

Exhibit 1

Attachment E - Fee Proposal

Classification	2024-2025 Hourly Rate	2025-2026 Hourly Rate	2026-2027 Hourly Rate	2027-2028 Hourly Rate
Division Manager	\$325.00	\$334.75	\$344.79	\$355.14
Senior Project Director	\$290.00	\$298.70	\$307.66	\$316.89
Project Director	\$275.00	\$283.25	\$291.75	\$300.50
Technical Manager	\$265.00	\$272.95	\$281.14	\$289.57
Contract/Project Manager II	\$205.00	\$211.15	\$217.48	\$224.01
Senior Engineer IV	\$220.00	\$226.60	\$233.40	\$240.40
Senior Engineer III	\$200.00	\$206.00	\$212.18	\$218.55
Senior Engineer II	\$185.00	\$190.55	\$196.27	\$202.15
Senior Engineer I	\$160.00	\$164.80	\$169.74	\$174.84
Engineer II	\$135.00	\$139.05	\$143.22	\$147.52
Engineer I	\$110.00	\$113.30	\$116.70	\$120.20
Senior Planner III	\$195.00	\$200.85	\$206.88	\$213.08
Senior Planner II	\$180.00	\$185.40	\$190.96	\$196.69
Senior Planner I	\$155.00	\$159.65	\$164.44	\$169.37
Planner II	\$130.00	\$133.90	\$137.92	\$142.05
Planner I	\$110.00	\$113.30	\$116.70	\$120.20
Senior GIS Analyst	\$140.00	\$144.20	\$148.53	\$152.98
GIS Analyst II	\$120.00	\$123.60	\$127.31	\$131.13
GIS Analyst I	\$110.00	\$113.30	\$116.70	\$120.20
Senior Technical Coordinator	\$135.00	\$139.05	\$143.22	\$147.52
Technical Coordinator	\$125.00	\$128.75	\$132.61	\$136.59
Program Assistant	\$105.00	\$108.15	\$111.39	\$114.74
Administrative Clerk	\$70.00	\$72.10	\$74.26	\$76.49

Notes:

1. Subconsultant markup is 10% to account for management and administrative tasks related to subconsultants
2. Mileage reimbursement rate is \$0.67 per mile (IRS Standard Mileage Rates for 2024)
3. Reproduction: Pass through as ODCs as needed.
4. Travel: Pass through as ODCs as needed.
5. Anticipated reimbursable Expenses: Pass through as ODCs as needed.
6. Specific costs for specific services: pass through as subconsultant fees. Please see the attached rate sheets for field sampling and laboratory analysis.
7. Flat fees (if any): Not anticipated.

Attached to this rate sheet are the rate sheets for subconsultants performing field sampling and laboratory analysis.



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Minimum Analytical Fee - \$300 Per Report

TEST DESCRIPTION	METHOD	LIST PRICE
ORGANICS		
1,2,3 Trichloropropane (TCP)	EPA 524 SRL	\$180
1,4-Dioxane	EPA 8270 SIM	\$198
Dissolved Gases (Methane, Ethane, Ethene)	RSK-175	\$120
N-Nitrosodimethylamine (NDMA)	EPA 8270 SIM	\$180
Organochlorine Pesticides	EPA 8081	\$144
Organochlorine Pesticides, Low Level	EPA 8081	\$180
Organochlorine Pesticides, Technical Chlordane	EPA 8081	\$162
Organochlorine Pesticides & PCBs ^{Note 1}	EPA 608 or 8081 / 8082	\$234
Organochlorine Pesticides & PCBs: Low Level ^{Note 1}	EPA 608	\$282
PCBs (Soil & Water) ^{Note 1}	EPA 8082	\$108
PCBs (Soil & Water) ^{Note 1} - Low Level	EPA 8082	\$174
PCBs (Soxhlet Extraction) ^{Note 1}	EPA 8082	\$192
Polynuclear Aromatic Hydrocarbons	EPA 8270 SIM	\$234
Semi-Volatile Organic Compounds	EPA 625	\$288
Semi-Volatile Organic Compounds	EPA 8270 / 625	\$270
Semi-Volatile Organic Compounds: Low Level	EPA 8270 / 625	\$282
Total Trihalomethanes	EPA 524.2	\$90
Total Trihalomethanes, SDS	EPA 524.2	\$407
TPH-Carbon Chain (C6-C44)	EPA 8015 EPH	\$90
TPH-Carbon Chain, Low Level	EPA 8015 EPH	\$108
TPH-Carbon Chain, Other Fuels	EPA 8015 EPH	Call for Pricing
TPH-Diesel Range Organics	EPA 8015 EPH	\$108
TPH-Motor Oil Range Organics	EPA 8015 EPH	\$108
TPH-Gasoline Range Organics	EPA 8015 PPH	\$72
TPH-Gasoline by GCMS	EPA 8260	\$72
TPH-Gasoline + BTEX by GCMS	EPA 8260	\$126
TPH-Gasoline + full list by GCMS	EPA 8260	\$186
Volatile Organic Compounds	EPA 524.2	\$162
Volatile Organic Compounds (Regulatory)	EPA 524.2	\$150
Volatile Organic Compounds, LL w/ Acrolein and Acrylonitrile	EPA 524.2	\$162
Volatile Organic Compounds	EPA 8260 / 624	\$144
Volatile Organic Compounds w/ Additional Compounds	EPA 624	\$162
Volatile Organic Compounds + Oxygenates	EPA 8260 / 624	\$150
Volatile Organic Compounds - Acrolein and Acrylonitrile	EPA 8260	\$144
Volatile Organic Compounds - Acrolein and Acrylonitrile	EPA 624	\$162
Volatile Organic Compounds w/ Gasoline	EPA 8260	\$168
Volatile Organic Compounds: Halogenated only	EPA 8260 / 624	\$144
Volatile Organic Compounds: BTEX & MTBE only	EPA 8260 / 624	\$126
Volatile Organic Compounds: BTEX & Oxygenates only	EPA 8260 / 624	\$144
Volatile Organic Compounds: Low Level	EPA 8260	\$180
Volatile Organic Compounds: Low Level	EPA 624	\$198
Volatile Organic Compounds + TPH Gasoline by GCMS	EPA 8260 / 624	\$186
Tentatively Identified Compounds (TICs) for GCMS - up to 10	EPA 8260 / 624 / 8270/ 625	\$100



