

## EXHIBIT A - CONSULTANT'S FEE SCHEDULE

San Bernardino County  
Department of Public Works –  
Special Districts

Request for Proposal  
**On-Call Geotechnical and  
Geological Professional  
Services**

No. SDD-062 /  
SPD125-SPDAD-5859  
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### ATTACHMENT E – COST/FEE PROPOSAL SHEET(S)

Proposer shall provide Labor and Expense Rates to be used to perform the as-needed Scope of Work items contained in Section V – Scope of Work for Fiscal Years 2024-2025, 2025-2026, 2026-2027, 2027-2028, and 2028-2029. Proposer may provide rates for each individual Fiscal Year if that is their preference, or may provide current rate schedule with annual escalation fee. Please note that only those costs directly incurred in the preparation and delivery of a work product will be reimbursable under any agreements with a Consultant.

- a. At a minimum the Time and Materials portion of the COST/FEE PROPOSAL **must** include:
  - i. Schedule of ALL hourly rates for ALL disciplines and employees that will be working on this Contract.
  - ii. Any and all anticipated direct charge rates such as: Mileage (at current IRS or governmental rate), Reproductions, Travel, etc. (Per County assignment);
  - iii. Listing of anticipated reimbursable expenses (if any);
  - iv. Specific costs for specific services (i.e., Program Manager Cost per hour);
  - v. Flat fees (if any);
  - vi. Mark-up percentage on any out-sourced, subcontracted, or other services (capped at 10%)
- b. Please note that only mileage that occurred while traveling within San Bernardino County limits will be reimbursed. Mileage will be reimbursed using the distance from the office (222 W. Hospitality Lane, 2<sup>nd</sup> Floor, San Bernardino, CA 92415) as the starting point, or the point where personnel cross the County line when traveling from the selected Proposer's closest office (whichever starting point is closer).
- c. Please note that the County/Districts will *not* reimburse the selected Proposer separately for indirect project costs. This includes overhead general and administrative costs (including, but not limited to, invoicing, contract/project review, task order preparation, etc.).
- d. Please note that the County/Districts will *not* reimburse the selected Proposer for use of "tools of the trade". "Tools of the trade" shall include computer equipment, vehicle usage (mileage is the only compensation allowed), camera, sample collection equipment, and other tools necessary for getting to a site and performing requisite activities.
- e. Instrumentation will be compensated on a rental cost only basis. County/Districts will *not* reimburse the selected Proposer for shipping or delivery costs related to rented equipment.

**Mail or submit in person Attachment E, in a separate sealed envelope labeled "Cost/Fee Proposal Sheet(s)" with the RFP Number and Title and the name of the Proposer clearly marked on the outside, to the address stated in Section 1, Paragraph B.**

Name (printed) of Authorized Representative:

Jonathan Blanchard

Signature & Title of Authorized Representative:



Vice President

Company / Firm: Yeh and Associates, Inc.

DIR No 1000030005

Date May 27, 2025



**PROJECT FEE SCHEDULE**  
**225-195**  
**EFFECTIVE JULY 1 OF 2025-2029**

**Rate per hour for Professional Services for year ending on July 1:**

| <u>Classification</u>                                 | <u>2024-25</u> | <u>2025-26</u> | <u>2026-27</u> | <u>2028-28</u> | <u>2028-29</u> |
|---|----------------|----------------|----------------|----------------|----------------|
| Principal .....                                       | \$ 240         | 244            | 248            | 252            | 256            |
| Senior Project Manager, Engineer or Geologist .....   | \$ 230         | 237            | 244            | 251            | 259            |
| Senior Project Specialist.....                        | \$ 220         | 227            | 234            | 241            | 248            |
| Project Manager, Associate Engineer or Geologist..... | \$ 210         | 216            | 222            | 229            | 236            |
| Senior Project Engineer or Geologist .....            | \$ 170         | 175            | 180            | 185            | 191            |
| Project Engineer or Geologist.....                    | \$ 150         | 155            | 160            | 165            | 170            |
| Senior Staff Engineer or Geologist .....              | \$ 135         | 139            | 143            | 147            | 151            |
| Staff Engineer or Geologist.....                      | \$ 125         | 129            | 133            | 137            | 141            |
| Engineer or Geologist Intern .....                    | \$ 80          | 82             | 84             | 87             | 90             |
| Resident Construction Engineer.....                   | \$ 225         | 232            | 239            | 246            | 253            |
| Construction Manager .....                            | \$ 205         | 211            | 217            | 224            | 231            |
| Construction Observer.....                            | \$ 165         | 170            | 175            | 180            | 185            |
| Laboratory Supervisor.....                            | \$ 155         | 160            | 165            | 170            | 175            |
| CAD Designer.....                                     | \$ 160         | 165            | 170            | 175            | 180            |
| Project Controller .....                              | \$ 170         | 175            | 180            | 185            | 191            |
| Administrative Assistant .....                        | \$ 105         | 108            | 111            | 114            | 117            |

*Hourly rates are escalated at 3% per year for professional staff and 1.5% per year for Principal. Rate adjustments are applied January 1 for the years noted.*

*Overtime rates for Construction Observation and Office Staff are 1.5 x rates shown.*

*Laboratory tests are quoted on separate schedule or cost-plus 10 percent for outside laboratory testing when applicable.*

*Fees for expert witness preparation, testimony, court appearances, or depositions will be billed at the rate of \$400 per hour.*

*Rates do not include prevailing wages for field services. Prevailing wages will be determined on a project-by-project basis.*

**Other Direct Charges:**

|  |                  |
|--|------------------|
| Subcontracted services, copying and rented equipment ..... | Cost Plus 10%    |
| Travel, subsistence, and expenses .....                    | Cost Plus 10%    |
| Vehicle .....  | \$ 100/day       |
| Automobile Mileage .....                                   | Current IRS Rate |
| Hand Auger Kit .....                                       | \$ 400/day       |
| Slope Inclinator and readout .....                         | \$ 200/day       |