

**REPORT/RECOMMENDATION TO THE BOARD OF SUPERVISORS
OF SAN BERNARDINO COUNTY
AND RECORD OF ACTION**

**REPORT/RECOMMENDATION TO THE BOARD OF DIRECTORS
OF THE IN-HOME SUPPORTIVE SERVICES PUBLIC AUTHORITY
AND RECORD OF ACTION**

February 10, 2026

FROM

CHERYL ADAMS, Deputy Executive Officer, Human Services

ROXANNE J. YOUNG, Executive Director, In-Home Supportive Services Public Authority

SUBJECT

Memorandum of Understanding for In-Home Supportive Services Provider Benefits Payment Support

RECOMMENDATION(S)

1. Acting as the governing body of the In-Home Supportive Services Public Authority, approve the **Memorandum of Understanding No. 26-92** with San Bernardino County through its Human Services Administration to receive payment support for In-Home Supportive Services provider benefits through fund transfers for the period of March 1, 2026, through February 28, 2031.
2. Acting as the governing body of San Bernardino County, approve the **Memorandum of Understanding No. 26-92** with In-Home Supportive Services Public Authority to provide payment support for In-Home Supportive Services provider benefits through fund transfers for the period of March 1, 2026, through February 28, 2031.

(Presenter: Cheryl Adams, Deputy Executive Officer, 388-0332)

COUNTY AND CHIEF EXECUTIVE OFFICER GOALS & OBJECTIVES

Improve County Government Operations.

FINANCIAL IMPACT

Approval of this item does not impact Discretionary General Funding (Net County Cost). Human Services Administration (HS ADM) will advance local share funding to the In-Home Supportive Services Public Authority (IHSS PA) to support IHSS PA's cash flow ability to allow them to pay provider benefit contributions and will be fully reimbursed once IHSS PA receives full reimbursement from the California Department of Social Services (CDSS). Adequate appropriation and revenue have been included in the HS ADM 2025-26 budget and the IHSS PA budget and will be included in future recommended budgets.

BACKGROUND INFORMATION

Established in 1973, the In-Home Supportive Services (IHSS) Program provides elderly, blind, or disabled individuals with the assistance needed for them to remain in their homes rather than enter institutional care. Individuals receiving assistance through this program utilize IHSS

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providers (Providers), who perform a wide variety of basic care services including house cleaning, meal preparation, laundry, shopping, personal care, transportation, and protective supervision.

On January 8, 2002, the Board of Supervisors (Board) adopted Ordinance No. 3842 (Item No. 58) pursuant to Section 12302.25 of the Welfare and Institutions Code to establish IHSS PA as the employer of record for Providers for the purpose of collective bargaining.

On September 12, 2023 (Item No. 77), the Board and Board of Directors approved the IHSS Provider Unit Memorandum of Understanding (MOU) between IHSS PA and Service Employees International Union Local 2015, covering Provider wages and benefits for the period of September 23, 2023 through June 30, 2026. This agreement obligates IHSS PA to make financial contributions toward Provider benefits through the Healthcare Employees/Employers Dental and Medical Trust.

Under this recommended MOU, HS ADM will continue to assist IHSS PA in meeting this financial obligation by transferring funds to IHSS PA upon receipt of a monthly invoice indicating the total cost of Provider benefits for that month. This MOU formalizes an existing administrative practice that has been used to support IHSS PA's cash flow while awaiting reimbursement from CDSS. As IHSS PA receives quarterly reimbursement from CDSS, IHSS PA will subsequently reimburse HS ADM on a quarterly basis. The total amount transferred under the MOU shall not exceed the amount specified on the monthly invoice submitted by IHSS PA.

This MOU may be terminated by either party without cause with 30 days' written notice. If federal and/or state funds allocated to HS ADM are reduced, HS ADM may immediately decrease the funds transferred to IHSS PA or terminate the MOU upon written notice.

PROCUREMENT

Not applicable.

REVIEW BY OTHERS

This item has been reviewed by Human Services (Lisa Rivas-Ordaz, Contracts Manager, 388-0222) on December 22, 2025; County Counsel (Jacqueline Carey-Wilson, Deputy County Counsel, and Daniella Hernandez, Deputy County Counsel, 387-5455) on December 22, 2025; and County Finance and Administration (John Hallen, Principal Administrative Analyst, 388-0208) on January 26, 2026.

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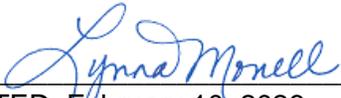
Record of Action of the Board of Directors
In-Home Supportive Services Public Authority

Record of Action of the Board of Supervisors
San Bernardino County

APPROVED (CONSENT CALENDAR)

Moved: Curt Hagman Seconded: Joe Baca, Jr.
Ayes: Col. Paul Cook (Ret.), Jesse Armendarez, Dawn Rowe, Curt Hagman, Joe Baca, Jr.

Lynna Monell, CLERK OF THE BOARD/SECRETARY

BY  _____
DATED: February 10, 2026



cc: HS - Maalouf w/agree
 Contractor - c/o HS w/agree
 File - w/agree
MBA 02/12/2026