

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos Worker, Heat and Frost Insulator #

Determination:

SC-3-5-1-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 29, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate
Mechanic	\$56.32 ^a	\$12.28 ^b	\$8.12 ^c	\$4.24	\$1.89	\$0.00	8.0	\$82.85	\$111.01 ^d	\$139.17 ^e	\$111.01 ^f	\$139.17 ^e	\$139.17 ^g

Determination: SC-3-5-1-2024-1 and SC-3-5-3-2024-1
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Determination:
SC-3-5-3-2024-1

Issue Date:
August 22, 2024

Expiration date of determination:

June 29, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate
Hazardous Material Handler Mechanic	\$32.30 ^h	\$6.88 ⁱ	\$6.17	\$0.00	\$0.82	\$0.00	8.0	\$46.17	\$62.32	\$62.32	\$62.32 ^j

Note:

Asbestos removal workers must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations, Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors' Registration Unit, DOSH at (916) 574-2993.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.25 for supplemental dues.

^b Includes \$0.01 for Occupational Health Plan.

^c Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for the employer payment may vary resulting in a lower taxable Basic Hourly Rate, but the Total Hourly Rates for Straight Time and Overtime may not be less than the general prevailing rate of per diem wages.

^d Rate applies to the first 2 overtime hours. Applies to all daily overtime hours on maintenance and asbestos abatement projects.

^e Rate applies to all other Daily and Saturday overtime hours.

^f Rate applies to first 8 hours worked on new construction. Applies to all Saturday hours on maintenance and asbestos abatement projects.

^g \$195.49 per hour for work on Labor Day. For maintenance and asbestos abatement projects, Sundays and observed holidays may be worked at the time and one half rate.

^h Includes 5.5% of employee's gross wage for dues/service fee check-off plus \$0.06 for supplemental dues.

ⁱ Includes \$0.40 for medical monitoring in compliance with industry regulations procedures and \$0.01 for Occupational Health Plan.

^j \$110.77 per hour for work on Labor Day.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Fire Safety and Miscellaneous Sealing

Determination:

SC-3-5-4-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

August 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate ^d	Health and Welfare ^e	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) ^a	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) ^b
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) ^c	\$23.58	\$11.01	\$0.00	\$0.90	\$0.05	8.0	\$35.54	\$47.33	\$59.12	\$82.70
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) ^c	\$30.13	\$11.01	\$0.00	\$1.26	\$0.05	8.0	\$42.45	\$57.515	\$72.58	\$102.71

Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) ^c	\$34.44	\$11.01	\$8.12	\$1.33	\$0.05	8.0	\$54.95	\$72.17	\$89.39	\$123.83
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) ^c	\$39.94	\$11.01	\$8.12	\$1.53	\$0.05	8.0	\$60.65	\$80.62	\$100.59	\$140.53

Wages and Employer Payments (Shift):

Classification (Journeyman) (Shift)	Basic Hourly Rate ^d	Health and Welfare ^e	Pension	Vacation and Holiday	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) ^f	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) ^b
Asbestos Worker, Fire Safety Technician – Class I (0-2000 hrs) ^c	\$23.58	\$11.01	\$0.00	\$0.90	\$0.05	^g	\$35.54	\$47.33	\$59.12	\$82.70
Asbestos Worker, Fire Safety Technician – Class II (2001-4000 hrs) ^c	\$30.13	\$11.01	\$0.00	\$1.26	\$0.05	^g	\$42.45	\$57.515	\$72.58	\$102.71
Asbestos Worker, Fire Safety Technician – Class III (4001-6000 hrs) ^c	\$34.44	\$11.01	\$8.12	\$1.33	\$0.05	^g	\$54.95	\$72.17	\$89.39	\$123.83
Asbestos Worker, Fire Safety Technician – Class IV (6001 or more hrs) ^c	\$39.94	\$11.01	\$8.12	\$1.53	\$0.05	^g	\$60.65	\$80.62	\$100.59	\$140.53

Determination:
SC-204-X-18-2025-1

Issue Date:
February 22, 2025

Expiration date of determination:

August 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate ^d	Health and Welfare	Pension	Vacation and Holiday ^h	Training	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) ⁱ	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) ^b
Plumber, Fire Safety Technician – Class I (0-2000 hrs) ^c	\$24.96	\$8.45	\$0.00	\$0.00	\$0.10	\$2.05	8.0	\$35.56	\$48.04	\$60.52	\$85.48
Plumber, Fire Safety Technician – Class II (2001-4000 hrs) ^c	\$31.87	\$8.45	\$0.00	\$0.00	\$0.10	\$2.05	8.0	\$42.47	\$58.405	\$73.655	\$104.155
Plumber, Fire Safety Technician – Class III (4001-6000 hrs) ^c	\$35.96	\$8.45	\$7.77	\$0.00	\$0.10	\$2.05	8.0	\$54.33	\$72.31	\$89.355	\$123.445

Plumber, Fire Safety Technician – Class IV (6001 or more hrs) ^c	\$41.64	\$8.45	\$7.77	\$0.00	\$0.10	\$2.05	8.0	\$60.01	\$80.83	\$100.215	\$138.985

Wages and Employer Payments (Shift):

Classification (Journey person) (Shift)	Basic Hourly Rate ^d	Health and Welfare	Pension	Vacation and Holiday ^h	Training	Other	Hours	Total Hourly Rate	Daily and Saturday Overtime Hourly Rate (1 ½ X) ⁱ	Sunday/ Holiday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate (3 X) ^b
Plumber, Fire Safety Technician – Class I (0-2000 hrs) ^c	\$26.21	\$8.45	\$0.00	\$0.00	\$0.10	\$2.05	8.0	\$36.81	\$49.915	\$63.02	\$89.23
Plumber, Fire Safety Technician – Class II (2001-4000 hrs) ^c	\$33.40	\$8.45	\$0.00	\$0.00	\$0.10	\$2.05	8.0	\$44.00	\$60.70	\$76.715	\$108.745
Plumber, Fire Safety Technician – Class III (4001-6000 hrs) ^c	\$37.66	\$8.45	\$7.77	\$0.00	\$0.10	\$2.05	8.0	\$56.03	\$74.86	\$92.755	\$128.545
Plumber, Fire Safety Technician – Class IV (6001 or more hrs) ^c	\$43.58	\$8.45	\$7.77	\$0.00	\$0.10	\$2.05	8.0	\$61.95	\$83.74	\$104.095	\$144.805

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current

or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- ^a Rate applies to the first 2 daily overtime hours and the first 8 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.
- ^b No work shall be performed on Labor Day, except in special cases of extreme emergency and then only when triple (3) times is paid.
- ^c The 1st man on a job site shall be a Class IV Fire Safety Technician. A Class IV must be on a job site at all times.
- ^d Includes an amount per hour worked for Administrative Dues.

^e Includes an amount for Occupational Health and Research.

^f Rate applies to the first 2.5 daily overtime hours on the 2nd shift; first 3 daily overtime hours on the 3rd shift; and the first 7.5 hours (2nd shift) and first 7 hours (3rd shift) worked on Saturday. All other overtime is at the Sunday & Holiday rate.

^g When 2 or 3 shifts are employed, the 2nd shift shall work 7.5 hours for 8 hours pay; the 3rd shift shall work 7 hours for 8 hours pay.

^h Vacation/Holiday is included in the Basic Hourly Rate (no Vacation/Holiday amount for Class I Technician only) and shall be paid at time and one half for all overtime hours.

ⁱ Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is at the Sunday & Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Carpenter and Related Trades[#]

Determination:

SC-23-31-2-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^d	Sunday/ Holiday Overtime Hourly Rate (2 X)
Carpenter ^{e f} , Cabinet Installer, Insulation Installer, Hardwood Floor Worker, Acoustical Installer	\$50.29	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.82	\$102.965	\$102.965	\$128.11
Pile Driveman ^g , Derrick Bargeman, Rockslinger, Bridge or Dock Carpenter, Cable Splicer	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37
Bridge Carpenter ^e	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37

Shingler ^e	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37
Saw Filer	\$50.38	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.91	\$103.100	\$103.100	\$128.29
Table Power Saw Operator	\$50.39	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.92	\$103.115	\$103.115	\$128.31
Pneumatic Nailer or Power Stapler	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^d	Sunday/ Holiday Overtime Hourly Rate (2 X)
Roof Loader of Shingles	\$35.20	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$62.73	\$80.330	\$80.330	\$97.93
Scaffold Builder	\$42.67	\$8.50	\$6.41	\$7.53	\$0.72	\$3.94	8.0	\$69.77	\$91.105	\$91.105	\$112.44
Millwright ^e	\$50.79	\$8.75	\$6.16	\$7.46	\$0.72	\$4.64	8.0	\$78.52	\$106.415	\$106.415	\$134.31
Head Rockslinger	\$50.52	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$78.05	\$103.310	\$103.310	\$128.57
Rock Bargeman or Scowman	\$50.32	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.85	\$103.010	\$103.010	\$128.17
Diver, Wet (Up To 50 Ft. Depth) ^{h i}	\$108.84	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$136.37	\$190.790	\$190.790	\$245.21
Diver, (Stand-By) ^{h i}	\$54.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$81.95	\$109.160	\$109.160	\$136.37
Diver's Tender ^h	\$53.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$80.95	\$107.660	\$107.660	\$134.37
Assistant Tender (Diver's) ^h	\$50.42	\$8.75	\$6.16	\$7.46	\$0.72	\$4.44	8.0	\$77.95	\$103.160	\$103.160	\$128.37

Determination:
SC-31-741-1-2025-1

Issue Date:
February 22, 2025

Expiration date of determination:
May 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^j	Holiday Overtime Hourly Rate (2 X)
Terrazzo Installer	\$46.19	\$8.25	\$6.16	\$5.84	\$0.62	8.0	\$67.06	\$90.155	\$90.155	\$113.250
Terrazzo Finisher	\$39.69	\$8.25	\$6.16	\$5.84	\$0.62	8.0	\$60.56	\$80.405	\$80.405	\$100.25

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for supplemental dues. For Millwright only, Vacation is factored at the applicable overtime multiplier.

^b Includes an amount for Annuity.

^c All overtime worked Mon - Fri shall be paid at 1 1/2 times the straight time rate for the first four (4) hours and double (2x) the straight time for work performed after twelve (12) hours.

^d First eight (8) hours worked paid at 1 1/2 times the straight time rate, all hours after that paid at double (2x) the straight time rate. Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer.

^e When performing welding work requiring certification, classification will receive an additional \$1.00 per hour.

^f A Carpenter who performs work of forming in the construction of open cut sewers or storm drains shall receive a premium of thirteen cents (\$0.13) per hour in addition to his Carpenter's scale. This premium shall apply only on an operation in which horizontal lagging is used in conjunction with Steel H-Beams driven or placed in pre-drilled holes, for that portion of a lagged trench against which concrete is poured, namely, as a substitute for back forms, which work is performed by pile drivers.

^g When performing welding work requiring certification, classification will receive an additional \$1.00 per hour. An additional \$0.50 per hour when handling or working with new pressure-treated creosote piling or timber, or driving of used pressure-treated creosote piling.

^h Shall receive a minimum of 8 hours pay for any day or part thereof.

ⁱ For specific rates over 50 ft depth, contact the Office of the Director – Research Unit. Rates for Technicians, Manifold Operators, Pressurized Submersible Operators, Remote Control Vehicle Operators, and Remote Operated Vehicle Operators, as well as rates for Pressurized Bell Diving and Saturation Diving are available upon request.

j Saturdays in the same work week may be worked at straight-time rates if a job is shut down during the normal work week due to inclement weather, major mechanical breakdown or lack of materials beyond the control of the Employer. Work on Sunday, if it is the 7th consecutive workday, shall be paid at double (2x) the straight-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Modular Furniture Installer (Carpenter)#

Determination:

SC-23-31-16-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1 ½ X)	6 th Workday Overtime Hourly Rate ^b (1 ½ X)	7 th Workday/ Holiday Overtime Hourly Rate (2 X)
Modular Installer: Installer	\$23.50	\$6.96	\$2.50	\$3.10	\$0.10	\$0.03	8.0	\$36.19	\$47.94	\$47.94	\$59.69
Modular Installer: Lead Installer	\$25.50	\$6.96	\$2.50	\$3.10	\$0.10	\$0.03	8.0	\$38.19	\$50.94	\$50.94	\$63.69

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for Supplemental Dues.

^b Rate applies to the first 4 daily overtime hours and first 12 hours worked on a sixth (6th) consecutive day. All other daily overtime is paid the 7th Workday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Fence Builder (Carpenter)[#]

Determination:

SC-23-31-20-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other ^a	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate
Fence Builder	\$46.77	\$8.75	\$6.00	\$7.21	\$0.67	\$3.33	8.0	\$72.73	\$96.115	\$96.115	\$119.50

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for Annuity.

^b Rate applies to the first 4 overtime hours. All other time is paid at the Sunday and Holiday overtime hourly rate.

^c Saturdays in the same work week may be worked at straight-time for the first 8 hours if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT (OPERATING ENGINEER) #

Determination:

SC-23-63-2-2024-1B

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$59.75	8	\$94.08	\$123.96	\$123.96	\$153.83
Group 2	\$60.53	8	\$94.86	\$125.13	\$125.13	\$155.39
Group 3	\$60.82	8	\$95.15	\$125.56	\$125.56	\$155.97
Group 4	\$60.96	8	\$95.29	\$125.77	\$125.77	\$156.25
Group 5	\$61.18	8	\$95.51	\$126.10	\$126.10	\$156.69
Group 6	\$61.29	8	\$95.62	\$126.27	\$126.27	\$156.91
Group 7	\$61.41	8	\$95.74	\$126.45	\$126.45	\$157.15
Group 8	\$61.58	8	\$95.91	\$126.70	\$126.70	\$157.49
Group 9	\$61.75	8	\$96.08	\$126.96	\$126.96	\$157.83
Group 10	\$62.75	8	\$97.08	\$128.46	\$128.46	\$159.83
Group 11	\$63.75	8	\$98.08	\$129.96	\$129.96	\$161.83
Group 12	\$64.75	8	\$99.08	\$131.46	\$131.46	\$163.83
Group 13	\$65.75	8	\$100.08	\$132.96	\$132.96	\$165.83

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension ^d	\$15.65
Vacation and Holiday ^e	\$3.95
Training	\$1.10
Other	\$0.43

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT
(OPERATING ENGINEER, SPECIAL SHIFT) #

Determination:
SC-23-63-2-2024-1B

Issue Date:
August 22, 2024

Expiration date of determination:
June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.75	8	\$95.08	\$125.46	\$125.46	\$155.83
Group 2	\$61.53	8	\$95.86	\$126.63	\$126.63	\$157.39
Group 3	\$61.82	8	\$96.15	\$127.06	\$127.06	\$157.97
Group 4	\$61.96	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 5	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 6	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 7	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 8	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 9	\$62.75	8	\$97.08	\$128.46	\$128.46	\$159.83
Group 10	\$63.75	8	\$98.08	\$129.96	\$129.96	\$161.83
Group 11	\$64.75	8	\$99.08	\$131.46	\$131.46	\$163.83
Group 12	\$65.75	8	\$100.08	\$132.96	\$132.96	\$165.83
Group 13	\$66.75	8	\$101.08	\$134.46	\$134.46	\$167.83

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension ^d	\$15.65
Vacation and Holiday ^e	\$3.95

Training	\$1.10
Other	\$0.43

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: CRANES, PILE DRIVER AND HOISTING EQUIPMENT
(OPERATING ENGINEER, MULTI-SHIFT) #**

Determination:

SC-23-63-2-2024-1B

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours ^f	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.75	8	\$95.08	\$125.46	\$125.46	\$155.83
Group 2	\$61.53	8	\$95.86	\$126.63	\$126.63	\$157.39
Group 3	\$61.82	8	\$96.15	\$127.06	\$127.06	\$157.97
Group 4	\$61.96	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 5	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 6	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 7	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 8	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 9	\$62.75	8	\$97.08	\$128.46	\$128.46	\$159.83
Group 10	\$63.75	8	\$98.08	\$129.96	\$129.96	\$161.83
Group 11	\$64.75	8	\$99.08	\$131.46	\$131.46	\$163.83
Group 12	\$65.75	8	\$100.08	\$132.96	\$132.96	\$165.83
Group 13	\$66.75	8	\$101.08	\$134.46	\$134.46	\$167.83

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension ^d	\$15.65
Vacation and Holiday ^e	\$3.95

Training	\$1.10
Other	\$0.43

NOT FOR BID

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group 1

Engineer Oiler

Polar Gantry Crane Operator Prentice

Self-Loader

Self Climbing Scaffold (or similar type)

Group 2

Truck Crane Oiler

Group 3

A-Frame or Winch Truck Operator

Ross Carrier Operator (Jobsite)

Group 4

Bridge-Type Unloader and Turntable Operator

Helicopter Hoist Operator

Ojjo Earth Truss Driver Machine Operator or similar types

Snobble Unit (pin-n-go or similar type)

Group 5

Hydraulic Boom Truck/Knuckleboom

Stinger Crane (Austin-Western or similar type)

Tugger Hoist Operator (1 drum)

Group 6

Bridge Crane Operator

Cretor Crane Operator

Hoist Operator (Chicago Boom and similar type)

Lift Mobile Operator

Lift Slab Machine Operator (Vagtborg and similar types)

Material Hoist and/or Manlift Operator

Shovel, Dragline, Clamshell Operator (over $\frac{3}{4}$ yd
and up to 5 cu yds, M.R.C.)
Silent Piler
Tugger Hoist Operator (2 drum)

Group 7

Pedestal Crane Operator
Shovel, Dragline, Clamshell Operator (over 5 cu
yds, M.R.C.)
Tower Crane Repairman
Tugger Hoist Operator (3
drum)

Group 8

Crane Operator (up to and including 25 ton
capacity)
Crawler Transporter Operator
Derrick Barge Operator (up to and including 25
ton capacity)
Hoist Operator, Stiff Legs, Guy Derrick or similar
type (up to and including 25 ton capacity)
Rotational Telehandler Operator
Self-Propelled Modular Transporter (Schuerle,
Goldhofer or similar types)
Shovel, Dragline, Clamshell Operator (over 7 cu yds
M.R.C.)

Group 9

Crane Operator (over 25 tons, up to and
including 50 ton M.R.C.)
Derrick Barge Operator (over 25 tons, up to and
including 50 ton M.R.C.)
Highline Cableway Operator

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 25 tons, up to and including 50 ton M.R.C.)

K-Crane

Polar Crane Operator

Self Erecting Tower Crane Operator Maximum Lifting Capacity ten (10) tons

Group 10

ABI/Fundex Machine

Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Derrick Barge Operator (over 50 tons, up to and including 100 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 50 tons, up to and including 100 ton M.R.C.)

Mobile Tower Crane Operator (over 50 tons, up to and including 100 ton M.R.C.)

Shovel, Dragline, Clamshell Operator (over 10 cu. yds.)

Group 11

Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)

Derrick Barge Operator (over 100 tons, up to and including 200 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 100 tons, up to and including 200 ton M.R.C.)

Mobile Tower Crane Operator (over 100 tons, up to and including 200 ton M.R.C.)

Tower Crane Operator and Tower Gantry

Group 12

Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

Derrick Barge Operator (over 200 tons, up to and including 300 ton M.R.C.)

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 200 tons, up to and including 300 ton M.R.C.)

Mobile Tower Crane Operator (over 200 tons, up to and including 300 ton M.R.C.)

Group 13

Crane Operator (over 300 tons)

Derrick Barge Operator (over 300 tons)

Helicopter Pilot

Hoist Operator, Stiff Legs, Guy Derrick or similar type (over 300 tons)

Hydraulically Controlled Lift Gantry Operator BCR Lift System (over 300 tons)

Mobile Tower Crane Operator (over 300 tons)

MISCELLANEOUS PROVISIONS:

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive two dollars per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Pages 4 and 5.

^b Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^c Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

^d Includes an amount for Annuity.

^e Includes an amount withheld for supplemental dues.

^f The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL (OPERATING ENGINEER) #

Determination:

SC-23-63-2-2024-1C

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.25	8	\$94.58	\$124.71	\$124.71	\$154.83
Group 2	\$61.03	8	\$95.36	\$125.88	\$125.88	\$156.39
Group 3	\$61.32	8	\$95.65	\$126.31	\$126.31	\$156.97
Group 4	\$61.46	8	\$95.79	\$126.52	\$126.52	\$157.25
Group 5	\$61.68	8	\$96.01	\$126.85	\$126.85	\$157.69
Group 6	\$61.79	8	\$96.12	\$127.02	\$127.02	\$157.91
Group 7	\$61.91	8	\$96.24	\$127.20	\$127.20	\$158.15
Group 8	\$63.26	8	\$97.59	\$129.22	\$129.22	\$160.85
Group 9	\$62.21	8	\$96.54	\$127.65	\$127.65	\$158.75

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension ^d	\$15.65
Vacation and Holiday ^e	\$3.95
Training	\$1.10
Other	\$0.43

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL (OPERATING ENGINEER) (MULTI-SHIFT) #

Determination:

SC-23-63-2-2024-1C

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journeyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.25	7.5	\$94.58	\$124.71	\$124.71	\$154.83
Group 2	\$61.03	7.5	\$95.36	\$125.88	\$125.88	\$156.39
Group 3	\$61.32	7.5	\$95.65	\$126.31	\$126.31	\$156.97
Group 4	\$61.46	7.5	\$95.79	\$126.52	\$126.52	\$157.25
Group 5	\$61.68	7.5	\$96.01	\$126.85	\$126.85	\$157.69
Group 6	\$61.79	7.5	\$96.12	\$127.02	\$127.02	\$157.91
Group 7	\$61.91	7.5	\$96.24	\$127.20	\$127.20	\$158.15
Group 8	\$63.26	7.5	\$97.59	\$129.22	\$129.22	\$160.85
Group 9	\$62.21	7.5	\$96.54	\$127.65	\$127.65	\$158.75

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension ^d	\$15.65
Vacation and Holiday ^e	\$3.95
Training	\$1.10
Other	\$0.43

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group 1

Heavy Duty Repairman Helper

Group 2

Skiploader (wheel type up to $\frac{3}{4}$ yd. without attachment)

Group 3

Chainman

Power-Driver Jumbo Form Setter Operator

Group 4

Dinkey Locomotive or Motorman (up to and including 10 tons)

Rodman

Group 5

Bit Sharpener

Equipment Greaser (Grease Truck)

Instrumentman

Slip Form Pump Operator (power driven hydraulic lifting device for concrete forms)

Tugger Hoist Operator (1 drum)

Tunnel Locomotive Operator (over 10 and up to and including 30 tons)

Welder-General

Group 6

Backhoe Operator (up and including $\frac{3}{4}$ yd.) Small Ford, Case or similar types

Drill Doctor

Grouting Machine Operator

Heading Shield Operator

Heavy Duty Repairman

Jumbo Pipe Carrier

Loader Operator (Athey, Euclid, Sierra and similar types)

Mucking Machine Operator ($\frac{1}{4}$ yd rubber tired, rail or track type)

Pneumatic Concrete Placing Machine Operator (Hackley-Presswell or similar type)

Pneumatic Heading Shield (Tunnel)

Pumpcrete Gun Operator

Tractor Compressor Drill Combination Operator

Tugger Hoist Operator (2 drum)

Tunnel Locomotive Operator (over 30 tons)

Group 7

Heavy Duty Repairman-Welder Combination

Group 8

Party Chief

Group 9
Tunnel Mole Boring Machine Operator

NOT FOR BID

MISCELLANEOUS PROVISIONS:

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

[#] Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Page 3.

^b Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^c Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

^d Includes an amount for Annuity.

^e Includes an amount withheld for supplemental dues.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER[#]

Determination:

SC-23-63-2-2024-1D

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ x)	Saturday Overtime Hourly Rate ^e (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	\$59.18	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$93.51	\$123.10	\$123.10	\$152.69
Group 2	\$60.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$95.29	\$125.77	\$125.77	\$156.25
Group 3	\$62.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$97.29	\$128.77	\$128.77	\$160.25

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER[#]
(SPECIAL SHIFT)**

Determination:
SC-23-63-2-2024-1D

Issue Date:
August 22, 2024

Expiration date of determination:
June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ x)	Saturday Overtime Hourly Rate ^e (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.18	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$94.51	\$124.60	\$124.60	\$154.69
Group 2	\$61.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 3	\$63.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$98.29	\$130.27	\$130.27	\$162.25

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: BUILDING/CONSTRUCTION INSPECTOR AND FIELD SOILS AND MATERIAL TESTER #
(MULTI-SHIFT)**

Determination:
SC-23-63-2-2024-1D

Issue Date:
August 22, 2024

Expiration date of determination:
June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours ^f	Total Hourly Rate	Daily Overtime Hourly Rate ^d (1½ x)	Saturday Overtime Hourly Rate ^e (1½ x)	Sunday/ Holiday Overtime Hourly Rate (2 x)
Group 1	\$60.18	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$94.51	\$124.60	\$124.60	\$154.69
Group 2	\$61.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 3	\$63.96	\$13.20	\$15.65	\$3.95	\$1.10	\$0.43	8	\$98.29	\$130.27	\$130.27	\$162.25

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of

Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group 1

Field Soils and Materials Tester
Field Asphaltic Concrete (Soils and Materials Tester)
Field Earthwork (Grading Excavation and Filling)
Roof Inspector
Water Proofer

Group 2

AWS-CWI Welding Inspector
Building/Construction Inspector
Licensed Grading Inspector
Reinforcing Steel
Reinforced Concrete
Pre-Tension Concrete

Post-Tension Concrete
Structural Steel and Welding Inspector
Glue-Lam and truss Joints
Truss-Type Joint Construction
Shear Wall and Floor System used as diaphragms
Concrete batch Plant
Spray-Applied Fireproofing
Structural masonry

Group 3

Nondestructive Testing (NDT)
Unmanned Aircraft Systems (UAS Drones) Operator (when used in conjunction with field soils and material testing – building/construction inspection

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Page 4.

^b Includes an amount for Annuity.

^c Includes an amount withheld for supplemental dues.

^d Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^e Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

^f The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER[#]

Determination:

SC-23-63-2-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$58.40	8	\$92.73	\$121.93	\$121.93	\$151.13
Group 2	\$59.18	8	\$93.51	\$123.10	\$123.10	\$152.69
Group 3	\$59.47	8	\$93.80	\$123.54	\$123.54	\$153.27
Group 4	\$60.96	8	\$95.29	\$125.77	\$125.77	\$156.25
Group 6	\$61.18	8	\$95.51	\$126.10	\$126.10	\$156.69
Group 8	\$61.29	8	\$95.62	\$126.27	\$126.27	\$156.91
Group 10	\$61.41	8	\$95.74	\$126.45	\$126.45	\$157.15
Group 12	\$61.58	8	\$95.91	\$126.70	\$126.70	\$157.49
Group 13	\$61.68	8	\$96.01	\$126.85	\$126.85	\$157.69
Group 14	\$61.71	8	\$96.04	\$126.90	\$126.90	\$157.75
Group 15	\$61.79	8	\$96.12	\$127.02	\$127.02	\$157.91
Group 16	\$61.91	8	\$96.24	\$127.20	\$127.20	\$158.15
Group 17	\$62.08	8	\$96.41	\$127.45	\$127.45	\$158.49
Group 18	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 19	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 20	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 21	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 22	\$62.68	8	\$97.01	\$128.35	\$128.35	\$159.69
Group 23	\$62.79	8	\$97.12	\$128.52	\$128.52	\$159.91
Group 24	\$62.91	8	\$97.24	\$128.70	\$128.70	\$160.15
Group 25	\$63.08	8	\$97.41	\$128.95	\$128.95	\$160.49

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension ^d	\$15.65
Vacation and Holiday ^e	\$3.95
Training	\$1.10
Other	\$0.43

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER (SPECIAL SHIFT) #

Determination:

SC-23-63-2-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$59.40	8	\$93.73	\$123.43	\$123.43	\$153.13
Group 2	\$60.18	8	\$94.51	\$124.60	\$124.60	\$154.69
Group 3	\$60.47	8	\$94.80	\$125.04	\$125.04	\$155.27
Group 4	\$61.96	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 6	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 8	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 10	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 12	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 13	\$62.68	8	\$97.01	\$128.35	\$128.35	\$159.69
Group 14	\$62.71	8	\$97.04	\$128.40	\$128.40	\$159.75
Group 15	\$62.79	8	\$97.12	\$128.52	\$128.52	\$159.91
Group 16	\$62.91	8	\$97.24	\$128.70	\$128.70	\$160.15
Group 17	\$63.08	8	\$97.41	\$128.95	\$128.95	\$160.49
Group 18	\$63.18	8	\$97.51	\$129.10	\$129.10	\$160.69
Group 19	\$63.29	8	\$97.62	\$129.27	\$129.27	\$160.91
Group 20	\$63.41	8	\$97.74	\$129.45	\$129.45	\$161.15
Group 21	\$63.58	8	\$97.91	\$129.70	\$129.70	\$161.49

Group 22	\$63.68	8	\$98.01	\$129.85	\$129.85	\$161.69
Group 23	\$63.79	8	\$98.12	\$130.02	\$130.02	\$161.91
Group 24	\$63.91	8	\$98.24	\$130.20	\$130.20	\$162.15
Group 25	\$64.08	8	\$98.41	\$130.45	\$130.45	\$162.49

NOT FOR BID

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension ^d	\$15.65
Vacation and Holiday ^e	\$3.95
Training	\$1.10
Other	\$0.43

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: OPERATING ENGINEER (MULTI-SHIFT)#

Determination:

SC-23-63-2-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours ^f	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 1	\$59.40	8	\$93.73	\$123.43	\$123.43	\$153.13
Group 2	\$60.18	8	\$94.51	\$124.60	\$124.60	\$154.69
Group 3	\$60.47	8	\$94.80	\$125.04	\$125.04	\$155.27
Group 4	\$61.96	8	\$96.29	\$127.27	\$127.27	\$158.25
Group 5	\$62.06	8	\$96.39	\$127.42	\$127.42	\$158.45
Group 6	\$62.18	8	\$96.51	\$127.60	\$127.60	\$158.69
Group 7	\$62.28	8	\$96.61	\$127.75	\$127.75	\$158.89
Group 8	\$62.29	8	\$96.62	\$127.77	\$127.77	\$158.91
Group 9	\$62.39	8	\$96.72	\$127.92	\$127.92	\$159.11
Group 10	\$62.41	8	\$96.74	\$127.95	\$127.95	\$159.15
Group 11	\$62.51	8	\$96.84	\$128.10	\$128.10	\$159.35
Group 12	\$62.58	8	\$96.91	\$128.20	\$128.20	\$159.49
Group 13	\$62.68	8	\$97.01	\$128.35	\$128.35	\$159.69
Group 14	\$62.71	8	\$97.04	\$128.40	\$128.40	\$159.75
Group 15	\$62.79	8	\$97.12	\$128.52	\$128.52	\$159.91
Group 16	\$62.91	8	\$97.24	\$128.70	\$128.70	\$160.15
Group 17	\$63.08	8	\$97.41	\$128.95	\$128.95	\$160.49
Group 18	\$63.18	8	\$97.51	\$129.10	\$129.10	\$160.69

Group 19	\$63.29	8	\$97.62	\$129.27	\$129.27	\$160.91
Group 20	\$63.41	8	\$97.74	\$129.45	\$129.45	\$161.15
Group 21	\$63.58	8	\$97.91	\$129.70	\$129.70	\$161.49
Group 22	\$63.68	8	\$98.01	\$129.85	\$129.85	\$161.69
Group 23	\$63.79	8	\$98.12	\$130.02	\$130.02	\$161.91
Group 24	\$63.91	8	\$98.24	\$130.20	\$130.20	\$162.15

NOT FOR BID

Classification ^a (Journey person)	Basic Hourly Rate	Hours ^f	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^c (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group 25	\$64.08	8	\$98.41	\$130.45	\$130.45	\$162.49

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$13.20
Pension ^d	\$15.65
Vacation and Holiday ^e	\$3.95
Training	\$1.10
Other	\$0.43

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group 1

Bargeman
Brakeman
Compressor Operator
Ditchwitch, with seat or similar type equipment
Elevator Operator - Inside
Engineer Oiler
Forklift Operator (includes loed, lull or similar types
– under 5 tons)
Generator Operator
Generator, Pump or Compressor Plant Operator
Heavy Duty Repairman Helper
Inertial Profiler Operator
Pump Operator
Signalman
Switchman

Group 2

Asphalt-Rubber Plant Operator (Nurse Tank
Operator)
Coil Tubing Rig Operator
Concrete Mixer Operator – Skip Type
Conveyor Operator
Fireman
Forklift Operator (includes loed, lull or similar types
– over 5 tons)
Hydrostatic Pump Operator
Oiler Crusher (Asphalt or Concrete Plant)
Petromat Laydown Machine
PJU Side Dump Jack
Rotary Drill Helper (Oilfield)
Screening and Conveyor Machine Operator (or
similar types)
Skiploader (Wheel type up to $\frac{3}{4}$ yd. without
attachment)
Tar Pot Fireman
Temporary Heating Plant Operator
Trenching Machine Oiler

Group 3

Asphalt Rubber Blend Operator
Bobcat or similar type (Skid Steer, with all

attachments)
Equipment Greaser (rack)
Ford Ferguson (with dragtype attachments) Helicopter
Radioman (ground)

Stationary Pipe Wrapping and Cleaning Machine
Operator

Group 4

Asphalt Plant Fireman

Backhoe Operator (mini-max or similar type)

Boring Machine Operator

Boring System Electronic Tracking

Locator Boxman or Mixerman (asphalt
or concrete) Chip Spreading Machine
Operator

Concrete Cleaning Decontamination
Machine Operator

Concrete Pump Operator (small portable)

Drilling Machine Operator, Small Auger types
(Texoma Super Economatic, or similar types
– Hughes 100 or 200, or similar types –
drilling depth of 30 maximum)

Equipment Greaser (grease truck)

Excavator Track/Rubber-Tired-with all
attachments (Operating weight under 21,000
lbs)

Guard Rail Post Driver

Operator Highline

Cableway Signalman

Hydra-Hammer-Aero

Stomper

Hydraulic Casing Oscillator Operator – drilling
depth of 30' maximum

Micro Tunneling Operator (above ground
tunnel) Power Concrete Curing Machine

Operator Power Concrete Saw Operator

Power – Driver Jumbo Form Setter Operator

Power Sweeper Operator

Rock Wheel Saw/Trencher

Roller Operator

(compacting)

Screed Operator (asphalt or concrete)

Trenching Machine Operator (up to 6 ft.)

