

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$12.85         |
| Pension <sup>d</sup>              | \$14.65         |
| Vacation and Holiday <sup>e</sup> | \$3.85          |
| Training                          | \$1.05          |
| Other                             | \$0.41          |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: OPERATING ENGINEER (MULTI-SHIFT)#**

**Determination:**

SC-23-63-2-2023-2

**Issue Date:**

August 22, 2023

**Expiration date of determination:**

June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|---|-------------------------|--------------------|-------------------------|---|--|--|
| Group 1   | \$56.90                 | 8                  | \$89.71                 | \$118.160   | \$118.160  | \$146.610  |
| Group 2   | \$57.68                 | 8                  | \$90.49                 | \$119.330   | \$119.330  | \$148.170  |
| Group 3   | \$57.97                 | 8                  | \$90.78                 | \$119.765   | \$119.765  | \$148.750  |
| Group 4   | \$59.46                 | 8                  | \$92.27                 | \$122.000   | \$122.000  | \$151.730  |
| Group 5   | \$59.56                 | 8                  | \$92.37                 | \$122.150   | \$122.150  | \$151.930  |
| Group 6   | \$59.68                 | 8                  | \$92.49                 | \$122.330   | \$122.330  | \$152.170  |
| Group 7   | \$59.78                 | 8                  | \$92.59                 | \$122.480   | \$122.480  | \$152.370  |
| Group 8   | \$59.79                 | 8                  | \$92.60                 | \$122.495   | \$122.495  | \$152.390  |
| Group 9   | \$59.89                 | 8                  | \$92.70                 | \$122.645   | \$122.645  | \$152.590  |
| Group 10  | \$59.91                 | 8                  | \$92.72                 | \$122.675   | \$122.675  | \$152.630  |
| Group 11  | \$60.01                 | 8                  | \$92.82                 | \$122.825   | \$122.825  | \$152.830  |
| Group 12  | \$60.08                 | 8                  | \$92.89                 | \$122.930   | \$122.930  | \$152.970  |
| Group 13  | \$60.18                 | 8                  | \$92.99                 | \$123.080   | \$123.080  | \$153.170  |
| Group 14  | \$60.21                 | 8                  | \$93.02                 | \$123.125   | \$123.125  | \$153.230  |
| Group 15  | \$60.29                 | 8                  | \$93.10                 | \$123.245   | \$123.245  | \$153.390  |
| Group 16  | \$60.41                 | 8                  | \$93.22                 | \$123.425   | \$123.425  | \$153.630  |
| Group 17  | \$60.58                 | 8                  | \$93.39                 | \$123.680   | \$123.680  | \$153.970  |
| Group 18  | \$60.68                 | 8                  | \$93.49                 | \$123.830   | \$123.830  | \$154.170  |
| Group 19  | \$60.79                 | 8                  | \$93.60                 | \$123.995   | \$123.995  | \$154.390  |
| Group 20  | \$60.91                 | 8                  | \$93.72                 | \$124.175   | \$124.175  | \$154.630  |
| Group 21  | \$61.08                 | 8                  | \$93.89                 | \$124.430   | \$124.430  | \$154.970  |
| Group 22  | \$61.18                 | 8                  | \$93.99                 | \$124.580   | \$124.580  | \$155.170  |
| Group 23  | \$61.29                 | 8                  | \$94.10                 | \$124.745   | \$124.745  | \$155.390  |
| Group 24  | \$61.41                 | 8                  | \$94.22                 | \$124.925   | \$124.925  | \$155.630  |

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>f</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>c</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|---|-------------------------|--------------------|-------------------------|---|--|--|
| Group 25  | \$61.58                 | 8                  | \$94.39                 | \$125.180   | \$125.180  | \$155.970  |

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| Vacation and Holiday <sup>e</sup> | \$3.85          |
| Training                          | \$1.05          |
| Other                             | \$0.41          |

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## Classifications:

### Group 1

Bargeman  
Brakeman  
Compressor Operator  
Ditchwitch, with seat or similar type equipment  
Elevator Operator - Inside  
Engineer/Oiler  
Forklift Operator (includes loed, lull or similar types – under 5 tons)  
Generator Operator  
Generator, Pump or Compressor Plant Operator  
Heavy Duty Repairman Helper  
Inertial Profiler Operator  
Pump Operator  
Signalman  
Switchman

### Group 2

Asphalt-Rubber Plant Operator (Nurse Tank Operator)  
Coil Tubing Rig Operator  
Concrete Mixer Operator – Skip Type  
Conveyor Operator  
Fireman  
Forklift Operator (includes loed, lull or similar types – over 5 tons)  
Hydrostatic Pump Operator  
Oiler Crusher (Asphalt or Concrete Plant)  
Petromat Laydown Machine  
PJU Side Dump Jack  
Rotary Drill Helper (Oilfield)  
Screening and Conveyor Machine Operator (or similar types)  
Skiploader (Wheel type up to  $\frac{3}{4}$  yd. without attachment)  
Tar Pot Fireman  
Temporary Heating Plant Operator  
Trenching Machine Oiler

### Group 3

Asphalt Rubber Blend Operator  
Bobcat or similar type (Skid Steer, with all attachments)  
Equipment Greaser (rack)  
Ford Ferguson (with dragtype attachments)  
Helicopter Radioman (ground)

Stationary Pipe Wrapping and Cleaning Machine Operator

### Group 4

Asphalt Plant Fireman  
Backhoe Operator (mini-max or similar type)  
Boring Machine Operator  
Boring System Electronic Tracking Locator  
Boxman or Mixerman (asphalt or concrete)  
Chip Spreading Machine Operator  
Concrete Cleaning Decontamination Machine Operator  
Concrete Pump Operator (small portable)  
Drilling Machine Operator, Small Auger types (Texoma Super Economatic, or similar types – Hughes 100 or 200, or similar types – drilling depth of 30 maximum)  
Equipment Greaser (grease truck)  
Excavator Track/Rubber-Tired-with all attachments (Operating weight under 21,000 lbs)  
Guard Rail Post Driver Operator  
Highline Cableway Signalman  
Hydra-Hammer-Aero Stomper  
Hydraulic Casing Oscillator Operator – drilling depth of 30' maximum  
Micro Tunneling Operator (above ground tunnel)  
Power Concrete Curing Machine Operator  
Power Concrete Saw Operator  
Power – Driver Jumbo Form Setter Operator  
Power Sweeper Operator  
Rock Wheel Saw/Trencher  
Roller Operator (compacting)  
Screed Operator (asphalt or concrete)  
Trenching Machine Operator (up to 6 ft.)  
Vacuum or Muck Truck

### Group 5 (for multi-shift rate, see Pages 5 and 6)

Equipment Greaser (Grease Truck/Multi-Shift)

### Group 6

Articulating Material Hauler  
Asphalt Plant Engineer  
Batch Plant Operator  
Bit Sharpener  
Concrete Joint Machine Operator (canal and similar type)  
Concrete Placer Operator  
Concrete Planer Operator



Dandy Digger  
Deck Engine Operator  
Deck Engineer  
Derrickman (oilfield type)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 100 bucket or similar types – Watson  
1000 auger or similar types – Texoma 330, 500 or  
600 auger or similar types – drilling depth of 45'  
maximum)  
Drilling Machine Operator (including water wells)  
Forced Feed Loader  
Hydraulic Casing Oscillator Operator – drilling depth  
of 45' maximum  
Hydro Seeder Machine Operator (straw, pulp or seed)  
Jackson Track Maintainer, or similar type  
Kalamazoo Switch Tamper, or similar type  
Machine Tool Operator  
Maginnis Internal Full Slab Vibrator  
Mechanical Berm, Curb or Gutter (concrete or  
asphalt)  
Mechanical Finisher Operator (concrete, Clary-  
Johnson-Bidwell or similar)  
Micro Tunnel System Operator (below ground)  
Pavement Breaker Operator  
Railcar Mover  
Road Oil Mixing Machine Operator  
Roller Operator (asphalt or finish)  
Rubber-Tired Earthmoving Equipment (single  
engine, up to and including 25 yds. struck)  
Self-Propelled Tar Pipelining Machine Operator  
Skiploader Operator (crawler and wheel type, over  
 $\frac{3}{4}$  yds. and up to and including  $1\frac{1}{2}$  yds.)  
Slip Form Pump Operator (power driven hydraulic  
lifting device for concrete forms)  
Tractor Operator – Bulldozer, Tamper-Scraper  
(single engine, up to 100 H.P. flywheel and similar  
types, up to and including D-5 and similar types)  
Tugger Hoist Operator (1 drum)  
Ultra High Pressure Waterjet Cutting Tool System  
Operator  
Vacuum Blasting Machine Operator  
Volumetric Mixer Operator  
Welder - General

**Group 7 (for multi-shift rate, see Pages 5 and 6)**

Welder - General (Multi-Shift)

**Group 8**

Asphalt or Concrete Spreading Operator (tamping or  
finishing)  
Asphalt Paving Machine Operator (barber greene or  
similar type, one (1) Screedman)  
Asphalt-Rubber Distributor Operator  
Backhoe Operator (up to and including  $\frac{3}{4}$  yds.)  
small ford, case or similar types  
Backhoe Operator (over  $\frac{3}{4}$  yd. and up to 5 cu. yds.  
M.R.C.)  
Barrier Rail Mover (BTM Series 200 or similar types)  
Cast in Place Pipe Laying Machine Operator  
Cold Foamed Asphalt Recycler  
Combination Mixer and Compressor Operator  
(gunite work)  
Compactor Operator – Self Propelled  
Concrete Mixer Operator – Paving  
Crushing Plant Operator  
Drill Doctor  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 150 bucket or similar types – Watson  
1500, 2000, 2500 auger or similar types –  
Texoma 700, 800 auger or similar types – drilling  
depth of 60' maximum)  
Elevating Grader Operator  
Excavator Track/Rubber-Tired with all attachments  
(Operating Weight 21,000 lbs – 100,000 lbs)  
Global Positioning System/GPS (or Technician)  
Grade Checker  
Gradall Operator  
Grouting Machine Operator  
Heavy Duty Repairman/Pump Installer  
Heavy Equipment Robotics Operator  
Hydraulic Casing Oscillator Operator – drilling depth  
of 60' maximum  
Hydraulic Operated Grout Plant (excludes hand  
loading)  
Kalamazoo Ballast Regulator or similar type  
Klemm Drill Operator or similar types  
Kolman Belt Loader and similar type  
Le Tourneau Blob Compactor or similar type  
Lo Drill  
Loader Operator (Athey, Euclid, Sierra and similar  
types)  
Master Environmental Maintenance Mechanic  
Mobark Chipper or similar types  
Ozzie Padder or similar types  
P.C. 490 Slot Saw

Pneumatic Concrete Placing Machine Operator  
(Hackley-Presswell or similar type)  
Prentice 721E Hydro-Ax  
Pumpcrete Gun Operator  
Rock Drill or Similar Types (see Miscellaneous  
Provision #4 for additional information regarding  
this classification)  
Rotary Drill Operator (excluding caison type)  
Rubber-Tired Earth Moving Equipment Operator  
(single engine, caterpillar, euclid, atthey wagon,  
and similar types with any and all attachments  
over 25 yds. and up to and including 50 cu yds.  
struck)  
Rubber-Tired Earth Moving Equipment Operator  
(multiple engine – up to and including 25 yds.  
struck)  
Rubber-Tired Scraper Operator (self-loading paddle  
wheel type – John Deere, 1040 and similar single  
unit)  
Self-Propelled Curb and Gutter Machine Operator  
Shuttle Buggy  
Skiploader Operator (crawler and wheel type over 1  
½ yds. up to and including 6 ½ yds.)  
Soil Remediation Plant Operator (CMI, Envirotech or  
Similar)  
Soil Stabilizer and Reclaimer (WR-2400)  
Somero SXP Laser Screed  
Speed Swing Operator  
Surface Heaters and Planer Operator  
Tractor Compressor Drill Combination Operator  
Tractor Operator (any type larger than D-5 – 100  
flyweel H.P. and over, or similar – bulldozer,  
tamper, scraper and push tractor, single engine)  
Tractor Operator (boom attachments)  
Traveling Pipe Wrapping, Cleaning and Bending  
Machine Operator)  
Trenching Machine Operator (over 6 ft. depth  
capacity, manufacturer's rating)  
Trenching Machine with Road Miner Attachment  
(over 6ft. depth capacity, manufacturer's rating –  
Oiler or Journeyman Trainee required)  
Ultra High Pressure Waterjet Cutting Tool System  
Mechanic  
Water Pull (compaction)

**Group 9 (for multi-shift rate, see Pages 5 and 6)**  
Heavy Duty Repairman (Multi-Shift)

**Group 10**

Backhoe Operator (over 5 cu. yds. M.R.C.)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld 200 B bucket or similar types – Watson  
3000 or 5000 auger or similar types – Texoma  
900 auger or similar types – drilling depth of 105'  
maximum)  
Dual Drum Mixer  
Dynamic Compactor LDC350 or similar types  
Heavy Duty Repairman-Welder combination  
Hydraulic Casing Oscillator Operator – drilling depth  
of 105' maximum  
Monorail Locomotive Operator (diesel, gas or  
electric)  
Motor Patrol – Blade Operator (single engine)  
Multiple Engine Tractor Operator (euclid and similar  
type – except quad 9 cat.)  
Pneumatic Pipe Ramming Tool and similar types  
Pre-stressed Wrapping Machine Operator (2  
Operators required)  
Rubber – Tired Earth Moving Equipment Operator  
(single engine, over 50 yds. struck)  
Rubber – Tired Earth Moving Equipment Operator  
(multiple engine, euclid caterpillar and similar –  
over 25 yds. and up to 50 yds. struck)  
Tower Crane Repairman  
Tractor Loader Operator (crawler and wheel-type  
over 6 ½ yds.)  
Unmanned Aircraft Systems (UAS Drones) Operator  
(when used in conjunction with hoisting and  
placing materials)  
Welder – Certified  
Woods Mixer Operator (and similar pugmill  
equipment)

**Group 11 (for multi-shift rate, see Pages 5 and 6)**

Heavy Duty Repairman – Welder Combination  
(Multi-Shift)  
Welder – Certified (Multi-Shift)

**Group 12**

Auto Grader Operator  
Automatic Slip Form Operator  
Backhoe Operator (over 7 cu. yds. M.R.C.)  
Drilling Machine Operator, Bucket or Auger types  
(Calweld, auger 200 CA or similar types –  
Watson, auger 6000 or similar types – hughes  
super duty, auger 200 or similar types – drilling  
depth of 175' maximum)

Excavator Track/Rubber Tired- with all attachments  
(Operating Weight 100,000 lbs. – 200,000 lbs.)  
Hoe Ram or similar with compressor  
Hydraulic Casing Oscillator Operator – drilling depth  
of 175' maximum  
Mass Excavator Operator – less than 750 cu. yds.  
Mechanical Finishing Machine Operator  
Mobile Form Traveler Operator  
Motor Patrol Operator (multi-engine)  
Pipe Mobile Machine Operator  
Rubber-Tired Earth Moving Equipment Operator  
(multiple engine, euclid, caterpillar and similar  
type, over 50 cu. yds. struck)  
Rubber-Tired Self-Loading Scraper Operator  
(paddle-wheel-auger type self-loading – (two (2)  
or more units)

#### **Group 13**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(single engine, up to and including 25 yds. struck)

#### **Group 14**

Canal Liner Operator  
Canal Trimmer Operator  
Drilling Machine Operator, Bucket or Auger types  
(Calweld, auger 200 CA or similar types –  
watson, auger 6000 or similar types – hughes  
super duty, auger 200 or similar types – drilling  
depth of 300' maximum)  
Remote Controlled Earth Moving Operator (\$1.00  
per hour additional to base rate)  
Wheel Excavator Operator (over 750 cu. yds. per  
hour)

#### **Group 15**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(single engine, caterpillar, euclid, atthey wagon,  
and similar types with any and all attachments  
over 25 and up to and including 50 cu. yds.  
struck)  
Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine - up to and including 25 yds.  
struck)

#### **Group 16**

Excavator Track/Rubber Tired – with all attachments  
(Operating Weight exceeding 200,000 lbs.)

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(single engine, over 50 yds. struck)  
Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine, euclid, caterpillar, and similar,  
over 25 yds. and up to 50 yds. struck)

#### **Group 17**

Rubber-Tired Earth Moving Equipment Operator,  
Operating Equipment with the Push-Pull System  
(multiple engine, euclid, caterpillar, and similar  
type, over 50 cu. yds. struck)  
Tandem Tractor Operator (operating crawler type  
tractors in tandem – Quad 9 and similar type)

#### **Group 18**

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - single engine, up to and  
including 25 yds. struck)

#### **Group 19**

Rotex Concrete Belt Operator  
Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - single engine, caterpillar,  
euclid, atthey wagon, and similar types with any  
and all attachments over 25 yds. and up to and  
including 50 cu. yds. struck)  
Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - multiple engines, up to and  
including 25 yds. struck)

#### **Group 20**

Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - single engine, over 50 yds.  
struck)  
Rubber-Tired Earth Moving Equipment Operator,  
Operating in Tandem (scrapers, belly dumps, and  
similar types in any combination, excluding  
compaction units - multiple engine, euclid,  
caterpillar and similar, over 25 yds. and up to 50  
yds. struck)

**Group 21**

Rubber-Tired Earth Moving Equipment Operator, Operating in Tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, euclid, caterpillar and similar type, over 50 cu. yds. struck)

**Group 22**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, up to and including 25 yds. struck)

**Group 23**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, caterpillar, euclid, atthey wagon, and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, up to and including 25 yds. struck)

**Group 24**

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (single engine, over 50 yds. Struck)

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar, over 25 yds. and up to 50 yds. struck)

**Group 25**

Concrete Pump Operator-Truck Mounted  
Pedestal Concrete Pump Operator

Rubber-Tired Earth Moving Equipment Operator, Operating Equipment with the Tandem Push-Pull System (multiple engine, euclid, caterpillar and similar over 50 cu. yds struck)

**MISCELLANEOUS PROVISIONS:**

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.
4. A review of rock drilling is currently pending. The minimum acceptable rate of pay for this classification or type of work on public works projects is Laborer and Related Classifications/Group 5 (Driller) as published in the Director's General Prevailing Wage Determinations. However, the published rate for the craft/classification of Operating Engineer/Group 8 (Rock Drill or Similar Types) may be used by contractors to perform rock drilling on public works projects.

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Pages 7 through 11.

<sup>b</sup> Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

<sup>c</sup> Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

<sup>d</sup> Includes an amount for Annuity.

<sup>e</sup> Includes an amount withheld for supplemental dues.

