inconsistency.

3.23.3.3 The Drawings shall be accurately followed as to scale, except where figures are given to determine dimensions, which in all cases shall be calculated from figures shown on the Drawings and take preference to scale measurements. Large scale details take precedence over small drawings in all cases, full-scale drawings have preference. Obvious discrepancies between scale and figured dimensions, not marked “not to scale,” must be brought to the County’s attention before proceeding with the Work affected by the discrepancy. Failure to submit any such discrepancies in writing shall constitute a waiver of future claims.

3.23.3.4 Architectural and structural Drawings take precedence over electrical and mechanical Drawings in regard to location and arrangement of fixtures, outlets, and equipment. Electrical and mechanical Drawings take precedence in describing and

NOT FOR BID

specifying equipment and in describing the diagrammatic requirements. If the Contractor has any question regarding precedence noted in this Paragraph, a written clarification shall be obtained from the County, and the failure to do so constitutes a waiver of any claim.

3.23.3.5 Should an error or inconsistency be found in the Specifications or Drawings, or in the Work done by others affecting Contractor's Work, the Contractor shall notify the County at once, and the County will issue instructions as to procedure. If the Contractor proceeds with the Work so affected without such instructions, it will make good any resulting damage or defects in his or adjacent work. This includes typographical errors in the Specifications and notational errors on the Drawings where doubtful of interpretation.

3.23.3.6 The general character of the detailed Work is shown on the Drawings, but minor modifications may be made in details when needed to more fully explain the Work and the same shall be considered part of the Contract. Should any detail submitted after award of Contract, in the opinion of the Contractor, be more elaborate than the scale Drawings and the Specifications indicate, written notice thereof shall be given to the County prior to the performing the Work pursuant to Article 7. The claim will then be considered and, if justified, said detail drawings will be amended or the extra work authorized. Contractor's failure to provide the County with the required notice shall relieve the County of any claim.

3.23.3.7 Where on any Drawing a portion of the Work is drawn out and the remainder is indicated in outline, the drawn-out parts shall apply also to all other like portions of the Work. Where ornament or other detail is indicated on starting only, such detail shall be continued throughout the course of parts in which it occurs and shall also apply to all other similar parts in the Work unless otherwise indicated.

3.23.4 Accuracy of Plans and Specifications

3.23.4.1 Omissions from the Plans and Specifications shall not relieve the Contractor from the responsibility of furnishing, making, or installing all items required by law or code or usually furnished, made or installed in a project of the scope and general character indicated by the Plans and Specifications.

3.23.4.2 The topography of Site and existence and location of utilities indicated on Plans are in accordance with the best information obtainable, but cannot be guaranteed. They shall be investigated and verified at the Site by the Contractor before starting the Work. The Contractor shall be held responsible for any damage to, and for maintenance and protection of, existing utilities, fences and remaining structures.

NOT FOR BID

3.23.5 Division of Specifications.

For convenience, the Specifications are arranged in various trade sections, but such segregation shall not be considered as limiting the Work of any Subcontractor or trade. The Contractor shall be solely responsible for all Subcontractor arrangements of the Work regardless of the location or provision in the Specifications.

3.24 Contractor Responsibility

The Contractor shall be responsible for all acts and omissions of Contractor's agents, employees, and Subcontractors and their respective agents and employees.

3.25 Meetings

Construction meetings shall be held at the jobsite as scheduled by the County's Project Manager or as requested by the Contractor. Details regarding jobsite meetings will be arranged at the pre-construction conference.

3.26 Sanitation and Power Supply

3.26.1 Sanitation.

Adequate sanitary conveniences of an approved type for the use of persons employed on the Site, and properly secluded from the public observation, shall be provided and maintained by the Contractor in such a manner and at such points as shall be required by the County. These conveniences shall be maintained at all times without nuisance and their use shall be strictly enforced. Upon completion of the Work, they shall be removed from the premises, leaving the premises clean and free from nuisance.

3.26.2 Power Supply.

All electrical power required for construction uses or other purposes shall be provided by the Contractor at Contractor's expense.

3.27 Clean Air Act, Clean Water Act, Environmental Protection Agency, Energy Efficiency, and California State Water Resources Control Board

During the performance of this contract, the Contractor and all Subcontractors shall:

3.27.1 Comply with all applicable standards, orders, or requirements issued under the Clean Air Act of 1970 (including section 306), including all amendments, and all regulations implementing the Clean Air Act.

3.27.2 Comply with all applicable standards, orders, or requirements issued under the Clean Water Act of 1972 (including section 508), including all amendments, and all regulations implementing the Clean Water Act.

NOT FOR BID

3.27.3 Comply with all applicable standards, orders, or requirements issued under Environmental Protection Agency regulations.

3.27.4 Comply with mandatory standards and policies relating to energy efficiency which are contained in the state energy conservation plan issued in compliance with the Energy Policy and Conservation Act (Public Law 94-163), including all amendments, and all regulations implementing the Energy Policy and Conservation Act.

3.27.5 Comply with all requirements of the California State Water Resources Control Board, including the statewide General Permit for Discharges of Storm Waters Associated with Construction Sites (See Order No. 2009-009-DWQ). This includes, but is not limited to, paying all appropriate fees, filing all required documentation, and complying with all the regulations of the State Water Resources Control Board.

3.28 Travel Management Policy

Contractor shall adhere to the County's Travel Management Policy (08-02 and 08-02SP1) when travel is pursuant to this Contract and for which reimbursement is sought from the County. In addition, Contractor is encouraged to utilize local transportation services, including but not limited to, the Ontario International Airport.

4 ADMINISTRATION OF THE CONTRACT

4.1 County's Project Representative

The County's Project Manager identified by the County in writing is the County's Project Representative. The County's Project Manager shall serve as a single point transmission of County's instructions and approvals, and receive all information required to be provided by Contractor. County's Project Manager shall be on-site on an as-needed basis to monitor progress, quality of work, and Contract and schedule compliance.

4.2 Administration of the Contract

4.2.1 Site Visits. The County's Project Manager will visit the Site at intervals appropriate to the stage of the Contractor's operations to become familiar with the progress and quality of the portion of the Work completed and to determine if the Work is being performed in a manner indicating that the Work, when fully completed, will be in accordance with the Contract Documents.

4.2.2 No Estoppel. Neither the County nor its Project Manager will be responsible for Contractor's failure to perform the Work in accordance with the requirements of the Contract Documents. The County and its Project Manager will not be responsible for acts or omissions of the Contractor, Subcontractors, or their agents or employees, or any other persons or entities performing portions of the Work. Approval and/or acceptance of all or any portion of the Work shall in no way relieve the Contractor from its obligation to construct each portion of the Work in accordance with the Contract

NOT FOR BID

Documents and the County shall not be estopped or otherwise prevented from asserting any claim it might have against the Contractor as a result of any such acceptance or approval.

4.2.3 Determination of Payment Amounts by Project Manager. The County's Project Manager will review Contractor's Application for Payment and determine the amount of payment due Contractor.

4.2.4 Rejection of Work Testing and Inspection. The County has the authority to reject Work that does not conform to the Contract Documents. Whenever the County considers it necessary or advisable, it will require inspection or testing of the Work in accordance with Paragraph 15.5 below, whether or not such Work is fabricated, installed or completed. However, neither this authority nor a decision made in good faith either to exercise or not to exercise such authority shall give rise to a duty or responsibility of the County to the Contractor, Subcontractors, material and equipment suppliers, their agents or employees, or other persons or entities performing portions of the Work.

4.2.5 Submittal Review. The County will review and approve or take other appropriate action upon the Contractor's submittals such as Shop Drawings, Product Data, and Samples.

4.2.6 Contract Modifications. The County's Project Manager will prepare Change Orders, Construction Change Directives, and written amendments to the Contract. All Change Orders, Construction Change Directives, and written amendments to the Contract involving changes in the Contract Sum or Contract Time require approval by Director and/or Board.

4.2.7 Substantial Completion and Project Closeout. The County's Project Manager will conduct inspections to determine the date or dates of Substantial Completion and the date of Final Completion, review written warranties and related close-out documents required by the Contract and assembled by the Contractor, and will issue a final authorization for payment upon Contractor's satisfaction of the requirements of the Contract Documents.

4.3 Claims and Disputes

4.3.1 Definitions. The term "Claim" or "Claims" shall mean a separate demand by the Contractor for: (i) a time extension (ii) payment of money or damages arising from Work done by or on behalf of the Contractor pursuant to this Contract and payment of which is not otherwise expressly provided or the Contractor is not otherwise entitled to; or (iii) an amount the payment of which is disputed by the County.

4.3.2 Notification of Third-Party Claims. County shall provide Contractor with prompt written notice upon County's receipt of any third party claim relating to the Contract.

NOT FOR BID

4.3.3 Notice and Time Limits on Claims. If the Contractor wishes to make a Claim for an increase in the Contract Sum or an extension of the Contract Time, the Contractor shall give the County written notice thereof within ten (10) calendar days after the occurrence of the event giving rise to such Claim. The written notice must comply with the requirements of this Article 4 and Article 8, if applicable, herein. This notice shall be given by the Contractor before proceeding to execute Work affected by the event, except in an emergency endangering life or property, in which case the Contractor shall proceed in accordance with Article 10 below.

4.3.4 Resolution. The County will issue a Change Order, a Construction Change Directive, or a written amendment to the Contract, to Contractor within a reasonable period of time after County's approval of any Claim, specifying the additional cost and/or time, if any, approved by County.

4.3.5 Continuing Contract Performance. Contractor shall not delay or postpone any Work pending resolution of any disputes or disagreements, except as the County and Contractor may otherwise agree in writing. Pending final resolution of a Claim, the Contractor shall proceed diligently with performance of the Contract and the County shall continue to make payments for undisputed Work in accordance with the Contract Documents. In the event of disputed work, County shall have the right to unilaterally issue a Construction Change Directive and Contractor shall continue performance pending resolution of the dispute and shall maintain the accounting and cost data described in Paragraph 7.4 herein.

4.3.6 Claims for Concealed or Unknown Conditions. The Contractor shall promptly, and before the following conditions are disturbed, notify the County, in writing, of any:

(1) Material that the Contractor believes may be material that is hazardous waste, as defined in Section 25117 of the Health and Safety Code, that is required to be removed to a Class I, Class II, or Class III disposal site in accordance with provisions of existing law.
(2) Subsurface or latent physical conditions at the Site differing from those indicated by information about the Site made available to bidders prior to the deadline for submitting bids.
(3) Unknown physical conditions at the Site of any unusual nature, different materially from those ordinarily encountered and generally recognized as inherent in work of the character provided for in the Contract Documents.

4.3.6.1 The County shall promptly investigate the conditions, and if it finds that the conditions do materially so differ, or do involve hazardous waste, and cause a decrease or increase in the Contractor's cost of, or the time required for, performance of any part of the Work, shall issue a Change Order or written amendment to the Contract, under the procedures described in the Contract.

4.3.6.2 In the event that a dispute arises between the County and the Contractor whether the conditions materially differ, or involve hazardous waste, or cause a decrease or increase in the Contractor's cost of, or time required for, performance of

NOT FOR BID

any part of the Work, the Contractor shall not be excused from any scheduled completion date provided for by the Contract, but shall proceed with all Work to be performed under the Contract. The Contractor shall retain any and all rights provided either by contract or by law which pertain to the resolution of disputes and protests between the contracting parties.

4.3.7 Claims for Additional Cost and/or Time.

4.3.7.1 General. If Contractor wishes to make a Claim for an increase in the Contract Sum and/or Contract Time, Contractor shall provide written notice within ten (10) calendar days, as provided in Paragraph 4.3.3 herein, before proceeding to execute the Work. Prior notice is not required for Claims relating to an emergency endangering life or property arising under Article 10. If the Contractor believes additional cost is involved for reasons including, but not limited to: (i) any written interpretation; (ii) a Verbal Change in the Work as more specifically described in Subparagraph 7.5.2 below; (iii) failure of payment by the County; or (iv) any order by the County to stop Work where the Contractor was not at fault, Contractor shall file Claims in accordance with the procedures established herein. Compliance with the notice and Claim submission procedures described in this Paragraph is a condition precedent to the right to commence litigation, file a Government Code Claim, or commence any other legal action. No claim or issues not raised in a timely notice and timely Claim submitted under this Paragraph may be asserted in any Government Code Claim, subsequent litigation, or legal action.

4.3.7.1.1 The provisions of Section 4.3 and 4.4 constitute a non-judicial claim settlement procedure, and also step one of a two step claim presentment procedure by agreement under Section 930.2 of the California Government Code. Specifically, step one is compliance with this contract claims procedure and filing/administering timely contract claims in accordance with the Contract Documents. Step two is filing a timely Government Code Section 910 claim in accordance with the California Government Code. Any Government Code Section 910 claims shall be presented in accordance with the Government Code and shall affirmatively indicate Contractor's prior compliance with the claims procedure herein and previous dispositions under the claims procedure. These provisions shall survive termination, breach or completion of the Contract. Contractor shall bear all costs incurred in the preparation and submission of a claim.

4.3.7.2 Certification of Claim.

(1) Contractor, under penalty of perjury under the laws of the State of California, shall submit with the Claim its and its Subcontractors' certification that:

(a) The Claim is made in good faith;

NOT FOR BID

(b) Supporting data are accurate and complete to the best of the Contractor's knowledge and belief; and

(c) The amount requested accurately reflects the Contract adjustment for which the Contractor believes the County is liable.

(2) The certification shall be executed by an officer or general partner of the Contractor having overall responsibility for the conduct of the Contractor's affairs.

(3) If a false claim is knowingly submitted (as the terms "claim" and "knowingly" are defined in the California False Claims Act, California Government Code Sections 12650 et seq.) the County will be entitled to the remedies set forth in the California False Claims Act in addition to all other remedies provided by law. The Contractor may be subject to criminal prosecution.

(4) In regard to any Claim or portion of a Claim for Subcontractor work, the Contractor shall fully review said Claim and certify said Claim, under penalty of perjury under the laws of the State of California, to have been made in good faith and in accordance with this Contract.

(5) Failure to furnish certification as required hereinbefore will result in the Contractor waiving its rights to the subject Claim.

4.3.7.3 Content of Written Notice. Contractor shall waive all rights to assert a Claim for Additional Cost and/or Time unless such notice is given as required in this Section. The written notice shall set forth:

(1) The date of the event or occurrence giving rise to the claim and, if applicable, the date when the event ceased;

(2) The nature of the event or occurrence and reasons for which the Contractor believes additional cost and/or time will or may be due;

(3) The quantification of the costs involved together with the accounting and cost data described in Section 7.4 herein;

(4) A Critical Path Method ("CPM") schedule analysis supporting any request for any additional time; and

(5) Contractor's plan for mitigating such costs and/or delay.

4.3.7.4 Back-up Documentation. In addition to the initial ten (10) day written notice required herein, Contractor shall submit detailed backup documentation for its Claim including, but not limited to, contract provisions, specifications, drawings, Request for Information, correspondence, meeting minutes, and the like, within thirty (30) calendar days from Contractor's initial written notice. Failure to provide either

NOT FOR BID

this backup documentation or an explanation acceptable to the County for the cause of the Contractor's delay in submitting this documentation as herein indicated shall constitute Contractor's waiver of any and all rights associated with the Claim. Except where provided by law, the County shall not be liable for special or consequential damages, and claims shall not include special or consequential damages.

4.3.7.5 Remedies Related to Delays.

(1) For Claims relating to extensions of Contract Time, due to Compensable County-Caused delays, as described in Article 8 herein, Contractor may be entitled to an equitable adjustment of the Contract Sum and Contract Time provided Contractor otherwise complies with this Paragraph 4.3.

(2) For Claims relating to extensions of Contract Time due to Non-Compensable Force Majeure events, as described in Article 8 herein, Contractor may be entitled to an equitable adjustment of the Contract Time, subject to the limitations set forth in Article 8 below, but shall not be entitled to adjustment of the Contract Sum.

(3) For Claims relating to extensions of the Contract Time due to rain delays/inclement weather, Contractor shall not be entitled to adjustment of the Contract Time unless and until the number of unworkable days due to the effects of rain/inclement weather exceed the number of days set forth in Subparagraph 8.4.1.3 below. In such event, the Contract Time shall be equitably adjusted, but Contractor shall not be entitled to adjustment of the Contract Sum.

4.4 Dispute Resolution

4.4.1 Claims between the County and the Contractor of $375,000.00 or less shall be resolved in accordance with the procedures established in Part 3, Chapter 1, Article 1.5 of the California Public Contract Code Sections 20104 et seq.; provided however that California Public Contract Code Section 20104.2(a) shall not supersede the requirements of the Contract Documents with respect to the Contractor's notification to the County of such claim or extend the time for giving of such notice as provided in the Contract Documents.

4.4.1.1 Pursuant to Public Contract Code Section 20104(c), the current provisions of Article 1.5 of Chapter 1 of Part 3 of the Public Contract code (commencing with Section 20104) dealing with the mediation and arbitration of public works claims are incorporated herein and applicable provisions are set forth below.

Public Contract Code Section 20104 (a)(1): This article applies to all public works claims of three hundred seventy-five thousand dollars ($375,000) or less which arise between a contractor and a local agency.

NOT FOR BID

(2) This article shall not apply to any claims resulting from a contract between a contractor and a public agency when the public agency has elected to resolve any disputes pursuant to Article 7.1 (commencing with Section 10240) of Chapter 1 of Part 2.

(b)(1) “Public work” means “public works contract” as defined in Section 1101 but does not include any work or improvement contracted for by the state or the Regents of the University of California.

(2) “Claim” means a separate demand by the contractor for (A) a time extension, (B) payment of money or damages arising from work done by, or on behalf of, the contractor pursuant to the contract for a public work and payment of which is not otherwise expressly provided for or the claimant is not otherwise entitled to, or (C) an amount the payment of which is disputed by the local agency.

Public Contract Code Section 20104.2: For any claim subject to this article, the following requirements apply:

(a) The claim shall be in writing and include the documents necessary to substantiate the claim. Claims must be filed on or before the date of final payment. Nothing in this subdivision is intended to extend the time limit or supersede notice requirements otherwise provided by contract for the filing of claims.

(b)(1) For claims of less than fifty thousand dollars ($50,000), the local agency shall respond in writing to any written claim within 45 days of receipt of the claim, or may request, in writing, within 30 days of receipt of the claim, any additional documentation supporting the claim or relating to defenses to the claim the local agency may have against the claimant.

(2) If additional information is thereafter required, it shall be requested and provided pursuant to this subdivision, upon mutual agreement of the local agency and the claimant.

(3) The local agency's written response to the claim, as further documented, shall be submitted to the claimant within 15 days after receipt of the further documentation or within a period of time no greater than that taken by the claimant in producing the additional information, whichever is greater.

(c)(1) For claims of over fifty thousand dollars ($50,000) and less than or equal to three hundred seventy-five thousand dollars ($375,000), the local agency shall respond in writing to all written claims within 60 days of receipt of the claim, or may request, in writing, within 30 days of receipt of the claim, any additional documentation supporting the claim or relating to defenses to the claim the local agency may have against the claimant.

NOT FOR BID

(2) If additional information is thereafter required, it shall be requested and provided pursuant to this subdivision, upon mutual agreement of the local agency and the claimant.

(3) The local agency's written response to the claim, as further documented, shall be submitted to the claimant within 30 days after receipt of the further documentation, or within a period of time no greater than that taken by the claimant in producing the additional information or requested documentation, whichever is greater.

(d) If the claimant disputes the local agency's written response, or the local agency fails to respond within the time prescribed, the claimant may so notify the local agency, in writing, either within 15 days of receipt of the local agency's response or within 15 days of the local agency's failure to respond within the time prescribed, respectively, and demand an informal conference to meet and confer for settlement of the issues in dispute. Upon a demand, the local agency shall schedule a meet and confer conference within 30 days for settlement of the dispute.

(e) Following the meet and confer conference, if the claim or any portion remains in dispute, the claimant may file a claim as provided in Chapter 1 (commencing with Section 900) and Chapter 2 (commencing with Section 910) of Part 3 of Division 3.6 of Title 1 of the Government Code. For purposes of those provisions, the running of the period of time within which a claim must be filed shall be tolled from the time the claimant submits his or her written claim pursuant to subdivision (a) until the time that claim is denied as a result of the meet and confer process, including any period of time utilized by the meet and confer process.

(f) This article does not apply to tort claims and nothing in this article is intended nor shall be construed to change the time periods for filing tort claims or actions specified by Chapter 1 (commencing with Section 900) and Chapter 2 (commencing with Section 910) of Part 3 of Division 3.6 of Title 1 of the Government Code.

Public Contract Code Section 20104.4: The following procedures are established for all civil actions filed to resolve claims subject to this article:

(a) Within 60 days, but no earlier than 30 days, following the filing or responsive pleadings, the court shall submit the matter to nonbinding mediation unless waived by mutual stipulation of both parties. The mediation process shall provide for the selection within 15 days by both parties of a disinterested third person as mediator, shall be commenced within 30 days of the submittal, and shall be concluded within 15 days from the commencement of the mediation unless a time requirement is extended upon a good cause showing to the court or by stipulation of both parties. If the parties fail to select a mediator within the 15-day period, any party may petition the court to appoint the mediator.

(b)(1) If the matter remains in dispute, the case shall be submitted to judicial arbitration pursuant to Chapter 2.5 (commencing with Section 1141.10) of Title 3 of

NOT FOR BID

Part 3 of the Code of Civil Procedure, notwithstanding Section 1141.11 of that code. The Civil Discovery Act (Title 4 (commencing with Section 2016.010) of Part 4 of the Code of Civil Procedure) shall apply to any proceeding brought under this subdivision consistent with the rules pertaining to judicial arbitration.

(2) Notwithstanding any other provision of law, upon stipulation of the parties, arbitrators appointed for purposes of this article shall be experienced in construction law, and, upon stipulation of the parties, mediators and arbitrators shall be paid necessary and reasonable hourly rates of pay not to exceed their customary rate, and such fees and expenses shall be paid equally by the parties, except in the case of arbitration where the arbitrator, for good cause, determines a different division. In no event shall these fees or expenses be paid by state or county funds.

(3) In addition to Chapter 2.5 (commencing with Section 1141.10) of Title 3 of Part 3 of the Code of Civil Procedure, any party who after receiving an arbitration award requests a trial de novo but does not obtain a more favorable judgment shall, in addition to payment of costs and fees under that chapter, pay the attorney's fees of the other party arising out of the trial de novo.

(c) The court may, upon request by any party, order any witnesses to participate in the mediation or arbitration process.

Public Contract Code Section 20104.6: (a) No local agency shall fail to pay money as to any portion of a claim which is undisputed except as otherwise provided in the contract.

(b) In any suit filed under Section 20104.4, the local agency shall pay interest at the legal rate on any arbitration award or judgment. The interest shall begin to accrue on the date the suit is filed in a court of law.

4.4.1.2 Pursuant to Assembly Bill 626 (2015-2016 Reg. Sess.) the text of Public Contract Code section 9204 is included as follows:

(a) The Legislature finds and declares that it is in the best interests of the state and its citizens to ensure that all construction business performed on a public works project in the state that is complete and not in dispute is paid in full and in a timely manner.

(b) Notwithstanding any other law, including, but not limited to, Article 7.1 (commencing with Section 10240) of Chapter 1 of Part 2, Chapter 10 (commencing with Section 19100) of Part 2, and Article 1.5 (commencing with Section 20104) of Chapter 1 of Part 3, this section shall apply to any claim by a contractor in connection with a public works project.

(c) For purposes of this section:
(1) “Claim” means a separate demand by a contractor sent by registered mail or certified mail with return receipt requested, for one or more of the following:

NOT FOR BID

(A) A time extension, including, without limitation, for relief from damages or penalties for delay assessed by a public entity under a contract for a public works project.

(B) Payment by the public entity of money or damages arising from work done by, or on behalf of, the contractor pursuant to the contract for a public works project and payment for which is not otherwise expressly provided or to which the claimant is not otherwise entitled.

(C) Payment of an amount that is disputed by the public entity.

(2) "Contractor" means any type of contractor within the meaning of Chapter 9 (commencing with Section 7000) of Division 3 of the Business and Professions Code who has entered into a direct contract with a public entity for a public works project.

(3) (A) "Public entity" means, without limitation, except as provided in subparagraph (B), a state agency, department, office, division, bureau, board, or commission, the California State University, the University of California, a city, including a charter city, county, including a charter county, city and county, including a charter city and county, district, special district, public authority, political subdivision, public corporation, or nonprofit transit corporation wholly owned by a public agency and formed to carry out the purposes of the public agency.

(B) "Public entity" shall not include the following:

(i) The Department of Water Resources as to any project under the jurisdiction of that department.

(ii) The Department of Transportation as to any project under the jurisdiction of that department.

(iii) The Department of Parks and Recreation as to any project under the jurisdiction of that department.

(iv) The Department of Corrections and Rehabilitation with respect to any project under its jurisdiction pursuant to Chapter 11 (commencing with Section 7000) of Title 7 of Part 3 of the Penal Code.

(v) The Military Department as to any project under the jurisdiction of that department.

(vi) The Department of General Services as to all other projects.

(vii) The High–Speed Rail Authority.

(4) "Public works project" means the erection, construction, alteration, repair, or improvement of any public structure, building, road, or other public improvement of any kind.

(5) "Subcontractor" means any type of contractor within the meaning of Chapter 9 (commencing with Section 7000) of Division 3 of the Business and Professions Code who either is in direct contract with a contractor or is a lower tier subcontractor.

