

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

June 10, 2025

FROM

ANDREW GOLDFRACH, ARMC Chief Executive Officer, Arrowhead Regional Medical Center

SUBJECT

2025-26 Neurosurgery Physician Residency Employment Agreements

RECOMMENDATION(S)

1. Approve Neurosurgery Physician Residency Employment **Agreement No. 25-356** with Mohammad Arshad, to provide services to Arrowhead Regional Medical Center as a resident physician, for the estimated annual cost of \$119,247.42, for the period July 1, 2025 through June 30, 2026.
2. Approve Neurosurgery Physician Residency Employment **Agreement No. 25-357** with Hamid Hadi, to provide services to Arrowhead Regional Medical Center as a resident physician, for the estimated annual cost of \$119,247.42, for the period July 1, 2025 through June 30, 2026.
3. Approve Neurosurgery Physician Residency Employment **Agreement 25-358** with Rebecca Houston, to provide services to Arrowhead Regional Medical Center as a resident physician, for the estimated annual cost of \$119,247.42, for the period July 1, 2025 through June 30, 2026.
4. Approve Neurosurgery Physician Residency Employment **Agreement No. 25-359** with Louis Reier, to provide services to Arrowhead Regional Medical Center as a resident physician, for the estimated annual cost of \$119,247.42, for the period July 1, 2025 through June 30, 2026.

(Presenter: Andrew Goldfrach, ARMC Chief Executive Officer, 580-6150)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Operate in a Fiscally-Responsible and Business-Like Manner.

Provide for the Safety, Health and Social Service Needs of County Residents.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost). The total cost of \$476,989.68, which is associated with Arrowhead Regional Medical Center's (ARMC) Neurosurgery Physician Residency Program, is funded by State Medi-Cal, Federal Medicare, and reimbursements from local area hospitals participating resident curriculum. Funding sources may change in the future pending any legislative activity related to the repeal and/or replacement of the Affordable Care Act. Adequate appropriation and revenue have been included in the ARMC's 2025-26 recommended budget.

BACKGROUND INFORMATION

2025-26 Neurosurgery Physician Residency Employment Agreements

June 10, 2025

The 2025-26 Neurosurgery Physician Residency Program Employment Agreements (Agreements) will allow resident physicians to receive medical training at ARMC and provide medical services to patients. During the 2025-26 ARMC Neurosurgery Physician Residency Program, ARMC will employ four residents. Employment will allow the residents to provide services at ARMC and to meet the requirements established by the Neurological Surgery residency training accrediting body, American Osteopathic Association (AOA).

On April 29, 2025 (Item No. 16), the Board of Supervisors approved the 2025-26 Graduate Medical Education Program Master Employment Agreement for resident/fellow physicians in various programs and authorized the ARMC Chief Executive Officer to execute individual resident physician employment agreements on behalf of the County, pursuant to the 2025-26 Graduate Medical Education Program Master Employment Agreement. However, the 2025-26 Graduate Medical Education Program Employment Agreement template does not include the AOA program since the AOA requirements are different than the Graduate Medical Education Program requirements. As a result, ARMC presents separate individual Neurosurgery Physician Residency Employment Agreements to the Board for approval. The Agreements include the approved salaries for each ARMC Neurosurgery resident physician, a housing allowance not to exceed \$14,391 per resident physician during the Program year, and all additional requirements of the AOA, to ensure the resident physicians meet the Post Graduate Training license requirements in a timely manner.

ARMC recommends approval of the Agreements to provide for the safety, health and social service needs to County residents by ensuring the specialty training of neurosurgery resident physicians to provide care to ARMC patients in accordance with AOA requirements.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Scott Runyan, Principal Assistant County Counsel and Charles Phan, Supervising Deputy County Counsel, 387-5455) on April 28, 2025; Human Resources (Gina King, Assistant Director, 386-8623) on April 28, 2025; ARMC Finance (Chen Wu, Finance and Budget Officer, 580-3165) on April 29, 2025; Finance (Jenny Yang, Administrative Analyst, 387-4884) on May 1, 2025; and County Finance and Administration (Valerie Clay, Deputy Executive Officer, 387- 5423) on May 1, 2025.

2025-26 Neurosurgery Physician Residency Employment Agreements
June 10, 2025

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: June 10, 2025



cc: ARMC - Goldfrach w/agree
Contractor - c/o ARMC w/agree
File - w/agree
MBA 06/16/2025