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TEST DESCRIPTION	METHOD	LIST PRICE
AIR		
Custom VOCs (trip injection)	Method 18 (full method)	\$428
Methane or Methane/Ethane only	Method 18M	\$107
Hydrocarbons (C1-C6+) ppmV (single Inj) variances(TNMOC, TNMNEOC, C3+)	Method 18M or EPA TO-3M	\$161
TVOC as Hexane (ppbV)	EPA TO-3M	\$139
TPH-gasoline (ppbV)	EPA TO-3M	\$139
C2 to C12 speciated Hydrocarbons PAMS	TO-12/PAMS	\$241
TNMOC/TGNMO/TNMHC	EPA 25M	\$161
TGNMO	EPA 25C	\$161
TNMNEOC	SCAQMD 25.3	\$700/set
TNMNEOC spare/unused set	SCAQMD 25.3	\$200/set
TNMNEOC - Low Level	SCAQMD 25.3 LL	\$350/train
TNMNEOC Low Level spare/unused set	SCAQMD 25.3 LL	\$150/train
Fixed Gases	EPA 3C or ASTM D1946	\$134
Fixed Gases+ Helium	EPA 3C or ASTM D1946	\$161
Helium only	EPA 3C or ASTM D1946	\$107
Fixed Gases and Hydrocarbons	ASTM D1945/1946	\$268
Hydrogen Sulfide H2S	EPA M16m Jerome Meter	\$134
Metals in Air (no HF digestion)	CARB 436M	Call for Pricing
Metals in Air	CARB 436	\$214
Metals in Air	EPA Method 29	Call for Pricing
Metals in Air	EPA Method 12/ SCAQMD 1420	Call for Pricing
Metals in Air	AQMD Rule 1420/1420.1/1420.2	\$120 for 1 analyte + 40/analyte
Dissolved Gases % Level (Methane, CO ₂)	EPA RSK-175	\$120 for 1 analyte + 40/analyte
VOCs (TO15 equivalent)	EPA 8260B	\$241
TO-15 Standard List (55 comp)	EPA TO-15 SCAN	\$241
TO-15 Standard List & Oxygenates	EPA TO-15 SCAN	\$268
TO-15 Extended List (up to 92 comp)	EPA TO-15 SCAN	\$321
TO-15 SIM Standard List (46 comp)	EPA TO-15 SIM	\$268
TO-15 SIM Extended List (54 comp)	EPA TO-15 SIM	\$321
TO-15 Standard List SIM and SCAN (see list)	EPA TO-15 SIM/SCAN	\$428
Tentatively Identified Compounds (TICs) - Top 10	EPA TO-15	\$80
Tentatively Identified Compounds (TICs) - Top 25	EPA TO-15	\$150
TO-17 Diesel Range Organics (Includes Sampling Media)	EPA TO-17	Call for Pricing
TO-17 NAPH (Includes Sampling Media)	EPA TO-17	Call for Pricing
TO-17 Volatile Organic Compounds (Includes Sampling Media)	EPA TO-17	Call for Pricing