<sup>f</sup> The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Laborer and Related Classifications #**

**Determination:**  
SC-23-102-2-2023-1

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

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|---|-------------------------|--------------------------|---------|---|----------|--------|-------|-------------------------|---|---|---|
| Group 1   | \$41.38                 | \$8.95                   | \$11.62 | \$5.02                                  | \$0.75   | \$0.67 | 8.0   | \$68.39                 | \$89.080  | \$89.080  | \$109.770   |
| Group 2   | \$41.93                 | \$8.95                   | \$11.62 | \$5.02                                  | \$0.75   | \$0.67 | 8.0   | \$68.94                 | \$89.905  | \$89.905  | \$110.870   |
| Group 3   | \$42.48                 | \$8.95                   | \$11.62 | \$5.02                                  | \$0.75   | \$0.67 | 8.0   | \$69.49                 | \$90.730  | \$90.730  | \$111.970   |
| Group 4   | \$44.03                 | \$8.95                   | \$11.62 | \$5.02                                  | \$0.75   | \$0.67 | 8.0   | \$71.04                 | \$93.055  | \$93.055  | \$115.070   |
| Group 5   | \$44.38                 | \$8.95                   | \$11.62 | \$5.02                                  | \$0.75   | \$0.67 | 8.0   | \$71.39                 | \$93.580  | \$93.580  | \$115.770   |

**Group 1**

Boring Machine Helper (Outside)  
Certified Confined Space Laborer  
Cleaning and Handling of Panel Forms  
Concrete Screeding for Rough Strike-Off  
Concrete, Water Curing  
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber  
Fiberoptic Installation, Blowing, Splicing, and Testing Technician on public right-of-way only  
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers  
Flagman  
Gas, Oil and/or Water Pipeline Laborer  
Laborer, Asphalt-Rubber Material Loader  
Laborer, General or Construction  
Laborer, General Cleanup  
Laborer, Jetting  
Laborer, Temporary Water and Air Lines  
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching  
Post Hole Digger (Manual)  
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers  
Rigging and Signaling  
Scaler  
Slip Form Raisers  
Tarman and Mortar Man  
Tool Crib or Tool House Laborer  
Traffic Control by any method  
Water Well Driller Helper  
Window Cleaner  
Wire Mesh Pulling - All Concrete Pouring Operations

**Group 2**

Asphalt Shoveler  
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)  
Cesspool Digger and Installer  
Chucktender  
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks,

floors, foundations, footings, curbs, gutters and sidewalks  
Concrete Curer-Impervious Membrane and Form Oiler  
Cutting Torch Operator (Demolition)  
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction  
Gas, Oil and/or Water Pipeline Wrapper-Pot Tender and Form Man  
Guinea Chaser  
Headerboard Man-Asphalt  
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt  
Laborer, Packing Rod Steel and Pans  
Membrane Vapor Barrier Installer  
Power Broom Sweepers (small)  
Riprap, Stonepaver, placing stone or wet sacked concrete  
Roto Scraper and Tiller  
Sandblaster (Pot Tender)  
Septic Tank Digger and Installer (leadman)  
Tank Scaler and Cleaner  
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders  
Underground Laborer, including Caisson Bellow

**Group 3**

Asphalt Installation of all fabrics  
Buggymobile Man  
Compactor (all types including Tampers, Barko, Wacker)  
Concrete Cutting Torch  
Concrete Pile Cutter  
Driller, Jackhammer, 2 1/2 ft. drill steel or longer  
Dri Pak-it Machine  
Gas, Oil and/or Water Pipeline Wrapper - 6-inch pipe and over by any method, inside and out  
Impact Wrench, Multi-Plate  
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials  
Laborer, Fence Erector  
Material Hoseman (Walls, Slabs, Floors and Decks)  
Operators of Pneumatic, Gas, Electric Tools, Vibrating Machines, Pavement Breakers, Air Blasting, Come-

Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers work  
Pipelayer's backup man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services  
Power Post Hole Digger  
Rock Slinger  
Rotary Scarifier or Multiple Head Concrete Chipping Scarifier  
Steel Headerboard Man and Guideline Setter  
Trenching Machine, Hand Propelled

**Group 4**

Any Worker Exposed to Raw Sewage  
Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)  
Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander  
Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete  
Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer  
Head Rock Slinger  
High Scaler (including drilling of same)  
Laborer, Asphalt-Rubber Distributor Bootman  
Laser Beam in connection with Laborer's work  
Oversize Concrete Vibrator Operator, 70 pounds and over  
Pipelayer  
Prefabricated Manhole Installer  
Sandblaster (Nozzleman), Water Blasting, Porta Shot-Blast  
Subsurface Imaging Laborer  
Traffic Lane Closure, certified

**Group 5**

Blasters Powderman  
Driller  
Toxic Waste Removal  
Welding, certified or otherwise in connection with Laborers' work



**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classification within each group, see next page.

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> Any hours worked over 12 hours in a single workday are double (2) time.

<sup>d</sup> Saturdays in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Parking and Highway Improvement (Striping, Slurry and Seal Coat Operations-Laborer)#**

**Determination:**  
SC-23-102-6-2023-2

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation/<br>Holiday <sup>b</sup> | Training | Other  | Hours <sup>c</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | 6 <sup>th</sup> & 7 <sup>th</sup> Day<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(1½ x) | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---|-------------------------|--------------------------|---------|-----------------------------------|----------|--------|--------------------|-------------------------|--|--|--|
| Group 1   | \$44.10                 | \$8.95                   | \$8.57  | \$5.26                            | \$1.42   | \$0.56 | 8.0                | \$68.86                 | \$90.910                                       | \$90.910   | \$112.96                                       |
| Group 2   | \$45.40                 | \$8.95                   | \$8.57  | \$5.26                            | \$1.42   | \$0.56 | 8.0                | \$70.16                 | \$92.860                                       | \$92.860   | \$115.56                                       |
| Group 3   | \$47.41                 | \$8.95                   | \$8.57  | \$5.26                            | \$1.42   | \$0.56 | 8.0                | \$72.17                 | \$95.875                                       | \$95.875   | \$119.58                                       |
| Group 4   | \$49.15                 | \$8.95                   | \$8.57  | \$5.26                            | \$1.42   | \$0.56 | 8.0                | \$73.91                 | \$98.485                                       | \$98.485   | \$123.06                                       |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**CLASSIFICATION GROUPS:**

|  |   |   |
|--|---|---|
| <b>Group 1</b><br>Protective coating, Pavement sealing (repairs and filling of cracks by any method to parking lots, game courts and playgrounds, and tracks, whether indoor or outdoor)<br>Truck Mounted Attenuator<br>Automatous Truck Mounted Attenuator<br>Installation of carstops<br>Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience<br>Asphalt Repair<br>Equipment Repair Technician<br>Truncated Dome Assitant<br>Decorative Asphalt Surfacing Applicator Assistant | <b>Group 2</b><br>Traffic Surface Abrasive Blaster<br>Pot Tender<br>Traffic Control Person/Certified Traffic Control Person<br>Repairing and filling of cracks and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal<br>Slurry Seal Squeegeeman (finisher)<br>Bob Cat/Skid Steer<br>Seal Roller<br>Forklift | Slurry Seal Applicator Operator (Line Driver- including self-contained distribution units, aggregate spreader truck)<br>Shuttleman (loader/slurry machine operations) operation of all related machinery and equipment; handling of related materials<br>Truncated Dome Technician<br>Decorative Asphalt Surfacing Applicator |
|  | <b>Group 3</b><br>Traffic Delineating Device Applicator<br>Traffic Protective System Installer<br>Pavement Marking Applicator   | <b>Group 4</b><br>Traffic Striping Applicator<br>Slurry Seal Mixer Operator<br>Power Broom Sweeper (operation of all related trucks, machinery and equipment; Handling of related materials)  |

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 2.

<sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>c</sup> Straight-time hours: 8 consecutive hours per day. 40 hours over 5 consecutive days, Monday through Sunday shall constitute a week's work at straight time.

<sup>d</sup> The sixth consecutive day in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: TUNNEL WORKER (LABORER)**

**Determination:**  
SC-23-102-12-2023-1

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation/<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ X) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly Rate<br>(2 X) |
|---|-------------------------|--------------------------|---------|-----------------------------------|----------|--------|-------|-------------------------|--|---|--|
| Group I   | \$48.03                 | \$8.95                   | \$11.62 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$75.040                | \$99.055   | \$99.055  | \$123.070  |
| Group II  | \$48.35                 | \$8.95                   | \$11.62 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$75.360                | \$99.535   | \$99.535  | \$123.710  |
| Group III                                       | \$48.81                 | \$8.95                   | \$11.62 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$75.820                | \$100.225  | \$100.225   | \$124.630  |
| Group IV <sup>d</sup>                           | \$49.50                 | \$8.95                   | \$11.62 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$76.510                | \$101.260  | \$101.260   | \$126.010  |
| Group V   | \$50.35                 | \$8.95                   | \$11.62 | \$5.02                            | \$0.75   | \$0.67 | 8     | \$77.360                | \$102.535  | \$102.535   | \$127.710  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Classifications:**

**Group I**

Batch Plant Laborer  
Bottom Lander  
Changehouseman  
Dumpman  
Outside Dumpman  
Loading and Unloading Agitator Cars  
Nipper  
Pot Tender using mastic or other materials  
Rollover Dumpman  
Shotcrete Man (helper)  
Subsurface Laborer (non-miner)  
Swamper/Brakemen (Brakeman and Switchman on tunnel work)  
Tool Man  
Top Lander  
Tunnel Materials Handling Man

**Group II**

Chemical Grout Jetman  
Chucktender, Cabletender  
Concrete crew-include Rodders and Spreaders  
Grout Mixerman  
Grout Pumpman  
Operating of Troweling and/or Grouting Machines  
Vibratorman, Jack Hammer Pneumatic Tools (except driller)

**Group III**

Blaster, Driller, Powderman  
Bull Gang Mucker, Trackman  
Cherry Pickerman  
Grout Gunman  
Jackleg Miner  
Jumbo Man  
Kemper and other Pneumatic Concrete Placer Operator

Micro-Tunneling, Micro-Tunneling Systems  
Nozzleman  
Powderman-Primer House  
Primer Man  
Sandblaster  
Segment Erector  
Steel Form Raiser and Setter  
Timberman, Retimberman, wood or steel  
Tunnel Concrete Finisher

**Group IV**

Shaft and Raise Work<sup>d</sup>  
Diamond Driller  
HDPE Membrane Vapor Barrier Welder  
Miner - Tunnel (hand or machine)

**Group V**

Welder, certified as required

<sup>a</sup> For classifications within each group, see Page 2.

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> All work performed over 12 hours in a single work day shall be paid for at double time (2x).

<sup>d</sup> The classification "Shaft and Raise Work" shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Cement Mason<sup>#</sup>**

**Determination:**  
SC-23-203-2-2023-1

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)   | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup><br><sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--|-------------------------|--------------------------|---------|---|----------|--------|-------|-------------------------|---|--|---|
| Cement Mason, Curb and Gutter Machine Operator; Clary and Similar Type of Screed Operator (Cement only); Grinding Machine Operator (all types); Jackson Vibratory, Texas Screed and Similar Type Screed Operator; Scoring Machine Operator | \$44.00                 | \$8.50                   | \$10.63 | \$7.34                                  | \$0.64   | \$0.24 | 8.0   | \$71.35                 | \$93.35   | \$93.35  | \$115.35  |
| Magnesite, magnesite-terrazzo and mastic composition, Epoxy, Urethanes and exotic coatings, Dex-O-Tex  | \$44.12                 | \$8.50                   | \$10.63 | \$7.34                                  | \$0.64   | \$0.24 | 8.0   | \$71.47                 | \$93.53   | \$93.53  | \$115.59  |



| Classification<br>(Journey person)         | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup><br><sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|--|-------------------------|--------------------------|---------|---|----------|--------|-------|-------------------------|---|--|---|
| Floating and Troweling Machine<br>Operator | \$44.25                 | \$8.50                   | \$10.63 | \$7.34                                  | \$0.64   | \$0.24 | 8.0   | \$71.60                 | \$93.725  | \$93.725   | \$115.85  |

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other time is paid at the double time (2X) rate.

<sup>c</sup> Saturday in the same work week may be worked at straight-time rate, up to 8 hours on Saturday or when the employee has worked a total of 40 hours in the work week, if it is not reasonably possible for any individual employee on a particular job site to complete 40 hours of work on a 8 hour day, Monday through Friday, due to inclement weather or similar act of God or a situation beyond the control of the contractor.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**

SC-23-261-2-2023-1

**Issue Date:**

August 22, 2023

**Expiration date of determination:**

June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|---|-------------------------|-------|-------------------------|--|---|--|
| Group I   | \$38.19                 | 8     | \$71.88                 | \$90.975   | \$90.975  | \$110.07   |
| Group II  | \$38.34                 | 8     | \$72.03                 | \$91.20  | \$91.20   | \$110.37   |
| Group III                                       | \$38.47                 | 8     | \$72.16                 | \$91.395   | \$91.395  | \$110.63   |
| Group IV  | \$38.66                 | 8     | \$72.35                 | \$91.68  | \$91.68   | \$111.01   |
| Group V   | \$38.69                 | 8     | \$72.38                 | \$91.725   | \$91.725  | \$111.07   |
| Group VI  | \$38.72                 | 8     | \$72.41                 | \$91.77  | \$91.77   | \$111.13   |
| Group VII                                       | \$38.97                 | 8     | \$72.66                 | \$92.145   | \$92.145  | \$111.63   |
| Group VIII                                      | \$39.22                 | 8     | \$72.91                 | \$92.52  | \$92.52   | \$112.13   |
| Group IX  | \$39.42                 | 8     | \$73.11                 | \$92.82  | \$92.82   | \$112.53   |
| Group X   | \$39.72                 | 8     | \$73.41                 | \$93.27  | \$93.27   | \$113.13   |
| Group XI  | \$40.22                 | 8     | \$73.91                 | \$94.02  | \$94.02   | \$114.13   |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.12         |
| Pension                           | \$8.00          |
| Vacation and Holiday <sup>c</sup> | \$3.15          |
| Training                          | \$1.92          |
| Other                             | \$0.50          |

**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|--|-------------------------|-------|-------------------------|--|--|--|
| 0-2000 hours                                   | \$24.40                 | 8     | \$56.94                 | \$69.14  | \$69.14  | \$81.34  |
| 2001-4000 hours                                | \$26.40                 | 8     | \$59.19                 | \$72.39  | \$72.39  | \$85.59  |
| 4001-6000 hours                                | \$28.40                 | 8     | \$61.44                 | \$75.64  | \$75.64  | \$89.84  |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour   |
|-----------------------------------|---|
| Health and Welfare                | \$20.12   |
| Pension                           | \$8.00  |
| Vacation and Holiday <sup>c</sup> | \$2.00 (\$2.25 for 2001-4000 hours; \$2.50 for 4001-6000 hours) |
| Training                          | \$1.92  |
| Other                             | \$0.50  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SPECIAL SHIFT)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**  
SC-23-261-2-2023-1

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**

June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|---|-------------------------|-------|-------------------------|--|--|--|
| Group I   | \$39.19                 | 8     | \$72.88                 | \$92.475   | \$92.475   | \$112.07   |
| Group II  | \$39.34                 | 8     | \$73.03                 | \$92.70  | \$92.70  | \$112.37   |
| Group III                                       | \$39.47                 | 8     | \$73.16                 | \$92.895   | \$92.895   | \$112.63   |
| Group IV  | \$39.66                 | 8     | \$73.35                 | \$93.18  | \$93.18  | \$113.01   |
| Group V   | \$39.69                 | 8     | \$73.38                 | \$93.225   | \$93.225   | \$113.07   |
| Group VI  | \$39.72                 | 8     | \$73.41                 | \$93.27  | \$93.27  | \$113.13   |
| Group VII                                       | \$39.97                 | 8     | \$73.66                 | \$93.645   | \$93.645   | \$113.63   |
| Group VIII                                      | \$40.22                 | 8     | \$73.91                 | \$94.02  | \$94.02  | \$114.13   |
| Group IX  | \$40.42                 | 8     | \$74.11                 | \$94.32  | \$94.32  | \$114.53   |
| Group X   | \$40.72                 | 8     | \$74.41                 | \$94.77  | \$94.77  | \$115.13   |
| Group XI  | \$41.22                 | 8     | \$74.91                 | \$95.52  | \$95.52  | \$116.13   |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.12         |
| Pension                           | \$8.00          |
| Vacation and Holiday <sup>c</sup> | \$3.15          |
| Training                          | \$1.92          |
| Other                             | \$0.50          |

**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|--|-------------------------|-------|-------------------------|--|---|--|
| 0-2000 hours                                   | \$24.40                 | 8     | \$56.94                 | \$69.14  | \$69.14   | \$81.34  |
| 2001-4000 hours                                | \$26.40                 | 8     | \$59.19                 | \$72.39  | \$72.39   | \$85.59  |
| 4001-6000 hours                                | \$28.40                 | 8     | \$61.44                 | \$75.64  | \$75.64   | \$89.84  |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour   |
|-----------------------------------|---|
| Health and Welfare                | \$20.12   |
| Pension                           | \$8.00  |
| Vacation and Holiday <sup>c</sup> | \$2.00 (\$2.25 for 2001-4000 hours; \$2.50 for 4001-6000 hours) |
| Training                          | \$1.92  |
| Other                             | \$0.50  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY  
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE  
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SECOND SHIFT)**  
**(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

**Determination:**  
SC-23-261-2-2023-1

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and total hourly rates (including employer payments):**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Hours <sup>e</sup> | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½ x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|---|-------------------------|--------------------|-------------------------|--|--|--|
| Group I   | \$40.19                 | 8                  | \$73.88                 | \$93.975   | \$93.975   | \$114.07   |
| Group II  | \$40.34                 | 8                  | \$74.03                 | \$94.20  | \$94.20  | \$114.37   |
| Group III                                       | \$40.47                 | 8                  | \$74.16                 | \$94.395   | \$94.395   | \$114.63   |
| Group IV  | \$40.66                 | 8                  | \$74.35                 | \$94.68  | \$94.68  | \$115.01   |
| Group V   | \$40.69                 | 8                  | \$74.38                 | \$94.725   | \$94.725   | \$115.07   |
| Group VI  | \$40.72                 | 8                  | \$74.41                 | \$94.77  | \$94.77  | \$115.13   |
| Group VII                                       | \$40.97                 | 8                  | \$74.66                 | \$95.145   | \$95.145   | \$115.63   |
| Group VIII                                      | \$41.22                 | 8                  | \$74.91                 | \$95.52  | \$95.52  | \$116.13   |
| Group IX  | \$41.42                 | 8                  | \$75.11                 | \$95.82  | \$95.82  | \$116.53   |
| Group X   | \$41.72                 | 8                  | \$75.41                 | \$96.27  | \$96.27  | \$117.13   |
| Group XI  | \$42.22                 | 8                  | \$75.91                 | \$97.02  | \$97.02  | \$118.13   |

**Employer Payments:**

| Type of Fund                      | Amount per Hour |
|-----------------------------------|-----------------|
| Health and Welfare                | \$20.12         |
| Pension                           | \$8.00          |
| Vacation and Holiday <sup>c</sup> | \$3.15          |
| Training                          | \$1.92          |
| Other                             | \$0.50          |



**Wages and total hourly rates (including employer payments):**

| Classification <sup>d</sup><br>(Subjourneyman) | Basic<br>Hourly<br>Rate | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate <sup>b</sup><br>(1½ x) | Saturday<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1½x) | Sunday/Holiday<br>Overtime<br>Hourly Rate<br>(2 x) |
|--|-------------------------|-------|-------------------------|--|---|--|
| 0-2000 hours                                   | \$24.40                 | 8     | \$56.94                 | \$69.14  | \$69.14   | \$81.34  |
| 2001-4000 hours                                | \$26.40                 | 8     | \$59.19                 | \$72.39  | \$72.39   | \$85.59  |
| 4001-6000 hours                                | \$28.40                 | 8     | \$61.44                 | \$75.64  | \$75.64   | \$89.84  |

Over 6000 hours and thereafter at journeyman rates.

**Employer Payments:**

| Type of Fund                      | Amount per Hour   |
|-----------------------------------|---|
| Health and Welfare                | \$20.12   |
| Pension                           | \$8.00  |
| Vacation and Holiday <sup>c</sup> | \$2.00 (\$2.25 for 2001-4000 hours; \$2.50 for 4001-6000 hours) |
| Training                          | \$1.92  |
| Other                             | \$0.50  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

## Classifications:

### Group I

Warehouseman and Teamster

### Group II

Driver of Vehicle or Combination of Vehicles - 2 axles  
Traffic Control Pilot Car, excluding moving heavy  
equipment permit load  
Truck Mounted Power Broom

### Group III

Driver of Vehicle or Combination of Vehicles - 3 axles  
Bootman  
Cement Mason Distribution Truck  
Fuel Truck Driver  
Water Truck - 2 axles  
Dump Truck of less than 16 yards water level  
Erosion Control Driver

### Group IV

Driver of Transit Mix Truck-Under 3 yds  
Dumcrete Truck Less than 6½ yards water level  
Truck Repairman Helper

### Group V

Water Truck 3 or more axles  
Warehouseman Clerk  
Slurry Truck Driver

### Group VI

Driver of Transit Mix Truck - 3 yds or more  
Dumcrete Truck 6½ yds water level and over  
Driver of Vehicle or Combination of Vehicles - 4 or  
more axles  
Driver of Oil Spreader Truck  
Dump Truck 16 yds to 25 yds water level

Side Dump Trucks  
Flow Boy Dump Trucks

### Group VII

A Frame, Swedish Crane or Similar  
Forklift Driver  
Ross Carrier Driver

### Group VIII

Dump Truck of 25 yds to 49 yards water level  
Truck Repairman  
Water Pull Single Engine  
Welder

### Group IX

Truck Repairman Welder  
Low Bed Driver, 9 axles or over

### Group X

Working Truck Driver  
Truck Greaser and Tireman - \$0.50 additional for  
Tireman  
Pipeline and Utility Working Truck Driver, including  
Winch Truck and Plastic Fusion, limited to Pipeline  
and Utility Work  
Dump Truck and Articulating - 50 yards or more water  
level  
Water Pull Single Engine with attachment

### Group XI

Water Pull Twin Engine  
Water Pull Twin Engine with attachments  
Winch Truck Driver - \$0.25 additional when operating  
a Winch or similar special attachment

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# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage  
Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> For classifications within each group, see Page 7.