Vacuum or Muck Truck

Group 5 (for multi-shift rate, see Pages 5 and 6)

Equipment Greaser (Grease Truck/Multi-Shift)

Group 6

Articulating Material

Hauler Asphalt Plant

Engineer Batch Plant

Operator

Bit Sharpener

Concrete Joint Machine Operator (canal and similar
type)

Concrete Placer Operator

Concrete Planer Operator

Dandy Digger
Deck Engine Operator
Deck Engineer
Derrickman (oilfield type)
Drilling Machine Operator, Bucket or Auger types
(Calweld 100 bucket or similar types – Watson
1000 auger or similar types – Texoma 330, 500 or
600 auger or similar types – drilling depth of 45'
maximum)
Drilling Machine Operator (including water wells)
Forced Feed Loader
Hydraulic Casing Oscillator Operator – drilling depth
of 45' maximum
Hydro Seeder Machine Operator (straw, pulp or seed)
Jackson Track Maintainer, or similar type
Kalamazoo Switch Tamper, or similar type
Machine Tool Operator
Maginnis Internal Full Slab Vibrator
Mechanical Berm, Curb or Gutter (concrete or
asphalt)
Mechanical Finisher Operator (concrete, Clary-
Johnson-Bidwell or similar)
Micro Tunnel System Operator (below ground)
Pavement Breaker Operator
Railcar Mover
Road Oil Mixing Machine Operator
Roller Operator (asphalt or finish)
Rubber-Tired Earthmoving Equipment (single
engine, up to and including 25 yds. struck)
Self-Propelled Tar Pipelining Machine Operator
Skiploader Operator (crawler and wheel type, over
 $\frac{3}{4}$ yds. and up to and including $1\frac{1}{2}$ yds.)
Slip Form Pump Operator (power driven hydraulic
lifting device for concrete forms)
Tractor Operator – Bulldozer, Tamper-Scraper
(single engine, up to 100 H.P. flywheel and similar
types, up to and including D-5 and similar types)
Tugger Hoist Operator (1 drum)
Ultra High Pressure Waterjet Cutting Tool System
Operator
Vacuum Blasting Machine Operator
Volumetric Mixer Operator
Welder - General

Welder - General (Multi-Shift)

Group 7 (for multi-shift rate, see Pages 5 and 6)

Group 8

Asphalt or Concrete Spreading Operator (tamping or finishing)
Asphalt Paving Machine Operator (barber greene or similar type, one (1) Screedman)
Asphalt-Rubber Distributor Operator
Backhoe Operator (up to and including $\frac{3}{4}$ yds.) small ford, case or similar types
Backhoe Operator (over $\frac{3}{4}$ yd. and up to 5 cu. yds. M.R.C.)
Barrier Rail Mover (BTM Series 200 or similar types)
Cast in Place Pipe Laying Machine Operator
Cold Foamed Asphalt Recycler
Combination Mixer and Compressor Operator (gunite work)
Compactor Operator – Self Propelled
Concrete Mixer Operator – Paving
Crushing Plant Operator
Drill Doctor
Drilling Machine Operator, Bucket or Auger types (Calweld 150 bucker or similar types – Watson 1500, 2000, 2500 auger or similar types – Texoma 700, 800 auger or similar types – drilling depth of 60' maximum)
Elevating Grader Operator
Excavator Track/Rubber-Tired with all attachments (Operating Weight 21,000 lbs – 100,000 lbs)
Global Positioning System/GPS (or Technician)
Grade Checker
Gradall Operator
Grouting Machine Operator
Heavy Duty Repairman/Pump Installer
Heavy Equipment Robotics Operator
Hydraulic Casing Oscillator Operator – drilling depth of 60' maximum
Hydraulic Operated Grout Plant (excludes hand loading)
Kalamazoo Ballast Regulator or similar type
Klemm Drill Operator or similar types
Kolman Belt Loader and similar type
Le Tourneau Blob Compactor or similar type
Lo Drill
Loader Operator (Athey, Euclid, Sierra and similar types)
Master Environmental Maintenance Mechanic
Mobark Chipper or similar types
Ozzie Padder or similar types

Pneumatic Concrete Placing Machine Operator
(Hackley-Presswell or similar type)
Prentice 721E Hydro-Ax
Pumpcrete Gun Operator
Rock Drill or Similar Types (see Miscellaneous
Provision #4 for additional information regarding
this classification)
Rotary Drill Operator (excluding caison type)
Rubber-Tired Earth Moving Equipment Operator
(single engine, caterpillar, euclid, atthey wagon,
and similar types with any and all attachments
over 25 yds. and up to and including 50 cu yds.
struck)
Rubber-Tired Earth Moving Equipment Operator
(multiple engine – up to and including 25 yds.
struck)
Rubber-Tired Scraper Operator (self-loading paddle
wheel type – John Deere, 1040 and similar single
unit)
Self-Propelled Curb and Gutter Machine Operator
Shuttle Buggy
Skiploader Operator (crawler and wheel type over 1
½ yds. up to and including 6 ½ yds.)
Soil Remediation Plant Operator (CMI, Envirotech or
Similar)
Soil Stabilizer and Reclaimer (WR-2400)
Somero SXP Laser Screed
Speed Swing Operator
Surface Heaters and Planer Operator
Tractor Compressor Drill Combination Operator
Tractor Operator (any type larger than D-5 – 100
flyweel H.P. and over, or similar – bulldozer,
tamper, scraper and push tractor, single engine)
Tractor Operator (boom attachments)
Traveling Pipe Wrapping, Cleaning and Bending
Machine Operator)
Trenching Machine Operator (over 6 ft. depth
capacity, manufacturer's rating)
Trenching Machine with Road Miner Attachment
(over 6ft. depth capacity, manufacturer's rating –
Oiler or Journeyman Trainee required)
Ultra High Pressure Waterjet Cutting Tool System
Mechanic
Water Pull (compaction)

Group 9 (for multi-shift rate, see Pages 5 and 6)
Heavy Duty Repairman (Multi-Shift)

Group 10

Backhoe Operator (over 5 cu. yds. M.R.C.)
Drilling Machine Operator, Bucket or Auger types
(Calweld 200 B bucket or similar types – Watson
3000 or 5000 auger or similar types – Texoma
900 auger or similar types – drilling depth of 105'
maximum)
Dual Drum Mixer
Dynamic Compactor LDC350 or similar types
Heavy Duty Repairman-Welder combination
Hydraulic Casing Oscillator Operator – drilling
depth
of 105' maximum
Monorail Locomotive Operator (diesel, gas or
electric)
Motor Patrol – Blade Operator (single engine)
Multiple Engine Tractor Operator (euclid and
similar type – except quad 9 cat.)
Pneumatic Pipe Ramming Tool and similar
types Pre-stressed Wrapping Machine
Operator (2
Operators required)
Rubber – Tired Earth Moving Equipment
Operator (single engine, over 50 yds. struck)
Rubber – Tired Earth Moving Equipment
Operator (multiple engine, euclid caterpillar
and similar – over 25 yds. and up to 50 yds.
struck)
Tower Crane Repairman
Tractor Loader Operator (crawler and wheel-type
over 6 ½ yds.)
Unmanned Aircraft Systems (UAS Drones) Operator
(when used in conjunction with hoisting and
placing materials)
Welder – Certified
Woods Mixer Operator (and similar pugmill
equipment)

Group 11 (for multi-shift rate, see Pages 5 and 6)

Heavy Duty Repairman – Welder
Combination (Multi-Shift)
Welder – Certified (Multi-Shift)

Group 12

Auto Grader Operator
Automatic Slip Form Operator
Backhoe Operator (over 7 cu. yds. M.R.C.)
Drilling Machine Operator, Bucket or Auger types

(Calweld, auger 200 CA or similar types –
Watson, auger 6000 or similar types – hughes
super duty, auger 200 or similar types – drilling
depth of 175' maximum)

Excavator Track/Rubber Tired- with all attachments
(Operating Weight 100,000 lbs. – 200,000 lbs.)
Hoe Ram or similar with compressor
Hydraulic Casing Oscillator Operator – drilling depth
of 175' maximum
Mass Excavator Operator – less than 750 cu. yds.
Mechanical Finishing Machine Operator
Mobile Form Traveler Operator
Motor Patrol Operator (multi-engine)
Pipe Mobile Machine Operator
Rubber-Tired Earth Moving Equipment Operator
(multiple engine, euclid, caterpillar and similar
type, over 50 cu. yds. struck)
Rubber-Tired Self-Loading Scraper Operator
(paddle-wheel-auger type self-loading – (two (2)
or more units)

Group 13

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Push-Pull System
(single engine, up to and including 25 yds. struck)

Group 14

Canal Liner Operator
Canal Trimmer Operator
Drilling Machine Operator, Bucket or Auger types
(Calweld, auger 200 CA or similar types –
watson, auger 6000 or similar types – hughes
super duty, auger 200 or similar types – drilling
depth of 300' maximum)
Remote Controlled Earth Moving Operator (\$1.00
per hour additional to base rate)
Wheel Excavator Operator (over 750 cu. yds. per
hour)

Group 15

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Push-Pull System
(single engine, caterpillar, euclid, atthey wagon,
and similar types with any and all attachments
over 25 and up to and including 50 cu. yds.
struck)
Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Push-Pull System
(multiple engine - up to and including 25 yds.
struck)

Group 16

Excavator Track/Rubber Tired – with all attachments
(Operating Weight exceeding 200,000 lbs.)

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Push-Pull System
(single engine, over 50 yds. struck)

yds. struck)

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Push-Pull System
(multiple engine, euclid, caterpillar, and similar,
over 25 yds. and up to 50 yds. struck)

Group 17

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Push-Pull System
(multiple engine, euclid, caterpillar, and similar
type, over 50 cu. yds. struck)

Tandem Tractor Operator (operating crawler type
tractors in tandem – Quad 9 and similar type)

Group 18

Rubber-Tired Earth Moving Equipment Operator,
Operating in Tandem (scrapers, belly dumps, and
similar types in any combination, excluding
compaction units - single engine, up to and
including 25 yds. struck)

Group 19

Rotex Concrete Belt Operator

Rubber-Tired Earth Moving Equipment Operator,
Operating in Tandem (scrapers, belly dumps, and
similar types in any combination, excluding
compaction units - single engine, caterpillar,
euclid, atthey wagon, and similar types with any
and all attachments over 25 yds. and up to and
including 50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator,
Operating in Tandem (scrapers, belly dumps, and
similar types in any combination, excluding
compaction units - multiple engines, up to and
including 25 yds. struck)

Group 20

Rubber-Tired Earth Moving Equipment Operator,
Operating in Tandem (scrapers, belly dumps, and
similar types in any combination, excluding
compaction units - single engine, over 50 yds.
struck)

Rubber-Tired Earth Moving Equipment Operator,
Operating in Tandem (scrapers, belly dumps, and
similar types in any combination, excluding
compaction units - multiple engine, euclid,
caterpillar and similar, over 25 yds. and up to 50

Group 21

Rubber-Tired Earth Moving Equipment Operator,
Operating in Tandem (scrapers, belly dumps, and
similar types in any combination, excluding
compaction units - multiple engine, euclid,
caterpillar and similar type, over 50 cu. yds.
struck)

Group 22

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (single engine, up to and including 25
yds. struck)

Group 23

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (single engine, caterpillar, euclid, atthey
wagon, and similar types with any and all
attachments over 25 yds. and up to and including
50 cu. yds. struck)

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (multiple engine, up to and including 25
yds. struck)

Group 24

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (single engine, over 50 yds. Struck)

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (multiple engine, euclid, caterpillar and
similar, over 25 yds. and up to 50 yds. struck)

Group 25

Concrete Pump Operator-Truck Mounted
Pedestal Concrete Pump Operator

Rubber-Tired Earth Moving Equipment Operator,
Operating Equipment with the Tandem Push-Pull
System (multiple engine, euclid, caterpillar and
similar over 50 cu. yds struck)

MISCELLANEOUS PROVISIONS:

1. Operators on hoists with three drums shall receive fifty cents (50¢) per hour additional pay to the regular rate of pay. The additional pay shall be added to the regular rate and become the base rate for the entire shift.
2. All heavy duty repairman and heavy duty combination shall receive one dollar (\$1.00) per hour tool allowance in addition to their regular rate of pay and this shall become their base rate of pay.
3. Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.
4. A review of rock drilling is currently pending. The minimum acceptable rate of pay for this classification or type of work on public works projects is Laborer and Related Classifications/Group 5 (Driller) as published in the Director's General Prevailing Wage Determinations. However, the published rate for the craft/classification of Operating Engineer/Group 8 (Rock Drill or Similar Types) may be used by contractors to perform rock drilling on public works projects.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Pages 7 through 11.

^b Rate applies to the first 4 overtime hours. All other daily overtime is paid at the Sunday rate.

^c Rate applies to the first 12 hours worked. All other time is paid at the Sunday rate.

^d Includes an amount for Annuity.

^e Includes an amount withheld for supplemental dues.

^f The Third Shift shall work 6.5 hours, exclusive of meal period, for which 8 hours straight-time shall be paid at the non-shift rate, Monday through Friday.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Laborer and Related Classifications #

Determination:

SC-23-102-2-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification ^a (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^{cd}	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1	\$43.88	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$71.69	\$93.630	\$93.630	\$115.570
Group 2	\$44.43	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$72.24	\$94.455	\$94.455	\$116.670
Group 3	\$44.98	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$72.79	\$95.280	\$95.280	\$117.770
Group 4	\$46.53	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$74.34	\$97.605	\$97.605	\$120.870
Group 5	\$46.88	\$9.25	\$12.07	\$5.02	\$0.80	\$0.67	8.0	\$74.69	\$98.130	\$98.130	\$121.570

Group 1

Boring Machine Helper (Outside)
Certified Confined Space Laborer
Cleaning and Handling of Panel Forms
Concrete Screeding for Rough Strike-Off
Concrete, Water Curing
Demolition Laborer, the cleaning of brick if performed by an employee performing any other phase of demolition work, and the cleaning of lumber
Fiberoptic Installation, Blowing, Splicing, and Testing Technician on public right-of-way only
Fire Watcher, Limbers, Brush Loaders, Pilers and Debris Handlers
Flagman
Gas, Oil and/or Water Pipeline Laborer
Laborer, Asphalt-Rubber Material Loader
Laborer, General or Construction
Laborer, General Cleanup
Laborer, Jetting
Laborer, Temporary Water and Air Lines
Plugging, Filling of Shee-Bolt Holes; Dry Packing of Concrete and Patching
Post Hole Digger (Manual)
Railroad Maintenance, Repair Trackman and Road Beds; Streetcar and Railroad Construction Track Laborers
Rigging and Signaling
Scaler
Slip Form Raisers
Tarman and Mortar Man
Tool Crib or Tool House Laborer
Traffic Control by any method
Water Well Driller Helper
Window Cleaner
Wire Mesh Pulling - All Concrete Pouring Operations

Group 2

Asphalt Shoveler
Cement Dumper (on 1 yard or larger mixer and handling bulk cement)
Cesspool Digger and Installer

Chucktender
Chute Man, pouring concrete, the handling of the chute from readymix trucks, such as walls, slabs, decks,

floors, foundations, footings, curbs, gutters and sidewalks
Concrete Curer-Impervious Membrane and Form Oiler
Cutting Torch Operator (Demolition)
Fine Grader, Highways and Street Paving, Airport, Runways, and similar type heavy construction
Gas, Oil and/or Water Pipeline Wrapper-Pot Tender and Form Man
Guinea Chaser Headerboard
Man-Asphalt
Installation of all Asphalt Overlay Fabric and Materials used for Reinforcing Asphalt
Laborer, Packing Rod Steel and Pans
Membrane Vapor Barrier Installer Power
Broom Sweepers (small)
Riprap, Stonepaver, placing stone or wet sacked concrete
Roto Scraper and Tiller
Sandblaster (Pot Tender)
Septic Tank Digger and Installer (leadman) Tank Scaler and Cleaner
Tree Climber, Faller, Chain Saw Operator, Pittsburgh Chipper and similar type Brush Shredders
Underground Laborer, including Caisson Bellow

Group 3

Asphalt Installation of all fabrics
Buggymobile Man
Compactor (all types including Tampers, Barko, Wacker)
Concrete Cutting Torch
Concrete Pile Cutter
Driller, Jackhammer, 2 1/2 ft. drill steel or longer Dri Pak-it Machine
Gas, Oil and/or Water Pipeline Wrapper - 6-inch pipe and over by any method, inside and out
Impact Wrench, Multi-Plate
Kettlemen, Potmen and Men applying asphalt, lay-kold, creosote, lime caustic and similar type materials
Laborer, Fence Erector
Material Hoseman (Walls, Slabs, Floors and Decks)
Operators of Pneumatic, Gas, Electric Tools, Vibrating

Machines, Pavement Breakers, Air Blasting, Come-

Laborers' work

Alongs, and similar mechanical tools not separately classified herein; operation of remote controlled robotic tools in connection with Laborers work

Pipelayer's backup man, coating, grouting, making of joints, sealing, caulking, diapering and including rubber gasket joints, pointing and any and all other services

Power Post Hole Digger

Rock Slinger

Rotary Scarifier or Multiple Head Concrete

Chipping Scarifier

Steel Headerboard Man and Guideline Setter

Trenching Machine, Hand Propelled

Group 4

Any Worker Exposed to Raw Sewage

Asphalt Raker, Luteman, Ironer, Asphalt Dumpman, and Asphalt Spreader Boxes (all types)

Concrete Core Cutter (walls, floors or ceilings), Grinder or Sander

Concrete Saw Man, Cutting Walls or Flat Work, Scoring old or new concrete

Cribber, Shorer, Lagging, Sheeting and Trench Bracing, Hand-Guided Lagging Hammer

Head Rock Slinger

High Scaler (including drilling of same)

Laborer, Asphalt-Rubber Distributor

Bootman Laser Beam in connection with Laborer's work

Oversize Concrete Vibrator Operator, 70 pounds and over

Pipelayer

Prefabricated Manhole Installer

Sandblaster (Nozzlemán), Water Blasting, Porta Shot- Blast

Subsurface Imaging Laborer

Traffic Lane Closure, certified

Group 5

Blasters

Powderman

Driller

Toxic Waste Removal

Welding, certified or otherwise in connection with

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classification within each group, see page 2.

^b Includes an amount per hour worked for supplemental dues.

^c Any hours worked over 12 hours in a single workday are double (2) time.

^d Saturdays in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather or similar Act of God, or a situation beyond the employer's control.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Parking and Highway Improvement (Striping, Slurry and Seal Coat Operations-Laborer)*

Determination:

SC-23-102-6-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^b	Training	Other	Hours ^c	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	6 th & 7 th Day Overtime Hourly Rate ^d (1½ x)	Holiday Overtime Hourly Rate (2 X)
Group 1	\$46.65	\$9.25	\$9.02	\$5.26	\$1.47	\$0.56	8.0	\$72.21	\$95.535	\$95.535	\$118.86
Group 2	\$47.95	\$9.25	\$9.02	\$5.26	\$1.47	\$0.56	8.0	\$73.51	\$97.485	\$97.485	\$121.46
Group 3	\$49.96	\$9.25	\$9.02	\$5.26	\$1.47	\$0.56	8.0	\$75.52	\$100.500	\$100.500	\$125.48
Group 4	\$51.70	\$9.25	\$9.02	\$5.26	\$1.47	\$0.56	8.0	\$77.26	\$103.110	\$103.110	\$128.96

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

CLASSIFICATION GROUPS:

Group 1

Protective coating, Pavement sealing (repairs and filling of cracks by any method to parking lots, game courts and playgrounds, and tracks, whether indoor or outdoor)
Truck Mounted Attenuator
Automatous Truck Mounted Attenuator
Installation of carstops
Traffic Control Person & Serviceman; including work of installing and protecting utility covers, traffic delineating devices, posting of no parking and notifications for public convenience
Asphalt Repair
Equipment Repair Technician
Truncated Dome Assitant
Decorative Asphalt Surfacing Applicator Assistant

Group 2

Traffic Surface Abrasive Blaster
Pot Tender
Traffic Control Person/Certified Traffic Control Person
Repairing and filling of cracks and surface cleaning on streets, highways, and airports by any means, and other work not directly connected with the application of slurry seal
Slurry Seal Squeegeeman (finisher)
Bob Cat/Skid Steer
Seal Roller
Forklift

Group 3

Traffic Delineating Device Applicator
Traffic Protective System Installer
Pavement Marking Applicator

Slurry Seal Applicator Operator (Line Driver-including self-contained distribution units, aggregate spreader truck)
Shuttleman (loader/slurry machine operations) operation of all related machinery and equipment; handling of related materials
Truncated Dome Technician
Decorative Asphalt Surfacing Applicator

Group 4

Traffic Striping Applicator
Slurry Seal Mixer Operator
Power Broom Sweeper (operation of all related trucks, machinery and equipment; Handling of related materials)

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Page 2.

^b Includes an amount per hour worked for Supplemental Dues.

- ° Straight-time hours: 8 consecutive hours per day. 40 hours over 5 consecutive days, Monday through Sunday shall constitute a week's work at straight time.
- ° The sixth consecutive day in the same work week may be worked at straight-time if job is shut down during work week due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: TUNNEL WORKER (LABORER)

Determination:

SC-23-102-12-2024-2

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation/ Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1½ X)	Saturday Overtime Hourly Rate ^c (1½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group I	\$50.73	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$78.490	\$103.855	\$103.855	\$129.22
Group II	\$51.05	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$78.810	\$104.335	\$104.335	\$129.86
Group III	\$51.51	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$79.27	\$105.025	\$105.025	\$130.78
Group IV ^d	\$52.20	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$79.96	\$106.06	\$106.06	\$132.16
Group V	\$53.05	\$9.25	\$12.07	\$5.02	\$0.75	\$0.67	8	\$80.81	\$107.335	\$107.335	\$133.86

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group I

Batch Plant Laborer
Bottom Lander
Changehouseman
Dumpman
Outside Dumpman
Loading and Unloading Agitator Cars
Nipper
Pot Tender using mastic or other materials
Rollover Dumpman
Shotcrete Man (helper)
Subsurface Laborer (non-miner)
Swamper/Brakemen (Brakeman and Switchman on tunnel work)
Tool Man
Top Lander
Tunnel Materials Handling Man

Group II

Chemical Grout Jetman
Chucktender, Cabletender
Concrete crew-include Rodders and Spreaders
Grout Mixerman
Grout Pumpman
Operating of Troweling and/or Grouting Machines
Vibratorman, Jack Hammer Pneumatic Tools (except driller)

Group III

Blaster, Driller, Powderman
Bull Gang Mucker, Trackman
Cherry Pickerman
Grout Gunman
Jackleg Miner
Jumbo Man
Kemper and other Pneumatic Concrete Placer Operator

Micro-Tunneling, Micro-Tunneling Systems
Nozzleman
Powderman-Primer House
Primer Man
Sandblaster
Segment Erector
Steel Form Raiser and Setter
Timberman, Retimberman, wood or steel
Tunnel Concrete Finisher

Group IV

Shaft and Raise Work^d
Diamond Driller
HDPE Membrane Vapor Barrier Welder
Miner - Tunnel (hand or machine)

Group V

Welder, certified as required

^a For classifications within each group, see Page 2.

^b Includes an amount per hour worked for supplemental dues.

^c All work performed over 12 hours in a single work day shall be paid for at double time (2x).

^d The classification “Shaft and Raise Work” shall be applicable to all work from the entrance to the shaft or raise and including surge chambers. This classification shall apply to all work involving surge chambers up to ground level.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Cement Mason[#]

Determination:

SC-23-203-2-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Saturday Overtime Hourly Rate (1 ½ X) ^b _c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Cement Mason, Curb and Gutter Machine Operator; Clary and Similar Type of Screed Operator (Cement only); Grinding Machine Operator (all types); Jackson Vibratory, Texas Screed and Similar Type Screed Operator; Scoring Machine Operator	\$45.50	\$8.83	\$10.85	\$7.47	\$0.64	\$0.23	8.0	\$73.52	\$96.27	\$96.27	\$119.02

Magnesite, magnesite-terrazzo and mastic composition, Epoxy, Urethanes and exotic coatings, Dex-O-Tex	\$45.62	\$8.83	\$10.85	\$7.47	\$0.64	\$0.23	8.0	\$73.64	\$96.45	\$96.45	\$119.26
Floating and Troweling Machine Operator	\$45.75	\$8.83	\$10.85	\$7.47	\$0.64	\$0.23	8.0	\$73.77	\$96.645	\$96.645	\$119.52

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for supplemental dues.

^b Rate applies to the first 4 daily overtime hours and the first 12 hours worked on Saturday. All other time is paid at the double time (2X) rate.

^c Saturday in the same work week may be worked at straight-time rate, up to 8 hours on Saturday or when the employee has worked a total of 40 hours in the work week, if it is not reasonably possible for any individual employee on a particular job site to complete 40 hours of work on a 8 hour day, Monday through Friday, due to inclement weather or similar act of God or a situation beyond the control of the contractor.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:

SC-23-261-2-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$39.59	8	\$75.18	\$94.975	\$94.975	\$114.77
Group II	\$39.74	8	\$75.33	\$95.20	\$95.20	\$115.07
Group III	\$39.87	8	\$75.46	\$95.395	\$95.395	\$115.33
Group IV	\$40.06	8	\$75.65	\$95.68	\$95.68	\$115.71
Group V	\$40.09	8	\$75.68	\$95.725	\$95.725	\$115.77
Group VI	\$40.12	8	\$75.71	\$95.77	\$95.77	\$115.83
Group VII	\$40.37	8	\$75.96	\$96.145	\$96.145	\$116.33
Group VIII	\$40.62	8	\$76.21	\$96.52	\$96.52	\$116.83
Group IX	\$40.82	8	\$76.41	\$96.82	\$96.82	\$117.23
Group X	\$41.12	8	\$76.71	\$97.27	\$97.27	\$117.83
Group XI	\$41.62	8	\$77.21	\$98.02	\$98.02	\$118.83

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$3.60
Training	\$2.02
Other	\$0.60

Wages and total hourly rates (including employer payments):

Classification ^d (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$25.80	8	\$60.24	\$73.14	\$73.14	\$86.04
2001-4000 hours	\$27.80	8	\$62.49	\$76.39	\$76.39	\$90.29
4001-6000 hours	\$29.80	8	\$64.74	\$79.64	\$79.64	\$94.54

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours)
Training	\$2.02
Other	\$0.60

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

CRAFT: #TEAMSTER (SPECIAL SHIFT)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)

Determination:
SC-23-261-2-2024-1

Issue Date:
August 22, 2024

Expiration date of determination:
June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$40.59	8	\$76.18	\$96.475	\$96.475	\$116.77
Group II	\$40.74	8	\$76.33	\$96.70	\$96.70	\$117.07
Group III	\$40.87	8	\$76.46	\$96.895	\$96.895	\$117.33
Group IV	\$41.06	8	\$76.65	\$97.18	\$97.18	\$117.71
Group V	\$41.09	8	\$76.68	\$97.225	\$97.225	\$117.77
Group VI	\$41.12	8	\$76.71	\$97.27	\$97.27	\$117.83
Group VII	\$41.37	8	\$76.96	\$97.645	\$97.645	\$118.33
Group VIII	\$41.62	8	\$77.21	\$98.02	\$98.02	\$118.83
Group IX	\$41.82	8	\$77.41	\$98.32	\$98.32	\$119.23
Group X	\$42.12	8	\$77.71	\$98.77	\$98.77	\$119.83
Group XI	\$42.62	8	\$78.21	\$99.52	\$99.52	\$120.83

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$3.60
Training	\$2.02

Other	\$0.60

NOT FOR BID

Wages and total hourly rates (including employer payments):

Classification ^d (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$25.80	8	\$60.24	\$73.14	\$73.14	\$86.04
2001-4000 hours	\$27.80	8	\$62.49	\$76.39	\$76.39	\$90.29
4001-6000 hours	\$29.80	8	\$64.74	\$79.64	\$79.64	\$94.54

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours)
Training	\$2.02
Other	\$0.60

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY
THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE
PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

**CRAFT: #TEAMSTER (SECOND SHIFT)
(APPLIES ONLY TO WORK ON THE CONSTRUCTION SITE)**

Determination:

SC-23-261-2-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and total hourly rates (including employer payments):

Classification ^a (Journey person)	Basic Hourly Rate	Hours ^e	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½ x)	Sunday/Holiday Overtime Hourly Rate (2 x)
Group I	\$41.59	8	\$77.18	\$97.975	\$97.975	\$118.77
Group II	\$41.74	8	\$77.33	\$98.20	\$98.20	\$119.07
Group III	\$41.87	8	\$77.46	\$98.395	\$98.395	\$119.33
Group IV	\$42.06	8	\$77.65	\$98.68	\$98.68	\$119.71
Group V	\$42.09	8	\$77.68	\$98.725	\$98.725	\$119.77
Group VI	\$42.12	8	\$77.71	\$98.77	\$98.77	\$119.83
Group VII	\$42.37	8	\$77.96	\$99.145	\$99.145	\$120.33
Group VIII	\$42.62	8	\$78.21	\$99.52	\$99.52	\$120.83
Group IX	\$42.82	8	\$78.41	\$99.82	\$99.82	\$121.23
Group X	\$43.12	8	\$78.71	\$100.27	\$100.27	\$121.83
Group XI	\$43.62	8	\$79.21	\$101.02	\$101.02	\$122.83

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$3.60
Training	\$2.02

Other	\$0.60

NOT FOR BID

Wages and total hourly rates (including employer payments):

Classification ^d (Subjourneyman)	Basic Hourly Rate	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1½ x)	Saturday Overtime Hourly Rate ^b (1½x)	Sunday/Holiday Overtime Hourly Rate (2 x)
0-2000 hours	\$25.80	8	\$60.24	\$73.14	\$73.14	\$86.04
2001-4000 hours	\$27.80	8	\$62.49	\$76.39	\$76.39	\$90.29
4001-6000 hours	\$29.80	8	\$64.74	\$79.64	\$79.64	\$94.54

Over 6000 hours and thereafter at journeyman rates.

