OMB Number: 4040-0004 Expiration Date: 12/31/2022

Application for	Federal Assista	nce SF	-424		4				
* 1. Type of Submiss	sion:	* 2. Typ	e of Application:	* If Revision	on, select appropriate	e letter(s):		7	
Preapplication		☐ Ne	ew						
Application		⊠ Co	ntinuation	* Other (S	pecify):				
Changed/Corr	ected Application	Re	evision						
* 3. Date Received:		4. Appli	cant Identifier:						
04/01/2022		09CH0	11719			/	File		
5a. Federal Entity Ide	entifier:			5b. Fe	deral Award Identifi	ier:			
09CH011719				09CH	011719				
State Use Only:							1/2/2016		
6. Date Received by	State:		7. State Application	Identifier:					
8. APPLICANT INF	ORMATION:								
* a. Legal Name: S	an Bernardino	County	Board of Super	visors					
* b. Employer/Taxpa	yer Identification Nur	mber (EIN	I/TIN):	* c. Or	ganizational DUNS	: /	`		
95-6002748				1285	181930000				
d. Address:									
* Street1:	662 South Tip	pecano	e Avenue]
Street2:									j
* City:	San Bernardin	.0				1 2	7		
County/Parish:									
* State:	CA: Californi	a							
Province:				7					
* Country:	USA: UNITED S	TATES						1	
* Zip / Postal Code:	92415-0515			V	A 4 10				
e. Organizational L	Jnit:				1				
Department Name:				Divisio	n Name:				
Preschool Serv	rices			N/A			<u> </u>		
f. Name and contac	ct information of p	erson to	be contacted on m	atters in	olving this appli	cation:			
Prefix: Ms.		7	* First Name	e: Ja	cquelyn				
Middle Name:					1				
* Last Name: Gre	eene								
Suffix:									
Title: Director									
Organizational Affilia	ation:								
* Telephone Number	r: (909) 383-20	05			Fax Number:	(909) 383-2080			
* Email: Jacquel	yn.Greene@psd.	sbcount	y.gov						

Application for Federal Assistance SF-424
* 9. Type of Applicant 1: Select Applicant Type:
B: County Government
Type of Applicant 2: Select Applicant Type:
Type of Applicant 3: Select Applicant Type:
* Other (specify):
* 10. Name of Federal Agency:
Administration for Children and Families
11. Catalog of Federal Domestic Assistance Number:
93-600
CFDA Title:
Head Start and Early Head Start
* 12. Funding Opportunity Number:
* Title:
13. Competition Identification Number:
Title:
14. Areas Affected by Project (Cities, Counties, States, etc.):
SF-424 Attachment #14.docx Add Attachment Delete Attachment View Attachment
* 15. Descriptive Title of Applicant's Project:
Head Start, Early Head Start Programs
Attach supporting documents as specified in agency instructions.
Add Attachments Delete Attachments View Attachments

Application for Federal Assistance SF-424					
16. Congressional Districts Of:					
* a. Applicant CA-31 * b. Program/Project CA-31					
Attach an additional list of Program/Project Congressional Districts if needed.					
SF-424 Attachment #14.docx Add Attachment Delete Attachment View Attachment					
17. Proposed Project:					
* a. Start Date: 07/01/2022 * b. End Date: 06/30/2023					
18. Estimated Funding (\$):					
* a. Federal 1,553,922.00					
* b. Applicant 0.00					
* c. State					
* d. Local					
* e. Other					
* f. Program Income					
*g. TOTAL 1,553,922.00					
* 19. Is Application Subject to Review By State Under Executive Order 12372 Process?					
a. This application was made available to the State under the Executive Order 12372 Process for review on					
b. Program is subject to E.O. 12372 but has not been selected by the State for review.					
c. Program is not covered by E.O. 12372.					
* 20. Is the Applicant Delinquent On Any Federal Debt? (If "Yes," provide explanation in attachment.)					
Yes No					
If "Yes", provide explanation and attach					
Add Attachment Delete Attachment View Attachment					
21. *By signing this application, I certify (1) to the statements contained in the list of certifications** and (2) that the statements herein are true, complete and accurate to the best of my knowledge. I also provide the required assurances** and agree to comply with any resulting terms if I accept an award. I am aware that any false, fictitious, or fraudulent statements or claims may subject me to criminal, civil, or administrative penalties. (U.S. Code, Title 218, Section 1001)					
★* I AGREE					
** The list of certifications and assurances, or an internet site where you may obtain this list, is contained in the announcement or agency specific instructions.					
Authorized Representative:					
Prefix: Mr. *First Name: Curt					
Middle Name:					
* Last Name: Hagman					
Suffix:					
* Title: Chairman of S.B. County Board of Supervisors					
* Telephone Number: (909) 383-2005 Fax Number: (909) 383-2080	$\overline{1}$				
* Email: curt.hagman@bos.sbcounty.gov					
* Signature of Authorized Representative:					

