

EXHIBIT A - CONSULTANT'S FEE SCHEDULE



San Bernardino County
Department of Public Works –
Special Districts

Request for Proposal
**On-Call Geotechnical and
Geological Professional
Services**

No. SDD-062 /
SPD125-SPDAD-5859
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ATTACHMENT E – COST/FEE PROPOSAL SHEET(S)

Proposer shall provide Labor and Expense Rates to be used to perform the as-needed Scope of Work items contained in Section V – Scope of Work for Fiscal Years 2024-2025, 2025-2026, 2026-2027, 2027-2028, and 2028-2029. Proposer may provide rates for each individual Fiscal Year if that is their preference, or may provide current rate schedule with annual escalation fee. Please note that only those costs directly incurred in the preparation and delivery of a work product will be reimbursable under any agreements with a Consultant.

- a. At a minimum the Time and Materials portion of the COST/FEE PROPOSAL **must** include:
 - i. Schedule of ALL hourly rates for ALL disciplines and employees that will be working on this Contract.
 - ii. Any and all anticipated direct charge rates such as: Mileage (at current IRS or governmental rate), Reproductions, Travel, etc. (Per County assignment);
 - iii. Listing of anticipated reimbursable expenses (if any);
 - iv. Specific costs for specific services (i.e., Program Manager Cost per hour);
 - v. Flat fees (if any);
 - vi. Mark-up percentage on any out-sourced, subcontracted, or other services (capped at 10%)
- b. Please note that only mileage that occurred while traveling within San Bernardino County limits will be reimbursed. Mileage will be reimbursed using the distance from the office (222 W. Hospitality Lane, 2nd Floor, San Bernardino, CA 92415) as the starting point, or the point where personnel cross the County line when traveling from the selected Proposer's closest office (whichever starting point is closer).
- c. Please note that the County/Districts will *not* reimburse the selected Proposer separately for indirect project costs. This includes overhead general and administrative costs (including, but not limited to, invoicing, contract/project review, task order preparation, etc.).
- d. Please note that the County/Districts will *not* reimburse the selected Proposer for use of "tools of the trade". "Tools of the trade" shall include computer equipment, vehicle usage (mileage is the only compensation allowed), camera, sample collection equipment, and other tools necessary for getting to a site and performing requisite activities.
- e. Instrumentation will be compensated on a rental cost only basis. County/Districts will *not* reimburse the selected Proposer for shipping or delivery costs related to rented equipment.

Mail or submit in person Attachment E, in a separate sealed envelope labeled "Cost/Fee Proposal Sheet(s)" with the RFP Number and Title and the name of the Proposer clearly marked on the outside, to the address stated in Section 1, Paragraph B.

Name (printed) of Authorized Representative: Martin Lowenthal
Signature & Title of Authorized Representative: *Mb Lowenthal* Director of Operations
Company / Firm: Koury Engineering & Testing, Inc. DIR No 1000007497
Date 06/09/2025