(d) (1) (A) Upon receipt of a claim pursuant to this section, the public entity to which the claim applies shall conduct a reasonable review of the claim and, within a period not to exceed 45 days, shall provide the claimant a written statement identifying what portion of the claim is disputed and what portion is

NOT FOR BID

undisputed. Upon receipt of a claim, a public entity and a contractor may, by mutual agreement, extend the time period provided in this subdivision.

(B) The claimant shall furnish reasonable documentation to support the claim.

(C) If the public entity needs approval from its governing body to provide the claimant a written statement identifying the disputed portion and the undisputed portion of the claim, and the governing body does not meet within the 45 days or within the mutually agreed to extension of time following receipt of a claim sent by registered mail or certified mail, return receipt requested, the public entity shall have up to three days following the next duly publicly noticed meeting of the governing body after the 45–day period, or extension, expires to provide the claimant a written statement identifying the disputed portion and the undisputed portion.

(D) Any payment due on an undisputed portion of the claim shall be processed and made within 60 days after the public entity issues its written statement. If the public entity fails to issue a written statement, paragraph (3) shall apply.

(2) (A) If the claimant disputes the public entity's written response, or if the public entity fails to respond to a claim issued pursuant to this section within the time prescribed, the claimant may demand in writing an informal conference to meet and confer for settlement of the issues in dispute. Upon receipt of a demand in writing sent by registered mail or certified mail, return receipt requested, the public entity shall schedule a meet and confer conference within 30 days for settlement of the dispute.

(B) Within 10 business days following the conclusion of the meet and confer conference, if the claim or any portion of the claim remains in dispute, the public entity shall provide the claimant a written statement identifying the portion of the claim that remains in dispute and the portion that is undisputed. Any payment due on an undisputed portion of the claim shall be processed and made within 60 days after the public entity issues its written statement. Any disputed portion of the claim, as identified by the contractor in writing, shall be submitted to nonbinding mediation, with the public entity and the claimant sharing the associated costs equally. The public entity and claimant shall mutually agree to a mediator within 10 business days after the disputed portion of the claim has been identified in writing. If the parties cannot agree upon a mediator, each party shall select a mediator and those mediators shall select a qualified neutral third party to mediate with regard to the disputed portion of the claim. Each party shall bear the fees and costs charged by its respective mediator in connection with the selection of the neutral mediator. If mediation is unsuccessful, the parts of the claim remaining in dispute shall be subject to applicable procedures outside this section.

(C) For purposes of this section, mediation includes any nonbinding process, including, but not limited to, neutral evaluation or a dispute review board, in which an independent third party or board assists the parties in dispute resolution through negotiation or by issuance of an evaluation. Any mediation utilized shall conform to the timeframes in this section.

NOT FOR BID

(D) Unless otherwise agreed to by the public entity and the contractor in writing, the mediation conducted pursuant to this section shall excuse any further obligation under Section 20104.4 to mediate after litigation has been commenced.

(E) This section does not preclude a public entity from requiring arbitration of disputes under private arbitration or the Public Works Contract Arbitration Program, if mediation under this section does not resolve the parties' dispute.

(3) Failure by the public entity to respond to a claim from a contractor within the time periods described in this subdivision or to otherwise meet the time requirements of this section shall result in the claim being deemed rejected in its entirety. A claim that is denied by reason of the public entity's failure to have responded to a claim, or its failure to otherwise meet the time requirements of this section, shall not constitute an adverse finding with regard to the merits of the claim or the responsibility or qualifications of the claimant.

(4) Amounts not paid in a timely manner as required by this section shall bear interest at 7 percent per annum.

(5) If a subcontractor or a lower tier subcontractor lacks legal standing to assert a claim against a public entity because privity of contract does not exist, the contractor may present to the public entity a claim on behalf of a subcontractor or lower tier subcontractor. A subcontractor may request in writing, either on his or her own behalf or on behalf of a lower tier subcontractor, that the contractor present a claim for work which was performed by the subcontractor or by a lower tier subcontractor on behalf of the subcontractor. The subcontractor requesting that the claim be presented to the public entity shall furnish reasonable documentation to support the claim. Within 45 days of receipt of this written request, the contractor shall notify the subcontractor in writing as to whether the contractor presented the claim to the public entity and, if the original contractor did not present the claim, provide the subcontractor with a statement of the reasons for not having done so.

(e) The text of this section or a summary of it shall be set forth in the plans or specifications for any public works project that may give rise to a claim under this section.

(f) A waiver of the rights granted by this section is void and contrary to public policy, provided, however, that (1) upon receipt of a claim, the parties may mutually agree to waive, in writing, mediation and proceed directly to the commencement of a civil action or binding arbitration, as applicable; and (2) a public entity may prescribe reasonable change order, claim, and dispute resolution procedures and requirements in addition to the provisions of this section, so long as the contractual provisions do not conflict with or otherwise impair the timeframes and procedures set forth in this section.

(g) This section applies to contracts entered into on or after January 1, 2017.

NOT FOR BID

(h) Nothing in this section shall impose liability upon a public entity that makes loans or grants available through a competitive application process, for the failure of an awardee to meet its contractual obligations.

(i) This section shall remain in effect only until January 1, 2020, and as of that date is repealed, unless a later enacted statute, that is enacted before January 1, 2020, deletes or extends that date.

4.4.2 Except as provided for in Subparagraph 4.4.1, any other claims, disputes or other matters in controversy shall be resolved as follows. In lieu of, or prior to litigation, the Parties shall endeavor to settle disputes by mediation in accordance with the Construction Industry Mediation Rules of the American Arbitration Association currently in effect unless the Parties mutually agree otherwise to a different method of alternative dispute resolution. Mediation shall be non-binding and utilize services of a mediator mutually acceptable to the Parties. If the Parties cannot agree on a mediator, then the American Arbitration Association shall appoint a mediator trained in construction industry disputes.

4.4.3 Any dispute which cannot be resolved between the Parties shall be resolved through litigation in a court of competent jurisdiction of the State of California. Venue for any such litigation concerning this Project or Agreement shall be in the Superior Court of California, San Bernardino County, San Bernardino District and Contractor agrees to incorporate this provision into all subcontracts.

4.4.3.1 Each Party hereby waives any law or rule of court that would allow them to request or demand a change of venue. If any third party brings an action or claim concerning this Contract, the Parties hereto agree to use their best efforts to obtain a change of venue to the Superior Court of California, San Bernardino County, San Bernardino District.

5 SUBCONTRACTORS

5.1 Award of Subcontracts

5.1.1 Subcontractor Listing. The Contractor shall list its Subcontractors, and shall make no substitution except in accordance with Public Contract Code Sections 4100 et seq. ("Subcontractor Listing Law").

5.1.1.1 Substitution Process. Any request of the Contractor to substitute a listed Subcontractor will be considered by the County only if such request is in strict conformity with this Paragraph 5.1 and Chapter 4 of the California Public Contract Code (commencing with Section 4100). All costs and fees, including all costs of the hearing, incurred by the County in the review and evaluation of a request to substitute a listed Subcontractor shall be borne by the Contactor; such costs and fees may be deducted by the County from the Contract Sum then or thereafter due the Contractor. For purposes of a hearing for the substitution of subcontractors (pursuant to the Public Contract Code commencing with Section 4100) the awarding

NOT FOR BID

authority shall be the Director of the Project and Facilities Management Department, or his/her designee.

5.1.1.2 Responsibilities of Contractor upon Substitution of Subcontractor. Neither the substitution nor the County's consent to Contractor's substitution of a listed Subcontractor shall relieve Contractor from its obligation to complete the Work within the Contract Time and for the Contract Sum. In the event that the County determines that revised or additional Submittals are required of the newly substituted Subcontractor, the County shall promptly notify the Contractor, in writing, of such requirement and the time for Submittal. In the event that the revised or additional Submittals are not submitted by Contractor within the time specified, Contractor shall be solely responsible for delays in the Work arising from the untimely Submittal. Contractor shall reimburse the County for all fees and costs incurred or associated with the processing, review and evaluation of any revised or additional Submittals required pursuant to this paragraph; the County may deduct such fees and costs from any portion of the Contract Sum then or thereafter due the Contractor. In the event that additional or revised Submittals are required pursuant to this paragraph, such requirement shall not result in an increase to the Contract Time or the Contract Sum.

5.2 Subcontractor Relations

5.2.1 Agreements. By appropriate written agreement, the Contractor shall require each Subcontractor, to the extent of the Work to be performed by the Subcontractor, to be bound to the Contractor by terms of the Contract Documents, and to assume toward the Contractor all the obligations and responsibilities, including the responsibility for safety of the Subcontractor's Work, which the Contractor, by Contract Documents, assumes toward the County. Each such agreement shall preserve and protect the rights of the County under the Contract Documents with respect to the Work to be performed by the Subcontractor so that subcontracting thereof will not prejudice such rights, and shall allow to the Subcontractor, unless specifically provided otherwise in the subcontract agreement, the benefit of all rights, remedies and redress against the Contractor that the Contractor, by the Contract Documents, has against the County. The Contractor shall require each Subcontractor to enter into similar agreements with their Sub-subcontractors. The Contractor shall make available to each Subcontractor, prior to the execution of the agreement, copies of the Contract Documents to which the Subcontractor will be bound by this Paragraph. At a minimum, each agreement shall:

(1) Require that the Work being performed pursuant to such agreement, as the case may be, be performed in accordance with the requirements and intent of the Contract Documents and provide no less than five percent (5%) retainage unless otherwise indicated in Agreement between the County and Contractor;

(2) Require submissions of Applications for Payment in the form required by the Contract Documents, together with invoices and billings supporting such applications and conditional and unconditional lien releases in the

NOT FOR BID

form required by the Contract Documents completed by it and by its Sub-Subcontractors as a condition to the disbursement of any progress payment next due and owing to it;

(3) Require the Subcontractor, Sub-Subcontractor or supplier, as the case may be, to maintain insurance coverage as provided in the Contract Documents and to file required certificates of such coverage and additional insured endorsements with County, and, upon County's request, to provide copies of such insurance policies to County.

(4) Require each Subcontractor, Sub-Subcontractor, and supplier to furnish to Contractor or the applicable Subcontractor, as the case may be, in a timely fashion all information necessary for transmittal of Submittals and the reports required herein;

(5) Require that each Subcontractor and supplier continue to perform under its subcontract if the Contract is terminated and if County takes an assignment of the subcontract or supply agreement and requests the Subcontractor or supplier to continue such performance;

(6) Require each Subcontractor, Sub-Subcontractor, and supplier to remove all debris created by its activities;

(7) Provide that in the event that County accepts the conditional assignment of the subcontract, County shall only be responsible to the Subcontractor for those obligations that accrue subsequent to County's acceptance of the assignment;

(8) Require the Subcontractor to resolve all disputes involving County according to the dispute resolution procedure established in Paragraph 4.4 herein;

(9) Contractor shall cause each subcontract to expressly include the following requirement:

"The County and entities and agencies designated by the County shall have access to and the right to audit and the right to copy at the County's cost all of Subcontractor's and supplier's books, records, contracts, correspondence, instructions, Drawings, receipts, vouchers, purchase orders, and memoranda relating to the Work. Subcontractor shall preserve all such records and other items for a period of at least five (5) years after Final Completion." and

(10) Require the Subcontractor engaged upon the Site to arrange the storage of materials and equipment and performance of his Work so as to interfere as little as possible with other persons engaged in Work for the County upon the same Site.

NOT FOR BID

5.2.2 Precedence. If any provision of any Subcontractor supply agreement is inconsistent with any provision of the Contract Documents or the intent of the Contract Documents, then the Contract Documents shall control.

5.2.3 Payments. Contractor shall make payment to Subcontractor within seven (7) days of receipt of each progress payment, in accordance with Public Contract Code Section 10262 and Business and Professions Code Section 7108.5. County hereby reserves the right, upon written notice to Contractor, to make, at any time, and from time-to-time, payments directly to each Subcontractor, and, if such rights shall be exercised by County, then such amount shall be credited against the Contract Sum due to Contractor hereunder and County shall be relieved and released from the obligation to make such payment to Contractor and Contractor shall be relieved and released as to County from the obligation to make such payments to each Subcontractor paid by County, but not from any of the other obligations and responsibilities of Contractor to County under the Contract Documents.

5.2.4 Contractor Responsibility. The Contractor shall be responsible for all acts and omissions of Subcontractors and for all Contract Work regardless of any subcontracts. All interest of the County in the Subcontractor's work shall be coordinated through the Contractor.

5.3 Contingent Assignment of Subcontractor and Material Supply Agreements

Each Subcontractor and supplier agreement for a portion of the Work is assigned by the Contractor to the County provided that:

(1) Assignment is effective only after termination of the Contract by the County only for those subcontracts which the County accepts by notifying the Subcontractor or supplier, and Contractor in writing;

(2) Assignment is subject to the prior rights of the surety, if any, obligated under bond relating to the Contract; and

(3) Upon exercise of this right of assignment, County has the right to reassign the agreement.

6 CONSTRUCTION BY COUNTY OR BY SEPARATE CONTRACTORS

6.1 County's Right to Perform Construction and to Award Separate Contracts

6.1.1 County's Right to Perform. The County reserves the right to perform construction or operations related to the Project with the County's own forces, and to award separate contracts in connection with other portions of the Project or other construction or operations on the Site. If the Contractor claims that delay or additional cost is involved because of such action by the County, the Contractor shall make such Claim as provided in Paragraph 4.3 herein.

NOT FOR BID

6.1.2 Reserved.

6.1.3 Coordination. The County shall provide for coordination of the activities of the County's own forces and of each Separate Contractor with the Work of the Contractor, who shall cooperate with them. The Contractor shall participate with other Separate Contractors and the County in reviewing their construction schedules when directed to do so. The Contractor shall make any revisions to the Construction Schedule deemed necessary after a joint review and mutual agreement. Upon County's written approval, the revised Construction Schedule shall then constitute the schedule to be used by the Contractor, Separate Contractors, and the County until subsequently revised and approved by County.

6.1.4 Cooperation. Each Contractor or Subcontractor engaged upon the Site shall arrange the storage of materials and equipment and performance of his work so as to interfere as little as possible with other persons engaged in work for the County upon the same Site.

6.2 County's Right to Clean Up

If a dispute arises among the Contractor, Separate Contractors, and the County as to the responsibility under their respective contracts for maintaining the premises and surrounding area free from waste materials and rubbish, the County may clean up and allocate the cost among those responsible.

6.3 Independent Testing

6.3.1 County Testing. The County will employ and pay for services of an independent testing laboratory to perform services specifically required by the governing code authority, as detailed in the Specification, and as additionally requested by County.

6.3.2 Contractor Duties. The Contractor shall:

(1) Notify the County and the testing laboratory sufficiently in advance of the required test to allow for its assignment of personnel and scheduling of tests;

(2) Cooperate with testing and inspection personnel provide access to the Work and to offsite fabrication facilities;

(3) Furnish copies and records of mill test reports;

(4) Employ and pay for services of the same independent testing laboratory to perform additional inspections, sampling, and testing required when initial tests indicate Work does not comply with Contract requirements;

(5) Be responsible for all scheduling of inspections and tests; and

NOT FOR BID

(6) Not proceed with Work requiring inspection if the appropriate inspector is absent.

6.3.3 Material testing. All material testing which conforms to or meets specified standards in the following categories shall be paid for by the County. Material tests in the following categories which fail to meet specified standard shall be paid for by the Contractor:

(1) Soil density tests

(2) Concrete compression tests

(3) Grout compression tests

(4) Mortar compression tests

(5) Testing of masonry units

(6) Testing of reinforcing steel

(7) Structural steel

(8) Anchors and fasteners

Unless stated otherwise in the Contract Documents, any other required or specified tests shall be paid by the Contractor and shall be performed by a qualified testing laboratory approved by the County.

7 CHANGES IN THE WORK

7.1 General

7.1.1 County's Right to Order Changes. The County, without invalidating the Contract, may authorize changes in the Work consisting of additions, deletions, or other revisions, with the Contract Sum and Contract Time being adjusted accordingly, if necessary. All such changes in the Work shall be authorized by Change Order, Construction Change Directive, or Written Amendment to Contract, and Contractor shall perform such changes in the Work according to the applicable requirements of the Contract Documents. The County is not required to provide notice to Contractor's sureties of Change Orders, Contract Change Directives or Written Amendment to Contract.

7.1.2 Basis for Agreement. A Change Order or Written Amendment to Contract shall be based upon agreement between the County and Contractor. A Construction Change Directive may or may not be agreed to by the Contractor.

NOT FOR BID

7.1.3 No Estoppel. Changes in the Work shall be performed under applicable provisions of the Contract Documents. The Contractor shall proceed promptly with the change, unless otherwise provided in the Change Order, Construction Change Directive, or Written Amendment to Contract. A change in the Contract Sum or the Contract Time shall be accomplished only by Change Order, Construction Change Directive, or Written Amendment to Contract. Accordingly, no course of conduct or dealings between the Parties, nor express or implied acceptance of alterations or additions to the Work and no Claim that the Contract has been abandoned or the County has been unjustly enriched by any alteration or addition to the Work shall be the basis of any Claim to an increase in any amounts due under the Contract Documents or a change in any time period provided for in the Contract Documents.

7.1.4 Change in Work. The County may at any time make any change, modification or addition to the Work by written Change Order, Construction Change Directive, or Written Amendment to Contract, including but not limited to changes:

(1) in the Specifications or Drawings;

(2) in the sequence, method or manner of performance of the Work;

(3) in the County furnished facilities, equipment, materials, services or Site; or

(4) directing acceleration in the performance of the Work.

7.2 Change Orders

7.2.1 Computation. Methods used in determining adjustments to the Contract Sum by Change Order or Written Amendment to Contract may include those listed in Paragraph 7.4 below.

7.2.2 Accord and Satisfaction. Agreement on any Change Order or Written Amendment to Contract shall be a full compromise and settlement of all adjustments to Contract Time and Contract Sum, and compensation for any and all delay, extended or additional field and home office overhead, disruption, acceleration, inefficiencies, lost labor or equipment productivity, differing site conditions, construction interferences and other extraordinary or consequential damages (hereinafter called "Impacts"), including any ripple or cumulative effect of said Impacts on the overall Work under the Contract arising directly or indirectly from the performance of Work described in the Change Order or Written Amendment to Contract. By execution of any Change Order or Written Amendment to Contract, Contractor agrees that the Change Order or Written Amendment to Contract constitutes a complete accord and satisfaction with respect to all claims for schedule extension, Impacts, or any costs of whatsoever nature, character or kind arising out of or incidental to the Change Order or Written Amendment to Contract. No action, conduct, omission, product failure or course of dealing by the County shall act to waive, modify, change, or alter the requirement that (i) Change Orders, Construction Change Directive, or Written Amendment to Contract must be in writing, signed by the County and Contractor and; (ii) that such written Change Orders,

NOT FOR BID

Construction Change Directives, or Written Amendment to Contract are the exclusive method for effectuating any change to the Contract Sum and/or Contract Time.

7.3 Construction Change Directives

7.3.1 Use. A Construction Change Directive shall be used in the absence of total agreement on the terms of a Change Order.

7.3.2 Duty to Proceed. Upon receipt of a Construction Change Directive, the Contractor shall promptly proceed with the Work involved and advise the County of the Contractor's agreement or disagreement with the method, if any, provided in the Construction Change Directive for determining the proposed adjustment in the Contract Sum or Contract Time.

7.3.3 Disagreement. If the Contractor does not promptly indicate its disagreement with the method of pricing provided in the Construction Change Directive, Contractor shall be deemed to agree with the method of pricing the change. If the Contractor indicates it disagreement with the method of pricing or if no method of pricing is provided in the Construction Change Directive, the increase in cost or credit to the Contract Sum for the change shall be determined by cost in accordance with Subparagraph 7.4.1(3) and the provisions of Subparagraphs 7.4.2, 7.4.3 and 7.4.4 shall apply to the change.

7.3.4 Agreement. A Construction Change Directive is effective immediately whether or not it is signed by the Contractor. If the Contractor signs a Construction Change Directive such agreement shall be effective immediately and shall be recorded as a Change Order.

7.4 Computation of Cost or Credit for Changes

7.4.1 Cost or Credit. The cost or credit to the County resulting from a change in the Work shall be determined by County by one or more of the following methods:

(1) Mutual acceptance of a lump sum properly itemized and supported by sufficient substantiating data to permit evaluation;

(2) Unit prices stated in the Contract Documents or subsequently agreed upon;

(3) By cost, as defined in (a), (b), (c) and (d) below, properly itemized and supported by sufficient substantiating data to permit evaluation, plus agreed to markup for overhead and profit as defined in (e) below. Such costs shall be itemized by craft directly allocable to the change in the Work:

(a) Cost of materials, including cost of transportation and delivery;

NOT FOR BID

(b) Cost of labor, including social security, and unemployment insurance, and fringe benefits required by agreement and Workers' Compensation insurance;

(c) Rental value of equipment and machinery, exclusive of hand tools;

(d) Sales tax; insurance; permit costs and bond premiums;

(e) Mark-up to Contractor, Subcontractors, and Sub-subcontractor for overhead, profit and other expenses which are not specifically included in (a) through (d) above shall not exceed the following amounts:

(i) Fifteen (15%) of the cost of that portion of the Extra Work to be performed by the Contractor with its own forces.

(ii) Fifteen percent (15%) of the cost of that portion of the Work to be performed by a Subcontractor or Sub-subcontractor with its own forces, plus 5% for the Contractor. Total combined Contractor, Subcontractor, and Sub-subcontractor fee shall not exceed 20%.

(f) Cost of Extra Work shall not include any of the following:

(i) Superintendent(s)

(ii) Assistant Superintendent(s)

(iii) Project Engineer(s)

(iv) Project Manager(s)

(v) Scheduler(s)

(vi) Estimator(s)

(vii) Incidental Drafting or Detailing

(viii) Small tools (Replacement value does not exceed $300)

(ix) Office expenses including staff, materials and supplies

(x) On-Site or off-site trailer and storage rental and expenses

(xi) Site fencing

(xii) Utilities including gas, electric, sewer, water, telephone, facsimile, copier equipment

NOT FOR BID

(xiii) Data processing personnel and equipment

(xiv) Federal, state, or local business income and franchise taxes

7.4.2 Credits. The amount of credit to be allowed by the Contractor to the County for a deletion or change, which results in a net decrease in the Contract Sum, shall be actual net cost as determined herein. The amount of deduct/credit for liquidated damages shall be in accordance with the Agreement. When both additions and credits covering related Work or substitutions are involved in a change, the allowance for overhead and profit shall be figured on the basis of net increase/decrease, if any, with respect to that change.

7.4.3 Contractor Maintenance of Records. In the event that Contractor is directed to perform any changes to the Work, or should Contractor encounter conditions which the Contractor believes would obligate the County to adjust the Contract Sum and/or the Contract Time, Contractor shall maintain detailed records of the cost of such changes on a daily basis. Such records shall include without limitation hourly records for labor and construction equipment and itemized records of materials and equipment used each day in connection with the performance of any change to the Work. In the event that more than one change to the Work is performed by the Contractor in a calendar day, Contractor shall maintain separate records of labor, construction equipment, materials, and equipment for each such change. In the event that any Subcontractor or Sub-subcontractor, of any tier, shall provide or perform any portion of any change to the Work, Contractor shall require that each such Subcontractor and Sub-subcontractor maintain records in accordance with this Article. Each daily record maintained hereunder shall be signed by Contractor's Project Representative; such signature shall be deemed Contractor's representation and warranty that all information contained therein is true, accurate, complete, and relates only to the change referenced therein. All records maintained by a Subcontractor and Sub-subcontractor, of any tier, relating to the costs of a change in the Work shall be signed by such Subcontractor's authorized Project Manager or Superintendent. Such records shall be forwarded to County's Project Manager on the day the Work is performed (same day) for independent verification. In the event that Contractor shall fail or refuse, for any reason, to maintain or make available for inspection, review, and/or reproduction such records, adjustments to the Contract Sum or Contract Time, if any, on account of any change to the Work shall be determined by County which shall be binding upon Contractor. Contractor's obligation to maintain records hereunder is in addition to, and not in lieu of, any other Contractor obligation under the Contract Documents with respect to changes to the Work.

7.4.4 Payment of Undisputed Amounts. Pending final determination of the total cost of a Change, amounts not in dispute for such changes in the Work shall be included in Applications for Payment accompanied by an approved Change Order, Construction Change Directive or Written Amendment to Contract, indicating the Parties' agreement with part or all of such costs.

NOT FOR BID

7.5 Authority to Approve Changes

7.5.1 County's Project Manager's Authority. The County's Project Manager must authorize any change in the Work. Such changes shall be effected by written order approved by the Director or San Bernardino County Board of Supervisors and shall be binding on the Contractor.

