

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

September 23, 2025

FROM

TRACY REECE, Chief Probation Officer, Probation Department

SUBJECT

Amendment to Agreement with Michelle Laurent for 5.11 Uniforms and Alteration Services

RECOMMENDATION(S)

Approve **Amendment No. 1 to Agreement No. 22-1147** with Michelle Laurent for 5.11 Uniforms and Alteration Services, to update Attachment A Price List, with no change to the contract amount of \$2,200,000, and no change to the contract period of November 15, 2022 through October 31, 2027.

(Presenter: Tracy Reece, Chief Probation Officer, 387-5692)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Create, Maintain and Grow Jobs and Economic Value in the County.

Provide for the Safety, Health and Social Service Needs of County Residents.

Pursue County Goals and Objectives by Working with Other Agencies and Stakeholders.

FINANCIAL IMPACT

Approval of this item will not result in the use of Discretionary General Funding (Net County Cost). The agreement is funded with 2011 Realignment Community Corrections (Assembly Bill 109) funding. The recommended amendment does not impact the contract amount of \$2,200,000. Adequate appropriation and revenue have been included in the Probation Department's (Department) 2025-26 budget and will be included in future recommended budgets.

BACKGROUND INFORMATION

The Department is dedicated to protecting the community through assessment, treatment and control of adult and juvenile offenders by providing a range of effective services based on legal requirements and recognized professional standards. Those professional standards include authorized dress and/or uniform styles. The uniforms present a professional image and promote safety. The Department utilizes 5.11 Uniforms, a specific type of uniform, and Alteration Services due to the quality of material, color and design as they are made specifically for law enforcement personnel.

The Department provides uniforms directly to staff, which ensures a cohesive officer presence is maintained through professional dress, and is considered more cost effective as it allows uniforms to be replaced as needed, based on management discretion.

On November 15, 2022 (Item No. 44), following the result of Request for Proposals No. PROB22-PROB-4655, the Board of Supervisors approved Agreement No. 22-1147 with

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Michelle Laurent for 5.11 Uniforms and Alteration Services, in the amount not to exceed \$2,200,000, for the period of November 15, 2022 through October 31, 2027.

Amendment No. 1 to Agreement No. 22-1147 revises the Attachment A Price List to 5.11 Uniforms and Alteration Services due to price increases resulting from tariffs. This amendment does not change the contract amount or term. The Department recommends approval of the amendment to ensure continued availability for 5.11 Uniforms and Alterations Services.

PROCUREMENT

N/A

REVIEW BY OTHERS

This item has been reviewed by County Counsel (Maria Insixiengmay, Deputy County Counsel, 387-5455) on August 20, 2025; Purchasing (Ariel Gill, Supervising Buyer, 387-2070) on August 21, 2025; and County Finance and Administration (Iliana Rodriguez, Finance Analyst, 387-4205) on August 22, 2025.

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Alteration Services
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Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Joe Baca, Jr. Seconded: Curt Hagman
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD

BY 
DATED: September 23, 2025



cc: Probation - Shiley w/agree
Contractor - c/o Probation w/agree
File - w/agree
MBA 09/24/2025