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TEST DESCRIPTION	METHOD	LIST PRICE
AIR EQUIPMENT AND SAMPLING KITS		
1L or 6L Canisters (batch certified)		\$60
1L or 6L Canisters (individual certified)		\$110
Helium Shroud		\$300
Helium Supply		\$90
Soil Vapor Gas - Chameleon Sampler (batch certified)		\$60
Soil Vapor Gas - Chameleon Sampler (individual certified)		\$110
Ambient Air Flow Controllers (batch certified)		\$60
Ambient Air Flow Controllers (individual certified)		\$140
Purge Canister		\$60
Tedlar Bags (Per Bag)		\$22
Tubing		\$30/ft
Nuts/Ferrules		\$10
Transfer From Tedlar to Canister to extend holding time		\$80
Equipment Order Cancellation (24-48hr before shipment)		50% equipment charge
Equipment Order Cancellation (less than 24hr before shipment)		100% equipment charge
METALS		
CLP Target Analyte List (23)	EPA 6010 / 7470 / 7471	\$216
CLP Target Analyte List (23)	EPA 6020 / 7470 / 7471	\$216
Ferric Iron (Fe+3)	SM3500FE-B	\$126
Ferrous Iron (Fe+2)	SM3500FE-B	\$126
Hexavalent Chromium (water)	EPA 218.6 / 7199	\$108
Hexavalent Chromium (water)	EPA 7196	\$108
Hexavalent Chromium (soil)	EPA 7199	\$126
Hexavalent Chromium (soil)	EPA 7196	\$126
ICP Metals - CAM 17/Title 22	EPA 6010 / 200.7 / 7470/ 7471	\$210
ICP-MS Metals - CAM 17/Title 22	EPA 6020 / 200.8 / 7470/ 7471	\$210
ICP Metals - Full Scan	EPA 6010 / 200.7	\$210
ICP Metals Single Element (w/digestion)	EPA 6010 / 200.7	\$30 for 1 analyte + \$20/analyte
ICP-MS - Metals Single Element (w/digestion)	EPA 6020 / 200.8	\$30 for 1 analyte + \$20/analyte
ICP-MS - Aluminum, Cadmium, Copper, Iron, Lead, Magnesium, Manganese, Nickel, Silver, Zinc	EPA 200.8	\$168
LUFT Metals	EPA 6010	\$114
Mercury	EPA 245.1 / 7470 / 7471	\$48
Mercury, Low Level	EPA 245.1	\$54
Percent Sodium	EPA 200.7 / 6010	\$36
Priority Pollutant 13 Metals	EPA 6010 /6020 / 7470 / 7471	\$180
RCRA 8 Metals	EPA 6010 / 7470 / 7471	\$156
RCRA 8 Metals	EPA 6020 / 7470 / 7471	\$156
Trivalent Chromium	Various	\$162



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TEST DESCRIPTION	METHOD	LIST PRICE
CHEMISTRY		
Acidity	SM 2310-B	Subcontract - Call for Price
Alkalinity, Total	SM 2320-B	\$36
Ammonia (Automated)	EPA 350.2 / SM4500- NH3-C	\$72
Ammonia	SM4500- NH3-G	\$90
Ammonia (Titration)	EPA 350.2	\$100
Ammonia, Unionized Calculation Only		\$18
Anions in Water (Bromide, Chloride, Fluoride, Nitrate, Nitrite, Sulfate)	EPA 300.0	\$38 (Each)
Anions in Soil (Bromide, Chloride, Nitrate, Nitrite, Sulfate)	EPA 300.0	\$68 (Each)
BOD or CBOD (5 Day)	SM 5210-B / EPA 405.1	\$96
BOD or CBOD (5 Day), Soluble	SM 5210-B / EPA 405.1	\$96
BOD or CBOD (7 Day)	SM 5210-B / EPA 405.1	\$120
Calcium Carbonate Precipitation Potential (Calculation Only)	SM 2330B	\$18
Chemical Oxygen Demand	EPA 410.4 / SM 5220D	\$54
Chemical Oxygen Demand (Filtered)	EPA 410.4 / SM 5220D	\$72
Chlorine, Total Residual	SM 4500-Cl	\$36
Chlorine, Total Residual (Field Test)	SM 4500-Cl	\$18
Chlorophyll (a,b, or c)	SM 10200-H	Subcontract - Call for Price
Color	SM 2120-B	\$30
Cyanide, Amenable (Water)	EPA 335.4 / 9012 / SM4500-CN-I	\$120
Cyanide, Amenable (Soil)	EPA 9014	\$173
Cyanide, Total (Water)	EPA 335.4 / SM4500-CN-I	\$72
Cyanide, Total and Amenable (Water only)	EPA 335.4	\$192
Cyanide, Low Level (5 ug/L)	EPA 335.4 / 9014 / SM4500-CN-I	\$120
Cyanide, Total (Soil)	EPA 9014	\$125
Carbon Dioxide, Free	SM 4500-CO2-C	\$48
Dissolved Inorganic Carbon	SM 5310B	\$90
Dissolved Organic Carbon	SM 5310B	\$72
Dissolved Oxygen	SM 4500-O-G	\$48
Fixed Dissolved Solids	SM 2540E	\$54
Fluoride (Water)	SM 4500-F-C (ISE) / 9214	\$36
Fluoride (Soil)	EPA 9214	\$68
General Physical (Color/Odor/Turbidity)	Various	\$108
General Minerals	Various	\$240
General Minerals w/ Inorganic Chemicals	Various	\$419
Hardness (Calcium, Magnesium)	EPA 200.7 / SM 2340B	\$60
Hardness (Calcium Only)	EPA 200.7 / SM 2340B	\$36
Hardness (Magnesium Only)	EPA 200.7 / SM 2340B	\$36
Hydrogen Sulfide (Water Only)	SM 4500-S-H	\$90
Flash Point - Liquids (Closed Cup)	EPA 1010	\$126
Ignitability - Solids	EPA 1030	\$126
Inorganic Chemicals	Various	\$180
Inorganic Nitrogen (Ammonia/NO ₂ /NO ₃)	Various	\$162



