



Contract Number

22-1022 A-1

SAP Number

N/A

Sheriff/Coroner/Public Administrator

Department Contract Representative	Carolina Mendoza, Chief Deputy Director of Sheriff's Administration
Telephone Number	(909) 387-0640
Contractor	Angelica Newland
Contractor Representative	-----
Telephone Number	On file
Contract Term	10/26/2022 through 10/25/2026
Original Contract Amount	\$35.30 per hour
Amendment Amount	\$39.16 per hour
Total Contract Amount	-----
Cost Center	4431801000
Grant Number (if applicable)	-----

IT IS HEREBY AGREED AS FOLLOWS:

AMENDMENT NO. 1

San Bernardino County ("County") and Angelica Newland ("Contractor") agree that Contract No. 22-1022 (Contract), in which Contractor provides services as a Background Investigator to the Sheriff/Coroner/Public Administrator, is hereby amended effective October 21, 2025, as follows:

- (1) By replacing Section III. TERM AND TERMINATION, in its entirety, with a new Section III. TERM AND TERMINATION, which shall read as follows:

III. TERM AND TERMINATION

This Contract shall be effective October 26, 2022 through October 25, 2026. The Sheriff/Coroner/Public Administrator, Undersheriff, or Assistant Sheriff are authorized to execute amendments to this Contract to extend the term for an additional two one-year periods. Notwithstanding the foregoing, either party may terminate this Contract at any time without cause with a fourteen (14) day prior written notice to the other party. This Contract may be terminated for just cause immediately by the County. Contractor shall serve at the pleasure of the appointing authority, who shall have the full authority and discretion to exercise County rights under this paragraph.

- (2) By replacing Section IV., Paragraph A. SALARY RATE, in its entirety, with a new Section IV., Paragraph A. SALARY RATE, which shall read as follows:

A. SALARY RATE

Contractor shall be compensated for services at a rate of \$39.16 per hour, not to exceed 40 hours per work week unless expressly authorized, pursuant to the Overtime provision of this Contract. Contractor is eligible to receive any salary adjustments and economic benefits (i.e., longevity pay, retention pay), including across-the-board adjustments, and 1,040-hour merit step adjustments, in the same manner as provided to other Technical and Inspection Unit employees; however, Contractor is also subject to any economic reductions imposed.

Contractor does not gain probatory or regular status during the term of this Contract. Payment for services shall be made bi-weekly during the term specified in Section III of this Contract.

- (3) By replacing Section IV., Paragraph D. MEDICAL AND DENTAL COVERAGE, in its entirety, with a new Section IV., Paragraph D. MEDICAL AND DENTAL COVERAGE, which shall read as follows:

D. MEDICAL AND DENTAL COVERAGE

Contractor must enroll in a medical and dental plan offered by the County, unless enrolled in other comparable employer-sponsored coverage. If eligible, Contractor shall receive the Medical Premium Subsidy (MPS) in the same manner as the Technical and Inspection Unit employees to offset the cost of medical plan premiums charged to Contractor. The MPS shall not be considered earnable compensation for purposes of calculating benefits or contributions for the San Bernardino County Employees' Retirement Association. The applicable MPS shall be paid directly to the provider of the County-sponsored medical plan in which the eligible Contractor has enrolled. In no case shall the MPS exceed the total cost of the medical insurance premium for the coverage selected (e.g., when the MPS amounts exceed the lowest HMO cost).

If enrolled in a County-sponsored medical plan and all other Plan eligibility requirements are met, Contractor shall receive a Dental Premium Subsidy (DPS) of \$9.46 per pay period, as applicable. The applicable DPS amount shall be paid directly to the provider of the County-sponsored dental plan in which the eligible employee has enrolled. In no case shall the DPS exceed the total cost of the dental insurance premium for the coverage selected (e.g., when the DPS amounts exceed the dental plan cost).

To be eligible for the MPS and DPS, Contractor must be scheduled for a minimum of forty (40) hours per pay period and have received pay for at least one-half plus one hour of scheduled hours in a pay period.

Contractor shall not receive Flex Dollars if Contractor chooses to "opt-out" or "waive" from the County-sponsored health plans.

- (4) Add the following sub-sections to Section IV. COMPENSATION OF CONTRACTOR

K. SHORT-TERM DISABILITY

Contractor shall be eligible to receive the same Short-Term Disability insurance benefits as offered to employees in the Technical and Inspection Unit.

L. VISION CARE INSURANCE

Subject to carrier requirements, the County shall pay the premiums for vision care insurance for Contractor (employee only coverage) if Contractor is in paid status and is scheduled at least forty-one (41) hours per pay period.

M. LIFE INSURANCE

The County shall pay premiums for a term life insurance policy for Contractor in the same manner and amount as Technical and Inspection Unit employees. Life insurance will become effective

the first pay period in which the Contractor is in a paid status and shall continue for each pay period Contractor is in a paid status. For pay periods in which Contractor does not meet paid status requirement, Contractor shall have the option of continuing life insurance coverage at Contractor's expense.

N. ACCIDENTAL DEATH AND DISMEMBERMENT INSURANCE

Contractor shall be eligible to purchase Accidental Death and Dismemberment Insurance coverage and additional supplemental term life insurance in the same manner and amount as offered by the County to employees in the Technical and Inspection Unit.

ELECTRONIC SIGNATURES

This Amendment No. 1, and if applicable, any subsequent amendments, may be executed in any number of counterparts, each of which so executed shall be deemed to be an original, and such counterparts shall together constitute one and the same Amendment No. 1. The parties shall be entitled to sign and transmit an electronic signature of this Amendment No. 1 (whether by facsimile, PDF, or other mail transmission), which signature shall be binding on the party whose name is contained therein. Each party providing an electronic signature agrees to promptly execute and deliver to the other party an original signed Amendment No. 1 upon request.

Except as amended, all other terms and conditions of this Contract remain the same.

IN WITNESS WHEREOF, San Bernardino County and the Contractor have each caused the Contract to be subscribed by its respective duly authorized officers, on its behalf.

SAN BERNARDINO COUNTY

►

Dawn Rowe, Chair, Board of Supervisors

Dated: _____
SIGNED AND CERTIFIED THAT A COPY OF THIS
DOCUMENT HAS BEEN DELIVERED TO THE
CHAIRMAN OF THE BOARD

Lynna Monell
Clerk of the Board of Supervisors
San Bernardino County

By _____
Deputy

Angelica Newland

(Print or type name of corporation, company, contractor, etc.)

By ► _____
(Authorized signature - sign in blue ink)

Name Angelica Newland

(Print or type name of person signing contract)

Title Background Investigator

(Print or Type)

Dated: _____

Address On File

FOR COUNTY USE ONLY

Approved as to Legal Form

►

Scott M. Runyan, Principal Assistant County
Counsel

Date _____

Reviewed for Contract Compliance

►

Date _____

Reviewed/Approved by Department

►

Carolina Mendoza, Chief Deputy Director of
Sheriff's Administration

Date _____