Employer Payments:

Type of Fund	Amount per Hour
Health and Welfare	\$20.37
Pension	\$9.00
Vacation and Holiday ^c	\$2.45 (\$2.70 for 2001-4000 hours; \$2.95 for 4001-6000 hours)
Training	\$2.02
Other	\$0.60

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Classifications:

Group I

Warehouseman and Teamster

Group II

Driver of Vehicle or Combination of Vehicles - 2 axles
Traffic Control Pilot Car, excluding moving heavy
equipment permit load
Truck Mounted Power Broom

Group III

Driver of Vehicle or Combination of Vehicles - 3 axles
Bootman
Cement Mason Distribution Truck
Fuel Truck Driver
Water Truck - 2 axles
Dump Truck of less than 16 yards water level
Erosion Control Driver

Group IV

Driver of Transit Mix Truck-Under 3 yds
Dumpcrete Truck Less than 6½ yards water level
Truck Repairman Helper

Group V

Water Truck 3 or more axles
Warehouseman Clerk
Slurry Truck Driver

Group VI

Driver of Transit Mix Truck - 3 yds or more
Dumpcrete Truck 6½ yds water level and over
Driver of Vehicle or Combination of Vehicles - 4 or
more axles
Driver of Oil Spreader Truck
Dump Truck 16 yds to 25 yds water level

Side Dump Trucks

Flow Boy Dump Trucks

Group VII

A Frame, Swedish Crane or Similar
Forklift Driver
Ross Carrier Driver

Group VIII

Dump Truck of 25 yds to 49 yards water level
Truck Repairman
Water Pull Single Engine
Welder

Group IX

Truck Repairman Welder
Low Bed Driver, 9 axles or over

Group X

Working Truck Driver
Truck Greaser and Tireman - \$0.50 additional for
Tireman
Pipeline and Utility Working Truck Driver, including
Winch Truck and Plastic Fusion, limited to Pipeline
and Utility Work
Dump Truck and Articulating - 50 yards or more water
level
Water Pull Single Engine with attachment

Group XI

Water Pull Twin Engine
Water Pull Twin Engine with attachments
Winch Truck Driver - \$0.25 additional when operating
a Winch or similar special attachment

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage
Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a For classifications within each group, see Page 7.

^b Rate applies to the first 4 daily overtime hours on weekdays and the first 12 hours on Saturday. All other overtime is paid at the Sunday/Holiday double-time rate.

^c Includes an amount for Supplemental Dues.

^d Subjourneymen may be employed at a ratio of one subjourneyman for every five journeymen.

^e The third shift shall work 6.5 hours, exclusive of meal period, for which 8-hours straight time shall be paid at the non-shift rate, Monday through Friday.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Drywall Installer/Lather (Carpenter)#

Determination:

SC-31-X-41-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Drywall Installer/Lather	\$50.29	\$8.75	\$6.16	\$7.46	\$0.72	\$4.77	8.0	\$78.15	\$103.295	\$103.295	\$128.44

Determination:

SC-31-X-41-2025-1A

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura counties

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (2 X)
Stocker, Scrapper	\$21.45	\$4.75	\$0.00	\$8.46	\$0.72	\$0.00	8.0	\$35.38	\$46.105	\$46.105	\$56.83

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount per hour worked for supplemental dues.

^b Includes an amount for Annuity.

^c Rate applies to the first 4 daily overtime hours and to the first 8 hours on Saturday. All other overtime will be paid the Sunday and Holiday double time rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal work week due to

inclement weather.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Elevator Constructor[#]

Determination:

SC-62-X-999-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

December 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-477.

Localities:

All localities within Imperial, Los Angeles, Orange, Riverside, San Diego, Santa Barbara and Ventura counties. Portions of Kern, San Bernardino and San Luis Obispo counties are detailed below ^a.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension ^b	Vacation and Holiday ^c	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^d	Saturday Overtime Hourly Rate (1 ½ X) ^d	Sunday/ Holiday Overtime Hourly Rate
Mechanic	\$69.43	\$16.275	\$21.36	\$6.31	\$0.80	\$1.60	8.0	\$115.775	\$150.490	\$150.490	\$185.205
Mechanic (employed in industry more than 5 years)	\$69.43	\$16.275	\$21.36	\$7.69	\$0.80	\$1.60	8.0	\$117.155	\$151.870	\$151.870	\$186.585
Helper ^e	\$48.60	\$16.275	\$21.36	\$4.42	\$0.80	\$1.60	8.0	\$93.055	\$117.355	\$117.355	\$141.655
Helper (employed in industry more than 5 years) ^e	\$48.60	\$16.275	\$21.36	\$5.38	\$0.80	\$1.60	8.0	\$94.015	\$118.315	\$118.315	\$142.615

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Applies to that portion of these counties south of the Tehachapi Line. For more information contact the Office of the Director – Research Unit.

^b Includes an amount for Annuity Trust Fund.

^c Includes an amount for 8 paid holidays.

^d For Contract Service work only. All other overtime is paid at the Sunday/Holiday rate.

^e Ratio: The total number of Helpers employed shall not exceed the number of Mechanics on any one job. When removing old and installing new cables on existing elevator installations, the Company may use two (2) Helpers, Apprentices or Assistant Mechanics to one (1) Mechanic. Two (2) Helpers, Apprentices or Assistant Mechanics to each three (3) Mechanics may be employed in Contract Service work only. For more information on the use of Helpers, contact the Office of the Director – Research Unit.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Dredger (Operating Engineer)#

Determination:

SC-63-12-23-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

July 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday Overtime Hourly Rate (2 X)	Holiday Overtime Hourly Rate (3X)
Chief Engineer, Deck Captain	\$61.10	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$101.70	\$132.25	\$132.25	\$162.80	\$223.90
Leverman	\$64.10	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$104.70	\$136.75	\$136.75	\$168.80	\$232.90
Watch Engineer, Deckmate	\$58.02	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$98.62	\$127.63	\$127.63	\$156.64	\$214.66
Winchman (Stern Winch on Dredge)	\$57.47	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$98.07	\$126.805	\$126.805	\$155.54	\$213.01

Fireman-Oiler, Leveehand, Deckhand (can operate anchor scow under direction of mate), Bargeman	\$56.93	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$97.53	\$125.995	\$125.995	\$154.46	\$211.39
Dozer Operator	\$58.13	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$98.73	\$127.795	\$127.795	\$156.86	\$214.99

Classification	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c	Sunday Overtime Hourly Rate (2 X)	Holiday Overtime Hourly Rate (3X)
Hydrographic Surveyor	\$59.56	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$100.16	\$129.94	\$129.94	\$159.72	\$219.28
Barge Mate	\$57.54	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$98.14	\$126.91	\$126.91	\$155.68	\$213.22
Welder	\$59.52	\$13.20	\$18.90	\$7.25	\$1.10	\$0.15	8	\$100.12	\$129.88	\$129.88	\$159.64	\$219.16

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

MISCELLANEOUS PROVISION:

Employees required to suit up and work in a hazardous material environment, shall receive Two Dollars (\$2.00) per hour in addition to their regular rate of pay, and that rate shall become the basic hourly rate of pay.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for annuity.

^b Includes an amount for supplemental dues.

° Rate applies to the first 4 daily overtime hours and first 12 hours on Saturdays. All other time is paid at the Sunday overtime rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Landscape Operating Engineer[#]

Determination:

SC-63-12-33-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

October 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily/ Saturday Overtime Hourly Rate ^c (1½ X)	Sunday Overtime Hourly Rate ^d (2X)	Holiday Overtime Hourly Rate ^d (3X)

Landscape Operating Engineer:											
Backhoe Operators; Skidsteer; Forklifts-Tree Planting Equipment (jobsite); HDR Welder-Landscape, Irrigation, Operating Engineers' Equipment; Mulching Tractors; Roller Operators; Rubber-tired & Track Earthmoving Equipment; Skiploader Operators; Trencher-31 horsepower and up	\$50.51	\$13.20	\$15.65	\$3.95	\$1.10	\$0.15	8.0	\$84.56	\$109.815	\$135.070	\$185.580

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for the Defined Contribution Plan (Annuity).

^b Includes an amount per hour worked for supplemental dues.

^c Rate applies to the first four overtime hours daily and the first twelve hours on Saturday. Thereafter use the Sunday overtime rate.

^d All work performed on a Dewatering Operation on holidays and all other work on holidays except Labor Day and the 1st Saturday following the 1st Friday in the months of June and December is paid at Sunday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Landfill Worker (Operating Engineer)

Determination:

SC-63-12-41-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare ^a	Pension	Vacation and Holiday ^b	Hours	Total Hourly Rate ^c	Daily/Holiday Overtime Hourly Rate (1 ½ X) ^d	Sunday Overtime Hourly Rate (2 X)
Heavy Duty Repairman and/or Welder	\$40.00	\$6.31	\$9.65	\$0.77 ^e	8.0	\$56.73	\$69.65	\$89.65
Equipment Operator II	\$30.50	\$6.13	\$9.65	\$0.59 ^f	8.0	\$46.87	\$55.40	\$70.65
Equipment Operator III	\$31.50	\$6.15	\$9.65	\$0.61 ^g	8.0	\$47.91	\$56.90	\$72.65
PM Tech	\$32.75	\$6.17	\$9.65	\$0.63 ^h	8.0	\$49.20	\$58.775	\$75.15
Laborer/Spotter	\$23.00	\$5.98	\$4.07	\$0.44 ⁱ	8.0	\$33.49	\$38.57	\$50.07

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid

shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Includes amounts for Sick Leave and Health Insurance that apply to the first 173.33 hours worked per month.

^b This amount applies to the first 173.33 hours worked per month.

^c Computation is based on the first year of employment. This rate should be increased by any applicable vacation increase as stated in the other footnotes.

^d Rate applies to all hours worked in excess of forty (40) hours in a workweek or in excess of eight (8) hours in any one day. Rate also applies to sixth consecutive day of work. For any daily hours worked in excess of twelve (12) hours, the Sunday overtime rate would apply.

^e \$1.54 after 2 years of service; \$2.31 after 5 years of service.

^f \$1.17 after 2 years of service; \$1.76 after 5 years of service.

^g \$1.21 after 2 years of service; \$1.82 after 5 years of service.

^h \$1.26 after 2 years of service; \$1.89 after 5 years of service.

ⁱ \$0.88 after 2 years of service; \$1.33 after 5 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Gunit Worker (Laborer)

Determination:

SC-102-345-1-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, and Ventura counties.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate ^a	Health and Welfare	Pension	Vacation and Holiday ^b	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (1 ½ X) ^{d e}	Saturday Overtime Hourly Rate (2 X) ^e	Sunday/ Holiday Overtime Hourly Rate (2 X)
Ground Wire Man, Nozzleman, Rodman	\$53.48	\$9.25	\$9.30	\$6.35	\$0.21	8.0	\$78.59	\$105.33	\$132.07	\$105.33	\$132.07	\$132.07
Gunman	\$53.48	\$9.25	\$9.30	\$6.35	\$0.21	8.0	\$78.59	\$105.33	\$132.07	\$105.33	\$132.07	\$132.07
Reboundman	\$48.99	\$9.25	\$9.30	\$6.35	\$0.21	8.0	\$74.10	\$98.595	\$123.09	\$98.595	\$123.09	\$123.09

Entry-Level Gunitite Worker Step 1 ^f (0-1000 hours)	\$35.84	\$6.18	\$9.30	\$6.35	\$0.18	8.0	\$57.85	\$75.77	\$93.69	\$75.77	\$93.69	\$93.69
Entry-Level Gunitite Worker Step 2 ^f (1001- 2000 hours)	\$37.84	\$6.18	\$9.30	\$6.35	\$0.18	8.0	\$59.85	\$78.77	\$97.69	\$78.77	\$97.69	\$97.69

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Employees working from a Bos'n's Chair or suspended from a rope or cable shall receive \$0.40/hour above this rate.

^b Includes an amount per hour worked for Supplemental Dues.

^c Rate applies to the first 3 overtime hours.

^d Rate applies to the first 11 overtime hours.

^e In the event it is not reasonably possible to complete forty (40) hours of work on an eight (8) hour day shift, Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight time rate.

^f Ratio is one Entry-Level Gunitite Worker for the 1st 4 Journeymen on the job (although the Entry-Level Gunitite Worker may be the 2nd worker on the job) and 1 Entry-Level Gunitite Worker for every 4 Journeymen thereafter (the Entry-Level Gunitite Worker may not be on the job until after all 4 Journeymen are on the job).

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Housemover (Laborer)

Determination:

SC-102-507-1-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Saturday Overtime Hourly Rate (1 ½ X) ^c ^d	Sunday/ Holiday Overtime Hourly Rate (2 X)
Housemover	\$43.93	\$9.25	\$12.07	\$5.02	\$0.80	\$0.57	8.0	\$71.64	\$93.605	\$93.605	\$115.57

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Includes Supplemental Dues contribution.

^b Include an amount for Contract Administration Fund (\$0.09), Contract Compliance Trust Fund (\$0.30), Industry Fund (\$0.12), and Laborers Trusts' Administrative Trust Fund (\$0.06).

^c Any hours over 12 hours in a single workday are double time.

^d If the employee is unable to complete the forty (40) hours during the normal workweek, Monday through Friday, due to inclement weather or a situation beyond the employers control, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate in the same workweek.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Asbestos and Lead Abatement (Laborer) #

Determination:

SC-102-882-1-2024-2

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other ^b	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Asbestos and Lead Abatement Worker	\$43.88	\$9.25	\$12.07	\$5.02	\$0.85	\$0.51	8.0	\$71.58	\$93.52	\$93.52	\$115.46

Note:

Asbestos Abatement must be trained and the work conducted according to the Code of Federal Regulations 29 CFR 1926.58, the California Labor Code 6501.5 and the California Code of Regulations Title 8, Section 5208. Contractors must be certified by the Contractors' State License Board and registered with the Division of Occupational Safety and Health (DOSH). For further information, contact the Asbestos Contractors Abatement Registration Unit, DOSH at (916) 574-2993.

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for supplemental dues.

^b Includes amounts for Center for Contract Compliance, Contract Administration Fund, Industry Fund, and Laborers' Trust Administrative Trust Fund.

^c Saturdays in the same work week may be worked at straight-time if the job is shut down during the normal work week due to inclement weather, or reasons beyond the control of the employer.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Horizontal Directional Drilling (Laborer)[#]

Determination:

SC-102-1184-1-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Group 1 (Drilling Crew Laborer)	\$45.34	\$9.25	\$8.42	\$3.55	\$0.46	\$1.08	8	\$68.10	\$90.77	\$90.77	\$113.44
Group 2 (Vehicle Operator/ Hauler)	\$45.51	\$9.25	\$8.42	\$3.55	\$0.46	\$1.08	8	\$68.27	\$91.025	\$91.025	\$113.78
Group 3 (Horizontal Directional Drill Operator)	\$47.36	\$9.25	\$8.42	\$3.55	\$0.46	\$1.08	8	\$70.12	\$93.80	\$93.80	\$117.48
Group 4 (Electronic Tracking Locator, Subsurface Imaging Laborer)	\$49.36	\$9.25	\$8.42	\$3.55	\$0.46	\$1.08	8	\$72.12	\$96.80	\$96.80	\$121.48

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount for Supplemental Dues.

^b In the event, due to inclement weather, major equipment breakdown, or similar Act of God, it is not reasonably possible to complete forty (40) hours of work Monday through Friday, then the balance of the forty (40) hours may be worked on Saturday at the straight-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773, AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: LANDSCAPE/IRRIGATION LABORER/TENDER[#]

Determination:

SC-102-X-14-2024-2

Issue Date:

August 22, 2024

Expiration date of determination:

July 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1 ½ X)	Saturday Overtime Hourly Rate ^{b c} (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Landscape/Irrigation Laborer	\$42.07	\$9.25	\$12.07	\$5.02	\$0.80	\$0.50	8.0	\$69.71	\$90.745	\$90.745	\$111.78
Landscape Hydro Seeder	\$43.17	\$9.25	\$12.07	\$5.02	\$0.80	\$0.50	8.0	\$70.81	\$92.395	\$92.395	\$113.98

Determination:

SC-102-X-14-2025-1A

Issue Date:

February 22, 2025

Expiration date of determination:

July 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date if no subsequent determination is issued.

NOT FOR BID

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1 ½ X)	Saturday Overtime Hourly Rate ^{b c} (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Landscape/Irrigation Tender ^d	\$21.45	\$3.90	\$2.19	\$1.18	\$0.00	\$0.00	8.0	\$28.72	\$39.445	\$39.445	\$50.17

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount per hour worked for Supplemental Dues.

^b Rate applies to first 4 daily overtime hours and the first 12 hours on Saturday. All other time is paid at the Sunday and Holiday double-time rate.

^c Saturdays in the same work week may be worked at straight-time if adverse weather or jobsite ground conditions require that the job be shut down for one or more workdays during the regular workweek.

^d The first employee on the jobsite shall be a Landscape/Irrigation Laborer; the second employee on the jobsite must be an Apprentice or a Landscape/Irrigation Laborer; and the third and fourth employees may be Tenders. The fifth employee on the jobsite shall be a Landscape/Irrigation Laborer; the sixth employee must be an Apprentice or a Landscape/Irrigation Laborer; and the seventh and eighth employees may be Tenders. Thereafter, Tenders may be employed with Landscape/Irrigation Laborers in a 50/50 ratio on each jobsite. However, plant establishment may be performed exclusively by Landscape/Irrigation Tenders without the supervision of a Journeyman.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: TREE MAINTENANCE (LABORER) ¹

(APPLIES ONLY TO ROUTINE TREE MAINTENANCE WORK, NOT CONSTRUCTION AND/OR LANDSCAPE CONSTRUCTION)²

Determination:

SC-102-X-20-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Imperial, Inyo, Kern, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara and Ventura Counties.

Wages and Employer Payments:

Classification ^a (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^b (1 ½ X)	Sunday/Holiday Overtime Hourly Rate (2 X)
Senior Tree Trimmer	\$26.39	\$3.80	\$2.26	\$2.47	\$0.00	\$0.30	8.0	\$35.22	\$48.415	\$61.61
Tree Trimmer	\$24.39	\$3.80	\$2.26	\$2.27	\$0.00	\$0.30	8.0	\$33.02	\$45.215	\$57.41
Groundperson	\$22.75	\$3.80	\$2.26	\$2.12	\$0.00	\$0.30	8.0	\$31.23	\$42.605	\$53.98

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

NOT FOR BID

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- ¹ This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
- ² This determination does not apply to the work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period) or to tree trimming work involving line clearance.
- ^a There shall be at least one Senior Tree Trimmer on crews of three or more.
- ^b Monday thru Saturday shall constitute a workweek. Rate applies to first 4 overtime hours Monday thru Saturday, and all time worked in excess of forty (40) hours per workweek. All other time is paid at the Sunday and Holiday double-time rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Light Fixture Maintenance

Determination:

SC-830-61-1-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Riverside County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

Wages and Employer Payments:

Classification (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Saturday/Sunday Overtime Hourly Rate (1½ X)	Holiday Overtime Hourly Rate (2 X)
Lighting Maintenance Service Person	\$16.50	\$0.29	\$0.00	\$0.34	\$0.00	8.0	\$17.13	\$25.38	\$25.38	\$33.63

Determination:

SC-830-61-2-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within **San Bernardino** County. For other counties please contact the Office of the Director – Research Unit prior to Bid Advertisement at (415) 703-4774.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Lighting Maintenance Service Person	\$16.50	\$2.43	\$0.39	\$0.00	\$0.50	8.0	\$19.82	\$28.07	\$28.07

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1

Craft: Landscape Maintenance Laborer

(Applies Only to Routine Landscape Maintenance Work, Not New Landscape Construction)^a

Determination:

SC-LML-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Wages and Employer Payments:

Locality	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X)
Imperial	\$16.50	\$0.00	\$0.00	\$0.115 ^b	\$0.17	\$0.00	8.0	\$16.785 ^c	\$25.035 ^c
Inyo, Mono and San Bernardino	\$16.50	\$0.00	\$0.00	\$0.30	\$0.17	\$0.00	8.0	\$16.97	\$25.22
Kern	\$16.50	\$0.00	\$0.00	\$0.16 ^d	\$0.17	\$0.00	8.0	\$16.83 ^c	\$25.08 ^c
	\$16.50	\$0.00	\$0.00	\$0.27 ^e	\$0.46	\$0.00	8.0	\$17.23 ^c	\$25.48 ^c
Los Angeles	\$16.50	\$0.89	\$0.00	\$0.115 ^f	\$0.14	\$0.00	8.0	\$17.645 ^c	\$25.895 ^c
Orange	\$16.50	\$0.00	\$0.00	\$0.11 ^g	\$0.11	\$0.00	8.0	\$16.72 ^c	\$24.97 ^c
Riverside	\$16.50	\$0.00	\$0.00	\$0.20 ^h	\$0.16	\$0.00	8.0	\$16.86 ^c	\$25.11 ^c
San Diego	\$16.50	\$0.00	\$0.00	\$0.22	\$0.115	\$0.00	8.0	\$16.835	\$25.085
	\$16.50	\$0.00	\$0.00	\$0.24	\$0.12	\$0.00	8.0	\$16.86	\$25.11
San Luis Obispo	\$16.50	\$0.00	\$0.00	\$0.15 ⁱ	\$0.15	\$0.00	8.0	\$16.80	\$25.05
	\$16.50	\$0.00	\$0.00	\$0.16 ^j	\$0.16	\$0.00	8.0	\$16.82	\$25.07
Santa Barbara	\$16.50	\$0.00	\$0.00	\$0.12 ^k	\$0.12	\$0.00	8.0	\$16.74 ^c	\$24.99 ^c
	\$16.50	\$0.00	\$0.00	\$0.13 ^l	\$0.13	\$0.00	8.0	\$16.76 ^c	\$25.01 ^c
Ventura	\$16.50	\$0.00	\$0.00	\$0.115	\$0.16	\$0.00	8.0	\$16.775	\$25.025
	\$16.50	\$2.97	\$0.00	\$0.19 ^m	\$0.26	\$0.00	8.0	\$19.92 ^c	\$28.17 ^c

NOTE:

If there are two rates, the first rate is for routine work, the second rate is for complex work.

NOT FOR BID

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a This determination does not apply to work of a landscape laborer employed on landscape construction (work incidental to construction or post-construction maintenance during the plant installation and establishment period). The following is a description of the landscape work cover under this determination:

ROUTINE – mowing, watering, pruning, trimming, weeding, spraying, occasional planting and replacement of plants and janitorial work incidental to such landscape maintenance.

COMPLEX – servicing of irrigation and sprinkler systems, repairing of equipment use in such landscape maintenance.

^b \$0.22 after 3 years of service.

^c Computation is based on the first years of employment. This rate should be increased by any applicable vacation increase as stated in other footnotes.

^d \$0.31 after 2 years of service.

^e \$0.54 after 2 years of service: \$0.81 after 3 years of service.

^f \$0.24 after 3 years of service: \$0.37 after 7 years of service.

^g \$0.22 after 4 years of service.

^h \$0.40 after 3 years of service.

ⁱ \$0.29 after 2 years of service.

^j \$0.31 after 2 years of service.

^k \$0.23 after 2 years of service.

^l \$0.27 after 2 years of service.

^m \$0.38 after 3 years of service.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Boilermaker-Blacksmith #

Determination:

C-14-X-2-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

December 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within the State of California

Wages and Employer Payments:

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith (Area 1) ^b	\$54.98	\$8.57	\$20.64 ^c	\$9.00 ^c	\$3.90	\$1.34	8.0	\$98.43	\$140.740 ^d	\$140.740 ^d	\$183.05
Boilermaker-Blacksmith (Area 2) ^b	\$61.18	\$8.57	\$23.49 ^c	\$6.00 ^c	\$4.40	\$1.34	8.0	\$104.98	\$150.315 ^d	\$150.315 ^d	\$195.65
Boilermaker-Blacksmith (Area 3) ^b	\$56.24	\$8.57	\$21.63 ^c	\$5.50 ^c	\$4.40	\$1.34	8.0	\$97.68	\$139.365 ^d	\$139.365 ^d	\$181.05

Determination: C-14-X-2-2025-1
Page 2 of 3

Determination:
C-14-X-2-2025-1

Issue Date:
February 22, 2025

Expiration date of determination:

December 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within the State of California

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Boilermaker-Blacksmith Helper ^e (Area 1) ^b	\$30.24	f	\$0.76 ^c	\$0.00	\$3.90	\$1.34	8.0	\$36.24	\$51.740 ^d	\$51.740 ^d	\$67.24
Boilermaker-Blacksmith Helper ^e (Area 2) ^b	\$33.65	f	\$0.76 ^c	\$0.00	\$4.40	\$1.34	8.0	\$40.15	\$57.355 ^d	\$57.355 ^d	\$74.56
Boilermaker-Blacksmith Helper ^e (Area 3) ^b	\$30.93	f	\$0.76 ^c	\$0.00	\$4.40	\$1.34	8.0	\$37.43	\$53.275 ^d	\$53.275 ^d	\$69.12

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes amount for Annuity Trust Fund.

^b **Area 1:** Imperial, Inyo, Kern, Los Angeles, Orange, Riverside, San Bernardino, San Diego, Santa Barbara, San Luis Obispo (only that portion that is within a 25-mile radius of the city of Santa Maria), and Ventura Counties.

Area 2: Alameda, Contra Costa, Marin, Napa, San Francisco, San Mateo, Santa Clara, Solano and Sonoma Counties.

Area 3: All other remaining counties.

^c Contribution is factored at the applicable overtime multiplier for each overtime hour worked.

^d Rate applies to the first 2 daily overtime hours and the first 10 hours worked on Saturday. All other overtime is paid at the Sunday/Holiday rate.

^e One Helper shall be employed on each job of 5 to 10 employees.

^f Helpers will be eligible for Health & Welfare benefits after completing 2000 hours.

RECTOR OF INDUSTRIAL RE
ICLE 2, SECTIONS 1770, 1773
TION AND DREDGING PROJE

County
in Los Angeles County
Woodland, Lennox, Lomita
Santa Monica, Torrance
Glenn, Humboldt, Imper
nd, Monterey, Napa, Ne
Obispo, Santa Barbara
nd Yuba Counties
and Trinity Counties

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)

Iron Worker (Ornamental, Reinforcing, Structural) (Area 1)	\$55.83	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$91.485	\$119.400	\$119.400	\$147.315
Iron Worker (Ornamental, Reinforcing, Structural) (Area 2)	\$55.33	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$90.985	\$118.650	\$118.650	\$146.315

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Saturday Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Iron Worker (Ornamental, Reinforcing, Structural) (Area 3)	\$52.98	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$88.635	\$115.125	\$115.125	\$141.615
Iron Worker (Ornamental, Reinforcing, Structural) (Area 4)	\$50.70	\$12.20	\$9.32	\$6.35	\$0.72	\$7.065	8.0	\$86.355	\$111.705	\$111.705	\$137.055
Iron Worker (Ornamental, Reinforcing, Structural) (Area 5)	\$43.75	\$12.20	\$9.32	\$5.65	\$0.72	\$7.065	8.0	\$78.705	\$100.580	\$100.580	\$122.455
Fence Erector (All Areas)	\$45.78	\$10.03	\$5.99	\$4.97	\$0.51	\$5.185	8.0	\$72.465	\$95.355	\$95.355	\$118.245

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes supplemental dues

^b Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other overtime is at the Sunday/Holiday rate.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Electrical Utility Lineman #

Determination:

C-61-X-3-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

May 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

Localities:

All localities within the State of California, except Del Norte, Modoc, and Siskiyou Counties. (For Del Norte, Modoc, and Siskiyou - see determination C-61-X-8)

Wages and Employer Payments:

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (2 X)	Saturday Overtime Hourly Rate (2 X)	Sunday/ Holiday Overtime Hourly Rate
Lineman, Cable Splicer #	\$70.16	\$8.70	\$13.08 ^a	\$0.70 ^b	\$0.76 ^c	8.0	\$95.50	\$169.21	\$169.21	\$169.21
Powderman	\$59.60	\$8.70	\$11.34 ^a	\$0.60 ^b	\$0.65 ^c	8.0	\$82.68	\$145.31	\$145.31	\$145.31
Groundman	\$40.76	\$8.70	\$11.30 ^a	\$0.41 ^b	\$0.44 ^c	8.0	\$62.83	\$105.65	\$105.65	\$105.65

Determination:
C-61-X-4-2025-1

Issue Date:
February 22, 2025

Expiration date of determination:

December 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within the State of California, except Del Norte, Imperial, Inyo, Kern, Kings, Los Angeles, Modoc, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Siskiyou, Tulare, and Ventura Counties. (For Del Norte, Modoc, and Siskiyou – see determination C-61-X-8. For Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties– see determination C-61-X-5)

Wages and Employer Payments:

<u>Classification</u> (Journeyman)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration Journeyman	\$36.95	\$7.75 ^d	\$2.50 ^a	\$1.54	8.0	\$49.85	\$68.88	\$68.88 ^e	\$68.88
After 1 year	\$36.95	\$7.75 ^d	\$2.50 ^a	\$2.25	8.0	\$50.66	\$69.59	\$69.59 ^e	\$69.59
After 3 years	\$36.95	\$7.75 ^d	\$2.50 ^a	\$2.96	8.0	\$51.27	\$70.30	\$70.30 ^e	\$70.30

After 6 years	\$36.95	\$7.75 ^d	\$2.50 ^a	\$3.68	8.0	\$51.99	\$71.02	\$71.02 ^e	\$71.02
Senior Technician ^f	\$23.84	\$7.75 ^d	\$2.10 ^a	\$1.00	8.0	\$35.41	\$47.68	\$47.68 ^e	\$47.68
After 1 year	\$23.84	\$7.75 ^d	\$2.10 ^a	\$1.46	8.0	\$35.87	\$48.14	\$48.14 ^e	\$48.14
After 3 years	\$23.84	\$7.75 ^d	\$2.10 ^a	\$1.92	8.0	\$36.33	\$48.60	\$48.60 ^e	\$48.60

<u>Classification</u> (Journeyperson)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
After 6 years	\$23.84	\$7.75 ^d	\$2.10 ^a	\$2.38	8.0	\$36.79	\$49.06	\$49.06 ^e	\$49.06
Pole Treatment Journeyman	\$33.01	\$7.75 ^d	\$2.50 ^a	\$1.39	8.0	\$45.64	\$62.64	\$62.64 ^e	\$62.64
After 1 year	\$32.05	\$7.75 ^d	\$2.50 ^a	\$2.02	8.0	\$46.27	\$63.27	\$63.27 ^e	\$63.27
After 3 years	\$32.05	\$7.75 ^d	\$2.50 ^a	\$2.66	8.0	\$46.91	\$63.91	\$63.91 ^e	\$63.91
After 6 years	\$32.05	\$7.75 ^d	\$2.50 ^a	\$3.30	8.0	\$47.55	\$64.55	\$64.55 ^e	\$64.55
Pole Restoration and Treatment ^f Technician	\$21.50	\$7.75 ^d	\$1.60 ^a	\$0.90	8.0	\$32.40	\$43.47	\$43.47 ^e	\$43.47
After 1 year	\$20.82	\$7.75 ^d	\$1.60 ^a	\$1.31	8.0	\$32.81	\$43.88	\$43.88 ^e	\$43.88
After 3 years	\$20.82	\$7.75 ^d	\$1.60 ^a	\$1.72	8.0	\$33.22	\$44.29	\$44.29 ^e	\$44.29
After 6 years	\$20.82	\$7.75 ^d	\$1.60 ^a	\$2.14	8.0	\$33.64	\$44.71	\$44.71 ^e	\$44.71

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board

^b This amount is factored at the applicable overtime rate.

^c Includes \$0.01 to LMCC; the remaining amount is factored at the applicable overtime rate.

^d Includes an amount for Health Reimbursements Accounts.