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TEST DESCRIPTION	METHOD	LIST PRICE
CHEMISTRY (cont.)		
Ion Balance (Calculation Only)	Calculation	\$18
Langelier Index	Various	\$36
MBAS	EPA 425.1 / SM 5540C	\$90
Moisture	ASTM D2216-98	\$36
Nitrate+Nitrite-N	EPA 353.2	\$90
Nitrate+Nitrite-N	SM 4500-NO3-F	\$84
Nitrate-N	EPA 353.2	\$60
Nitrite-N	EPA 353.2	\$60
Odor	SM 2150-B	\$30
Oil & Grease (Total)	EPA 1664-HEM	\$90
Oil & Grease (Total+Non-Polar)	EPA 1664-HEM-SGT	\$144
Organic Content	SM 2340B / EPA 6010 / 6020	\$72
Organic Nitrogen (Ammonia/TKN)	Various	\$126
Ortho-Phosphate	SM4500-P-E	\$90
Paint Filter Test	EPA 9095	\$72
Perchlorate (water)	EPA 314.1	\$96
Perchlorate (soil)	EPA 314.1	\$132
pH	EPA 150.1/9040/5/SM 4500 H+B	\$24
pH (Field Test)	SM 4500 H+B	\$18
Phenols, Total	EPA 420.1	\$72
Phosphate, Total (as PO ₄)	SM 4500-P-B-E	\$108
Phosphorus, Total (as P)	SM 4500-P-B-E	\$108
Phosphonate	HACH 8007	\$84
Redox Potential	SM 2580-B	\$60
Salinity	SM 2520-B	\$36
Settleable Solids	SM2540-F	\$36
Silica	SM 4500-SIO2-D	\$102
Sodium Absorption Ratio	Calculation	\$96
Solids - FDS, FS, FSS, TVS, VDS, VSS	SM 2540E	\$60
Specific Conductance	SM 2510-B	\$30
Specific Gravity		\$60
Sulfide, Dissolved	SM 4500-SD	\$72
Sulfide, Dissolved - Field Flocculation	SM 4500-SD	\$60
Sulfide, Total (Water Only)	EPA 9034 / SM 4500-SD	\$60
Sulfite	SM 4500-SO3	Subcontract - Call for Price
Total Azoles	HACH 8079	Subcontract - Call for Price
Total Dissolved Solids	SM 2540-C	\$36
Total Fixed and Volatile Solids (Solid Only)	SM 2540-G	\$90
Total Kjeldahl Nitrogen	EPA 351.2 / 351.3	\$90
Total Kjeldahl Nitrogen, Low Level	EPA 351.2	\$108
Total Nitrogen (NO ₂ /NO ₃ /TKN)	Various	\$180
Total Organic Carbon	EPA 415.1 / SM 5310B	\$102
Total Organic Carbon (Soil)	Walkley Black Method	\$120



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TEST DESCRIPTION	METHOD	LIST PRICE
CHEMISTRY (cont.)		
Total Solids	SM2540-C	\$36
Total Suspended Solids	SM 2540-D	\$36
Turbidity	SM 2130-B	\$30
Volatile Suspended Solids	SM 2540E	\$36
Volatile and Non-Volatile Solids	EPA 160.4	\$78
PFAS/ULTRA TRACE		
2,3,7,8 TCDD Dioxin Only (non-Drinking Water)	EPA 1613 / 8290	Call for pricing
Dioxins and Furans in non-potable water/solids/tissues (17 Isomers inc. TEQ)	EPA 1613 / 8290	Call for pricing
PFAS in Drinking Water	EPA 537/537.1	Call for pricing
PFAS in non-potable water/Soil/Solid/Tissue - Legacy 24 or Legacy 24/Gen X	EPA 537-Isotope Dilution	Call for pricing
PFAS in non-potable water/Soil/Solid/Tissue(PFOA/PFAS)	EPA 537-Isotope Dilution	Call for pricing
MICROBIOLOGY (Water only)		
Coliform, Total (MPN) - 10 tubes	SM 9221B	\$55
Coliform, Total (MPN) - 15 tubes	SM 9221B	\$75
Coliform, Total (MPN) - 25 tubes	SM 9221B	\$105
Coliform, Total (MPN) - additional dilutions	SM 9221B	\$30/dilution
Coliform, Fecal (MPN) - 10 tubes	SM 9221E	\$55
Coliform, Fecal (MPN) - 15 tubes	SM 9221E	\$75
Coliform, Fecal (MPN) - 25 tubes	SM 9221E	\$105
Coliform, Fecal (MPN) - additional dilutions	SM 9221E	\$30/dilution
E. Coli (MPN) - 10 tubes	SM 9221F	\$55
E. Coli (MPN) - 15 tubes	SM 9221F	\$75
E. Coli (MPN) - additional dilutions	SM 9221F	\$30/dilution
Coliform, Total/Fecal/E. Coli(MPN) - 10 tubes	SM 9221	\$96
Coliform, Total/Fecal/E. Coli(MPN) - 15 tubes	SM 9221	\$112
Coliform, Total/Fecal/E. Coli(MPN) - Additional dilutions	SM 9221	\$30/dilution
Coliform/E. Coli (MPN)	SM 9223(Quantitray)	\$55
Coliform/E. Coli (Presence/Absence)	SM 9223	\$45
Standard Plate Count/HPC – Aerobic	SM 9215/IDEXX SIMPLATE	\$45
Standard Plate Count/HPC– Anaerobic	SM 9215/IDEXX SIMPLATE	\$45
Iron Bacteria - Needs Advanced Notice (3 Sample Minimum)	SM 9240-D-B	Subcontract - Call for Price
Sulfur Bacteria - Needs Advanced Notice (3 Sample Minimum)	SM 9240-D-H	Subcontract - Call for Price
Enterococcus/Enterolert	SM 9230B/D	\$75
Fecal Streptococcus	SM 9230	\$65
Enterococcus+Fecal Streptococcus	SM 9230	\$130
Soil Preparation for Microbiology		\$50
FISH TOXICITY		
Hazardous Waste CA Title-22 Fish Bioassay (Screen)		Call for pricing
Hazardous Waste CA Title-22 Fish Bioassay (Definitive)		Call for pricing
Extended Bioassay/Toxicity Testing Services		Call for pricing