<sup>b</sup> Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

<sup>c</sup> Includes an amount for Supplemental Dues.

<sup>d</sup> Subjourneymen may be employed at a ratio of one subjourneyman for every five journeymen.

<sup>e</sup> The third shift shall work 6.5 hours, exclusive of meal period, for which 8-hours straight time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Drywall Installer/Lather (Carpenter)#**

**Determination:**  
SC-31-X-41-2024-1

**Issue Date:**  
February 22, 2024

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other<br><sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|--|----------|-----------------------|-------|-------------------------|---|--|---|
| Drywall Installer/Lather           | \$48.86                 | \$8.25                   | \$5.91  | \$7.39                                     | \$0.72   | \$3.77                | 8.0   | \$74.90                 | \$99.33   | \$99.33  | \$123.76  |

**Determination:**  
SC-31-X-41-2024-1A

**Issue Date:**  
February 22, 2024

**Expiration date of determination:**  
June 30, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|--|----------|--------|-------|-------------------------|---|--|---|
| Stocker, Scraper                   | \$20.80                 | \$4.25                   | \$0.00  | \$8.39                                     | \$0.72   | \$0.00 | 8.0   | \$34.16                 | \$44.56   | \$44.56  | \$54.96   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour worked for supplemental dues.

<sup>b</sup> Includes an amount for Annuity.

<sup>c</sup> Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Elevator Constructor<sup>#</sup>**

**Determination:**  
SC-62-X-999-2024-1

**Issue Date:**  
February 22, 2024

**Expiration date of determination:**  
December 31, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-477.

**Localities:**  
All localities within Imperial, Los Angeles, Orange, Riverside, San Diego, Santa Barbara and Ventura counties. Portions of Kern, San Bernardino and San Luis Obispo counties are detailed below <sup>a</sup>.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                              | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension<br><sup>b</sup> | Vacation<br>and<br>Holiday<br><sup>c</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate |
|---|-------------------------|--------------------------|-------------------------|--|----------|--------|-------|-------------------------|---|--|--|
| Mechanic  | \$66.63                 | \$16.175                 | \$20.96                 | \$6.05                                     | \$0.75   | \$1.30 | 8.0   | \$111.865               | \$145.180   | \$145.180  | \$178.495  |
| Mechanic (employed in<br>industry more than 5 years)            | \$66.63                 | \$16.175                 | \$20.96                 | \$7.39                                     | \$0.75   | \$1.30 | 8.0   | \$113.205               | \$146.520   | \$146.520  | \$179.835  |
| Helper <sup>e</sup>   | \$46.64                 | \$16.175                 | \$20.96                 | \$4.24                                     | \$0.75   | \$1.30 | 8.0   | \$90.065                | \$113.385   | \$113.385  | \$136.705  |
| Helper (employed in industry<br>more than 5 years) <sup>e</sup> | \$44.64                 | \$16.175                 | \$20.96                 | \$5.17                                     | \$0.75   | \$1.30 | 8.0   | \$90.995                | \$114.315   | \$114.315  | \$137.635  |

**Recognized holidays:**  
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Office of the Director – Research Unit.

<sup>b</sup> Includes an amount for Annuity Trust Fund.

<sup>c</sup> Includes an amount for 8 paid holidays.

<sup>d</sup> For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

<sup>e</sup> Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic. Two (2) Helpers, Apprentices or Assistant Mechanics to each three (3) Mechanics may be employed in Contract Service work only. For more information on the use of Helpers, contact the Office of the Director – Research Unit.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Dredger (Operating Engineer)\***

**Determination:**  
SC-63-12-23-2023-2

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
July 31, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification   | Basic Hourly Rate | Health and Welfare | Pension <sup>a</sup> | Vacation and Holiday <sup>b</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup> | Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup> | Sunday Overtime Hourly Rate (2 X) | Holiday Overtime Hourly Rate (3X) |
|--|-------------------|--------------------|----------------------|-----------------------------------|----------|--------|-------|-------------------|---|--|-----------------------------------|-----------------------------------|
| Chief Engineer, Deck Captain   | \$61.10           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$97.45           | \$128.000                                       | \$128.000  | \$158.55                          | \$219.65                          |
| Leverman   | \$64.10           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$100.45          | \$132.500                                       | \$132.500  | \$164.55                          | \$228.65                          |
| Watch Engineer, Deckmate   | \$58.02           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$94.37           | \$123.380                                       | \$123.380  | \$152.39                          | \$210.41                          |
| Winchman (Stern Winch on Dredge)   | \$57.47           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$93.82           | \$122.555                                       | \$122.555  | \$151.29                          | \$208.76                          |
| Fireman-Oiler, Leveehand, Deckhand (can operate anchor scow under direction of mate), Bargeman | \$56.93           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$93.28           | \$121.745                                       | \$121.745  | \$150.21                          | \$207.14                          |

| Classification        | Basic Hourly Rate | Health and Welfare | Pension <sup>a</sup> | Vacation and Holiday <sup>b</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) <sup>c</sup> | Saturday Overtime Hourly Rate (1 ½ X) <sup>c</sup> | Sunday Overtime Hourly Rate (2 X) | Holiday Overtime Hourly Rate (3X) |
|-----------------------|-------------------|--------------------|----------------------|-----------------------------------|----------|--------|-------|-------------------|---|--|-----------------------------------|-----------------------------------|
| Dozer Operator        | \$58.13           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$94.48           | \$123.545                                       | \$123.545  | \$152.61                          | \$210.74                          |
| Hydrographic Surveyor | \$59.56           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$95.91           | \$125.690                                       | \$125.690  | \$155.47                          | \$215.03                          |
| Barge Mate            | \$57.54           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$93.89           | \$122.660                                       | \$122.660  | \$151.43                          | \$208.97                          |
| Welder                | \$59.52           | \$12.85            | \$15.15              | \$7.15                            | \$1.05   | \$0.15 | 8     | \$95.87           | \$125.630                                       | \$125.630  | \$155.39                          | \$214.91                          |

#### Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

#### MISCELLANEOUS PROVISION:

Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for annuity.

<sup>b</sup> Includes an amount for supplemental dues.

<sup>c</sup> Rate applies to the first 4 daily overtime hours and first 12 hours on Saturdays. All other time is paid at the Sunday overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Landscape Operating Engineer<sup>#</sup>**

**Determination:**  
SC-63-12-33-2024-1

**Issue Date:**  
February 22, 2024

**Expiration date of determination:**  
October 31, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)   | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension <sup>a</sup> | Vacation<br>and<br>Holiday <sup>b</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily/<br>Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1½ X) | Sunday<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(2X) | Holiday<br>Overtime<br>Hourly<br>Rate <sup>d</sup><br>(3X) |
|--|-------------------------|--------------------------|----------------------|---|----------|--------|-------|-------------------------|---|---|--|
| Landscape Operating Engineer:<br><br>Backhoe Operators; Skidsteer; Forklifts-Tree Planting Equipment (jobsite); HDR Welder-Landscape, Irrigation, Operating Engineers' Equipment; Mulching Tractors; Roller Operators; Rubber-tired & Track Earthmoving Equipment; Skiploader Operators; Trencher-31 horsepower and up | \$48.01                 | \$12.85                  | \$13.15              | \$3.85                                  | \$1.05   | \$0.15 | 8.0   | \$80.56                 | \$104.565   | \$128.570   | \$176.58   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for the Defined Contribution Plan (Annuity).

<sup>b</sup> Includes an amount per hour worked for supplemental dues.

<sup>c</sup> Rate applies to the first four overtime hours daily and the first twelve hours on Saturday. Thereafter use the Sunday overtime rate.

<sup>d</sup> All work performed on a Dewatering Operation on holidays and all other work on holidays except Labor Day and the 1st Saturday following the 1st Friday in the months of June and December is paid at Sunday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Landfill Worker (Operating Engineer)**

**Determination:**

SC-63-12-41-2023-2

**Issue Date:**

August 22, 2023

**Expiration date of determination:**

June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare <sup>a</sup> | Pension | Vacation<br>and<br>Holiday <sup>b</sup> | Hours | Total<br>Hourly<br>Rate <sup>c</sup> | Daily/Holiday<br>Overtime<br>Hourly Rate<br>(1 ½ X) <sup>d</sup> | Sunday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|---------------------------------------|---------|---|-------|--------------------------------------|--|---|
| Heavy Duty Repairman and/or Welder | \$37.05                 | \$6.25                                | \$9.65  | \$0.71 <sup>e</sup>                     | 8.0   | \$53.66                              | \$65.225   | \$83.750                                      |
| Equipment Operator II              | \$29.75                 | \$6.11                                | \$9.65  | \$0.57 <sup>f</sup>                     | 8.0   | \$46.08                              | \$54.275   | \$69.150                                      |
| Equipment Operator III             | \$30.75                 | \$6.13                                | \$9.65  | \$0.59 <sup>g</sup>                     | 8.0   | \$47.12                              | \$55.775   | \$71.150                                      |
| PM Tech                            | \$26.40                 | \$6.05                                | \$9.65  | \$0.51 <sup>h</sup>                     | 8.0   | \$42.61                              | \$49.250   | \$62.450                                      |
| Laborer/Spotter                    | \$19.60                 | \$5.92                                | \$4.07  | \$0.38 <sup>i</sup>                     | 8.0   | \$29.97                              | \$33.470   | \$43.270                                      |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> Includes amounts for Sick Leave and Health Insurance that apply to the first 173.33 hours worked per month.

<sup>b</sup> This amount applies to the first 173.33 hours worked per month.

<sup>c</sup> Computation is based on the first year of employment. This rate should be increased by any applicable vacation increase as stated in the other footnotes.

<sup>d</sup> Rate applies to all hours worked in excess of forty (40) hours in a workweek or in excess of eight (8) hours in any one day. Rate also applies to sixth consecutive day of work. For any daily hours worked in excess of twelve (12) hours, the Sunday overtime rate would apply.

<sup>e</sup> \$1.43 after 2 years of service; \$2.14 after 5 years of service.

<sup>f</sup> \$1.14 after 2 years of service; \$1.72 after 5 years of service.

<sup>g</sup> \$1.18 after 2 years of service; \$1.77 after 5 years of service.

<sup>h</sup> \$1.02 after 2 years of service; \$1.52 after 5 years of service.

<sup>i</sup> \$0.75 after 2 years of service; \$1.13 after 5 years of service.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Gunite Worker (Laborer)**

**Determination:**  
SC-102-345-1-2023-1

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)  | Basic<br>Hourly<br>Rate <sup>a</sup> | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday<br><sup>b</sup> | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Daily<br>Overtime<br>Hourly<br>Rate<br>(2 X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X)<br><sup>d e</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(2 X) <sup>e</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---|--------------------------------------|--------------------------|---------|--|--------|-------|-------------------------|---|--|---|--|---|
| Ground Wire<br>Man,<br>Nozzleman,<br>Rodman                               | \$51.10                              | \$8.95                   | \$8.80  | \$6.35                                     | \$0.09 | 8.0   | \$75.29                 | \$100.84  | \$126.39                                     | \$100.84  | \$126.39   | \$126.39  |
| Gunman  | \$50.15                              | \$8.95                   | \$8.80  | \$6.35                                     | \$0.09 | 8.0   | \$74.34                 | \$99.415  | \$124.49                                     | \$99.415  | \$124.49   | \$124.49  |
| Reboundman  | \$46.61                              | \$8.95                   | \$8.80  | \$6.35                                     | \$0.09 | 8.0   | \$70.80                 | \$94.105  | \$117.41                                     | \$94.105  | \$117.41   | \$117.41  |
| Entry-Level<br>Gunite Worker<br>Step 1 <sup>f</sup> (0-1000<br>hours)     | \$33.46                              | \$5.88                   | \$8.80  | \$6.35                                     | \$0.06 | 8.0   | \$54.55                 | \$71.28   | \$88.01                                      | \$71.28   | \$88.01  | \$88.01   |
| Entry-Level<br>Gunite Worker<br>Step 2 <sup>f</sup> (1001-<br>2000 hours) | \$35.46                              | \$5.88                   | \$8.80  | \$6.35                                     | \$0.06 | 8.0   | \$56.55                 | \$74.28   | \$92.01                                      | \$74.28   | \$92.01  | \$92.01   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive \$0.40/hour above this rate.

<sup>b</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>c</sup> Rate applies to the first 3 overtime hours.

<sup>d</sup> Rate applies to the first 11 overtime hours.

<sup>e</sup> In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

<sup>f</sup> Ratio is one Entry-Level Gunit Worker for the 1st 4 Journeymen on the job (although the Entry-Level Gunit Worker may be the 2nd worker on the job) and 1 Entry-Level Gunit Worker for every 4 Journeymen thereafter (the Entry-Level Gunit Worker may not be on the job until after all 4 Journeymen are on the job).

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Housemover (Laborer)**

**Determination:**  
SC-102-507-1-2023-1

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other <sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup> | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>c</sup><br><sup>d</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|------------------------------------|-------------------------|--------------------------|---------|---|----------|--------------------|-------|-------------------------|---|--|---|
| Housemover                         | \$41.43                 | \$8.95                   | \$11.62 | \$5.02                                  | \$0.75   | \$0.57             | 8.0   | \$68.34                 | \$89.055  | \$89.055   | \$109.77  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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<sup>a</sup> Includes Supplemental Dues contribution.

<sup>b</sup> Include an amount for Contract Administration Fund (\$0.07), Contract Compliance Trust Fund (\$0.30), Industry Fund (\$0.08), and Laborers Trusts' Administrative Trust Fund (\$0.06).

<sup>c</sup> Any hours over 12 hours in a single workday are double time.

<sup>d</sup> If the employee is unable to complete the forty (40) hours during the normal workweek, Monday through Friday, due to inclement weather or a situation beyond the employers control, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate in the same workweek.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Asbestos and Lead Abatement (Laborer) #**

**Determination:**

SC-102-882-1-2024-1

**Issue Date:**

February 22, 2024

**Expiration date of determination:**

June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)    | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other <sup>b</sup> | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate <sup>c</sup><br>(1 ½ X) | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---------------------------------------|-------------------------|--------------------------|---------|---|----------|--------------------|-------|-------------------------|--|--|---|
| Asbestos and Lead<br>Abatement Worker | \$41.38                 | \$8.95                   | \$11.62 | \$5.02                                  | \$0.80   | \$0.51             | 8     | \$68.28                 | \$88.97  | \$88.97  | \$109.66  |

**Note:**

Asbestos Abatement must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

Determination: SC-102-882-1-2024-1  
Page 2 of 2

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for supplemental dues.

<sup>b</sup> Includes amounts for Center for Contract Compliance, Contract Administration Fund, Industry Fund, and Laborers' Trust Administrative Trust Fund.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Horizontal Directional Drilling (Laborer)<sup>#</sup>**

**Determination:**  
SC-102-1184-1-2023-1

**Issue Date:**  
August 22, 2023

**Expiration date of determination:**  
June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**  
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification<br>(Journey person)                                      | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday <sup>a</sup> | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) | Saturday<br>Overtime<br>Hourly<br>Rate<br>(1 ½ X) <sup>b</sup> | Sunday/<br>Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---|-------------------------|--------------------------|---------|---|----------|--------|-------|-------------------------|--|--|---|
| Group 1 (Drilling Crew Laborer)   | \$42.84                 | \$8.95                   | \$7.97  | \$3.55                                  | \$0.41   | \$1.08 | 8     | \$64.80                 | \$86.22  | \$86.22  | \$107.64  |
| Group 2 (Vehicle Operator/<br>Hauler)                                   | \$43.01                 | \$8.95                   | \$7.97  | \$3.55                                  | \$0.41   | \$1.08 | 8     | \$64.97                 | \$86.475                                       | \$86.475   | \$107.98  |
| Group 3 (Horizontal Directional<br>Drill Operator)                      | \$44.86                 | \$8.95                   | \$7.97  | \$3.55                                  | \$0.41   | \$1.08 | 8     | \$66.82                 | \$89.25  | \$89.25  | \$111.68  |
| Group 4 (Electronic Tracking<br>Locator, Subsurface Imaging<br>Laborer) | \$46.86                 | \$8.95                   | \$7.97  | \$3.55                                  | \$0.41   | \$1.08 | 8     | \$68.82                 | \$92.25  | \$92.25  | \$115.68  |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount for Supplemental Dues.

<sup>b</sup> In the event, due to inclement weather, major equipment breakdown, or similar Act of God, it is not reasonably possible to complete forty (40) hours of work Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: LANDSCAPE/IRRIGATION LABORER/TENDER#**

**Determination:**

SC-102-X-14-2024-1

**Issue Date:**

February 22, 2024

**Expiration date of determination:**

July 31, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification               | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday <sup>a</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate <sup>b</sup> (1 ½ X) | Saturday Overtime Hourly Rate <sup>b c</sup> (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|------------------------------|-------------------|--------------------|---------|-----------------------------------|----------|--------|-------|-------------------|---|--|--|
| Landscape/Irrigation Laborer | \$39.57           | \$8.95             | \$11.62 | \$5.02                            | \$0.75   | \$0.50 | 8.0   | \$66.41           | \$86.195  | \$86.195   | \$105.98                                   |
| Landscape Hydro Seeder       | \$40.67           | \$8.95             | \$11.62 | \$5.02                            | \$0.75   | \$0.50 | 8.0   | \$67.51           | \$87.845  | \$87.845   | \$108.18                                   |

**Determination:**

SC-102-X-14-2024-1A

**Issue Date:**

February 22, 2024

**Expiration date of determination:**

July 31, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date if no subsequent determination is issued.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

**Wages and Employer Payments:**

| Classification                           | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday <sup>a</sup> | Training | Other  | Hours | Total Hourly Rate | Daily Overtime Hourly Rate <sup>b</sup> (1 ½ X) | Saturday Overtime Hourly Rate <sup>b c</sup> (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (2 X) |
|--|-------------------|--------------------|---------|-----------------------------------|----------|--------|-------|-------------------|---|--|--|
| Landscape/Irrigation Tender <sup>d</sup> | \$20.80           | \$3.60             | \$2.19  | \$1.18                            | \$0.00   | \$0.00 | 8.0   | \$27.77           | \$38.170  | \$38.170   | \$48.570                                   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

# Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

<sup>a</sup> Includes an amount per hour worked for Supplemental Dues.

<sup>b</sup> Rate applies to first 4 daily overtime hours and the first 12 hours on Saturday. All other time is paid at the Sunday and Holiday double-time rate.

<sup>c</sup> Saturdays in the same work week may be worked at straight-time if adverse weather or jobsite ground conditions require that the job be shut down for one or more workdays during the regular workweek.