^e Saturdays may be scheduled as a make-up day at the regular straight time rate.

^e Saturdays may be scheduled as a make-up day at the regular straight time rate.

^f The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Electrical Utility Lineman

Determination:

C-61-X-5-2023-1

Issue Date:

February 22, 2023

Expiration date of determination:

December 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Kern, Kings, Los Angeles, Mono, Orange, Riverside, San Bernardino, San Diego, San Luis Obispo, Santa Barbara, Tulare, and Ventura Counties.

Wages and Employer Payments:

<u>Classification</u> (Journeyman)	Basic Hourly Rate	Health and Welfare ^d	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration Journeyman	\$34.74	\$7.50	\$2.00 ^a	\$0.00	8.0	\$45.28	\$63.17	\$63.17 ^b	\$63.17
After 6 months	\$34.74	\$7.50	\$2.00 ^a	\$1.77	8.0	\$47.05	\$64.94	\$64.94 ^b	\$64.94
After 3 years	\$34.74	\$7.50	\$2.00 ^a	\$2.63	8.0	\$47.91	\$65.80	\$65.80 ^b	\$65.80
After 6 years	\$34.74	\$7.50	\$2.00 ^a	\$3.10	8.0	\$48.38	\$66.27	\$66.27 ^b	\$66.27
After 10 years	\$34.74	\$7.50	\$2.00 ^a	\$3.50	8.0	\$48.78	\$66.67	\$66.67 ^b	\$66.67
Senior Technician ^c	\$22.42	\$7.50	\$1.60 ^a	\$0.00	8.0	\$32.19	\$43.74	\$43.74 ^b	\$43.74
After 6 months	\$22.42	\$7.50	\$1.60 ^a	\$1.14	8.0	\$33.33	\$44.88	\$44.88 ^b	\$44.88
After 3 years	\$22.42	\$7.50	\$1.60 ^a	\$1.70	8.0	\$33.89	\$45.43	\$45.43 ^b	\$45.43
After 6 years	\$22.42	\$7.50	\$1.60 ^a	\$2.00	8.0	\$34.19	\$45.73	\$45.73 ^b	\$45.73
After 10 years	\$22.42	\$7.50	\$1.60 ^a	\$2.26	8.0	\$34.45	\$45.99	\$45.99 ^b	\$45.99

Pole Treatment Journeyman	\$31.04	\$7.50	\$2.00 ^a	\$0.00	8.0	\$41.47	\$57.46	\$57.46 ^b	\$57.46
After 6 months	\$31.04	\$7.50	\$2.00 ^a	\$1.58	8.0	\$43.05	\$59.04	\$59.04 ^b	\$59.04
After 3 years	\$31.04	\$7.50	\$2.00 ^a	\$2.35	8.0	\$43.82	\$59.81	\$59.81 ^b	\$59.81
After 6 years	\$31.04	\$7.50	\$2.00 ^a	\$2.77	8.0	\$44.24	\$60.22	\$60.22 ^b	\$60.22
After 10 years	\$31.04	\$7.50	\$2.00 ^a	\$3.13	8.0	\$44.60	\$60.58	\$60.58 ^b	\$60.58

Classification (Journey person)	Basic Hourly Rate	Health and Welfare ^d	Pension	Vacation and Holiday	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Pole Restoration and Treatment ^c Technician (First 6 months)	\$19.16	\$7.50	\$1.10 ^a	\$0.00	8.0	\$28.33	\$38.20	\$38.20 ^b	\$38.20
Pole Restoration and Treatment ^c Technician (After 6 months)	\$19.16	\$7.50	\$1.10 ^a	\$0.98	8.0	\$29.31	\$39.17	\$39.17 ^b	\$39.17
Pole Restoration and Treatment ^c Technician (After 3 years)	\$19.16	\$7.50	\$1.10 ^a	\$1.45	8.0	\$29.78	\$39.65	\$39.65 ^b	\$39.65
Pole Restoration and Treatment ^c Technician (After 6 years)	\$19.16	\$7.50	\$1.10 ^a	\$1.71	8.0	\$30.04	\$39.90	\$39.90 ^b	\$39.90
Pole Restoration and Treatment ^c Technician (After 10 years)	\$19.16	\$7.50	\$1.10 ^a	\$1.93	8.0	\$30.26	\$40.13	\$40.13 ^b	\$40.13

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a In addition, an amount equal to 3% of the Basic Hourly Rate is added to the Total Hourly Rate and overtime hourly rates for the National Employees Benefit Board.

^b Saturdays may be scheduled as a make-up day at the regular straight time rate.

^c The Ratio of Technicians to Journeymen may not exceed 4 to 1. However, if the Journeyman is assisted by a maximum of two Senior Technicians, three additional Technicians may be added per Senior Technician.

^d Health and Welfare includes \$0.50 for Health Reimbursement Account.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Electrical Utility Lineman #

Determination:

C-61-X-8-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

January 31, 2026** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director – Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Del Norte, Modoc and Siskiyou counties.

Wages and Employer Payments:

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension ^a	Training ^b	Other ^c	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (2X)	Saturday Overtime Hourly Rate (2X)	Sunday/ Holiday Overtime Hourly Rate (2X)
Lineman, Heavy Line Equipment man, Certified Lineman Welder, Pole Sprayer	\$67.38	\$8.60	\$17.17	\$1.01	\$0.18	8.0	\$94.34	\$164.920	\$164.920	\$164.920
Cable Splicer	\$75.47	\$8.60	\$17.41	\$1.13	\$0.20	8.0	\$102.81	\$181.860	\$181.860	\$181.860
Line Equipment Operator	\$57.95	\$8.60	\$13.69	\$0.87	\$0.15	8.0	\$81.26	\$141.960	\$141.960	\$141.960
Powderman	\$50.54	\$8.50	\$10.17	\$0.76	\$0.14	8.0	\$70.11	\$123.060	\$123.060	\$123.060
Groundman First 1040 Hours	\$26.95	\$8.50	\$9.46	\$0.40	\$0.08	8.0	\$45.39	\$73.620	\$73.620	\$73.620
Groundman 1041-2080 Hours	\$33.69	\$8.50	\$9.66	\$0.51	\$0.09	8.0	\$52.45	\$87.740	\$87.740	\$87.740
Groundman 2081+ Hours	\$40.43	\$8.50	\$9.86	\$0.61	\$0.11	8.0	\$59.51	\$101.860	\$101.860	\$101.860

Pole Sprayer Trainee First six months	\$57.74	\$8.50	\$10.38	\$0.87	\$0.15	8.0	\$77.64	\$138.120	\$138.120	\$138.120
Pole Sprayer Trainee Second six months	\$60.51	\$8.50	\$10.47	\$0.91	\$0.16	8.0	\$80.55	\$143.940	\$143.940	\$143.940
Pole Sprayer Trainee Third six months	\$62.53	\$8.50	\$10.53	\$0.94	\$0.17	8.0	\$82.67	\$148.180	\$148.180	\$148.180

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board. This amount is factored at the applicable overtime rate. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^b This amount is factored at the applicable overtime rate.

^c This amount is for the Administrative Maintenance Fund (AMF) and is factored at the applicable overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Telecommunications Technician

Determination:

C-422-X-1-2023-1

Issue Date:

August 22, 2023

Expiration date of determination:

April 6, 2024* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Francisco, San Mateo and Santa Clara Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$48.51	\$8.27	\$4.06	\$3.36	\$0.00	8.0	\$64.20	\$88.455	\$136.965

^a \$4.29 employees with 7 years of service but less than 15 years, \$5.22 for 15 years but less than 25 years, \$6.16 for over 25 years.

^b Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

Determination: C-422-X-1-2023-1
Page 2 of 3

Determination:
C-422-X-1-2023-1A

Issue Date:
August 22, 2023

Expiration date of determination:

April 6, 2024* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Alameda, Contra Costa, Los Angeles, Marin, Orange, Riverside, San Diego and Ventura Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^c	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$47.48	\$8.27	\$3.97	\$3.29	\$0.00	8.0	\$63.01	\$86.750	\$134.230

° \$4.20 for employees with 7 years of service but less than 15 years, \$5.11 for 15 years but less than 25 years, \$6.03 for over 25 years.

Determination:
C-422-X-1-2023-1B

Issue Date:
August 22, 2023

Expiration date of determination:

April 6, 2024* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Alpine, Amador, Butte, Calaveras, Colusa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Kern, Kings, Lake, Lassen, Madera, Mariposa, Mendocino, Merced, Modoc, Monterey, Napa, Nevada, Placer, Plumas, Sacramento, San Benito, San Joaquin, San Luis Obispo, Santa Cruz, Shasta, Sierra, Siskiyou, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Yolo and Yuba.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^d	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$46.20	\$8.27	\$3.87	\$3.20	\$0.00	8.0	\$61.54	\$84.640	\$130.840

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^d \$4.09 for employees with 7 years of service but less than 15 years, \$4.98 for 15 years but less than 25 years, \$5.86 for over 25 years.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Telecommunications Technician

Determination:

C-422-X-10-2023-2

Issue Date:

August 22, 2023

Expiration date of determination: April 6, 2024* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Del Norte, Inyo, Mono, San Bernardino and Santa Barbara Counties.

Wages and Employer Payments:

Classification (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Hours	Total Hourly Rate	Overtime Hourly Rate (1 ½ X) ^b	Holiday Overtime Hourly Rate (2 ½ X)
Telecommunications Technician	\$46.20	\$8.27	\$3.87	\$3.20	\$0.00	8.0	\$61.54	\$84.640	\$130.840

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a \$4.09 for employees with 7 years of service but less than 15 years, \$4.98 for 15 years but less than 25 years, \$5.86 for 25 years or more.

^b Rate applies to work in excess of eight hours daily and for all hours over 40 hours in a week. Rate applies to all hours worked on Sunday.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Stator Rewinder #

Determination:

C-738-1412-7-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within the State of California

Wages and Employer Payments:

<u>Classification</u> (Journey person)	Basic Hourly Rate	Health and Welfare	Pension	Vacation	Holiday	Training	Hours	Total Hourly Rate ^a	Daily Overtime Hourly Rate (1 ½ X) ^{ab}	Saturday Overtime Hourly Rate (1 ½ X) ^{ab}	Sunday Overtime Hourly Rate (2 X) ^a	Holiday Overtime Hourly Rate (2 ½ X) ^a
Stator Rewinder	\$16.50	\$1.48 ^c	\$2.37 ^c	\$0.32 ^{cd}	\$0.63	\$0.32 ^c	8.0	\$21.62	\$32.115	\$32.115	\$42.61	\$53.105
Stator Rewinder Helper	\$16.50	\$1.48 ^c	\$2.37 ^c	\$0.32 ^{cd}	\$0.63	\$0.32 ^c	8.0	\$21.62	\$32.115	\$32.115	\$42.61	\$53.105

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Does not include any additional amount that may be required for vacation pay.

^b Rate applies to the first 4 daily overtime hours and the first 12 hours on Saturday. After 12 hours daily, the Sunday double-time rate applies.

^c Contributions are factored at the appropriate overtime multiplier.

^d Rate applies to the first two years of employment only: for employment over two years, \$0.63 per hour worked; for employment over five years, \$0.79 per hour worked; for employment over seven years, \$0.95 per hour worked; for employment over fifteen years, \$1.27 per hour worked; for employment over twenty years, \$1.59 per hour worked; for employment over thirty years, \$1.90 per hour worked.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:

C-DT-830-261-5-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Alpine, Amador, Calaveras, El Dorado, Fresno, Kings, Madera, Mariposa, Merced, Nevada, Placer, Sacramento, San Joaquin, Sierra, Stanislaus, Sutter, Tulare, Tuolumne and Yuba Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$17.00	\$3.09 ^a	\$0.00	\$0.85 ^b	\$0.00	\$0.00	8.0	\$20.94	\$29.44 ^c	\$29.44

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$535.26 is paid for the month.

^b \$1.18 after 3 years of service

\$1.50 after 10 years of service

\$1.83 after 20 years of service

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:

C-DT-830-261-6-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Kern, Monterey, San Luis Obispo, Santa Barbara, and Ventura Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$16.76	\$3.04 ^a	\$2.75	\$0.90 ^b	\$0.64	\$0.00	8.0	\$24.09	\$32.47 ^c	\$32.47

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$526.19 is paid for the month.

^b \$1.22 after 2 years of service. \$1.55 after 10 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:

C-DT-830-261-7-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 30, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for new rates after 10 days from expiration date, if no subsequent determination is issued.

Localities:

All localities within Alameda, Contra Costa, Del Norte, Humboldt, Lassen, Modoc, San Francisco, San Mateo, Santa Clara, Shasta, Siskiyou and Trinity Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$22.50	^a	\$0.00	\$0.43 ^b	\$0.00	\$0.00	8.0	\$22.93	\$34.18 ^c	\$34.18

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a Health and Welfare will increase from \$0.00 to \$1.16 after 90 days of service, which will be seen as an increase to the Total Hourly Rate as well.

^b \$0.78 after 90 days of service with the employer

\$1.21 after 5 years of service with the employer

\$1.65 after 10 years of service with the employer

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:

C-DT-830-261-8-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Butte, Colusa, Glenn, Lake, Mendocino, Plumas and Tehama Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$21.00	\$2.81 ^a	\$0.00	\$0.10 ^b	\$0.00	\$0.00	8.0	\$23.91	\$34.41 ^c	\$34.41

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to hours until \$487.07 is paid for the month.

^b \$0.20 after 1 year of service,

\$0.50 after 2 years of service,

Add \$0.10 for every additional year of service to a maximum of \$1.50 per hour for over 13 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:

C-DT-830-261-9-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Benito and Santa Cruz Counties

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^a (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$16.50	\$9.64	\$5.20	\$0.56 ^b	\$0.70	\$0.48	8.0	\$33.08	\$41.33	\$41.33

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a Overtime rate applies to all work exceeding eight (8) hours daily and forty (40) hours weekly.

^b \$0.875 after 1 year of service
\$1.19 after 7 years of service
\$1.50 after 19 years of service

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:

C-DT-830-261-10-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial, Inyo, Los Angeles, Mono, Orange, Riverside, San Bernardino and San Diego Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare ^a	Pension	Vacation and Holiday ^b	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^c	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Dump Truck	\$17.00	\$2.05	\$0.085	\$0.33	\$0.00	\$0.00	8.0	\$19.465	\$27.965	\$27.965

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination

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- ^a The contribution applies to all work up to \$355.00 per month.
- ^b \$0.65 after 2 years of service
\$0.98 after 5 years of service
\$1.31 after 9 years of service
- ^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:

C-MR-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

July 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Contra Costa, Mendocino, and Solano Counties. (REF: 232-81-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$50.29	\$12.10	\$10.50	\$4.65	\$0.65	\$0.73	8.0 ^a	\$78.92	\$104.07 ^b	\$104.07 ^b	\$129.21

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a In the event that conditions over which the Individual Employer has no control (i.e., adverse weather, project delays, logistical problems, general contractor or owner requirements, etc.) on one or more days during the regular work week prevent employees from working, then work is to be performed on Saturday, when available, at straight time rates.

^b Rate applies to the first 4 daily overtime hours and first 12 hours worked on Saturday; all other time is paid at the Sunday/Holiday overtime hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer

Determination:

C-MR-2023-1A

Issue Date:

February 22, 2023

Expiration date of determination:

March 31, 2023^{*} Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Amador and El Dorado Counties. (REF: 830-232-15)

Wages and Employer Payments^a:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Amador County: Metal Roofing Systems Installer	\$20.41	\$5.79	\$2.80	\$3.74	\$0.20	\$0.05	8.0	\$32.99	\$43.19	\$43.19 ^b	\$53.40
El Dorado County: Metal Roofing Systems Installer	\$18.81	\$5.35	\$2.80	\$3.48	\$0.20	\$0.00	8.0	\$30.64	\$40.045	\$40.045 ^b	\$49.45

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

^b Saturdays in the same workweek may be worked at straight-time if job is shut down for 2 or more days during the normal workweek due to wind, rain, snow or ice, fog, frost, dew or extreme heat.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:

C-MR-2025-1B

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025^{*} Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Butte, Lassen, Marin, Placer, Sacramento, San Joaquin, Sonoma, Yolo and Yuba Counties. (REF: 830-232-16)

Wages and Employer Payments:

Classification	Basic Hourly Rate ^a	Health and Welfare ^a	Pension ^a	Vacation and Holiday ^a	Training ^a	Other ^a	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Butte, Lassen, Placer, Sacramento, Yolo and Yuba Counties: Metal Roofing Systems Installer	\$46.73	\$11.80	\$9.00	^b	\$0.56	\$0.00	8.0	\$68.09	\$91.455 ^c	\$91.455 ^c	\$91.455 ^c
San Joaquin County: Metal Roofing Systems Installer	\$49.65	\$12.10	\$9.50	^b	\$0.59	\$0.00	8.0	\$71.84	\$96.665 ^c	\$96.665 ^c	\$96.665 ^c

Marin and Sonoma Counties: Metal Roofing Systems Installer	\$52.47	\$11.80	\$9.70	b	\$0.81	\$0.00	8.0	\$74.78	\$101.015 ^c	\$101.015 ^c	\$101.015 ^c

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of

Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

* There is no predetermined increase applicable to this determination.

^a Basic Hourly Rate and Employer Payments are based on the Davis-Bacon Wage Determination.

^b Included in straight-time hourly rate.

^c Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2021-1C

Issue Date:
February 22, 2021

Expiration date of determination:

March 31, 2021^{*} Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Calaveras County. (REF: 830-166-4)

Wages and Employer Payments^a:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$47.59 ^b	\$0.00	\$0.00	\$0.00	\$0.45	\$0.00	8.0	\$48.04	\$71.835 ^c	\$71.835 ^c	\$71.835 ^c

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

* There is no predetermined increase applicable to this determination.

^a The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

^b Includes an amount for Health and Welfare, Pension, Vacation/Holiday, Dues Check Off, and Other Payments.

^c Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2020-1D

Issue Date:
February 22, 2020

Expiration date of determination:

March 31, 2020^{*} Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Fresno County. (REF: 830-232-18)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$23.05	\$3.60	\$3.60	a	\$0.10	\$0.00	8.0	\$30.35	\$41.875	\$41.875	\$53.40

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

* There is no predetermined increase applicable to this determination.

^a Included in straight-time hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer

Determination:

C-MR-2025-1E

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025^{*} Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Humboldt, Madera, Napa, and Shasta Counties. (REF: 830-232-17)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Humboldt County: Metal Roofing Systems Installer	\$16.50	\$0.00	\$0.00	\$0.00	\$0.00	\$2.00	8.0	\$18.50	\$26.75 ^a	\$26.75 ^a	\$26.75 ^a
Madera County: Metal Roofing Systems Installer	\$26.75	\$2.00	\$2.00	\$0.00	\$0.15	\$0.00	8.0	\$30.90	\$44.275 ^a	\$44.275 ^a	\$44.275 ^a
Napa County: Metal Roofing Systems Installer	\$18.00	\$0.00	\$0.00	\$0.35	\$0.00	\$0.00	8.0	\$18.35	\$27.35 ^a	\$27.35 ^a	\$27.35 ^a
Shasta County: Metal Roofing Systems Installer	\$19.83	\$0.00	\$0.00	\$0.00	\$0.20	\$0.00	8.0	\$20.03	\$29.945 ^a	\$29.945 ^a	\$29.945 ^a

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining

agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a Rate applies to all hours work in excess of 8 hours per day and 40 hours during any one week.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:

C-MR-2025-1F

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774

Localities:

All localities within Los Angeles, Orange, Riverside and San Bernardino Counties. (REF: 166-102-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate ^a	Health and Welfare	Pension ^b	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate ^c (1 ½ X)	Saturday Overtime Hourly Rate ^c (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$59.31	\$11.62	\$18.01	\$0.00	\$0.82	\$0.72	8.0	\$90.48	\$120.14	\$120.14	\$149.79

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes amount withheld for Working Dues.

^b Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Rate applies for the first 4 overtime hours Monday through Friday and the first 12 hours worked on Saturday. All other time is paid at the Sunday/Holiday overtime rate. Saturdays in the same workweek may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2024-1G

Issue Date:
August 22, 2024

Expiration date of determination:
June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within Monterey County^a. (REF: 166-104-10)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$60.64 ^b	\$17.54 ^c	\$20.74 ^d	^e	\$1.55	\$0.62	8.0	\$101.09	\$133.04 ^f	\$133.04 ^f	\$164.98

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Rate applies to jobsites under 20 miles from Market and Main Streets in Salinas, CA. For rates outside that zone refer to the Travel and Subsistence provisions applicable to this determination.

^b Includes amount for Vacation/Holiday and Dues Check Off.

^c Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^d Includes an amount for PSP (\$3.25) that is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^e Included in Straight-Time hourly rate.

^f Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:

C-MR-2025-11

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within San Diego County. (REF: 166-206-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate ^a	Health and Welfare ^b	Pension ^c	Vacation and Holiday	Training ^d	Other ^e	Hours ^f	Total Hourly Rate	Daily Overtime Hourly Rate ^g (1 ½ X)	Saturday Overtime Hourly Rate ^g (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$51.45	\$11.61	\$18.14	\$0.00	\$1.19	\$0.74	8.0	\$83.13	\$108.86	\$108.86	\$134.58
Metal Roofing Systems Installer (Second Shift)	\$55.31	\$11.61	\$18.14	\$0.00	\$1.19	\$0.74	8.0	\$86.99	\$114.65	\$114.65	\$142.30
Metal Roofing Systems Installer (Third Shift)	\$59.17	\$11.61	\$18.14	\$0.00	\$1.19	\$0.74	8.0	\$90.85	\$120.44	\$120.44	\$150.02

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of

Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- # Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).
- ^a Includes amount withheld for Working Dues.
- ^b Includes an amount for the Sheet Metal Occupational Health Institute Trust.
- ^c Includes amount for 401(a) Plan. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable Basic Hourly Wage Rate, but the Total Hourly Rates for straight time and overtime may not be less than the General Prevailing Rate of per diem wages.
- ^d Includes an amount for International Training Institute.
- ^e Includes amounts for National Energy Management Institute (NEMI) Fund, Sheet Metal Workers' International Scholarship Fund (SMWSF) and Industry Fund.
- ^f Saturdays in the same work week may be worked at straight-time if job is shut down during the normal workweek due to inclement weather.
- ^g Rate applies to the first 2 Daily overtime hours and the first 10 hours on Saturday; all other time is paid at the Sunday and Holiday overtime rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2024-1J

Issue Date:
August 22, 2024

Expiration date of determination:
June 29, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$75.84 ^a	\$16.92 ^b	\$34.62 ^c	^d	\$1.65	\$0.71	8.0 ^e	\$129.74	\$171.66 ^f	\$171.66 ^f	\$213.58

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Special Single Shift)#

Determination:
C-MR-2024-1JA

Issue Date:
August 22, 2024

Expiration date of determination:
June 29, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$84.94 ^a	\$16.92 ^b	\$34.62 ^c	^d	\$1.65	\$0.71	8.0 ^e	\$138.84	\$185.31 ^f	\$185.31 ^f	\$231.78

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Second Shift)#

Determination:
C-MR-2024-1JA

Issue Date:
August 22, 2024

Expiration date of determination:
June 29, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$83.42 ^a	\$16.92 ^b	\$34.62 ^c	^d	\$1.65	\$0.71	7.5 ^e	\$137.32	\$183.03 ^f	\$183.03 ^f	\$228.74

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer (Third Shift)#

Determination:
C-MR-2024-1JA

Issue Date:
August 22, 2024

Expiration date of determination:
June 29, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:
All localities within San Francisco, San Mateo and Santa Clara Counties. (REF: 166-104-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$87.22 ^a	\$16.92 ^b	\$34.62 ^c	^d	\$1.65	\$0.71	7.0	\$141.12	\$188.73 ^f	\$188.73 ^f	\$236.34

Recognized holidays:
Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Includes amount for Vacation/Holiday and Dues Check Off.

^b Includes SMOHIT and SHC. Effective 1/1/2013, pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^c Includes an amount for Pension which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages.

^d Included in Straight-Time Hourly Rate.

^e For San Francisco County, the Straight-Time Hours is 7 hours.

^f For San Francisco County: Rate applies to the first 2 daily overtime hours and the first 7 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

For San Mateo and Santa Clara Counties: Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only. All other time is paid at the Sunday and Holiday overtime hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:

C-MR-2025-1K

Issue Date:

February 22, 2025

Expiration date of determination:

April 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Santa Barbara County. (REF: 20-X-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$50.70	\$12.20	\$9.32	\$6.35 ^a	\$0.72	\$7.065	8.0	\$86.355	\$111.705 ^b	\$111.705 ^b	\$137.055

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^aIncludes supplemental dues.

^bRate applies to the first 2 daily overtime hours and the first 8 hours on Saturday. All other time is at the Sunday/Holiday rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:
C-MR-2024-1L

Issue Date:
August 22, 2024

Expiration date of determination:

June 30, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Siskiyou County. (REF: 23-31-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health & Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1½ X)	Daily Overtime Hourly Rate (2X)	Saturday ^a Overtime Hourly Rate (1½ X)	Saturday ^a Overtime Hourly Rate (2X)	Sunday/ Holiday Overtime Hourly Rate (2X)
Metal Roofing Systems Installer	\$56.78	\$12.87	\$11.40	\$5.89 ^b	\$1.26	\$3.59 ^c	8.0	\$91.79	\$120.18 ^d	\$148.57	\$120.18 ^e	\$148.57	\$148.57 ^f

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Saturdays in the same work week may be worked at straight-time if job is shut down during the normal work week due to inclement weather or major mechanical breakdown.

^b Includes an amount per hour worked for Work Fees. The vacation amount is \$3.37 per hour worked.

^c Includes amounts for Annuity Trust Fund, Industry Promotion, Carpenters International Training Fund, Carpenter Employers Contract Administration, Contract Work Preservation, and Vacation/Holiday/Sick Leave Admin.

^d For building construction, rate applies to the first 4 hours daily overtime. All heavy, highway and engineering construction overtime worked, Monday through Friday, rate applies to the first 4 hours daily overtime.

^e Rate applies to the first 8 hours for building construction and for the first 10 hours worked on heavy, highway and engineering construction.

^f Time and one-half shall be paid for the first eight (8) hours worked on the four (4) days of each year selected by the Union as designated off/holidays listed in the Holiday Provision.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:

C-MR-2021-1M

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Stanislaus County. (REF: 830-166-5)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare ^a	Pension ^a	Vacation and Holiday ^a	Training ^a	Other ^a	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$32.84 ^b	\$7.43	\$7.22	^c	\$0.45	\$0.10	8.0	\$48.04	\$64.46 ^d	\$64.46 ^d	\$80.88

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

* There is no predetermined increase applicable to this determination.

^a Employer Payments: The credit for employer payments do not have to be computed on an annualized basis where the employer seeks credit for employer payments that are higher for public works projects than private construction performed by the same employer. The director determined that annualization would not serve the purpose of this chapter pursuant to California Labor Code Section 1773.1(d)(4).

^b Includes amount for Vacation/ Holiday and Dues Check Off.

^c Included in straight-time hourly rate.

^d Rate applies to the first 2 daily overtime hours and the first 8 hours on Saturday only; All other time is paid at the Sunday and Holiday overtime hourly rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:

C-MR-2025-1N

Issue Date:

February 22, 2025

Expiration date of determination:

December 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Tulare County. (REF: 232-27-1)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other ^a	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday ^b Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$42.51	\$6.88	\$8.65	\$3.25 ^c	\$1.24	\$0.09	8.0	\$62.62	\$85.50	\$85.50	\$108.38

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

^a Amount is for the Roofers and Waterproofers Research and Education Joint Trust Fund.

^b When adverse weather or job scheduling problems exist, causing an employee to work less than forty (40) hours in a week, Saturday may be used as a make-up day at straight time wage rates.

^c Includes amount for Vacation/Holiday (\$1.00) and Dues Check Off (\$2.25) which are both factored into overtime.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Metal Roofing Systems Installer[#]

Determination:

C-MR-2023-10

Issue Date:

February 22, 2023

Expiration date of determination:

March 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Ventura County. (REF: 830-166-6)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Metal Roofing Systems Installer	\$30.29 ^a	\$6.60	\$5.75 ^b	^c	\$0.80	\$0.54	8.0	\$43.98	\$59.13 ^d	\$59.13 ^d	\$74.27 ^e

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Indicates an apprenticeable craft. The current apprentice wage rates are available on the [Prevailing Wage Apprentice Determinations Website](http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp) (<http://www.dir.ca.gov/OPRL/PWAppWage/PWAppWageStart.asp>).

* There is no predetermined increase applicable to this determination.

^a Includes amount withheld for Dues Check Off.

^b Includes an amount per hour for COLA Fund.

^c Included in straight-time hourly rate.

^d Rate applies to the first 4 overtime hours Monday through Friday and the first 8 hours on Saturday & Sunday. All other overtime is paid at the Double time and Holiday rate.

^e Rate applies after 4 overtime hours Monday through Friday, after 8 hours Saturday and Sunday and all hours worked on Holidays.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-261-36-95-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Imperial and San Diego Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Driver: Mixer Truck	\$28.10	\$8.37 ^a	\$5.06	\$1.48 ^b	\$0.00	\$0.00	8.0	\$43.01	\$57.06 ^c	\$71.11

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$1,450.00 is paid for the month.

^b \$2.02 after one year of service.

\$2.56 after 7 years of service.

\$3.10 after 14 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of 12 hours daily shall be paid the Sunday/Holiday (2X) rate.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-261-87-119-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Kern, Kings and Tulare Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday /Holiday Overtime Hourly Rate (1 ½ X)	Sunday/ Overtime Hourly Rate (2 X)
Driver: Mixer Truck	\$20.11	\$4.89 ^a	\$3.05	\$0.70 ^b	\$0.00	\$0.00	8.0	\$28.75	\$38.11 ^c	\$38.11	\$48.16

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$847.50 is paid for the month.

^b Applies to workers who have been on payroll for thirty (30) days. After 1 year of employment, Vacation and Holiday increases to \$1.08. After 2 years of employment, Vacation and Holiday increases to \$1.47. After 8 years of employment, Vacation and Holiday increases to \$1.86.

^c Overtime is paid at two times (2x) the basic hourly rate for work performed in excess of twelve (12) hours in any work day.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-261-150-53-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Butte, Colusa, El Dorado, Placer, Sacramento, Sutter, Yolo and Yuba Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Driver: Mixer Truck	\$27.00	\$13.52 ^a	\$10.12	\$3.37	\$0.00	\$0.00	8.0	\$54.01	\$67.51	\$67.51	\$81.01

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Contribution shall be paid for all hours worked up to 173 hours per month.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:

C-MT-261-186-15-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Santa Barbara County.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday ^a	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X) ^b	Sunday/ Holiday Overtime Hourly Rate (2 X)
Mixer Driver	\$21.15 ^c	\$4.91 ^d	\$3.44	\$0.41 ^e	\$0.00	\$0.00	8.0	\$29.91	\$40.485	\$51.06

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

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- ^a Includes, after one month, \$0.65 for Holidays, which can be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.
- ^b Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly. All work in excess of twelve (12) hours daily shall be paid the Sunday/Holiday (2X) rate.
- ^c Includes an amount (\$0.03) for supplemental dues check off.
- ^d The contribution applies to all hours until \$850.00 is paid for the month.
- ^e \$1.06 after 1 month of service.
\$1.46 after 1 year of service.
\$1.87 after 7 years of service.
\$2.28 after 16 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-261-624-17-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Del Norte, Humboldt and Mendocino Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$22.50	\$4.81 ^a	\$5.60	\$2.00	\$0.00	\$0.00	8.0	\$34.91	\$46.16 ^b	\$46.16

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$833.00 is paid for the month.

^b Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-261-624-18-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Lake County.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily/ Holiday Overtime Hourly Rate (1 ½ X)	Sunday Overtime Hourly Rate (2 X)
Driver: Mixer Truck	\$20.60	\$4.81 ^a	\$6.00	\$2.00	\$0.00	\$0.00	8.0	\$33.41	\$43.71 ^b	\$54.01

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$833.00 is paid for the month.