OMB Number: 4040-0007 Expiration Date: 02/28/2022

ASSURANCES - NON-CONSTRUCTION PROGRAMS

Public reporting burden for this collection of information is estimated to average 15 minutes per response, including time for reviewing instructions, searching existing data sources, gathering and maintaining the data needed, and completing and reviewing the collection of information. Send comments regarding the burden estimate or any other aspect of this collection of information, including suggestions for reducing this burden, to the Office of Management and Budget, Paperwork Reduction Project (0348-0040), Washington, DC 20503.

PLEASE DO NOT RETURN YOUR COMPLETED FORM TO THE OFFICE OF MANAGEMENT AND BUDGET. SEND IT TO THE ADDRESS PROVIDED BY THE SPONSORING AGENCY.

NOTE:

Certain of these assurances may not be applicable to your project or program. If you have questions, please contact the awarding agency. Further, certain Federal awarding agencies may require applicants to certify to additional assurances. If such is the case, you will be notified.

As the duly authorized representative of the applicant, I certify that the applicant:

- Has the legal authority to apply for Federal assistance and the institutional, managerial and financial capability (including funds sufficient to pay the non-Federal share of project cost) to ensure proper planning, management and completion of the project described in this application.
- Will give the awarding agency, the Comptroller General of the United States and, if appropriate, the State, through any authorized representative, access to and the right to examine all records, books, papers, or documents related to the award; and will establish a proper accounting system in accordance with generally accepted accounting standards or agency directives.
- Will establish safeguards to prohibit employees from using their positions for a purpose that constitutes or presents the appearance of personal or organizational conflict of interest, or personal gain.
- Will initiate and complete the work within the applicable time frame after receipt of approval of the awarding agency.
- Will comply with the Intergovernmental Personnel Act of 1970 (42 U.S.C. §§4728-4763) relating to prescribed standards for merit systems for programs funded under one of the 19 statutes or regulations specified in Appendix A of OPM's Standards for a Merit System of Personnel Administration (5 C.F.R. 900, Subpart F).
- Will comply with all Federal statutes relating to nondiscrimination. These include but are not limited to:

 (a) Title VI of the Civil Rights Act of 1964 (P.L. 88-352)
 which prohibits discrimination on the basis of race, color or national origin; (b) Title IX of the Education
 Amendments of 1972, as amended (20 U.S.C.§§1681-1683, and 1685-1686), which prohibits discrimination on the basis of sex; (c) Section 504 of the Rehabilitation

