

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS  
OF SAN BERNARDINO COUNTY  
AND RECORD OF ACTION**

June 28, 2022

**FROM**

**DIANE RUNDLES, Director, Human Resources Department**

**SUBJECT**

Side Letter Agreement with Teamsters, Local 1932

**RECOMMENDATION(S)**

Approve a Side Letter Agreement between San Bernardino County and Teamsters, Local 1932 to add the classifications of Social Worker I and II to the eligibility for the Medical Support Weekend Differential.

(Presenter: Diane Rundles, Director, 387-5570)

**COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES**

**Create, Maintain and Grow Jobs and Economic Value in the County.**

**Improve County Government Operations.**

**Operate in a Fiscally-Responsible and Business-Like Manner.**

**Ensure Development of a Well-Planned, Balanced, and Sustainable County.**

**FINANCIAL IMPACT**

Approval of this item will not result in the use of additional Discretionary General Funding (Net County Cost). The total estimated cost is \$1,500 ongoing per year. Sufficient appropriation is included in the Arrowhead Regional Medical Center 2022-23 budget, and will be included in future recommended budgets.

**BACKGROUND INFORMATION**

Social Worker I and II staff have recently been assigned to Arrowhead Regional Medical Center's Behavioral Health Unit. There is an existing article in the 2019-2023 Consolidated Memorandum of Understanding providing for a Medical Support Weekend Differential which allows classifications assigned to hospital, mental, or correctional institutions who work on a scheduled weekend day off to receive a differential of \$3.00 per hour actually worked over and above their base hourly rate. The County engaged in a meet and confer with Teamsters Local 1932, the exclusive representative of employees in the Social Worker I and II classifications, regarding the expansion of this differential to the Social Workers employed at Arrowhead Regional Medical Center. At the conclusion of the meet and confer, the parties agreed to the proposed Side Letter Agreement (Agreement) that allows these classifications to be eligible for the differential. If approved, this Agreement would be effective July 2, 2022.

**PROCUREMENT**

Not applicable.

**Side Letter Agreement with Teamsters, Local 1932  
June 28, 2022**

**REVIEW BY OTHERS**

This item has been reviewed by County Counsel (Cynthia O'Neill, Principal Assistant County Counsel, 387-5455) on June 13, 2022; Human Resources (Diane Rundles, Director, 387-5570) on June 12, 2022; Human Resources (Leonardo Gonzalez, Deputy Director/Labor Chief, 387-5568) on June 13, 2022; County Finance (Abigail Buecheler, Administrative Analyst, 387-4603) on June 13, 2022; and County Finance and Administration (Matthew Erickson, County Chief Financial Officer, 387-5423) on June 13, 2022.

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Record of Action of the Board of Supervisors  
San Bernardino County

**APPROVED (CONSENT CALENDAR)**

Moved: Janice Rutherford Seconded: Col. Paul Cook (Ret.)  
Ayes: Col. Paul Cook (Ret.), Janice Rutherford, Dawn Rowe, Joe Baca, Jr.  
Absent: Curt Hagman

Lynna Monell, CLERK OF THE BOARD

BY   
DATED: June 28, 2022



cc: File- Memorandum of Understanding/Teamsters Local 1932  
w/Side Letter  
LA 07/8/2022