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TEST DESCRIPTION	METHOD	LIST PRICE
PREPARATION FEE		
Laboratory Filtering Fee		\$18
Soxhlet Extraction - Needs Advanced Notice (2 Sample Minimum)		\$100
Extract and Hold fee		50% of test, min \$50
Fluorisil Cleanup for Pesticides / PCBs (If Needed)		\$54
IC Prep Code		\$18
Sample Compositing Fee (per Discrete Container, Up to 5 Containers)		\$15
Sample Crushing Fee (Per Sample) - Samples must be smaller than 5 cm. Samples larger than 5 cm may be rejected.		\$150
Incremental Sampling - Semi-volatile	ISM (15 business day TAT)	\$180
Incremental Sampling - Metals	ISM (15 business day TAT)	\$180
Incremental Sampling - Volatile (as received)	ISM (15 business day TAT)	\$180
Silica Gel Cleanup		\$45 per cartridge
STLC/TCLP/SPLP (Sample Extraction Only)	1311 / 1312	\$90
STLC/TCLP/SPLP (Sample Filtration Only)	1311 / 1312	Subcontract - Call for Price
ZHE For STLC/TCLP/SPLP - Minimum (3) samples	1311 / 1312	\$120
SUPPLIES AND SAMPLING KITS		
Deionized Water (Per Liter)		\$20
EPA 5035 Kits (3 Vial)		\$25
EPA 5035 Kits (5 Vial)		\$30
PFAS Free Blank Water (Per Liter)		\$40
Sampling T		\$20
Storm Water Kit		\$75
Wipe or Swab Set		\$20
FIELD SAMPLING (Minimum Charge per Event)	ISCO-24HR Composite	Micro ** /Grab Sampling
Los Angeles County	\$330	\$315
San Fernando Valley	\$380	\$335
Orange County	\$255	\$235
Orange County (Coastal)	\$280	\$260
Riverside	\$305	\$285
Inland Empire	\$330	\$315
San Diego County	\$405	\$355
High Desert / Low Desert	\$405	\$355
San Francisco Bay Area	Call for pricing	Call for pricing
ISCO Rental (24 hr. Rental)	\$135	\$135
Additional sampling sites within 5 miles of the initial set up		\$100
On-site wait time after the first 15 minutes	\$60/15-min interval	\$60/15-min interval
Sampling Charge after Hour	100% Surcharge (\$400 minimum) (Weekend or 7PM to 10PM)	



Laboratory
 Enthalpy Analytical, LLC
 931 West Barkley
 Orange, CA 92868
 (714) 771-6900

Service Center
 Enthalpy Analytical, LLC
 7411 Laurel Canyon Blvd. Suite 8
 North Hollywood, CA 91605
 (858) 587-7333

Service Center
 Enthalpy Analytical, LLC
 4340 Vandever Avenue
 San Diego, CA 92120
 (858) 587-7333

Service Center
 Enthalpy Analytical, LLC
 4620 Northgate Blvd., Suite 170
 Sacramento, CA 95864
 (510) 486-0900

Service Center
 Enthalpy Analytical, LLC
 2323 Fifth Street
 Berkeley, CA 94710
 (510) 486-0900