^b Rate applies to work in excess of eight (8) hours daily, forty (40) hours weekly and all hours worked on holidays.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-261-X-258-2024-1

Issue Date:

August 22, 2024

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Division of Labor Statistics and Research at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Los Angeles, Orange, and Ventura Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday /Holiday Overtime Hourly Rate (1 ½ X)	Sunday Overtime Hourly Rate (2 X) ^a
Driver: Mixer Truck (After 4 years of service)	\$32.05	\$8.26 ^b	\$3.76	\$2.22 ^{cd}	\$0.00	\$0.00	8.0	\$46.29	\$62.315	\$62.315	\$78.34
Driver: Mixer Truck (After 3 years of service)	\$31.05	\$8.26 ^b	\$3.76	\$2.15 ^e	\$0.00	\$0.00	8.0	\$45.22	\$60.745	\$60.745	\$76.27
Driver: Mixer Truck (After 2 years of service)	\$30.05	\$8.26 ^b	\$3.76	\$2.08 ^f	\$0.00	\$0.00	8.0	\$44.15	\$59.175	\$59.175	\$74.20
Driver: Mixer Truck (After 1 year of service)	\$29.05	\$8.26 ^b	\$3.76	\$1.45 ^g	\$0.00	\$0.00	8.0	\$42.52	\$57.045	\$57.045	\$71.57

Driver: Mixer Truck (Less than 1 year of service)	\$28.05	\$8.26 ^b	\$3.76	\$0.00 ^h	\$0.00	\$0.00	8.0	\$40.07	\$54.095	\$54.095	\$68.12

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Emergency work and breakdown on Sundays shall be paid at time and one-half (1½x) the straight time rate.

^b The contribution applies to all hours until \$1684.50 is paid for the month.

^c \$2.84 after 8 years of service. \$3.45 after 15 years of service.

^d Includes \$0.99 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^e Includes \$0.96 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^f Includes \$0.92 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^g Includes \$0.89 for Holidays, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

^h In addition, \$0.86 for Holidays after four (4) months, which would be deducted from the Vacation/Holiday rate if you choose to adopt the paid days off enumerated in the Holiday Provisions.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Driver (On/Off-Hauling To/From Construction Site)

Determination:

C-MT-261-X-260-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

June 30, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Alameda, Contra Costa, San Francisco, and Santa Clara Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate ^a	Health and Welfare ^b	Pension	Vacation and Holiday	Training	Other ^c	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Conventional Trucks (3 axles or less, 8 yards or less) ^d	\$48.97	\$13.89	\$14.03	\$3.20 ^e	\$0.00	\$1.82	8.0	\$81.91	\$106.395	\$106.395	\$130.88
Booster Trucks (4 axles or more, 10 yards or less) ^f	\$49.23	\$13.89	\$14.03	\$3.22 ^g	\$0.00	\$1.83	8.0	\$82.20	\$106.815	\$106.815	\$131.43
Slider (12 yards)	\$49.73	\$13.89	\$14.03	\$3.25 ^h	\$0.00	\$1.84	8.0	\$82.74	\$107.605	\$107.605	\$132.47

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the

NOT FOR BID

[Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- ^a An amount up to \$38.40 per 8 hour day (\$4.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. The deduction is limited to the first 173.33 hours worked per month. This is in addition to the \$13.89 per hour employer payment for Health and Welfare.
- ^b The contribution applies to all hours until \$2,179.00 is paid for the month.
- ^c Includes amounts for sick leave.
- ^d Add \$0.07 per hour to the basic hourly rate for each yard or portion of yard hauled over 8 yards.
- ^e \$3.58 after 2 years of service, \$3.96 after 3 years of service, \$4.90 after 5 years of service, \$5.84 after 10 years of service, \$6.78 after 20 years of service.
- ^f Add \$0.09 per hour to the basic hourly rate for each yard or portion of yard hauled over 10 yards.
- ^g \$3.60 after 2 years of service, \$3.98 after 3 years of service, \$4.92 after 5 years of service, \$5.87 after 10 years of service, \$6.82 after 20 years of service.
- ^h \$3.63 after 2 years of service, \$4.02 after 3 years of service, \$4.97 after 5 years of service, \$5.93 after 10 years of service, \$6.89 after 20 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-261-X-261-2023-1

Issue Date:

February 22, 2023

Expiration date of determination:

July 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Mateo County.

Wages and Employer Payments:

Classification	Basic Hourly Rate ^a	Health and Welfare ^b	Pension ^c	Vacation and Holiday	Training	Other ^d	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Daily Saturday Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Ready-mix Driver	\$43.58	\$12.81	\$13.61	\$2.85 ^e	\$0.00	\$1.67	8.0	\$74.52	\$96.31	\$96.31	\$118.10

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- ^a An amount up to \$22.40 per 8 hour day (\$2.80 per hour) for a maximum of 5 days per week may be deducted for Health and Welfare. This is in addition to the \$12.81 per hour employer payment for Health and Welfare.
- ^b The contribution applies to all hours until \$2,211.13 is paid for the month.
- ^c This includes an amount equal to \$0.65 for PEER84 fund to be included for the first 2,280 hours in a calendar year.
- ^d Includes amounts for sick leave.
- ^e \$3.18 after 2 years of service, \$3.52 after 3 years of service, \$4.36 after 5 years of service, \$5.20 after 10 years of service, \$6.03 after 20 years of service.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-261-X-265-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Marin, Napa, Solano and Sonoma Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Saturday Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (2 X)
Ready Mixer Driver	\$25.90	\$14.28	\$6.20	\$2.85	\$0.00	\$0.00	8.0	\$49.23	\$62.18	\$62.18	\$75.13

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-830-261-1-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Nevada and Sierra Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$19.25	\$2.96 ^a	\$0.00	\$0.22 ^b	\$0.00	\$0.00	8.0	\$22.43	\$32.06 ^c	\$32.06

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

- ^a The contribution applies to all hours until \$513.04 is paid for the month.
- ^b \$0.59 after 2 years of service.
\$0.96 after 5 years of service.
- ^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-830-261-2-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Glenn, Lassen, Modoc, Plumas, Shasta, Siskiyou, Tehama, and Trinity Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$16.50	\$3.46 ^a	\$0.00	\$0.68 ^b	\$0.00	\$0.00	8.0	\$20.64	\$28.89 ^c	\$28.89

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- * There is no predetermined increase applicable to this determination.
- ^a The contribution applies to all hours until \$600 is paid for the month.
- ^b \$0.97 after 2 years of service.
- ^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-830-261-3-2021-3

Issue Date:

August 22, 2021

Expiration date of determination:

October 1, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Monterey, San Benito, and Santa Cruz Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$21.50	\$9.64	\$1.72 ^a	\$0.99 ^b	\$0.00	\$0.00	8.0	\$33.85	\$45.46 ^c	\$45.46

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a This amount is factored at the applicable overtime rate.

^b \$1.41 after 2 years of service.

\$1.82 after 10 years of service.

\$2.23 after 20 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-830-261-4-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Fresno, Madera, Mariposa, Merced and Stanislaus Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$18.50	\$5.44 ^a	\$0.00	\$0.71 ^b	\$0.00	\$0.00	8.0	\$24.65	\$33.90 ^c	\$33.90

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to

execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$943.38 is paid for the month.

^b \$1.42 after 1 year of service for the employer. \$1.78 after 5 years of service for the employer. \$2.13 after 15 years of service for the employer.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-830-261-5-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Alpine, Amador, Calaveras, San Joaquin and Tuolumne Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$20.10	\$3.09 ^a	\$0.00	\$1.005 ^b	\$0.00	\$0.00	8.0	\$24.195	\$34.245 ^c	\$34.245

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$535.26 is paid for the month.

^b \$1.39 after 3 years of service. \$1.78 after 10 years of service. \$2.16 after 20 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-830-261-6-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within San Luis Obispo County.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$19.14	\$3.04 ^a	\$3.42	\$1.03 ^b	\$0.64	\$0.00	8.0	\$27.27	\$36.84 ^c	\$36.84

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$526.19 is paid for the month.

^b \$1.40 after 2 years of service. \$1.70 after 10 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-830-261-11-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

March 31, 2025* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Riverside County

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$16.50	\$6.33 ^a	\$1.80	\$1.04 ^b	\$0.00	\$0.00	8.0	\$25.67	\$33.92 ^c	\$33.92

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

- * There is no predetermined increase applicable to this determination.
- ^a The contribution applies to all hours until \$1097.30 is paid for the month.
- ^b \$1.33 after 4 years of service. \$1.61 after 14 years of service. \$1.90 after 24 years of service.
- ^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: DRIVER (ON/OFF-HAULING TO/FROM CONSTRUCTION SITE)

Determination:

C-MT-830-261-12-2021-1

Issue Date:

February 22, 2021

Expiration date of determination:

March 31, 2021* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director – Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Inyo, Mono and San Bernardino Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension	Vacation and Holiday	Training	Other	Hours	Total Hourly Rate	Daily Overtime Hourly Rate (1 ½ X)	Sunday/ Holiday Overtime Hourly Rate (1 ½ X)
Driver: Mixer Truck	\$19.05	\$6.66 ^a	\$1.71	\$1.17 ^b	\$0.00	\$0.00	8.0	\$28.59	\$38.115 ^c	\$38.115

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

* There is no predetermined increase applicable to this determination.

^a The contribution applies to all hours until \$1155.24 is paid for the month.

^b \$1.54 after 7 years of service. \$1.91 after 14 years of service.

^c Rate applies to work in excess of eight (8) hours daily and forty (40) hours weekly.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Tree Trimmer (High Voltage Line Clearance)

Determination:

C-TT-2025-1

Issue Date:

February 22, 2025

Expiration date of determination:

May 31, 2025** The rate to be paid for work performed after this date has been determined. If work will extend past this date, the new rate must be paid and should be incorporated in contracts entered into now. Contact the Office of the Director - Research Unit for specific rates at (415) 703-4774.

Localities:

All localities within Alameda, Alpine, Amador, Butte, Calaveras, Colusa, Contra Costa, El Dorado, Fresno, Glenn, Humboldt, Imperial, Inyo, Kern, Kings, Lake, Lassen, Los Angeles, Madera, Marin, Mariposa, Mendocino, Merced, Mono, Monterey, Napa, Nevada, Orange, Placer, Plumas, Riverside, Sacramento, San Benito, San Bernardino, San Diego, San Francisco, San Joaquin, San Luis Obispo, San Mateo, Santa Barbara, Santa Clara, Santa Cruz, Shasta, Sierra, Solano, Sonoma, Stanislaus, Sutter, Tehama, Trinity, Tulare, Tuolumne, Ventura, Yolo, and Yuba Counties. (REF: 61-1245-12, 61-465-5, 61-465-5A, 61-47-3)

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare ^a	Pension ^b	Vacation	Holiday	Training	Other ^c	Hours	Total Hourly Rate	Daily/Saturday/Sunday Overtime Hourly Rate (2X)
Tree Trimmer	\$42.77	\$8.70	\$11.13	\$0.86	\$0.00	\$0.64	\$0.04	8.0	\$64.14	\$108.19
Trimmer Trainee: Start (0-6 Months)	\$29.94	\$8.70	\$7.31	\$0.60	\$0.00	\$0.45	\$0.03	8.0	\$47.03	\$77.87
Trimmer Trainee: 6-12 Months	\$34.21	\$8.70	\$8.59	\$0.68	\$0.00	\$0.51	\$0.03	8.0	\$52.72	\$87.96

Trimmer Trainee: After 12 Months	\$38.49	\$8.70	\$9.86	\$0.77	\$0.00	\$0.58	\$0.04	8.0	\$58.44	\$98.08
Ground person First 6 Months	\$25.66	\$8.70	\$1.43	\$0.51	\$0.00	\$0.38	\$0.03	8.0	\$36.71	\$63.14
Ground person After 6 Months	\$27.80	\$8.70	\$2.16	\$0.56	\$0.00	\$0.42	\$0.03	8.0	\$39.67	\$68.30

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Includes an amount for Health Reimbursements Accounts.

^b Includes an amount equal to 3% of the Basic Hourly Rate for the National Electrical Benefit Fund which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary, resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

^c Includes an amount for Administrative Maintenance Fund.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS
PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1
FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

Craft: Tree Trimmer (High Voltage Line Clearance)

Determination:

C-TT-061-659-12-2023-1

Issue Date:

February 22, 2023

Expiration date of determination:

December 31, 2023* Effective until superseded by a new determination issued by the Director of Industrial Relations. Contact the Office of the Director - Research Unit at (415) 703-4774 for the new rates after 10 days from the expiration date, if no subsequent determination is issued.

Localities:

All localities within Del Norte, Modoc, and Siskiyou Counties.

Wages and Employer Payments:

Classification	Basic Hourly Rate	Health and Welfare	Pension ^a	Vacation	Holiday	Training ^b	Hours	Total Hourly Rate	Daily/Saturday/Sunday Overtime Hourly Rate (2X)
Tree Trimmer	\$38.34	\$7.00	\$7.15	\$0.58	\$0.00	\$0.58	8.0	\$53.65	\$93.71
Ground person First Year	\$21.49	\$7.00	\$4.14	\$0.00	\$0.00	\$0.32	8.0	\$32.95	\$55.41
Ground person After Second Year	\$24.97	\$7.00	\$4.32	\$0.00	\$0.00	\$0.37	8.0	\$36.66	\$62.76

Recognized holidays:

Holidays upon which the general prevailing hourly wage rate for Holiday work shall be paid, shall be all holidays in the collective bargaining agreement, applicable to the particular craft, classification, or type of worker employed on the project, which is on file with the Director of Industrial Relations. If the prevailing rate is not based on a collectively bargained rate, the holidays upon which the prevailing rate shall be paid shall be as provided in Section 6700 of the Government Code. You may obtain the holiday provisions for the current determinations on the [Director's General Prevailing Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Holiday provisions for

current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

Travel and/or subsistence payment:

In accordance with Labor Code Sections 1773.1 and 1773.9, contractors shall make travel and/or subsistence payments to each worker to execute the work. You may obtain the travel and/or subsistence provisions for the current determinations on the [Director's General Prevailing](#)

[Wage Determinations Website](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm) (<http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm>). Travel and/or subsistence requirements for current or superseded determinations may be obtained by contacting the Office of the Director – Research Unit at (415) 703-4774.

^a Includes an amount equal to 3% of the Basic Hourly Rate for the National Employees Benefit Board which is factored at the applicable overtime multiplier. Pursuant to Labor Code Sections 1773.1 and 1773.8, the amount paid for this employer payment may vary resulting in a lower taxable basic hourly wage rate, but the total hourly rates for straight time and overtime may not be less than the general prevailing rate of per diem wages. Includes amount for National Electrical Annuity Plan.

^b This amount is factored at overtime rates.

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY

DETERMINATION: ALA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.630	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$90.290	\$121.610	H	\$121.610	H	\$152.920	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.480	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	H	\$125.880	H	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.140	L	\$10.600		\$14.720		\$0.000	B	\$0.450		\$0.400		8.0		\$71.310	\$93.880	J	\$93.880	J	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	O	\$130.130	O	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	O	\$142.530	O	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	O	\$145.610	O	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	O	\$159.890	O	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		08/22/2024	05/31/2025**	\$85.890		\$20.700		\$24.500	Q	\$0.000	B	\$2.560		\$1.590	R	7.5	S	\$137.820	\$182.510		\$227.180	I	\$227.180	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2024	05/31/2025**	\$96.210		\$22.180		\$26.250	Q	\$0.000	B	\$2.760		\$1.750	R	7.0	U	\$152.040	\$202.100		\$252.140	I	\$252.140	P
#ELECTRICIAN:	CABLE SPICER-WELDER, 2ND SHIFT		08/22/2024	05/31/2025**	\$98.770		\$20.700		\$24.500	Q	\$0.000	B	\$2.560		\$1.730	R	7.5	S	\$151.220	\$202.610		\$253.990	I	\$253.990	P
#ELECTRICIAN:	CABLE SPICER-WELDER, 3RD SHIFT		08/22/2024	05/31/2025**	\$110.640		\$22.180		\$26.250	Q	\$0.000	B	\$2.760		\$1.900	R	7.0	U	\$167.050	\$224.610		\$282.170	I	\$282.170	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	7.5	S	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$67.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AG	\$124.610	AG	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AG	\$129.110	AG	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AG	\$132.710	AG	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AJ	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AK	\$148.130	AK	\$186.360	AL
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025**	\$52.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$90.090	\$112.660	AO	\$112.660	AP	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025**	\$53.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$91.090	\$113.660	AO	\$113.660	AP	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	

#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300	\$0.000	B	\$1.850	\$0.400	8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AQ	\$34.620	\$0.000	B	\$1.650	\$0.710	8.0		\$138.840	\$185.310	AS	\$185.310	AS	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AQ	\$34.620	\$0.000	B	\$1.650	\$0.710	7.5	AT	\$137.320	\$183.030	AS	\$183.030	AS	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AQ	\$34.620	\$0.000	B	\$1.650	\$0.710	7.0	AU	\$141.120	\$188.730	AS	\$188.730	AS	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AQ	\$32.870	\$0.000	B	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AS	\$165.040	AS	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AQ	\$32.870	\$0.000	B	\$1.650	\$0.710	7.5	AT	\$123.770	\$163.090	AS	\$163.090	AS	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AQ	\$32.870	\$0.000	B	\$1.650	\$0.710	7.0	AU	\$127.030	\$167.980	AS	\$167.980	AS	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AV	\$17.840	\$0.000	B	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AW	\$123.180	AW	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AV	\$17.840	\$0.000	B	\$1.490	\$0.710	7.5	AT	\$92.250	\$121.650	AW	\$121.650	AW	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AV	\$17.840	\$0.000	B	\$1.490	\$0.710	7.0	AU	\$94.810	\$125.490	AW	\$125.490	AW	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AV	\$11.690	\$0.000	B	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AW	\$109.160	AW	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AV	\$11.690	\$0.000	B	\$1.490	\$0.710	7.5	AT	\$81.240	\$107.760	AW	\$107.760	AW	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AV	\$11.690	\$0.000	B	\$1.490	\$0.710	7.0	AU	\$83.570	\$111.260	AW	\$111.260	AW	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AV	\$5.730	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AS	\$92.730	AS	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AV	\$5.730	\$0.000	B	\$1.470	\$0.710	7.5	AT	\$68.520	\$91.500	AS	\$91.500	AS	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AV	\$5.730	\$0.000	B	\$1.470	\$0.710	7.0	AU	\$70.550	\$94.550	AS	\$94.550	AS	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AQ	\$12.130	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AS	\$111.340	AS	\$138.870	

#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025_	\$52.610	L	\$15.920	AQ	\$12.130	AR	\$0.000	B	\$1.470	\$0.710	7.5	AT	\$82.840	\$109.900	AS	\$109.900	AS	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025_	\$55.000	L	\$15.920	AQ	\$12.130	AR	\$0.000	B	\$1.470	\$0.710	7.0	AU	\$85.230	\$113.490	AS	\$113.490	AS	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AX	08/22/2024	06/30/2025**	\$49.930	AY	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	AS	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AX	08/22/2024	06/30/2025**	\$49.930	AY	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	AS	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AX	08/22/2024	06/30/2025**	\$68.580	AY	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AX	08/22/2024	06/30/2025**	\$68.580	AY	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$41.500	AZ	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BA	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$46.770	AZ	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BA	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$62.920	AZ	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BA	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- S 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- T DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE

NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND

OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALPINE COUNTY

DETERMINATION: ALP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AF	\$139.270	AF	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	

#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$53.420	A	\$17.670		\$24.980	AL	\$0.000	B	\$1.610	AM	\$0.900	AN	7.5	V	\$98.580	\$127.540	AO	\$127.540	AO	\$156.500	
#SHEET METAL WORKER	SHEET METAL WORKER (THIRD SHIFT)		08/22/2024	06/30/2025**	\$55.840	A	\$17.670		\$24.980	AL	\$0.000	B	\$1.610	AM	\$0.900	AN	7.0	AP	\$101.000	\$131.170	AO	\$131.170	AO	\$161.340	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AS	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	C	\$59.850	\$76.730		\$76.730	AT	\$93.610	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AS	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	C	\$65.610	\$84.770		\$84.770	AT	\$103.930	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AS	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	C	\$84.960	\$111.170		\$111.170	AT	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022. INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM INCLUDES \$0.05 FOR SCHOLAR FUND.
- AN INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: AMADOR COUNTY

DETERMINATION: AMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AF	\$139.270	AF	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	

#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025**	\$74.030	A	\$12.650	\$14.900	AM	\$0.000	B	\$1.350	\$0.700	8.0	\$103.630	\$140.640	H	\$140.640	AN	\$177.650
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025*	\$61.040	A	\$10.520	\$11.300		\$0.000	B	\$1.350	\$0.700	8.0	\$84.910	\$115.430	H	\$115.430	AO	\$145.950
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AP	\$0.000	B	\$1.540	\$0.870	7.5	\$104.880	\$136.090	H	\$136.090	H	\$167.280
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AP	\$0.000	B	\$1.540	\$0.870	7.0	\$107.510	\$140.030	H	\$140.030	H	\$172.540
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AP	\$0.000	B	\$1.540	\$0.870	8.0	\$105.930	\$137.660	H	\$137.660	H	\$169.380
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AS	08/22/2024	06/30/2025**	\$49.930	AT	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0	\$71.340	\$93.690	AU	\$93.690	AU	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AS	08/22/2024	06/30/2025**	\$49.930	AT	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0	\$71.340	\$93.690	AU	\$93.690	AU	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AS	08/22/2024	06/30/2025**	\$68.580	AT	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0	\$98.800	\$129.560	AU	\$129.560	AU	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AS	08/22/2024	06/30/2025**	\$68.580	AT	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0	\$98.800	\$129.560	AU	\$129.560	AU	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AV	\$11.960	\$6.210		\$1.000		\$0.500	\$1.420	8.0	\$59.850	\$76.730		\$76.730	AW	\$93.610
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AV	\$11.960	\$7.050		\$1.300		\$0.500	\$1.480	8.0	\$65.610	\$84.770		\$84.770	AW	\$103.930
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AV	\$11.960	\$9.020		\$2.750		\$0.750	\$2.060	8.0	\$84.960	\$111.170		\$111.170	AW	\$137.380

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL RATE APPLIES TO THE PORTION OF THE COUNTY NORTH OF SUTTER CREEK.
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AR EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: BUTTE COUNTY

DETERMINATION: BUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	

#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AO	\$0.000	B	\$1.210		\$0.380		7.5	AP	\$84.280	\$106.730	H	\$106.730	H	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600		\$23.060	AO	\$0.000	B	\$1.210		\$0.380		7.0	AQ	\$86.240	\$109.670	H	\$109.670	H	\$133.090	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060	AO	\$0.000	B	\$1.210		\$0.380		8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CALAVERAS COUNTY

DETERMINATION: CAL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$81.880	\$109.370	P	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$90.130	\$121.740	P	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$97.720	\$133.130	P	\$133.130	P	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		08/22/2024	05/31/2025**	\$58.020		\$18.220		\$11.260	N	\$0.000		\$3.260		\$0.530	R	7.5		\$93.910	\$124.240		\$124.240	S	\$154.560	I
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		08/22/2024	05/31/2025**	\$64.990		\$19.520		\$12.060	N	\$0.000		\$3.590		\$0.570	R	7.0		\$103.670	\$137.640		\$137.640	S	\$171.600	I
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		08/22/2024	05/31/2025**	\$69.620		\$18.220		\$11.260	N	\$0.000		\$3.260		\$0.530	R	7.5		\$106.040	\$142.420		\$142.420	S	\$178.810	I
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		08/22/2024	05/31/2025**	\$77.990		\$19.520		\$12.060	N	\$0.000		\$3.590		\$0.570	R	7.0		\$117.260	\$158.020		\$158.020	S	\$198.780	I
#GLAZIER	GLAZIER (SPECIAL SHIFT)	U	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	V	\$0.000		\$1.140		\$0.550	W	7.5	X	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	Y	08/22/2024	07/31/2025**	\$47.060	Z	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AA	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	Y	08/22/2024	07/31/2025**	\$67.720	Z	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AA	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AD	\$101.470	AD	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AD	\$105.970	AD	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AD	\$109.570	AD	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AH	\$139.270	AH	\$175.020	AI
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$88.090	\$109.660	AL	\$109.660	AM	\$131.220	

#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$89.090	\$110.660	AL	\$110.660	AM	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$53.420	A	\$17.670		\$24.980	AN	\$0.000	B	\$1.610	AO	\$0.900	AP	7.5	X	\$98.580	\$127.540	AQ	\$127.540	AQ	\$156.500	
#SHEET METAL WORKER	SHEET METAL WORKER (THIRD SHIFT)		08/22/2024	06/30/2025**	\$55.840	A	\$17.670		\$24.980	AN	\$0.000	B	\$1.610	AO	\$0.900	AP	7.0	AR	\$101.000	\$131.170	AQ	\$131.170	AQ	\$161.340	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AS	08/22/2024	06/30/2025**	\$49.930	AT	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AS	08/22/2024	06/30/2025**	\$49.930	AT	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AS	08/22/2024	06/30/2025**	\$88.580	AT	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AS	08/22/2024	06/30/2025**	\$88.580	AT	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AU	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	C	\$59.850	\$76.730		\$76.730	AV	\$93.610	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AU	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	C	\$65.610	\$84.770		\$84.770	AV	\$103.930	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AU	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	C	\$84.960	\$111.170		\$111.170	AV	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

- AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO INCLUDES \$0.05 FOR SCHOLAR FUND.
- AP INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: COLUSA COUNTY

DETERMINATION: COL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	

#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY

DETERMINATION: CON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.630	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$90.290	\$121.610	H	\$121.610	H	\$152.920	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.480	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	H	\$125.880	H	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.140	L	\$10.600		\$14.720		\$0.000	B	\$0.450		\$0.400		8.0		\$71.310	\$93.880	J	\$93.880	J	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	O	\$120.870	O	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	O	\$132.150	O	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	O	\$134.960	O	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	O	\$147.940	O	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	02/28/2026**	\$77.720	A	\$17.850		\$14.500	M	\$0.000		\$0.650		\$0.860	Q	8.0		\$113.910	\$153.940	R	\$153.940	S	\$193.960	T
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	02/28/2026**	\$87.070	A	\$17.850		\$14.500	M	\$0.000		\$0.650		\$0.860	Q	8.0		\$123.540	\$168.380	R	\$168.380	S	\$213.220	T
#ELECTRICIAN:	CABLE SPlicer, 2ND SHIFT		02/22/2025	02/28/2026**	\$87.440	A	\$17.850		\$14.500	M	\$0.000		\$0.650		\$0.860	Q	8.0		\$123.920	\$168.950	R	\$168.950	S	\$213.990	T
#ELECTRICIAN:	CABLE SPlicer, 3RD SHIFT		02/22/2025	02/28/2026**	\$97.950	A	\$17.850		\$14.500	M	\$0.000		\$0.650		\$0.860	Q	8.0		\$134.750	\$185.190	R	\$185.190	S	\$235.640	T
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	U	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$104.340	\$139.250	X	\$139.250	X	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	U	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$93.680	\$123.260	X	\$123.260	X	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Y	02/22/2025	12/31/2025**	\$85.580	A	\$11.750		\$21.590	Z	\$0.000		\$1.100		\$0.550	AA	7.5	AB	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$67.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	V	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AG	\$124.610	AG	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	V	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AG	\$129.110	AG	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	V	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AG	\$132.710	AG	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AJ	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AK	\$148.130	AK	\$186.360	AL
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025**	\$52.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$90.090	\$112.660	AO	\$112.660	AP	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025**	\$53.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$91.090	\$113.660	AO	\$113.660	AP	\$136.220	

#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC) - 2ND & 3RD SHIFT		08/22/2024	06/30/2025*	\$76.100	A	\$23.010		\$21.930	AO	\$0.000		\$2.600		\$1.850		8.0		\$125.490	\$163.540	H	\$163.540	H	\$201.590	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AT	\$185.310	AT	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		7.5	AU	\$137.320	\$183.030	AT	\$183.030	AT	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		7.0	AV	\$141.120	\$188.730	AT	\$188.730	AT	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AT	\$165.040	AT	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		7.5	AU	\$123.770	\$163.090	AT	\$163.090	AT	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		7.0	AV	\$127.030	\$167.980	AT	\$167.980	AT	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AX	\$123.180	AX	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		7.5	AU	\$92.250	\$121.650	AX	\$121.650	AX	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		7.0	AV	\$94.810	\$125.490	AX	\$125.490	AX	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AX	\$109.160	AX	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		7.5	AU	\$81.240	\$107.760	AX	\$107.760	AX	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		7.0	AV	\$83.570	\$111.260	AX	\$111.260	AX	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AT	\$92.730	AT	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		7.5	AU	\$68.520	\$91.500	AT	\$91.500	AT	\$114.470	

#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		7.0	AV	\$70.550	\$94.550	AT	\$94.550	AT	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AT	\$111.340	AT	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470		\$0.710		7.5	AU	\$82.840	\$109.900	AT	\$109.900	AT	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470		\$0.710		7.0	AV	\$85.230	\$113.490	AT	\$113.490	AT	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$49.930	AZ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AY	08/22/2024	06/30/2025**	\$49.930	AZ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$68.580	AZ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AY	08/22/2024	06/30/2025**	\$68.580	AZ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$41.500	BA	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	BB	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$46.770	BA	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	BB	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$62.920	BA	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	BB	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q AMOUNT IS FOR INDUSTRY FUND AND NATIONAL LMCC.

- R RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY.
- S RATE APPLIES TO THE FIRST 8 HOURS OF WORK PERFORMED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: DEL NORTE COUNTY

DETERMINATION: DEL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	L	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$81.880	\$109.370	N	\$109.370	N	\$136.860	D
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$88.490	\$119.280	N	\$119.280	N	\$150.080	D
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$90.130	\$121.740	N	\$121.740	N	\$153.350	D
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$97.720	\$133.130	N	\$133.130	N	\$168.540	D
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$102.580	\$138.590	R	\$138.590	S	\$174.590	I
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$111.230	\$151.570	R	\$151.570	S	\$191.900	I
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$109.780	\$149.400	R	\$149.400	S	\$188.990	I
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$119.310	\$163.680	R	\$163.680	S	\$208.040	I
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$103.100	\$139.380	U	\$139.380	V	\$175.630	I
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$111.760	\$152.350	U	\$152.350	V	\$192.950	I
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$110.310	\$150.170	U	\$150.170	V	\$190.040	I
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$119.820	\$164.440	U	\$164.440	V	\$209.070	I
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AF	\$101.470	AF	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AF	\$105.970	AF	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AF	\$109.570	AF	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AI	\$11.750		\$18.490		\$0.000	AC	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AJ	\$139.270	AJ	\$175.020	AK
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$88.090	\$109.660	AN	\$109.660	AO	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$89.090	\$110.660	AN	\$110.660	AO	\$132.220	

#PLUMBER:	PLUMBER, PIPEFITTER (2ND SHIFT)		08/22/2024	03/31/2025**	\$63.710	A		\$18.170		\$17.710	AP	\$0.000	B	\$1.550		\$0.280		7.5	AQ	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#PLUMBER:	PLUMBER, PIPEFITTER (3RD SHIFT)		08/22/2024	03/31/2025**	\$63.710	A		\$18.170		\$17.710	AP	\$0.000	B	\$1.550		\$0.280		7.0	AS	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AV	\$185.310	AV	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AZ	\$123.180	AZ	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AZ	\$109.160	AZ	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$83.570	\$111.260	AZ	\$111.260	AZ	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L		\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L		\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L		\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L		\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870	

#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BC	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BD	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BC	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BD	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BC	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BD	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- O DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Q IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- R ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- S RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: EL DORADO COUNTY

DETERMINATION: ELD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	K	02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	L	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$68.390	\$90.600	P	\$90.600	P	\$112.820	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$73.730	\$98.620	P	\$98.620	P	\$123.510	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$75.060	\$100.610	P	\$100.610	P	\$126.160	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$81.210	\$109.830	P	\$109.830	P	\$138.460	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$97.460	\$127.640	S	\$127.640	S	\$157.820	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$104.720	\$138.530	S	\$138.530	S	\$172.340	Q
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$103.500	\$136.710	S	\$136.710	S	\$169.910	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$111.480	\$148.670	S	\$148.670	S	\$185.870	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	W	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	W	\$123.260	W	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	Y	\$0.000		\$1.140		\$0.550	Z	7.5	AA	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AB	08/22/2024	07/31/2025**	\$47.060	AC	\$12.400		\$6.330		\$0.000	L	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AB	08/22/2024	07/31/2025**	\$67.720	AC	\$12.400		\$16.190		\$0.000	L	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	U	\$0.000	L	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AF	\$101.470	AF	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	U	\$0.000	L	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AF	\$105.970	AF	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	U	\$0.000	L	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AF	\$109.570	AF	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AI	02/22/2025	06/30/2025**	\$71.510	AJ	\$11.750		\$18.490		\$0.000	L	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AK	\$139.270	AK	\$175.020	AL
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$88.090	\$109.660	AO	\$109.660	AP	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$89.090	\$110.660	AO	\$110.660	AP	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	K	02/22/2025	06/30/2025**	\$74.030	A	\$12.650		\$14.900	AG	\$0.000	B	\$1.350		\$0.700		8.0		\$103.630	\$140.640	H	\$140.640	AR	\$177.650	

#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	K	02/22/2025	06/30/2025*	\$61.040	A	\$10.520	\$11.300		\$0.000	B	\$1.350	\$0.700	8.0		\$84.910	\$115.430	H	\$115.430	AS	\$145.950	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AT	\$0.000	B	\$1.540	\$0.870	7.5	AU	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AT	\$0.000	B	\$1.540	\$0.870	7.0	AV	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AT	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AZ	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	BA	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AZ	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	BA	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- L INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AV EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: FRESNO COUNTY

DETERMINATION: FRE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.500	\$119.300	Q	\$119.300	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Q	\$133.140	Q	\$168.560	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$88.100	\$117.710	S	\$117.710	S	\$147.310	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$95.220	\$128.380	S	\$128.380	S	\$161.540	R
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$94.020	\$126.570	S	\$126.570	S	\$159.130	R
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$101.840	\$138.320	S	\$138.320	S	\$174.790	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	W	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	W	\$123.260	W	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	Y	\$84.810	\$138.950		\$138.950	Z	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	AE	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	AF	\$129.910	AF	\$162.050	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025*	\$50.580	A	\$17.100		\$26.470	AL	\$5.300	AM	\$1.860	AN	\$0.800		8.0		\$102.110	\$131.300	AQ	\$131.300	AQ	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	

#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AS	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AI	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AS	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AI	\$127.130	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.