12. COST

MASTER SCHEDULE OF FEES

SAN BERNARDINO COUNTY

Item Code	Description	Unit	25-26 Rate	26-27 Rate	27-28 Rate
200 FIELD SOILS INSPECTIONS					
Soils Tech Rough Grading_206	Soils Technician Rough Grading	Hourly	\$ 115.00	\$ 115.00	\$ 115.00
Soils Eng. Technician_207	Soils Engineering Technician	Hourly	\$ 115.00	\$ 115.00	\$ 115.00
Grading Technician_208	Grading Technician	Hourly	\$ 115.00	\$ 115.00	\$ 155.00
Electrical Continuity Test_204	Electrical Continuity Test	Hourly	\$ 225.00	\$ 225.00	\$ 225.00
400 LABORATORY SOILS TESTING					
ASTM D4318 Plasticity Index_437	ASTM D4318 Plasticity Index of Soils	Sample	\$ 335.00	\$ 335.00	\$ 335.00
ASTM D1883 CA Bearing Ratio_438	ASTM D1883 California Bearing Ratio	Sample	\$ 605.00	\$ 605.00	\$ 605.00
ASTM D2435 Consolidation_416	ASTM D2435 Consolidation	Sample	\$ 275.00	\$ 275.00	\$ 275.00
ASTM D2435 Consolidation w/ Time Rate_439	ASTM D2435 Consolidation with Time Rate	Sample	\$ 335.00	\$ 335.00	\$ 335.00
ASTM D3080 Direct Shear_417	ASTM D3080 Direct Shear, Consol&Drained	Sample	\$ 375.00	\$ 375.00	\$ 375.00
ASTM D4829 Expansion_405	ASTM D4829 Expansion Index of Soils	Sample	\$ 240.00	\$ 240.00	\$ 240.00
ASTM D2166 Unconfined Comp_440	ASTM D2166 Unconfined Comp Strength	Sample	\$ 335.00	\$ 335.00	\$ 335.00
ASTM D5333 Hydro Collapse P_441	ASTM D5333 Hydro Collapse Potential	Sample	\$ 240.00	\$ 240.00	\$ 240.00
ASTM D2050 Tri-Axial Shear_442	ASTM D2050 Tri-Axial Shear Strength	Sample	\$ 470.00	\$ 470.00	\$ 470.00
ASTM D2937 In-Place Density_443	ASTM D2937 In-Place Density, Drive Cyl	Sample	\$ 65.00	\$ 65.00	\$ 65.00
ASTM D2216 Moisture & Density_409	ASTM D2216 Soil Moisture Content by Mass	Sample	\$ 45.00	\$ 45.00	\$ 45.00
ASTM D698 Maximum Density S_444	ASTM D698 Maximum Density Std Effort	Sample	\$ 290.00	\$ 290.00	\$ 290.00
ASTM D1557 Maximum Density Curve A-B_402	ASTM D1557 Max Density Optimum Moisture A-B	Sample	\$ 290.00	\$ 290.00	\$ 290.00
ASTM D1557 Maximum Density Curve C_402c	ASTM D1557 Max Density Optimum Moisture C Method	Sample	\$ 290.00	\$ 290.00	\$ 290.00
ASTM D2974 Moisture, Ash, O_445	ASTM D2974 Moisture, Ash, Organic Matter	Sample	\$ 110.00	\$ 110.00	\$ 110.00
ASTM D4972 pH of Soils_446	ASTM D4972 pH of Soils	Sample	\$ 115.00	\$ 115.00	\$ 115.00
ASTM D2844 R-Value_406	ASTM D2844 R-Value & Expansive Pressures	Sample	\$ 440.00	\$ 440.00	\$ 440.00
ASTM D2419 Sand Equivalent_403	ASTM D2419 Sand Equivalent	Sample	\$ 170.00	\$ 170.00	\$ 170.00
ASTM D2434 Const Head Perme_447	ASTM D2434 Const Head Permeability Test	Sample	\$ 470.00	\$ 470.00	\$ 470.00
ASTM D422 Sieve Analysis - Particle_401	ASTM D422 Sieve Analysis of Soil	Sample	\$ 240.00	\$ 240.00	\$ 240.00
ASTM D1140 #200 Wash_404	ASTM D1140 Materials Finer than #200	Sample	\$ 140.00	\$ 140.00	\$ 140.00
ASTM D422 Sieve Analysis + Hydro_401h	ASTM D422 Hydrometer Analysis	Sample	\$ 335.00	\$ 335.00	\$ 335.00
ASTM D854 Specific Gravity_448	ASTM D854 Specific Gravity of Soils	Sample	\$ 265.00	\$ 265.00	\$ 265.00
ASTM D4546 Swell Potential_449	ASTM D4546 Swell Potential	Sample	\$ 240.00	\$ 240.00	\$ 240.00
ASTM D4943 Shrinkage Factor_452	ASTM D4943 Shrinkage Factor by Resin	Sample	\$ 260.00	\$ 260.00	\$ 260.00
ASTM D558 Soil-Cement Maxim_453	ASTM D558 Soil-Cement Maximum Density	Sample	\$ 375.00	\$ 375.00	\$ 375.00
ASTM D559 Soil Cement Sampl_455	ASTM D559 Soil Cement Sample Preparation	Sample	\$ 140.00	\$ 140.00	\$ 140.00
Soil Cement_408	ASTM D1633 Compression Test Soil Cement	Sample	\$ 110.00	\$ 110.00	\$ 110.00
