

EXHIBIT A



City of Fontana FY 2025-26 Annual Costs May 21, 2025

	Number of Positions	Average Cost Per Position	Annual Costs
Salaries and Benefits			
Suppression			
Captain	30	342,858	10,285,749
Engineer	30	282,950	8,488,511
FireFighter EMT	18	217,907	3,922,327
FireFighter Paramedic	42	225,157	9,456,597
Specialized Teams			
Captain	2	342,858	685,717
Engineer	1	282,950	282,950
Suppression Total	123		\$33,121,851
Fire Prevention Services			
Office Assistant II	2	67,425	134,850
Office Assistant III	1	69,516	69,516
Senior Plans Examiner	1	161,866	161,866
Front Counter Technician	1	106,447	106,447
Assistant Fire Marshal	1	203,942	203,942
Fire Plans Examiner	1	153,682	153,682
Fire Prevention Officer	4	157,958	631,830
Fire Prevention Total	11		\$1,462,133
Chief Officers (Fire Prevention FTEs excluded from allocation)			
Assistant Chief 63.73% of (1)	0.64	527,642	336,269
Battalion Chief 33.15% of (15)	4.97	415,831	2,067,946
Chief Officers Total	5.61		\$2,404,215
Overhead			
Fire Admin Overhead			915,412
Division Admin Overhead			166,951
MIS Overhead			158,180
OFM Overhead			80,533
SCBA Overhead			39,269
Training Department			448,225
Training Tower			247,608
Vehicle Services Overhead			384,424
Overhead Total			\$2,440,602
Total Salaries and Benefits	139.61		\$39,428,801
Operating Expenses			
Services and Supplies			4,041,334
Station Expenses			
C071			349,630
C072			237,810
C073			216,960
C074			192,335
C077			219,768
C078			211,665
C079			189,311
C081			177,020
P270 Fire Prevention Services and Supplies			258,440
Total Services and Supplies and Station Expenses			\$6,094,273
Administrative Overhead Costs			730,676
Total Operating Expenses			\$6,824,949
CPI-U Adjustment (Applied to Non S&B portion of S&S, Fire Prevention, and Admin Overhead)			(494,909)
Total Annual Service Contract Requirements			\$45,758,841