

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

October 22, 2024

FROM

SHANNON D. DICUS, Sheriff/Coroner/Public Administrator

SUBJECT

Fall 2024 Mid-Term Report on Personnel, Operations, and Future Priorities

RECOMMENDATION(S)

Receive and file the Fall 2024 Mid-Term Report and presentation on personnel, operations, and future priorities.

(Presenter: Shannon D. Dicus, Sheriff/Coroner/Public Administrator, 387-3671)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Provide for the Safety, Health and Social Service Needs of County Residents.

Pursue County Goals and Objectives by Working with Other Agencies and Stakeholders.

FINANCIAL IMPACT

This item will not result in the use of Discretionary General Funding (Net County Cost) as this item is non-financial in nature.

BACKGROUND INFORMATION

The Sheriff/Coroner/Public Administrator (Sheriff) has significantly added to its personnel and resources since 2021. This includes, but is not limited to, adding additional Deputy Sheriffs, professional staff, and new positions in the Detentions and Corrections Bureau. Additionally, the Sheriff has implemented a new Wellness and Resilience Unit to support employee health and well-being; expanded and revamped its Internal Affairs Division to respond to legislative changes that have reshaped administrative investigation processes; and reorganized command staff to better meet the challenges of modern law enforcement and public safety.

The Sheriff is also making operational enhancements to streamline overall operations and to improve response times and community services to be better positioned to handle the complex and evolving demands of public safety, corrections, and administrative management. The Sheriff is investing in a series of significant capital improvement projects aimed at modernizing its infrastructure, expanding operational capacity, and enhancing public safety services throughout the county.

Future priorities for the Sheriff include, but are not limited to, the recruitment and retainment of employees and offering programs to address homelessness, substance abuse, and mental health capacity.

PROCUREMENT

Not applicable.

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REVIEW BY OTHERS

This item has been reviewed by County Counsel (Grace B. Parsons, Deputy County Counsel, 387-5455) on October 17, 2024; Finance (Erika Rodarte, Administrative Analyst, 387-4919) on October 17, 2024; and County Finance and Administration (Robert Saldana, Deputy Executive Officer, 387-5423) on October 17, 2024.

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Record of Action of the Board of Supervisors
San Bernardino County

Public Comment: None

RECEIVED REPORT

Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Curt Hagman, Joe Baca, Jr.
Absent: Dawn Rowe

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: October 22, 2024



cc: File - Sheriff w/ attachment
JLL 10/25/2024