M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

Z RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC INCLUDED IN BASIC HOURLY RATE.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM FACTORED AT THE APPLICABLE OVERTIME RATE.

AN INCLUDES \$0.05 FOR SCHOLAR FUND.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: GLENN COUNTY

DETERMINATION: GLE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AF	\$139.270	AF	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	

#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AL	\$0.000	B	\$1.540	\$0.870	7.5	AM	\$104.880	\$136.090	H	\$136.090	H	\$167.280
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AL	\$0.000	B	\$1.540	\$0.870	7.0	AN	\$107.510	\$140.030	H	\$140.030	H	\$172.540
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AL	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600	\$23.060	AL	\$0.000	B	\$1.210	\$0.380	7.5	AM	\$84.280	\$106.730	H	\$106.730	H	\$129.170
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600	\$23.060	AL	\$0.000	B	\$1.210	\$0.380	7.0	AN	\$86.240	\$109.670	H	\$109.670	H	\$133.090
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600	\$23.060	AL	\$0.000	B	\$1.210	\$0.380	8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AO	08/22/2024	06/30/2025**	\$49.930	AP	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AO	08/22/2024	06/30/2025**	\$49.930	AP	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AO	08/22/2024	06/30/2025**	\$68.580	AP	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AO	08/22/2024	06/30/2025**	\$68.580	AP	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$38.900	AR	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AS	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$58.950	AR	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AS	\$136.850

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AN EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AO THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AP INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AS RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: HUMBOLDT COUNTY

DETERMINATION: HUM-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	L	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$81.880	\$109.370	N	\$109.370	N	\$136.860	D
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$88.490	\$119.280	N	\$119.280	N	\$150.080	D
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$90.130	\$121.740	N	\$121.740	N	\$153.350	D
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	K	\$15.650		\$10.000	L	\$0.000		\$1.000		\$0.260	M	8.0		\$97.720	\$133.130	N	\$133.130	N	\$168.540	D
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$102.580	\$138.590	R	\$138.590	S	\$174.590	I
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$111.230	\$151.570	R	\$151.570	S	\$191.900	I
#ELECTRICIAN:	CABLE SPICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$109.780	\$149.400	R	\$149.400	S	\$188.990	I
#ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$119.310	\$163.680	R	\$163.680	S	\$208.040	I
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$103.100	\$139.380	U	\$139.380	V	\$175.630	I
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$111.760	\$152.350	U	\$152.350	V	\$192.950	I
#ELECTRICIAN:	TUNNEL CABLE SPICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$110.310	\$150.170	U	\$150.170	V	\$190.040	I
#ELECTRICIAN:	TUNNEL CABLE SPICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	P	\$0.000		\$1.480		\$0.310	Q	8.0		\$119.820	\$164.440	U	\$164.440	V	\$209.070	I
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AF	\$101.470	AF	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AF	\$105.970	AF	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AF	\$109.570	AF	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AI	\$11.750		\$18.490		\$0.000	AC	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AJ	\$139.270	AJ	\$175.020	AK
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$88.090	\$109.660	AN	\$109.660	AO	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$89.090	\$110.660	AN	\$110.660	AO	\$132.220	

#PLUMBER:	PLUMBER, PIPEFITTER (2ND SHIFT)		08/22/2024	03/31/2025**	\$63.710	A		\$18.170		\$17.710	AP	\$0.000	B	\$1.550		\$0.280		7.5	AQ	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#PLUMBER:	PLUMBER, PIPEFITTER (3RD SHIFT)		08/22/2024	03/31/2025**	\$63.710	A		\$18.170		\$17.710	AP	\$0.000	B	\$1.550		\$0.280		7.0	AS	\$101.420	\$133.280	AR	\$133.280	AR	\$165.130	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AV	\$185.310	AV	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AZ	\$123.180	AZ	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AZ	\$109.160	AZ	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$83.570	\$111.260	AZ	\$111.260	AZ	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L		\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L		\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L		\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L		\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870	

#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BC	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BD	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BC	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BD	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BC	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BD	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- L IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- M IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- N RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- O DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- P IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- Q IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- R ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- S RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: IMPERIAL COUNTY

DETERMINATION: IMP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET LAYER:	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025*	\$46.890	A	\$4.500		\$11.220		\$2.600		\$1.050		\$1.420		8.0		\$67.680	\$91.130	B	\$91.130	C	\$114.570	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	06/01/2025**	\$66.270		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$84.530	\$118.660	E	\$118.660	E	\$152.790	F
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	06/01/2025**	\$74.240		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$92.740	\$130.970	E	\$130.970	E	\$169.200	F
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		02/22/2025	06/01/2025**	\$67.150		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$85.430	\$120.020	E	\$120.020	E	\$154.600	F
#ELECTRICIAN:	CABLE SPLICER THIRD SHIFT		02/22/2025	06/01/2025**	\$75.230		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$93.760	\$132.510	E	\$132.510	E	\$171.240	F
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	06/01/2025**	\$74.560		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$93.070	\$131.470	E	\$131.470	E	\$169.860	F
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	06/01/2025**	\$83.520		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$102.300	\$145.310	E	\$145.310	E	\$188.320	F
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	06/01/2025**	\$75.550		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$94.090	\$133.000	E	\$133.000	E	\$171.900	F
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	06/01/2025**	\$84.630		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$103.440	\$147.030	E	\$147.030	E	\$190.610	F
#ELECTRICIAN:	INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT	G	02/22/2025	06/01/2025**	\$70.670		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$89.060	\$125.460	E	\$125.460	E	\$161.850	F
#ELECTRICIAN:	INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT	G	02/22/2025	06/01/2025**	\$79.170		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$97.820	\$138.590	E	\$138.590	E	\$179.360	F
#ELECTRICIAN:	CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT	G	02/22/2025	06/01/2025**	\$71.550		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$89.970	\$126.820	E	\$126.820	E	\$163.660	F
#ELECTRICIAN:	CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT	G	02/22/2025	06/01/2025**	\$80.150		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$98.820	\$140.110	E	\$140.110	E	\$181.380	F
#ELECTRICIAN:	TUNNEL WIREMAN FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT	G	02/22/2025	06/01/2025**	\$78.950		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$97.590	\$138.250	E	\$138.250	E	\$178.910	F
#ELECTRICIAN:	TUNNEL WIREMAN FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT	G	02/22/2025	06/01/2025**	\$88.450		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$107.370	\$152.930	E	\$152.930	E	\$198.480	F
#ELECTRICIAN:	TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 SECOND SHIFT	G	02/22/2025	06/01/2025**	\$80.500		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$99.190	\$140.640	E	\$140.640	E	\$182.100	F
#ELECTRICIAN:	TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000 THIRD SHIFT	G	02/22/2025	06/01/2025**	\$90.180		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$109.160	\$155.600	E	\$155.600	E	\$202.040	F
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, SECOND SHIFT		02/22/2025	06/01/2025**	\$51.350		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140		8.0		\$66.810	\$93.260		\$93.260	H	\$119.700	I
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, THIRD SHIFT		02/22/2025	06/01/2025**	\$57.530		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140		8.0		\$73.180	\$102.810		\$102.810	H	\$132.430	I
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 (2ND SHIFT)	J	02/22/2025	06/01/2025**	\$50.350		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$62.230	\$88.170	K	\$88.170	L	\$114.090	M

#ELECTRICIAN:	TECH GRADE 1 (3RD SHIFT)	J	02/22/2025	06/01/2025**	\$56.400		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$68.460	\$97.510	K	\$97.510	L	\$126.550	L
ELECTRICIAN:	TECH GRADE 2 (2ND SHIFT)	J	02/22/2025	06/01/2025**	\$38.530		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$50.060	\$69.900	K	\$69.900	L	\$89.740	L
ELECTRICIAN:	TECH GRADE 2 (3RD SHIFT)	J	02/22/2025	06/01/2025**	\$43.160		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$54.820	\$77.050	K	\$77.050	L	\$99.280	L
ELECTRICIAN:	TECH GRADE 3 (2ND SHIFT)	J	02/22/2025	06/01/2025**	\$36.300		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$47.760	\$66.450	K	\$66.450	L	\$85.150	L
ELECTRICIAN:	TECH GRADE 3 (3RD SHIFT)	J	02/22/2025	06/01/2025**	\$40.670		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$52.260	\$73.210	K	\$73.210	L	\$94.150	L
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$45.700	N	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	Q	\$88.600	Q	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$49.520	N	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	Q	\$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	P	\$9.260		\$14.300	Q	\$0.000	R	\$3.050		\$1.600	S	8.0	I	\$96.100	\$129.070	U	\$129.070	U	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	P	\$9.150		\$11.450	Q	\$0.000	R	\$2.780		\$1.600	S	8.0	I	\$78.350	\$104.060		\$104.060	V	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	W	08/22/2024	08/31/2025**	\$26.480	X	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	S	8.0	I	\$39.570	\$51.840		\$51.840	V	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	P	\$9.260		\$13.990	Q	\$0.000	R	\$2.380		\$1.600	S	8.0	I	\$93.040	\$124.970		\$124.970	Y	\$155.200	Z
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	A	\$9.260		\$14.300	Q	\$0.000	R	\$2.440		\$1.400	S	8.0	I	\$75.850	\$100.080		\$100.080	V	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	A	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	S	8.0	I	\$27.320	\$38.250		\$38.250	V	\$49.180	
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (2ND SHIFT)		02/22/2025	06/30/2025**	\$55.310	N	\$11.610	AB	\$18.140	AC	\$0.000		\$1.190	AD	\$0.740	AE	8.0	V	\$86.990	\$114.650	U	\$114.650	U	\$142.300	
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (3RD SHIFT)		02/22/2025	06/30/2025**	\$59.170	N	\$11.610	AB	\$18.140	AC	\$0.000		\$1.190	AD	\$0.740	AE	8.0	V	\$90.850	\$120.440	U	\$120.440	U	\$150.020	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (2ND SHIFT)		02/22/2025	06/30/2025*	\$41.550	N	\$7.970	AB	\$1.250	AC	\$0.000		\$1.110	AD	\$0.690	AE	8.0	V	\$52.570	\$73.350	U	\$73.350	U	\$94.120	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (3RD SHIFT)		02/22/2025	06/30/2025*	\$44.450	N	\$7.970	AB	\$1.250	AC	\$0.000		\$1.110	AD	\$0.690	AE	8.0	V	\$55.470	\$77.700	U	\$77.700	U	\$99.920	
SHEET METAL WORKER (HVAC)	UTILITY WORKER (2ND SHIFT)		02/22/2025	06/30/2025*	\$23.060		\$7.570	AB	\$0.000	AF	\$0.000		\$0.780	AD	\$0.690	AE	8.0	V	\$32.100	\$43.630	U	\$43.630	U	\$55.160	
SHEET METAL WORKER (HVAC)	UTILITY WORKER (3RD SHIFT)		02/22/2025	06/30/2025*	\$24.670		\$7.570	AB	\$0.000	AF	\$0.000		\$0.780	AD	\$0.690	AE	8.0	V	\$33.710	\$46.050	U	\$46.050	U	\$58.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- B RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- C RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- F DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G APPLIES TO PROJECTS WITH AN ELECTRICAL BID OVER \$5,000,000
- H DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2X STRAIGHT-TIME HOURLY RATE.
- I DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- J THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.

- K RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- L THESE RATES ARE NOT APPLICABLE FOR SATURDAYS, SUNDAYS, AND HOLIDAYS. FOR THOSE DAYS, PLEASE REFER TO NON-SHIFT RATES.
- M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- N INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AB INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.

AC INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AD INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.

AE INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.

AF PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: INYO COUNTY
DETERMINATION: INY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$74.050	\$101.370	E	\$101.370	F	\$128.690	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$80.620	\$111.230	E	\$111.230	F	\$141.840	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$83.110	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.420	J	8.0		\$114.080	\$157.090		\$157.090	K	\$200.110	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$93.100	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.470	J	8.0		\$124.420	\$172.600		\$172.600	K	\$220.790	G
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$87.260	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.440	J	8.0		\$118.380	\$163.540		\$163.540	K	\$208.700	G
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$97.750	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.490	J	8.0		\$129.230	\$179.820		\$179.820	K	\$230.410	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$91.420	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.460	J	8.0		\$122.680	\$169.990		\$169.990	K	\$217.310	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$102.410	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.510	J	8.0		\$134.050	\$187.050		\$187.050	K	\$240.040	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$40.700	L	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$60.610	\$80.960	M	\$80.960	M	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	M	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070		\$129.070	T	\$160.340	U
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	V	\$9.260		\$14.300	Q	\$0.000	P	\$2.440		\$1.400	Q	8.0	R	\$75.850	\$100.080		\$100.080	W	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	X	08/22/2024	08/31/2025**	\$21.860	V	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	Q	8.0	R	\$27.320	\$38.250		\$38.250	W	\$49.180	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

U DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KERN COUNTY

DETERMINATION: KER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	01/04/2026**	\$66.450	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.010	E	8.0		\$89.640	\$124.270	F	\$124.270	F	\$158.890	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	01/04/2026**	\$74.440	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.100	F	8.0		\$97.960	\$136.740	F	\$136.740	F	\$175.530	G
#ELECTRICIAN:	CABLE SPICER, 2ND SHIFT		02/22/2025	01/04/2026**	\$73.100	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.090	E	8.0		\$96.570	\$134.660	F	\$134.660	F	\$172.750	G
#ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		02/22/2025	01/04/2026**	\$81.890	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.190	E	8.0		\$105.730	\$148.390	F	\$148.390	F	\$191.050	G
#ELECTRICIAN:	HELIARC WELDING - 2ND SHIFT		02/22/2025	01/04/2026**	\$73.100	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.090	E	8.0		\$96.570	\$134.660	F	\$134.660	F	\$172.750	G
#ELECTRICIAN:	HELIARC WELDING - 3RD SHIFT		02/22/2025	01/04/2026**	\$81.890	C	\$9.340		\$9.650	D	\$0.000		\$1.200		\$1.190	E	8.0		\$105.730	\$148.390	F	\$148.390	F	\$191.050	G
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$52.390		\$9.340		\$9.650	D	\$0.000		\$0.650		\$0.360	H	8.0		\$73.960	\$100.940	I	\$100.940	J	\$127.920	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$58.680		\$9.340		\$9.650	D	\$0.000		\$0.650		\$0.360	H	8.0		\$80.440	\$110.660	I	\$110.660	J	\$140.880	G
#GLAZIER	GLAZIER (SPECIAL SHIFT)	K	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	L	\$84.810	\$138.950		\$138.950	M	\$138.950	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$40.700	O	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$60.610	\$80.960	P	\$80.960	P	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$49.520	O	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	P	\$94.730	P	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	I	8.0	U	\$96.100	\$129.070	V	\$129.070	V	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	I	8.0	U	\$96.100	\$129.070		\$129.070	W	\$160.340	X
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Y	\$9.260		\$14.300	R	\$0.000	S	\$2.440		\$1.400	I	8.0	U	\$75.850	\$100.080		\$100.080	Z	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	Y	\$3.000		\$1.160	R	\$0.000		\$0.100		\$1.200	I	8.0	U	\$27.320	\$38.250		\$38.250	Z	\$49.180	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- E INCLUDES AMOUNT FOR ADMINISTRATIVE MAINTENANCE FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER AND \$0.21 FOR THE NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE FUND, WHICH IS NOT FACTORED.
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- K CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- L 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- M RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- O INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- P DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- Q INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

- R INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- S AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- T INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- U WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- X DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER, THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

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LOCALITY: KINGS COUNTY

DETERMINATION: KIN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	F	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	F	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.500	\$119.300	Q	\$119.300	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Q	\$133.140	Q	\$168.560	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$88.100	\$117.710	S	\$117.710	S	\$147.310	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$95.220	\$128.380	S	\$128.380	S	\$161.540	R
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$94.020	\$126.570	S	\$126.570	S	\$159.130	R
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$101.840	\$138.320	S	\$138.320	S	\$174.790	R
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	I	08/22/2024	07/31/2025**	\$47.060	U	\$12.400		\$6.330		\$0.000	V	\$0.450		\$0.950		8.0		\$67.190	\$90.720	W	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	I	08/22/2024	07/31/2025**	\$67.720	U	\$12.400		\$16.190		\$0.000	V	\$0.800		\$1.300		8.0		\$98.410	\$132.270	W	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	X	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	Y	\$129.910	Y	\$162.050	Z
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AA	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AB	\$88.090	\$109.660	AC	\$109.660	AD	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AA	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AB	\$89.090	\$110.660	AC	\$110.660	AD	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025*	\$50.580	A	\$17.100		\$26.470	AE	\$5.300	AF	\$1.860	AG	\$0.800		8.0		\$102.110	\$131.300	AH	\$131.300	AH	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AJ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AI	08/22/2024	06/30/2025**	\$49.930	AJ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	

#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AJ	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AJ	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AL	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AM	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AL	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AM	\$127.130	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- T EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- U INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- V INCLUDED IN BASIC HOURLY RATE.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK OFF
- Y RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AA INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AB 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AE INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AF FACTORED AT THE APPLICABLE OVERTIME RATE.
- AG INCLUDES \$0.05 FOR SCHOLAR FUND.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING

UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LAKE COUNTY

DETERMINATION: LAK-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	F	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	F	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$81.880	\$109.370	O	\$109.370	O	\$136.860	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$88.490	\$119.280	O	\$119.280	O	\$150.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$90.130	\$121.740	O	\$121.740	O	\$153.350	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.720	\$133.130	O	\$133.130	O	\$168.540	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	S	\$138.590	T	\$174.590	U
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	T	\$191.900	U
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	T	\$188.990	U
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	T	\$208.040	U
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	V	\$139.380	W	\$175.630	U
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	V	\$152.350	W	\$192.950	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	V	\$150.170	W	\$190.040	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	W	\$209.070	U
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$47.060	Y	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AC	\$124.610	AC	\$156.610	

#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025*	\$67.010	L	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AC	\$129.110	AC	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025*	\$69.410	L	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AC	\$132.710	AC	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025*	\$71.510	AF	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AG	\$139.270	AG	\$175.020	AH
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025*	\$50.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$88.090	\$109.660	AK	\$109.660	AL	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025*	\$51.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$89.090	\$110.660	AK	\$110.660	AL	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AM	\$34.620	AN	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AO	\$185.310	AO	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AM	\$34.620	AN	\$0.000	B	\$1.650		\$0.710		7.5	AP	\$137.320	\$183.030	AO	\$183.030	AO	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AM	\$34.620	AN	\$0.000	B	\$1.650		\$0.710		7.0	AQ	\$141.120	\$188.730	AO	\$188.730	AO	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AM	\$32.870	AN	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AO	\$165.040	AO	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AM	\$32.870	AN	\$0.000	B	\$1.650		\$0.710		7.5	AP	\$123.770	\$163.090	AO	\$163.090	AO	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AM	\$32.870	AN	\$0.000	B	\$1.650		\$0.710		7.0	AQ	\$127.030	\$167.980	AO	\$167.980	AO	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AR	\$17.840	AN	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AS	\$123.180	AS	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AR	\$17.840	AN	\$0.000	B	\$1.490		\$0.710		7.5	AP	\$92.250	\$121.650	AS	\$121.650	AS	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AR	\$17.840	AN	\$0.000	B	\$1.490		\$0.710		7.0	AQ	\$94.810	\$125.490	AS	\$125.490	AS	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AR	\$11.690	AN	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AS	\$109.160	AS	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AR	\$11.690	AN	\$0.000	B	\$1.490		\$0.710		7.5	AP	\$81.240	\$107.760	AS	\$107.760	AS	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AR	\$11.690	AN	\$0.000	B	\$1.490		\$0.710		7.0	AQ	\$83.570	\$111.260	AS	\$111.260	AS	\$138.930	

#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AR	\$5.730	AN	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AO	\$92.730	AO	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AR	\$5.730	AN	\$0.000	B	\$1.470	\$0.710	7.5	AP	\$68.520	\$91.500	AO	\$91.500	AO	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AR	\$5.730	AN	\$0.000	B	\$1.470	\$0.710	7.0	AQ	\$70.550	\$94.550	AO	\$94.550	AO	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AO	\$111.340	AO	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470	\$0.710	7.5	AP	\$82.840	\$109.900	AO	\$109.900	AO	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470	\$0.710	7.0	AQ	\$85.230	\$113.490	AO	\$113.490	AO	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$39.780	AV	\$11.960		\$6.210		\$1.000		\$0.500	\$1.430	8.0	C	\$60.880	\$78.270		\$78.270	AW	\$95.660	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$42.690	AV	\$11.960		\$7.050		\$1.500		\$0.500	\$1.470	8.0	C	\$65.170	\$84.020		\$84.020	AW	\$102.860	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$60.040	AV	\$11.960		\$9.020		\$2.750		\$0.750	\$2.080	8.0	C	\$86.600	\$113.620		\$113.620	AW	\$140.640	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AQ 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AR INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LASSEN COUNTY

DETERMINATION: LAS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	K	02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	L	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$68.390	\$90.600	P	\$90.600	P	\$112.820	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$73.730	\$98.620	P	\$98.620	P	\$123.510	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$75.060	\$100.610	P	\$100.610	P	\$126.160	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$81.210	\$109.830	P	\$109.830	P	\$138.460	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$97.460	\$127.640	S	\$127.640	S	\$157.820	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$104.720	\$138.530	S	\$138.530	S	\$172.340	Q
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$103.500	\$136.710	S	\$136.710	S	\$169.910	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$111.480	\$148.670	S	\$148.670	S	\$185.870	Q
#GLAZIER	GLAZIER (SPECIAL SHIFT)	I	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	U	\$0.000		\$1.140		\$0.550	V	7.5	W	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$47.060	Y	\$12.400		\$6.330		\$0.000	L	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190		\$0.000	L	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	AB	\$0.000	L	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AC	\$101.470	AC	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	AB	\$0.000	L	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AC	\$105.970	AC	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	AB	\$0.000	L	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AC	\$109.570	AC	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AF	02/22/2025	06/30/2025**	\$71.510	AG	\$11.750		\$18.490		\$0.000	L	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AH	\$139.270	AH	\$175.020	AI
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$88.090	\$109.660	AL	\$109.660	AM	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$89.090	\$110.660	AL	\$110.660	AM	\$132.220	

#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AN	\$0.000	B	\$1.540	\$0.870	7.5	AQ	\$104.880	\$136.090	H	\$136.090	H	\$167.280
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AN	\$0.000	B	\$1.540	\$0.870	7.0	AP	\$107.510	\$140.030	H	\$140.030	H	\$172.540
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AN	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600	\$23.060	AN	\$0.000	B	\$1.210	\$0.380	7.5	AQ	\$84.280	\$106.730	H	\$106.730	H	\$129.170
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600	\$23.060	AN	\$0.000	B	\$1.210	\$0.380	7.0	AP	\$86.240	\$109.670	H	\$109.670	H	\$133.090
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600	\$23.060	AN	\$0.000	B	\$1.210	\$0.380	8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	AS	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	AS	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$38.900	AT	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AU	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$58.950	AT	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AU	\$136.850

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- L INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- W 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AP EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AU RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY

DETERMINATION: LOS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.150		\$12.260		\$5.970	C	\$0.000		\$0.650		\$0.250	D	8.0		\$76.960	\$105.880	E	\$105.880	F	\$134.800	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$62.900		\$12.260		\$5.970	C	\$0.000		\$0.650		\$0.250	D	8.0		\$83.920	\$116.310	E	\$116.310	F	\$148.700	G
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/27/2025**	\$74.490		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$110.390	\$148.760	J	\$148.760	K	\$187.120	G
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/27/2025**	\$83.440		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$119.610	\$162.580	J	\$162.580	K	\$205.560	G
#ELECTRICIAN:	CABLE SPLICER-WELDER, 2ND SHIFT		02/22/2025	07/27/2025**	\$78.220		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$114.240	\$154.520	J	\$154.520	K	\$194.800	G
#ELECTRICIAN:	CABLE SPLICER-WELDER, 3RD SHIFT		02/22/2025	07/27/2025**	\$87.620		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$123.920	\$169.040	J	\$169.040	K	\$214.170	G
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	07/27/2025**	\$81.930		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$118.060	\$160.250	J	\$160.250	K	\$202.450	G
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	07/27/2025**	\$91.780		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$128.200	\$175.470	J	\$175.470	K	\$222.740	G
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	07/27/2025**	\$86.030		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$122.280	\$166.590	J	\$166.590	K	\$210.890	G
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	07/27/2025**	\$96.370		\$15.340		\$16.920	H	\$0.000	I	\$0.860		\$0.550		8.0		\$132.930	\$182.560	J	\$182.560	K	\$232.190	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)		02/22/2025	07/27/2025**	\$73.960		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$110.300	\$148.390	J	\$148.390	K	\$186.480	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)		02/22/2025	07/27/2025**	\$82.850		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$119.460	\$162.120	J	\$162.120	K	\$204.790	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NETA TESTING) 2ND SHIFT		02/22/2025	07/27/2025**	\$77.650		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$114.100	\$154.090	J	\$154.090	K	\$194.080	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING, AND NETA TESTING) 3RD SHIFT		02/22/2025	07/27/2025**	\$86.990		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$123.720	\$168.520	J	\$168.520	K	\$213.320	G
ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)	L	02/22/2025	07/27/2025**	\$55.470		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$91.250	\$119.820	J	\$119.820	K	\$148.390	G
ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)	L	02/22/2025	07/27/2025**	\$62.140		\$15.290		\$17.420	H	\$0.000	I	\$0.860		\$0.550		8.0		\$98.120	\$130.130	J	\$130.130	K	\$162.130	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$45.700	N	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	O	\$88.600	O	\$111.450	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	P	02/22/2025	06/30/2025**	\$40.700	N	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$60.610	\$80.960	O	\$80.960	O	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$49.520	N	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	O	\$94.730	O	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	R	\$0.000	S	\$3.050		\$1.600	T	8.0	U	\$96.100	\$129.070	V	\$129.070	V	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	Q	\$9.150		\$11.450	R	\$0.000	S	\$2.780		\$1.600	T	8.0	U	\$78.350	\$104.060		\$104.060	W	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	X	08/22/2024	08/31/2025**	\$26.480	Y	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	T	8.0	U	\$39.570	\$51.840		\$51.840	W	\$64.100	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Z	\$9.260		\$14.300	R	\$0.000	S	\$2.440		\$1.400	T	8.0	U	\$75.850	\$100.080		\$100.080	W	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	Z	\$3.000		\$1.160	R	\$0.000		\$0.100		\$1.200	T	8.0	U	\$27.320	\$38.250		\$38.250	W	\$49.180	

#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024_	\$62.990	A	\$10.720		\$10.940	AB	\$0.000	S	\$2.850		\$0.830	AC	8.0		\$88.330	\$119.830		\$119.830	AD	\$149.700	AE
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AF	02/22/2025	08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	L	\$1.600		\$0.450	AG	8.0		\$98.780	\$131.250	AH	\$131.250	AH	\$163.710	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
 - ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
 - # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
 - & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
 - A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
 - B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
 - C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
 - D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
 - E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
 - F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
 - G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
 - H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
 - I INCLUDED IN STRAIGHT-TIME HOURLY RATE.
 - J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS. FOR ALL HOURS AFTER THE FIRST 2 DAILY OVERTIME HOURS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
 - K DISREGARD THIS RATE. FOR THE FIRST 10 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 10 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
 - L THE MAXIMUM ALLOWABLE RATIO IS ONE TRANSPORTATION SYSTEMS TECHNICIAN TO ONE JOURNEYMAN ON EACH JOB.
 - M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
 - N INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
 - O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
 - P RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY, WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395. AN ADDITIONAL \$0.25 IS ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
 - Q INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
 - R INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
 - S AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
 - T INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
 - U WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
 - V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
 - W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
 - X PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
 - Y INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
 - Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
 - AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
 - AB INCLUDES AN AMOUNT FOR 401A PLAN.
 - AC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
 - AD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
 - AE RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
 - AF RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.
 - AG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
 - AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MADERA COUNTY

DETERMINATION: MAD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.500	\$119.300	Q	\$119.300	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.730	\$133.140	Q	\$133.140	Q	\$168.560	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$88.100	\$117.710	S	\$117.710	S	\$147.310	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$95.220	\$128.380	S	\$128.380	S	\$161.540	R
ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$94.020	\$126.570	S	\$126.570	S	\$159.130	R
ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	Q	\$0.000	B	\$1.250		\$0.750		8.0		\$101.840	\$138.320	S	\$138.320	S	\$174.790	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	W	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	W	\$123.260	W	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	Y	\$84.810	\$138.950		\$138.950	Z	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	AE	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	AF	\$129.910	AF	\$162.050	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025*	\$50.580	A	\$17.100		\$26.470	AL	\$5.300	AM	\$1.860	AN	\$0.800		8.0		\$102.110	\$131.300	AQ	\$131.300	AQ	\$160.490	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	

#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AS	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AI	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AS	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AI	\$127.130	

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FOOTNOTES

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** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME

L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.

M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.

O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

Y 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

Z RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.

AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC INCLUDED IN BASIC HOURLY RATE.

AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AE INCLUDES AN AMOUNT FOR DUES CHECK OFF

AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AM FACTORED AT THE APPLICABLE OVERTIME RATE.