- Act of 1973, as amended (29 U.S.C. §794), which prohibits discrimination on the basis of handicaps; (d) the Age Discrimination Act of 1975, as amended (42 U. S.C. §§6101-6107), which prohibits discrimination on the basis of age; (e) the Drug Abuse Office and Treatment Act of 1972 (P.L. 92-255), as amended. relating to nondiscrimination on the basis of drug abuse; (f) the Comprehensive Alcohol Abuse and Alcoholism Prevention, Treatment and Rehabilitation Act of 1970 (P.L. 91-616), as amended, relating to nondiscrimination on the basis of alcohol abuse or alcoholism; (g) §§523 and 527 of the Public Health Service Act of 1912 (42 U.S.C. §§290 dd-3 and 290 ee-3), as amended, relating to confidentiality of alcohol and drug abuse patient records; (h) Title VIII of the Civil Rights Act of 1968 (42 U.S.C. §§3601 et seq.), as amended, relating to nondiscrimination in the sale. rental or financing of housing; (i) any other nondiscrimination provisions in the specific statute(s) under which application for Federal assistance is being made; and, (j) the requirements of any other nondiscrimination statute(s) which may apply to the application.
- 7. Will comply, or has already complied, with the requirements of Titles II and III of the Uniform Relocation Assistance and Real Property Acquisition Policies Act of 1970 (P.L. 91-646) which provide for fair and equitable treatment of persons displaced or whose property is acquired as a result of Federal or federally-assisted programs. These requirements apply to all interests in real property acquired for project purposes regardless of Federal participation in purchases.
- Will comply, as applicable, with provisions of the Hatch Act (5 U.S.C. §§1501-1508 and 7324-7328) which limit the political activities of employees whose principal employment activities are funded in whole or in part with Federal funds.

- Will comply, as applicable, with the provisions of the Davis-Bacon Act (40 U.S.C. §§276a to 276a-7), the Copeland Act (40 U.S.C. §276c and 18 U.S.C. §874), and the Contract Work Hours and Safety Standards Act (40 U.S.C. §§327-333), regarding labor standards for federally-assisted construction subagreements.
- 10. Will comply, if applicable, with flood insurance purchase requirements of Section 102(a) of the Flood Disaster Protection Act of 1973 (P.L. 93-234) which requires recipients in a special flood hazard area to participate in the program and to purchase flood insurance if the total cost of insurable construction and acquisition is \$10,000 or more.
- 11. Will comply with environmental standards which may be prescribed pursuant to the following: (a) institution of environmental quality control measures under the National Environmental Policy Act of 1969 (P.L. 91-190) and Executive Order (EO) 11514; (b) notification of violating facilities pursuant to EO 11738; (c) protection of wetlands pursuant to EO 11990; (d) evaluation of flood hazards in floodplains in accordance with EO 11988; (e) assurance of project consistency with the approved State management program developed under the Coastal Zone Management Act of 1972 (16 U.S.C. §§1451 et seq.); (f) conformity of Federal actions to State (Clean Air) Implementation Plans under Section 176(c) of the Clean Air Act of 1955, as amended (42 U.S.C. §§7401 et seq.); (g) protection of underground sources of drinking water under the Safe Drinking Water Act of 1974, as amended (P.L. 93-523); and, (h) protection of endangered species under the Endangered Species Act of 1973, as amended (P.L. 93-205).
- Will comply with the Wild and Scenic Rivers Act of 1968 (16 U.S.C. §§1271 et seq.) related to protecting components or potential components of the national wild and scenic rivers system.

- 13. Will assist the awarding agency in assuring compliance with Section 106 of the National Historic Preservation Act of 1966, as amended (16 U.S.C. §470), EO 11593 (identification and protection of historic properties), and the Archaeological and Historic Preservation Act of 1974 (16 U.S.C. §§469a-1 et seq.).
- 14. Will comply with P.L. 93-348 regarding the protection of human subjects involved in research, development, and related activities supported by this award of assistance.
- 15. Will comply with the Laboratory Animal Welfare Act of 1966 (P.L. 89-544, as amended, 7 U.S.C. §§2131 et seq.) pertaining to the care, handling, and treatment of warm blooded animals held for research, teaching, or other activities supported by this award of assistance.
- Will comply with the Lead-Based Paint Poisoning Prevention Act (42 U.S.C. §§4801 et seq.) which prohibits the use of lead-based paint in construction or rehabilitation of residence structures.
- 17. Will cause to be performed the required financial and compliance audits in accordance with the Single Audit Act Amendments of 1996 and OMB Circular No. A-133, "Audits of States, Local Governments, and Non-Profit Organizations."
- Will comply with all applicable requirements of all other Federal laws, executive orders, regulations, and policies governing this program.
- 19. Will comply with the requirements of Section 106(g) of the Trafficking Victims Protection Act (TVPA) of 2000, as amended (22 U.S.C. 7104) which prohibits grant award recipients or a sub-recipient from (1) Engaging in severe forms of trafficking in persons during the period of time that the award is in effect (2) Procuring a commercial sex act during the period of time that the award is in effect or (3) Using forced labor in the performance of the award or subawards under the award.