7.5.2 Verbal Changes. Any oral order, direction, instruction, interpretation, or determination from the County (collectively "Verbal Change") which, in the opinion of the Contractor, causes a Scope Change in the Work, or otherwise requires an adjustment to the Contract Sum or the Contract Time, shall be treated as a Change Order Request only if the Contractor gives the County written notice within ten (10) calendar days of the Verbal Change and prior to acting in accordance therewith. Time is of the essence in Contractor's written notice pursuant to the preceding sentence, so that the County can promptly investigate and consider alternative measures to address the Verbal Change giving rise to Contractor's notice. Accordingly, Contractor acknowledges that its failure, for any reason, to give written notice within ten (10) calendar days of such Verbal Change shall be deemed Contractor's waiver of any right to assert or Claim any entitlement to an adjustment of the Contract Time or the Contract Sum on account of such Verbal Change. The written notice shall state the date, circumstances, extent of adjustment to the Contract Sum or the Contract Time, if any, requested and the source of the Verbal Change. Any such Verbal Change shall not be treated as a change and the Contractor hereby waives any Claim for any adjustment to the Contract Sum or the Contract Time on account thereof.

7.5.3 Unauthorized Work. Any Work performed by the Contractor not indicated on the Contract Documents or any changes in the Work performed or provided by the Contractor without notice to the County and written approval by County, shall be considered unauthorized by the County and performed at the sole expense of the Contractor. Unauthorized work so performed will not be measured or paid for and no extension of Contract Time will be granted on account thereof. Any such unauthorized work may be ordered removed at the Contractor's sole cost and expense. The failure of the County to direct or order removal of such unauthorized work shall not constitute acceptance or approval of such work nor relieve the Contractor from any liability on account thereof.

7.6 County Originated Proposal Request

County may issue a request, in writing, to Contractor, describing a proposed change to the Work and requesting the Contractor submit an itemized proposal in a format acceptable to County within ten (10) calendar days after County issues the request. The Contractor's proposal shall include an analysis of impacts to Contract Sum and Contract Time, if any, to perform additional work, or delete Work, as applicable, including the effects and impacts, if any, on unchanged Work, estimates of costs (broken down by the cost categories listed in the Agreement and/or Paragraph 7.4 herein), and Contractor's proposed methods to minimize costs, delay, and disruption to the performance of the Work. If Contractor fails to submit a written proposal within such period of time, it shall be presumed that the change described in

NOT FOR BID

the County's original proposal request will not result in an increase to the Contract Sum or Contract Time and the change shall be performed by Contractor without additional compensation. County's proposal request does not authorize the Contractor to commence performance of the change, unless otherwise specified in writing. If County desires that the proposed change be performed, the Work shall be authorized according to the Change Order or Construction Change Directive procedures set forth above.

7.7 Contractor Originated Change Order Request (COR)

If the Contractor alleges that instructions issued by the County after the effective date of the Contract may result in changes to the Contract Sum or Contract Time or if the Contractor otherwise becomes aware of the need for or desirability of a change in the Work, Contractor may submit a written Change Order Request ("COR") to the County in writing, in a format acceptable to County and in accordance with the notice provisions and other requirements of Paragraph 4.3 above for Claims. The COR must specify the reasons for the proposed change, cost impacts and relevant circumstances and impacts on the Construction Schedule. The document shall be complete in its description of the Work, its material and labor quantities and detail, and must support and justify the Costs and credits claimed by the Contractor. A CPM schedule fragnet is required to support and justify any additional Contract Time of performance requested by the Contractor. The County will not review any COR which is incomplete. The Contractor may request additional compensation and/or time through a COR but not for instances that occurred more than ten (10) calendar days prior to the notice date. Contractor's failure to initiate a COR within this ten-day period or to provide detailed back-up documentation to substantiate the COR within thirty (30) calendar days of the initial written notice shall be deemed a waiver of the right to adjustment of the Contract Sum or the Contract Time for the alleged change. Any COR that is approved by the County will be incorporated in a Change Order, Construction Change Directive or Written Amendment to Contract. If the COR is denied by the County, the Contractor shall not proceed with the Work described in the COR.

7.8 Audit Rights

With respect to any Change Order, Construction Change Directive or Written Amendment to Contract resulting in an increase in the Contract Sum, the Contractor shall afford (and shall require its Subcontractors to afford) access to the County at all reasonable times to any books, correspondence, instructions, receipts, vouchers, memoranda and records of any kind relating thereto, all of which shall be maintained by the appropriate parties for a period of at least five (5) years from and after the date the County makes payment on account of such Change Order, Construction Change Directive or Written Amendment to Contract. The Contractor authorizes the County (and shall requires its Subcontractors to authorize the County) to check directly with any suppliers of labor and material with respect to any item chargeable to the County, to confirm balances due and to obtain sworn statements and waiver of liens, all if the County so elects.

NOT FOR BID

8 SCHEDULE AND EXTENSIONS OF TIME

8.1 Definitions

8.1.1 Contract Time. The Contract Time is the period of time allocated in the Contract Documents from the date of commencement provided in County's Notice to Proceed for Final Completion of the Work.

8.1.2 Commencement. The Date of Commencement of the Work is the date provided in County's Notice to Proceed.

8.1.3 Substantial Completion. The date of Substantial Completion is the date determined by County and certified by the County in accordance with Paragraph 9.6 below and the terms of this Agreement.

8.2 Progress and Completion

8.2.1 Time is of the Essence. Time limits stated in the Contract Documents are of the essence of the Contract. By executing the Agreement and any Modifications relating to Substantial Completion or Contract Time the Contractor agrees and confirms that the Contract Time is a reasonable period for performing the Work and that Contractor is able to complete the Work by that date.

8.2.2 Commencement. The Contractor shall not knowingly prematurely commence operations on the Site or elsewhere prior to the effective date of insurance and bonds required to be furnished by the Contractor to County as specified in the Agreement. The Date of Commencement of the Work shall not be changed by the effective date of such insurance and bonds.

8.2.3 Completion. The Contractor shall proceed expeditiously with adequate labor and supervision to achieve Final Completion within the Contract Time.

8.2.4 Notice to Proceed. The Contract shall commence the Work required by this Contract within ten (10) calendar days of the date specified in the notice from the County to proceed with the Work.

8.2.5 Expeditious Work. Contractor shall proceed expeditiously with adequate forces and shall complete the Work by the date specified in the Contract Documents. If Contractor is not diligently proceeding with the prosecution of the Work as scheduled, Contractor shall, immediately and at no additional cost to the County, take measures necessary, including working such overtime, and additional shifts as may be required to correct such delays.

8.3 Contractor's Schedules

8.3.1 Project Schedule. Unless otherwise provided in the Agreement or Technical Specifications, within fourteen (14) calendar days after the Date of Commencement,

NOT FOR BID

Contractor shall submit a baseline Project Schedule for the Work for comment and approval by County. The baseline Project Schedule shall include, but not be limited to:

(1) A CPM format that incorporates all activities with descriptions, sequence, logic relationships, duration estimates, resource-loading, and other information required for all pre-construction and construction activities.

(2) Activities to be integrated and shown in the CPM network shall include all milestones representing the Contractor's submittal dates and activities representing the County's review period of each submittal (which review period shall in no case be scheduled for less than 15 working days); Contractor's procurement of materials and equipment; submittals; manufacture and/or fabrication, testing and delivery to the jobsite of special material and major equipment; equipment installation and preliminary, final and performance testing of equipment or systems.

(3) Activities showing the start and finish dates for all temporary works; all construction of mock-ups, and prototypes and/or samples.

(4) Activities showing start and finish dates of owner-furnished items and interface requirements dates with other contractors; regulatory agency approvals; and permits required for the performance of the work.

(5) Activities showing start and finish of tenant programming (as appropriate), modular furniture, tenant improvement work and phased occupancy.

(6) Close-out activities.

(7) The schedule shall consider all foreseeable factors or risks affecting or which may affect the performance of the work, including historical and predicted weather conditions, Applicable Laws, regulations or collective bargaining agreements pertaining to labor, transportation, traffic, air quality, noise and any other applicable regulatory requirements.

(8) The Contractor shall attach a narrative report which explains assumptions used for activity durations, its assumptions regarding crew sizes, equipment requirements and production rates, any potential areas of concern or specific areas requiring coordination it may have identified and any long-lead time materials or equipment.

(9) Time units for all schedules shall be in calendar days, and no construction activity shall have a duration greater than 30 calendar days without County approval.

Upon the County's approval, the Project Schedule shall be deemed to be a Contract Document. Any revisions or updates to the Project Schedule are subject to review and approval by County.

NOT FOR BID

8.3.1.1 The County's review of the form and general content of the baseline Project Schedule is for the purpose of determining, in its judgment, whether the following requirements are satisfied:

(1) Schedules are suitable for monitoring progress of the Work;

(2) Schedules provide necessary data about the timing of the County's decisions on the County furnished items, including furniture, equipment and occupancy;

(3) Schedules are in sufficient detail to demonstrate adequate planning for the Work; and

(4) Schedules represent a practical plan to complete the Work within the Contract Time.

8.3.1.2 Contractor shall plan, develop, supervise, control, and coordinate the performance of the Work so that the progress and the sequence and timing of Work activities conform to the current accepted Project Schedule. Contractor shall continuously obtain from Subcontractors information and dates about the planning for and progress of the Work, the ordering and fabrication of materials, required Submittals, and the delivery of equipment, shall coordinate and integrate such information and data into updated Project Schedules and "As-Built" Drawings and specifications, and shall monitor the progress of the Work and the delivery of equipment. Contractor shall act as the expeditor of potential and actual delays, interruptions, hindrances, or disruptions for its own forces and those forces of Subcontractors, regardless of tier. Contractor shall cooperate with the County in the development of the Project Schedule and updated Project Schedules.

8.3.1.3 The County's acceptance of or its review comments about any Project Schedule or scheduling data shall not relieve Contractor from its sole responsibility to plan for, perform, and complete the Work by the Contract Time. Acceptance of or review comments about any Project Schedule shall not transfer responsibility for any Project Schedule to the County nor imply their agreement with (1) any assumption upon which such schedule is based on or (2) any matter underlying or contained in such schedule.

8.3.1.4 Failure of the County to discover errors or omissions in schedules that it has reviewed, or to inform Contractor that Contractor, Subcontractors, or others are behind schedule, or to direct or enforce procedures for complying with the Project Schedule shall not relieve Contractor from its sole responsibility to perform and complete the Work by the Contract Time and shall not be a cause for an adjustment of Contract Time or the Contract Sum.

8.3.2 Format. Unless otherwise provided in the Agreement or Technical Specifications, the Project Schedule shall be in a detailed precedence CPM or Microsoft type format satisfactory to the County, which shall also: (i) provide a graphic representation of all activities and events that will occur during performance of the Work; (ii) identify each phase of construction and maintenance; and (iii) set forth dates

NOT FOR BID

that are critical in ensuring the timely and orderly completion of the Work in accordance with the requirements of the Contract Documents (hereinafter referred to as Milestone Dates). At a minimum the Project Schedule shall depict the schedule for Work on a discipline by discipline and trade by trade basis and tasks within each discipline and trade. The Project Schedule shall include: (i) proposed activity sequences and durations; (ii) Milestone Dates for receipt and approval of pertinent information, including County-supplied information and approvals by public authorities having jurisdiction over the Project; (iii) dates for preparation and processing of Shop Drawings, Product Data, and Samples; (iv) dates for delivery of materials or equipment requiring long-lead time procurement; (v) County's occupancy/use requirements showing portions of the Project having occupancy priority; (vi) the estimated date of Substantial Completion and Final Completion; and (vii) other information reasonably required by County. Upon review and acceptance by the County of the baseline Project Schedule, the baseline Project Schedule shall be deemed part of the Contract Documents. If not accepted, the baseline Project Schedule shall be promptly revised by the Contractor in accordance with the recommendations of the County and re-submitted for acceptance.

8.3.3 Updates. With each Application for Payment submitted by Contractor (other than the Final Application for Payment), the Contractor shall submit to the County an updated Project Schedule revised to include, at a minimum:

8.3.3.1 Monthly update/status of electronic database shall include recording of all Actual Start Dates and Actual Finish Dates and status of activities in progress.

8.3.3.2 Review of “planned” versus “actual” work force allocations and progress for the preceding month.

8.3.3.3 Reviews of revisions, added or deleted work and how those activities are being integrated into the Contractor’s work plan.

8.3.3.4 Review of the Contractor’s interface and coordination with other work on the Project.

8.3.3.5 Review of all impacts to the Work during the preceding month and to date, Contractor evaluation of those impacts and any recovery plans or remedial actions required to comply with the contract schedule.

If the Contractor does not submit an updated Project Schedule with an Application for Payment, County may withhold payment, in whole or in part. In the event any update to the Project Schedule indicates any delays to the Contract Time that are the fault of Contractor or others for whom Contractor is responsible, the Contractor shall propose an affirmative plan to correct the delay, including overtime and/or additional labor, if necessary. In no event shall any Project Schedule Update constitute an adjustment in the Contract Time, any deadline, or the Contract Sum unless any such adjustment is agreed to by the County and authorized pursuant to Change Order, Construction Change Directive, or Written Amendment to Contract.

NOT FOR BID

8.3.4 Extraordinary Measures. In the event the County determines that the performance of the Work has not progressed or reached the level of completion required by the Contract Documents, the County shall have the right to order the Contractor to take corrective measures necessary to expedite the progress of construction, including, without limitation, the Extraordinary Measures as provided in Paragraph 2.8 herein.

8.3.5 Early Completion. While the Contractor may schedule completion of the Project earlier than the date established by the Contract Documents, no additional compensation shall become due the Contractor for the use of float time between the Contractor's projected early completion date and the date for Final Completion established by the Contract Documents except any bonus or penalty provisions set forth in the Contract Documents, which would take precedence over and supersede this Paragraph.

8.3.6 Schedule of Submittals. Unless otherwise provided in the Agreement or Technical Specifications, within ten (10) calendar days after the Date of Commencement, the Contractor shall prepare and keep current, for the County's review and approval, a Schedule of Submittals for Shop Drawings, Product Data, Samples, and similar submittals, coordinated with the baseline Project Schedule and allowing the County reasonable time to review. Contractor shall be solely responsible for any delay, disruption, impact, loss of efficiency or other loss, arising directly or indirectly from Contractor's failure to manage submittals properly.

8.3.7 Procurement Schedule. Unless otherwise provided in the Agreement or Technical Specifications, within ten (10) calendar days after the Date of Commencement, Contractor shall prepare and keep current, for County's approval, a schedule for procurement of materials and equipment which is coordinated with the baseline Project Schedule and allows the County reasonable time to review. Contractor is solely responsible for any delay, disruption, impact, loss of efficiency, or other loss arising directly or indirectly from Contractor's failure to properly manage procurement of equipment and materials.

8.3.8 Performance. The Contractor shall perform the Work in accordance with the most recent Project Schedule and Schedule of Submittals approved by the County. The Contractor shall monitor the progress of the Work for conformance with the requirements of the Project Schedule and shall promptly advise the County of any delays or potential delays.

8.4 Delays and Extensions of Time

8.4.1 Non-Compensable Force Majeure Events.

8.4.1.1 Definition. "Force Majeure" shall mean any of the following events, which materially and adversely affect Contractor's obligations hereunder and which event could not have been avoided or prevented by due diligence and use of reasonable efforts by Contractor: earthquake, fire, flood, epidemic, blockade, rebellion, war,

NOT FOR BID

terrorism, riot, act of sabotage, or civil commotion; discovery of any archaeological, paleontological or cultural resources; spill of hazardous substances by a third party at or near the Site which is required to be reported to the Federal or California Environmental Protection Agency, Toxic Substances Control; or discovery at, near, or on the Site of any species listed as "threatened" or "endangered" under the Federal or California Endangered Species Act.

8.4.1.2 Remedies. If the critical path of the Work is delayed by Force Majeure events, provided that the aforesaid causes were not foreseeable and did not result from the acts of the Contractor, and provided further that the Contractor has taken reasonable precautions to prevent further delays owing to such causes, then the Contractor may pursue remedies for adjustment of the Contract Time in accordance with Paragraph 4.3 above. Unless the Force Majeure event damages the Work at the Project Site, Contractor will not be entitled to an adjustment in the Contract Sum.

8.4.1.3 Rain Days/Inclement Weather. For purposes of granting time extensions pursuant to this subparagraph and in accordance with the Claims procedures set forth in Paragraph 4.3 herein, resulting from unworkable days due to rain/inclement weather which were not reasonably foreseeable, the Contractor and County agree that the impact of rainfall/inclement weather for which the Contractor is not entitled to a time extension is a total of ten (10) Work Days per year ("Rain Days"). The Contractor shall account for the above number of Work Days for which the effects of rainfall/inclement weather are expected to prevent Work in the Project Schedule as set forth in Subparagraph 8.3 herein and shall obtain County's approval of Contractor's use of each Rain Day before requesting extension of the Contract Time.

8.4.2 Compensable County-Caused Delays. If the date for Final Completion of the Work is delayed as a result of the wrongful acts or negligence of the County or anyone for whom County is legally liable and the delays are unforeseeable and are unreasonable under the circumstances involved, the Contractor shall be entitled to an equitable adjustment of the Contract Time and/or compensation for reasonable additional costs directly resulting from such delays, but not for any additional home office overhead, profit or fee, subject to the requirements of Article 8 herein, and further provided Contractor complies with the notice and procedural requirements of Articles 4 and 7 herein.

8.4.3 Concurrent Delays. To the extent the Contractor is entitled to an extension of Contract Time due to an excusable delay, but the performance of the critical path of the Work would have been otherwise suspended, delayed, or interrupted by the fault or neglect of the Contractor or by an inexcusable delay, the Contractor shall not be entitled to any additional cost during the period of such concurrent delay.

8.4.4 Float. Critical Work activities are defined as Work activities which, if delayed or extended, will delay the scheduled completion of the milestones and/or time of completion. All other Work activities are defined as non-critical Work activities and are considered to have float. Float is defined as the time that a non-critical Work activity can be delayed or extended without delaying the scheduled completion of the

NOT FOR BID

milestones and/or time of completion. Float is considered a Project resource available to either party or both parties as needed. Once identified, Contractor shall monitor, account for, and maintain float in accordance with Critical Path Methodology.

Delays of any non-critical Work shall not be the basis for an extension of Contract Time until the delays consume all float associated with that non-critical Work activity and cause the Work activity to become critical.

It is acknowledged that County-caused time savings (i.e., critical path submittal reviews returned in less time than allowed by the Contract Documents, approval of substitution requests which result in a savings of time for Contractor, etc.) create shared float. Accordingly, County-caused delays may be offset by County-caused time savings.

8.4.5 Shortage of Material. An extension of time will not be granted by the County for a delay caused by a shortage of materials, except County-furnished materials, unless the Contractor furnishes to the County documented proof that the Contractor has made every effort to obtain such materials from every known source within reasonable reach of the Work. The Contractor shall also submit proof, in the form of network analysis data that the inability to obtain such materials when originally planned did, in fact, cause a delay in Final Completion of the Work which could not be compensated for by revising the sequence of operations. County will consider only the physical shortage of material as a cause for extension of time. The County will not consider any claim that material could not be obtained at a reasonable, practical, or economical cost, unless it is shown to the satisfaction of the County that such material could have been obtained only at exorbitant prices, entirely inconsistent with current rates taking into account the quantities involved and the usual practices in obtaining such quantities and that such fact could not have been known or anticipated at the time the Contract was entered into.

8.4.6 Utility and Agency Delays. Contractor is aware that governmental agencies, gas companies, electrical utility companies, water districts, and other utilities and agencies may be required to approve a proposed installation. Contractor has endeavored and will continue to use its best efforts to include the cost of such anticipated delays and related costs which may be caused by such utilities and agencies in the Contract Sum. Thus, Contractor is not entitled to make claim upon the County for damages or delays arising from the delays caused by such utilities and agencies. Furthermore, the Contractor has included time periods for such governmental approval in the Project Schedule and is not entitled to an extension of time for delays caused by governmental agencies from which Contractor must obtain approvals.

8.4.7 Contractor Fault. No extension of time will be granted under this Article 8 for any delay to the extent: (i) that performance was so delayed by any Contractor induced causes, including but not limited to the fault or negligence of the Contractor or its Subcontractors; or (ii) for which any remedies are provided for or excluded by any other provision of the Contract.

NOT FOR BID

8.4.8 Contract Modification. A Change Order, Construction Change Directive, or Written Amendment to Contract will be issued by the County to the Contractor within a reasonable period of time after approval of a request for extension of time, specifying the number of days allowed, if any, and the new date or number of calendar days after the date of commencement for completion of the Work or specified portions of the Work.

8.4.9 No Release of Surety. An extension of time granted shall not release the Contractor's surety from its obligations. Work shall continue and be carried on in accordance with all the provisions of the Contract and said Contract shall be and shall remain in full force and effect during the continuance and until the completion and Final Acceptance of the Work covered by the Contract unless formally suspended or annulled in accordance with the terms of the Contract.

8.4.10 No Waiver. Neither the grant of an extension of time beyond the date fixed for Final Completion of the Work, nor the performance and acceptance of any part of the Work or materials specified by the Contract after the time specified for Final Completion of the Work, shall be deemed to be a grant of any future extensions, a wavier by the County of the County's right to abrogate this Contract for abandonment or failure to complete within the time specified, or to impose and deduct damages as may be provided in the Contract Documents.

8.5 Liquidated Damages

8.5.1 County and Contractor recognize that time is of the essence in this Agreement and that the County may suffer financial loss in the form of lost grant funds, additional contract administration expenses, and loss of public use if the Work is not completed within the Contract Time, including any extensions thereof allowed in accordance with the Contract Documents.

8.5.2 Contractor and County agree to liquidate damages with respect to Contractor's failure to achieve Final Completion of the Work within the Contract Time. The Parties intend for the liquidated damages set forth herein to apply to this Contract as set forth in Government Code Section 53069.85. Contractor acknowledges and agrees that the liquidated damages are intended to compensate County solely for Contractor's failure to meet the deadline for Final Completion and shall not excuse Contractor from liability from any other breach, including any failure of the Work to conform to the requirements of the Contract Documents.

8.5.3 In the event that Contractor fails to achieve Final Completion of the Work within the Contract Time, Contractor agrees to pay County the amount per day designated in the Contract and/or Special Conditions for liquidated damages for each calendar day that Final Completion is delayed.

8.5.4 Contractor acknowledges and agrees that the foregoing liquidated damages have been set based on an evaluation by County of damages that it will incur in the event of the late completion of the Work. Contractor and County agree that because of the nature of the Project it would be impractical or extremely difficult to fix the amount of

NOT FOR BID

actual damages incurred by the County due to a delay in completion of the Work. Accordingly, the County and Contractor have agreed to such liquidated damages to fix Contractor's costs and to avoid later disputes. It is understood and agreed by Contractor that any liquidated damages payable pursuant to this Agreement are not a penalty and that such amounts are not manifestly unreasonable under the circumstances existing as of the effective date of this Agreement.

8.5.5 It is further mutually agreed that County shall have the right to deduct liquidated damages against progress payments or retainage and that the County will issue a unilateral Construction Change Directive and reduce the Contract Sum accordingly. In the event the remaining unpaid Contract Sum is insufficient to cover the full amount of liquidated damages, Contractor shall pay the difference to County.

9 PAYMENTS AND COMPLETION

9.1 Contract Sum

The Contract Sum, including authorized adjustments, is the total maximum amount payable by the County to the Contractor for performance of the Work under the Contract Documents.

9.2 Schedule of Values

Within fourteen (14) calendar days after the Date of Commencement, Contractor shall submit to the County a Schedule of Values allocated to various portions of the Work. The Schedule of Values shall be approved by the County in writing. The Schedule of Values shall be prepared in such a manner that each major item of Work assigned to Contractor and to each separate Subcontractor is shown as a single line item on AIA Document G703 (or other form as required by County) and supported by such data to substantiate its accuracy as the County may require. The approved Schedule of Values shall be used as a basis for reviewing the Contractor's Applications for Payment.

9.3 Applications for Payment

9.3.1 Applications for Payment. The Contractor shall submit to the County an itemized Application for Payment, utilizing a form approved in writing by the County, for operations completed in accordance with the Schedule of Values and the payment provisions of the Agreement. Such Application shall be notarized, if required by County, and supported by such data substantiating the Contractor's right to payment as the County may require, including copies of requisitions from Subcontractors and Suppliers.

9.3.1.1 Payment will be made on valuation of Work done as of the twenty-fifth of each month, and such application shall be submitted approximately five (5) days before the end of the month.

9.3.1.2 No payments made to the Contractor, nor partial or entire use or occupancy of the Work by the County, shall be acceptance of any Work or materials not in accordance with the Contract Documents.

NOT FOR BID

9.3.2 Based on California Public Contract Code Section 20104.50 and the Contract Documents, each Application for Payment shall be reviewed by the County as soon as practicable after receipt for the purpose of determining that the payment request is proper. Any Application for Payment determined not to be suitable for payment shall be returned to Contractor not later than seven (7) calendar days after receipt. Any returned Application for Payment shall be accompanied by a document setting forth in writing the reasons why the payment request is not proper. The County shall make any progress payment within 30 days after receipt of an undisputed and properly submitted Application for Payment from the Contractor.

9.3.2.1 Such Applications for Payment shall not include requests for payment of amounts the Contractor does not intend to pay to a Subcontractor or material supplier because of a dispute or other reason, or as to which an appropriate conditional or unconditional waiver and release of rights upon payment has not been provided.

9.3.3 Documentation. As a condition precedent to County's monthly progress payment to Contractor, Contractor shall submit with each Application for Payment the following documentation:

(1) Updated Schedules of Values, invoices and requisitions from all Subcontractors, Sub-subcontractors and suppliers performing Work covered by the Application for Payment;

(2) Completed and executed form of conditional waiver and release of rights upon progress payment in accordance with California Civil Code Section 8132, from Contractor and its Subcontractors covering the amount of the current Application for Payment;

(3) Completed and executed forms of unconditional waiver and release of rights upon progress payment in accordance with California Civil Code Section 8134, from Contractor and its Subcontractors covering the amount of the previous Application for Payment (but no later than two months prior to the current Application for Payment);

(4) Reserved.