<sup>d</sup> The first employee on the jobsite shall be a Landscape/Irrigation Laborer; the second employee on the jobsite must be an Apprentice or a Landscape/Irrigation Laborer; and the third and fourth employees may be Tenders. The fifth employee on the jobsite shall be a Landscape/Irrigation Laborer; the sixth employee must be an Apprentice or a Landscape/Irrigation Laborer; and the seventh and eight employees may be Tenders. Thereafter, Tenders may be employed with Landscape/Irrigation Laborers in a 50/50 ratio on each jobsite. However, plant establishment may be performed exclusively by Landscape/Irrigation Tenders without the supervision of a Journeyman.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: TREE MAINTENANCE (LABORER) <sup>1</sup>**

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION) <sup>2</sup>

**Determination:**

SC-102-X-20-2023-1

**Issue Date:**

August 22, 2023

**Expiration date of determination:**

June 30, 2024\*\* The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

**Localities:**

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

**Wages and Employer Payments:**

| Classification <sup>a</sup><br>(Journey person) | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Other  | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly Rate <sup>b</sup><br>(1 ½ X) | Sunday/Holiday<br>Overtime Hourly<br>Rate (2 X) |
|---|-------------------------|--------------------------|---------|----------------------------|----------|--------|-------|-------------------------|--|---|
| Senior Tree Trimmer                             | \$25.19                 | \$3.50                   | \$2.26  | \$2.47                     | \$0.00   | \$0.30 | 8.0   | \$33.72                 | \$46.315   | \$58.91   |
| Tree Trimmer                                    | \$23.19                 | \$3.50                   | \$2.26  | \$2.27                     | \$0.00   | \$0.30 | 8.0   | \$31.52                 | \$43.115   | \$54.71   |
| Groundperson                                    | \$21.55                 | \$3.50                   | \$2.26  | \$2.12                     | \$0.00   | \$0.30 | 8.0   | \$29.73                 | \$40.505   | \$51.28   |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>1</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>2</sup> This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.

<sup>a</sup> There shall be at least one Senior Tree Trimmer on crews of three or more.

<sup>b</sup> Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.



GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1  
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**Craft: Light Fixture Maintenance**

**Determination:**  
SC-830-61-1-2024-1

**Issue Date:**  
February 22, 2024

**Expiration date of determination:**  
March 31, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**  
All localities within **Riverside** County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:**

| Classification<br>(Journey person)        | Basic<br>Hourly<br>Rate | Health<br>and<br>Welfare | Pension | Vacation<br>and<br>Holiday | Training | Hours | Total<br>Hourly<br>Rate | Daily<br>Overtime<br>Hourly<br>Rate<br>(1½ X) | Saturday/Sunday<br>Overtime Hourly<br>Rate<br>(1½ X) | Holiday<br>Overtime<br>Hourly<br>Rate<br>(2 X) |
|---|-------------------------|--------------------------|---------|----------------------------|----------|-------|-------------------------|---|--|--|
| Lighting<br>Maintenance<br>Service Person | \$16.00                 | \$0.29                   | \$0.00  | \$0.34                     | \$0.00   | 8.0   | \$16.63                 | \$24.63                                       | \$24.63  | \$32.63  |

**Determination:**  
SC-830-61-2-2024-1

**Issue Date:**  
February 22, 2024

**Expiration date of determination:**  
March 31, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Localities:**

All localities within **San Bernardino** County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

**Wages and Employer Payments:**

| Classification                      | Basic Hourly Rate | Health and Welfare | Pension | Vacation and Holiday | Training | Hours | Total Hourly Rate | Daily Overtime Hourly Rate (1 ½ X) | Sunday/ Holiday Overtime Hourly Rate (1 ½ X) |
|-------------------------------------|-------------------|--------------------|---------|----------------------|----------|-------|-------------------|------------------------------------|--|
| Lighting Maintenance Service Person | \$16.00           | \$2.43             | \$0.39  | \$0.00               | \$0.50   | 8.0   | \$19.32           | \$27.32                            | \$27.32                                      |

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS  
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

**Craft: Landscape Maintenance Laborer**

(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction)<sup>a</sup>

**Determination:**  
SC-LML-2024-1

**Issue Date:**  
February 22, 2024

**Expiration date of determination:**  
March 31, 2024\* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

**Wages and Employer Payments:**

| Locality                      | Basic Hourly Rate | Health and Welfare | Pension | Vacation             | Holiday | Training | Hours | Total Hourly Rate     | Overtime Hourly Rate (1 ½ X) |
|-------------------------------|-------------------|--------------------|---------|----------------------|---------|----------|-------|-----------------------|------------------------------|
| Imperial                      | \$16.00           | \$0.00             | \$0.00  | \$0.115 <sup>b</sup> | \$0.17  | \$0.00   | 8.0   | \$16.285 <sup>c</sup> | \$24.285 <sup>c</sup>        |
| Inyo, Mono and San Bernardino | \$16.00           | \$0.00             | \$0.00  | \$0.30               | \$0.17  | \$0.00   | 8.0   | \$16.47               | \$24.47                      |
| Kern                          | \$16.00           | \$0.00             | \$0.00  | \$0.16 <sup>d</sup>  | \$0.17  | \$0.00   | 8.0   | \$16.33 <sup>c</sup>  | \$24.33 <sup>c</sup>         |
|                               | \$16.00           | \$0.00             | \$0.00  | \$0.27 <sup>e</sup>  | \$0.46  | \$0.00   | 8.0   | \$16.73 <sup>c</sup>  | \$24.73 <sup>c</sup>         |
| Los Angeles                   | \$16.00           | \$0.89             | \$0.00  | \$0.115 <sup>f</sup> | \$0.14  | \$0.00   | 8.0   | \$17.145 <sup>c</sup> | \$25.145 <sup>c</sup>        |
| Orange                        | \$16.00           | \$0.00             | \$0.00  | \$0.11 <sup>g</sup>  | \$0.11  | \$0.00   | 8.0   | \$16.22 <sup>c</sup>  | \$24.22 <sup>c</sup>         |
| Riverside                     | \$16.00           | \$0.00             | \$0.00  | \$0.20 <sup>h</sup>  | \$0.16  | \$0.00   | 8.0   | \$16.36 <sup>c</sup>  | \$24.36 <sup>c</sup>         |
| San Diego                     | \$16.00           | \$0.00             | \$0.00  | \$0.22               | \$0.115 | \$0.00   | 8.0   | \$16.335              | \$24.335                     |
|                               | \$16.00           | \$0.00             | \$0.00  | \$0.24               | \$0.12  | \$0.00   | 8.0   | \$16.36               | \$24.36                      |
| San Luis Obispo               | \$16.00           | \$0.00             | \$0.00  | \$0.15 <sup>i</sup>  | \$0.15  | \$0.00   | 8.0   | \$16.30               | \$24.30                      |
|                               | \$16.00           | \$0.00             | \$0.00  | \$0.16 <sup>j</sup>  | \$0.16  | \$0.00   | 8.0   | \$16.32               | \$24.32                      |
| Santa Barbara                 | \$16.00           | \$0.00             | \$0.00  | \$0.12 <sup>k</sup>  | \$0.12  | \$0.00   | 8.0   | \$16.24 <sup>c</sup>  | \$24.24 <sup>c</sup>         |
|                               | \$16.00           | \$0.00             | \$0.00  | \$0.13 <sup>l</sup>  | \$0.13  | \$0.00   | 8.0   | \$16.26 <sup>c</sup>  | \$24.26 <sup>c</sup>         |
| Ventura                       | \$16.00           | \$0.00             | \$0.00  | \$0.115              | \$0.16  | \$0.00   | 8.0   | \$16.275              | \$24.275                     |
|                               | \$16.00           | \$2.97             | \$0.00  | \$0.19 <sup>m</sup>  | \$0.26  | \$0.00   | 8.0   | \$19.42 <sup>c</sup>  | \$27.42 <sup>c</sup>         |

**NOTE:**  
If there are two rates, the first rate is for routine work, the second rate is for complex work.

**Recognized holidays:**

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

**Travel and/or subsistence payment:**

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

<sup>a</sup> This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

**ROUTINE** – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

**COMPLEX** – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

<sup>b</sup> \$0.22 after 3 years of service.

<sup>c</sup> Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

<sup>d</sup> \$0.31 after 2 years of service.

<sup>e</sup> \$0.54 after 2 years of service: \$0.81 after 3 years of service.

<sup>f</sup> \$0.24 after 3 years of service: \$0.37 after 7 years of service.

<sup>g</sup> \$0.22 after 4 years of service.

<sup>h</sup> \$0.40 after 3 years of service.

<sup>i</sup> \$0.29 after 2 years of service.

<sup>j</sup> \$0.31 after 2 years of service.

<sup>k</sup> \$0.23 after 2 years of service.

<sup>l</sup> \$0.27 after 2 years of service.

<sup>m</sup> \$0.38 after 3 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY  
DETERMINATION: SBR-2024-1

| CRAFT             | CLASSIFICATION   | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION HOLIDAY | VACATION HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|-------------------|--|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|--|---|--|
| BRICKLAYER:       | BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER                         |                | 02/22/2024 | 04/30/2024      | \$47.200          | A                          | \$9.250            |                             | \$9.480  |                  | \$0.000          |                           | \$1.180  | B                 | \$0.850        |                         | 8.0   | C              | \$67.960                        | \$91.560                   | D                                   | \$91.560                      | D                                      | \$115.160                               |  |
| BRICKLAYER:       | STONEMASON, MARBLE MASON   |                | 02/22/2024 | 04/30/2024      | \$47.200          | A                          | \$9.250            |                             | \$9.480  |                  | \$0.000          |                           | \$1.180  | B                 | \$0.450        |                         | 8.0   | C              | \$67.560                        | \$91.160                   | D                                   | \$91.160                      | D                                      | \$114.760                               |  |
| BRICKLAYER:       | MASON FINISHER   |                | 02/22/2024 | 04/30/2024      | \$42.480          | A                          | \$9.250            |                             | \$9.480  |                  | \$0.000          |                           | \$1.130  | B                 | \$0.450        |                         | 8.0   | C              | \$62.790                        | \$84.030                   | D                                   | \$84.030                      | D                                      | \$105.270                               |  |
| BRICK TENDER      |  | E              | 08/22/2023 | 06/30/2024      | \$39.530          |                            | \$8.950            |                             | \$9.470  | E                | \$4.400          | G                         | \$0.750  |                   | \$0.450        |                         | 8.0   | C              | \$63.550                        | \$83.320                   |                                     | \$83.320                      |  | \$103.080                               |  |
| BRICK TENDER      | FORKLIFT OPERATOR  |                | 08/22/2023 | 06/30/2024      | \$39.880          |                            | \$8.950            |                             | \$9.470  | E                | \$4.400          | G                         | \$0.750  |                   | \$0.450        |                         | 8.0   | C              | \$64.000                        | \$83.990                   |                                     | \$83.990                      |  | \$103.980                               |  |
| CARPET, LINOLEUM, | RESILIENT TILE LAYER   |                | 02/22/2024 | 12/31/2024      | \$49.200          | H                          | \$8.780            |                             | \$6.050  |                  | \$2.520          |                           | \$0.680  |                   | \$0.280        |                         | 8.0   |                | \$61.510                        | \$83.110                   |                                     | \$83.110                      | I                                      | \$104.710                               |  |
| CARPET, LINOLEUM, | MATERIAL HANDLER   | J              | 02/22/2024 | 12/31/2024      | \$17.280          | H                          | \$8.780            |                             | \$2.740  |                  | \$1.020          |                           | \$0.680  |                   | \$0.280        |                         | 8.0   |                | \$30.180                        | \$38.820                   |                                     | \$38.820                      | K                                      | \$47.460                                |  |
| DRYWALL FINISHER  |  |                | 08/22/2023 | 08/31/2024      | \$47.880          | H                          | \$8.950            |                             | \$10.230 |                  | \$5.070          |                           | \$0.920  |                   | \$1.120        |                         | 8.0   |                | \$74.070                        | \$98.010                   |                                     | \$98.010                      | L                                      | \$121.950                               |  |
| ELECTRICIAN:      | SOUND INSTALLER  |                | 02/22/2024 | 06/30/2024      | \$42.720          |                            | \$10.720           |                             | \$7.050  | M                | \$0.000          |                           | \$0.650  |                   | \$0.300        | N                       |       |                | \$62.720                        | \$84.720                   | Q                                   | \$84.720                      | Q                                      | \$106.720                               |  |
| ELECTRICIAN:      | INSIDE WIREMAN (ZONE A)  | P              | 08/22/2023 | 05/31/2024      | \$51.000          | Q                          | \$11.060           |                             | \$14.540 | M                | \$0.000          |                           | \$0.780  |                   | \$0.260        | R                       | 8.0   |                | \$79.550                        | \$105.950                  | S                                   | \$105.950                     | S                                      | \$132.340                               |  |
| ELECTRICIAN:      | INSIDE WIREMAN (ZONE B)  | I              | 08/22/2023 | 05/31/2024      | \$67.700          | Q                          | \$11.060           |                             | \$14.540 | M                | \$0.000          |                           | \$0.880  |                   | \$0.340        | U                       | 8.0   |                | \$97.030                        | \$132.070                  | S                                   | \$132.070                     | S                                      | \$167.100                               |  |
| ELECTRICIAN:      | CABLE SPLICER (ZONE A)   | P              | 08/22/2023 | 05/31/2024      | \$53.550          | Q                          | \$11.060           |                             | \$14.540 | M                | \$0.000          |                           | \$0.780  |                   | \$0.270        | R                       | 8.0   |                | \$82.190                        | \$109.900                  | S                                   | \$109.900                     | S                                      | \$137.610                               |  |
| ELECTRICIAN:      | CABLE SPLICER (ZONE B)   | I              | 08/22/2023 | 05/31/2024      | \$71.090          | Q                          | \$11.060           |                             | \$14.540 | M                | \$0.000          |                           | \$0.880  |                   | \$0.360        | U                       | 8.0   |                | \$100.540                       | \$137.330                  | S                                   | \$137.330                     | S                                      | \$174.130                               |  |
| ELECTRICIAN:      | TUNNEL WIREMAN (ZONE A)  | P              | 08/22/2023 | 05/31/2024      | \$56.100          | Q                          | \$11.060           |                             | \$14.540 | M                | \$0.000          |                           | \$0.780  |                   | \$0.280        | R                       | 8.0   |                | \$84.820                        | \$113.850                  | S                                   | \$113.850                     | S                                      | \$142.890                               |  |
| ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B)  | I              | 08/22/2023 | 05/31/2024      | \$74.470          | Q                          | \$11.060           |                             | \$14.540 | M                | \$0.000          |                           | \$0.880  |                   | \$0.370        | U                       | 8.0   |                | \$104.030                       | \$142.570                  | S                                   | \$142.570                     | S                                      | \$181.110                               |  |
| FIELD SURVEYOR:   | CHIEF OF PARTY (018.167-010)   | V              | 02/22/2024 | 09/30/2024      | \$61.510          |                            | \$12.850           |                             | \$14.850 |                  | \$5.020          | E                         | \$1.150  |                   | \$0.150        |                         | 8.0   |                | \$95.380                        | \$126.140                  | Q                                   | \$126.140                     | Q                                      | \$156.890                               |  |
| FIELD SURVEYOR:   | INSTRUMENTMAN (018.167-034)  | V              | 02/22/2024 | 09/30/2024      | \$55.860          |                            | \$12.850           |                             | \$14.850 |                  | \$4.900          | G                         | \$1.150  |                   | \$0.150        |                         | 8.0   |                | \$89.560                        | \$117.490                  | Q                                   | \$117.490                     | Q                                      | \$145.420                               |  |
| FIELD SURVEYOR:   | CHAINMAN/RODMAN (869.567-010)  | V              | 02/22/2024 | 09/30/2024      | \$55.280          |                            | \$12.850           |                             | \$14.650 |                  | \$4.850          | G                         | \$1.150  |                   | \$0.150        |                         | 8.0   |                | \$88.830                        | \$116.570                  | Q                                   | \$116.570                     | Q                                      | \$144.210                               |  |
| GLAZIER           |  |                | 08/22/2023 | 05/31/2024      | \$55.500          | W                          | \$8.700            | X                           | \$15.550 |                  | \$0.000          | Y                         | \$0.770  |                   | \$1.180        |                         | 8.0   |                | \$81.700                        | \$106.950                  | Z                                   | \$106.950                     | Z                                      | \$132.200                               |  |
| MARBLE FINISHER   |  |                | 02/22/2024 | 05/31/2024      | \$40.210          | AA                         | \$9.250            |                             | \$5.020  |                  | \$0.000          |                           | \$1.010  |                   | \$0.450        |                         | 8.0   |                | \$55.940                        | \$76.050                   | AB                                  | \$76.050                      | AC                                     | \$96.150                                | AD   |
| PAINTER:          | PAINTER, LEAD ABATEMENT  | AE             | 02/22/2024 | 06/30/2024      | \$38.520          | A                          | \$9.200            |                             | \$5.640  |                  | \$3.050          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$58.170                        | \$77.430                   | AE                                  | \$77.430                      | AE                                     | \$96.690                                |  |
| PAINTER:          | INDUSTRIAL PAINTER   | AE             | 02/22/2024 | 06/30/2024      | \$41.420          | A                          | \$9.200            |                             | \$5.640  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$61.470                        | \$82.180                   | AE                                  | \$82.180                      | AE                                     | \$102.890                               |  |
| PAINTER:          | GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)          | AG             | 02/22/2024 | 01/31/2025      | \$29.000          | AA                         | \$8.500            |                             | \$1.000  |                  | \$1.000          |                           | \$0.750  |                   | \$0.000        |                         | 8.0   |                | \$40.250                        | \$54.750                   |                                     | \$54.750                      | K                                      | \$69.250                                |  |
| PAINTER:          | GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AH             | 02/22/2024 | 01/31/2025      | \$19.500          | AA                         | \$8.500            |                             | \$1.000  |                  | \$1.000          |                           | \$0.750  |                   | \$0.000        |                         | 8.0   |                | \$30.750                        | \$40.500                   |                                     | \$40.500                      | K                                      | \$50.250                                |  |
| PAINTER:          | GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)                    | AI             | 02/22/2024 | 01/31/2025      | \$20.370          | AA                         | \$8.500            |                             | \$1.000  |                  | \$1.000          |                           | \$0.750  |                   | \$0.000        |                         | 8.0   |                | \$31.620                        | \$41.810                   |                                     | \$41.810                      | K                                      | \$51.990                                |  |
| PLASTERER         |  |                | 08/22/2023 | 07/31/2024      | \$42.430          |                            | \$9.630            |                             | \$9.620  |                  | \$7.090          | AJ                        | \$1.490  |                   | \$1.190        |                         | 8.0   | AK             | \$71.450                        | \$92.670                   | AE                                  | \$92.670                      | AL                                     | \$113.880                               |  |
| PLASTER TENDER    |  | AM             | 02/22/2024 | 08/06/2024      | \$43.620          |                            | \$8.950            |                             | \$11.020 |                  | \$5.300          | AN                        | \$1.150  |                   | \$0.960        |                         | 8.0   |                | \$71.000                        | \$92.810                   | AG                                  | \$92.810                      | AP                                     | \$114.620                               |  |
| PLASTER TENDER    | PLASTER CLEAN-UP LABORER   |                | 02/22/2024 | 08/06/2024      | \$41.070          |                            | \$8.950            |                             | \$11.020 |                  | \$5.300          | AN                        | \$1.150  |                   | \$0.960        |                         | 8.0   |                | \$68.450                        | \$88.990                   | AG                                  | \$88.990                      | AP                                     | \$109.520                               |  |
| PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER                                       |                | 08/22/2023 | 08/31/2024      | \$57.180          | AQ                         | \$9.260            |                             | \$14.300 | AR               | \$0.000          | AS                        | \$2.950  |                   | \$1.500        | AT                      | 8.0   |                | \$55.190                        | \$112.860                  | Q                                   | \$112.860                     | Q                                      | \$138.820                               |  |
| PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER  |                | 08/22/2023 | 08/31/2024      | \$44.290          | AQ                         | \$9.150            |                             | \$11.450 | AR               | \$0.000          | AS                        | \$2.680  |                   | \$1.500        | AT                      | 8.0   |                | \$69.070                        | \$90.290                   |                                     | \$90.290                      | AU                                     | \$110.830                               |  |
| PLUMBER:          | SEWER AND STORM DRAIN PIPE TRADESMAN   | AV             | 08/22/2023 | 08/31/2024      | \$21.850          | AW                         | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.760  |                   | \$1.350        | AT                      | 8.0   |                | \$44.740                        | \$44.740                   |                                     | \$44.740                      | AU                                     | \$54.740                                |  |
| PLUMBER:          | SERVICE & REPAIR (PLUMBER/HVAC-FITTER)   |                | 08/22/2023 | 08/31/2024      | \$55.450          | AQ                         | \$9.260            |                             | \$13.990 | AR               | \$0.000          | AS                        | \$2.280  |                   | \$1.500        | AT                      | 8.0   |                | \$42.480                        | \$109.280                  |                                     | \$109.280                     | AX                                     | \$134.380                               | AY   |
| PLUMBER:          | LANDSCAPE/IRRIGATION FITTER  |                | 08/22/2023 | 08/31/2024      | \$40.200          | AA                         | \$9.260            |                             | \$14.300 | AR               | \$0.000          | AS                        | \$2.340  |                   | \$1.300        | AT                      | 8.0   |                | \$67.400                        | \$87.500                   |                                     | \$87.500                      | ALU                                    | \$106.170                               |  |
| PLUMBER:          | LANDSCAPE/IRRIGATION TRADESMAN   | AZ             | 08/22/2023 | 08/31/2024      | \$18.590          | AA                         | \$3.000            |                             | \$1.160  | AR               | \$0.000          |                           | \$0.100  |                   | \$1.100        | AT                      | 8.0   |                | \$23.950                        | \$33.250                   |                                     | \$33.250                      | ALU                                    | \$42.540                                |  |
| PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND) | BA             | 02/22/2024 | 12/31/2024      | \$45.310          |                            | \$11.910           |                             | \$15.460 | BR               | \$0.000          |                           | \$0.540  |                   | \$0.250        |                         | 8.0   |                | \$73.470                        | \$96.130                   |                                     | \$96.130                      |  | \$118.780                               |  |
| PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND              | BC             | 02/22/2024 | 08/31/2024      | \$54.300          |                            | \$11.910           |                             | \$19.050 |                  | \$0.000          | BD                        | \$1.600  |                   | \$0.450        | BE                      | 8.0   |                | \$87.310                        | \$114.460                  | BE                                  | \$114.460                     | BE                                     | \$141.610                               |  |

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\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP)

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF AND CONTRACT COMPLIANCE

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPP

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

1 RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT  
THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK.

M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY R

N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

P. ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 200 N D STREET IN SAN BERNARDINO, CA 92401

Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.

5. RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURS RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY

BE PAID AT THE RATE OF TIME AND ONE-HALF.

T ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 92401.

U IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

V    DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

W INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.

X INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

Y INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

Z RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

AB RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

AC SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AE AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

AF DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AH RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AI RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AK SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AL RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.



- AM THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS; THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AN INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AO ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AP RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AR INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AS AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AV PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AW INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AY DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- BA RATE APPLIES TO REMAINDER OF COUNTY.
- BB INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- BD INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BG INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BH INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BI INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BJ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BL RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BM RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 80 HOURS IN ANY ONE CALENDAR WEEK, ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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**GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS**

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2024-1

| CRAFT              | CLASSIFICATION  | CRAFT FOOTNOTE | ISSUE DATE | EXPIRATION DATE | BASIC HOURLY RATE | BASIC HOURLY RATE FOOTNOTE | HEALTH AND WELFARE | HEALTH AND WELFARE FOOTNOTE | PENSION  | PENSION FOOTNOTE | VACATION HOLIDAY | VACATION HOLIDAY FOOTNOTE | TRAINING | TRAINING FOOTNOTE | OTHER PAYMENTS | OTHER PAYMENTS FOOTNOTE | HOURS | HOURS FOOTNOTE | STRAIGHT-TIME TOTAL HOURLY RATE | DAILY OVERTIME HOURLY RATE | DAILY OVERTIME HOURLY RATE FOOTNOTE | SATURDAY OVERTIME HOURLY RATE | SATURDAY OVERTIME HOURLY RATE FOOTNOTE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE | SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE |
|--------------------|---|----------------|------------|-----------------|-------------------|----------------------------|--------------------|-----------------------------|----------|------------------|------------------|---------------------------|----------|-------------------|----------------|-------------------------|-------|----------------|---------------------------------|----------------------------|-------------------------------------|-------------------------------|--|---|--|
| #CARPET, LINOLEUM, | RESILIENT TILE LAYER - SECOND SHIFT   |                | 02/22/2024 | 12/31/2024**    | \$51.840          | A                          | \$8.780            |                             | \$6.050  |                  | \$2.520          |                           | \$0.680  |                   | \$0.280        |                         | 8.0   |                | \$70.150                        | \$96.070                   |                                     | \$96.070                      |  | \$121.990                               |  |
| CARPET, LINOLEUM,  | MATERIAL HANDLER - SECOND SHIFT   | B              | 02/22/2024 | 12/31/2024**    | \$20.740          | A                          | \$8.780            |                             | \$2.140  |                  | \$1.020          |                           | \$0.680  |                   | \$0.280        |                         | 8.0   |                | \$33.640                        | \$44.010                   |                                     | \$44.010                      |  | \$54.380                                |  |
| #ELECTRICIAN:      | SOUND INSTALLER 2ND SHIFT   |                | 02/22/2024 | 06/30/2024**    | \$50.110          |                            | \$10.720           |                             | \$7.050  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | Q                       | 8.0   |                | \$70.330                        | \$96.140                   | E                                   | \$96.140                      | E                                      | \$121.950                               | Q  |
| #ELECTRICIAN:      | SOUND INSTALLER 3RD SHIFT   |                | 02/22/2024 | 06/30/2024**    | \$56.130          |                            | \$10.720           |                             | \$7.050  | C                | \$0.000          |                           | \$0.650  |                   | \$0.300        | Q                       | 8.0   |                | \$76.530                        | \$105.440                  | E                                   | \$105.440                     | E                                      | \$134.350                               | Q  |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE A) 2ND SHIFT   | H              | 08/22/2023 | 05/31/2024**    | \$59.820          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.780  |                   | \$0.300        | J                       | 8.0   |                | \$88.670                        | \$119.630                  |                                     | \$119.630                     | K                                      | \$150.590                               | Q  |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE A) 3RD SHIFT   | H              | 08/22/2023 | 05/31/2024**    | \$67.010          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.780  |                   | \$0.340        | J                       | 8.0   |                | \$96.120                        | \$130.800                  |                                     | \$130.800                     | K                                      | \$165.480                               | Q  |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B) 2ND SHIFT   | L              | 08/22/2023 | 05/31/2024**    | \$79.410          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.880  |                   | \$0.400        | M                       | 8.0   |                | \$109.150                       | \$150.250                  |                                     | \$150.250                     | K                                      | \$191.340                               | Q  |
| #ELECTRICIAN:      | INSIDE WIREMAN (ZONE B) 3RD SHIFT   | L              | 08/22/2023 | 05/31/2024**    | \$88.960          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.880  |                   | \$0.440        | M                       | 8.0   |                | \$119.030                       | \$165.060                  |                                     | \$165.060                     | K                                      | \$211.100                               | Q  |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE A) 2ND SHIFT  | L              | 08/22/2023 | 05/31/2024**    | \$83.380          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.880  |                   | \$0.420        | M                       | 8.0   |                | \$113.260                       | \$156.410                  |                                     | \$156.410                     | K                                      | \$199.560                               | Q  |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE B) 3RD SHIFT  | L              | 08/22/2023 | 05/31/2024**    | \$93.410          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.880  |                   | \$0.470        | M                       | 8.0   |                | \$123.640                       | \$171.980                  |                                     | \$171.980                     | K                                      | \$220.320                               | Q  |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE A) 2ND SHIFT  | H              | 08/22/2023 | 05/31/2024**    | \$62.810          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.780  |                   | \$0.310        | J                       | 8.0   |                | \$91.760                        | \$124.270                  |                                     | \$124.270                     | K                                      | \$156.770                               | Q  |
| #ELECTRICIAN:      | CABLE SPLICER (ZONE A) 3RD SHIFT  | H              | 08/22/2023 | 05/31/2024**    | \$70.360          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.780  |                   | \$0.350        | J                       | 8.0   |                | \$99.580                        | \$135.990                  |                                     | \$135.990                     | K                                      | \$172.400                               | Q  |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE A) 2ND SHIFT   | H              | 08/22/2023 | 05/31/2024**    | \$65.810          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.780  |                   | \$0.330        | J                       | 8.0   |                | \$94.870                        | \$128.930                  |                                     | \$128.930                     | K                                      | \$162.990                               | Q  |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE A) 3RD SHIFT   | H              | 08/22/2023 | 05/31/2024**    | \$73.720          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.780  |                   | \$0.370        | J                       | 8.0   |                | \$103.060                       | \$141.210                  |                                     | \$141.210                     | K                                      | \$179.360                               | Q  |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B) 2ND SHIFT   | L              | 08/22/2023 | 05/31/2024**    | \$87.350          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.880  |                   | \$0.440        | M                       | 8.0   |                | \$117.370                       | \$162.580                  |                                     | \$162.580                     | K                                      | \$207.780                               | Q  |
| #ELECTRICIAN:      | TUNNEL WIREMAN (ZONE B) 3RD SHIFT   | L              | 08/22/2023 | 05/31/2024**    | \$97.850          |                            | \$11.060           |                             |          | C                | \$0.000          |                           | \$0.880  |                   | \$0.490        | M                       | 8.0   |                | \$128.240                       | \$178.870                  |                                     | \$178.870                     | K                                      | \$229.510                               | Q  |
| #PAINTER:          | PAINTER, LEAD ABATEMENT (2ND SHIFT)   | N              | 02/22/2024 | 06/30/2024**    | \$43.340          | I                          | \$9.200            |                             | \$5.640  |                  | \$3.350          |                           | \$0.750  |                   | \$1.010        |                         | 8.0   |                | \$62.990                        | \$84.660                   | Q                                   | \$84.660                      | Q                                      | \$106.330                               |  |
| #PAINTER:          | INDUSTRIAL PAINTER (2ND SHIFT)  | N              | 02/22/2024 | 06/30/2024**    | \$46.600          | I                          | \$9.200            |                             | \$5.640  |                  | \$3.350          |                           | \$0.850  |                   | \$1.010        |                         | 8.0   |                | \$66.650                        | \$89.950                   | Q                                   | \$89.950                      | Q                                      | \$113.250                               |  |
| #PLUMBER:          | PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)                                      |                | 08/22/2023 | 08/31/2024**    | \$65.250          | E                          | \$9.260            |                             | \$14.300 | Q                | \$0.000          | R                         | \$2.950  |                   | \$1.900        | S                       | 8.0   | I              | \$93.260                        | \$124.960                  | J                                   | \$124.960                     | J                                      | \$154.960                               |  |
| #PLUMBER:          | SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)   |                | 08/22/2023 | 08/31/2024**    | \$50.730          | E                          | \$9.150            |                             | \$11.450 | Q                | \$0.000          | A                         | \$2.680  |                   | \$1.500        | S                       | 8.0   | I              | \$75.510                        | \$99.950                   |                                     | \$99.950                      | V                                      | \$123.710                               |  |
| PLUMBER:           | SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)  | W              | 08/22/2023 | 08/31/2024**    | \$25.130          | X                          | \$9.400            |                             | \$0.380  |                  | \$0.000          |                           | \$1.780  |                   | \$1.350        | S                       | 8.0   | I              | \$38.020                        | \$49.660                   |                                     | \$49.660                      | V                                      | \$61.300                                |  |
| #PLUMBER:          | SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)  |                | 08/22/2023 | 08/31/2024**    | \$63.260          | E                          | \$9.260            |                             | \$13.990 | Q                | \$0.000          | R                         | \$2.280  |                   | \$1.500        | S                       | 8.0   | I              | \$90.290                        | \$121.000                  |                                     | \$121.000                     | Y                                      | \$150.000                               | Z  |
| #PLUMBER:          | LANDSCAPE/IRRIGATION FITTER SECOND SHIFT  |                | 08/22/2023 | 08/31/2024**    | \$45.800          | AA                         | \$9.260            |                             | \$14.300 | Q                | \$0.000          | B                         | \$2.340  |                   | \$1.300        | S                       | 8.0   | L              | \$73.000                        | \$95.900                   |                                     | \$95.900                      | V                                      | \$117.370                               |  |
| PLUMBER:           | LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT   | AB             | 08/22/2023 | 08/31/2024**    | \$21.380          | AA                         | \$3.000            |                             | \$1.160  | Q                | \$0.000          |                           | \$0.100  |                   | \$1.100        | S                       | 8.0   | L              | \$26.740                        | \$37.430                   |                                     | \$37.430                      | V                                      | \$48.120                                |  |
| #PLUMBER:          | FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT | AC             | 02/22/2024 | 08/31/2024**    | \$62.450          |                            | \$11.910           |                             | \$19.050 |                  | \$0.000          | AD                        | \$1.600  |                   | \$0.450        | AE                      | 8.0   |                | \$95.460                        | \$126.690                  | AE                                  | \$126.690                     | AE                                     | \$157.910                               |  |

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**FOOTNOTES**

\* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

\*\* THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

# INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

H ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.

I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.

K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

L ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

M IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.

N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK.

O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

AB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 90-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.

AD INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

[Return to main page](#)

"General Decision Number: CA20230026 03/17/2023

Superseded General Decision Number: CA20220026

State: California

Construction Types: Building, Heavy (Heavy and Dredging) and Highway

County: San Bernardino County in California.

BUILDING CONSTRUCTION PROJECTS; DREDGING PROJECTS (does not include hopper dredge work); HEAVY CONSTRUCTION PROJECTS (does not include water well drilling); HIGHWAY CONSTRUCTION PROJECTS

Note: Contracts subject to the Davis-Bacon Act are generally required to pay at least the applicable minimum wage rate required under Executive Order 14026 or Executive Order 13658. Please note that these Executive Orders apply to covered contracts entered into by the federal government that are subject to the Davis-Bacon Act itself, but do not apply to contracts subject only to the Davis-Bacon Related Acts, including those set forth at 29 CFR 5.1(a)(2)-(60).

|   |   |
|---|---|
| If the contract is entered into on or after January 30, 2022, or the contract is renewed or extended (e.g., an option is exercised) on or after January 30, 2022: | <ul style="list-style-type: none"><li>Executive Order 14026 generally applies to the contract.</li><li>The contractor must pay all covered workers at least \$16.20 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2023.</li></ul> |
| If the contract was awarded on or between January 1, 2015 and January 29, 2022, and the contract is not renewed or extended on or after January 30, 2022:         | <ul style="list-style-type: none"><li>Executive Order 13658 generally applies to the contract.</li><li>The contractor must pay all covered workers at least \$12.15 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all</li></ul>   |

|  |   |
|--|---|
|  | hours spent performing on<br>that contract in 2023. |
|--|---|

The applicable Executive Order minimum wage rate will be adjusted annually. If this contract is covered by one of the Executive Orders and a classification considered necessary for performance of work on the contract does not appear on this wage determination, the contractor must still submit a conformance request.

Additional information on contractor requirements and worker protections under the Executive Orders is available at <http://www.dol.gov/whd/govcontracts>.

| Modification Number | Publication Date |
|---------------------|------------------|
| 0                   | 01/06/2023       |
| 1                   | 01/13/2023       |
| 2                   | 01/20/2023       |
| 3                   | 02/10/2023       |
| 4                   | 03/17/2023       |

ASBE0005-002 07/04/2022

|  | Rates    | Fringes |
|--|----------|---------|
| Asbestos Workers/Insulator<br>(Includes the application of<br>all insulating materials,<br>protective coverings,<br>coatings, and finishes to all<br>types of mechanical systems)..... | \$ 49.58 | 25.27   |
| Fire Stop Technician<br>(Application of Firestopping<br>Materials for wall openings<br>and penetrations in walls,<br>floors, ceilings and curtain<br>walls).....                       | \$ 32.09 | 19.66   |

ASBE0005-004 07/04/2022

|  | Rates | Fringes |
|--|-------|---------|
| Asbestos Removal<br>worker/hazardous material<br>handler (Includes<br>preparation, wetting,<br>stripping, removal, |       |         |

scrapping, vacuuming, bagging  
and disposing of all  
insulation materials from  
mechanical systems, whether  
they contain asbestos or not)....\$ 23.52 13.37

BOIL0092-003 01/01/2021

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                  |          |       |
|------------------|----------|-------|
| BOILERMAKER..... | \$ 46.03 | 38.81 |
|------------------|----------|-------|

\* BRCA0004-011 05/01/2020

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                                |          |       |
|--------------------------------|----------|-------|
| BRICKLAYER; MARBLE SETTER..... | \$ 41.48 | 18.63 |
|--------------------------------|----------|-------|

\*The wage scale for prevailing wage projects performed in  
Blythe, China lake, Death Valley, Fort Irwin, Twenty-Nine  
Palms, Needles and 1-15 corridor (Barstow to the Nevada  
State Line) will be Three Dollars (\$3.00) above the  
standard San Bernardino/Riverside County hourly wage rate

BRCA0018-004 06/01/2022

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                      |          |       |
|----------------------|----------|-------|
| MARBLE FINISHER..... | \$ 37.87 | 14.13 |
| TILE FINISHER.....   | \$ 32.44 | 12.54 |
| TILE LAYER.....      | \$ 45.05 | 18.33 |

BRCA0018-010 09/01/2022

| Rates | Fringes |
|-------|---------|
|-------|---------|

|                             |          |       |
|-----------------------------|----------|-------|
| TERRAZZO FINISHER.....      | \$ 38.37 | 14.13 |
| TERRAZZO WORKER/SETTER..... | \$ 46.49 | 14.66 |

CARP0213-001 07/01/2021

| Rates | Fringes |
|-------|---------|
|-------|---------|

CARPENTER  
(1) Carpenter, Cabinet  
Installer, Insulation  
Installer, Hardwood Floor  
Worker and acoustical

|  |          |       |
|--|----------|-------|
| installer.....   | \$ 51.60 | 16.28 |
| (2) Millwright.....  | \$ 52.10 | 16.48 |
| (3) Piledrivermen/Derrick<br>Bargeman, Bridge or Dock<br>Carpenter, Heavy Framer,<br>Rock Bargeman or Scowman,<br>Rockslinger, Shingler<br>(Commercial)..... | \$ 51.73 | 16.28 |
| (4) Pneumatic Nailer,<br>Power Stapler.....  | \$ 51.85 | 16.28 |
| (5) Sawfiler.....  | \$ 51.69 | 16.28 |
| (6) Scaffold Builder.....  | \$ 42.80 | 16.28 |
| (7) Table Power Saw<br>Operator.....   | \$ 51.70 | 16.28 |

FOOTNOTE: Work of forming in the construction of open cut sewers or storm drains, on operations in which horizontal lagging is used in conjunction with steel H-Beams driven or placed in pre- drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms (which work is performed by piledrivers): \$0.13 per hour additional.

-----  
CARP0213-002 07/01/2021

|                           | Rates     | Fringes |
|---------------------------|-----------|---------|
| Diver                     |           |         |
| (1) Wet.....              | \$ 834.40 | 16.28   |
| (2) Standby.....          | \$ 445.84 | 16.28   |
| (3) Tender.....           | \$ 437.84 | 16.28   |
| (4) Assistant Tender..... | \$ 413.84 | 16.28   |

Amounts in "'Rates' column are per day

-----  
CARP0213-004 07/01/2021

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| Drywall                      |          |         |
| DRYWALL INSTALLER/LATHER.... | \$ 51.60 | 16.28   |
| STOCKER/SCRAPPER.....        | \$ 22.16 | 8.62    |

-----  
CARP0721-001 07/01/2021

|                                  | Rates    | Fringes |
|----------------------------------|----------|---------|
| Modular Furniture Installer..... | \$ 21.85 | 7.15    |



-----  
ELEC0440-004 12/27/2021

COMMUNICATIONS AND SYSTEMS WORK

|                       | Rates    | Fringes  |
|-----------------------|----------|----------|
| Communications System |          |          |
| Installer.....        | \$ 39.60 | 3%+16.89 |
| Technician.....       | \$ 33.09 | 15.89    |

SCOPE OF WORK:

Installation, testing, service and maintenance of systems utilizing the transmission and/or transference of voice, sound, vision and digital for commercial, educational, security and entertainment purposes for the following: TV monitoring and surveillance, background-foreground music, intercom and telephone interconnect, inventory control systems, microwave transmission, multi-media, multiplex, nurse call systems, radio page, school intercom and sound, burglar alarms, fire alarms, and low voltage master clock systems in commercial buildings. Communication Systems that transmit or receive information and/or control systems that are intrinsic to the above listed systems; inclusion or exclusion of terminations and testings of conductors determined by their function; excluding all other data systems or multiple systems which include control function or power supply; excluding installation of raceway systems, conduit systems, line voltage work, and energy management systems. Does not cover work performed at China Lake Naval Ordnance Test Station.