AASHTO T100 Specific Gravity_454	AASHTO T100 Specific Gravity of Soils	Sample	\$ 275.00	\$ 275.00	\$ 275.00
Corrosivity- C Series_411	Corrosivity- C Series	Sample	Quote	Quote	Quote
Ash Content_414	Ash Content	Sample	Quote	Quote	Quote
Check Point_421	Check Point	Sample	Quote	Quote	Quote
Investigation Series_425	Investigation Series	Sample	Quote	Quote	Quote
Prado Bulk_426	Prado Bulk	Sample	Quote	Quote	Quote
Fall of Potential Test_428	Fall of Potential Test	Sample	Quote	Quote	Quote
460 LABORATORY TESTING ASPHALT					
ASTM D2726 Asphalt Core Density_410	ASTM D2726 Core Density (SSD)	Sample	\$ 65.00	\$ 65.00	\$ 65.00
ASTM D1188 Core Density Par_461	ASTM D1188 Core Density Paraffin Coated	Sample	\$ 75.00	\$ 75.00	\$ 75.00
ASTM D6926 AC Marshal_407	ASTM D6926 Lab Max Density Marshall	Sample	\$ 335.00	\$ 335.00	\$ 335.00
ASTM D6927 Marshall Stability Test_412	ASTM D6927 Marshall Stability and Flow	Sample	\$ 440.00	\$ 440.00	\$ 440.00
ASTM D1561 LTMD Kneading Co_462	ASTM D1561 LTMD Kneading Compactor	Sample	\$ 335.00	\$ 335.00	\$ 335.00
ASTM D1560 Hveem Stability_463	ASTM D1560 Hveem Stability and Density	Sample	\$ 440.00	\$ 440.00	\$ 440.00
ASTM D1560 Hveem Stability_435	ASTM D1560 Hveem Stability	Sample	\$ 305.00	\$ 305.00	\$ 305.00
ASTM D6307 Ignition Oven Ca_464	ASTM D6307 Ignition Oven Calibration	Sample	\$ 405.00	\$ 405.00	\$ 405.00
ASTM D2041 Maximum Theoreti_465	ASTM D2041 Maximum Theoretical Density	Sample	\$ 265.00	\$ 265.00	\$ 265.00
Asphalt Content/Gradation_436	Asphalt Content/Gradation	Sample	\$ 255.00	\$ 255.00	\$ 255.00
ASTM D6307 Asphalt Content_466	ASTM D6307 Asphalt Content by Ignition	Sample	\$ 255.00	\$ 255.00	\$ 255.00
ASTM D2172 Asphalt Content_467	ASTM D2172 Asphalt Content by Solvents	Sample	\$ 375.00	\$ 375.00	\$ 375.00
ASTM D4125 Asphalt Content_468	ASTM D4125 Asphalt Content Nuclear Gauge	Sample	\$ 335.00	\$ 335.00	\$ 335.00
ASTM D5444 Gradation_418	ASTM D5444 Gradation of Extracted Agg	Sample	\$ 275.00	\$ 275.00	\$ 275.00
ASTM D244 Emulsion Residue_469	ASTM D244 Emulsion Residue Evaporation	Sample	\$ 240.00	\$ 240.00	\$ 240.00
ASTM D244 Emulsion Sieve An_471	ASTM D244 Emulsion Sieve Analysis	Sample	\$ 165.00	\$ 165.00	\$ 165.00
ASTM D3910 Wet Track Abrasi_472	ASTM D3910 Wet Track Abrasion	Sample	\$ 205.00	\$ 205.00	\$ 205.00
AASHTO T324 Hamburg Wheel T_473	AASHTO T324 Hamburg Wheel Tracking Test	Sample	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00
AASHTO T283 Tensile Strengt_474	AASHTO T283 Tensile Strength Ratio	Sample	\$ 1,050.00	\$ 1,050.00	\$ 1,050.00
AASHTO T275 Core Density Pa_476	AASHTO T275 Core Density Paraffin Coated	Sample	\$ 75.00	\$ 75.00	\$ 75.00
AASHTO T312/T275 LTMD Gyrat_477	AASHTO T312/T275 LTMD Gyratory Compactor	Sample	\$ 440.00	\$ 440.00	\$ 440.00
AASHTO T308 Asphalt Content_478	AASHTO T308 Asphalt Content by Ignition	Sample	\$ 255.00	\$ 255.00	\$ 255.00
AASHTO T209 Theoretical Max_479	AASHTO T209 Theoretical Maximum Density	Sample	\$ 265.00	\$ 265.00	\$ 265.00
AASHTO T308A AC Correction_480	AASHTO T308A AC Correction Factor	Sample	\$ 470.00	\$ 470.00	\$ 470.00
AASHTO T329 Moisture Conten_481	AASHTO T329 Moisture Content by Oven	Sample	\$ 110.00	\$ 110.00	\$ 110.00
AASHTO T324 Hamburg Wheel T_482	AASHTO T324 Hamburg Wheel Tracking RHMA	Sample	\$ 1,320.00	\$ 1,320.00	\$ 1,320.00
AASHTO T283 Tensile Strengt_483	AASHTO T283 Tensile Strength Ratio RHMA	Sample	\$ 1,260.00	\$ 1,260.00	\$ 1,260.00
AASHTO T312/T275 LTMD Gyrat_484	AASHTO T312/T275 LTMD Gyratory Comp RHMA	Sample	\$ 528.00	\$ 528.00	\$ 528.00