Minimum Analytical Fee - \$300 Per Report

TEST DESCRIPTION	METHOD	LIST PRICE
COURIER SERVICE		
Los Angeles County (within 30 miles of the lab)		\$150
San Fernando Valley		\$205
Orange County		\$125
Riverside		\$145
Inland Empire		\$165
San Diego County		\$215
High Desert / Low Desert		\$215
San Francisco Bay Area		\$215
LABORATORY SERVICES (AFTER HOUR)		
Analysis Set Up - Weekend (9AM-5PM)	\$220/Hr. (\$440 minimum)	
Analysis Set Up - Holiday	\$440/Hr. (\$880 minimum)	
Analysis Set Up - Holiday Weekend	\$750/Hr. (\$1500 minimum)	
MISCELLANEOUS		
Data Package (Level 3)		15%
Data Package (Level 4)		20%
EDF/CEDEN/CLIP/CUSTOM EDD (Per Lab Report, Per Customer's Request)		\$50
Field Services Cancellation (Same Day)		100%
Bottle Order Re-stocking Fee	\$100 minimum	
Hard Copy Reports (Per Customer's Request)		\$75
Data Reprocess Fee (Per Customer's Request)		\$75
Calculation Fee	\$50/analyte	
RUSH SURCHARGES - WITH ADVANCED NOTICE ONLY		
Four Business Day TAT (Cut off time 2PM)		35%
Three Business Day TAT (Cut off time 1PM)		50%
Two Business Day TAT (Cut off time 12PM)		75%
One Business Day TAT (Cut off time 11AM)		100%
Same Day TAT (Cut off time 10AM)		200%
SAMPLE STORAGE AND DISPOSAL		
Sample Storage per 30 Day Period (After standard policy)		\$15 per Sample
Unused Container(s) Disposal Fee		\$300 Minimum
Waste Disposal Fee		\$8 per Sample
Foreign Soil Disposal Fee		\$16 per Sample
Air Project Notes		
Request for equipment requires a minimum of 5 business days in advance. Rental of equipment is based on a 2 week period. Additional charges may apply if equipment is needed longer than that.		
Sample canisters will be cleaned 7 calendar days after associated data has been reported. Additional charges may apply if an extended waiting period is requested.		
Hazardous Waste Project Notes		
TCLP/STLC same day surcharge applied to all analyses rush requests less than 3 days.		
Addition of STLC or TCLP add-on will reset the turnaround time to 5-7 business days.		
Minimum analytical charge will be added for each change order including STLC or TCLP analysis additions.		



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Minimum Analytical Fee - \$300 Per Report

TEST DESCRIPTION	METHOD	LIST PRICE
Microbiology / Wastewater Sampling Notes		
There will be a \$100 fee if our field technician is delayed due to the sample points not being prepped prior to their arrival. The fee will be \$60 per each 15 minute waiting period after the initial 15 minutes.		
Confirmation for field sampling must be received with at least 3 days prior to the sampling or a rush surcharges will be added onto the invoice.		
Projects canceled with less than 24 notice will be charged the full amount for sampling.		
Storm Water Project Notes		
Bottle kits must be requested in advance, at least one week notice must be given prior to your sampling event.		
Bottle kits requested with less than a week notice will be subject to a rush surcharge.		
Bottle kits will be invoiced upfront when the request is made.		
ADDITIONAL INFORMATION		
Payment must be in the form of credit card or check prior to sampling event and/or before terms are established.		
Unless otherwise agreed in writing, these services are provided pursuant to the terms and conditions as set forth at https://enthalpy.com/terms-and-conditions/.		
Note 1 - Clients are responsible for picking up or disposing of samples that are detected >50PPM.		
* Minimum charges are based on Sampling in Orange County. Additional fees will applied for sampling in Los Angeles, San Diego, Riverside, and San Bernardino Counties.		
** For Micro sampling, this price reflects the first sample. Additional samples taken will be billed at \$85 per sample.		
Subcontracting – The TAT starts when the subcontract lab receives the samples. Enthalpy will manage the subcontract work with the client’s approval but will not assume any liability for any performances issues that the sub lab might encounter during the course of the project.		
Minimum 3-day advance notice for requested field or sampling services. Additional fees may apply for requests with less than 3-day advance notice.		
Requests for supplies with less than 5 day advanced notice may be subjected to priority charges.		
Minimum analytical log-in fee is set at \$300.00 per sample submittal.		
Rush turnaround time surcharges are added on top of the minimum analytical fee when the minimum analytical fee is applicable, with the exception of microbiology projects. Rush surcharges for microbiology projects that fall under the minimum analytical fee are based on the		
The turn around times (TATs) are good-faith, best efforts estimates, based on the nature of sample and environmental matrices.		
Sample submittals received with more than 5 samples, and all of the samples placed on Hold may incur the minimum charge.		
Samples must be received by the laboratory with at least half of the method holding time left in order to ensure that the analysis can be performed within the method holding time.		
Duplicates, MS/MSD’s on client specified samples will be charged as a separate analytical run.		
If a sample causes GC/MS interferences due to the presence of any unknown organics above “trace” levels, laboratory may add additional TAT (unpenalized) to accommodate additional sample extraction procedures, or apply surcharge for such additional extraction procedures (per sample).		
QA/QC Sample Volume: Provided that enough sample volume is given, the above pricing includes analysis of all laboratory QA/QC samples, on a minimum frequency of one per batch for the purpose of monitoring testing accuracy and precision. QA/AC sample volumes include the appropriate process blanks, laboratory duplicates, matrix spikes/matrix spike duplicates, laboratory control materials, certified reference materials and/or surrogate spikes.		
Enthalpy will charge restocking fee for unused sample containers since they cannot be reused due to potential contamination.		