(5) At its sole discretion, the County reserves the right to request (i) an executed subcontract including bonds, insurance, certificates, and endorsements and all other exhibits and attachments for each item of material, labor and service for which a disbursement has been requested and (ii) certifications from each Subcontractor and Sub-subcontractor of any tier, that each is current in the payment of any supplemental fringe benefits required pursuant to any collective bargaining agreement to which any such Subcontractor or Sub-subcontractor is a Party or is otherwise bound; and

(6) Such other documentation as the County may reasonably request.

NOT FOR BID

Any Payment made by County to Contractor in the absence of any of the preceding documents in no way relieves the Contractor from providing all these documents for the current and/or any future payment.

9.3.3.1 As a further condition precedent to County's obligation to make monthly progress payment to Contractor, Contractor must be current in its submittal of documentation required by the Contract Documents including, but not limited to the following:

(1) A Subcontractor Procurement Log listing executed subcontracts including bonds, insurance, certificates, and endorsements and all other exhibits and attachments for each item of material, labor and service for which a disbursement has been requested;

(2) Log of all licenses, leases, permits, approvals and agreements relating to the construction of the Project;

(3) Contractor's daily logs;

(4) Record Documents and As-Built Drawings and Specifications updated with current Project information as described in Subparagraph 3.10.1 above;

(5) Updated Project Schedule;

(6) RFI Log;

(7) Change Order Request Log and Change Order Log, including a list of any Change Orders and Construction Change Directives, contemplated or under negotiation at the date of such payment request, the status, and a rough order of magnitude cost for each such change.

(8) Certified Payrolls for the time period covered in the Application for Payment.

Any payment made by County to Contractor in the absence of any of the preceding documents in no way relieves the Contractor from providing all these documents for the current and/or any future payment.

9.3.4 Initial Payment Application. Contractor shall ensure that all administrative actions, submittals, payment procedures and requirements set forth in the Contract Documents for the first Application for Payment must precede or coincide with the initial Application for Payment, including:

(1) A description of the types of Work and the amounts thereof to be provided by the Contractor (as opposed to the Subcontractors);

(2) A list of Subcontractors, principal suppliers and fabricators;

(3) A Submittal Schedule;

NOT FOR BID

(4) Copies of all necessary permits;

(5) All insurance certificates and endorsements for Contractor and all Subcontractors are in place;

(6) Payment and Performance Bonds for Contractor and Subcontractors, as applicable, are in place; and

(7) Job signs have been installed.

9.3.5 Payment to Subcontractors. Within seven (7) calendar days of Contractor's receipt of payment from County for Work performed by a Subcontractor, the Contractor shall pay all Subcontractors for and on account of Work on the Contract performed by each. The Contractor shall by appropriate agreement with each Subcontractor and Supplier, require each Subcontractor to make payments to Sub-subcontractor in a similar manner. The County will, on request, furnish to a Subcontractor, Sub-subcontractor, or supplier, if practicable, information regarding percentages of completion or amounts applied for by the Contractor and action taken thereon by the County on account of portions of the Work done by each.

9.3.6 Substantial Completion Payment Application. Following the determination of Substantial Completion by the County's Project Manager and approval thereof by County, the Contractor shall submit an Application for Payment at Substantial Completion. In addition to submittals required for all applications for progress payments, the Contractor shall complete the following administrative actions and submittals, all of which shall precede or coincide with this application:

(1) List all incomplete items of Work and the value of each item of incomplete Work;

(2) Obtain and submit all documentation necessary to enable the County's full and unrestricted use of the Work or portions thereof, and access to services and utilities, and to supply any change-over information necessary to the County's occupancy, use, operation, and maintenance;

(3) Discontinue and remove temporary facilities and services from the Site, along with construction tools and facilities, forms, and similar items except for Contractor's field office;

(4) Obtain all temporary occupancy permits and similar approvals for the use of the facilities;

(5) Inspect, test, and adjust performance of every system of facility of the Work to ensure that overall performance is in compliance with terms of the Contract Documents;

(6) Submit a report of such test results to the County;

NOT FOR BID

(7) Provide instruction for the County's operating personnel on systems and equipment operational requirements;

(8) Report performance of completed installations after adjustment that appear unable to comply with the requirements of the Contract Documents; and

(9) Submit the operating manual(s) for operating and maintaining the building.

9.3.7 Warranty of Title. The Contractor warrants that title to all Work covered by an Application for Payment will pass to the County no later than the time of payment. The Contractor further warrants that upon submittal of an Application for Payment all Work for which Applications for Payment have been previously issued and payments received from the County shall, to the best of the Contractor's knowledge, information, and belief, be free and clear of liens, stop notices, claims, security interests, or encumbrances in favor of the Contractor, Subcontractors, Sub-subcontractors, material suppliers, or other persons or entities making a claim by reason of having provided labor, materials, and/or equipment relating to the Work. This provision shall not relieve the Contractor from the responsibility for materials and Work upon which payments have been made, the restoration of damaged Work, or waive the right of the County to require the fulfillment of the terms of the Contract.

9.3.8 Cash Allowance. Whenever the Specifications provide a lump sum amount for specified Work, the Contractor shall include that amount in his bid for the designated Work, and the stated amount shall be deemed to include the full allowance. Any difference in cost to the Contractor from the supplier shall be added to or deducted from the Contract Sum.

9.3.9 Equipment or Materials. If, during the progress of the Work, the Contractor, with the written approval of the County, purchases and stores in an approved manner on the Site any equipment or materials required to complete the Work prior to the normal need of such equipment or materials, Contractor will be paid on the same basis as provided in Paragraph 9.3, except that the value of such materials or equipment shall be claimed as a separate item and so reported until it shall have been incorporated in the Work. County will not pay for the materials or equipment at the time they are ordered and will not pay for materials or equipment until they are delivered to the Site.

9.3.9.1 If required by the County, such payments shall be conditional upon submission by the Contractor of bills of sale, or such procedure as will establish the County Title to such equipment or materials, or otherwise adequately protect the County's interests.

9.3.9.2 Any equipment or materials stored and paid for by the County prior to being incorporated in the Work shall not be used for any other purpose and shall not be removed from the Site.

9.4 Decisions to Withhold Payment

NOT FOR BID

9.4.1 Basis for Decision to Withhold. The County's Project Manager may withhold payment in whole or in part, to the extent reasonably necessary to protect the County. If the County's Project Manager is unable to approve payment in the amount of the Contractor's Application for Payment, the County's Project Manager will notify the Contractor of the reasons for failing to approve the payment. If the Contractor and County's Project Manager cannot agree on a revised amount, the County's Project Manager will promptly issue payment for the amount for which the County's Project Manager is able to make such representations to the County. The County's Project Manager may refuse to make payment or, because of subsequently discovered evidence, the County's Project Manager or the County may nullify the whole or a part of a payment previously issued, to such extent as may be necessary in the County's Project Manager's opinion to protect the County from loss for which the Contractor is responsible, including loss resulting from acts and omissions described in Subparagraph 3.3.2 and 3.18 or because of:

(1) Defective work not remedied;

(2) Third party claims filed or reasonable evidence indicating probable filing of such claims, including stop notices, unless security acceptable to the County is provided by the Contractor;

(3) Failure of the Contractor to make payments properly to Subcontractors or suppliers for labor, materials, services or equipment;

(4) Reasonable evidence that the Work cannot be completed for the unpaid balance of the Contract Sum;

(5) Damage to the County or another contractor;

(6) Reasonable evidence that the Work will not be completed within the Contract Time;

(7) Persistent failure to carry out the Work in accordance with the Contract Documents;

(8) Liquidated damages, if any, which accrued as of the date of the Application for Payment;

(9) Such other sum as the County is entitled to recover from the Contractor; and

(10) Contractor’s failure to timely submit:

(a) Daily logs;

(b) Certification from County and Contractor that Record Documents and As-Built Drawings and Specifications have been updated with current Project information as described in Paragraph 3.10 above;

NOT FOR BID

(c) Updated Construction Schedule;

(d) RFI logs;

(e) Change Order Log; and

(f) Certifications from each Subcontractor and Sub-subcontractor of any tier that each is current in the payment of any supplemental fringe benefits required pursuant to any collective bargaining agreement to which any such Subcontractor is a Party or is otherwise bound.

9.4.2 Withhold for Disputes. In the event of a dispute between County and Contractor, the County may withhold from payments an amount not to exceed one hundred fifty percent (150%) of the disputed amount. When the above reasons for withholding certification are removed, certification will be made for amounts previously withheld.

9.4.3 Withhold for Stop Notice Claims.

9.4.3.1 If at any time there shall be evidence of the existence, whether or not same has been asserted, of any stop notice, or claim arising out of or in connection with the performance or default in performance of this Contract or any subcontract or supply contract entered into by Contractor to perform this Contract, and if the County might become liable for the discharge of or satisfaction of such stop notice or claim, then the County shall have the right to retain out of any payment then due or thereafter to become due, in addition to the amounts set forth above, an amount sufficient to discharge such stop notice or satisfy such claim and to reimburse the County and the Project Manager(s) of the County for all costs and expenses in connection therewith, including attorneys' fees. Further, the County, in its sole discretion, shall have the right to discharge or satisfy such stop notice or claim and pay all costs and expenses in connection therewith if the Contractor does not have such stop notice or claim discharged or satisfied within ten (10) calendar days after receiving notice to remove the stop notice or claim from County or unless some other procedure for discharge or satisfaction of such claim is agreed between County and Contractor. If the amounts retained are insufficient for the aforesaid purposes, or if such stop notice or claim remains undischarged or unsatisfied after all payments have been made to the Contractor, then the Contractor shall refund to the County all monies that may have been paid, or need to be paid, to discharge such stop notice or satisfy such claims, including the costs, expenses, and attorney's fees in connection therewith.

9.4.3.2 The County may release any payments withheld due to a stop notice claim if the Contractor obtains a release bond that is: (i) issued by a surety acceptable to County admitted to issue surety bonds by the California Department of Insurance; (ii) is in form and substance satisfactory to the County; and (ii) is in an amount of not less than 125% of the amount of any stop notice claim.

NOT FOR BID

9.5 Progress Payments

9.5.1 County Payments to Contractor. After the County's Project Manager has issued an authorization for payment, the County, subject to its rights under Paragraph 9.5 herein, shall make payment in the manner and within the time provided in the Contract Documents, and shall so notify the County's Project Manager.

9.5.2 Joint Checks or Direct Payments. Neither the County nor County's Project Manager shall have an obligation to pay or to see to the payment of money to a Subcontractor except as may otherwise be required by law. County, however, reserves the right, in its sole discretion for reasonable cause, to make payments to Contractor in the form of checks payable jointly to Contractor and to any of Contractor's Subcontractors or suppliers or, upon notice to Contractor with the opportunity to object, payments directly to Subcontractors and suppliers, in satisfaction of County's obligation to make payments to Contractor.

9.5.3 Payment Not Acceptance of Work. An authorization for payment, a progress payment, or partial or entire use or occupancy of the Project by the County shall not constitute acceptance of Work not in accordance with the Contract Documents.

9.5.4 Retention. From each progress payment, five percent (5%) will be deducted and retained by the County and the remainder, less the amount of all previous payments and less the amounts needed to satisfy outstanding stop notices, will be paid to the Contractor. At no time shall the progress payments be in excess of ninety-five percent (95%) of the percentage of actual work completed plus ninety-five percent (95%) of the value of materials delivered on the ground or stored and under the control of the County.

9.5.5 The Contractor may, at the Contractor's sole cost and expense, substitute securities equivalent to any monies withheld by the County to insure performance under this Contract. Such security shall be deposited with the County or a state or federally chartered bank as escrow agent, who shall pay such monies to the Contractor upon satisfactory completion of the Contract. The Contractor shall be the beneficiary of any security substituted for monies withheld and shall receive any accrued interest thereon. Securities eligible for investment shall include those listed in Government Code Section 16430 or bank or savings and loan certificates of deposit. No such substitution shall be accepted until the Escrow Agreement, Forms of Security and any other document related to said substitution is reviewed and found acceptable by the County, nor unless the Contractor shall have notified the County of its intention to substitute securities for retainage within ten (10) days of the signing of the Agreement.

9.5.6 Payment by Electronic Fund Transfer. Contractor shall accept all payments from County via electronic funds transfer (EFT) directly deposited into the Contractor's designated checking or other bank account. Contractor shall promptly comply with directions and accurately complete forms provided by County required to process EFT payments.

NOT FOR BID

9.6 Substantial Completion

9.6.1 Contractor Request for Inspection and Punch List. When the Contractor considers that the Work is substantially complete, the Contractor shall prepare and submit to the County's Project Manager and County a request for such inspection and a comprehensive Punch List of items to be completed or corrected prior to Final Payment. Failure to include an item on such Punch List does not alter the responsibility of the Contractor to complete all Work in accordance with the Contract Documents.

9.6.2 County Inspection. Upon receipt of the Contractor's Punch List, the County's Project Manager will make an inspection to determine whether the Work or designated portion thereof is substantially complete. If the inspection discloses any item, whether or not included on the Contractor's Punch List, which is not sufficiently complete in accordance with the Contract Documents so that the County can occupy or utilize the Work or designated portion thereof for its intended use, the Contractor shall, before the determination by County of Substantial Completion, complete or correct such item upon notification by County. In such case, the Contractor shall then submit a request for another inspection by County to determine Substantial Completion.

9.6.3 Determination of Substantial Completion. When the Work or designated portion thereof is substantially complete, the County's Project Manager will make a determination of Substantial Completion which shall establish the date of Substantial Completion, shall establish responsibilities of the County and Contractor for security, maintenance, heat, utilities, damage to the Work, and insurance, and shall fix the time within which the Contractor shall finish all items on the Punch List and as required in the Contract Documents.

9.6.4 County's Acceptance. The determination of Substantial Completion prepared by County's Project Manager shall be submitted to the Contractor. Upon such acceptance and consent of surety, provided the requirements for Substantial Completion Payment set forth in the Agreement are met, the County shall make payment to the Contractor for the cost of undisputed Work in place. The County's payment shall not exceed 95% of the Contract Sum until Final Completion and acceptance by County of the Work. County, however, shall be entitled to withhold retainage equaling 150% of the estimated cost of the following items until Final Completion:

(1) Punch list items;

(2) All items necessary to obtain the Final Certificate of Occupancy identified in the Contract Documents as the Work of Contractor;

(3) As-Built and Record Documents;

(4) Potential stop notice claims of individuals or entities who have not provided Conditional Waivers and Releases Upon final Payment; and

(5) Any Claims the County may have against the Contractor.

NOT FOR BID

If the Contractor has not completed all items enumerated above within thirty (30) calendar days after the determination of Substantial Completion, the County shall have the right to demand completion or correction of the items within a 48-hour period. If the Contractor does not commence the requested Work within the 48-hour period or provide County with written notice of a legitimate reason why Contractor is not able to commence the Work within the 48-hour period, the County shall have the unilateral right to complete the Work and deduct the cost of completion of the Work from any money held pending Final Completion.

9.7 Partial Occupancy or Use

9.7.1 County's Rights and Allocation of Responsibility. The County may occupy or use any completed or partially completed portion of the Work at any stage provided such occupancy or use is consented to by the insurer providing builder's risk property insurance to the Project and is not prohibited by the applicable legal requirements. Such partial occupancy or use may commence whether or not the portion is substantially complete, provided the County and Contractor have agreed in writing as to the responsibilities assigned to each of them for payments, retainage, if any, security, maintenance, heat, utilities, damage to the Work, and insurance, and have agreed in writing concerning the period for correction of the Work and commencement of warranties required by the Contract Documents. When the Contractor considers a portion substantially complete, the Contractor shall prepare and submit a list to County and County's Project Manager as provided under Subparagraph 9.7.2. Consent of the Contractor to partial occupancy or use shall not be unreasonably withheld. The stage of the progress of the Work shall be determined by written agreement between the County and Contractor.

9.7.2 Joint Inspection. Immediately prior to such partial occupancy or use, the County, Contractor and County's Project Manager shall jointly inspect the area to be occupied or portion of the Work to be used in order to determine and record the condition of the Work.

9.7.3 No Acceptance. Unless otherwise agreed upon, partial occupancy or use of a portion or portions of the Work shall not constitute acceptance of Work not complying with the requirements of the Contract Documents.

9.7.4 Conditions. The Contractor agrees to County's use and partial occupancy of a portion or unit of the Project before formal acceptance by the County under the following conditions:

(1) Occupancy by the County shall not be construed by the Contractor as being an acceptance by County of that part of the Project to be occupied;

(2) Contractor shall not be held responsible for any damage to the occupied part of the Project resulting solely from the County's occupancy;

NOT FOR BID

(3) Occupancy by the County shall not be deemed to constitute a waiver of existing claims on behalf of the County or Contractor against each other;

(4) If the Project consists of more than one building, and one of the buildings is to be occupied, the County, prior to occupancy of the building, shall secure permanent property insurance on the building to be occupied and any necessary partial occupancy permits from the governmental agencies in jurisdiction. Final approval and occupancy permits from agencies in jurisdiction are still the responsibility of the Contractor, which may be required for use and occupancy;

(5) Contractor shall make available in the areas occupied, on a 24-hour day and seven-day week basis if required, any utility services, heating, and cooling as are in condition to be put in operation at the time of early occupancy. All responsibility for the operation and maintenance of said equipment shall remain with the Contractor while it is so operated. However, an itemized list of each piece of equipment so operated, with the date operation commences, shall be made and certified by the County's Project Manager. This list shall be the basis for the commencement of guarantee periods on the equipment being operated for the benefit of the County's early occupancy. The County shall pay for all utility costs and operational expenses which arise out of the occupancy by the County during construction;

(6) County's use and partial occupancy prior to Project acceptance does not relieve the Contractor of his responsibility to maintain all insurance and bonds required of the Contractor under the Contract until the Project is complete and the Notice of Completion is recorded by the County; and

(7) If time and/or costs are impacted by County's partial occupancy or use, Contractor may submit a Claim for such financial and/or Schedule impact in accordance with Article 4.

9.8 Final Completion and Final Payment

9.8.1 Inspection. Upon receipt of written notice that the Work is ready for final inspection and acceptance and upon receipt of a Final Application for Payment, the County's Project Manager will promptly make such inspection and, when the County finds the Work acceptable under the Contract Documents and the Contract fully performed, the County's Project Manager will promptly issue a final authorization for payment stating that to the best of the County's Project Manager's knowledge, information and belief, and on the basis of the County's Project Manager's on-site visits and inspections, the Work has been fully and satisfactorily completed in strict compliance with the Contract Documents and that the entire balance found to be due the Contractor and noted in the final authorization for payment is due and payable. The County's Project Manager's final authorization for payment will constitute a further representation that conditions listed in Subparagraph 9.8.2 as precedent to the

NOT FOR BID

Contractor's being entitled to Final Payment have been fulfilled. Warranties required by the Contract Documents shall commence on the date of Final Completion of all Work.

9.8.2 Documentation. In addition to the requirements for Final Payment set forth in the other Contract Documents, the Final Payment shall not become due until (i) Contractor has fully performed the Contract, including all Punch List work; (ii) a Final Certificate of Occupancy (or equivalent inspection sign-off) has been issued (unless failure to issue is due to circumstances beyond the control of Contractor); (iii) sixty (60) calendar days have elapsed since County's recordation of a Notice of Completion; and (iii) Contractor has submitted to the County:

(1) A full, complete and proper Final Application for Payment;

(2) A current Sworn Statement from the Contractor setting forth all Subcontractors and material suppliers with whom Contractor has subcontracted; the amount of each subcontract; the amount requested for each Subcontractor and supplier in the payment application; the balance remaining on the subcontract; and that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which the County or the County's property might be responsible or encumbered (less amounts withheld by County) have been paid or otherwise satisfied;

(3) A current Sworn Statement from each Subcontractor setting forth all Sub-subcontractors and material suppliers with whom Subcontractor has subcontracted; the amount of each sub-subcontract; the amount requested for each Sub-subcontractor and supplier in the payment application; the balance remaining on the subcontract; and that payrolls, bills for materials and equipment, and other indebtedness connected with the Work for which the County or the County's property might be responsible or encumbered (less amounts withheld by County) have been paid or otherwise satisfied;

(4) Completed and executed forms of conditional waiver and release of rights upon final payment in accordance with California Civil Code Section 8136 from Contractor and all persons eligible to record mechanics' liens and file stop notices in connection with the Work, covering the final payment period;

(5) Completed and executed forms of unconditional waiver and release of rights upon progress payment in accordance with California Civil Code Section 8134 from Contractor and all persons eligible to record mechanics' liens and file stop notices in connection with the Work, covering the previous payment period;

(6) Completed and executed affidavits from Contractor and Subcontractors, attaching certificates and endorsements evidencing that insurance required by the Contract Documents to remain in force after Final

NOT FOR BID

Payment, if any, is currently in effect and will not be canceled or allowed to expire until at least 30 days prior written notice has been given to the County;

(7) A written statement that the Contractor knows of no substantial reason that the insurance will not be renewable to cover the period required by the Contract Documents;

(8) Consent of surety(ies) to Final Payment;

(9) Contractor's written assurance that identified corrective work not complete and accepted will be completed by a stated date agreeable to County;

(10) The required Record Documents and As-Built Construction Documents including, but not limited to, shop drawings and other submittals;

(11) Reasonable proof that taxes, fees and similar obligations of Contractor have been paid;

(12) A certificate in form and substance acceptable to County and signed by the County's Project Manager certifying that, to the best of its knowledge, the Work has been completed in accordance with the Contract Documents, all Applicable Laws and restrictions; that the Work, as completed, complies in all material respects with all applicable zoning, environmental, building, and land use laws which apply to the Project; that to the knowledge of the County's Project Manager, no governmental entity has issued any notice of violation or nonconformity in connection with the improvements; that direct connection has been made to all abutting gas, sewer, telephone, and electrical facilities necessary for occupancy and use of the Project; and that the Project is ready for occupancy/use;

(13) Reserved;

(14) All warranties from vendors and Subcontractors, maintenance manuals, instructions and related agreements, equipment certifications and similar documents, and maintenance and operating instructions, which shall include:

(a) Schematic piping and wiring diagrams;

(b) Valve charts and schedules;

(c) Electrical panel schedules complete and posted in panels;

(d) Lubrication charts and schedules;

(e) Guides for troubleshooting;

NOT FOR BID

(f) Pertinent diagrams of equipment with main parts designated for identification;

(g) Manufacturer's data and capacity data on all equipment;

(h) Operating and maintenance instructions for all items of equipment and all control systems;

(i) Manufacturer's parts list; and

(j) Testing procedures for operating tests;

(15) Tools, spare parts and required extra materials (i.e., attic stock), and similar items;

(16) Keys and proof of the final change-over of locks. In addition, Contractor must advise the County's personnel of the change-over in security provisions;

(17) Written start-up testing performance reports of all systems after completion of start-up testing, and complete instruction of the County's operating and maintenance personnel;

(18) Proof of adherence to final cleaning requirements of the Contract Documents; and

(19) Proof of touch up and other repairs and restoration of all marred and exposed finishes.

9.8.3 Release of Stop Notices. If a Subcontractor or supplier refuses to furnish a release or waiver required by County or files a stop notice, the Contractor shall furnish a bond satisfactory to the County to release the stop notice and indemnify the County against such stop notice and County shall enforce its right under Subparagraph 9.4.3 herein.

9.8.4 Delay Not Caused by Contractor. If, after Substantial Completion of the Work, Final Completion thereof is materially delayed through no fault of the Contractor or by issuance of Change Orders affecting Final Completion, the County shall, upon application by the Contractor and certification by the County, and without terminating the Contract, make payment of the balance due for that portion of the Work fully completed and accepted provided, however, that the retainage amount held following such payment shall be equal to 150% of the estimated cost of completing the Work as determined by the County. If the remaining balance for Work not fully completed or corrected is less than retainage stipulated in the Contract Documents, and if bonds have been furnished, the written consent of surety to payment of the balance due for that portion of the Work fully completed and accepted shall be submitted by the Contractor to the County prior to certification of such payment. Such payment shall be made under terms and conditions governing Final Payment.

NOT FOR BID

9.8.5 Contractor's Acceptance of Final Payment. Acceptance of Final Payment by the Contractor, a Subcontractor, or material supplier shall constitute a waiver of any and all Claims by that payee, of whatsoever nature, character or kind, except those previously made in writing and identified by that payee as unsettled at the time of Final Application for Payment.

9.8.6 County's Final Payment. The making of Final Payment shall not constitute a waiver of Claims by the County arising from:

(1) Unsettled stop notices;

(2) Faulty or defective work appearing after Substantial Completion of the Work;

(3) Failure of the Work to comply with the requirements of the Contract Documents;

(4) Terms of any special warranties required by the Contract Documents; or

(5) Any other Claim unless specifically waived by the County in writing.

