

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY  
AND RECORD OF ACTION**

**March 29, 2022**

**FROM**

**CURT HAGMAN, Chairman and Fourth District Supervisor, Board of Supervisors**

**SUBJECT**

Amendment to Employment Contract with Chief Executive Officer

**RECOMMENDATION(S)**

Approve Amendment No. 1, effective April 9, 2022, to Employment Contract No. 20-934 with Leonard X. Hernandez for the position of Chief Executive Officer, updating contract provisions, and extending the contract for an additional six years, for a total contract term of October 10, 2020 through April 14, 2028.

(Presenter: Supervisor Curt Hagman, Fourth District, 387-4866)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Promote the Countywide Vision.**

**Create, Maintain and Grow Jobs and Economic Value in the County.**

**Improve County Government Operations.**

**Operate in a Fiscally-Responsible and Business-Like Manner.**

**Ensure Development of a Well-Planned, Balanced, and Sustainable County.**

**Provide for the Safety, Health and Social Service Needs of County Residents.**

**Pursue County Goals and Objectives by Working with Other Agencies and Stakeholders.**

**Focus on Recovery and Resiliency Following Major Emergency Responses such as the December 2, 2015 Terrorist Attack (SB Strong) and the Global COVID-19 Pandemic.**

**FINANCIAL IMPACT**

It is not anticipated that this action will result in the use of additional Discretionary General Funding (Net County Cost). Sufficient appropriation and revenue are included in the County Administrative Office 2021-22 budget and will be included in future recommended budgets.

**BACKGROUND INFORMATION**

On October 6, 2020 (Item No. 53), the Board of Supervisors approved Employment Contract No. 20-934 with Leonard X. Hernandez for the position of Chief Executive Officer, effective October 10, 2020 through October 7, 2022. The recommended item will amend Employment Contract No. 20-934, updating contract provisions and extending the contract for an additional six years through April 14, 2028, effective on April 9, 2022.

**PROCUREMENT**

Not applicable.

**Amendment to Employment Contract with Chief Executive Officer  
March 29, 2022**

**REVIEW BY OTHERS**

This item has been reviewed by County Counsel (Tom Bunton, County Counsel, 387-5455) on March 23, 2022; and Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on March 23, 2022.

**Amendment to Employment Contract with Chief Executive Officer  
March 29, 2022**

Record of Action of the Board of Supervisors  
San Bernardino County

Public Comment: None

**CONTINUED TO TUESDAY, APRIL 12, 2022**

Moved: Janice Rutherford Seconded: Dawn Rowe  
Ayes: Col. Paul Cook (Ret.), Janice Rutherford, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY   
DATED: March 29, 2022



cc: File -  
JLL 03/29/2022