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ELEC0477-002 06/01/2021

|                    | Rates    | Fringes  |
|--------------------|----------|----------|
| Electricians:..... | \$ 45.75 | 3%+25.33 |

CABLE SPLICER: \$1.50 per hour above Electrician rate.  
TUNNEL WORK: 10% above Electrician rate.

ZONE PAY:

Zone A - 80 road miles from Post Office, 455 Orange Show Lane, San Bernardino, will be a free zone for all contractors  
Zone B - Any work performed outside Zone A's 80 road miles, shall add \$12.00 per hour to the current wage scale.

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ELEC1245-001 06/01/2022

|  | Rates    | Fringes |
|--|----------|---------|
| LINE CONSTRUCTION  |          |         |
| (1) Lineman; Cable splicer..   | \$ 64.40 | 22.58   |
| (2) Equipment specialist<br>(operates crawler<br>tractors, commercial motor<br>vehicles, backhoes,<br>trenchers, cranes (50 tons<br>and below), overhead &<br>underground distribution<br>line equipment)..... | \$ 50.00 | 21.30   |
| (3) Groundman.....   | \$ 38.23 | 20.89   |
| (4) Powderman.....   | \$ 51.87 | 18.79   |

HOLIDAYS: New Year's Day, M.L. King Day, Memorial Day,  
Independence Day, Labor Day, Veterans Day, Thanksgiving Day  
and day after Thanksgiving, Christmas Day

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ELEV0018-001 01/01/2023

|                        | Rates    | Fringes    |
|------------------------|----------|------------|
| ELEVATOR MECHANIC..... | \$ 63.95 | 37.335+a+b |

FOOTNOTE:

a. PAID VACATION: Employer contributes 8% of regular hourly  
rate as vacation pay credit for employees with more than 5  
years of service, and 6% for 6 months to 5 years of service.

b. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence  
Day, Labor Day, Veterans' Day, Thanksgiving Day, Friday  
after Thanksgiving, and Christmas Day.

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ENGI0012-003 07/01/2022

|   | Rates    | Fringes |
|---|----------|---------|
| OPERATOR: Power Equipment<br>(All Other Work) |          |         |
| GROUP 1.....                                  | \$ 51.90 | 30.70   |
| GROUP 2.....                                  | \$ 52.68 | 30.70   |
| GROUP 3.....                                  | \$ 52.97 | 30.70   |
| GROUP 4.....                                  | \$ 54.46 | 30.70   |

|               |          |       |
|---------------|----------|-------|
| GROUP 5.....  | \$ 48.96 | 25.25 |
| GROUP 6.....  | \$ 54.68 | 30.70 |
| GROUP 8.....  | \$ 54.79 | 30.70 |
| GROUP 9.....  | \$ 49.29 | 25.25 |
| GROUP 10..... | \$ 54.91 | 30.70 |
| GROUP 11..... | \$ 49.41 | 25.25 |
| GROUP 12..... | \$ 55.08 | 30.70 |
| GROUP 13..... | \$ 55.18 | 30.70 |
| GROUP 14..... | \$ 55.21 | 30.70 |
| GROUP 15..... | \$ 55.29 | 30.70 |
| GROUP 16..... | \$ 55.41 | 30.70 |
| GROUP 17..... | \$ 55.58 | 30.70 |
| GROUP 18..... | \$ 55.68 | 30.70 |
| GROUP 19..... | \$ 55.79 | 30.70 |
| GROUP 20..... | \$ 55.91 | 30.70 |
| GROUP 21..... | \$ 56.08 | 30.70 |
| GROUP 22..... | \$ 56.18 | 30.70 |
| GROUP 23..... | \$ 56.29 | 30.70 |
| GROUP 24..... | \$ 56.41 | 30.70 |
| GROUP 25..... | \$ 56.58 | 30.70 |

OPERATOR: Power Equipment  
(Cranes, Piledriving &  
Hoisting)

|               |          |       |
|---------------|----------|-------|
| GROUP 1.....  | \$ 53.25 | 30.70 |
| GROUP 2.....  | \$ 54.03 | 30.70 |
| GROUP 3.....  | \$ 54.32 | 30.70 |
| GROUP 4.....  | \$ 54.46 | 30.70 |
| GROUP 5.....  | \$ 54.68 | 30.70 |
| GROUP 6.....  | \$ 54.79 | 30.70 |
| GROUP 7.....  | \$ 54.91 | 30.70 |
| GROUP 8.....  | \$ 55.08 | 30.70 |
| GROUP 9.....  | \$ 55.25 | 30.70 |
| GROUP 10..... | \$ 56.25 | 30.70 |
| GROUP 11..... | \$ 57.25 | 30.70 |
| GROUP 12..... | \$ 58.25 | 30.70 |
| GROUP 13..... | \$ 59.25 | 30.70 |

OPERATOR: Power Equipment  
(Tunnel Work)

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 54.53 | 30.70 |
| GROUP 2..... | \$ 54.82 | 30.70 |
| GROUP 3..... | \$ 54.96 | 30.70 |
| GROUP 4..... | \$ 55.18 | 30.70 |
| GROUP 5..... | \$ 55.29 | 30.70 |
| GROUP 6..... | \$ 55.41 | 30.70 |
| GROUP 7..... | \$ 55.71 | 30.70 |

PREMIUM PAY:

\$3.75 per hour shall be paid on all Power Equipment Operator  
work on the following Military Bases: China Lake Naval

Reserve, Vandenberg AFB, Point Arguello, Seely Naval Base, Fort Irwin, Nebo Annex Marine Base, Marine Corp Logistics Base Yermo, Edwards AFB, 29 Palms Marine Base and Camp Pendleton

Workers required to suit up and work in a hazardous material environment: \$2.00 per hour additional. Combination mixer and compressor operator on gunite work shall be classified as a concrete mobile mixer operator.

SEE ZONE DEFINITIONS AFTER CLASSIFICATIONS

#### POWER EQUIPMENT OPERATORS CLASSIFICATIONS

GROUP 1: Bargeman; Brakeman; Compressor operator; Ditch Witch, with seat or similar type equipment; Elevator operator-inside; Engineer Oiler; Forklift operator (includes loed, lull or similar types under 5 tons; Generator operator; Generator, pump or compressor plant operator; Pump operator; Signalman; Switchman

GROUP 2: Asphalt-rubber plant operator (nurse tank operator); Concrete mixer operator-skip type; Conveyor operator; Fireman; Forklift operator (includes loed, lull or similar types over 5 tons; Hydrostatic pump operator; oiler crusher (asphalt or concrete plant); Petromat laydown machine; PJU side dum jack; Screening and conveyor machine operator (or similar types); Skiploader (wheel type up to 3/4 yd. without attachment); Tar pot fireman; Temporary heating plant operator; Trenching machine oiler

GROUP 3: Asphalt-rubber blend operator; Bobcat or similar type (Skid steer); Equipment greaser (rack); Ford Ferguson (with dragtype attachments); Helicopter radioman (ground); Stationary pipe wrapping and cleaning machine operator

GROUP 4: Asphalt plant fireman; Backhoe operator (mini-max or similar type); Boring machine operator; Boxman or mixerman (asphalt or concrete); Chip spreading machine operator; Concrete cleaning decontamination machine operator; Concrete Pump Operator (small portable); Drilling machine operator, small auger types (Texoma super economatic or similar types - Hughes 100 or 200 or similar types - drilling depth of 30' maximum); Equipment greaser (grease truck); Guard rail post driver operator; Highline cableway signalman; Hydra-hammer-aero stomper; Micro Tunneling (above ground tunnel); Power concrete curing machine operator; Power concrete saw operator; Power-driven jumbo form setter operator; Power sweeper operator; Rock Wheel

Saw/Trencher; Roller operator (compacting); Screed operator (asphalt or concrete); Trenching machine operator (up to 6 ft.); Vacuum or muck truck

GROUP 5: Equipment Greaser (Grease Truck/Multi Shift).

GROUP 6: Articulating material hauler; Asphalt plant engineer; Batch plant operator; Bit sharpener; Concrete joint machine operator (canal and similar type); Concrete planer operator; Dandy digger; Deck engine operator; Derrickman (oilfield type); Drilling machine operator, bucket or auger types (Calweld 100 bucket or similar types - Watson 1000 auger or similar types - Texoma 330, 500 or 600 auger or similar types - drilling depth of 45' maximum); Drilling machine operator; Hydrographic seeder machine operator (straw, pulp or seed), Jackson track maintainer, or similar type; Kalamazoo Switch tamper, or similar type; Machine tool operator; Maginnis internal full slab vibrator, Mechanical berm, curb or gutter (concrete or asphalt); Mechanical finisher operator (concrete, Clary-Johnson-Bidwell or similar); Micro tunnel system (below ground); Pavement breaker operator (truck mounted); Road oil mixing machine operator; Roller operator (asphalt or finish), rubber-tired earth moving equipment (single engine, up to and including 25 yds. struck); Self-propelled tar pipelining machine operator; Skiploader operator (crawler and wheel type, over 3/4 yd. and up to and including 1-1/2 yds.); Slip form pump operator (power driven hydraulic lifting device for concrete forms); Tractor operator-bulldozer, tamper-scraper (single engine, up to 100 h.p. flywheel and similar types, up to and including D-5 and similar types); Tugger hoist operator (1 drum); Ultra high pressure waterjet cutting tool system operator; Vacuum blasting machine operator

GROUP 8: Asphalt or concrete spreading operator (tamping or finishing); Asphalt paving machine operator (Barber Greene or similar type); Asphalt-rubber distribution operator; Backhoe operator (up to and including 3/4 yd.), small ford, Case or similar; Cast-in-place pipe laying machine operator; Combination mixer and compressor operator (guniting work); Compactor operator (self-propelled); Concrete mixer operator (paving); Crushing plant operator; Drill Doctor; Drilling machine operator, Bucket or auger types (Calweld 150 bucket or similar types - Watson 1500, 2000 2500 auger or similar types - Texoma 700, 800 auger or similar types - drilling depth of 60' maximum); Elevating grader operator; Grade checker; Gradall operator; Grouting machine operator; Heavy-duty repairman; Heavy equipment robotics operator;

Kalamazoo balliste regulator or similar type; Kolman belt loader and similar type; Le Tourneau blob compactor or similar type; Loader operator (Athey, Euclid, Sierra and similar types); Mobark Chipper or similar; Ozzie padder or similar types; P.C. slot saw; Pneumatic concrete placing machine operator (Hackley-Presswell or similar type); Pumpcrete gun operator; Rock Drill or similar types; Rotary drill operator (excluding caisson type); Rubber-tired earth-moving equipment operator (single engine, caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator (multiple engine up to and including 25 yds. struck); Rubber-tired scraper operator (self-loading paddle wheel type-John Deere, 1040 and similar single unit); Self-propelled curb and gutter machine operator; Shuttle buggy; Skiploader operator (crawler and wheel type over 1-1/2 yds. up to and including 6-1/2 yds.); Soil remediation plant operator; Surface heaters and planer operator; Tractor compressor drill combination operator; Tractor operator (any type larger than D-5 - 100 flywheel h.p. and over, or similar-bulldozer, tamper, scraper and push tractor single engine); Tractor operator (boom attachments), Traveling pipe wrapping, cleaning and bending machine operator; Trenching machine operator (over 6 ft. depth capacity, manufacturer's rating); trenching Machine with Road Miner attachment (over 6 ft depth capacity); Ultra high pressure waterjet cutting tool system mechanic; Water pull (compaction) operator

GROUP 9: Heavy Duty Repairman

GROUP 10: Drilling machine operator, Bucket or auger types (Calweld 200 B bucket or similar types-Watson 3000 or 5000 auger or similar types-Texoma 900 auger or similar types-drilling depth of 105' maximum); Dual drum mixer, dynamic compactor LDC350 (or similar types); Monorail locomotive operator (diesel, gas or electric); Motor patrol-blade operator (single engine); Multiple engine tractor operator (Euclid and similar type-except Quad 9 cat.); Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Pneumatic pipe ramming tool and similar types; Prestressed wrapping machine operator; Rubber-tired earth-moving equipment operator (single engine, over 50 yds. struck); Rubber tired earth moving equipment operator (multiple engine, Euclid, caterpillar and similar over 25 yds. and up to 50 yds. struck), Tower crane repairman; Tractor loader operator (crawler and wheel type over 6-1/2 yds.); Woods mixer operator (and similar

Pugmill equipment)

GROUP 11: Heavy Duty Repairman - Welder Combination, Welder - Certified.

GROUP 12: Auto grader operator; Automatic slip form operator; Drilling machine operator, bucket or auger types (Calweld, auger 200 CA or similar types - Watson, auger 6000 or similar types - Hughes Super Duty, auger 200 or similar types - drilling depth of 175' maximum); Hoe ram or similar with compressor; Mass excavator operator less tha 750 cu. yards; Mechanical finishing machine operator; Mobile form traveler operator; Motor patrol operator (multi-engine); Pipe mobile machine operator; Rubber-tired earth- moving equipment operator (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck); Rubber-tired self- loading scraper operator (paddle-wheel-auger type self-loading - two (2) or more units)

GROUP 13: Rubber-tired earth-moving equipment operator operating equipment with push-pull system (single engine, up to and including 25 yds. struck)

GROUP 14: Canal liner operator; Canal trimmer operator; Remote- control earth-moving equipment operator (operating a second piece of equipment: \$1.00 per hour additional); Wheel excavator operator (over 750 cu. yds.)

GROUP 15: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine-up to and including 25 yds. struck)

GROUP 16: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 17: Rubber-tired earth-moving equipment operator, operating equipment with push-pull system (multiple engine, Euclid, Caterpillar and similar, over 50 cu. yds. struck); Tandem tractor operator (operating crawler type tractors in tandem - Quad 9 and similar type)

GROUP 18: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, up to and including 25 yds. struck)

GROUP 19: Rotex concrete belt operator (or similar types); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 cu. yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, up to and including 25 yds. struck)

GROUP 20: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps, and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 21: Rubber-tired earth-moving equipment operator, operating in tandem (scrapers, belly dumps and similar types in any combination, excluding compaction units - multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

GROUP 22: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, up to and including 25 yds. struck)

GROUP 23: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, Caterpillar, Euclid, Athey Wagon and similar types with any and all attachments over 25 yds. and up to and including 50 yds. struck); Rubber-tired earth-moving equipment operator, operating with the tandem push-pull system (multiple engine, up to and including 25 yds. struck)

GROUP 24: Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (single engine, over 50 yds. struck); Rubber-tired earth-moving equipment operator, operating equipment with



the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar, over 25 yds. and up to 50 yds. struck)

GROUP 25: Concrete pump operator-truck mounted; Rubber-tired earth-moving equipment operator, operating equipment with the tandem push-pull system (multiple engine, Euclid, Caterpillar and similar type, over 50 cu. yds. struck)

#### CRANES, PILEDRIVING AND HOISTING EQUIPMENT CLASSIFICATIONS

GROUP 1: Engineer oiler; Fork lift operator (includes loed, lull or similar types)

GROUP 2: Truck crane oiler

GROUP 3: A-frame or winch truck operator; Ross carrier operator (jobsite)

GROUP 4: Bridge-type unloader and turntable operator; Helicopter hoist operator

GROUP 5: Hydraulic boom truck; Stinger crane (Austin-Western or similar type); Tugger hoist operator (1 drum)

GROUP 6: Bridge crane operator; Cretor crane operator; Hoist operator (Chicago boom and similar type); Lift mobile operator; Lift slab machine operator (Vagtborg and similar types); Material hoist and/or manlift operator; Polar gantry crane operator; Self Climbing scaffold (or similar type); Shovel, backhoe, dragline, clamshell operator (over 3/4 yd. and up to 5 cu. yds. mrc); Tugger hoist operator

GROUP 7: Pedestal crane operator; Shovel, backhoe, dragline, clamshell operator (over 5 cu. yds. mrc); Tower crane repair; Tugger hoist operator (3 drum)

GROUP 8: Crane operator (up to and including 25 ton capacity); Crawler transporter operator; Derrick barge operator (up to and including 25 ton capacity); Hoist operator, stiff legs, Guy derrick or similar type (up to and including 25 ton capacity); Shovel, backhoe, dragline, clamshell operator (over 7 cu. yds., M.R.C.)

GROUP 9: Crane operator (over 25 tons and up to and including 50 tons mrc); Derrick barge operator (over 25 tons up to and including 50 tons mrc); Highline cableway operator; Hoist operator, stiff legs, Guy derrick or similar type (over 25 tons up to and including 50 tons mrc); K-crane

operator; Polar crane operator; Self erecting tower crane operator maximum lifting capacity ten tons

GROUP 10: Crane operator (over 50 tons and up to and including 100 tons mrc); Derrick barge operator (over 50 tons up to and including 100 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 50 tons up to and including 100 tons mrc); Mobile tower crane operator (over 50 tons, up to and including 100 tons M.R.C.); Tower crane operator and tower gantry

GROUP 11: Crane operator (over 100 tons and up to and including 200 tons mrc); Derrick barge operator (over 100 tons up to and including 200 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 100 tons up to and including 200 tons mrc); Mobile tower crane operator (over 100 tons up to and including 200 tons mrc)

GROUP 12: Crane operator (over 200 tons up to and including 300 tons mrc); Derrick barge operator (over 200 tons up to and including 300 tons mrc); Hoist operator, stiff legs, Guy derrick or similar type (over 200 tons, up to and including 300 tons mrc); Mobile tower crane operator (over 200 tons, up to and including 300 tons mrc)

GROUP 13: Crane operator (over 300 tons); Derrick barge operator (over 300 tons); Helicopter pilot; Hoist operator, stiff legs, Guy derrick or similar type (over 300 tons); Mobile tower crane operator (over 300 tons)

#### TUNNEL CLASSIFICATIONS

GROUP 1: Skiploader (wheel type up to 3/4 yd. without attachment)

GROUP 2: Power-driven jumbo form setter operator

GROUP 3: Dinkey locomotive or motorperson (up to and including 10 tons)

GROUP 4: Bit sharpener; Equipment greaser (grease truck); Slip form pump operator (power-driven hydraulic lifting device for concrete forms); Tugger hoist operator (1 drum); Tunnel locomotive operator (over 10 and up to and including 30 tons)

GROUP 5: Backhoe operator (up to and including 3/4 yd.); Small Ford, Case or similar; Drill doctor; Grouting machine operator; Heading shield operator; Heavy-duty repairperson;

Loader operator (Athey, Euclid, Sierra and similar types);  
Mucking machine operator (1/4 yd., rubber-tired, rail or  
track type); Pneumatic concrete placing machine operator  
(Hackley-Presswell or similar type); Pneumatic heading  
shield (tunnel); Pumpcrete gun operator; Tractor compressor  
drill combination operator; Tugger hoist operator (2 drum);  
Tunnel locomotive operator (over 30 tons)

GROUP 6: Heavy Duty Repairman

GROUP 7: Tunnel mole boring machine operator

#### ENGINEERS ZONES

\$1.00 additional per hour for all of IMPERIAL County and the  
portions of KERN, RIVERSIDE & SAN BERNARDINO Counties as  
defined below:

That area within the following Boundary: Begin in San  
Bernardino County, approximately 3 miles NE of the intersection  
of I-15 and the California State line at that point which is  
the NW corner of Section 1, T17N,m R14E, San Bernardino  
Meridian. Continue W in a straight line to that point which is  
the SW corner of the northwest quarter of Section 6, T27S,  
R42E, Mt. Diablo Meridian. Continue North to the intersection  
with the Inyo County Boundary at that point which is the NE  
corner of the western half of the northern quarter of Section  
6, T25S, R42E, MDM. Continue W along the Inyo and San  
Bernardino County boundary until the intersection with Kern  
County, as that point which is the SE corner of Section 34,  
T24S, R40E, MDM. Continue W along the Inyo and Kern County  
boundary until the intersection with Tulare County, at that  
point which is the SW corner of the SE quarter of Section 32,  
T24S, R37E, MDM. Continue W along the Kern and Tulare County  
boundary, until that point which is the NW corner of T25S,  
R32E, MDM. Continue S following R32E lines to the NW corner of  
T31S, R32E, MDM. Continue W to the NW corner of T31S, R31E,  
MDM. Continue S to the SW corner of T32S, R31E, MDM. Continue  
W to SW corner of SE quarter of Section 34, T32S, R30E, MDM.  
Continue S to SW corner of T11N, R17W, SBM. Continue E along  
south boundary of T11N, SBM to SW corner of T11N, R7W, SBM.  
Continue S to SW corner of T9N, R7W, SBM. Continue E along  
south boundary of T9N, SBM to SW corner of T9N, R1E, SBM.  
Continue S along west boundary of R1E, SMB to Riverside County  
line at the SW corner of T1S, R1E, SBM. Continue E along south  
boundary of T1s, SBM (Riverside County Line) to SW corner of  
T1S, R10E, SBM. Continue S along west boundary of R10E, SBM to  
Imperial County line at the SW corner of T8S, R10E, SBM.  
Continue W along Imperial and Riverside county line to NW

corner of T9S, R9E, SBM. Continue S along the boundary between Imperial and San Diego Counties, along the west edge of R9E, SBM to the south boundary of Imperial County/California state line. Follow the California state line west to Arizona state line, then north to Nevada state line, then continuing NW back to start at the point which is the NW corner of Section 1, T17N, R14E, SBM

\$1.00 additional per hour for portions of SAN LUIS OBISPO, KERN, SANTA BARBARA & VENTURA as defined below:

That area within the following Boundary: Begin approximately 5 miles north of the community of Cholame, on the Monterey County and San Luis Obispo County boundary at the NW corner of T25S, R16E, Mt. Diablo Meridian. Continue south along the west side of R16E to the SW corner of T30S, R16E, MDM. Continue E to SW corner of T30S, R17E, MDM. Continue S to SW corner of T31S, R17E, MDM. Continue E to SW corner of T31S, R18E, MDM. Continue S along West side of R18E, MDM as it crosses into San Bernardino Meridian numbering area and becomes R30W. Follow the west side of R30W, SBM to the SW corner of T9N, R30W, SBM. Continue E along the south edge of T9N, SBM to the Santa Barbara County and Ventura County boundary at that point which is the SW corner of Section 34. T9N, R24W, SBM, continue S along the Ventura County line to that point which is the SW corner of the SE quarter of Section 32, T7N, R24W, SBM. Continue E along the south edge of T7N, SBM to the SE corner to T7N, R21W, SBM. Continue N along East side of R21W, SBM to Ventura County and Kern County boundary at the NE corner of T8N, R21W. Continue W along the Ventura County and Kern County boundary to the SE corner of T9N, R21W. Continue North along the East edge of R21W, SBM to the NE corner of T12N, R21W, SBM. Continue West along the north edge of T12N, SBM to the SE corner of T32S, R21E, MDM. [T12N SBM is a think strip between T11N SBM and T32S MDM]. Continue North along the East side of R21E, MDM to the Kings County and Kern County border at the NE corner of T25S, R21E, MDM, continue West along the Kings County and Kern County Boundary until the intersection of San Luis Obispo County. Continue west along the Kings County and San Luis Obispo County boundary until the intersection with Monterey County. Continue West along the Monterey County and San Luis Obispo County boundary to the beginning point at the NW corner of T25S, R16E, MDM.

\$2.00 additional per hour for INYO and MONO Counties and the Northern portion of SAN BERNARDINO County as defined below:

That area within the following Boundary: Begin at the

intersection of the northern boundary of Mono County and the California state line at the point which is the center of Section 17, T10N, R22E, Mt. Diablo Meridian. Continue S then SE along the entire western boundary of Mono County, until it reaches Inyo County at the point which is the NE corner of the Western half of the NW quarter of Section 2, T8S, R29E, MDM. Continue SSE along the entire western boundary of Inyo County, until the intersection with Kern County at the point which is the SW corner of the SE 1/4 of Section 32, T24S, R37E, MDM. Continue E along the Inyo and Kern County boundary until the intersection with San Bernardino County at that point which is the SE corner of section 34, T24S, R40E, MDM. Continue E along the Inyo and San Bernardino County boundary until the point which is the NE corner of the Western half of the NW quarter of Section 6, T25S, R42E, MDM. Continue S to that point which is the SW corner of the NW quarter of Section 6, T27S, R42E, MDM. Continue E in a straight line to the California and Nevada state border at the point which is the NW corner of Section 1, T17N, R14E, San Bernardino Meridian. Then continue NW along the state line to the starting point, which is the center of Section 18, T10N, R22E, MDM.

REMAINING AREA NOT DEFINED ABOVE RECIEVES BASE RATE

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ENGI0012-004 08/01/2022

|   | Rates    | Fringes |
|---|----------|---------|
| OPERATOR: Power Equipment<br>(DREDGING)                     |          |         |
| (1) Leverman.....   | \$ 61.60 | 32.50   |
| (2) Dredge dozer.....                                       | \$ 55.63 | 32.50   |
| (3) Deckmate.....   | \$ 55.52 | 32.50   |
| (4) Winch operator (stern<br>winch on dredge).....          | \$ 54.97 | 32.50   |
| (5) Fireman-Oiler,<br>Deckhand, Bargeman,<br>Leveehand..... | \$ 54.43 | 32.50   |
| (6) Barge Mate.....   | \$ 55.04 | 32.50   |

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IRON0433-006 01/01/2023

|                         | Rates    | Fringes |
|-------------------------|----------|---------|
| IRONWORKER              |          |         |
| Fence Erector.....      | \$ 41.28 | 25.66   |
| Ornamental, Reinforcing |          |         |

and Structural.....\$ 46.20 34.30

PREMIUM PAY:

\$6.00 additional per hour at the following locations:

China Lake Naval Test Station, Chocolate Mountains Naval Reserve-Niland, Edwards AFB, Fort Irwin Military Station, Fort Irwin Training Center-Goldstone, San Clemente Island, San Nicholas Island, Susanville Federal Prison, 29 Palms - Marine Corps, U.S. Marine Base - Barstow, U.S. Naval Air Facility - Sealey, Vandenberg AFB

\$4.00 additional per hour at the following locations:

Army Defense Language Institute - Monterey, Fallon Air Base, Naval Post Graduate School - Monterey, Yermo Marine Corps Logistics Center

\$2.00 additional per hour at the following locations:

Port Hueneme, Port Mugu, U.S. Coast Guard Station - Two Rock

LAB00300-005 08/01/2022

|                               | Rates    | Fringes |
|-------------------------------|----------|---------|
| Asbestos Removal Laborer..... | \$ 39.23 | 23.28   |

SCOPE OF WORK: Includes site mobilization, initial site cleanup, site preparation, removal of asbestos-containing material and toxic waste, encapsulation, enclosure and disposal of asbestos- containing materials and toxic waste by hand or with equipment or machinery; scaffolding, fabrication of temporary wooden barriers and assembly of decontamination stations.

LAB00345-001 07/01/2022

|                  | Rates    | Fringes |
|------------------|----------|---------|
| LABORER (GUNITE) |          |         |
| GROUP 1.....     | \$ 48.50 | 21.37   |
| GROUP 2.....     | \$ 47.55 | 21.37   |
| GROUP 3.....     | \$ 44.01 | 21.37   |

FOOTNOTE: GUNITE PREMIUM PAY: Workers working from a Bosn'n's Chair or suspended from a rope or cable shall receive 40 cents per hour above the foregoing applicable classification rates. Workers doing gunite and/or shotcrete work in a tunnel shall receive 35 cents per hour above the foregoing applicable classification rates, paid on a portal-to-portal basis. Any work performed on, in or above any smoke stack, silo, storage elevator or similar type of structure, when such structure is in excess of 75'-0"" above base level and which work must be performed in whole or in part more than 75'-0"" above base level, that work performed above the 75'-0"" level shall be compensated for at 35 cents per hour above the applicable classification wage rate.

GUNITE LABORER CLASSIFICATIONS

GROUP 1: Rodmen, Nozzlemen

GROUP 2: Gunmen

GROUP 3: Reboundmen

LAB00783-002 07/01/2022

|                  | Rates    | Fringes |
|------------------|----------|---------|
| LABORER (TUNNEL) |          |         |
| GROUP 1.....     | \$ 45.68 | 23.30   |
| GROUP 2.....     | \$ 46.00 | 23.30   |
| GROUP 3.....     | \$ 46.46 | 23.30   |
| GROUP 4.....     | \$ 47.15 | 23.30   |
| LABORER          |          |         |
| GROUP 1.....     | \$ 36.39 | 21.04   |
| GROUP 2.....     | \$ 36.94 | 21.04   |
| GROUP 3.....     | \$ 37.49 | 21.04   |
| GROUP 4.....     | \$ 39.04 | 21.04   |
| GROUP 5.....     | \$ 39.39 | 21.04   |

LABORER CLASSIFICATIONS

GROUP 1: Cleaning and handling of panel forms; Concrete screeding for rough strike-off; Concrete, water curing; Demolition laborer, the cleaning of brick if performed by a worker performing any other phase of demolition work, and the cleaning of lumber; Fire watcher, limber, brush loader, piler and debris handler; Flag person; Gas, oil and/or water pipeline laborer; Laborer, asphalt-rubber material

loader; Laborer, general or construction; Laborer, general clean-up; Laborer, landscaping; Laborer, jetting; Laborer, temporary water and air lines; Material hose operator (walls, slabs, floors and decks); Plugging, filling of shee bolt holes; Dry packing of concrete; Railroad maintenance, repair track person and road beds; Streetcar and railroad construction track laborers; Rigging and signaling; Scaler; Slip form raiser; Tar and mortar; Tool crib or tool house laborer; Traffic control by any method; Window cleaner; Wire mesh pulling - all concrete pouring operations

GROUP 2: Asphalt shoveler; Cement dumper (on 1 yd. or larger mixer and handling bulk cement); Cesspool digger and installer; Chucktender; Chute handler, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks, floors, foundation, footings, curbs, gutters and sidewalks; Concrete curer, impervious membrane and form oiler; Cutting torch operator (demolition); Fine grader, highways and street paving, airport, runways and similar type heavy construction; Gas, oil and/or water pipeline wrapper - pot tender and form person; Guinea chaser; Headerboard person - asphalt; Laborer, packing rod steel and pans; Membrane vapor barrier installer; Power broom sweeper (small); Riprap stonepaver, placing stone or wet sacked concrete; Roto scraper and tiller; Sandblaster (pot tender); Septic tank digger and installer(lead); Tank scaler and cleaner; Tree climber, faller, chain saw operator, Pittsburgh chipper and similar type brush shredder; Underground laborer, including caisson bellower

GROUP 3: Buggymobile person; Concrete cutting torch; Concrete pile cutter; Driller, jackhammer, 2-1/2 ft. drill steel or longer; Dri-pak-it machine; Gas, oil and/or water pipeline wrapper, 6-in. pipe and over, by any method, inside and out; High scaler (including drilling of same); Hydro seeder and similar type; Impact wrench multi-plate; Kettle person, pot person and workers applying asphalt, lay-kold, creosote, lime caustic and similar type materials ("applying" means applying, dipping, brushing or handling of such materials for pipe wrapping and waterproofing); Operator of pneumatic, gas, electric tools, vibrating machine, pavement breaker, air blasting, come-alongs, and similar mechanical tools not separately classified herein; Pipelayer's backup person, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services; Rock slinger; Rotary scarifier or multiple head concrete chipping scarifier; Steel headerboard and guideline setter; Tamper, Barko, Wacker and similar type; Trenching machine,



hand-propelled

GROUP 4: Asphalt raker, lute person, ironer, asphalt dump person, and asphalt spreader boxes (all types); Concrete core cutter (walls, floors or ceilings), grinder or sander; Concrete saw person, cutting walls or flat work, scoring old or new concrete; Cribber, shorer, lagging, sheeting and trench bracing, hand-guided lagging hammer; Head rock slinger; Laborer, asphalt-rubber distributor boot person; Laser beam in connection with laborers' work; Oversize concrete vibrator operator, 70 lbs. and over; Pipelayer performing all services in the laying and installation of pipe from the point of receiving pipe in the ditch until completion of operation, including any and all forms of tubular material, whether pipe, metallic or non-metallic, conduit and any other stationary type of tubular device used for the conveying of any substance or element, whether water, sewage, solid gas, air, or other product whatsoever and without regard to the nature of material from which the tubular material is fabricated; No-joint pipe and stripping of same; Prefabricated manhole installer; Sandblaster (nozzle person), water blasting, Porta Shot-Blast.

GROUP 5: Blaster powder, all work of loading holes, placing and blasting of all powder and explosives of whatever type, regardless of method used for such loading and placing; Driller: All power drills, excluding jackhammer, whether core, diamond, wagon, track, multiple unit, and any and all other types of mechanical drills without regard to the form of motive power; Toxic waste removal

#### TUNNEL LABORER CLASSIFICATIONS

GROUP 1: Batch plant laborer; Changehouse person; Dump person; Dump person (outside); Swamper (brake person and switch person on tunnel work); Tunnel materials handling person; Nipper; Pot tender, using mastic or other materials (for example, but not by way of limitation, shotcrete, etc.)

GROUP 2: Chucktender, cabletender; Loading and unloading agitator cars; Vibrator person, jack hammer, pneumatic tools (except driller); Bull gang mucker, track person; Concrete crew, including rodder and spreader

GROUP 3: Blaster, driller, powder person; Chemical grout jet person; Cherry picker person; Grout gun person; Grout mixer person; Grout pump person; Jackleg miner; Jumbo person; Kemper and other pneumatic concrete placer operator; Miner, tunnel (hand or machine); Nozzle person; Operating of

troweling and/or grouting machines; Powder person (primer house); Primer person; Sandblaster; Shotcrete person; Steel form raiser and setter; Timber person, retimber person, wood or steel; Tunnel Concrete finisher

GROUP 4: Diamond driller; Sandblaster; Shaft and raise work

LAB00783-005 07/01/2022

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

|                   |          |       |
|-------------------|----------|-------|
| Brick Tender..... | \$ 37.32 | 21.45 |
|-------------------|----------|-------|

LAB01184-001 07/01/2022

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Laborers: (HORIZONTAL  
DIRECTIONAL DRILLING)

|   |          |       |
|---|----------|-------|
| (1) Drilling Crew Laborer...                      | \$ 40.69 | 18.25 |
| (2) Vehicle Operator/Hauler.                      | \$ 40.86 | 18.25 |
| (3) Horizontal Directional<br>Drill Operator..... | \$ 42.71 | 18.25 |
| (4) Electronic Tracking<br>Locator.....           | \$ 44.71 | 18.25 |

Laborers: (STRIPING/SLURRY  
SEAL)

|              |          |       |
|--------------|----------|-------|
| GROUP 1..... | \$ 41.90 | 21.32 |
| GROUP 2..... | \$ 43.20 | 21.32 |
| GROUP 3..... | \$ 45.21 | 21.32 |
| GROUP 4..... | \$ 46.95 | 21.32 |

LABORERS - STRIPING CLASSIFICATIONS

GROUP 1: Protective coating, pavement sealing, including repair and filling of cracks by any method on any surface in parking lots, game courts and playgrounds; carstops; operation of all related machinery and equipment; equipment repair technician

GROUP 2: Traffic surface abrasive blaster; pot tender - removal of all traffic lines and markings by any method (sandblasting, waterblasting, grinding, etc.) and preparation of surface for coatings. Traffic control person: controlling and directing traffic through both conventional and moving lane closures; operation of all related machinery and equipment

GROUP 3: Traffic delineating device applicator: Layout and application of pavement markers, delineating signs, rumble and traffic bars, adhesives, guide markers, other traffic delineating devices including traffic control. This category includes all traffic related surface preparation (sandblasting, waterblasting, grinding) as part of the application process. Traffic protective delineating system installer: removes, relocates, installs, permanently affixed roadside and parking delineation barricades, fencing, cable anchor, guard rail, reference signs, monument markers; operation of all related machinery and equipment; power broom sweeper

GROUP 4: Striper: layout and application of traffic stripes and markings; hot thermo plastic; tape traffic stripes and markings, including traffic control; operation of all related machinery and equipment

LAB01414-003 08/03/2022

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

LABORER

|                              |          |       |
|------------------------------|----------|-------|
| PLASTER CLEAN-UP LABORER.... | \$ 38.92 | 23.32 |
| PLASTER TENDER.....          | \$ 41.47 | 23.32 |

Work on a swing stage scaffold: \$1.00 per hour additional.

Work at Military Bases - \$3.00 additional per hour:

Coronado Naval Amphibious Base, Fort Irwin, Marine Corps Air Station-29 Palms, Imperial Beach Naval Air Station, Marine Corps Logistics Supply Base, Marine Corps Pickle Meadows, Mountain Warfare Training Center, Naval Air Facility-Seeley, North Island Naval Air Station, Vandenberg AFB.

PAIN0036-001 07/01/2020

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

Painters: (Including Lead Abatement)

|  |          |       |
|--|----------|-------|
| (1) Repaint (excludes San Diego County)..... | \$ 29.59 | 17.12 |
| (2) All Other Work.....                      | \$ 33.12 | 17.24 |

REPAINT of any previously painted structure. Exceptions:

work involving the aerospace industry, breweries,  
commercial recreational facilities, hotels which operate  
commercial establishments as part of hotel service, and  
sports facilities.

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PAIN0036-008 09/01/2022

|                             | Rates    | Fringes |
|-----------------------------|----------|---------|
| DRYWALL FINISHER/TAPER..... | \$ 46.28 | 23.52   |

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PAIN0036-015 01/01/2020

|              | Rates    | Fringes |
|--------------|----------|---------|
| GLAZIER..... | \$ 43.45 | 23.39   |

FOOTNOTE: Additional \$1.25 per hour for work in a condor,  
from the third (3rd) floor and up Additional \$1.25 per  
hour for work on the outside of the building from a swing  
stage or any suspended contrivance, from the ground up

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\* PAIN1247-002 01/01/2023

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| SOFT FLOOR LAYER..... | \$ 41.60 | 16.38   |

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PLAS0200-008 08/03/2022

|                | Rates    | Fringes |
|----------------|----------|---------|
| PLASTERER..... | \$ 47.37 | 19.64   |

FORT IRWIN; MARINE CORPS AIR STATION 29 PALMS, AND MARINE  
CORPS LOGISTICS SUPPLY BASE: \$3.00 additional per hour.

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PLAS0500-002 07/01/2020

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 38.50 | 25.91   |

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PLUM0016-002 09/01/2022

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

PLUMBER, PIPEFITTER,  
STEAMFITTER

|  |          |       |
|--|----------|-------|
| Work at Edwards AFB.....   | \$ 62.18 | 26.26 |
| Work at Fort Irwin Army<br>Base.....   | \$ 65.68 | 26.26 |
| Work at Marine Corps<br>Logistic Base at Nebo,<br>Marine Corps Logistic Base<br>at Yermo and Twenty-Nine<br>Palms Marine Base.....   | \$ 62.18 | 26.26 |
| Work ONLY on new additions<br>and remodeling of bars,<br>restaurants, stores and<br>commercial buildings, not<br>to exceed 5,000 sq. ft. of<br>floor space.....  | \$ 53.51 | 25.28 |
| Work ONLY on strip malls,<br>light commercial, tenant<br>improvement and remodel<br>work.....  | \$ 40.95 | 23.61 |
| All other work except work<br>on new additions and<br>remodeling of bars,<br>restaurant, stores and<br>commercial buildings not<br>to exceed 5,000 sq. ft. of<br>floor space and work on<br>strip malls, light<br>commercial, tenant<br>improvement and remodel<br>work..... | \$ 55.18 | 26.26 |

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PLUM0345-001 09/01/2022

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

PLUMBER

|                               |          |       |
|-------------------------------|----------|-------|
| Landscape/Irrigation Fitter.. | \$ 38.20 | 25.65 |
| Sewer & Storm Drain Work....  | \$ 42.29 | 23.03 |

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ROOF0036-002 08/01/2022

|       |         |
|-------|---------|
| Rates | Fringes |
|-------|---------|

|             |          |       |
|-------------|----------|-------|
| ROOFER..... | \$ 43.47 | 19.52 |
|-------------|----------|-------|

FOOTNOTE: Pitch premium: Work on which employees are exposed  
to pitch fumes or required to handle pitch, pitch base or

pitch impregnated products, or any material containing coal tar pitch, the entire roofing crew shall receive \$1.75 per hour "pitch premium" pay.