Freshwater Aquatic Toxicity Tests

Common Name	Test Species	Test Type / Endpoint	Per Sample Test Cost (\$)
Freshwater acute tests			
Water Flea	<i>Ceriodaphnia dubia</i>	48-h Acute Survival	865
Water Flea	<i>Ceriodaphnia dubia</i>	96-h Acute Survival	1050
Water Flea	<i>Daphnia pulex/magna</i>	48-h Acute Survival	990
Water Flea	<i>Daphnia pulex/magna</i>	96-h Acute Survival	1170
Amphipod	<i>Hyalella azteca</i>	96-h Acute Survival	1115
Midge Larvae	<i>Chironomus tentans</i>	96-h Acute Survival	1050
Fathead Minnow	<i>Pimephales promelas</i>	96-h Acute Survival	1050
Midge Larvae	<i>Chironomous tentans</i>	96-h Acute Survival	965
Freshwater chronic tests			
Water Flea	<i>Ceriodaphnia dubia</i>	Chronic Survival & Reproduction	1950
Water Flea	<i>Daphnia pulex</i>	21-day Chronic Survival & Reproduction	3150
Amphipod	<i>Hyalella azteca</i>	10-day Survival & Growth	2150
Fathead Minnow	<i>Pimephales promelas</i>	Chronic Survival & Growth	1890
Green Alga	<i>Selenastrum capricornutum</i>	Chronic Population Growth	1620
Hazardous Waste Characterization: Acute Tests			
Fathead Minnow	<i>Pimephales promelas</i>	California Title 22 Method	980

Note: Costs are based on a standard EPA 5-dilution per sample test design; cost reductions may apply for undiluted samples tested and analyzed with the TST.

Marine Aquatic Toxicity Tests

Common Name	Test Species	Test Type / Endpoint	Per Sample Test Cost (\$)
Marine acute tests			
Mysid Shrimp	<i>Americamysis bahia</i>	96-h Acute Survival	1135
Pacific Topsmelt	<i>Atherinops affinis</i>	96-h Acute Survival	1195
Inland Silverside	<i>Menidia beryllina</i>	96-h Acute Survival	1195
Marine chronic tests			
Mysid Shrimp	<i>Americamysis bahia</i>	Chronic Survival & Growth	2300
Pacific Topsmelt	<i>Atherinops affinis</i>	Chronic Survival & Growth	2095
Pacific Oyster	<i>Crassostrea gigas</i>	Chronic Embryo Development	2300
Sand Dollar	<i>Dendraster excentricus</i>	Chronic Egg Fertilization	1890
Sand Dollar	<i>Dendraster excentricus</i>	Chronic Embryo Development	2025
Red Abalone	<i>Haliotis rufescens</i>	Chronic Embryo Development	2400
Giant Kelp	<i>Macrocystis pyrifera</i>	Chronic Germination & Growth	2160
Inland Silverside	<i>Menidia beryllina</i>	Chronic Survival & Growth	2095
Mussel	<i>Mytilus species</i>	Chronic Embryo Development	2130
Sea Urchin	<i>Strongylocentrotus purpuratus</i>	Chronic Egg Fertilization	1620
Sea Urchin	<i>Strongylocentrotus purpuratus</i>	Chronic Embryo Development	1800

Note: Costs are based on a standard EPA 5-dilution per sample test design; cost reductions may apply for undiluted samples tested and analyzed with the TST.

Sediment, Porewater, and Soil Procedures

Common Name	Test Species	Test Type / Endpoint	Per Sample Test Cost (\$)
Amphipod	Amphipod species ^a	10-day Survival	2025
Mussel / Oyster	Bivalve species	Chronic Development or Sediment-Water Interface	2160
Midge larvae	<i>Chironomus tentans</i>	10-day Survival	2025
		21-day Survival/Growth	3375
		Survival/Growth/Emergence	4050
Freshwater Clam	<i>Corbicula fluminea</i>	28-day Bioaccumulation	3785
Sea Urchin/Sand Dollar	Echinoderm species	Chronic Fertilization	2160
		Chronic Development	2160
Earthworm	<i>Eisenia foetida</i>	14-day Survival	1755
		28-day Bioaccumulation	2900
Amphipod	<i>Hyalella azteca</i>	28-day Survival/Growth	3645
		42-day Survival/Growth/Repro.	5130
Amphipod	<i>Leptocheirus plumulosus</i>	28-day Survival/Growth/Repro.	3650
Oligochaete Worm	<i>Lumbriculus variegatus</i>	96-h Acute Survival	1215
		28-day Bioaccumulation	5130
Polychaete worm	<i>Neanthes arenaceodentata</i>	10-day Survival	2025
		20-day Survival/Growth	2700
Tier III Dredged Material Testing			
Mysid, Fish, & Bivalve Larvae	<i>A. bahia</i> , <i>M. beryllina</i> , <i>Mytilus species</i>	Suspended Particulate Phase (SPP) or Modified Elutriate Test (MET)	4185
		Worm & Amphipod	3900
	<i>N. arenaceodentata</i> , <i>Amphipod spp.</i>	Solid-Phase	3900
Worm	<i>Neries Virens</i>	Bioaccumulation Phase	4950
Clam	<i>Macoma Nasuta</i>	Bioaccumulation Phase	4950

Notes:

