

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

March 10, 2026

FROM

DR. GWENDOLYN DOWDY-RODGERS, Board President, San Bernardino County Board of Education

SUBJECT

San Bernardino County Board of Education Compensation

RECOMMENDATION(S)

Approve the San Bernardino County Board of Education's request to increase the monthly compensation for members of the San Bernardino County Board of Education by \$1,426.68, from \$573.32 to \$2,000 per month, effective April 1, 2026.

(Presenter: Dr. Gwendolyn Dowdy-Rodgers, Board President, 386-2947)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost). The San Bernardino County Board of Education's (Board of Education) compensation is funded through the San Bernardino County Superintendent of School's Service Fund.

BACKGROUND INFORMATION

On December 15, 2025, the Board of Education adopted a resolution adjusting the monthly compensation for its members from \$573.32 to \$2,000 per month. Recent legislative changes under Assembly Bill 1390, which amended Education Code Section 1090, allow for this salary increase. Pursuant to Education Code Section 1090, subsection (c), Board of Education members' compensation is determined by the San Bernardino County Board of Supervisors (Board of Supervisors) since it is fiscally dependent on the County. However, the law continues to authorize the Board of Education to approve annual increases of up to 5% beyond these limits. These annual increases are not subject to review or approval by the Board of Supervisors.

Approval of the salary increase would authorize the Board of Education to increase its compensation beginning in the month following approval. The Board of Supervisors is required to approve this compensation in order for the Board of Education resolution to become effective.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

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This item has been reviewed by San Bernardino County Superintendent of Schools (James Fields, Senior Manager, 386-2947) on January 8, 2026; County Counsel (Cynthia O'Neill, Chief Assistant County Counsel, 387-5397) on February 19, 2026; and County Finance and Administration (Ivan Ramirez, Administrative Analyst, 387-4286) on February 24, 2026.

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Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: March 10, 2026



cc: File - San Bernardino County Board of Education w/attach
MBA 03/12/2026