10 PROTECTION OF PERSONS AND PROPERTY

10.1 Safety Precautions and Programs

The Contractor is responsible for establishing, maintaining, and supervising the necessary safety precautions needed to permit the performance of the Work without endangering public safety and property. A Site Specific Safety Program and the Contractor's Safety Policy must be prepared and submitted for the County's review and comments. Contractor shall comply with the review comments of County. The Site Specific Safety Program shall include the following:

(1) The identity of outside safety consultant or Contractor's safety officer and on-site safety officer;

(2) The schedule for the Contractor's safety inspections;

(3) The type and frequency of training conducted for Contractor's personnel including tailgate meeting, lifting training, emergency procedure, etc.;

(4) Information on the types of heavy equipment to be used and the necessary precaution to be taken if there is an accident;

(5) A copy of the Contractor's Hazardous Communications Program;

(6) A list of any possible fire hazards and the firefighting equipment for the particular Site;

NOT FOR BID

(7) A detailed description of hazardous or unusual procedures necessary for the particular Site;

(8) Information on any material impact of the construction on the surrounding area including traffic flow, parking, street closure, utility shutoffs, and pedestrian crossing;

(9) Placement, quantity and type of safety warning lights, signs or other devices during construction;

(10) Written procedures in the event of an injury, fire, hazardous material experience, or other emergency during construction; and

(11) Description of the location and enclosure of the approved staging area.

Contractor shall also comply with any safety requirements required by insurers providing coverage for the Project. Notwithstanding the foregoing, Contractor specifically assumes all risk of damages or injury to any persons or property, wherever located, resulting from any action or operation of the Contractor or Contractor's Subcontractors or Sub-subcontractors under the Contract Documents or in connection with the Work.

10.2 Safety of Persons and Property

10.2.1 Contractor's Responsibility for Damage or Loss. Except as otherwise provided in the Contract Documents and except as to the cost of repair or restoration of damage to the Work caused by Force Majeure events, the Contractor shall bear all losses resulting to him/her on account of the amount or character of the Work, or from any unforeseen obstructions or difficulties which may be encountered, or from any encumbrances on the line of the Work, or because the nature of the ground in or on which the Work is done is different from what is assumed. The Contractor shall bear the risk for any County equipment, material, or supplies with which Contractor has been entrusted and shall bear responsibility for all bodily injuries to persons, including accidental death, which may be caused by Contractor's performance of the Work.

10.2.2 Contractor's Remedy for Damage or Loss. The Contractor shall promptly remedy all damage or loss to any property referred to in this Article arising, in whole or in part, from the Work performed by the Contractor or by any Subcontractor, any Sub-subcontractor, or anyone directly or indirectly employed by any of them, or by anyone for whose acts any of them may be liable, and for which the Contractor is responsible, except damage or loss attributable to the acts or omission of the County, or anyone directly or indirectly employed by the County, or by anyone for who the County may be liable, and not attributable to the fault or negligence of the Contractor. The foregoing obligations of the Contractor are in addition to the Contractor's indemnification obligations under Paragraph 3.18 herein.

10.2.3 Precautions and Protection. The Contractor shall take necessary precautions for the safety of, and shall provide necessary protection to prevent damage, injury or loss to:

NOT FOR BID

(1) Employees on the Site and other persons who may be affected thereby;

(2) The Work and materials and equipment to be incorporated therein, whether in storage on or off the Site, under care, custody or control of the Contractor or the Contractor's Subcontractors or Sub-subcontractors; and

(3) Other property at the Site or adjacent thereto, such as trees, shrubs, lawns, walks, pavements, roadways, structures, and utilities not designated for removal, relocation, or replacement in the course of construction.

10.2.4 Notice and Compliance with Applicable Law. The Contractor shall give notices and comply with Applicable Laws bearing on safety of persons or property or their protection from damage, injury or loss. Contractor shall comply with all laws and regulations, including the California Labor Code and with all California Occupational Safety and Health Act ("OSHA"), Environmental Protection Agency, and South Coast Air Quality Management District and Mojave Desert Air Quality Management District regulations, concerning safety requirements and protection of workers including, but not limited to, those regulations concerning scaffolding, bracing, shoring, trench excavating and removal, and handling and disposal of hazardous waste. Contractor shall fully defend, indemnify, and hold harmless the County, its members, officers, volunteers, employees, and agents, including, but not limited to, the County's Project Manager, from any and all citations and/or memoranda assessed against the County due to regulatory violations of the Contractor, Contractor's Subcontractors, or Sub-subcontractors.

10.2.5 Safeguards. The Contractor shall erect and maintain, as required by existing conditions and performance of the Contract, reasonable safeguards for safety and protection, including posting danger signs and other warnings against hazards, promulgate safety regulations, and notify County and users of adjacent Sites and utilities. The Contractor shall also be responsible for all measures necessary to protect any property adjacent to the Project and improvements thereon. Any damage to adjacent property or improvements shall be promptly repaired or replaced by Contractor at its sole cost and expense within the Contract Sum.

10.2.6 Excavation. As required by Section 6705 of the California Labor Code and in addition thereto, whenever Work under the Contract involves the excavation of any trench or trenches five feet or more in depth, the Contractor shall submit for acceptance by the County or by a registered civil or structural engineer employed by the County, to whom authority to accept has been delegated, in advance of excavation, a detailed plan showing the design of shoring, bracing, sloping or other provisions to be made for worker protection from the hazard of caving ground during the excavation of such trench or trenches. If such plan varies from the shoring system standards established by the construction safety orders of the Division of Industrial Safety, the plan shall be prepared by a registered civil or structural engineer employed by the Contractor and all costs therefore shall be included in the price named in the Contract for completion of the Work as set forth in the Contract Documents. Nothing in this section shall be construed to

NOT FOR BID

impose tort liability on the County or any of its officers, agents, officials, volunteers, the Project Managers or employees.

10.2.7 Notice of Hazards. When use or storage of explosives or other hazardous materials or equipment or unusual methods are necessary for execution of the Work, the Contractor shall exercise utmost care, carry on such activities under supervision of properly qualified personnel, and shall provide County and County's Project Manager with reasonable advance notice of such activity.

10.2.8 Loading. The Contractor shall not load or permit any part of the construction or Site to be loaded so as to endanger its safety. The Contractor shall be responsible for the protection of all existing structures and improvements, both above and underground, including both the exterior and interior finishes within the adjoining working areas, and shall provide adequate temporary removal as necessary. Any existing structures or improvements damaged during construction shall be repaired or replaced with materials, workmanship, fixtures, or equipment of the same kind, quality and size as the original, prior to damage. Any materials or equipment temporarily removed and damaged shall be re-erected or installed in a manner approved by the County.

10.2.8.1 The Contractor shall review the structural capability of the construction and Site prior to allowing installation of temporary lifting devices or staging equipment or the temporary off-loading of materials. Contractor shall not exceed design loads without making modifications to the construction or Site to support such loads.

10.2.8.2 All modifications to the construction or Site to support temporary lifting devices, staging equipment, or loading shall be submitted to County for review and acceptance.

10.2.9 Accident Prevention. The Contractor shall designate a responsible member of the Contractor's organization at the Site whose duty shall be the prevention of accidents. This person shall be the Contractor's Superintendent unless otherwise designated by the Contractor in writing to the County.

10.2.10 Accident Reporting. The Contractor shall immediately report all accidents and injuries to County, and shall submit on a form approved by County within 24 hours of such accident or injury setting forth essential information for investigation of the accident or injury including, but not limited to, name, address, and phone number of all injured workers and witnesses, location on the jobsite, nature of injury, medical treatment, identity of ambulance company, and hospital.

10.2.11 Adjoining Property. Contractor shall employ all necessary measures to protect adjoining adjacent property and shall provide barricades, temporary fences, and covered walkways required to protect the safety of passersby, as required by prudent construction practices, local building codes, ordinances, or other laws and the Contract Documents.

NOT FOR BID

10.2.12 Response. Contractor shall immediately respond to notice from the County of unsafe conditions.

10.2.13 Documents Available. Contractor shall have available at the Project Site, copies or suitable extracts of "Construction Safety Orders" and "General Industrial Safety Orders" issued by the State Division of Industrial Safety.

10.3 Hazardous Materials

10.3.1 Notice to County. The Contractor agrees that it is solely responsible for investigation and performing remedial actions on all hazardous materials and other related environmental requirements located on the Project Site. Any hazardous materials that are encountered beyond those described in the Contract Documents may properly be the subject to a Change Order. The County agrees that the Contractor cannot be considered a hazardous materials generator of any such materials in existence on the Site at the time it is given possession of the Site. In the event the Contractor encounters on the Site materials which it reasonably believes to be "hazardous materials" as that term is defined by federal and state law, which have not been rendered harmless, the Contractor shall immediately stop work in the area affected and report the condition to the County in writing. The work in the affected area shall not thereafter be resumed until a suitable testing agency certifies the material as nonhazardous or the material is removed or rendered harmless as certified by a suitable testing agency.

10.3.2 Material Safety Data Sheets and Compliance with Proposition 65.

10.3.2.1 Contractor is required to ensure that material safety data sheets are available in a readily accessible place at the Work Site, for any material requiring a material safety data sheet per the federal "hazard communication" standard, or employees' right-to-know law. The Contractor is also required to insure proper labeling on any substance brought into the Project Site, and that any person working with the material, or within the general area of the material, is informed of the hazards of the substance and follows proper handling and protection procedures.

10.3.2.2 Contractor is required to comply with the provisions of California Health and Safety Code Sections 25249.5 et seq., which requires the posting and giving of notice to persons who may be exposed to any chemical known to the State of California to cause cancer. The Contractor agrees to familiarize itself with the provisions of this section, and to comply fully with its requirements.

10.4 Contractor Materials

The County shall not be responsible for materials and substances brought to the Site by the Contractor unless such materials or substances were required by the Contract Documents.

10.5 Emergencies

NOT FOR BID

In an emergency affecting safety of persons or property, the Contractor shall act, at the Contractor's discretion, to prevent threatened damage, injury or loss. Additional compensation or extension of time claimed by the Contractor on account of an emergency shall be determined as provided in Paragraph 4.3 and Article 7.

10.6 Protection of the Work

10.6.1 Contractor shall protect all materials, equipment, supplies and Work from injury or damage due to heat, storms, rain or wind. If unusually severe weather makes it impossible to continue operations safely in spite of necessary weather precautions, Contractor shall cease Work and notify County of such cessation in accordance with the requirements of Article 4.

10.6.2 Contractor shall not permit open fires on the Project.

10.6.3 Contractor shall take necessary precautions to guard against and eliminate possible fire hazards and to prevent damage to construction Work, building materials, equipment, temporary field offices, storage shed, and public and private property.

10.6.4 If Contractor fails to adequately protect the Work, Contractor is responsible for all damage incurred by County. Contractor is responsible for payment of the deductible on the Builder's Risk Policy, however, County, at its sole discretion, can decide to pay the deductible and deduct such payment from payments then or thereafter due Contractor. If payments then or thereafter due the Contractor are not sufficient to cover such deductible amounts, the Contractor will then pay the different to the County.

10.7 Protection of Existing Property

The Contractor shall be responsible for all measures necessary to protect existing property to remain. This shall include, but is not limited to, padding and draping elevators used in construction, draping of openings and other measures to isolate areas remaining in use, relocation of furniture, fixtures, and equipment, protective covering/draping of furniture, fixtures, and equipment, and protection of landscape materials, planting, and interior and exterior finishes at and adjacent to the Work. Property damaged by the Contractor shall be repaired or replaced by the Contractor to the satisfaction of the County without increase to the Contract Sum. Such measures shall be taken at a frequency required to provide such protection and to keep the areas operational as indicated elsewhere in the Agreement.

11 INSURANCE AND BONDS

11.1 Performance Bond and Payment Bond

11.1.1 Bond Requirements.

11.1.1.1 Contractor shall furnish a Labor and Material Payment Bond and a Performance Bond on the forms provided by the County or on any other form approved by County. Contractor shall deliver to County no later than ten (10)

NOT FOR BID

calendar days after award of the Contract, evidence satisfactory to County that Contractor has obtained the required bonds. The Performance Bond shall be furnished as a guarantee of the faithful performance of the requirements of the Contract Documents in an amount equal to one hundred percent (100%) of the Contract Sum. The Payment Bond shall secure payment of all claims, demands, stop notices, mechanics liens, or charges of material suppliers, mechanics, or laborers employed by the Contractor or by any Subcontractor or any person, firm, or entity eligible to file a stop notice with respect to the Work in an amount equal to one hundred percent (100%) of the Contract Sum. Bonds may be obtained through Contractor's usual source, provided the bonds meet all County requirements, and the cost thereof shall be included in the Contract Sum. In the event of changes in the Work, that increase the Contract Sum, the amount of each bond shall increase and at all times remain equal to the Contract Sum.

11.1.1.2 The bonds shall be executed by a California admitted surety with an A.M. Best's Company rating satisfactory to the County. If an A.M. Best's rating is not available, the proposed surety must meet comparable standards of another rating service satisfactory to County. Bonds issued by a California admitted surety listed in the latest versions of the U.S. Department of Treasury Circular 570 shall be deemed to be accepted unless specifically rejected by County. Bonds from a California admitted surety not listed in Treasury Circular 570 must be accompanied by all of the documents enumerated in California Code of Civil Procedure Section 995.660(a). All bonds must comply with the Bond and Undertaking Law (Code of Civil Procedure Section 995.010 et. seq.).

11.1.1.3 All such bonds shall be accompanied by a power of attorney from the surety company authorizing the person executing the bond to sign on behalf of the company. If the bonds are executed outside the State of California, all copies of the bonds must be countersigned by a California representative of the surety. The signature of the person executing the bond shall be acknowledged by a Notary Public as the signature of the person designated in the power of attorney.

11.1.1.4 If, during the continuance of the Contract, any of the sureties, in the opinion of the County, are or become non-responsible or otherwise unacceptable to County, County may require other new or additional sureties, which the Contractor shall furnish to the satisfaction of County within ten (10) days after notice, and in default thereof the Contract may be suspended and the materials may be purchased or the work completed as provided in Articles 2 and 13 herein.

11.1.2 Upon the request of any person or entity appearing to be a potential beneficiary of bonds covering payment of obligations arising under the Contract, the Contractor shall promptly furnish a copy of the bonds or shall permit a copy to be made.

11.1.3 The Performance Bond shall name the County as the beneficiary under the bond.

NOT FOR BID

11.1.4 In the event of increases in the Contract Sum by Change Orders, or otherwise, the Contractor shall submit to the County evidence of additional bond coverage (both Labor and Material Payment Bond and Performance Bond) for such increases in the Contract Sum. Contractor shall be compensated for such additional bond coverage.

11.1.5 Changes in the Work or extensions of time, made pursuant to the Contract, shall in no way release the Contractor or Surety from their obligations; and the bonds shall remain in full force and effect until one year following the filing of Notice of Completion of the Project by the County. Notice of such changes or extensions shall be waived by the surety.

11.2 Insurance

11.2.1 Contractor shall not commence work under this Contract until all insurance has been obtained that is required under this section and such insurance has been verified by the County, nor shall Contractor allow any Subcontractor to commence work on its Contract until all similar insurance required of the Subcontractor has been so obtained and approved.

The Contractor agrees to provide insurance set forth in accordance with the requirements herein. If the Contractor uses existing coverage to comply with these requirements and that coverage does not meet the specified requirements, the Contractor agrees to amend, supplement or endorse the existing coverage to do so.

Without in anyway affecting the indemnity herein provided and in addition thereto, the Contractor shall secure and maintain throughout the contract term the following types of insurance with limits as shown:

11.2.1.1 Workers' Compensation/Employers Liability

A program of Workers' Compensation insurance or a state-approved, self-insurance program in an amount and form to meet all applicable requirements of the Labor Code of the State of California, including Employer's Liability with $250,000 limits covering all persons including volunteers providing services on behalf of the Contractor and all risks to such persons under this Contract.

If Contractor has no employees, it may certify or warrant to the County that is does not currently have any employees or individuals who are defined as "employees" under the Labor Code and the requirement for Workers' Compensation coverage will be waived by the County's Director of Risk Management.

With respect to Contractors that are non-profit corporations organized under California or Federal law, volunteers for such entities are required to be covered by Workers' Compensation insurance.

11.2.1.2 Commercial/General Liability Insurance

NOT FOR BID

The Contractor shall carry General Liability Insurance covering all operations performed by or on behalf of the Contractor providing coverage for bodily injury and property damage with a combined single limit of not less than one million dollars ($1,000,000), per occurrence. The policy coverage shall include:

(a) Premises operations and mobile equipment.
(b) Products and completed operations.
(c) Broad form property damage (including completed operations).
(d) Explosion, collapse and underground hazards.
(e) Personal injury
(f) Contractual liability.
(g) $2,000,000 general aggregate limit.

11.2.1.3 Automobile Liability Insurance

Primary insurance coverage shall be written on ISO Business Auto coverage form for all owned, hired and non-owned automobiles or symbol 1 (any auto). The policy shall have a combined single limit of not less than one million dollars ($1,000,000) for bodily injury and property damage, per occurrence.

If the Contractor is transporting one or more non-employee passengers in performance of contract services, the automobile liability policy shall have a combined single limit of two million dollars ($2,000,000) for bodily injury and property damage per occurrence.

If the Contractor owns no autos, a non-owned auto endorsement to the General Liability policy described above is acceptable.

11.2.1.4 Increased General Liability and Automobile Liability Insurance Limits for Larger Construction Projects

Construction contracts for projects of one million ($1,000,000) or over and less than three million ($3,000,000) require limits of not less than three million ($3,000,000) in General Liability and Auto Liability coverage.

Construction contracts for projects of three million ($3,000,000) or over and less than five million ($5,000,000) require limits of not less than five million ($5,000,000) in General Liability and Auto Liability coverage.

Construction contracts for projects of five million ($5,000,000) or over require limits of not less than ten million ($10,000,000) in General Liability and Auto Liability.

11.2.1.5 Course of Construction/Installation (Builder's Risk) Property Insurance

Course of Construction/Installation (Builder's Risk) Property Insurance providing all risk, including theft coverage for all property and materials to be used on the project. The insurance policy shall not have any coinsurance penalty.

NOT FOR BID

11.2.1.6 Umbrella Liability Insurance

An umbrella (over primary) or excess policy may be used to comply with limits or other primary coverage requirements. When used, the umbrella policy shall apply to bodily injury/property damage, personal injury/advertising injury and shall include a "dropdown" provision providing primary coverage for any liability not covered by the primary policy. The coverage shall also apply to automobile liability.

11.2.1.7 Continuing Products/Completed Operations Liability Insurance

Contractor shall provide Continuing Products/Completed Operations Liability Insurance with a limit of not less than five million ($5,000,000) for each occurrence for at least three years following substantial completion of the work on projects over one million ($1,000,000).

11.2.1.8 Environmental Liability Insurance

Any contract that that involves the use, handling, transportation, storage, abatement, containment or testing of any substance that is potentially toxic or hazardous to the environment, including but not limited to, those listed as hazardous by the United States Department of Transportation or the CAL OSHA "Director's list of Hazardous Substances" or listed as radioactive by the Nuclear Regulatory Commission, shall have the following additional requirements:

Environmental Liability Insurance with a combined single limit of not less than five million ($5,000,000) per claim or occurrence and a separate aggregate for the contract project. The required additional insured endorsement shall protect the County without any restrictions.

If insurance coverage is provided on a "claims made" policy, the "retroactive date" shall be shown and must be before the date of the start of the contract work. The claims made insurance shall be maintained or "tail" coverage provided for a minimum of five (5) years after contract completion.

11.2.2 Subcontractor Insurance Requirements.

The Contractor agrees to require all parties or subcontractors, including architects or others it hires or contracts with related to the performance of this Contract to provide insurance covering the contracted operations with the basic requirements identified in Paragraphs 11.2.3 through 11.2.11 and 3.18 (indemnification), and the insurance specifications identified under Paragraph 11.2, (including waiver of subrogation rights) and naming the County as an additional insured. The Contractor agrees to monitor and review all such coverage and assumes all responsibility ensuring that such coverage is provided as required here.

11.2.3 Additional Insured

All policies, except for the Workers' Compensation, Errors and Omissions and Professional Liability policies, shall contain endorsements naming the County and its officers, employees, agents and volunteers as additional insureds with respect to liabilities arising out of the

NOT FOR BID

performance of services hereunder. The additional insured endorsements shall not limit the scope of coverage for the County to vicarious liability but shall allow coverage for the County to the full extent provided by the policy. Such additional insured coverage shall be at least as broad as Additional Insured (Form B) endorsement form ISO, CG 2010.11 85.

11.2.4 Waiver of Subrogation Rights

The Contractor shall require the carriers of required coverages to waive all rights of subrogation against the County, its officers, employees, agents, volunteers, contractors and subcontractors. All general or auto liability insurance coverage provided shall not prohibit the Contractor and Contractor's employees or agents from waiving the right of subrogation prior to a loss or claim. The Contractor hereby waives all rights of subrogation against the County.

11.2.5 Policies Primary and Non-Contributory

All policies required herein are to be primary and non-contributory with any insurance or self-insurance programs carried or administered by the County.

11.2.6 Severability of Interests

The Contractor agrees to ensure that coverage provided to meet these requirements is applicable separately to each insured and there will be no cross liability exclusions that preclude coverage for suits between the Contractor and the County or between the County and any other insured or additional insured under the policy.

11.2.7 Proof of Coverage

The Contractor shall furnish Certificates of Insurance to the County Department administering the contract evidencing the insurance coverage at the time the contract is executed, additional endorsements, as required shall be provided prior to the commencement of performance of services hereunder, which certificates shall provide that such insurance shall not be terminated or expire without thirty (30) days written notice to the Department, and Contractor shall maintain such insurance from the time Contractor commences performance of services hereunder until the completion of such services. Within fifteen (15) days of the commencement of this Contract, the Contractor shall furnish a copy of the Declaration page for all applicable policies and will provide complete certified copies of the policies and endorsements immediately upon request.

11.2.8 Acceptability of Insurance Carrier

Unless otherwise approved by Risk Management, insurance shall be written by insurers authorized to do business in the State of California and with a minimum "Best" Insurance Guide rating of "A- VII".

11.2.9 Deductibles and Self-Insured Retention

Any and all deductibles or self-insured retentions in excess of $10,000 shall be declared to and approved by Risk Management.

NOT FOR BID

11.2.10 Failure to Procure Coverage

In the event that any policy of insurance required under this contract does not comply with the requirements, is not procured, or is canceled and not replaced, the County has the right but not the obligation or duty to cancel the contract or obtain insurance if it deems necessary and any premiums paid by the County will be promptly reimbursed by the Contractor or County payments to the Contractor will be reduced to pay for County purchased insurance.

11.2.11 Insurance Review

Insurance requirements are subject to periodic review by the County. The Director of Risk Management or designee is authorized, but not required, to reduce, waive or suspend any insurance requirements whenever Risk Management determines that any of the required insurance is not available, is unreasonably priced, or is not needed to protect the interests of the County. In addition, if the Department of Risk Management determines that heretofore unreasonably priced or unavailable types of insurance coverage or coverage limits become reasonably priced or available, the Director of Risk Management or designee is authorized, but not required, to change the above insurance requirements to require additional types of insurance coverage or higher coverage limits, provided that any such change is reasonable in light of past claims against the County, inflation, or any other item reasonably related to the County's risk.

Any change requiring additional types of insurance coverage or higher coverage limits must be made by amendment to this contract. Contractor agrees to execute any such amendment within thirty (30) days of receipt.

Any failure, actual or alleged, on the part of the County to monitor or enforce compliance with any of the insurance and indemnification requirements will not be deemed as a waiver of any rights on the part of the County.

12 UNCOVERING AND CORRECTION OF WORK

12.1 Uncovering of Work

12.1.1 Specific Request. If a portion of the Work is covered contrary to the County's request or to requirements specifically expressed in the Contract Documents, it must, if required in writing by the County, be uncovered for the County examination and be replaced at the Contractor's expense within the Contract Sum and without change in the Contract Time.

12.1.2 No Specific Request. If a portion of the Work has been covered, which the County has not specifically requested to examine prior to its being covered, the County may request to see such Work and it shall be uncovered by the Contractor. If such Work is in accordance with the Contract Documents, costs of uncovering and replacement shall, by appropriate Change Order, be at the County's expense. If such Work is not in accordance with the Contract Documents, correction shall be at the Contractor's expense within the Contract Sum unless the condition was caused by the

NOT FOR BID

County or a Separate Contractor in which event the County shall be responsible for payment of such costs.

12.2 Correction of Work

12.2.1 Before or After Final Completion. The Contractor shall promptly correct Work rejected by the County as failing to conform to the requirements of the Contract Documents, whether discovered before or after Final Completion and whether or not fabricated, installed or completed. Costs of correcting such rejected Work, including additional testing, inspections, and compensation for the County's services and expenses made necessary thereby, shall be at the Contractor's expense within the Contract Sum.

12.2.1.1 If Contractor fails to promptly correct Work rejected by the County, as failing to conform to the requirements of the Contract Documents, or fails to perform the Work in accordance with the Contract Documents, the County may order Contractor to stop the Work, or any portion thereof, until the cause for such order has been eliminated by Contractor, or until the County chooses to complete the Work. Contractor shall not be entitled to any adjustment of Contract Time or Contract Sum as a result of any such order. The County and County's Project Manager shall have no duty or responsibility to Contractor or any other party to exercise the right to stop the Work.

