

THE INFORMATION IN THIS BOX IS NOT A PART OF THE CONTRACT AND IS FOR COUNTY USE ONLY



**Contract Number**

25-01 A-1

**SAP Number**

N/A

## Department of Public Health

<b>Department Contract Representative</b>	Samantha Padilla
<b>Telephone Number</b>	(909) 677-3929
<b>Contractor</b>	Dr. Farah Hazim, D.D.S.
<b>Contractor Representative</b>	N/A
<b>Telephone Number</b>	On file
<b>Contract Term</b>	January 25, 2025 through December 31, 2027
<b>Original Contract Amount</b>	Initial \$84.27 per hour
<b>Amendment Amount</b>	\$0
<b>Total Contract Amount</b>	Current \$93.48 per hour
<b>Cost Center</b>	9300051000
<b>Grant Number (if applicable)</b>	N/A

### IT IS HEREBY AGREED AS FOLLOWS:

#### **AMENDMENT NO. 1:**

It is hereby agreed to amend Employment Contract No. 25-01 as follows:

1. Section I., DUTIES AND RESPONSIBILITIES OF CONTRACTOR, is deleted and replaced with a new Section I., DUTIES AND RESPONSIBILITIES OF CONTRACTOR, to read as follows:

#### **I. DUTIES AND RESPONSIBILITIES OF CONTRACTOR**

Contractor shall be employed as a Dentist with the Department of Public Health (DPH). Contractor is expected to provide a range of dental services per the scope of work indicated by the Federally Qualified Health Center (FQHC). To the extent the following services fall within Contractor's licensure and credentialing, Contractor shall perform a broad range of dental duties and be responsible for the following:

- A. Be licensed in the State of California and be in good standing with the Dental Board throughout the term of this Agreement. Maintain licensure and Provider Level Basic Life Support (BLS) certification with the American Heart Association for the full duration of the contract.

- B. Obtain and maintain the proper credentialing and background checks required for the provision of services as required by FQHC designated health centers. This requirement must be met, verified, and approved by DPH prior to providing services.
- C. Attend mandatory DPH Clinic Operations Section New Employee Orientation which includes Dentrax/Electronic Health Records (HER) training.
- D. Work a minimum of forty (40) hour work week, which must include a minimum of thirty-six (36) patient contact hours and four (4) non-patient contact hours at two FQHCs located in San Bernardino and Ontario.
- E. Adhere to applicable County and DPH policies and procedures, and complete any and all required trainings, including but not limited to Health Insurance Portability and Accountability Act (HIPAA) training. Contractor must complete all required trainings prior to commencing services at a DPH health center/clinic. Verification must be noted.
- F. Follow and adhere to monthly provider schedule.
- G. Provide routine and emergency dental services, including diagnosis and treatment plans, general restorative procedures, crown and bridge construction, removable prosthetics, endodontics and minor oral surgery.
- H. Initiate and interpret x-rays and lab studies.
- I. Administer and prescribe aesthetics and medications.
- J. Refer patients for specialty care to other clinic programs or outside agencies as appropriate.
- K. Conduct follow-up patient care.
- L. Provide dental and oral health education to patients and families.
- M. Manage and direct all clinical services and dental support staff related to patient flow.
- N. Provide input into work performance evaluations for dental support staff; assists with in-service and training of new dentists and dental support staff.
- O. Participate in peer review process.
- P. Ensure all clinical services functions achieve expected clinical and productivity outcomes; provides leadership in related quality improvement activities.
- Q. Assist in developing and implementing policies, procedures, and practice guidelines pertaining to oral health; act in accordance with specific operating policies and procedures established by DPH.
- R. Utilize only the DPH electronic health record system and dental records system to provide up-to-date, and complete patient information at the point of care within 72 working hours of discharge from the health center.
- S. Address patient dental record deficiencies in a timely manner and ensure compliance with the electronic health information documentation practice.
- T. Appear in any legal proceedings on behalf of the County and Department, where the need for such appearance arises out of the Contractor's work for the County under this Contract, without any additional compensation other than that provided for elsewhere in this Contract.
- U. Attend mandatory DPH and Clinic Operations meetings and participate in pertinent trainings as required by DPH.
- V. Participate in managed care programs sponsored by or approved by DPH.
- W. Engage in continual dental education to maintain core and specialty competencies.

X. Provide coverage for the DPH mobile dental units, as needed.

Y. Travel and provide vacation and temporary relief to DPH workforce as required.

2. SECTION V., TERM, is deleted and replaced with a new Section V., TERM, to read as follows:

**V. TERM**

This Contract shall be effective on the date it is approved by both County and Contractor (hereafter "January 25, 2025"), and is extended from its original expiration date of December 31, 2025, to expire on December 31, 2027, subject to the termination provisions below. The Director of DPH is authorized to execute amendments to the Contract to extend the term of this Contract for a maximum of two (2) successive one-year periods. Notwithstanding the foregoing, either party may terminate this Contract at any time, without cause, with a fourteen (14) day prior written notice to the other party. This Contract may be terminated for just cause immediately by the County. Contractor shall serve at the pleasure of the appointing authority, who shall have the full authority and discretion to exercise County rights under this paragraph.

**All other terms and conditions of Contract 25-01 remain in full force and effect.**

This Amendment No. 1 to Employment Contract No. 25-01 shall take effect on the date it is signed and approved by both County and Contractor.

This Amendment No. 1 may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Amendment. The parties shall be entitled to sign and transmit an electronic signature of this Amendment No. 1 (whether by facsimile, PDF or other email transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Amendment upon request.

**IN WITNESS WHEREOF**, San Bernardino County and Contractor have caused this Contract to be subscribed by its respective duly authorized officers, on its behalf.


SAN BERNARDINO COUNTY

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Dawn Rowe, Chair, Board of Supervisors

Dated: NOV 04 2025

SIGNED AND CERTIFIED THAT A COPY OF THIS DOCUMENT HAS BEEN DELIVERED TO THE CHAIRMAN OF THE BOARD

By  Lynn Monell  
Clerk of the Board of Supervisors  
San Bernardino County  
Deputy

Dr. Farah Hazim, D.D.S.

(Print or type name of corporation, company, contractor, etc.)

By 

Farah Hazim (Oct 23, 2025 16:18:36 PDT)

(Authorized signature - sign in blue ink)

Name Farah Hazim

(Print or type name of person signing contract)

Title Public Health Dentist  
(Print or Type)

Dated: 10/23/2025

Address On File

**FOR COUNTY USE ONLY**

Approved as to Legal Form



Scott Runyan, Principal Assistant County Counsel

Date 10/24/2025

Reviewed for Contract Compliance

►

Date

Reviewed/Approved by Department



Joshua Dugas, Director of Public Health

Date 10/24/2025