SIGNATURE OF AUTHORIZED CERTIFYING OFFICIAL	TITLE
	Chairman, Board of Supervisors
	,
APPLICANT ORGANIZATION	DATE SUBMITTED
San Bernardino County	

BUDGET INFORMATION - Non-Construction Programs

OMB Number: 4040-0006 Expiration Date: 12/31/2022

SECTION A - BUDGET SUMMARY

1,272,632 1,553,922 281,290 Total (g) 9 0 0 New or Revised Budget Non-Federal Œ 1,272,632 0 1,553,922 281,290 0 Federal (e) 9 Non-Federal **(b) Estimated Unobligated Funds** 49 0 Federal (c) ↔ \$ Catalog of Federal Domestic Assistance Number (q) 93.600 93.600 93.600 93.600 Head Start: Program Operations Early Head Start: Program Operations Early Head Start: TTA Grant Program Function or Activity Head Start: TTA (a) Totals e. 4. -5 5

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SECTION B - BUDGET CATEGORIES

Object Clear Order		GRANT PROGRAM	GRANT PROGRAM FIINCTION OR ACTIVITY		Total
or object class categories	(1)	(2)	(3)	(4)	(5)
	Head Start: Program Operations	Head Start:	Early Head Start: Program Operations	Early Head Start:	
a. Personnel	\$ 389,540	• →	\$ 63,274	•	\$ 452,814
b. Fringe Benefits	203,622	0	33,114	0	236,736
c. Travel	0	0	0	0	0
d. Equipment	0	0	0	0	0
e. Supplies			0		0
f. Contractual	299,753	0	131,058	0	430,811
g. Construction	0	0	0	0	0
h. Other	379,717	0	53,844	0	433,561
i. Total Direct Charges (sum of 6a-6h)	1,272,632	0	281,290	0	1,553,922
j. Indirect Charges	0	0	0	0	0
k. TOTALS (sum of 6i and 6j)	\$ 1,272,632	o \$	\$ 281,290	•	1,553,922
7. Program Income	\$	\$	₩	\$	9
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	SECTION	SECTION C - NON-FEDERAL RESOURCES	URCES		
(a) Grant Program		(b) Applicant	(c) State	(d) Other Sources	(e)TOTALS
Head Start: Program Operations		о •	49	\$	0
Head Start: TTA		0			0
0 Early Head Start: Program Operations		0			0
1. Early Head Start: TTA					0
2. TOTAL (sum of lines 8-11)		0	0	0	0
	SECTION	SECTION D - FORECASTED CASH NEEDS	NEEDS		
	Total for 1s	1st Quarte	2nd Quarte	3rd Quarter	4th Quarte
3. reueral	27,553,922	328,480	368,480	418,480	438,482
5. TOTAL (sum of lines 13 and 14)	1,553,92	\$ 328.480	368.480	418.480	438.482
SECTION E - BUDGET ESTIN	ATES OF	ERAL FUNDS N			
(a) Grant Program			FUTURE FUNDING PERIODS	PERIODS (YEARS)	
		(b)First	(c) Second	(d) Third	(e) Fourth
6.		•	49	\$	\$
7.					
8					
.6					
:0. TOTAL (sum of lines 16 - 19)		\$	\$	\$	*
	SECTION F.	- OTHER BUDGET INFORMATION	MATION		
1. Direct Charges:		22. Indirect Charges:	charges:		
3. Remarks:				1	
			CONTRACTOR OF THE PROPERTY OF		STOCKES OF STATE OF S