12.2.2 After Final Completion.

12.2.2.1 In addition to the Contractor's warranty obligations under Paragraph 3.5, if, within one year after the date of Final Completion of the Work or after the date for commencement of warranties established under Subparagraph 3.5.2, or by terms of an applicable special warranty required by the Contract Documents, any of the Work is found to be not in accordance with the requirements of the Contract Documents, the Contractor shall correct it promptly after receipt of written notice from the County to do so, unless the County has previously given the Contractor a written acceptance of such condition. Such corrective work shall be performed without charge or cost to County after Final Completion of the Work. The County shall give such notice promptly after discovery of the condition. If the Contractor fails to correct nonconforming Work within a reasonable time after receipt of notice from the County, the County may correct the nonconforming work in accordance with Paragraph 2.5.

12.2.3 Removal. The Contractor shall remove from the Site portions of the Work which are not in accordance with the requirements of the Contract Documents and are neither corrected by the Contractor nor accepted by the County.

12.2.4 Destruction or Damage. The Contractor shall bear the cost within the Contract Sum of correcting destroyed or damaged construction, whether completed or partially completed, of the County or Separate Contractor caused by the Contractor's

NOT FOR BID

correction or removal of Work which is not in accordance with the requirements of the Contract Documents.

12.2.5 No Limitation. Nothing contained in this Paragraph 12.2 shall be construed to establish a period of limitation with respect to other obligations which the Contractor might have under the Contract Documents. Establishment of the one-year period for correction of Work as described in Subparagraph 12.2.2 relates only to the specific obligation of the Contractor to correct the Work, and has no relationship to the time within which the obligation to comply with the Contract Documents may be sought to be enforced, nor to the time within which proceedings may be commenced to establish the Contractor's liability with respect to the Contractor's obligations other than specifically to correct the Work.

12.3 Acceptance of Nonconforming Work

If the County prefers to accept Work which is not in accordance with the requirements of the Contract Documents, the County may do so instead of requiring its removal and correction. Such option shall be exercised solely by notice to Contractor and shall not be implied from any act or omission by the County. In such case, the Contract Sum will be reduced by an amount equal to the cost of replacing the Work to make it as originally specified or intended. Such adjustment shall be effected whether or not Final Payment has been made.

13 TERMINATION OR SUSPENSION OF THE CONTRACT

13.1 Termination by the Contractor

13.1.1 Work Stoppage Not Caused by County. If the Work is stopped for a period of ninety (90) consecutive days through no act or fault of the Contractor or a Subcontractor, Sub-subcontractor or their agents or employees or any other persons or entities performing portions of the Work under direct or indirect contract with the Contractor, for any of the following reasons: issuance of an order of a court or other public authority having jurisdiction which requires all Work to be stopped; an act of government, such as a declaration of national emergency which requires all Work to be stopped; and Contractor has given County written notice within ten (10) days of the occurrence of such ground for termination, then the Contractor may, upon thirty (30) additional calendar days written notice to County and, unless the reason has theretofore been cured, terminate its performance and recover from the County payment for Work executed to date and reasonable demobilization costs.

13.1.2 Work Stoppage Caused by County. If the Work is stopped for a period of 120 consecutive days through no act or fault of the Contractor or a Subcontractor or their agents or employees or any other persons performing portions of the Work under contract with the Contractor because the County has persistently failed to fulfill the County's obligations under the Contract Documents with respect to matters important to the progress of the Work, the Contractor may give County ten (10) calendar days written notice to cure. If the County fails to cure, the Contractor may, upon ten (10)

NOT FOR BID

additional calendar days' written notice to the County, terminate the Contract and recover from the County as provided in Subparagraph 13.1.1 above.

13.2 Termination by the County for Cause

13.2.1 Grounds. The County may terminate the Contractor's performance of the Contract for cause if:

(1) Contractor fails promptly to begin the Work under the Contract Documents; or

(2) Contractor refuses or fails to supply enough properly skilled workers or proper materials; or

(3) Contractor fails to perform the Work in accordance with the Contract Documents, including conforming to applicable standards set forth therein in constructing the Project, or refuses to remove and replace rejected materials or unacceptable Work; or

(4) Contractor discontinues the prosecution of the Work (exclusive of work stoppage: (i) due to termination by County; or (ii) due to and during the continuance of a Force Majeure event or suspension by County); or

(5) Contractor fails to resume performance of Work which has been suspended or stopped, within a reasonable time after receipt of notice from County to do so or (if applicable) after cessation of the event preventing performance; or

(6) Any representation or warranty made by Contractor in the Contract Documents or any certificate, schedule, instrument, or other document delivered by Contractor pursuant to the Contract Documents shall have been false or materially misleading when made; or

(7) Contractor fails to make payment to Subcontractors for materials or labor in accordance with the respective Contract Documents and Applicable Law; or

(8) Contractor disregards laws, ordinances, or rules, regulations, or orders of a public authority having jurisdiction; or

(9) Contractor otherwise is guilty of breach of a provision of the Contract Documents; or

(10) Contractor becomes insolvent, is adjudicated bankrupt, or makes a general assignment for the benefit of creditors and fails to provide County with adequate assurances of Contractor's ability to satisfy its contractual obligations.

A receiver, trustee, or other judicial officer shall not have any right, title, or interest in or to the Contract. Upon that person's appointment, County has, at its option and sole discretion, the right to immediately cancel the Contract and declare it null and void.

13.2.2 County's Rights. When any of the reasons specified in Subparagraph 13.2.1 exist, the County may, in addition to and without prejudice to any other rights or

NOT FOR BID

remedies of the County, and after giving the Contractor five (5) calendar days written notice, terminate employment of the Contractor and may:

(1) Take possession of the Site and of all materials, equipment, tools and construction equipment, and machinery thereon owned by the Contractor;

(2) Suspend any further payments to Contractor;

(3) Accept assignment of subcontracts pursuant to Paragraph 5.3; and

(4) Finish the Work by whatever reasonable method the County may deem expedient. Upon request of the Contractor, the County shall furnish to the Contractor a detailed accounting of the costs incurred by the County in finishing the Work.

13.2.3 Costs. If County's costs to complete and damages incurred due to Contractor's default exceed the unpaid Contract balance, the Contractor and Contractor's Sureties shall pay the difference to the County.

13.2.4 Erroneous Termination. If it has been adjudicated or otherwise determined that County has erroneously or negligently terminated the Contractor for cause, then said termination shall automatically convert to a termination by the County for convenience as set forth in Paragraph 13.4.

13.3 Suspension by the County

13.3.1 Suspension For Convenience.

13.3.1.1 The County may, without cause, order the Contractor in writing to suspend, delay, or interrupt the Work in whole or in part for such period of time as the County may determine.

13.3.1.2 Contractor shall promptly recommence the Work upon written notice from County directing Contractor to resume the Work. The Contract Sum and Contract Time shall be adjusted for any increases in the cost and time caused by suspension, delay, or interruption provided Contractor complies with the Change Order and Claims proceedings set forth the Articles 4 and 7 of these General Conditions. No adjustment shall be made to the extent:

(1) That performance is, was, or would have been so suspended, delayed, or interrupted by another cause for which the Contractor is responsible; or

(2) That an equitable adjustment is made or denied under another provision of the Contract.

13.3.2 Suspensions For Cause. County has the authority by written order to suspend the Work without liability to County wholly or in part for Contractor's failure to:

NOT FOR BID

(1) Correct conditions unsafe for the Project personnel or general public; or

(2) Carry out the Contract; or

(3) Carry out orders of County.

13.3.3 Responsibilities of Contractor During Suspension Periods. During periods that Work is suspended, Contractor shall continue to be responsible for the Work and shall prevent damage or injury to the Project, provide for drainage, and shall erect necessary temporary structures, signs or other facilities required to maintain the Project and continue to perform according the Article 10 of these General Conditions.

13.4 Termination by the County for Convenience

13.4.1 Grounds. Without limiting any rights which County may have by reason of any default by Contractor hereunder, County may terminate Contractor's performance of the Contract in whole or in part, at any time, for convenience or any other reason upon written notice to Contractor. Such termination shall be effective as of the date stated in the written notice, which shall be no less than ten (10) calendar days from the date of the notice.

13.4.2 Contractor Actions. Immediately upon receipt of such notice, Contractor shall: (i) cease performance of the Work of this Agreement to the extent specified in the notice; (ii) take actions necessary or that the County may direct, for the protection and preservation of the Work; (iii) settle outstanding liabilities, as directed by County; (iv) transfer title and deliver to County Work in progress, specialized equipment necessary to perform the Work, and Record Documents; and, (v) except for Work directed by County to be performed, incur no further costs or expenses. At the option of the County, all or any of the subcontracts entered into by Contractor prior to the date of termination shall be terminated or shall be assigned to County.

13.4.3 Compensation. If the Parties are unable to agree on the amount of a termination settlement, the County shall pay the Contractor the following amounts:

(1) For Work performed before the effective date of termination, the total (without duplication of any items) of:

(a) The Cost of the Work; and

(b) A sum, as profit on (1)(a), above, determined by the County to be fair and reasonable;

(2) The reasonable costs of settlement of the Work terminated, including:

(a) Accounting, clerical, and other expenses reasonably necessary for the preparation of termination settlement proposals and supporting data; and

NOT FOR BID

(b) Storage, transportation, and other costs incurred, reasonably necessary for the preservation, protection, or disposition of the termination inventory.

In no event shall Contractor be entitled to recover overhead or profit on Work not performed.

13.5 Authority of County

In determination of the question of whether there has been such noncompliance with the Contract as to warrant the suspension or termination of the Contract, the decision of the County will be binding on all parties.

13.6 Termination by Acts of God

In the event the Project is damaged by an "Act of God" as defined in Public Contract Code section 7105, the County may elect to terminate the Contract. If the County terminates the Contract pursuant to this paragraph, compensation to the Contractor shall be solely for any Work completed, any materials purchased, any bonds and insurance paid and for any equipment used prior to the occurrence of the "Act of God".

14 EMPLOYMENT OF LABOR/WAGE RATES

14.1 Determination of Prevailing Rates

Pursuant to California Labor Code, Part VII, Chapter 1, Article 2, Sections 1770, et seq., the County has obtained from the Director of the Department of Industrial Relations (DIR) pursuant to the California Labor Code, the general prevailing rates of per diem wages and the prevailing rates for holiday and overtime work in the locality in which the Work is to be performed. Copies of said rates are on file with the Department, San Bernardino County, will be made available for inspection during regular business hours, are included elsewhere in the specifications for the Work in the Project, and are also available online at www.dir.ca.gov/dlsr/DPreWageDetermination.htm. The wage rate for any classification not listed, but which may be required to execute the Work, shall be commensurate and in accord with specified rates for similar or comparable classifications for those performing similar or comparable duties. In accordance with Section 1773.2 of the California Labor Code, the Contractor shall post, at appropriate and conspicuous locations on the jobsite, a schedule showing all applicable prevailing wage rates and shall comply with the requirements of Labor Code Sections 1773, et seq.

14.1.1 Federal Funding Requirements.

14.1.1.1 If federal funding is involved with the Project the Federal Davis-Bacon Act (40 U.S.C. 3141 et seq.), as supplemented by Department of Labor regulations (29 C.F.R. Part 5), will apply to the Project and those requirements shall be complied with by Contractor. The Contractor and all Subcontractors and Sub-subcontractors are required to pay their employees and workers a wage not less than the minimum

NOT FOR BID

wage for the work classification as specified in both the Federal and California wage decisions. The higher of the two applicable wage classifications, either California prevailing wage or Davis-Bacon Federal prevailing wage, will be enforced for all Work under this Contract. If applicable, the Contractor is responsible for ensuring Subcontractor compliance with Davis-Bacon and related federal law requirements.

14.1.1.2 Contractor must comply with the Copeland "Anti-Kickback" Act (18 U.S.C. 874) as supplemented in Department of Labor regulations (29 C.F.R. Part 3).

14.1.1.3 Contractor must comply with Sections 103 and 107 of the Contract Work Hours and Safety Standards Act (40 U.S.C. 3701 et seq.) as supplemented by Department of Labor regulations (29 C.F.R. Part 5).

14.2 Subcontractors

14.2.1 Ineligible Subcontractors. Pursuant to the provisions of Section 1777.1 of the California Labor Code, the Labor Commissioner publishes and distributes a list of contractors ineligible to perform work as a contractor or subcontractor on a public works project. This list of debarred contractors is available from the DIR website at http://www.dir.ca.gov/dir/Labor_law/DSLE/Debar.html. Any contract entered into between a contractor and a debarred subcontractor is void as a matter of law. A debarred subcontractor may not receive any public money for performing work as a subcontractor on a public works contract, and any public money that may have been paid to a debarred subcontractor by a contractor on the project shall be returned to the County. The Contractor shall be responsible for the payment of wages to workers of a debarred subcontractor who has been allowed to work on the Project.

14.2.1.1 Excluded Parties List System (EPLS). Neither Contractor nor its employees or subcontractors shall be named on the EPLA, which includes information regarding entities debarred, suspended, proposed for debarment, excluded or disqualified under the non-procurement common rule, or otherwise declared ineligible from receiving Federal contracts, certain subcontracts, and certain Federal assistance and benefits. The EPLS can be accessed at http://www.epls.gov/. This information may include names, addresses, DUNS numbers, Social Security Numbers, Employer Identification Numbers or other Taxpayer Identification Numbers, if available and deemed appropriate and permissible to publicize by the agency taking the action. Contractor is aware that although United States General Service Administration operates this system, individual agencies are responsible for the timely reporting, maintenance, and accuracy of their data.

14.2.1.2 Certification. Contractor certifies that neither it nor its principals or Subcontractors are presently disbarred, suspended, proposed for debarment, declared ineligible, or voluntarily excluded from participation in this transaction by any federal department or agency as required by Executive Order 12549.

NOT FOR BID

14.2.2 Employment of Apprentices. The Contractor and all Subcontractors performing Work for the Project shall comply with all requirements pertaining to the employment of apprentices pursuant to the provisions of the California Labor Code including, but not limited to, California Labor Code Section 1777.5.

14.3 Payment of Prevailing Rates

There shall be paid each worker of the Contractor, or any Subcontractor, of any tier, engaged in the Work, not less than the general prevailing wage rate, regardless of any contractual relationship which may be alleged to exist between the Contractor or any Subcontractor, of any tier, and such worker.

14.4 Prevailing Rate Penalty

The Contractor shall, as a penalty, forfeit two hundred dollars ($200.00) to the County for each calendar day or portion thereof, for each worker paid less than the prevailing rates as determined by the Director of the Department of Industrial Relations for such work or craft in which such worker is employed by the Contractor or by any Subcontractor in connection with the Work. Pursuant to California Labor Code Section 1775, the difference between such prevailing wage rates and the amount paid to each worker for each calendar day, or portion thereof, for which each worker was paid less than the prevailing wage rate, shall be paid to each worker by the Contractor.

14.5 Payroll Records

14.5.1 Pursuant to California Labor Code Section 1776, the Contractor and each Subcontractor, of any tier, shall keep accurate certified payroll records, showing the name, address, social security number, work classification, straight time and overtime hours worked each day and week, and the actual per diem wages paid to each journeyman, apprentice, worker or other employee employed by them in connection with the Work. The payroll records enumerated herein shall be verified by a written declaration made under penalty of perjury that the information contained in the payroll record is true and correct and that the Contractor or Subcontractor has complied with the requirements of the California Labor Code Sections 1771, 1811, and 1815 for any Work performed by his or her employees on the Project. The payroll records shall be available for inspection at all reasonable hours at the principal office of the Contractor on the following basis:

(1) a certified copy of an employee's payroll record shall be made available for inspection or furnished to such employee or his/her authorized representative on request;

(2) a certified copy of all payroll records shall be made available for inspection or furnished upon request to the County, the Division of Labor Standards Enforcement and the Division of Apprenticeship Standards of the Department of Industrial Relations;

(3) a certified copy of payroll records shall be made available upon request to the public for inspection or copies thereof made; provided, however, that a request by the public

NOT FOR BID

shall be made through either the County, the Division of Apprenticeship Standards, or the Division of Labor Standards Enforcement. If the requested payroll records have not been previously provided to the County, the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement, the requesting party shall, prior to being provided the records, reimburse the cost of preparation by the Contractor, Subcontractor and the entity through which the request was made; the public shall not be given access to such records at the principal office of the Contractor;

(4) the Contractor shall file a certified copy of the payroll records with the entity that requested such records within ten (10) days after receipt of a written request; and

(5) copies provided to the public, by the County, the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement shall be marked or obliterated in such a manner as to prevent disclosure of an individual's name, address and social security number. The name and address of the Contractor or any Subcontractor of any tier, performing a part of the Work shall not be marked or obliterated. The Contractor shall inform the County of the location of payroll records, including the street address, city and county and shall, within five (5) working days, provide a notice of a change of location and address.

14.5.2 In the event Contractor does not comply with the requirements of this subsection, the Contractor shall have ten (10) days in which to comply, subsequent to a receipt of written notice specifying in what respects the Contractor must comply herewith. Should non-compliance still be evident after a ten (10) day period, the Contractor shall, as a penalty to the County, forfeit one-hundred dollars ($100.00) for each calendar day, or portion thereof, for each worker, until strict compliance is effectuated. Upon the request of the Division of Apprenticeship Standards or the Division of Labor Standards Enforcement, such penalty shall be withheld from any portion of the Contract Sum then due or to become due to the Contractor.

14.5.3 State Construction Bond and Weekly Electronic Certified Payroll Records.

14.5.3.1 If the Project is funded in whole or in part from a bond issued by the State to fund public works projects, the following requirements shall apply:

14.5.3.1.1 The Project is subject to the requirements of Division 2, Part 7, Chapter 1 of the California Labor Code and Title 8, Division 1, Chapter 8, Subchapter 4.5 of the California Code of Regulations. Under the above-cited Chapter of the Labor Code and Subchapter of the California Code of Regulations, this Project is subject to monitoring by the Compliance Monitoring Unit (CMU) of the California Department of Industrial Relations, Division of Labor Standards Enforcement. In addition, under the above-cited Chapter of the Labor Code and Subchapter of the California Code of Regulations, the Contractor (and their Subcontractors via the Contractor) shall submit on a weekly basis electronic certified payroll reports directly to the CMU and the County using the eCPR system – MyLCM or the County's LCPTracker Program. Further, the Contractor (and their Subcontractors via the Contractor) shall submit directly to the CMU accurate payroll records within 10 days of any separate request by the CMU. To

NOT FOR BID

enroll in MyLCM, obtain additional information and assistance, go to the third party non-government website at https://app.mylcm.com. Subcontractors may also enroll in MyLCM at the website.

14.5.3.1.2 At the Project Site the Contractor shall post throughout the term of the Contract a notice (in English and Spanish) as required by, and containing the language provided in section 16451(d) of Title 8 of the California Code of Regulations. The notice (in the form of posters) is available on the CMU website at http://www.dir.ca.gov/dlse/cmu/Forms_Publications and Resources.html, at the Division of Labor Standards Enforcement District Office or by e-mailing a request to CMU@dir.ca.gov. The notice will indicate to employees and others that the worksite falls under regulations of the CMU. The local CMU District Office is located at the following address: CMU District Office – San Bernardino, 464 W. Fourth Street, Room 348, San Bernardino, CA 92401, (909) 383-4334 or (909) 889-8120.

14.5.3.1.3 Failure to meet the requirements above will subject the Contractor to sanctions/withholding of Contract payments as allowed by law for any delinquent or inadequate certified payroll records. Payroll violations are required to be reported to the State and/or Federal government.

14.6 Limits on Hours of Work

Pursuant to California Labor Code Section 1810, eight (8) hours of labor shall constitute a legal day's work. Pursuant to California Labor Code Section 1811, the time of service of any worker employed at any time by the Contractor or by a Subcontractor, or any tier, upon the Work or upon any part of the Work, is limited and restricted to eight (8) hours during any one calendar day and forty (40) hours during any one calendar week, except as hereafter provided. Notwithstanding the foregoing provisions, Work performed by employees of Contractor or any Subcontractor, of any tier, in excess of eight (8) hours per day and forty (40) hours during any one week, shall be permitted upon compensation for all hours worked in excess of eight (8) hours per day at not less than one and on-half (1½) times the basic rate of pay.

14.7 Penalty for Excess Hours

The Contractor shall pay to the County a penalty of twenty-five dollars ($25.00) for each worker employed on the Work by the Contractor or any Subcontractor, of any tier, for each calendar day during which such worker is required or permitted to work more than eight (8) hours in any calendar day and forty (40) hours in any one calendar week, in violation of the provisions of the California Labor Code, unless compensation to the worker so employed by the Contractor is not less than one and one-half (1½) times the basic rate of pay for all hours worked in excess of eight (8) hours per day.

NOT FOR BID

14.8 Contractor Responsibility

Any work performed by workers necessary to be performed after regular work hours or on Sundays or other holidays shall be performed without adjustment of the Contract Sum and/or without additional expense to the County.

14.9 Employment of Apprentices

Any apprentices employed to perform any of the Work shall be paid the standard wage to apprentices under the regulations of the craft or trade for which such apprentice is employed, and such individual shall be employed only for the Work of the craft or trade to which such individual is registered. Only apprentices, as defined in California Labor Code Section 3077, who are in training under apprenticeship standards and written apprenticeship agreements under California Labor Code Sections 3070 et seq. are eligible to be employed for the Work. The employment and training of each apprentice shall be in accordance with the provisions of the apprenticeship standards and apprentice agreements under which such apprentice is training.

14.10 Apprenticeship Certificate

When the Contractor or any Subcontractor, of any tier, in performing any of the Work employs workers in any Apprenticeable Craft or Trade, as hereinafter defined, the Contractor and such Subcontractor shall apply to the Joint Apprenticeship Committee administering the apprenticeship standards of the craft or trade in the area of the site of the Work for a certificate approving the Contractor or such Subcontractor under the apprenticeship standards for the employment and training of apprentices in the area or industry affected, provided, however, that the approval as established by the Joint Apprenticeship Committee or Committees, subsequent to approving the Contractor or Subcontractor, shall arrange for the dispatch of apprentices to the Contractor or such Subcontractor in order to comply with California Labor Code Section 1777.5. The Contractor and Subcontractor shall submit contract award information to the applicable Joint Apprenticeship Committee, which shall include an estimate of journeyman hours to be performed under the Contract, the number of apprentices to be employed, and the approximate dates the apprentices will be employed. There shall be an affirmative duty upon the Joint Apprenticeship Committee or Committees, administering the apprenticeship standards of the crafts or trades in the area of the site of the Work, to ensure equal employment and affirmative action and apprenticeship for women and minorities. Contractors or Subcontractors shall not be required to submit individual applications for approval to local Joint Apprenticeship Committees provided they are already covered by the local apprenticeship standards.

14.11 Ratio of Apprentices to Journeymen

The ratio of Work performed by the apprentices to journeymen, who shall be employed in the Work, may be the ratio stipulated in the apprenticeship standards under which the Joint Apprenticeship Committee operates, but in no case shall the ratio be less than one hour of apprentice work for each five hours of labor performed by a journey, except as otherwise provided in California Labor Code Section 1777.5. The minimum ratio of the land surveyor

NOT FOR BID

classification shall not be less than one apprentice for each five journeymen. Any ratio shall apply during any day or portion of a day when any journeyman, or the higher standard stipulated by the Joint Apprenticeship Committee, is employed at the site of the Work and shall be computed on the basis of the hours worked during the day by journeymen so employed, except for the land surveyor classification. The Contractor shall employ apprentices for the number of hours computed as above before the completion of the Work. The Contractor shall, however, endeavor, to the greatest extent possible, to employ apprentices during the same time period that the journeymen in the same craft or trade are employed at the site of the Work. Where an hourly apprenticeship ratio is not feasible for a particular craft or trade, the Division of Apprenticeship Standards, upon application of a Joint Apprenticeship Committee, may order a minimum ratio of not less than one apprentice for each five journeymen in a craft or trade classification. The Contractor or any Subcontractor covered by this Article and California Labor Code Section 1777.5, upon the issuance of the approval certificate, or if it has been previously approved in such craft, or trade, shall employ the number of apprentices or the ratio of apprentices to journeymen stipulated in the apprenticeship standards. Upon proper showing by the Contractor that it employs apprentices in such craft or trade in the State of California on all of its contracts on an annual average of not less than one apprentice to each five journeymen, the Division of Apprenticeship Standards may grant a certificate exempting the Contractor from the 1-to-5 ratio as set forth in this Article and California Labor Code Section 1777.5. This Article shall not apply to contracts of general contractors, or to contracts of specialty contractors not bidding for work through a general or prime contractor, involving less than Thirty Thousand Dollars ($30,000.00) or twenty (20) working days. The term "Apprenticeable Craft or Trade" as used herein shall mean a craft or trade determined as an Apprenticeable occupation in accordance with rules and regulations prescribed by the Apprenticeship Council.

14.12 Exemption from Ratios

The Joint Apprenticeship Committee shall have the discretion to grant a certificate, which shall be subject to the approval of the Administrator of Apprenticeship, exempting the Contractor from the 1-to-5 ratio set forth in this Article when it finds that any one of the following conditions are met:

(1) unemployment for the previous three-month period in such area exceeds an average of fifteen percent (15%); or

(2) the number of apprentices in training in such area exceeds a ratio of 1-to-5 in relation to journeymen; or

(3) the Apprenticeable Craft or Trade is replacing at least one-thirtieth (1/30) of its journeymen annually through apprenticeship training, either on a statewide basis or on a local basis; or

(4) if assignment of an apprentice to any work performed under the Contract Documents would create a condition which would jeopardize such apprentice's life or the life, safety or property of fellow employees or the public at large, or if the specific task to which the

NOT FOR BID

apprentice is to be assigned is of such a nature that training cannot be provided by a journeyman.

