

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF THE COUNTY OF SAN BERNARDINO
AND RECORD OF ACTION**

June 10, 2025

FROM

ANDREW GOLDFRACH, ARMC Chief Executive Officer, Arrowhead Regional Medical Center

SUBJECT

Amendment to Agreement with UKG Kronos Group, LLC for Time and Attendance Management System

RECOMMENDATION(S)

Approve **Amendment No. 3 to Agreement No. 20-601** with UKG Kronos Group, LLC, for the time and attendance management system and support, increasing the contract amount by \$820,145 plus applicable taxes, from \$3,178,074 to a new total not-to-exceed amount of \$3,998,219 plus applicable taxes, and extending the contract term by two years, for a total contract term of July 29, 2020 through July 28, 2027.

(Presenter: Andrew Goldfrach, ARMC Chief Executive Officer, 580-6150)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Provide for the Safety, Health and Social Service Needs of County Residents.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost).

The cost of \$820,145 plus applicable taxes, is funded by State Medi-Cal, Federal Medicare, private insurances, and other departmental revenue. Funding sources may change in the future pending any legislative activity related to the repeal and/or replacement of the Affordable Care Act. Adequate appropriation and revenue have been included in Arrowhead Regional Medical Center's (ARMC) 2024-25 budget and will be included in future recommended budgets.

BACKGROUND INFORMATION

Approval of Amendment No. 3 (Amendment) to Agreement No. 20-601 (Agreement) with UKG Kronos Group, LLC (UKG) will extend the current agreement by two years to provide time for a Countywide Procurement to be completed. The County's Human Capital Management project is seeking a time and attendance system that will find a comprehensive solution and include Arrowhead Regional Medical Center's (ARMC) time clocks. ARMC is currently using time clocks for time and attendance management. This time and attendance management system with UKG is interactive with EMACs, which is the current countywide time and management system.

On July 28, 2020 (Item No. 5), as the result of Solicitation No. ARMC120-ARMC-3539, the Board of Supervisors (Board) approved the Agreement with Kronos Incorporated for a Time and Attendance Management System in the amount of \$3,000,000, for the period of July 29, 2020 through July 28, 2025.

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On December 6, 2022 (Item No. 9), the Board approved Amendment No. 1 to the Agreement with Kronos Incorporated for the purchase of additional user licenses for the Time and Attendance Management System, increasing the contract in the amount of \$152,521, from \$3,000,000 to \$3,152,521, with no change to the total term of July 29, 2020 through July 28, 2025.

On July 23, 2024 (Item No. 12), the Board approved Amendment No. 2 to Agreement No. 20-601 with UKG Kronos Systems, LLC for the purchase of five time clocks with accessories and 12-month support, increasing the contract by \$26,278 plus taxes, from \$3,152,521 to a new total not-to-exceed amount of \$3,178,799 plus applicable taxes, with no change to the contract term of July 29, 2020 through July 28, 2025.

ARMC recommends the approval of the Amendment to the Agreement with UKG for the continuity of the time and attendance management system and support.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Bonnie Uphold, Supervising Deputy County Counsel, 387- 5455) on May 5, 2025; Purchasing (Veronica Pedace, Buyer III, 387-2464) on May 5, 2025; ARMC Finance (Chen Wu, Finance and Budget Officer, 580-3165) on May 16, 2025; Finance (Jenny Yang, Administrative Analyst, 387-4884) on May 20, 2025; and County Finance and Administration (Valerie Clay, Deputy Executive Officer, 387- 5423) on May 20, 2025.

**Amendment to Agreement with UKG Kronos Group, LLC for Time and Attendance Management System
June 10, 2025**

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman

Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: June 10, 2025



cc: ARMC - Goldfrach w/agree
Contractor - c/o ARMC w/agree
File - w/agree

MBA 06/23/2025