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County of San Bernardino PRESCHOOL SERVICES DEPARTMENT 09CH011719-03

HEAD START, EARLY HEAD START, EARLY HEAD START-CHILD CARE PARTNERSHIP

COLA & QI GRANT SUPPLEMENTAL

APPLICATION

FY 2022-23

(Year 3 of 5-Year Funding Cycle) Due June 1, 2022

Table of Contents

Section 1: Introduction	 1
Section 2: Objectives	1
Section 3: Budget Justification	2
Section 4: Non-Federal Share	

Section 1: Introduction

Preschool Services Department (PSD) of San Bernardino County operates the Head Start and Early Head Start programs, which provide comprehensive child development services to approximately 6,000 low-income children 0 – 5 and their families throughout San Bernardino County. PSD provides a combination of direct department services and contracted services through five (5) partner agencies (Child Care Resource Center, Colton Joint Unified School District, Fontana Unified School District, Needles Unified School District, and Ontario-Montclair Unified School District) and one (1) delegate agency (Easter Seals Southern California, Inc.). PSD is committed to providing excellent services for eligible children and their families.

Section 2: Objectives

PSD is submitting this combined supplemental request for the Fiscal Year 2022 Cost-of-Living Adjustment (COLA) and Quality Improvement (QI) funding in response to Program Instruction ACF-PI-HS-22-02 dated April 20, 2022. PSD intends to utilize the funding in accordance with the instructions provided in the announcement as outlined in the narrative and table below:

\$1,315,860 for COLA (2.28 Percent Increase in Permanent Funding) and \$238,062 Quality Improvement in total funding of \$1,553,922

As a department of San Bernardino County, PSD is dependent on federal and state monies for operation of its child development programs. This COLA will primarily provide an increase of 2.28 percent in the hourly rate of pay and fringe benefits for approximately 678 Head Start, Early Head Start, and Early Head Start – Child Care Partnership contract employees at an estimated cost of \$689,550. Classified and exempt staff are not included in this COLA application.

Five contract agencies and one delegate agency will receive a total of \$192,749, which represents a 2.28 percent increase to their base annual Head Start/Early Head Start/Early Head Start – Child Care Partnership contract amounts. These funds will be utilized to increase their staff's hourly rate by 2.28 percent, and to offset higher operating costs.

In addition, PSD will utilize \$433,561 for increases in data processing charges and janitorial services.

Below is a summary of the PSD COLA request:

GABI Code	Budget Categories	COLA HS Program Operations	COLA EHS Program Operations	COLA EHS-CCP Program Operations	Grand Total
A	Personnel	389,540	59,965	3,309	452,814

E F G	Supplies Contractual Construction	299,753	100,677	30,381	430,811
Н	Other Total	379,717 \$1,272,632	43,546 \$235,603	10,298 \$45,687	433,561 \$1,553,922

Section 3: Budget Justification

COLA (2.28 Percent Permanent Funding)

PSD plans to utilize a total of \$1,315,860 COLA funds as follows:

- 1) **Personnel:** Increase the hourly rate of pay for all PSD Head Start/Early Head Start/Early Head Start Child Care Partnership contract employees by 2.28 percent.
 - \$452,814 contract employees hourly rate increase

Below table for the Personnel COLA increase does not include classified and exempt staff.

					Breakd	own by Pro	gram
GABI	Description	Before 2.28%	After 2.28%	COLA Incr.	HS	EHS	EHS- CCP
A01	Program Managers & Content Area Experts	1,403,128	1,435,119	31,991	29,362	2,629	
A02	Teachers/Infant Toddler Teachers	9,021,193	9,226,876	205,683	172,513	33,170	
A04	Home Visitors	608,956	622,840	13,884	2,221	11,663	
A05	Teacher Aides & Other Education Personnel	3,037,142	3,106,389	69,247	69,247		
A06	Health/Mental Health Services Personnel	117,982	120,672	2,690	2,146	544	
A07	Disabilities Services Personnel	326,282	333,721	7,439	6,420	1,019	
A08	Nutrition Services Personnel	738,098	754,927	16,829	14,681	2,147	
A11	Other Family & Community Partnerships Personnel	2,445,651	2,501,412	55,761	48,723	3,859	3,179
A16	Clerical Administrative Personnel	1,005,435	1,028,359	22,924	20,863	1,931	130
A19	Maintenance Personnel	1,156,347	1,182,712	26,365	23,363	3,002	
	Total	\$ 19,860,214	\$ 20,313,027	\$ 452,814	\$ 389,540	\$ 59,965	\$ 3,309