When such exemptions from the 1-to-5 ratio between apprentices and journeymen are granted to an organization which represents contractors in a specific trade on a local or statewide basis, the member contractors will not be required to submit individual applications for approval to local Joint Apprenticeship Committees, provided they are already covered by the local apprenticeship standards.

14.13 Contributions to Trust Funds

The Contractor or any Subcontractor, of any tier, who, performs any of the Work by employment of journeymen or apprentices in any Apprenticeable Craft or Trade and who is not contributing to a fund or funds to administer and conduct the apprenticeship program in any such craft or trade in the area of the site of the Work, to which fund or funds other contractors in the area of the site of the Work are contributing, shall contribute to the fund or funds in each craft or trade in which it employs journeymen or apprentices in the same amount or upon the same basis and in the same manner as the other contractors do, but where the trust fund administrators are unable to accept such funds, contractors not signatory to the trust agreement shall pay a like amount to the California Apprenticeship Council. The Division of Labor Standards Enforcement is authorized to enforce the payment of such contributions of such fund(s) as set forth in California Labor Code Section 227. Such contributions shall not result in an increase in the Contract Sum.

14.14 Contractor's Compliance

The responsibility of compliance with this Article for all Apprenticeable Trades or Crafts is solely and exclusively that of the Contractor. All decisions of the Joint Apprenticeship Committee(s) under this Article are subject to the provisions of California Labor Code Section 3081. In the event the Contractor willfully fails to comply with the provisions of this Article and California Labor Code Section 1777.5, pursuant to California Labor Code Section 1777.7, the Contractor shall:

(1) be denied the right to bid on any public works contract for a period of one (1) year from the date the determination of non-compliance is made by the Administrator of Apprenticeship; and

(2) forfeit, as a civil penalty, the sum of One Hundred Dollars ($100.00) for each calendar day of noncompliance.

Notwithstanding the provisions of California Labor Code Section 1727, upon receipt of such determination, the County shall withhold such amount from the Contract Sum then due or to become due. Any such determination shall be issued after a full investigation, a fair and impartial hearing, and reasonable notice thereof in accordance with reasonable rules and procedures prescribed by the California Apprenticeship Council. Any funds withheld by the County pursuant to this Article shall be deposited in the General Fund or other similar fund of the County. The interpretation and enforcement of California Labor Code Sections 1777.5 and

NOT FOR BID

1777.7 shall be in accordance with the rules and procedures of the California Apprenticeship Council.

14.15 Contractor's Compliance with Law

Contractor, Contractor's agents, and Contractor's employees shall be bound by and comply with all applicable provisions of the Labor Code, and such federal, state and local laws which affect the conduct of the Work. This includes, but is not limited to laws regulating: payment of wages; eight-hour day; overtime, Saturday, Sunday and holiday work; and nondiscrimination.

The Contractor shall forfeit to the County the penalties prescribed in the Labor Code for violations.

14.15.1 Contractor shall comply with all Executive Orders, statutes or regulations regarding the stabilization of wages and prices in the construction industry.

14.16 Equal Employment Opportunity

14.16.1 Contractor agrees to fully comply with the laws and programs (including regulation issued pursuant thereto) which are listed following this paragraph. Such compliance is required to the extent such laws, programs and their regulations are, by their own terms, applicable to this Contract. Contractor warrants that it will make itself thoroughly familiar with the applicable provisions of said laws, programs and regulations prior to commencing performance of the Contract. Copies of said laws, programs and regulations are available upon request from County. To the extent applicable the provisions of said laws, programs and regulations are deemed to be a part of this Contract as if fully set forth herein.

14.16.1.1 Vietnam Era Veterans' Readjustment Assistance Act of 1974, as amended (38 U.S.C. 4212) and the applicable clause is inserted pursuant to 41 C.F.R. Sections 60-250.5(a).

14.16.1.2 Rehabilitation Act of 1973, as amended (29 U.S.C. 701 et seq.) and the applicable clause is inserted pursuant to 41 C.F.R. Sections 60-741.5(a).

14.16.1.3 California Fair Employment and Housing Act. (CA Government Code Section 12900 et seq.)

14.16.1.4 Civil Rights Act of 1964, as amended (42 U.S.C. 2000a et seq.), Executive Order No. 11246, September 24, 1965, as amended, and the applicable clause is inserted pursuant to 41 C.F.R. Section 60-1.4.

14.16.2 Executive Order 11246.

Contractor certifies that Contractor will fully comply with Executive Order 11246, as amended by Executive Order 11375, and any other executive order amending this order, and the rules and regulations issued thereunder, which are hereby incorporated by reference as appropriate.

NOT FOR BID

The Contractor commits itself to such compliance by submitting a properly signed bid or offer or by signing or otherwise accepting a Contract or subcontract.

14.17 Senate Bill 854 (Chapter 28, Statutes of 2014) and Senate Bill 96 (Chapter 28, Statutes of 2017) Requirements

14.17.1 Contractor shall comply with Senate Bill 854 (signed into law on June 20, 2014). The requirements include, but are not limited to, the following:

14.17.1.1 No contractor or subcontractor may be listed on a bid proposal (submitted on or after March 1, 2015) for a public works project unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5, with limited exceptions from this requirements for bid purposes only as allowed under Labor Code section 1771.1(a).

14.17.1.2 No contractor or subcontractor may be awarded a contract for public work or perform work on a public works project (awarded on or after April 1, 2015) unless registered with the Department of Industrial Relations pursuant to Labor Code section 1725.5.

14.17.1.3 This project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

14.17.1.4 As required by the Department of Industrial Relations, Contractor is required to post job site notices, as prescribed by regulation, regarding compliance monitoring and enforcement by the Department of Industrial Relations.

14.17.1.5 Contractors and all subcontractors must submit certified payroll records online to the Labor Commissioner for all new public works projects issued on or after April 1, 2015, and for all public works projects, new or ongoing, on or after January 1, 2016.

(1) The certified payroll must be submitted at least monthly to the Labor Commissioner.

(2) The County reserves the right to require Contractor and all subcontractors to submit certified payroll records more frequently than monthly to the Labor Commissioner

(3) The certified payroll records must be in a format prescribed by the Labor Commissioner.

14.17.1.6 Registration with the Department of Industrial Relations and the submission of certified payroll records to the Labor Commissioner are not required if the public works project is $25,000 or less when the project is for construction, alteration, demolition, installation or repair work, or if the public works project is $15,000 of less when the project is for maintenance work.

NOT FOR BID

14.17.2 Labor Code section 1725.5 states the following:

"A contractor shall be registered pursuant to this section to be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any public work contract that is subject to the requirements of this chapter. For the purposes of this section, "contractor" includes a subcontractor as defined by Section 1722.1.

(a) To qualify for registration under this section, a contractor shall do all of the following:

(1) (A) Register with the Department of Industrial Relations in the manner prescribed by the department and pay an initial nonrefundable application fee of four hundred dollars ($400) to qualify for registration under this section and an annual renewal fee on or before July 1 of each year thereafter. The annual renewal fee shall be in a uniform amount set by the Director of Industrial Relations, and the initial registration and renewal fees may be adjusted no more than annually by the director to support the costs specified in Section 1771.3.

(B) Beginning June 1, 2019, a contractor may register or renew according to this subdivision in annual increments up to three years from the date of registration. Contractors who wish to do so will be required to prepay the applicable nonrefundable application or renewal fees to qualify for the number of years for which they wish to preregister.

(2) Provide evidence, disclosures, or releases as are necessary to establish all of the following:

(A) Workers' compensation coverage that meets the requirements of Division 4 (commencing with Section 3200) and includes sufficient coverage for any worker whom the contractor employs to perform work that is subject to prevailing wage requirements other than a contractor who is separately registered under this section. Coverage may be evidenced by a current and valid certificate of workers' compensation insurance or certification of self-insurance required under Section 7125 of the Business and Professions Code.

(B) If applicable, the contractor is licensed in accordance with Chapter 9 (commencing with Section 7000) of the Business and Professions Code.

(C) The contractor does not have any delinquent liability to an employee or the state for any assessment of back wages or related damages, interest, fines, or penalties pursuant to any final judgment, order, or determination by a court or any federal, state, or local administrative agency, including a confirmed arbitration award. However, for purposes of this paragraph, the contractor shall not be disqualified for any judgment, order, or determination that is under appeal, provided that the contractor has secured the payment of any amount eventually found due through a bond or other appropriate means.

(D) The contractor is not currently debarred under Section 1777.1 or under any other federal or state law providing for the debarment of contractors from public works.

(E) The contractor has not bid on a public works contract, been listed in a bid proposal, or engaged in the performance of a contract for public works without being lawfully

NOT FOR BID

registered in accordance with this section, within the preceding 12 months or since the effective date of the requirements set forth in subdivision (e), whichever is earlier. If a contractor is found to be in violation of the requirements of this paragraph, the period of disqualification shall be waived if both of the following are true:

(i) The contractor has not previously been found to be in violation of the requirements of this paragraph within the preceding 12 months.

(ii) The contractor pays an additional nonrefundable penalty registration fee of two thousand dollars ($2,000).

(b) Fees received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.

(c) A contractor who fails to pay the renewal fee required under paragraph (1) of subdivision (a) on or before the expiration of any prior period of registration shall be prohibited from bidding on or engaging in the performance of any contract for public work until once again registered pursuant to this section. If the failure to pay the renewal fee was inadvertent, the contractor may renew its registration retroactively by paying an additional nonrefundable penalty renewal fee equal to the amount of the renewal fee within 90 days of the due date of the renewal fee.

(d) If, after a body awarding a contract accepts the contractor's bid or awards the contract, the work covered by the bid or contract is determined to be a public work to which Section 1771 applies, either as the result of a determination by the director pursuant to Section 1773.5 or a court decision, the requirements of this section shall not apply, subject to the following requirements:

(1) The body that awarded the contract failed, in the bid specification or in the contract documents, to identify as a public work that portion of the work that the determination or decision subsequently classifies as a public work.

(2) Within 20 days following service of notice on the awarding body of a determination by the Director of Industrial Relations pursuant to Section 1773.5 or a decision by a court that the contract was for public work as defined in this chapter, the contractor and any subcontractors are registered under this section or are replaced by a contractor or subcontractors who are registered under this section.

(3) The requirements of this section shall apply prospectively only to any subsequent bid, bid proposal, contract, or work performed after the awarding body is served with notice of the determination or decision referred to in paragraph (2).

(e) The requirements of this section shall apply to any bid proposal submitted on or after March 1, 2015, to any contract for public work, as defined in this chapter, executed on or after April 1, 2015, and to any work performed under a contract for public work on or after January 1, 2018, regardless of when the contract for public work was executed.

(f) This section does not apply to work performed on a public works project of twenty-five thousand dollars ($25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars ($15,000) or less when the project is for maintenance work."

14.17.3 Labor Code section 1771.1 states the following:

NOT FOR BID

“(a) A contractor or subcontractor shall not be qualified to bid on, be listed in a bid proposal, subject to the requirements of Section 4104 of the Public Contract Code, or engage in the performance of any contract for public work, as defined in this chapter, unless currently registered and qualified to perform public work pursuant to Section 1725.5. It is not a violation of this section for an unregistered contractor to submit a bid that is authorized by Section 7029.1 of the Business and Professions Code or by Section 10164 or 20103.5 of the Public Contract Code, provided the contractor is registered to perform public work pursuant to Section 1725.5 at the time the contract is awarded.

(b) Notice of the requirement described in subdivision (a) shall be included in all bid invitations and public works contracts, and a bid shall not be accepted nor any contract or subcontract entered into without proof of the contractor or subcontractor's current registration to perform public work pursuant to Section 1725.5.

(c) An inadvertent error in listing a subcontractor who is not registered pursuant to Section 1725.5 in a bid proposal shall not be grounds for filing a bid protest or grounds for considering the bid nonresponsive, provided that any of the following apply:

(1) The subcontractor is registered prior to the bid opening.

(2) Within 24 hours after the bid opening, the subcontractor is registered and has paid the penalty registration fee specified in subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.

(3) The subcontractor is replaced by another registered subcontractor pursuant to Section 4107 of the Public Contract Code.

(d) Failure by a subcontractor to be registered to perform public work as required by subdivision (a) shall be grounds under Section 4107 of the Public Contract Code for the contractor, with the consent of the awarding authority, to substitute a subcontractor who is registered to perform public work pursuant to Section 1725.5 in place of the unregistered subcontractor.

(e) The department shall maintain on its Internet Web site a list of contractors who are currently registered to perform public work pursuant to Section 1725.5.

(f) A contract entered into with any contractor or subcontractor in violation of subdivision (a) shall be subject to cancellation, provided that a contract for public work shall not be unlawful, void, or voidable solely due to the failure of the awarding body, contractor, or any subcontractor to comply with the requirements of Section 1725.5 or this section.

(g) If the Labor Commissioner or his or her designee determines that a contractor or subcontractor engaged in the performance of any public work contract without having been registered in accordance with this section, the contractor or subcontractor shall forfeit, as a civil penalty to the state, one hundred dollars ($100) for each day of work performed in violation of the registration requirement, not to exceed an aggregate penalty of eight thousand dollars ($8,000) in addition to any penalty registration fee assessed pursuant to clause (ii) of subparagraph (E) of paragraph (2) of subdivision (a) of Section 1725.5.

(h)(1) In addition to, or in lieu of, any other penalty or sanction authorized pursuant to this chapter, a higher tiered public works contractor or subcontractor who is found to have entered into a subcontract with an unregistered lower tier subcontractor to perform any public work in violation of the requirements of Section 1725.5 or this section shall

NOT FOR BID

be subject to forfeiture, as a civil penalty to the state, of one hundred dollars ($100) for each day the unregistered lower tier subcontractor performs work in violation of the registration requirement, not to exceed an aggregate penalty of ten thousand dollars ($10,000).

(2) The Labor Commissioner shall use the same standards specified in subparagraph (A) of paragraph (2) of subdivision (a) of Section 1775 when determining the severity of the violation and what penalty to assess, and may waive the penalty for a first time violation that was unintentional and did not hinder the Labor Commissioner's ability to monitor and enforce compliance with the requirements of this chapter.

(3) A higher tiered public works contractor or subcontractor shall not be liability for penalties assessed pursuant to paragraph (1) if the lower tier subcontractor's performance is in violation of the requirements of Section 1725.5 due to the revocation of a previously approved registration.

(4) A subcontractor shall not be liable for any penalties assessed against a higher tiered public works contractor or subcontractor pursuant to paragraph (1). A higher tiered public works contractor or subcontractor may not require a lower tiered subcontractor to indemnity or otherwise be liable for any penalties pursuant to paragraph (1).

(i) The Labor Commissioner or his or her designee shall issue a civil wage and penalty assessment, in accordance with the provisions of Section 1741, upon determination of penalties pursuant to subdivision (g) and subparagraph (B) of paragraph (1) of subdivision (h). Review of a civil wage and penalty assessment issued under this subdivision may be requested in accordance with the provisions of Section 1742. The regulations of the Director of Industrial Relations, which govern proceedings for review of civil wage and penalty assessments and the withholding of contract payments under Article 1 (commencing with Section 1720) and Article 2 (commencing with Section 1770), shall apply.

(j)(1) Where a contractor or subcontractor engages in the performance of any public work contract without having been registered in violation of the requirements of Section 1725.5 or this section, the Labor Commissioner shall issue and serve a stop order prohibiting the use of the unregistered contractor or the unregistered subcontractor on all public works until the unregistered contractor or unregistered subcontractor is registered. The stop order shall not apply to work by registered contractors or subcontractors on the public work.

(2) A stop order may be personally served upon the contractor or subcontractor by either of the following methods:

(A) Manual delivery of the order to the contractor or subcontractor personally.

(B) Leaving signed copies of the order with the person who is apparently in charge at the site of the public work and by thereafter mailing copies of the order by first class mail, postage prepaid to the contractor or subcontractor at the address on file with either of the following:

(i) The Contractors' State License Board.

(ii) The Secretary of State.

(3) The stop order shall be effective immediately upon service and shall be subject to appeal by the party contracting with the unregistered contractor or subcontractor, by the unregistered contractor or subcontractor, or both. The appeal, hearing, and any further

NOT FOR BID

review of the hearing decision shall be governed by the procedures, time limits, and other requirements specified in subdivision (a) of Section 238.1.
(k) Failure of a contractor or subcontractor, owner, director, officer, or managing agent of the contractor or subcontractor to observe a stop order issued and served upon him or her pursuant to subdivision (j) is guilty of a misdemeanor punishable by imprisonment in county jail not exceeding 60 days or by a fine not exceeding ten thousand dollars ($10,000), or both.
(l) This section shall apply to any bid proposal submitted on or after March 1, 2015, and any contract for public work entered into on or after April 1, 2015. This section shall also apply to the performance of any public work, as defined in this chapter, on or after January 1, 2018, regardless of when the contract for public work was entered.
(m) Penalties received pursuant to this section shall be deposited in the State Public Works Enforcement Fund established by Section 1771.3 and shall be used only for the purposes specified in that section.
(n) This section shall not apply to work performed on a public works project of twenty-five thousand dollars ($25,000) or less when the project is for construction, alteration, demolition, installation, or repair work or to work performed on a public works project of fifteen thousand dollars ($15,000) or less when the project is for maintenance work."

14.17.4 Labor Code section 1771.4 states the following:

"a) All of the following are applicable to all public works projects that are otherwise subject to the requirements of this chapter:

(1) The call for bids and contract documents shall specify that the project is subject to compliance monitoring and enforcement by the Department of Industrial Relations.

(2) The awarding body shall post or require the prime contractor to post job site notices, as prescribed by regulation.

(3) Each contractor and subcontractor shall furnish the records specified in Section 1776 directly to the Labor Commissioner, in the following manner:

(A) At least monthly or more frequently if specified in the contract with the awarding body.

(B) In a format prescribed by the Labor Commissioner.

(4) If the contractor or subcontractor is not registered pursuant to Section 1725.5 and is performing work on a project for which registration is not required because of subdivision (f) of Section 1725.5, the unregistered contractor or subcontractor is not required to furnish the records specified in Section 1776 directly to the Labor Commissioner but shall retain the records specified in Section 1776 for at least three years after completion of the work.

(5) The department shall undertake those activities it deems necessary to monitor and enforce compliance with prevailing wage requirements.

(b) The Labor Commissioner may exempt a public works project from compliance with all or part of the requirements of subdivision (a) if either of the following occurs:

(1) The awarding body has enforced an approved labor compliance program, as defined in Section 1771.5, on all public works projects under its authority, except those deemed

NOT FOR BID

exempt pursuant to subdivision (a) of Section 1771.5, continuously since December 31, 2011.

(2) The awarding body has entered into a collective bargaining agreement that binds all contractors performing work on the project and that includes a mechanism for resolving disputes about the payment of wages.

(c) The requirements of paragraph (1) of subdivision (a) shall only apply to contracts for public works projects awarded on or after January 1, 2015.

(d) The requirements of paragraph (3) of subdivision (a) shall apply to all contracts for public work, whether new or ongoing, on or after January 1, 2016."

15 MISCELLANEOUS PROVISIONS

15.1 Governing Law

The Contract shall be governed by the laws of the State of California without regard to choice of law principles thereof. The exclusive venue of any legal action brought by the County, the Contractor, or any Consultant or Subcontractor, with regard to this Agreement or Project, shall be in the Superior Court of California, San Bernardino County, San Bernardino District. Contractor agrees to incorporate this provision into all Subcontractor agreements.

15.2 Successors and Assigns

The County and Contractor respectively bind themselves, their partners, successors, assigns, and legal Project Managers to the other Party hereto and to partners, successors, assigns, and legal Project Managers of such other Party in respect to covenants, agreements, and obligations contained in the Contract Documents. The Contractor shall not sublet or assign the Work of this Contract or any portion thereof or any monies due thereunder, without the express prior written consent and approval of County. County may freely assign its rights hereunder, without limitation, to a separate entity and Contractor agrees, upon such entity's request, to continue and complete performance of the Work upon payment of any undisputed outstanding amounts due Contractor for services performed up to and including the effective date of the assignment, provided adequate proof of funding to completion is offered by assignee. Any entity which shall succeed to the rights of County shall be entitled to enforce the rights of County hereunder. If requested by such entity, Contractor will execute a separate letter or other agreement with such entity further evidencing Contractor's commitment to continue performance of the Contract.

15.3 Written Notice

Written notice shall be deemed to have been duly served if delivered in person, or by US Mail, courier service, or package delivery service (such as UPS and FedEx) to the individuals identified for receipt of notice in the Agreement.

NOT FOR BID

15.4 Rights and Remedies

15.4.1 Cumulative Rights. Duties and obligations imposed by the Contract Documents and rights and remedies available thereunder shall be in addition to and not a limitation of duties, obligations, rights and remedies otherwise imposed or available by law.

15.4.2 No Waiver. No action or failure to act by the County shall constitute a waiver of any right or duty afforded the County under the Contract, nor shall any such action or failure to act constitute an approval of or acquiescence in any breach thereunder, except as may be specifically provided in the Contract Documents or as may be otherwise agreed in writing.

15.5 Tests and Inspections

15.5.1 Required Tests, Inspections, and Costs. If the Contract Documents, County instructions, laws, ordinances, or any public authority require any Work to be specially tested or approved, Contractor shall give notice, in accordance with such authority, of its readiness for observation or inspection, at least two (2) working days prior to being tested or covered up. Whenever the Contractor desires to carry on the Work of this Contract at night or on a Saturday, Sunday, or holiday, Contractor shall request authorization in writing from the County for such work at least two (2) working days in advance so that inspection may be provided if authorization is granted and the Contractor agrees to pay overtime reimbursement of costs for this service. If inspection is by authority other than County, Contractor shall inform County of date fixed for such inspection. All required certificates of inspection shall be secured by Contractor. If any Work required to be tested should be covered up without approval or consent of County, Contractor must, if required by County, uncover the Work for examination and satisfactorily reconstruct at Contractor's expense within the Contract Sum in compliance with Contract. All labor and equipment necessary for exposing and testing shall be furnished by the Contractor at his expense. The Contractor shall replace, at Contractor's expense, any materials or Work damaged by exposure and any faulty materials or workmanship evidenced by such exposure or testing. Where such inspection and testing are to be conducted by an independent laboratory or agency, such materials or samples of materials to be tested shall be selected by such laboratory or agency or County's Project Manager, and not by Contractor. Contractor shall notify County a sufficient time in advance of manufacture of materials to be supplied by it under Contract, which must, by terms of contract, be tested, in order that County may arrange for testing of same at source of supply. Prior to having satisfactorily passed such testing and inspection, or prior to receipt of notice from said Project Manager that such testing and inspection will not be required, the materials shall not be incorporated into the Work without prior approval of County and subsequent testing and inspection. Re-examination of questioned work may be ordered by County and, if so ordered, Work must be uncovered by Contractor. All labor and equipment necessary for exposing and testing shall be furnished by the Contractor at his expense. The Contractor shall

NOT FOR BID

replace, at Contractor's expense, any materials or Work damaged by exposure and any faulty materials or workmanship evidenced by such exposure or testing.

15.5.2 Additional Tests and Inspections. If the County or public authorities having jurisdiction determine that portions of the Work require additional testing, inspection, or approval not included under Subparagraph 15.5.1, the County will instruct the Contractor to make arrangements for such additional testing, inspection or approval by an entity acceptable to the County, and the Contractor shall give timely notice to the County of when and where tests and inspections are to be made so that the County may be present for such procedures. Such costs shall be at the County's expense, if applicable. If such procedures for testing, inspection, or approval under Subparagraphs 15.5.1 and 15.5.2 reveal failure of the portions of the Work to comply with requirements established by the Contract Documents, all costs made necessary by such failure, including those of repeated procedures and compensation for County's testing and inspection services and expenses, shall be at the Contractor's expense, within the Contract Sum. Cost of retesting, reinspection, and reapprovals as described herein, including compensation for the County's testing and inspection services and expenses, shall be paid for by the County and deducted from the Contract Sum by a Change Order or Construction Change Directive.

15.5.3 Documentation. Required certificates of testing, inspection, or approval shall, unless otherwise required by the Contract Documents, be secured by the Contractor and promptly delivered to the County. Delivery of such documentation is a condition precedent to County's obligation to make payment to Contractor.

15.5.4 Observation of Tests. If the County is to observe tests, inspections, or approvals required by the Contract Documents, County will do so promptly and, where practicable, at the normal place of testing.

15.5.5 Time. Tests or inspections conducted pursuant to the Contract Documents shall be made promptly to avoid unreasonable delay in the Work.

15.5.6 Responsibility. Any inspection or approval by any representative or agent of the County will not relieve the Contractor of the responsibility of incorporating in the Work only those materials which conform to the Specifications, and any nonconforming materials shall be removed from the Site whenever identified. Further, inspection or approval by the County does not relieve the Contractor of its obligation to provide Work which conforms in all aspects with the Contract Documents.

15.6 Record Retention and Audits

15.6.1 The County and any entities and/or agencies designated by the County, shall have access to, and the right to audit, and the right to copy at the County's cost, all of Contractor's books, records, Contracts, correspondence, instructions, Drawings, receipts, vouchers, purchase orders, and memoranda relating to the Work, changes in the Work, any Change Orders or Construction Change Directives or written amendments to the Contract, and any claims.