^a Marine Amphipod species: *Ampelisca abdita*, *Eohaustorius estuarius*, *Rhepoxynius abronius*, and *Leptocheirus plumulosus*
Freshwater Amphipod species: *Hyalella azteca*

Hourly Labor Rates

<u>Labor Category</u>	<u>(\$)</u>
Administrative/Technician Assistant	100
Field/Lab Technician	116
Sr. Field/Lab Technician/Junior Project Scientist	127
Project Scientist/Manager I	152
Project Administrator/Accountant/QA	152
Project Scientist/Manager II	166
Project Scientist/Manager III	207
Project Scientist/Manager IV	248
Senior Scientist	311

Additional Services

Toxicity Identification Evaluation (TIE) Studies:		Rate
Phase I TIE Study	Scope-specific	typically between \$3,500 - \$12,000
Phase II and III TIE Study	Scope-specific	varies
Water Effect Ratio determination	Scope-specific	varies
Sediment Effect Ratio determination	Scope-specific	varies
Toxicity Reduction Evaluation	Scope-specific	varies
Toxicity Reduction Evaluation	Scope-specific	varies
Permit Relate Consulting Support	Scope-specific	varies

Standard Testing Policies

Test Scheduling	Please allow for 7 days' notice prior to sampling to allow us time to obtain and acclimate test animals and prepare for testing. We will try to accommodate tests scheduled with limited notice on a case-by-case basis; rush or other additional charges may apply for weekend and holiday work.
Turn Around Time	Standard turn-around time (TAT) for effluent or other liquid matrix testing is approximately 4-weeks from sample receipt. Sediment, TIE studies, and large-scale projects may take longer. Preliminary data is typically provided prior to full reporting. Rush charges may apply to reports required within a shorter period of time.
Shipping, Couriers, and Sample Kits	Sample delivery costs are not included in the testing costs and are the responsibility of the client. For local sites, courier pick-up can be arranged and billed with the project. Sample kits and containers can typically be provided to mainland US locations at no cost.
Drop Charge Policy	A drop charge may apply to cover the costs of organisms ordered in the event testing is cancelled, samples are not collected or received as scheduled, or other situations out of our control. Tests cancelled after initiation are subject to prorated costs.
Reference Toxicant Testing	Concurrent standard reference toxicant tests can be performed at 50% of the effluent test costs. Monthly reference toxicant test results can be reported at no additional cost.
EDDs	Electronic data entry (EDD) is charged at a maximum of \$150 per test (\$75 per endpoint). Acute tests have one endpoint, while most chronic tests have two endpoints.



FULLY BURDENED RATE SCHEDULE BY EMPLOYEE

Employee	Title	2024/2025	2025/2026	2026/2027	2027/2028	2028/2029
Ken Kronschnabl	Lead Scientist	\$232	\$241	\$251	\$261	\$271
Christian Kocher	Lead Scientist	\$232	\$241	\$251	\$261	\$271
Tim Fleming	Senior Scientist II	\$194	\$202	\$210	\$218	\$227
Gary Gillingham	Senior Scientist II	\$194	\$202	\$210	\$218	\$227
Danielle Gonsman	Senior Scientist II	\$194	\$202	\$210	\$218	\$227
Amy Howk	Senior Scientist II	\$194	\$202	\$210	\$218	\$227
Chris Bautista	Senior Scientist I	\$171	\$178	\$185	\$192	\$200
Dale Parent	Senior Scientist I	\$171	\$178	\$185	\$192	\$200
Jillian Wulf	Senior Scientist I	\$171	\$178	\$185	\$192	\$200
Angela Klemmedson	Senior Scientist I	\$171	\$178	\$185	\$192	\$200
Austin Pyles	Junior Scientist	\$117	\$122	\$127	\$132	\$137
Sergio Martinez	Junior Scientist	\$117	\$122	\$127	\$132	\$137

DIRECT COSTS AND TRAVEL SCHEDULE

2024

ITEM	COST
SHIPPING/TRAVEL	
Postage/Shipping	Actual
Vans/Pick-Up Trucks	\$110/Day
Service Trucks w/ Traffic Safety Equipment & Tools	\$145/Day
Vehicle Miles	Government Rate
Lodging	Actual
Per Diem	Government Rate
Parking/Tolls	Actual
Rental Vehicles	Actual
STORMWATER MONITORING	
Basic Station (Enclosure, Data Logger, Sampler, Flow Meter, Modem, Solar Panel, Rain Gauge)	\$1,600/Month
Security Enclosure	\$220/Month
Auto Sampler	\$500/Month, \$300/week, \$50/day
Depth Sensor	\$250/Month, 100/week, \$50/day
Velocity/Flow Sensor	\$450/Month, \$200/week, \$100/day
Rain Gauge	\$50/Month
Cellular Telephone Link	\$100/Month
Solar Panel	\$35/Month
Datalogger/Controller	\$220/Month
Confined Space Entry Equipment	\$150/Day
FIELD METERS	
Anemometer	\$25/Day
Conductivity and Temperature	\$35/Day
Dissolved Oxygen	\$35/Day
Nephelometer	\$75/Day
pH	\$35/Day
Multi-parameter SONDE	\$150/Day