12. COST (CONT.)

Item Code	Description	Unit	24-2025 Rate	2026 Rate	2027 Rate
550 LAB TESTS - AGGREGATES					
ASTM C40 Organic Impurities_551	ASTM C40 Organic Impurities in Fine Agg	Sample	\$ 135.00	\$ 135.00	\$ 135.00
ASTM C131 Abrasion, Los Ang_552	ASTM C131 Abrasion, Los Angeles Rattler	Sample	\$ 335.00	\$ 335.00	\$ 335.00
ASTM C127 Specific Gravity_553	ASTM C127 Specific Gravity, Coarse Agg	Sample	\$ 205.00	\$ 205.00	\$ 205.00
ASTM C128 Specific Gravity_554	ASTM C128 Specific Gravity, Fine Agg	Sample	\$ 240.00	\$ 240.00	\$ 240.00
ASTM C1252 Angularity & Voi_555	ASTM C1252 Angularity & Voids, Fine Agg	Sample	\$ 225.00	\$ 225.00	\$ 225.00
ASTM C566 Moisture Content_420	ASTM C566 Moisture Content by Drying	Sample	\$ 35.00	\$ 35.00	\$ 35.00
ASTM C117 Materials Finer t_556	ASTM C117 Materials Finer than No. 200	Sample	\$ 140.00	\$ 140.00	\$ 140.00
ASTM C117 Materials Finer t_556	ASTM D2419 Sand Equivalent	Sample	\$ 170.00	\$ 170.00	\$ 170.00
ASTM C289 Alkali-Silica Rea_558	ASTM C289 Alkali-Silica Reactivity	Sample	\$ 670.00	\$ 670.00	\$ 670.00
ASTM D4791 Flat & Elongated_559	ASTM D4791 Flat & Elongated Particles	Sample	\$ 375.00	\$ 375.00	\$ 375.00
ASTM D5821 Percent Fracture_560	ASTM D5821 Percent Fractured Particles	Sample	\$ 205.00	\$ 205.00	\$ 205.00
ASTM C123 Percent Lightweight_561	ASTM C123 Percent Lightweight Particles	Sample	\$ 275.00	\$ 275.00	\$ 275.00
ASTM C88 Soundness by Sodi_562	ASTM C88 Soundness by Sodium Sulfate	Sample	\$ 535.00	\$ 535.00	\$ 535.00
ASTM C136 Sieve Analysis, C_563	ASTM C136 Sieve Analysis, Combined Agg	Sample	\$ 240.00	\$ 240.00	\$ 240.00
ASTM C136 Sieve Analysis, F_564	ASTM C136 Sieve Analysis, Fine Agg	Sample	\$ 205.00	\$ 205.00	\$ 205.00
ASTM C136 Sieve Analysis, C_565	ASTM C136 Sieve Analysis, Coarse Agg	Sample	\$ 205.00	\$ 205.00	\$ 205.00
ASTM C142 Clay Lumps & Fria_566	ASTM C142 Clay Lumps & Friable Particles	Sample	\$ 260.00	\$ 260.00	\$ 260.00
ASTM C535, Abrasion Large A_567	ASTM C535, Abrasion Large Aggregate	Sample	\$ 335.00	\$ 335.00	\$ 335.00
AASHTO T304 Angularity & Vo_568	AASHTO T304 Angularity & Voids in Fines	Sample	\$ 225.00	\$ 225.00	\$ 225.00
AASHTO T84 Specific Gravity_569	AASHTO T84 Specific Gravity, Fine Agg	Sample	\$ 240.00	\$ 240.00	\$ 240.00
AASHTO T85 Specific Gravity_570	AASHTO T85 Specific Gravity, Coarse Agg	Sample	\$ 205.00	\$ 205.00	\$ 205.00
AASHTO T96 Abrasion, Los An_571	AASHTO T96 Abrasion, Los Angeles Rattler	Sample	\$ 335.00	\$ 335.00	\$ 335.00