- 2) Fringe Benefits: Increase in the fringe benefit rate is commensurate with the increase in the hourly rate for all PSD Head Start/Early Head Start/Early Head Start Child Care Partnership contract employees by 2.28 percent.
 - \$236,736 contract employees fringe benefit increase

Below table for the Fringe Benefit COLA increase excludes classified and exempt staff. These numbers reflect only the benefits impacted by the rate increase. In addition, line item B02 includes an across the board increase in Medical Premium Subsidy for all contract staff.

GABI Codes	Description	HS	EHS	EHS-CCP	Total	%
	Social Security					
	(FICA), State	2.7	- 4			
	Disability,					
	Unemployment					
	(FUTA), Worker's					
	Compensation, State		12			
	Unemployment					
B01	Insurance (SUI)	28,118	4,327	240	32,684	14%
	Health/Dental/Life					
B02	Insurance	53,713	8,347	422	62,482	26%
B03	Retirement	121,791	18,741	1,037	141,570	60%
	Total	\$ 203,622	\$ 31,415	\$ 1,699	\$ 236,736	100%

3) Contractual: \$430,811

a) Award \$192,749 permanent funding to one (1) delegate agency (DA) and five (5) contract partners (CP) to be used to provide salary and benefits increases to their Head Start and Early Head Start staff, as well as to offset higher operating costs. The COLA award amount is 2.28 percent of each entity's base contract amount as shown in the table below. (This contract amount excludes Needles USD's nine state slots.)

Below is a summary of the Contract Agency/Delegate Agency COLA increases:

Contract/Delegate Agency	FY 2022-23 Initial Budget Amount	2.28% COLA Increase	Total FY 2022-23 Updated Budget Amount
Child Care Resource Center	1,670,196	38,081	1,708,277
Colton Unified School District	1,089,552	24,842	1,114,394
Fontana Unified School District	385,998	8,801	394,799
Needles Unified School District	343,068	7,822	350,890
Ontario-Montclair Unified School District	199,362	4,545	203,907
Easter Seals of Southern California	4,765,706	108,658	4,874,364
Total	\$8,453,882	\$192,749	\$8,646,631

- b) Award \$238,062 of the Quality Improvement funds to one (1) contract partner to provide Occupational Therapy and Trauma Treatment services and consultation to thirty (30) direct service sites, five (5) contract child care partners, and twenty-three (23) family child care partners. These services are intended to mediate the long-term impacts of trauma experienced by identified children at the sites mentioned above.
- 4) Other: \$433,561 of COLA fund is for increases in data processing charges (\$100,947) and janitorial services (\$332,614).

PSD continues to strive to improve the well-being of enrolled children and their families in San Bernardino County. This funding will give PSD the opportunity to continue to provide much needed services to enrolled children and their families.

Section 4: Non-Federal Share (\$0)

PSD is requesting a waiver for the Non-Federal Share (NFS) associated with this COLA & QI Supplemental Funding application. Due to current economic conditions and operational changes related to the COVID-19 pandemic, PSD has experienced both structural and logistical challenges in obtaining NFS from nearly all sources, with a significant decrease in volunteer hours being a major factor. Although service delivery has switched to classroom-based from remote learning and engagement with families, we are still noting not substantial increase in the amount and frequency of NFS reporting associated with the pandemic related impact. NFS continues to be a priority for PSD. Staff are diligently working on new approaches to meet ongoing requirements.