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SFCA0669-009 01/01/2023

Does not include the northern part of the City of Chino, or the Cities of Montclair and Ontario

|                       | Rates    | Fringes |
|-----------------------|----------|---------|
| SPRINKLER FITTER..... | \$ 43.25 | 27.33   |

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SFCA0709-004 01/01/2021

THE NORTHERN PART OF THE CITY OF CHINO, AND THE CITIES OF MONTCLAIR AND ONTARIO:

|                              | Rates    | Fringes |
|------------------------------|----------|---------|
| SPRINKLER FITTER (Fire)..... | \$ 48.71 | 29.15   |

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SHEE0105-003 01/01/2023

LOS ANGELES (South of a straight line drawn between Gorman and Big Pines)and Catalina Island, INYO, KERN (Northeast part, East of Hwy 395), MONO ORANGE, RIVERSIDE, AND SAN BERNARDINO COUNTIES

|  | Rates    | Fringes |
|--|----------|---------|
| SHEET METAL WORKER<br>(1) Commercial - New<br>Construction and Remodel<br>work.....  | \$ 53.67 | 29.74   |
| (2) Industrial work<br>including air pollution<br>control systems, noise<br>abatement, hand rails,<br>guard rails, excluding<br>aritechtural sheet metal<br>work, excluding A-C,<br>heating, ventilating<br>systems for human comfort... | \$ 53.67 | 29.74   |

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TEAM0011-002 07/01/2022

|               | Rates    | Fringes |
|---------------|----------|---------|
| TRUCK DRIVER  |          |         |
| GROUP 1.....  | \$ 36.19 | 32.54   |
| GROUP 2.....  | \$ 36.34 | 32.54   |
| GROUP 3.....  | \$ 36.47 | 32.54   |
| GROUP 4.....  | \$ 36.66 | 32.54   |
| GROUP 5.....  | \$ 36.69 | 32.54   |
| GROUP 6.....  | \$ 36.72 | 32.54   |
| GROUP 7.....  | \$ 36.97 | 32.54   |
| GROUP 8.....  | \$ 37.22 | 32.54   |
| GROUP 9.....  | \$ 37.42 | 32.54   |
| GROUP 10..... | \$ 37.72 | 32.54   |
| GROUP 11..... | \$ 38.22 | 32.54   |
| GROUP 12..... | \$ 38.65 | 32.54   |

#### WORK ON ALL MILITARY BASES:

PREMIUM PAY: \$3.00 per hour additional.

[29 palms Marine Base, Camp Roberts, China Lake, Edwards AFB,  
El Centro Naval Facility, Fort Irwin, Marine Corps  
Logistics Base at Nebo & Yermo, Mountain Warfare Training  
Center, Bridgeport, Point Arguello, Point Conception,  
Vandenberg AFB]

#### TRUCK DRIVERS CLASSIFICATIONS

##### GROUP 1: Truck driver

GROUP 2: Driver of vehicle or combination of vehicles - 2  
axles; Traffic control pilot car excluding moving heavy  
equipment permit load; Truck mounted broom

GROUP 3: Driver of vehicle or combination of vehicles - 3  
axles; Boot person; Cement mason distribution truck; Fuel  
truck driver; Water truck - 2 axle; Dump truck, less than  
16 yds. water level; Erosion control driver

GROUP 4: Driver of transit mix truck, under 3 yds.; Dumpcrete  
truck, less than 6-1/2 yds. water level

GROUP 5: Water truck, 3 or more axles; Truck greaser and tire  
person (\$0.50 additional for tire person); Pipeline and  
utility working truck driver, including winch truck and  
plastic fusion, limited to pipeline and utility work;  
Slurry truck driver

GROUP 6: Transit mix truck, 3 yds. or more; Dumpcrete truck, 6-1/2 yds. water level and over; Vehicle or combination of vehicles - 4 or more axles; Oil spreader truck; Dump truck, 16 yds. to 25 yds. water level

GROUP 7: A Frame, Swedish crane or similar; Forklift driver; Ross carrier driver

GROUP 8: Dump truck, 25 yds. to 49 yds. water level; Truck repair person; Water pull - single engine; Welder

GROUP 9: Truck repair person/welder; Low bed driver, 9 axles or over

GROUP 10: Dump truck - 50 yds. or more water level; Water pull - single engine with attachment

GROUP 11: Water pull - twin engine; Water pull - twin engine with attachments; Winch truck driver - \$1.25 additional when operating winch or similar special attachments

GROUP 12: Boom Truck 17K and above

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WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.  
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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.



Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (ii)).

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The body of each wage determination lists the classification and wage rates that have been found to be prevailing for the cited type(s) of construction in the area covered by the wage determination. The classifications are listed in alphabetical order of ""identifiers"" that indicate whether the particular rate is a union rate (current union negotiated rate for local), a survey rate (weighted average rate) or a union average rate (weighted union average rate).

#### Union Rate Identifiers

A four letter classification abbreviation identifier enclosed in dotted lines beginning with characters other than ""SU"" or ""UAVG"" denotes that the union classification and rate were prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2014. PLUM is an abbreviation identifier of the union which prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. 07/01/2014 is the effective date of the most current negotiated rate, which in this example is July 1, 2014.

Union prevailing wage rates are updated to reflect all rate changes in the collective bargaining agreement (CBA) governing this classification and rate.

#### Survey Rate Identifiers

Classifications listed under the ""SU"" identifier indicate that no one rate prevailed for this classification in the survey and the published rate is derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As this weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SULA2012-007 5/13/2014. SU indicates the rates are survey rates based on a weighted average calculation of rates and are not majority rates. LA indicates

the State of Louisiana. 2012 is the year of survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. 5/13/2014 indicates the survey completion date for the classifications and rates under that identifier.

Survey wage rates are not updated and remain in effect until a new survey is conducted.

#### Union Average Rate Identifiers

Classification(s) listed under the UAVG identifier indicate that no single majority rate prevailed for those classifications; however, 100% of the data reported for the classifications was union data. EXAMPLE: UAVG-OH-0010 08/29/2014. UAVG indicates that the rate is a weighted union average rate. OH indicates the state. The next number, 0010 in the example, is an internal number used in producing the wage determination. 08/29/2014 indicates the survey completion date for the classifications and rates under that identifier.

A UAVG rate will be updated once a year, usually in January of each year, to reflect a weighted average of the current negotiated/CBA rate of the union locals from which the rate is based.

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#### WAGE DETERMINATION APPEALS PROCESS

1.) Has there been an initial decision in the matter? This can be:

- \* an existing published wage determination
- \* a survey underlying a wage determination
- \* a Wage and Hour Division letter setting forth a position on a wage determination matter
- \* a conformance (additional classification and rate) ruling

On survey related matters, initial contact, including requests for summaries of surveys, should be with the Wage and Hour National Office because National Office has responsibility for the Davis-Bacon survey program. If the response from this initial contact is not satisfactory, then the process described in 2.) and 3.) should be followed.

With regard to any other matter not yet ripe for the formal

process described here, initial contact should be with the Branch of Construction Wage Determinations. Write to:

Branch of Construction Wage Determinations  
Wage and Hour Division  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

2.) If the answer to the question in 1.) is yes, then an interested party (those affected by the action) can request review and reconsideration from the Wage and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7). Write to:

Wage and Hour Administrator  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and by any information (wage payment data, project description, area practice material, etc.) that the requestor considers relevant to the issue.

3.) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210

4.) All decisions by the Administrative Review Board are final.

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END OF GENERAL DECISIO"

**ARPA EXHIBIT**  
**COMPLIANCE WITH AMERICAN RESCUE PLAN ACT (ARPA)**  
**CORONAVIRUS LOCAL FISCAL RECOVERY FUND (CLFRF) FEDERAL GUIDELINES**  
**USE OF ARPA CLFRF AND REQUIREMENTS**

This Contract may be funded in whole or in part with funds provided by the American Rescue Plan Act - Coronavirus Local Fiscal Recovery Fund (ARPA), *Federal Award Identification Number (FAIN): SLT0628 and Assistance Listing Number (formerly known as a CFDA number): 21.027*, and therefore Contractor agrees to comply with any and all ARPA requirements in addition to any and all applicable County, State, and Federal laws, regulations, policies, and procedures pertaining to the funding of this Contract. The use of the funds must also adhere to official federal guidance issued or to be issued on what constitutes a necessary expenditure. Any funds expended by Contractor or its subcontractor(s) in any manner that does not adhere to the ARPA requirements shall be returned or repaid to the County. Any funds paid to Contractor i) in excess of the amount to which Contractor is finally determined to be authorized to retain; ii) that are determined to have been misused; or iii) that are determined to be subject to a repayment obligation pursuant to section 603(e) of the Act and have not been repaid, shall constitute a debt to the federal government. Contractor agrees to comply with the requirements of section 603 of the Act, regulations adopted by Treasury pursuant to the Act, and guidance issued by Treasury regarding the foregoing. Contractor shall provide for such compliance in any agreements with subcontractor(s).

Contractor agrees to comply with the following:

- A.** In accordance with Title 2 Code of Federal Regulations (C.F.R.) Section 200.322, the non-Federal Contractor should, to the greatest extent practicable under a Federal award, provide a preference for the purchase, acquisition, or use of goods, products, or materials produced in the United States (including but not limited to iron, aluminum, steel, cement, and other manufactured products). The requirements of this section must be included in all subawards including all contracts and purchase orders for work or products under this award. For purposes of this section: "Produced in the United States" means, for iron and steel products, that all manufacturing processes, from the initial melting stage through the application of coatings, occurred in the United States. "Manufactured products" means items and construction materials composed in whole or in part of non-ferrous metals such as aluminum; plastics and polymer-based products such as polyvinyl chloride pipe; aggregates such as concrete; glass, including optical fiber; and lumber.
- B.** In accordance with Title 2 C.F.R. Section 200.471, costs incurred for telecommunications and video surveillance services or equipment such as phones, internet, video surveillance, cloud servers are allowable except for the following circumstances: Obligor or expending covered telecommunications and video surveillance services or equipment or services (as described in Title 2 C.F.R. Section 200.216) to: 1) Procure or obtain, extend or renew a contract to procure or obtain; 2) Enter into a contract (or extend or renew a contract) to procure; or 3) Obtain the equipment, services, or systems, as described in Title 2 C.F.R. Section 200.216 that uses covered telecommunications equipment or services as a substantial or essential component of any system, or as critical technology as part of any system. As described in Public Law 115-232, section 889, covered telecommunications equipment is telecommunications equipment produced by Huawei Technologies Company or ZTE Corporation (or any subsidiary or affiliate of such entities) and: (i) For the purpose of public

safety, security of government facilities, physical security surveillance of critical infrastructure, and other national security purposes, video surveillance and telecommunications equipment produced by Hytera Communications Corporation, Hangzhou Hikvision Digital Technology Company, or Dahua Technology Company (or any subsidiary or affiliate of such entities); (ii) Telecommunications or video surveillance services provided by such entities or using such equipment; and (iii) Telecommunications or video surveillance equipment or services produced or provided by an entity that the Secretary of Defense, in consultation with the Director of the National Intelligence or the Director of the Federal Bureau of Investigation, reasonably believes to be an entity owned or controlled by, or otherwise connected to, the government of a covered foreign country. In implementing the prohibition under Public Law 115-232, section 889, subsection (f), paragraph (1), heads of executive agencies administering loan, grant, or subsidy programs shall prioritize available funding and technical support to assist affected businesses, institutions and organizations as is reasonably necessary for those affected entities to transition from covered communications equipment and services, to procure replacement equipment and services, and to ensure that communications service to users and customers is sustained.

- C. A non-Federal Contractor that is a state agency or agency of a political subdivision of a state and its contractors must comply with section 6002 of the Solid Waste Disposal Act, as amended by the Resource Conservation and Recovery Act. The requirements of Section 6002 include procuring only items designated in guidelines of the Environmental Protection Agency (EPA) at Title 40 C.F.R. Part 247 that contain the highest percentage of recovered materials practicable, consistent with maintaining a satisfactory level of competition, where the purchase price of the item exceeds \$10,000 or the value of the quantity acquired during the preceding fiscal year exceeded \$10,000; procuring solid waste management services in a manner that maximizes energy and resource recovery; and establishing an affirmative procurement program for procurement of recovered materials identified in the EPA guidelines.
- D. Byrd Anti-Lobbying Amendment (31 U.S.C. Section 1352) - Contractors that apply or bid for an award exceeding \$100,000 must file the required certification. Each tier certifies to the tier above that it will not and has not used Federal appropriated funds to pay any person or organization for influencing or attempting to influence an officer or employee of any agency, a member of Congress, officer or employee of Congress, or an employee of a member of Congress in connection with obtaining any Federal contract, grant or any other award covered by Title 31 U.S.C. Section 1352. Each tier must also disclose any lobbying with non-Federal funds that takes place in connection with obtaining any Federal award. Such disclosures are forwarded from tier to tier up to the non-Federal award.
- E. Clean Air Act (42 U.S.C. Sections 7401-7671q.) and the Federal Water Pollution Control Act (33 U.S.C. Sections 1251-1389), as amended - Contracts and subgrants of amounts in excess of \$150,000 must contain a provision that requires the non-Federal award to agree to comply with all applicable standards, orders or regulations issued pursuant to the Clean Air Act (42 U.S.C. Sections 7401-7671q) and the Federal Water Pollution Control Act as amended (33 U.S.C. Sections 1251-1389).
- F. Rights to Inventions Made Under a Contract or Agreement. If the Federal award meets the definition of "funding agreement" under Title 37 C.F.R. Section 401.2(a) and the recipient or subrecipient wishes to enter into a contract with a small business firm or nonprofit organization regarding the substitution of parties, assignment or performance of experimental, developmental, or research work under that "funding agreement," the Title 33 U.S.C. Sections

1251-1387 recipient or subrecipient must comply with the requirements of Title 37 C.F.R. Part 401, "Rights to Inventions Made by Nonprofit Organizations and Small Business Firms Under Government Grants, Contracts and Cooperative Agreements," and any implementing regulations issued by the awarding agency.

- G. Contract Work Hours and Safety Standards Act (40 U.S.C. Sections 3701-3708).** Where applicable, all contracts awarded by the non-Federal Contractor in excess of \$100,000 that involve the employment of mechanics or laborers must include a provision for compliance with Title 40 U.S.C. Sections 3702 and 3704, as supplemented by Department of Labor regulations (29 C.F.R. Part 5). Under Title 40 U.S.C. Section 3702 of the Act, each contractor must be required to compute the wages of every mechanic and laborer on the basis of a standard work week of 40 hours. Work in excess of the standard work week is permissible provided that the worker is compensated at a rate of not less than one and a half times the basic rate of pay for all hours worked in excess of 40 hours in the work week. The requirements of Title 40 U.S.C. Section 3704 are applicable to construction work and provide that no laborer or mechanic must be required to work in surroundings or under working conditions which are unsanitary, hazardous or dangerous to health or safety. These requirements do not apply to the purchases of supplies or materials or articles ordinarily available on the open market, or contracts for transportation or transmission of intelligence.
- H. Davis-Bacon Act, as amended (40 U.S.C. Sections 3141-3148).** When required by Federal program legislation, all prime construction contracts in excess of \$2,000 awarded by non-Federal entities must include a provision for compliance with the Davis-Bacon Act (40 U.S.C. Sections 3141-3148) as supplemented by Department of Labor regulations (29 C.F.R. Part 5, "Labor Standards Provisions Applicable to Contracts Covering Federally Financed and Assisted Construction"). In accordance with the statute, contractors must be required to pay wages to laborers and mechanics at a rate not less than the prevailing wages specified in a wage determination made by the Secretary of Labor. In addition, contractors must be required to pay wages not less than once a week. The non-Federal contractor must place a copy of the current prevailing wage determination issued by the Department of Labor in each solicitation. The decision to award a contract or subcontract must be conditioned upon the acceptance of the wage determination. The non-Federal Contractor must report all suspected or reported violations to the Federal awarding agency. The contracts must also include a provision for compliance with the Copeland "Anti-Kickback" Act (18 U.S.C. Section 874 and 40 U.S.C. Section 3145), as supplemented by Department of Labor regulations (29 C.F.R. Part 3, "Contractors and Subcontractors on Public Building or Public Work Financed in Whole or in Part by Loans or Grants from the United States"). The Act provides that each contractor or subrecipient must be prohibited from inducing, by any means, any person employed in the construction, completion, or repair of public work, to give up any part of the compensation to which he or she is otherwise entitled. The non-Federal contractor must report all suspected or reported violations to the Federal awarding agency.
- i. The Contractor and all Subcontractors and Sub-subcontractors are required to pay their employees and workers a wage not less than the minimum wage for the work classification as specified in both the Federal and California wage decisions. See Exhibit "B" for additional information regarding California Prevailing Wage Rate Requirements and the applicable general prevailing wage determinations which are on file with the County and are available to any interested party on request. The higher of the two applicable wage determinations, either California prevailing wage or Davis-Bacon Federal prevailing wage, will be enforced for all applicable work/services under this Contract.



- I. Contracts for more than the simplified acquisition threshold, which is the inflation adjusted amount determined by the Civilian Agency Acquisition Council and the Defense Acquisition Regulations Council (Councils) as authorized by Title 41 U.S.C. Section 1908, must address administrative, contractual, or legal remedies in instances where Contractors violate or breach contract terms, and provide for such sanctions and penalties as appropriate.
- J. All contracts in excess of \$10,000 must address termination for cause and for convenience by the non-Federal Contractor including the manner by which it will be effected and the basis for settlement.
- K. Equal Employment Opportunity. Except as otherwise provided under Title 41 C.F.R. Part 60, all contracts that meet the definition of "federally assisted construction contract" in Title 41 C.F.R. Section 60-1.3 must include the equal opportunity clause provided under Title 41 C.F.R. Section 60-1.4(b), in accordance with Executive Order 11246, "Equal Employment Opportunity" (30 FR 12319, 12935, 3 C.F.R. Part, 1964-1965 Comp., p. 339), as amended by Executive Order 11375, "Amending Executive Order 11246 Relating to Equal Employment Opportunity," and implementing regulations at 41 C.F.R. part 60, "Office of Federal Contract Compliance Programs, Equal Employment Opportunity, Department of Labor." The identified clause is below and Contractor shall comply with the clause and all legal requirements and include the equal opportunity clause in each of its nonexempt subcontracts.
- i. The applicant hereby agrees that it will incorporate or cause to be incorporated into any contract for construction work, or modification thereof, as defined in the regulations of the Secretary of Labor at Title 41 C.F.R. Chapter 60, which is paid for in whole or in part with funds obtained from the Federal Government or borrowed on the credit of the Federal Government pursuant to a grant, contract, loan, insurance, or guarantee, or undertaken pursuant to any Federal program involving such grant, contract, loan, insurance, or guarantee, the following equal opportunity clause:

During the performance of this contract, the contractor agrees as follows:

(1) The contractor will not discriminate against any employee or applicant for employment because of race, color, religion, sex, sexual orientation, gender identity, or national origin. The contractor will take affirmative action to ensure that applicants are employed, and that employees are treated during employment without regard to their race, color, religion, sex, sexual orientation, gender identity, or national origin. Such action shall include, but not be limited to the following: Employment, upgrading, demotion, or transfer; recruitment or recruitment advertising; layoff or termination; rates of pay or other forms of compensation; and selection for training, including apprenticeship. The contractor agrees to post in conspicuous places, available to employees and applicants for employment, notices to be provided setting forth the provisions of this nondiscrimination clause.

(2) The contractor will, in all solicitations or advertisements for employees placed by or on behalf of the contractor, state that all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, gender identity, or national origin.

(3) The contractor will not discharge or in any other manner discriminate against any employee or applicant for employment because such employee or applicant has inquired about, discussed, or disclosed the compensation of the employee or applicant or another employee or applicant. This provision shall not apply to instances in which an employee