AASHTO T27 Sieve Analysis_572	AASHTO T27 Sieve Analysis, Combined Agg	Sample	\$ 240.00	\$ 240.00	\$ 240.00
AASHTO T27 Sieve Analysis_573	AASHTO T27 Sieve Analysis, Fine Agg	Sample	\$ 205.00	\$ 205.00	\$ 205.00
AASHTO T27 Sieve Analysis_574	AASHTO T27 Sieve Analysis, Coarse Agg	Sample	\$ 185.00	\$ 185.00	\$ 185.00
AASHTO T335 Crushed Partic_575	AASHTO T335 Crushed Particles	Sample	\$ 205.00	\$ 205.00	\$ 205.00
AASHTO T176 Sand Equivalent_576	AASHTO T176 Sand Equivalent	Sample	\$ 170.00	\$ 170.00	\$ 170.00
Sample Pick Up (Soils)_450	Sample Pick Up (Soils)	Hourly	\$ 65.00	\$ 65.00	\$ 65.00
700 CLERICAL ENGINEERING REPORT					
Welding Procedures_701	Review Existing Welding Procedure Specification	WPS	\$ 150.00	\$ 150.00	\$ 150.00
Mix Design Review_702	Mix Design Review	MIX	\$ 150.00	\$ 150.00	\$ 150.00
Welder Qualification Report_703	Welder Qualification Report	PQR	\$ 150.00	\$ 150.00	\$ 150.00
Final MI Report_704	Final Material Inspection Compliance Report	Report	\$ 500.00	\$ 500.00	\$ 500.00
Trial Batch Mix_706	Concrete Trial Batch Mix	Hourly	\$ 95.00	\$ 95.00	\$ 95.00
Staff Geologist_711	Staff Geologist	Hourly	\$ 150.00	\$ 150.00	\$ 150.00
Compaction_721	Compaction Report	Report	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
SI Report_722	Geotechnical (Soils) Investigation Report	Report	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Supplimental SI Report_723	Supplemental Geo Investigation Report	Report	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Pad Certification_724	Pad Certification Report	Report	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Final Grading Report_725	Final Grading Report (Comprehensive)	Report	\$ 2,500.00	\$ 2,500.00	\$ 2,500.00
Response to RFI_726	Response to RFI	Hourly	\$ 150.00	\$ 150.00	\$ 150.00
Percolation Report_727	City of Santa Monica Report Review	Hourly	\$ 180.00	\$ 180.00	\$ 180.00
Caltrans Letter_728	Caltrans Letter	Hourly	\$ 1,500.00	\$ 1,500.00	\$ 1,500.00
Floor Flatness Testing Rpt_731	Floor Flatness Testing Report	Report	\$ 200.00	\$ 200.00	\$ 200.00
General Reports_732	General Reports	Report	\$ 100.00	\$ 100.00	\$ 100.00
750 PROJECT COORDINATION					
Principal Engineer_753	Principal Engineer - Consultation	Hourly	\$ 190.00	\$ 190.00	\$ 190.00
Principal Geologist_759	Principal Geologist - Consultation	Hourly	\$ 190.00	\$ 190.00	\$ 190.00
Project Engineer - Geotechnical_765	Project Engineer - Consultation	Hourly	\$ 180.00	\$ 180.00	\$ 180.00