NOT FOR BID

15.6.2 Contractor agrees that the County and its designated representative shall have the right to review, to audit, and to copy any records and supporting documentation pertaining to the performance of this Agreement. Contractor agrees to allow interviews of any employees who might reasonably have information related to such records. Further, Contractor agrees to include a similar right of the County to audit records and interview staff in any subcontract related to performance of this Agreement.

15.6.3 The Contractor shall establish an official file for the Project (the "Official Project File"). The Official Project File shall contain adequate documentation of all actions that have been taken with respect to the Project, in accordance with generally accepted government accounting principles and the requirements for record retention for capital projects constructed with the proceeds of tax exempt bonds. The Contractor will provide a copy of such file to the County at its request or upon termination of this Agreement. The documents to be retained shall include, but are not limited to, Contractor's books, records, Contracts, correspondence, instructions, Drawings, receipts, vouchers, purchase orders, and memoranda relating to the Work, changes in the Work, any Change Orders or Construction Change Directives or Contract Amendments, and any claims.

15.6.4 Contractor agrees to protect records adequately from fire or other damage. When records are stored away from Contractor's principal office, a written index of the location of records stored must be on hand and ready access must be assured. All the Contractor records contained in the Official Project File must be preserved a minimum of five (5) years (the "Record Maintenance Period"). These records shall be subject at all reasonable times to inspection, examination, monitoring, copying, excerpting, transcribing, and audit by the County or designees, by state government auditors or designees, or by federal government auditors or designees. If any litigation, claim, negotiation, audit, or other action involving the records has been started before the expiration of the Record Maintenance Period, the related records must be retained until the completion of the action and resolution of all issues which arise from it if such date is later than the end of the Record Maintenance Period.

15.6.5 All books, account, reports, files, correspondence, data, and other records relating to this Contract shall be maintained by the Contractor and shall be subject at all reasonable times to review, inspection, and audit by the County or its designated Project Managers for a period of five (5) years after Final Completion of the Work. County shall be entitled, upon forty-eight (48) hours written notice, to inspect all books, records, accounts, and the Official Project File kept by Contractor relating to the Work contemplated by the Agreement. Such records shall be produced by the Contractor at a place designated by the County, upon written notice to the Contractor.

15.6.6 Contractor agrees to maintain adequate fiscal and Project books, records, documents, and other evidence pertinent to the Contractor's Work on the Project in accordance with generally accepted accounting principles. Adequate supporting documentation shall be maintained in such detail so as to permit tracing transactions

NOT FOR BID

from the invoices, to the financial statement, to the accounting records, and to the supporting documentation. These records shall be maintained for the Record Maintenance Period, and shall be subject to examination and/or audit by County or designees, and state government auditors or designees.

15.6.7 Contractor agrees to make the Official Project File, books, records, supporting documentations and other evidence available to the County, or its designated representatives, during the course of the Project and for the Record Maintenance Period. Contractor agrees to provide suitable facilities for access, monitoring, inspection and copying of said records.

15.6.8 Contractor shall maintain books, records, documents, and other evidence sufficient to reflect properly the amount, receipt, and disposition of all Project funds. The maintenance requirements extend to books of original entry, source documents supporting accounting transactions, the general ledger, subsidiary ledgers, personnel and payroll records, canceled checks, and related documents and records. Source documents include copies of all awards, applications, and required financial and narrative reports. Personnel and payroll records shall include the time and attendance reports for all individuals reimbursed under the award, whether they are employed full-time or part-time. Time and effort reports are also required for consultants and subcontractors. Generally accepted government accounting principles and adequate supporting documentation shall be maintained in such detail so as to provide an audit trail which will permit tracing transactions from the invoices to the financial statement, to the accounting records, and to the supporting documentation for the purpose of determining compliance with Public Contract Code Section 10115 et seq., Government Code Section 8546.7 and 2 CCR Section 1896.60 et seq. (as applicable).

15.7 Independent Contractor

Contractor is employed hereunder to render a service within the scope of its training and experience, and Contractor shall be an independent Contractor and not an employee of the County. As such, County shall not be called upon to assume any liability for the direct payment of any salary to any employee or Subcontractor of Contractor, nor to pay any benefit to any employee or Subcontractor or vendor under the Workers' Compensation laws. None of Contractor's officers, agents, employees, and Subcontractors, nor any of their agents, officers, and employees, shall be deemed officers, agents, employees, and Subcontractors of the County, and the County shall not be liable or responsible to them for anything whatsoever other than liability to Contractor set forth in this Contract.

15.8 Keys and Access

If the County furnishes keys and/or access cards to the Contractor to provide access to County's property, the Contractor shall assure that such access instruments are not duplicated and shall return all such instruments in good condition upon request of the County or prior to receipt of final payment, whichever is earlier. If the Contractor fails to return all access instruments furnished to it, the Contractor shall be responsible, within the Contract Sum, for all Work, materials, and costs associated with reestablishing secured access.

NOT FOR BID

15.9 Survival of Terms

The provisions of the Contract which by their nature survive termination of the Contract or Final Completion, including all warranties, indemnities, payment obligations, and the County's right to audit Contractor's books and records, shall remain in full force and effect after Final Completion or termination of the Contract and shall be binding upon Contractor until any action thereunder is barred according to terms in the Contract Documents or by the applicable statute of limitations or statute of repose.

15.10 Cooperation With Labor

15.10.1 General. The Parties agree and declare that Contractor and County are separate and independent entities and that Contractor has full responsibility for performance of the Work and direction of the work force, subject to and under the duty of Contractor to cooperate with County and its Separate Contractors. Contractor recognizes that in the performance of its Work it may be required to work with and near Separate Contractors and Project Managers of County on the jobsite. The Contractor shall only employ or use labor in connection with the Work capable of working harmoniously with all trades, crafts, and any other individuals associated with the Project. The Contractor shall also use best efforts to minimize the likelihood of any strike, work stoppage, slowdowns, disputes, or other labor disturbance. If the Work is to be performed by trade unions, the Contractor shall make all necessary arrangements to reconcile, without delay, damage, or cost to the County and without recourse to the County, any conflict between the Contract Documents and any agreements or regulations of any kind at any time in force among members or councils that regulate or distinguish the activities that shall not be included in the Work of any particular trade. Except as specifically provided in Paragraph 8.4 herein, Contractor shall be liable to County for all damages suffered by County, and no extensions of Contract Time shall be given to Contractor, as a result of work stoppage, slowdowns, or strikes related to labor disputes.

15.10.2 Picketing.

15.10.2.1 Contractor agrees that should there be picketing or a threat of picketing by any labor organization at or near the Site, Contractor, in cooperation with County, shall establish a reserve gate system and require employees of Contractor, Subcontractors, and suppliers to use one or more designated gates. In that event, it shall be the affirmative obligation of Contractor, as a material consideration of this Agreement to ensure that employees of Contractor, Subcontractors, and suppliers use only the gates or other entryways designated by County from time to time on the Project.

15.10.2.2 Notwithstanding the establishment or non-establishment of a reserve gate, in the event employees of Contractor, Subcontractors or suppliers refuse to work because of any labor disputes or grievances (including any "secondary" or "sympathy" strike or boycott directed against the Project) not caused by County or its Separate Contractors and not the result of an industry-wide strike and that actually

NOT FOR BID

prevent performance of the Work, Contractor shall not be relieved of its obligation to supply enough properly skilled workers to perform the Work without interruption or further delay.

15.10.3 Labor Disputes. Contractor and County agree to cooperate fully with each other and their Project Managers and attorneys with respect to any labor dispute that should arise on the Site, including, but not limited to the giving of testimony and evidence to the agent or judge of the National Labor Relations Board or testimony in connection with proceedings in state or federal court. Contractor hereby warrants that it is not now nor will Contractor be delinquent in the payment or reporting to any labor management benefit trust.

15.11 No Personal Liability

Notwithstanding any contrary provision in this Agreement or the Contract Documents, no member, principal, officer, employee, agent, Project Manager, or subsidiary of County (each a "direct affiliate of County"), or member, general partner, limited partner, principal, officer, employee, agent, or Project Manager of any direct affiliate of County (together with direct affiliates of County, the "affiliates of County") shall have any personal liability for the performance of any contractual obligations, or in respect of any liability of County under this Agreement and no monetary or other judgment shall be sought or enforced against any such individuals or their assets, all such personal contractual liability being expressly waived by Contractor. Further, the covenants and obligations contained in this Agreement on the part of County shall be covenants and obligations of the County only, and not of any affiliate of County. No affiliate of County shall be individually liable for breach of any covenant or obligation of County, and no recourse shall be had against the assets of any affiliate of County (except to the extent of County's assets but excluding therefrom any negative capital account of any such affiliate of County) for payment of any sums due or enforcement of any other relief, based upon any claim made by Contractor for breach of any of County's covenants or obligations. Notwithstanding the foregoing, Contractor does not waive any rights under Applicable Law in California concerning the commission of fraud or conversion.

15.12 Antitrust Claims

The Contractor by signing this Agreement hereby certifies that if these services or goods are obtained by means of a competitive bid, the Contractor shall comply with the requirements of the Government Code Sections set out below.

15.12.1 The Government Code Chapter on Antitrust claims contains the following definitions:

(1) "Public purchase" means a purchase by means of competitive bids of goods, services, or materials by the State or any of its political subdivisions or public agencies on whose behalf the Attorney General may bring an action pursuant to subdivision (c) of Section 16750 of the Business and Professions Code.

NOT FOR BID

(2) "Public purchasing body" means the State or the subdivision or agency making a public purchase. (Government Code Section 4550.)

15.12.2 In submitting a bid to a public purchasing body, the bidder offers and agrees that if the bid is accepted, it will assign to the purchasing body all rights, title, and interest in and to all causes of action it may have under Section 4 of the Clayton Act (15 U.S.C. Sec. 15) or under the Cartwright Act (Chapter 2 (commencing with Section 16700) of Part 2 of Division 7 of the Business and Professions Code), arising from purchases of goods, materials, or services by the bidder for sale to the purchasing body pursuant to the bid. Such assignment shall be made and become effective at the time the purchasing body tenders final payment to the bidder. (Government Code Section 4552.)

15.12.3 If an awarding body or public purchasing body receives, either through judgment or settlement, a monetary recovery for a cause of action assigned under this chapter, the assignor shall be entitled to receive reimbursement for actual legal costs incurred and may, upon demand, recover from the public body any portion of the recovery, including treble damages, attributable to overcharges that were paid by the assignor but were not paid by the public body as part of the bid price, less the expenses incurred in obtaining that portion of the recovery. (Government Code Section 4553.)

15.12.4 Upon demand in writing by the assignor, the assignee shall, within one year from such demand, reassign the cause of action assigned under this part if the assignor has been or may have been injured by the violation of law for which the cause of action arose and (a) the assignee has not been injured thereby, or (b) the assignee declines to file a court action for the cause of action. (See Government Code Section 4554.)

15.13 Compliance with Restrictions

Contractor shall comply with all conditions, restrictions and reservations of record, statutes, regulations, and ordinances, including, without limitation, all pollution control, environmental protection, zoning, planning, land use requirements, all restrictions and requirements affecting the Project and adjoining properties, and disabled access imposed by the County and all other governmental entities including, without limitation, the requirements of any general plan and environmental requirements in connection with use, occupancy and building permits, and requirements of public utilities which affect construction of the Work in effect at the time of execution of this Agreement.

15.14 Legal Requirements

Contract shall perform the Work in accordance with the requirements of all Applicable Laws, codes, ordinances, and regulations even though such requirements are not specifically mentioned in the Specifications or shown on the Drawings. When the Work required by the Contract Documents is in conflict with any such legal provision, the Contractor shall notify the County in writing and shall not proceed with the Work until the County has so ordered.

NOT FOR BID

15.15 Third Party

No provision contained in the contract Documents shall create or give to third parties any claim or right of action against the County.

END OF GENERAL CONDITIONS

NOT FOR BID

SPECIAL CONDITIONS

1.1 Coordination, Scheduling, and Meetings: The Contractor shall coordinate scheduling all construction activities with the Project Manager from the Project and Facilities Management Department – Project Management, San Bernardino County (County), prior to beginning the activities. The successful bidder shall attend a preconstruction conference at a location and time set by the County.

Construction meetings shall be held at the job site or at a different location as instructed by the County. Details regarding job site meetings will be arranged at the preconstruction conference.

1.2 Codes, Ordinances and Regulations: All Work shall conform to the requirements of all Applicable Laws including the California Building Standards Code (as adopted and/or amended by the County), the Americans with Disabilities Act, Uniform Mechanical Code, Uniform Plumbing Code, Uniform Electrical Code, the Standard Plans for Public Works Construction, Construction Safety Orders of the Department of Industrial Relations – Division of Industrial Safety Construction Safety Orders, and all other State and National codes, ordinances, rules and regulations, which apply to the Work.

In any case of conflict between any of these requirements, and the Contract Documents, the requirement that is the most strict shall govern. Nothing in the Contract Documents is to be construed to permit Work not in conformance with these laws, codes, and regulations.

1.3 Liquidated Damages: Section 8.5.3 of the General Conditions is amended to read the following:

In the event that Contractor fails to achieve Final Completion of the Work within the Contract Time, Contractor agrees to pay County the sum of **$1,500 per day** for liquidated damages for each calendar day that Final Completion is delayed.

1.4 Safety: The Contractor shall be solely and completely responsible for conditions of the job site, including safety of all persons and property for the duration of the Work, on a 24-hour per day, 7-day week basis. Prior to the start of construction, Contractor shall provide the Project Manager with a copy of Contractor's Illness and Injury Prevention Program as required by California Code of Regulations, title 8, sections 1509 and 3203, and Section 10 of the General Conditions, specifically relating to this Project.

1.5 Project Inspections: All inspections shall be performed during normal business hours. Contractor shall notify the Project and Facilities Management Department – Project Management Inspector and Project Manager **24** hours in advance of all requested inspections.

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Contractor may request an inspection via email to the Project and Facilities Management Department – Project Management Inspector and Project Manager at gloria.loofbourrow@pfm.sbcounty.gov and michael.cameron@pfm.sbcounty.gov

Email subject line should read as follows:1257-Prado Entry Gatehouse and Monument Sign Project inspection request.

1.6 Change Orders: Contractor is referred to Section 7 of the General Conditions.

1.7 Sanitary Facilities: Contractor shall be solely and completely responsible to provide and maintain on-site sanitary facilities.

1.8 Contractor's Site Representative: Per Section 3.3.5.1 of the General Conditions, the Contractor shall have a Project superintendent on site at all times while Work is being done.

1.9 Power: Contractor shall be solely and completely responsible for providing power for all Contractor/construction purposes.

1.10 Water: Water used during construction can be provided by the County Prado Regional Park at no cost to the Contractor, unless available water source at the Project site is not sufficient or not located within reach, in which case Contractor is responsible to provide an alternate source for water. Contractor shall connect to the water at the Project site at a location specified by the County. Contractor agrees to take all reasonable steps to conserve water. The contractor is responsible for protecting the water sources at the Project site and will be responsible for any damage to the water sources caused by the Contractor's actions or inactions.

1.11 Traffic Safety: Contractor shall be solely and completely responsible for providing traffic safety for all Contractor/construction purposes.

1.12 Reserved

1.13 Reserved

1.14 Bird Nesting Season: Contractor shall comply with the memorandum from the Santa Ana River Basin Program Manager dated January 11, 2023 (Attachment A), as well as the Endangered Species Act of 1973, to avoid potential effects to nesting vireo. No demolition work shall take place during the designated vireo nesting season: March 15- August 31.

1.15 National Historic Preservation Act: Under Section 106 of the National Historic Preservation Act (NHPA) 36 CFR 800.13 in the event of any discoveries during the construction of either human remains, archaeological deposits, or any other type of historic property. San Bernardino County Project Management staff is to be notified of

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such findings for reporting to U.S. Army Corps of Engineers responsible office Philip Serpa. All work in the area shall immediately be ceased until written approval is made available by U.S. Army Corps of Engineers.

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DEPARTMENT OF THE ARMY
U.S. ARMY CORPS OF ENGINEERS, LOS ANGELES DISTRICT
915 WILSHIRE BOULEVARD, SUITE 1109
LOS ANGELES, CALIFORNIA 90017-3409

CESPL-OPT 11 JANUARY 2023

MEMORANDUM FOR Santa Ana River Basin (SARB) Program Manager, Operations Division, ATTN: Phil Serpa

SUBJECT: Prado Dam Basin – San Bernardino County Parks Gatehouse Replacement Proposal at Prado Regional Park

1. References:

   a. Executive Order (EO) 11988 Floodplain Management, May 1977.

   b. Engineering Regulation (ER) 1130-2-540 Project Operations Environmental Stewardship Operations and Maintenance Policies, 4 November 2002.

   c. National Environmental Policy Act of 1969, As Amended (P.L. 91-190).

   d. Endangered Species Act of 1973, December 27, 1973.

   e. Migratory Bird Treaty Act of 1918 (MBTA) (16 U.S.C. 703-712). July 3, 1918.

2. San Bernardino County (SBC) has requested USACE concurrence for their proposal to replace the existing gatehouse and implement improvements at the entrance to Prado Regional Park, 16700 Euclid Ave Chino, CA 91708, located entirely within Prado Dam Basin on a parcel currently leased to San Bernardino County for recreation purposes, i.e., Prado Regional Park (**Figure 1**).

3. SBC proposes to demolish the existing gatehouse along with approximately 38,040-ft^2 of existing pavement and to replace it with a new 670-ft^2 guard shack along with approximately 55,060-ft^2 of new pavement to include an interior access road and ADA parking area, the total calculated disturbing area comprise of 2.49 acres.

4. An environmental review has been conducted on the proposal to evaluate any potential direct and indirect adverse effects to natural resources.

   a. *Special Status Species*. Federal listed species with recorded occurrences within the Prado Dam Basin include the endangered least Bell's vireo (*Vireo bellii pusillus*; vireo) and designated critical habitat, the endangered southwestern willow flycatcher (*Empidonax traillii extimus*), the threatened coastal California gnatcatcher (*Polioptila californica californica*), the endangered Stephen's kangaroo rat (*Dipodomys stephensi*), and the endangered Santa Ana sucker (*Catostomus santaanae*). Additionally, the endangered plants Santa Ana River woolly-star (*Eriastrum densifolium* ssp. *sanctorum*) and San Diego ambrosia (*Ambrosia pumila*) and the threatened thread-leafed brodiaea (*Brodiaea filifolia*) may be affected by activities within Prado Dam Basin.

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b. The project area is located within designated critical habitat for least Bell's vireo. The project area is located within 500 linear feet (but greater than 300 feet) from a recorded vireo nesting territory (**Figure 2)**.

c. A determination has been made that certain high disturbance activities (noise from demolition) from the proposed project has the potential to affect a federal listed species, the least Bell's vireo.

d. Conservation Measure 1. In order to avoid potential effects to nesting vireo, all demolition work associated with the proposed construction activities for this project will occur outside of the vireo nesting season (nesting season: March 15-August 31), beginning on September 1 through March 14 of the following year.

e. Conservation Measure 2. If construction activities occur during the recognized bird breeding season (February 15-September 15), then a pre-construction nesting bird survey shall be conducted by a qualified biologist no more than five days prior to the initiation of construction activities during this time period. The nesting bird pre-construction survey shall be conducted on foot inside the project footprint, including a 100-foot buffer (300-foot for raptors), and using binoculars to the extent practicable. The survey shall be conducted by a biologist familiar with the identification of avian species (including least Bell's vireo and coastal California gnatcatcher songs, whisper songs, calls, scolds, and plumage characteristics of adult and juveniles) known to occur in southern California. If nests are found, an avoidance buffer (dependent upon the species, the proposed work activity, and existing disturbances associated with land uses outside of the workspace) shall be determined and demarcated by the biologist with bright orange construction fencing, flagging, or other means to mark the boundary. If nesting special status species (including vireo or gnatcatcher) are observed within 300 feet of the workspace, the Corps' Operations Senior Biologist will be notified immediately. Work shall proceed outside of an appropriate buffer zone around the nest until the chicks have fledged. All construction personnel shall be notified as to the presence of the buffer zone and to avoid entering the buffer zone during the nesting season. No ground-disturbing activities shall occur inside this buffer until the avian biologist has confirmed that breeding/nesting is completed, and or the young have fledged the nest.

f. **Conservation Measure 3.** No native vegetation removal is proposed or authorized for this project.

g. **Conservation Measure 4**. Construction activities will be short-term and occur during daytime hours only, when ambient noise levels are greatest and have the least potential for noise impacts.

h. **Conservation Measure 5**. Pursuant to Section 106 of the National Historic Preservation Act (NHPA) 36 CFR § 800.13, in the event of any discoveries during construction of either human remains, archaeological deposits, or any other type of historic property, San Bernardino County or the contractor

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performing the work shall notify the Corps' Responsible Officer, Phil Serpa (213) 447-2893, philip.j.serpa@usace.army.mil, within 24 hours. All work in any area(s) where potential cultural resources are discovered shall be immediately ceased, and work shall not resume in the area surrounding the potential cultural resources until the Corps re-authorizes project construction, per Section 106 36 CFR § 800.13.

5. Point of contact is Jon Rishi (626) 720-7087, jon.l.rishi@usace.army.mil.

FOR THE COMMANDER

JON L. RISHI
Senior Biologist
Technical Support Branch
Operations Division

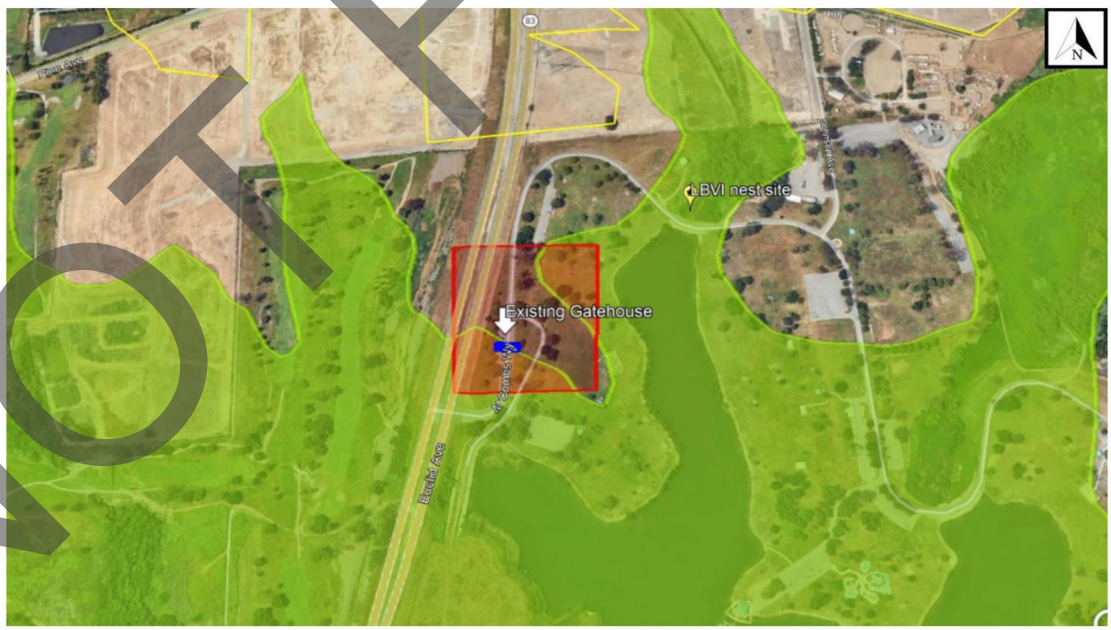


Figure 1. Prado Dam Basin/Prado Regional Park, Chino, California. Proposed project footprint (red), existing gatehouse (blue), designated critical habitat for vireo (green shade).

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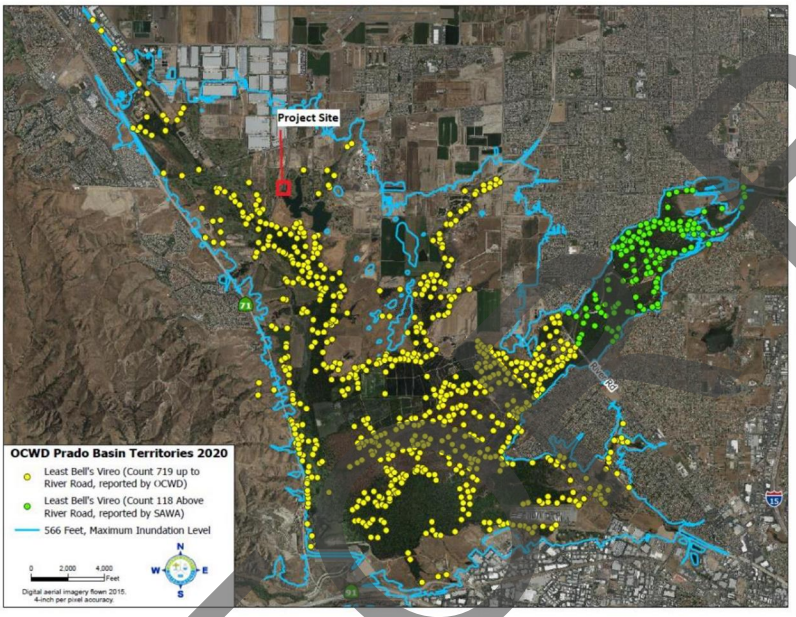


Figure 2. Prado Dam Basin 2020 Vireo Surveys.

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