Project Engineer - Materials_766	Project Engineer - Field	Hourly	\$ 180.00	\$ 180.00	\$ 180.00
Project Engineer - Inspections_767	Project Engineer - Job Conference	Hourly	\$ 180.00	\$ 180.00	\$ 180.00
Project Geologist_770	Project Geologist - Consultation	Hourly	\$ 180.00	\$ 180.00	\$ 180.00
Project Manager - Field_774	Project Manager - Field	Hourly	\$ 150.00	\$ 150.00	\$ 150.00
Field Supervisor_155	Project Manager	Hourly	\$ 150.00	\$ 157.50	\$ 165.38
Assistant Project Manager_751	Assistant Project Manager	Hourly	\$ 115.00	\$ 115.00	\$ 115.00
Admin/Clerical Fees_707	Clerical Data Entry	Hourly	\$ 75.00	\$ 75.00	\$ 75.00
Drafting_752	Drafting	Hourly	\$ 90.00	\$ 90.00	\$ 90.00
Qualified SWPPP Developer QSD_776	Qualified SWPPP Developer QSD	Hourly	\$ 150.00	\$ 150.00	\$ 150.00
Staff Engineer_710	Staff Engineer	Hourly	\$ 150.00	\$ 150.00	\$ 150.00
Staff Geologist_780	Staff Geologist - Office	Hourly	\$ 150.00	\$ 150.00	\$ 150.00
800 EQUIPMENT					
Truck Charge_801	Truck Charge	Per Day	\$ 75.00	\$ 75.00	\$ 75.00
Mobile Film Developing Rig_802	Mobile Film Developing Rig	Per Day	\$ 175.00	\$ 175.00	\$ 175.00
Torque Wrench Equipment_803	Torque Wrench Equipment	Per Day	\$ 65.00	\$ 65.00	\$ 65.00
Skidmore Bolt Tension Indicator_804	Skidmore Bolt Tension Indicator	Per Day	\$ 75.00	\$ 75.00	\$ 75.00
Slab-On-Grade Moisture Kit_805	Slab-On-Grade Moisture Kit	Each	\$ 35.00	\$ 35.00	\$ 35.00
Air Entrainment Equipment (Roll-A-Meter)_806	Air Entrainment Equipment (Roll-A-Meter)	Per Day	\$ 55.00	\$ 55.00	\$ 55.00
Schmidt Hammer_807	Schmidt Hammer	Per Day	\$ 40.00	\$ 40.00	\$ 40.00
Measuring Moisture Vapor Emission Rate (Kit)_809	Measuring Moisture Vapor Emission Rate (Kit)	Per Day	\$ 35.00	\$ 35.00	\$ 35.00
Equipment Other_810	Equipment Other	Per Day	Quote	Quote	Quote
Microwave Equipment_811	Microwave Equipment	Per Day	\$ 50.00	\$ 50.00	\$ 50.00
Thickness Gauge_812	Thickness Gauge	Per Day	\$ 35.00	\$ 35.00	\$ 35.00
Torque Multiplier_813	Torque Multiplier	Per Day	\$ 65.00	\$ 65.00	\$ 65.00
Grout Mold Cubes Equipment_814	Grout Mold Cubes Equipment	Per Day	\$ 25.00	\$ 25.00	\$ 25.00
Nuclear Gauge_815	Nuclear Gauge	Per Day	\$ 35.00	\$ 35.00	\$ 35.00
Wood Vapor Meter_816	Wood Vapor Meter	Per Day	\$ 50.00	\$ 50.00	\$ 50.00
Beam Molds_817	Beam Molds	Per Day	\$ 50.00	\$ 50.00	\$ 50.00
Fireproofing Kit_818	Fireproofing Kit	Per Day	\$ 50.00	\$ 50.00	\$ 50.00
Unit Weight Bucket_819	Unit Weight Bucket	Per Day	\$ 40.00	\$ 40.00	\$ 40.00