AN INCLUDES \$0.05 FOR SCHOLAR FUND.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIPOSA COUNTY

DETERMINATION: MAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	L	\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	Q	\$109.370	Q	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$88.490	\$119.280	Q	\$119.280	Q	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	Q	\$121.740	Q	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$97.720	\$133.130	Q	\$133.130	Q	\$168.540	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$84.940	\$113.090	V	\$113.090	V	\$141.240	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$90.010	\$120.690	V	\$120.690	V	\$151.370	R
#ELECTRICIAN:	CABLE SPICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$58.690	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$90.520	\$121.460	V	\$121.460	V	\$152.400	R
#ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$96.090	\$129.820	V	\$129.820	V	\$163.540	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	AB	\$0.000		\$1.140		\$0.550	AC	7.5	AD	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AF	\$12.400		\$6.330		\$0.000	AG	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AH	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AF	\$12.400		\$16.190		\$0.000	AG	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AH	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	X	\$0.000	AG	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AJ	\$101.470	AJ	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	X	\$0.000	AG	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AJ	\$105.970	AJ	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	X	\$0.000	AG	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AJ	\$109.570	AJ	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AM	\$11.750		\$18.490		\$0.000	AG	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AN	\$139.270	AN	\$175.020	AO
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$88.090	\$109.660	AR	\$109.660	AS	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$89.090	\$110.660	AR	\$110.660	AS	\$132.220	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	

TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	
TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	
TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	
TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AV	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AV	\$88.250	
TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AV	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AV	\$127.130	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- T IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- U IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG INCLUDED IN BASIC HOURLY RATE.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AN RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIN COUNTY

DETERMINATION: MAR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.040	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$69.950	\$92.470	J	\$92.470	J	\$114.990	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	O	\$120.870	O	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	O	\$132.150	O	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	O	\$134.960	O	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	O	\$147.940	O	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	S	\$138.590	I	\$174.590	J
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	I	\$191.900	J
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	I	\$188.990	J
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	I	\$208.040	J
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	V	\$139.380	W	\$175.630	J
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	V	\$152.350	W	\$192.950	J
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	V	\$150.170	W	\$190.040	J
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	W	\$209.070	J
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$104.340	\$139.250	AA	\$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$93.680	\$123.260	AA	\$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000		\$1.100		\$0.550	AD	7.5	AE	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AF	08/22/2024	07/31/2025**	\$47.060	AG	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AH	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AF	08/22/2024	07/31/2025**	\$67.720	AG	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AH	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AJ	\$124.610	AJ	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AJ	\$129.110	AJ	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AJ	\$132.710	AJ	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AM	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AN	\$148.130	AN	\$186.360	AO

#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$90.090	\$112.660	AR	\$112.660	AS	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AP	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$91.090	\$113.660	AR	\$113.660	AS	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AV	\$185.310	AV	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AZ	\$123.180	AZ	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AZ	\$109.160	AZ	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$83.570	\$111.260	AZ	\$111.260	AZ	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470	

#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470	\$0.710	7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BC	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BD	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BC	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BD	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BC	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BD	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AF EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AG INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MENDOCINO COUNTY

DETERMINATION: MEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	F	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	F	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	I	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$81.880	\$109.370	O	\$109.370	O	\$136.860	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$88.490	\$119.280	O	\$119.280	O	\$150.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$90.130	\$121.740	O	\$121.740	O	\$153.350	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.720	\$133.130	O	\$133.130	O	\$168.540	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	S	\$138.590	T	\$174.590	U
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	T	\$191.900	U
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	T	\$188.990	U
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	T	\$208.040	U
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	V	\$139.380	W	\$175.630	U
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	V	\$152.350	W	\$192.950	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	V	\$150.170	W	\$190.040	U
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	W	\$209.070	U
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$47.060	Y	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	AB	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AC	\$124.610	AC	\$156.610	

#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025*	\$67.010	L	\$11.750		\$15.220	AR	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AC	\$129.110	AC	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025*	\$69.410	L	\$11.750		\$15.220	AR	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AC	\$132.710	AC	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025*	\$71.510	AF	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AG	\$139.270	AG	\$175.020	AH
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025*	\$50.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$88.090	\$109.660	AK	\$109.660	AL	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025*	\$51.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$89.090	\$110.660	AK	\$110.660	AL	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AM	\$34.620	AN	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AO	\$185.310	AO	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AM	\$34.620	AN	\$0.000	B	\$1.650		\$0.710		7.5	AP	\$137.320	\$183.030	AO	\$183.030	AO	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AM	\$34.620	AN	\$0.000	B	\$1.650		\$0.710		7.0	AQ	\$141.120	\$188.730	AO	\$188.730	AO	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AM	\$32.870	AN	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AO	\$165.040	AO	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AM	\$32.870	AN	\$0.000	B	\$1.650		\$0.710		7.5	AP	\$123.770	\$163.090	AO	\$163.090	AO	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AM	\$32.870	AN	\$0.000	B	\$1.650		\$0.710		7.0	AQ	\$127.030	\$167.980	AO	\$167.980	AO	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AR	\$17.840	AN	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AS	\$123.180	AS	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AR	\$17.840	AN	\$0.000	B	\$1.490		\$0.710		7.5	AP	\$92.250	\$121.650	AS	\$121.650	AS	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AR	\$17.840	AN	\$0.000	B	\$1.490		\$0.710		7.0	AQ	\$94.810	\$125.490	AS	\$125.490	AS	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AR	\$11.690	AN	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AS	\$109.160	AS	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AR	\$11.690	AN	\$0.000	B	\$1.490		\$0.710		7.5	AP	\$81.240	\$107.760	AS	\$107.760	AS	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AR	\$11.690	AN	\$0.000	B	\$1.490		\$0.710		7.0	AQ	\$83.570	\$111.260	AS	\$111.260	AS	\$138.930	

#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AR	\$5.730	AN	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AO	\$92.730	AO	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AR	\$5.730	AN	\$0.000	B	\$1.470	\$0.710	7.5	AP	\$68.520	\$91.500	AO	\$91.500	AO	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AR	\$5.730	AN	\$0.000	B	\$1.470	\$0.710	7.0	AQ	\$70.550	\$94.550	AO	\$94.550	AO	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AO	\$111.340	AO	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470	\$0.710	7.5	AP	\$82.840	\$109.900	AO	\$109.900	AO	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AM	\$12.130	AN	\$0.000	B	\$1.470	\$0.710	7.0	AQ	\$85.230	\$113.490	AO	\$113.490	AO	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AO	\$93.690	AO	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AO	\$129.560	AO	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$39.780	AV	\$11.960		\$6.210		\$1.000		\$0.500	\$1.430	8.0	C	\$60.880	\$78.270		\$78.270	AW	\$95.660	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$42.690	AV	\$11.960		\$7.050		\$1.500		\$0.500	\$1.470	8.0	C	\$65.170	\$84.020		\$84.020	AW	\$102.860	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$60.040	AV	\$11.960		\$9.020		\$2.750		\$0.750	\$2.080	8.0	C	\$86.600	\$113.620		\$113.620	AW	\$140.640	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AQ 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AR INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MERCED COUNTY

DETERMINATION: MER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$53.790	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$83.470	\$111.620	H	\$111.620	H	\$139.760	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$56.350	A	\$12.400		\$11.820		\$2.500	E	\$0.800		\$2.160	G	8.0	C	\$86.030	\$115.460	H	\$115.460	H	\$144.880	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980		\$123.370	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$81.880	\$109.370	D	\$109.370	D	\$136.860	R
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$88.490	\$119.280	D	\$119.280	D	\$150.080	R
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$90.130	\$121.740	D	\$121.740	D	\$153.350	R
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	N	\$15.650		\$10.000	Q	\$0.000		\$1.000		\$0.260	P	8.0		\$97.720	\$133.130	D	\$133.130	D	\$168.540	R
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$84.940	\$113.090	V	\$113.090	V	\$141.240	R
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$90.010	\$120.690	V	\$120.690	V	\$151.370	R
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$58.690	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$90.520	\$121.460	V	\$121.460	V	\$152.400	R
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	S	\$13.280		\$12.950	I	\$0.000	B	\$2.400		\$0.010	U	8.0		\$96.090	\$129.820	V	\$129.820	V	\$163.540	R
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	AB	\$84.810	\$138.950		\$138.950	AC	\$138.950	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	AF	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	AF	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	X	\$0.000	AF	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AI	\$101.470	AI	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	X	\$0.000	AF	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AI	\$105.970	AI	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	X	\$0.000	AF	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AI	\$109.570	AI	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AL	\$11.750		\$18.490		\$0.000	AF	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AM	\$139.270	AM	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$88.090	\$109.660	AQ	\$109.660	AR	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$89.090	\$110.660	AQ	\$110.660	AR	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025*	\$49.050	L	\$17.600		\$31.790	AS	\$0.000	B	\$1.590		\$0.700		7.5	AB	\$100.730	\$129.160	AT	\$129.160	AT	\$157.570	AU

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025_	\$50.870	L	\$17.600		\$31.790	AS	\$0.000	B	\$1.590		\$0.700		7.0	AV	\$102.550	\$131.890	AT	\$131.890	AT	\$161.210	AU
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	V	\$93.690	V	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	V	\$129.560	V	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$36.380	AY	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	C	\$56.870	\$72.560		\$72.560	AZ	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$53.530	AY	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	C	\$79.600	\$103.370		\$103.370	AZ	\$127.130	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME.
- L RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- T IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- U IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF INCLUDED IN BASIC HOURLY RATE.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AU RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AV 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MODOC COUNTY

DETERMINATION: MOD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#GLAZIER	GLAZIER (SPECIAL SHIFT)	M	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	N	\$0.000		\$1.140		\$0.550	O	7.5	P	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	Q	08/22/2024	07/31/2025**	\$47.060	R	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	S	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	Q	08/22/2024	07/31/2025**	\$67.720	R	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	S	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	I	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	V	\$101.470	V	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	V	\$105.970	V	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	V	\$109.570	V	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	Y	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	Z	\$139.270	Z	\$175.020	AA
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AB	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AC	\$88.090	\$109.660	AD	\$109.660	AE	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AB	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AC	\$89.090	\$110.660	AD	\$110.660	AE	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AF	\$0.000	B	\$1.540		\$0.870		7.5	AG	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AF	\$0.000	B	\$1.540		\$0.870		7.0	AH	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AF	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AF	\$0.000	B	\$1.210		\$0.380		7.5	AG	\$84.280	\$106.730	H	\$106.730	H	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600		\$23.060	AF	\$0.000	B	\$1.210		\$0.380		7.0	AH	\$86.240	\$109.670	H	\$109.670	H	\$133.090	

#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060	AF	\$0.000	B	\$1.210		\$0.380		8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AJ	08/22/2024	06/30/2025**	\$49.930	AJ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AJ	08/22/2024	06/30/2025**	\$49.930	AJ	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AK	\$93.690	AK	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AJ	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AJ	08/22/2024	06/30/2025**	\$68.580	AJ	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AK	\$129.560	AK	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AL	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AM	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AL	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AM	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- O INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- P 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- Q EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- R INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- S RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- T EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- W EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- Y INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- Z RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AB INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AC 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AE RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AG EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AH EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONO COUNTY
DETERMINATION: MON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$74.050	\$101.370	E	\$101.370	F	\$128.690	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$80.620	\$111.230	E	\$111.230	F	\$141.840	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$83.110	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.420	J	8.0		\$114.080	\$157.090		\$157.090	K	\$200.110	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$93.100	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.470	J	8.0		\$124.420	\$172.600		\$172.600	K	\$220.790	G
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$87.260	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.440	J	8.0		\$118.380	\$163.540		\$163.540	K	\$208.700	G
#ELECTRICIAN:	CABLE SPLICER (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$97.750	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.490	J	8.0		\$129.230	\$179.820		\$179.820	K	\$230.410	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$91.420	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.460	J	8.0		\$122.680	\$169.990		\$169.990	K	\$217.310	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$102.410	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.510	J	8.0		\$134.050	\$187.050		\$187.050	K	\$240.040	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$40.700	L	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$60.610	\$80.960	M	\$80.960	M	\$101.310	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	M	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR (SECOND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070		\$129.070	T	\$160.340	U
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	V	\$9.260		\$14.300	Q	\$0.000	P	\$2.440		\$1.400	Q	8.0	R	\$75.850	\$100.080		\$100.080	W	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	X	08/22/2024	08/31/2025**	\$21.860	V	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	Q	8.0	R	\$27.320	\$38.250		\$38.250	W	\$49.180	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

T SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

U DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

V INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

W SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONTEREY COUNTY

DETERMINATION: MTY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$56.850	A	\$12.400		\$13.790		\$2.750	E	\$0.800		\$2.210	G	8.0	C	\$88.800	\$118.600	H	\$118.600	H	\$148.400	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$59.560	A	\$12.400		\$13.790		\$2.750	E	\$0.800		\$2.210	G	8.0	C	\$91.510	\$122.670	H	\$122.670	H	\$153.820	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	O	\$130.130	O	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	O	\$142.530	O	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	O	\$145.610	O	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	O	\$159.890	O	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.140	T	7.5	U	\$107.620	\$161.430	V	\$161.430	V	\$215.240	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025**	\$78.380	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.180	T	7.0	W	\$111.160	\$166.740	V	\$166.740	V	\$222.320	P
#ELECTRICIAN:	CABLE SPICER SECOND SHIFT		02/22/2025	12/28/2025**	\$84.350	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.250	T	7.5	U	\$117.380	\$176.070	V	\$176.070	V	\$234.760	P
#ELECTRICIAN:	CABLE SPICER THIRD SHIFT		02/22/2025	12/28/2025**	\$88.180	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.300	T	7.0	W	\$121.380	\$182.070	V	\$182.070	V	\$242.750	P
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING) - 2ND SHIFT		02/22/2025	12/28/2025**	\$82.480	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.230	T	7.5	U	\$115.430	\$173.140	V	\$173.140	V	\$230.870	P
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING) - 3RD SHIFT		02/22/2025	12/28/2025**	\$86.220	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.280	T	7.0	W	\$119.340	\$179.010	V	\$179.010	V	\$238.670	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$104.340	\$139.250	AA	\$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$93.680	\$123.260	AA	\$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000		\$1.100		\$0.550	AD	7.5	U	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AF	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AF	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AI	\$124.610	AI	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AI	\$129.110	AI	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AI	\$132.710	AI	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AL	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AM	\$139.270	AM	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$88.090	\$109.660	AQ	\$109.660	AR	\$131.220	

#PLASTERER	PLASTERER- 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AQ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$89.090	\$110.660	AQ	\$110.660	AR	\$132.220	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - SECOND SHIFT	AS	08/22/2024	06/30/2025*	\$66.700	L	\$17.540	AT	\$20.740	AU	\$0.000	B	\$1.550		\$0.620		7.5	U	\$107.150	\$142.130	AV	\$142.130	AV	\$177.100	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - SPECIAL SHIFT	AS	08/22/2024	06/30/2025*	\$69.740	L	\$17.540	AT	\$20.740	AU	\$0.000	B	\$1.550		\$0.620		8.0		\$110.190	\$146.690	AV	\$146.690	AV	\$183.180	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - THIRD SHIFT	AS	08/22/2024	06/30/2025*	\$69.740	L	\$17.540	AT	\$20.740	AU	\$0.000	B	\$1.550		\$0.620		7.0	W	\$110.190	\$146.690	AV	\$146.690	AV	\$183.180	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AY	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	AZ	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AY	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	AZ	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AY	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	AZ	\$146.730	

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FOOTNOTES

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- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK

PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.

AT PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	L	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	O	\$120.870	O	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	O	\$132.150	O	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	O	\$134.960	O	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	O	\$147.940	O	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		08/22/2023	05/31/2024*	\$65.780	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.530	S	7.5	I	\$96.400	\$131.050		\$131.050		\$165.690	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2023	05/31/2024*	\$73.680	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.720	S	7.0	J	\$104.730	\$143.540		\$143.540		\$182.340	P
#ELECTRICIAN:	CABLE SPICER, 2ND SHIFT		08/22/2023	05/31/2024*	\$74.000	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.720	S	7.5	I	\$105.060	\$144.030		\$144.030		\$183.000	P
#ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		08/22/2023	05/31/2024*	\$82.890	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.930	S	7.0	J	\$114.430	\$158.080		\$158.080		\$201.730	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	7.5	I	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$67.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AG	\$124.610	AG	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AG	\$129.110	AG	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AG	\$132.710	AG	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AJ	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AK	\$148.130	AK	\$186.360	AL
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$90.090	\$112.660	AO	\$112.660	AP	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$91.090	\$113.660	AO	\$113.660	AP	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	

#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300	\$0.000	B	\$1.850	\$0.400	8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AQ	\$34.620	\$0.000	B	\$1.650	\$0.710	8.0		\$138.840	\$185.310	AS	\$185.310	AS	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AQ	\$34.620	\$0.000	B	\$1.650	\$0.710	7.5	AT	\$137.320	\$183.030	AS	\$183.030	AS	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AQ	\$34.620	\$0.000	B	\$1.650	\$0.710	7.0	AU	\$141.120	\$188.730	AS	\$188.730	AS	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AQ	\$32.870	\$0.000	B	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AS	\$165.040	AS	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AQ	\$32.870	\$0.000	B	\$1.650	\$0.710	7.5	AT	\$123.770	\$163.090	AS	\$163.090	AS	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AQ	\$32.870	\$0.000	B	\$1.650	\$0.710	7.0	AU	\$127.030	\$167.980	AS	\$167.980	AS	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AV	\$17.840	\$0.000	B	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AW	\$123.180	AW	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AV	\$17.840	\$0.000	B	\$1.490	\$0.710	7.5	AT	\$92.250	\$121.650	AW	\$121.650	AW	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AV	\$17.840	\$0.000	B	\$1.490	\$0.710	7.0	AU	\$94.810	\$125.490	AW	\$125.490	AW	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AV	\$11.690	\$0.000	B	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AW	\$109.160	AW	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AV	\$11.690	\$0.000	B	\$1.490	\$0.710	7.5	AT	\$81.240	\$107.760	AW	\$107.760	AW	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AV	\$11.690	\$0.000	B	\$1.490	\$0.710	7.0	AU	\$83.570	\$111.260	AW	\$111.260	AW	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AV	\$5.730	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AS	\$92.730	AS	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AV	\$5.730	\$0.000	B	\$1.470	\$0.710	7.5	AT	\$68.520	\$91.500	AS	\$91.500	AS	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AV	\$5.730	\$0.000	B	\$1.470	\$0.710	7.0	AU	\$70.550	\$94.550	AS	\$94.550	AS	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AQ	\$12.130	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AS	\$111.340	AS	\$138.870	

#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025_	\$52.610	L	\$15.920	AQ	\$12.130	AR	\$0.000	B	\$1.470	\$0.710	7.5	AT	\$82.840	\$109.900	AS	\$109.900	AS	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025_	\$55.000	L	\$15.920	AQ	\$12.130	AR	\$0.000	B	\$1.470	\$0.710	7.0	AU	\$85.230	\$113.490	AS	\$113.490	AS	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AX	08/22/2024	06/30/2025**	\$49.930	AY	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	AS	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AX	08/22/2024	06/30/2025**	\$49.930	AY	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	AS	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AX	08/22/2024	06/30/2025**	\$68.580	AY	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AX	08/22/2024	06/30/2025**	\$68.580	AY	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$41.500	AZ	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BA	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$46.770	AZ	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BA	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$62.920	AZ	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BA	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AQ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NEVADA COUNTY

DETERMINATION: NEV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	E	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	G
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025_	\$42.930		\$15.000		\$6.850	H	\$0.000		\$1.000		\$1.110	L	8.0		\$68.390	\$90.600	J	\$90.600	J	\$112.820	K
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025_	\$48.090		\$15.000		\$6.850	H	\$0.000		\$1.000		\$1.110	L	8.0		\$73.730	\$98.620	J	\$98.620	J	\$123.510	K
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025_	\$49.370		\$15.000		\$6.850	H	\$0.000		\$1.000		\$1.110	L	8.0		\$75.060	\$100.610	J	\$100.610	J	\$126.160	K
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025_	\$55.310		\$15.000		\$6.850	H	\$0.000		\$1.000		\$1.110	L	8.0		\$81.210	\$109.830	J	\$109.830	J	\$138.460	K
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	H	\$0.000	B	\$1.890		\$7.900	L	8.0		\$97.460	\$127.640	M	\$127.640	M	\$157.820	K
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	H	\$0.000	B	\$1.890		\$7.900	L	8.0		\$104.720	\$138.530	M	\$138.530	M	\$172.340	K
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	H	\$0.000	B	\$1.890		\$7.900	L	8.0		\$103.500	\$136.710	M	\$136.710	M	\$169.910	K
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	H	\$0.000	B	\$1.890		\$7.900	L	8.0		\$111.480	\$148.670	M	\$148.670	M	\$185.870	K
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	N	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	O	\$5.100	P	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Q	\$139.250	Q	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	N	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	O	\$5.100	P	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Q	\$123.260	Q	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	R	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	S	\$0.000		\$1.140		\$0.550	I	7.5	U	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	V	08/22/2024	07/31/2025**	\$47.060	W	\$12.400		\$6.330		\$0.000	F	\$0.450		\$0.950		8.0		\$67.190	\$90.720	X	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	V	08/22/2024	07/31/2025**	\$67.720	W	\$12.400		\$16.190		\$0.000	F	\$0.800		\$1.300		8.0		\$98.410	\$132.270	X	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Y	02/22/2025	12/31/2025**	\$52.090	Z	\$11.750		\$10.050	O	\$0.000	F	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AA	\$101.470	AA	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$55.090	Z	\$11.750		\$10.050	O	\$0.000	F	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AA	\$105.970	AA	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$57.490	Z	\$11.750		\$10.050	O	\$0.000	F	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AA	\$109.570	AA	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AD	02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	F	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AF	\$139.270	AF	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025**	\$74.030	A	\$12.650		\$14.900	AM	\$0.000	B	\$1.350		\$0.700		8.0		\$103.630	\$140.640	AN	\$140.640	AO	\$177.650	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	AL	02/22/2025	06/30/2025*	\$61.040	A	\$10.520		\$11.300		\$0.000	B	\$1.350		\$0.700		8.0		\$84.910	\$115.430	AN	\$115.430	AP	\$145.950	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.5	AR	\$104.880	\$136.090	AN	\$136.090	AN	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		7.0	AS	\$107.510	\$140.030	AN	\$140.030	AN	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AQ	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	AN	\$137.660	AN	\$169.380	

#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$49.930	AU	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AT	08/22/2024	06/30/2025**	\$68.580	AU	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$38.900	AW	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AX	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$58.950	AW	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AX	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F INCLUDED IN BASIC HOURLY RATE.
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- I IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- K DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- M DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Q RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- R CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- T INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- V EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- W INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- X RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Y PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Z INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- AA RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AB PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL RATE APPLIES TO REMAINDER OF COUNTY.
- AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE

NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AP RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AS EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AT THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AU INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AX RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ORANGE COUNTY

DETERMINATION: ORA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	06/29/2025**	\$70.640		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$95.930	\$132.310	E	\$132.310	F	\$168.690	G
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	06/29/2025**	\$79.130		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$104.670	\$145.430	E	\$145.430	F	\$186.180	G
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		02/22/2025	06/29/2025**	\$73.890		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$99.280	\$137.330	E	\$137.330	F	\$175.380	G
#ELECTRICIAN:	CABLE SPLICER THIRD SHIFT		02/22/2025	06/29/2025**	\$82.770		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$108.420	\$151.050	E	\$151.050	F	\$193.680	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (SECOND SHIFT)		02/22/2025	06/29/2025**	\$70.640		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$95.930	\$132.310	E	\$132.310	F	\$168.690	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (THIRD SHIFT)		02/22/2025	06/29/2025**	\$79.130		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$104.670	\$145.430	E	\$145.430	F	\$186.180	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING) SECOND SHIFT		02/22/2025	06/29/2025**	\$71.340		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$96.650	\$133.390	E	\$133.390	F	\$170.130	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPLICING, WELDING OR FIBER OPTIC SPLICING) THIRD SHIFT		02/22/2025	06/29/2025**	\$79.920		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$105.490	\$146.650	E	\$146.650	F	\$187.810	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (SECOND SHIFT)		02/22/2025	06/29/2025**	\$52.980		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$77.740	\$105.020	E	\$105.020	F	\$132.310	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN (THIRD SHIFT)		02/22/2025	06/29/2025**	\$59.350		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$84.300	\$114.870	E	\$114.870	F	\$145.430	G
ELECTRICIAN:	MAINTENANCE ELECTRICIAN - 2ND SHIFT		02/22/2025	06/29/2025*	\$38.630		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$62.960	\$82.850	E	\$82.850	F	\$102.750	G
ELECTRICIAN:	MAINTENANCE ELECTRICIAN - 3RD SHIFT		02/22/2025	06/29/2025*	\$43.270		\$11.400		\$10.730	C	\$0.000	D	\$0.770		\$0.270		8.0		\$67.740	\$90.020	E	\$90.020	F	\$112.310	G
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.460		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	H	8.0		\$74.550	\$103.630	L	\$103.630	J	\$132.710	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$63.240		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	H	8.0		\$81.540	\$114.110	L	\$114.110	J	\$146.670	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$45.700	L	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	M	\$88.600	M	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	M	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	O	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	N	\$9.150		\$11.450	O	\$0.000	P	\$2.780		\$1.600	Q	8.0	R	\$78.350	\$104.060		\$104.060	T	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	U	08/22/2024	08/31/2025**	\$26.480	V	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	Q	8.0	R	\$39.570	\$51.840		\$51.840	I	\$64.100	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	W	\$9.260		\$14.300	O	\$0.000	P	\$2.440		\$1.400	Q	8.0	R	\$75.850	\$100.080		\$100.080	I	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	X	08/22/2024	08/31/2025**	\$21.860	W	\$3.000		\$1.160	O	\$0.000		\$0.100		\$1.200	Q	8.0	R	\$27.320	\$38.250		\$38.250	I	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$62.990	A	\$10.720		\$10.940	Y	\$0.000	P	\$2.850		\$0.830	Z	8.0		\$88.330	\$119.830		\$119.830	AA	\$149.700	AB

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AC	02/22/2025	08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	D	\$1.600		\$0.450	AD	8.0		\$98.780	\$131.250	AE	\$131.250	AE	\$163.710	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- E RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- V INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- X TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- Y INCLUDES AN AMOUNT FOR 401A PLAN.
- Z INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AA SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AB RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AC RATE APPLIES TO ORANGE COUNTY, EXCEPT THE FOLLOWING CITIES OR COMMUNITIES: ALISO VIEJO, CAPISTRANO BEACH, COTO DE CAZA, DAINA POINT, EL TOROUSMC AIR STATION, EMERALD BAY, LAGUNA BEACH, LAGUNA HILLS, LAGUNA NIGUEL, LAKE FOREST, LEISURE WORLD (LAGUNA BEACH AREA), MISSION VIEJO, MODJESKA, RANCHO SANTA MARGARITA, SAN CLEMENTE, THREE ARCH BAY, SAN JUAN CAPISTRANO, SAN JUAN HOTSPRINGS, SILVERADO CANYON, SOUTH LAGUNA & TRABUCO CANYON.
- AD AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLACER COUNTY

DETERMINATION: PLA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)	K	02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	L	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$68.390	\$90.600	P	\$90.600	P	\$112.820	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$73.730	\$98.620	P	\$98.620	P	\$123.510	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$75.060	\$100.610	P	\$100.610	P	\$126.160	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$81.210	\$109.830	P	\$109.830	P	\$138.460	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$97.460	\$127.640	S	\$127.640	S	\$157.820	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$104.720	\$138.530	S	\$138.530	S	\$172.340	Q
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$103.500	\$136.710	S	\$136.710	S	\$169.910	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	N	\$0.000	B	\$1.890		\$7.900	R	8.0		\$111.480	\$148.670	S	\$148.670	S	\$185.870	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	W	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	W	\$123.260	W	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	Y	\$0.000		\$1.140		\$0.550	Z	7.5	AA	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AB	08/22/2024	07/31/2025**	\$47.060	AC	\$12.400		\$6.330		\$0.000	L	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AB	08/22/2024	07/31/2025**	\$67.720	AC	\$12.400		\$16.190		\$0.000	L	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	U	\$0.000	L	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AF	\$101.470	AF	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	U	\$0.000	L	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AF	\$105.970	AF	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	U	\$0.000	L	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AF	\$109.570	AF	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AI	02/22/2025	06/30/2025**	\$71.510	AJ	\$11.750		\$18.490		\$0.000	L	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AK	\$139.270	AK	\$175.020	AL
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$88.090	\$109.660	AO	\$109.660	AP	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$89.090	\$110.660	AO	\$110.660	AP	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)	K	02/22/2025	06/30/2025**	\$74.030	A	\$12.650		\$14.900	AO	\$0.000	B	\$1.350		\$0.700		8.0		\$103.630	\$140.640	H	\$140.640	AR	\$177.650	

#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)	K	02/22/2025	06/30/2025*	\$61.040	A	\$10.520		\$11.300		\$0.000	B	\$1.350	\$0.700	8.0		\$84.910	\$115.430	H	\$115.430	AS	\$145.950	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AT	\$0.000	B	\$1.540	\$0.870	7.5	AU	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AT	\$0.000	B	\$1.540	\$0.870	7.0	AV	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AT	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AY	\$93.690	AY	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AY	\$129.560	AY	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AZ	\$11.960		\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	BA	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AZ	\$11.960		\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	BA	\$136.850	

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FOOTNOTES

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- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
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- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K RATE APPLIES TO REMAINDER OF COUNTY.
- L INCLUDED IN BASIC HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AV EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLUMAS COUNTY

DETERMINATION: PLU-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AE	02/22/2025	06/30/2025**	\$71.510	AF	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AG	\$139.270	AG	\$175.020	AH
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$88.090	\$109.660	AK	\$109.660	AL	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AI	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AJ	\$89.090	\$110.660	AK	\$110.660	AL	\$132.220	

#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AM	\$0.000	B	\$1.540	\$0.870	7.5	AN	\$104.880	\$136.090	H	\$136.090	H	\$167.280
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AM	\$0.000	B	\$1.540	\$0.870	7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AM	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600	\$23.060	AM	\$0.000	B	\$1.210	\$0.380	7.5	AN	\$84.280	\$106.730	H	\$106.730	H	\$129.170
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600	\$23.060	AM	\$0.000	B	\$1.210	\$0.380	7.0	AQ	\$86.240	\$109.670	H	\$109.670	H	\$133.090
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600	\$23.060	AM	\$0.000	B	\$1.210	\$0.380	8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$49.930	AQ	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AP	08/22/2024	06/30/2025**	\$68.580	AQ	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AS	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AT	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AS	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AT	\$136.850

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

Z PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AF INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AI INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AJ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AM INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AN EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AO EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AP THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AQ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AT RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: RIVERSIDE COUNTY

DETERMINATION: RIV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$74.050	\$101.370	E	\$101.370	F	\$128.690	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$80.620	\$111.230	E	\$111.230	F	\$141.840	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025**	\$65.990	H	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.330	I	8.0		\$97.060	\$131.210	J	\$131.210	J	\$165.360	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025**	\$73.930	H	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.370	I	8.0		\$105.280	\$143.540	J	\$143.540	J	\$181.800	G
#ELECTRICIAN:	CABLE SPlicer SECOND SHIFT		02/22/2025	12/28/2025**	\$69.290	H	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.350	I	8.0		\$100.480	\$136.340	J	\$136.340	J	\$172.200	G
#ELECTRICIAN:	CABLE SPlicer THIRD SHIFT		02/22/2025	12/28/2025**	\$77.620	H	\$11.250		\$16.120	C	\$0.000		\$1.110		\$0.390	I	8.0		\$109.100	\$149.270	J	\$149.270	J	\$189.440	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$45.700	H	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	L	\$88.600	L	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$49.520	H	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	L	\$94.730	L	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	M	\$9.260		\$14.300	N	\$0.000	O	\$3.050		\$1.600	P	8.0	Q	\$96.100	\$129.070	R	\$129.070	R	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	M	\$9.150		\$11.450	N	\$0.000	O	\$2.780		\$1.600	P	8.0	Q	\$78.350	\$104.060		\$104.060	S	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	I	08/22/2024	08/31/2025**	\$26.480	U	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	P	8.0	Q	\$39.570	\$51.840		\$51.840	S	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/VAC-FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	M	\$9.260		\$13.990	N	\$0.000	O	\$2.380		\$1.600	P	8.0	Q	\$93.040	\$124.970		\$124.970	V	\$155.200	W
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	X	\$9.260		\$14.300	N	\$0.000	O	\$2.440		\$1.400	P	8.0	Q	\$75.850	\$100.080		\$100.080	S	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	Y	08/22/2024	08/31/2025**	\$21.860	X	\$3.000		\$1.160	N	\$0.000		\$0.100		\$1.200	P	8.0	Q	\$27.320	\$38.250		\$38.250	S	\$49.180	

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FOOTNOTES

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- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- I IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR

MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

J RATE APPLIES TO THE FIRST 3 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

L DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

M INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

N INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

O AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

P INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

- Q WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- T PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- U INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- V SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- W DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SACRAMENTO COUNTY

DETERMINATION: SAC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	Q	\$90.600	Q	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	Q	\$98.620	Q	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	Q	\$100.610	Q	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	Q	\$109.830	Q	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)		02/22/2025	06/30/2025**	\$74.030	A	\$12.650		\$14.900	AO	\$0.000	B	\$1.350		\$0.700		8.0		\$103.630	\$140.640	H	\$140.640	AP	\$177.650	

#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)		02/22/2025	06/30/2025*	\$61.040	A	\$10.520	\$11.300		\$0.000	B	\$1.350	\$0.700	8.0		\$84.910	\$115.430	H	\$115.430	AQ	\$145.950	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AR	\$0.000	B	\$1.540	\$0.870	7.5	AS	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AR	\$0.000	B	\$1.540	\$0.870	7.0	AT	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AR	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AX	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AY	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AX	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AY	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL

RATE.

- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AT EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AU THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AV INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BENITO COUNTY

DETERMINATION: SBE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.630	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$90.290	\$121.610	H	\$121.610	H	\$152.920	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.480	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	H	\$125.880	H	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	O	\$130.130	O	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	O	\$142.530	O	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	O	\$145.610	O	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	O	\$159.890	O	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.140	I	7.5	U	\$107.620	\$161.430	V	\$161.430	V	\$215.240	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025**	\$78.380	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.180	I	7.0	W	\$111.160	\$166.740	V	\$166.740	V	\$222.320	P
#ELECTRICIAN:	CABLE SPICER SECOND SHIFT		02/22/2025	12/28/2025**	\$84.350	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.250	I	7.5	U	\$117.380	\$176.070	V	\$176.070	V	\$234.760	P
#ELECTRICIAN:	CABLE SPICER THIRD SHIFT		02/22/2025	12/28/2025**	\$88.180	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.300	I	7.0	W	\$121.380	\$182.070	V	\$182.070	V	\$242.750	P
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING) - 2ND SHIFT		02/22/2025	12/28/2025**	\$82.480	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.230	I	7.5	U	\$115.430	\$173.140	V	\$173.140	V	\$230.870	P
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING) - 3RD SHIFT		02/22/2025	12/28/2025**	\$86.220	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.280	I	7.0	W	\$119.340	\$179.010	V	\$179.010	V	\$238.670	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$104.340	\$139.250	AA	\$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$93.680	\$123.260	AA	\$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000		\$1.100		\$0.550	AD	7.5	U	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AF	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AF	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AI	\$124.610	AI	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AI	\$129.110	AI	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AI	\$132.710	AI	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AL	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AM	\$139.270	AM	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$88.090	\$109.660	AQ	\$109.660	AR	\$131.220	

#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AO		\$15.430		\$19.490		\$0.000	B		\$1.300		\$1.340		7.0	AP	\$89.090	\$110.660	AQ		\$110.660	AR		\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(2ND SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000			\$2.250		\$0.950	AU	7.5	AV	\$141.750	\$193.150	H		\$193.150	H		\$244.530	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(3RD SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000			\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	H		\$193.150	H		\$244.530	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(2ND SHIFT)		08/22/2024	06/30/2025_	\$31.890	A		\$10.950	AX	\$0.500	AX	\$0.000			\$0.000		\$0.250	AY	7.5	AV	\$43.590	\$59.540	H		\$59.540	H		\$75.480	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(3RD SHIFT)		08/22/2024	06/30/2025_	\$31.890	A		\$10.950	AX	\$0.500	AX	\$0.000			\$0.000		\$0.250	AY	7.0	AW	\$43.590	\$59.540	H		\$59.540	H		\$75.480	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(2ND SHIFT)		08/22/2024	06/30/2025_	\$38.330	A		\$10.950	AX	\$0.500	AX	\$0.000			\$0.000		\$0.250	AY	7.5	AV	\$50.030	\$69.200	H		\$69.200	H		\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(3RD SHIFT)		08/22/2024	06/30/2025_	\$38.330	A		\$10.950	AX	\$0.500	AX	\$0.000			\$0.000		\$0.250	AY	7.0	AW	\$50.030	\$69.200	H		\$69.200	H		\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(2ND SHIFT)		08/22/2024	06/30/2025_	\$39.920	A		\$10.950	AX	\$0.500	AX	\$0.000			\$0.000		\$0.250	AY	7.5	AV	\$51.620	\$71.580	H		\$71.580	H		\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(3RD SHIFT)		08/22/2024	06/30/2025_	\$39.920	A		\$10.950	AX	\$0.500	AX	\$0.000			\$0.000		\$0.250	AY	7.0	AW	\$51.620	\$71.580	H		\$71.580	H		\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(2ND SHIFT)		08/22/2024	06/30/2025_	\$43.240	A		\$10.950	AX	\$2.250	AX	\$0.000			\$0.000		\$0.250	AY	7.5	AV	\$56.690	\$78.310	H		\$78.310	H		\$99.930	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(3RD SHIFT)		08/22/2024	06/30/2025_	\$43.240	A		\$10.950	AX	\$2.250	AX	\$0.000			\$0.000		\$0.250	AY	7.0	AW	\$56.690	\$78.310	H		\$78.310	H		\$99.930	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000			\$2.250		\$0.950	AU	7.5	AV	\$141.750	\$193.150	H		\$193.150	H		\$244.530	AZ
#PLUMBER:	SERVICE AND REPAIR (3RD SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000			\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	H		\$193.150	H		\$244.530	AZ
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - SECOND SHIFT	BA	08/22/2024	06/30/2025_	\$66.700	L		\$17.540	AX	\$20.740	BB	\$0.000	B		\$1.550		\$0.620		7.5	J	\$107.150	\$142.130	BC		\$142.130	BC		\$177.100	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - SPECIAL SHIFT	BA	08/22/2024	06/30/2025_	\$69.740	L		\$17.540	AX	\$20.740	BB	\$0.000	B		\$1.550		\$0.620		8.0		\$110.190	\$146.690	BC		\$146.690	BC		\$183.180	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES) - THIRD SHIFT	BA	08/22/2024	06/30/2025_	\$69.740	L		\$17.540	AX	\$20.740	BB	\$0.000	B		\$1.550		\$0.620		7.0	W	\$110.190	\$146.690	BC		\$146.690	BC		\$183.180	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BD	08/22/2024	06/30/2025**	\$49.930	BE		\$12.400		\$7.120		\$0.000	B		\$0.800		\$1.090		8.0		\$71.340	\$93.690	BC		\$93.690	BC		\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BD	08/22/2024	06/30/2025**	\$49.930	BE		\$12.400		\$7.120		\$0.000	B		\$0.800		\$1.090		8.0		\$71.340	\$93.690	BC		\$93.690	BC		\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BD	08/22/2024	06/30/2025**	\$68.580	BE		\$12.400		\$15.680		\$0.000	B		\$0.800		\$1.340		8.0		\$98.800	\$129.560	BC		\$129.560	BC		\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BD	08/22/2024	06/30/2025**	\$68.580	BE		\$12.400		\$15.680		\$0.000	B		\$0.800		\$1.340		8.0		\$98.800	\$129.560	BC		\$129.560	BC		\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$41.500	BF		\$11.960		\$6.210		\$1.250			\$0.530		\$1.450		8.0	C	\$62.900	\$81.150			\$81.150	BG		\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$46.770	BF		\$11.960		\$7.050		\$1.750			\$0.530		\$1.520		8.0	C	\$69.580	\$90.470			\$90.470	BG		\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$62.920	BF		\$11.960		\$9.020		\$3.000			\$0.800		\$2.110		8.0	C	\$89.810	\$118.270			\$118.270	BG		\$146.730	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B INCLUDED IN STRAIGHT-TIME HOURLY RATE.

- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.

R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.

S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND

U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE

AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY AMOUNT IS FOR CONTRACT ADMINISTRATION

AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

BA APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.

BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF. WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT

DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$53.050		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$74.050	\$101.370	E	\$101.370	F	\$128.690	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$59.430		\$11.160		\$7.300	C	\$0.000		\$0.650		\$0.300	D	8.0		\$80.620	\$111.230	E	\$111.230	F	\$141.840	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$62.340	L	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.310	J	8.0		\$92.380	\$124.640		\$124.640	K	\$156.900	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$69.840	L	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.350	J	8.0		\$100.150	\$136.290		\$136.290	K	\$172.430	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 2ND SHIFT	L	08/22/2024	05/31/2025**	\$83.110	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.420	M	8.0		\$114.080	\$157.090		\$157.090	K	\$200.110	G
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$93.100	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.470	M	8.0		\$124.420	\$172.600		\$172.600	K	\$220.790	G
#ELECTRICIAN:	CABLE SPlicer (ZONE B) 2ND SHIFT	L	08/22/2024	05/31/2025**	\$87.260	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.440	M	8.0		\$118.380	\$163.540		\$163.540	K	\$208.700	G
#ELECTRICIAN:	CABLE SPlicer (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$97.750	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.490	M	8.0		\$129.230	\$179.820		\$179.820	K	\$230.410	G
#ELECTRICIAN:	CABLE SPlicer (ZONE A) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$65.460	L	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.330	J	8.0		\$95.610	\$129.490		\$129.490	K	\$163.370	G
#ELECTRICIAN:	CABLE SPlicer (ZONE A) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$73.330	L	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.370	J	8.0		\$103.760	\$141.710		\$141.710	K	\$179.660	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A) 2ND SHIFT	H	08/22/2024	05/31/2025**	\$68.580	L	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.340	J	8.0		\$98.840	\$134.330		\$134.330	K	\$169.810	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A) 3RD SHIFT	H	08/22/2024	05/31/2025**	\$76.820	L	\$11.160		\$15.540	C	\$0.000		\$0.780		\$0.380	J	8.0		\$107.360	\$147.120		\$147.120	K	\$186.870	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 2ND SHIFT	L	08/22/2024	05/31/2025**	\$91.420	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.460	M	8.0		\$122.680	\$169.990		\$169.990	K	\$217.310	G
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B) 3RD SHIFT	L	08/22/2024	05/31/2025**	\$102.410	L	\$11.160		\$15.540	C	\$0.000		\$0.880		\$0.510	M	8.0		\$134.050	\$187.050		\$187.050	K	\$240.040	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$45.700	L	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	O	\$88.600	Q	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	N	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	Q	\$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	P	\$9.260		\$14.300	Q	\$0.000	R	\$3.050		\$1.600	S	8.0	T	\$96.100	\$129.070	U	\$129.070	U	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	P	\$9.150		\$11.450	Q	\$0.000	R	\$2.780		\$1.600	S	8.0	T	\$78.350	\$104.060		\$104.060	V	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	W	08/22/2024	08/31/2025**	\$26.480	X	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	S	8.0	I	\$39.570	\$51.840		\$51.840	V	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	P	\$9.260		\$13.990	Q	\$0.000	R	\$2.380		\$1.600	S	8.0	T	\$93.040	\$124.970		\$124.970	Y	\$155.200	Z
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	AA	\$9.260		\$14.300	Q	\$0.000	R	\$2.440		\$1.400	S	8.0	T	\$75.850	\$100.080		\$100.080	V	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AB	08/22/2024	08/31/2025**	\$21.860	AA	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	S	8.0	T	\$27.320	\$38.250		\$38.250	V	\$49.180	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AC	02/22/2025	08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	AD	\$1.600		\$0.450	AE	8.0		\$98.780	\$131.250	AF	\$131.250	AF	\$163.710	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.
- I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- J IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- K DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- L ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- M IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- N AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- O DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- P INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- R AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- T WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- W PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- X INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Z DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AC APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- AD INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AE AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN DIEGO COUNTY

DETERMINATION: SDI-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET LAYER:	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025*	\$46.890	A	\$4.500		\$11.220		\$2.600		\$1.050		\$1.420		8.0		\$67.680	\$91.130	B	\$91.130	C	\$114.570	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	06/01/2025**	\$66.270		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$84.530	\$118.660	E	\$118.660	E	\$152.790	F
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	06/01/2025**	\$74.240		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$92.740	\$130.970	E	\$130.970	E	\$169.200	F
#ELECTRICIAN:	CABLE SPLICER SECOND SHIFT		02/22/2025	06/01/2025**	\$67.150		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$85.430	\$120.020	E	\$120.020	E	\$154.600	F
#ELECTRICIAN:	CABLE SPLICER THIRD SHIFT		02/22/2025	06/01/2025**	\$75.230		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$93.760	\$132.510	E	\$132.510	E	\$171.240	F
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	06/01/2025**	\$74.560		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$93.070	\$131.470	E	\$131.470	E	\$169.860	F
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	06/01/2025**	\$83.520		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$102.300	\$145.310	E	\$145.310	E	\$188.320	F
#ELECTRICIAN:	TUNNEL CABLE SPLICER SECOND SHIFT		02/22/2025	06/01/2025**	\$75.550		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$94.090	\$133.000	E	\$133.000	E	\$171.900	F
#ELECTRICIAN:	TUNNEL CABLE SPLICER THIRD SHIFT		02/22/2025	06/01/2025**	\$84.630		\$7.160		\$8.000	D	\$0.000		\$0.870		\$0.240		8.0		\$103.440	\$147.030	E	\$147.030	E	\$190.610	F
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, SECOND SHIFT		02/22/2025	06/01/2025**	\$51.350		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140		8.0		\$66.810	\$93.260		\$93.260	G	\$119.700	H
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN, THIRD SHIFT		02/22/2025	06/01/2025**	\$57.530		\$7.160		\$5.750	D	\$0.000		\$0.870		\$0.140		8.0		\$73.180	\$102.810		\$102.810	G	\$132.430	H
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1 (2ND SHIFT)	L	02/22/2025	06/01/2025**	\$50.350		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$62.230	\$88.170	J	\$88.170	K	\$114.090	K
#ELECTRICIAN:	TECH GRADE 1 (3RD SHIFT)	L	02/22/2025	06/01/2025**	\$56.400		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$68.460	\$97.510	J	\$97.510	K	\$126.550	K
ELECTRICIAN:	TECH GRADE 2 (2ND SHIFT)	L	02/22/2025	06/01/2025**	\$38.530		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$50.060	\$69.900	J	\$69.900	K	\$89.740	K
ELECTRICIAN:	TECH GRADE 2 (3RD SHIFT)	L	02/22/2025	06/01/2025**	\$43.160		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$54.820	\$77.050	J	\$77.050	K	\$99.280	K
ELECTRICIAN:	TECH GRADE 3 (2ND SHIFT)	L	02/22/2025	06/01/2025**	\$36.300		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$47.760	\$66.450	J	\$66.450	K	\$85.150	K
ELECTRICIAN:	TECH GRADE 3 (3RD SHIFT)	L	02/22/2025	06/01/2025**	\$40.670		\$6.200		\$3.500	D	\$0.000		\$0.500		\$0.170		8.0		\$52.260	\$73.210	J	\$73.210	K	\$94.150	K
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$45.700	M	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	N	\$88.600	N	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	L	02/22/2025	06/30/2025**	\$49.520	M	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	N	\$94.730	N	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	P	\$0.000	Q	\$3.050		\$1.600	R	8.0	S	\$96.100	\$129.070	I	\$129.070	I	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	Q	\$9.150		\$11.450	P	\$0.000	Q	\$2.780		\$1.600	R	8.0	S	\$78.350	\$104.060		\$104.060	U	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	V	08/22/2024	08/31/2025**	\$26.480	W	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	R	8.0	S	\$39.570	\$51.840		\$51.840	U	\$64.100	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER) (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	Q	\$9.260		\$13.990	P	\$0.000	Q	\$2.380		\$1.600	R	8.0	S	\$93.040	\$124.970		\$124.970	X	\$155.200	Y
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	A	\$9.260		\$14.300	P	\$0.000	Q	\$2.440		\$1.400	R	8.0	S	\$75.850	\$100.080		\$100.080	U	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	Z	08/22/2024	08/31/2025**	\$21.860	A	\$3.000		\$1.160	P	\$0.000		\$0.100		\$1.200	R	8.0	S	\$27.320	\$38.250		\$38.250	U	\$49.180	
#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (2ND SHIFT)		02/22/2025	06/30/2025**	\$55.310	M	\$11.610	AA	\$18.140	AB	\$0.000		\$1.190	AC	\$0.740	AD	8.0	U	\$86.990	\$114.650	I	\$114.650	I	\$142.300	

#SHEET METAL WORKER (HVAC)	SHEET METAL WORKER (HVAC) (3RD SHIFT)		02/22/2025	06/30/2025**	\$59.170	M	\$11.610	AA	\$18.140	AB	\$0.000		\$1.190	AC	\$0.740	AD	8.0	U	\$90.850	\$120.440	I	\$120.440	I	\$150.020	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (2ND SHIFT)		02/22/2025	06/30/2025*	\$41.550	M	\$7.970	AA	\$1.250	AB	\$0.000		\$1.110	AC	\$0.690	AD	8.0	U	\$52.570	\$73.350	I	\$73.350	I	\$94.120	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN (3RD SHIFT)		02/22/2025	06/30/2025*	\$44.450	M	\$7.970	AA	\$1.250	AB	\$0.000		\$1.110	AC	\$0.690	AD	8.0	U	\$55.470	\$77.700	I	\$77.700	I	\$99.920	
SHEET METAL WORKER (HVAC)	UTILITY WORKER (2ND SHIFT)		02/22/2025	06/30/2025*	\$23.060		\$7.570	AA	\$0.000	AE	\$0.000		\$0.780	AC	\$0.690	AD	8.0	U	\$32.100	\$43.630	I	\$43.630	I	\$55.160	
SHEET METAL WORKER (HVAC)	UTILITY WORKER (3RD SHIFT)		02/22/2025	06/30/2025*	\$24.670		\$7.570	AA	\$0.000	AE	\$0.000		\$0.780	AC	\$0.690	AD	8.0	U	\$33.710	\$46.050	I	\$46.050	I	\$58.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- B RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- C RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- F DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2X STRAIGHT-TIME HOURLY RATE.
- H DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- I THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- J RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS, MONDAY THROUGH FRIDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE.
- K THESE RATES ARE NOT APPLICABLE FOR SATURDAYS, SUNDAYS, AND HOLIDAYS. FOR THOSE DAYS, PLEASE REFER TO NON-SHIFT RATES.
- L AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- M INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- N DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- O INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- P INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- Q AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- R INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- S WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- V PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- W INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- X SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- Y DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Z TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AA INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.
- AB INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AC INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.
- AD INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- AE PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.
- TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.140	L	\$10.600		\$14.720		\$0.000	B	\$0.450		\$0.400		8.0		\$71.310	\$93.880	J	\$93.880	J	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$86.410	L	\$15.650		\$10.500	M	\$0.000		\$1.000		\$0.260	N	8.0		\$116.840	\$161.560	Q	\$161.560	Q	\$206.270	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$67.070	L	\$15.650		\$10.500	M	\$0.000		\$1.000		\$0.260	N	8.0		\$96.830	\$131.540	Q	\$131.540	Q	\$166.250	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$75.130	L	\$15.650		\$10.500	M	\$0.000		\$1.000		\$0.260	N	8.0		\$105.170	\$144.050	Q	\$144.050	Q	\$182.940	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$77.140	L	\$15.650		\$10.500	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.250	\$147.170	Q	\$147.170	Q	\$187.100	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		08/22/2024	05/31/2025**	\$107.070		\$21.330		\$22.520	R	\$0.000	B	\$1.085		\$0.380	S	7.5	I	\$156.390	\$211.930		\$267.460	J	\$267.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2024	05/31/2025**	\$119.930		\$21.330		\$22.520	R	\$0.000	B	\$1.085		\$0.380	S	7.0	Y	\$169.740	\$231.960		\$294.170	J	\$294.170	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		08/22/2024	05/31/2025**	\$123.130		\$21.330		\$22.520	R	\$0.000	B	\$1.085		\$0.380	S	7.5	I	\$173.060	\$236.930		\$300.810	J	\$300.810	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		08/22/2024	05/31/2025**	\$137.920		\$21.330		\$22.520	R	\$0.000	B	\$1.085		\$0.380	S	7.0	Y	\$188.410	\$259.950		\$331.500	J	\$331.500	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AB	\$0.000		\$1.100		\$0.550	AC	7.5	AD	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AF	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AF	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$68.350	L	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$96.940	\$131.120	AI	\$131.120	AI	\$165.290	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$71.350	L	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$99.940	\$135.620	AI	\$135.620	AI	\$171.290	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$73.750	L	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$102.340	\$139.220	AI	\$139.220	AI	\$176.090	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AL	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AM	\$148.130	AM	\$186.360	AN
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025*	\$52.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$90.090	\$112.660	AQ	\$112.660	AR	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025*	\$53.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$91.090	\$113.660	AQ	\$113.660	AR	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	

#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H		\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AS	\$34.620	AT	\$0.000	B	\$1.650		\$0.710		7.0		\$138.840	\$185.310	AU	\$185.310	AU		\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AS	\$34.620	AT	\$0.000	B	\$1.650		\$0.710		7.0		\$137.320	\$183.030	AU	\$183.030	AU		\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AS	\$34.620	AT	\$0.000	B	\$1.650		\$0.710		7.0		\$141.120	\$188.730	AU	\$188.730	AU		\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AS	\$32.870	AT	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AV	\$165.040	AV		\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AS	\$32.870	AT	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV		\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AS	\$32.870	AT	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV		\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)(SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AY	\$17.840	AT	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AZ	\$123.180	AZ		\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AY	\$17.840	AT	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ		\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AY	\$17.840	AT	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ		\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AY	\$11.690	AT	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AZ	\$109.160	AZ		\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AY	\$11.690	AT	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ		\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AY	\$11.690	AT	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$83.570	\$111.260	AZ	\$111.260	AZ		\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AY	\$5.730	AT	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AV	\$92.730	AV		\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AY	\$5.730	AT	\$0.000	B	\$1.470		\$0.710		7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV		\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AY	\$5.730	AT	\$0.000	B	\$1.470		\$0.710		7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV		\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)(SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AS	\$12.130	AT	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AV	\$111.340	AV		\$138.870	

#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025_	\$52.610	L	\$15.920	AS	\$12.130	AT	\$0.000	B	\$1.470		\$0.710		7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025_	\$55.000	L	\$15.920	AS	\$12.130	AT	\$0.000	B	\$1.470		\$0.710		7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$41.500	BC	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	BD	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$46.770	BC	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	BD	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$62.920	BC	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	BD	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED WORKMAN ON THE SWING SHIFT SHALL RECEIVE EIGHT (8) HOURS OF PAY AT THE APPLICABLE SHIFT RATE FOR SEVEN AND ONE-HALF HOURS (7 1/2) HOURS WORK.
- U DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED WORKMAN ON THE GRAVEYARD SHIFT SHALL RECEIVE EIGHT (8) HOURS OF PAY AT THE APPLICABLE SHIFT RATE FOR SEVEN (7) HOURS WORK.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AS INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SHASTA COUNTY

DETERMINATION: SHA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	

#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AO	\$0.000	B	\$1.210		\$0.380		7.5	AP	\$84.280	\$106.730	H	\$106.730	H	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600		\$23.060	AO	\$0.000	B	\$1.210		\$0.380		7.0	AQ	\$86.240	\$109.670	H	\$109.670	H	\$133.090	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060	AO	\$0.000	B	\$1.210		\$0.380		8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SIERRA COUNTY

DETERMINATION: SIE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT	Q	02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	R	8.0		\$97.460	\$127.640	S	\$127.640	S	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT	Q	02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	R	8.0		\$104.720	\$138.530	S	\$138.530	S	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT	Q	02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	R	8.0		\$103.500	\$136.710	S	\$136.710	S	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT	Q	02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	R	8.0		\$111.480	\$148.670	S	\$148.670	S	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	I	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	U	\$0.000		\$1.140		\$0.550	V	7.5	W	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$47.060	Y	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Z	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	X	08/22/2024	07/31/2025**	\$67.720	Y	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Z	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	AB	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AC	\$101.470	AC	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	AB	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AC	\$105.970	AC	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	AB	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AC	\$109.570	AC	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)	AF	02/22/2025	06/30/2025**	\$71.510	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AH	\$139.270	AH	\$175.020	AI
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$88.090	\$109.660	AL	\$109.660	AM	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AJ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AK	\$89.090	\$110.660	AL	\$110.660	AM	\$132.220	

#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AN	\$0.000	B	\$1.540	\$0.870	7.5	AQ	\$104.880	\$136.090	H	\$136.090	H	\$167.280
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AN	\$0.000	B	\$1.540	\$0.870	7.0	AP	\$107.510	\$140.030	H	\$140.030	H	\$172.540
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AN	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600	\$23.060	AN	\$0.000	B	\$1.210	\$0.380	7.5	AQ	\$84.280	\$106.730	H	\$106.730	H	\$129.170
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600	\$23.060	AN	\$0.000	B	\$1.210	\$0.380	7.0	AP	\$86.240	\$109.670	H	\$109.670	H	\$133.090
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600	\$23.060	AN	\$0.000	B	\$1.210	\$0.380	8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	AS	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$49.930	AR	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AS	\$93.690	AS	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AQ	08/22/2024	06/30/2025**	\$68.580	AR	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AS	\$129.560	AS	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AT	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AU	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AT	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AU	\$136.850

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

Q PORTION OF COUNTY LYING WEST OF THE MAIN WATERSHED DIVIDE.

R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

S DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

U INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

V INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

W 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

X EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

Y INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

Z RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AA PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

AC RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AD PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AJ INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AK 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AN INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AP EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AQ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AR INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AU RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SISKIYOU COUNTY

DETERMINATION: SIS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	F	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	F	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	M	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	N	\$5.100	Q	\$1.260		\$0.280		8.0		\$104.340	\$139.250	P	\$139.250	P	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	M	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	N	\$5.100	Q	\$1.260		\$0.280		8.0		\$93.680	\$123.260	P	\$123.260	P	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Q	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	R	\$0.000		\$1.140		\$0.550	S	7.5	I	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	U	08/22/2024	07/31/2025**	\$47.060	V	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	W	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	U	08/22/2024	07/31/2025**	\$67.720	V	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	W	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	N	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	Y	\$101.470	Y	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	N	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	Y	\$105.970	Y	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	N	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	Y	\$109.570	Y	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AB	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AC	\$139.270	AC	\$175.020	AD
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AE	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AF	\$88.090	\$109.660	AG	\$109.660	AH	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AE	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AF	\$89.090	\$110.660	AG	\$110.660	AH	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AI	\$0.000	B	\$1.540		\$0.870		7.5	AJ	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AI	\$0.000	B	\$1.540		\$0.870		7.0	AK	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AI	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600		\$23.060	AI	\$0.000	B	\$1.210		\$0.380		7.5	AJ	\$84.280	\$106.730	H	\$106.730	H	\$129.170	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600		\$23.060	AI	\$0.000	B	\$1.210		\$0.380		7.0	AK	\$86.240	\$109.670	H	\$109.670	H	\$133.090	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600		\$23.060	AI	\$0.000	B	\$1.210		\$0.380		8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730	

TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AL	08/22/2024	06/30/2025**	\$49.930	AM	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AN	\$93.690	AN	\$116.030	
TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AL	08/22/2024	06/30/2025**	\$49.930	AM	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AN	\$93.690	AN	\$116.030	
TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AL	08/22/2024	06/30/2025**	\$68.580	AM	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AN	\$129.560	AN	\$160.310	
TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AL	08/22/2024	06/30/2025**	\$68.580	AM	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AN	\$129.560	AN	\$160.310	
TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AO	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	AP	\$99.400	
TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AO	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	AP	\$111.350	
TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AO	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	AP	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- P RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AA EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
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- AD DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AE INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AF 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
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- AL THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AM INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AO INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AP RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN JOAQUIN COUNTY

DETERMINATION: SJO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$81.880	\$109.370	P	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$90.130	\$121.740	P	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	Q	8.0		\$97.720	\$133.130	P	\$133.130	P	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		08/22/2024	05/31/2025**	\$58.020		\$18.220		\$11.260	N	\$0.000		\$3.260		\$0.530	R	7.5		\$93.910	\$124.240		\$124.240	S	\$154.560	T
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		08/22/2024	05/31/2025**	\$64.990		\$19.520		\$12.060	N	\$0.000		\$3.590		\$0.570	R	7.0		\$103.670	\$137.640		\$137.640	S	\$171.600	T
#ELECTRICIAN:	CABLE SPICER SECOND SHIFT		08/22/2024	05/31/2025**	\$69.620		\$18.220		\$11.260	N	\$0.000		\$3.260		\$0.530	R	7.5		\$106.040	\$142.420		\$142.420	S	\$178.810	T
#ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		08/22/2024	05/31/2025**	\$77.990		\$19.520		\$12.060	N	\$0.000		\$3.590		\$0.570	R	7.0		\$117.260	\$158.020		\$158.020	S	\$198.780	T
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	U	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$104.340	\$139.250	X	\$139.250	X	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	U	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$93.680	\$123.260	X	\$123.260	X	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Y	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	Z	\$0.000		\$1.140		\$0.550	AA	7.5	AB	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$47.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AE	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AC	08/22/2024	07/31/2025**	\$67.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AE	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	V	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AG	\$101.470	AG	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	V	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AG	\$105.970	AG	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	V	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AG	\$109.570	AG	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AJ	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AK	\$139.270	AK	\$175.020	AL
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$88.090	\$109.660	AO	\$109.660	AP	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AN	\$89.090	\$110.660	AO	\$110.660	AP	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$53.420	A	\$17.670		\$24.980	AQ	\$0.000	B	\$1.610	AR	\$0.900	AS	7.5	AB	\$98.580	\$127.540	AT	\$127.540	AT	\$156.500	

#SHEET METAL WORKER	SHEET METAL WORKER (THIRD SHIFT)		08/22/2024	06/30/2025**	\$55.840	A	\$17.670		\$24.980	AO	\$0.000	B	\$1.610	AR	\$0.900	AS	7.0	AU	\$101.000	\$131.170	AT	\$131.170	AT	\$161.340	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AX	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	C	\$59.850	\$76.730		\$76.730	AY	\$93.610	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AX	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	C	\$65.610	\$84.770		\$84.770	AY	\$103.930	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AX	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	C	\$84.960	\$111.170		\$111.170	AY	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S DISREGARD THIS RATE. FOR THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- T DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AM INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AN 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR INCLUDES \$0.05 FOR SCHOLAR FUND.

AS INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN LUIS OBISPO COUNTY

DETERMINATION: SLO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.460		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	D	8.0		\$74.550	\$103.630	E	\$103.630	E	\$132.710	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$63.240		\$11.400		\$4.000	C	\$0.000		\$0.650		\$0.350	D	8.0		\$81.540	\$114.110	E	\$114.110	E	\$146.870	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	05/31/2025*	\$64.940	H	\$11.780	I	\$9.970	J	\$0.000		\$1.000	L	\$0.680	I	8.0		\$90.320	\$135.480	K	\$135.480	K	\$180.640	G
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	05/31/2025*	\$72.710	H	\$11.780	I	\$9.970	J	\$0.000		\$1.000	L	\$0.750	I	8.0		\$98.390	\$147.580	K	\$147.580	K	\$196.780	G
#ELECTRICIAN:	CABLE SPlicer SECOND SHIFT		02/22/2025	05/31/2025*	\$71.430	H	\$11.780	I	\$9.970	J	\$0.000		\$1.000	L	\$0.740	I	8.0		\$97.060	\$145.590	K	\$145.590	K	\$194.130	G
#ELECTRICIAN:	CABLE SPlicer THIRD SHIFT		02/22/2025	05/31/2025*	\$79.980	H	\$11.780	I	\$9.970	J	\$0.000		\$1.000	L	\$0.820	I	8.0		\$105.950	\$158.920	K	\$158.920	K	\$211.900	G
#GLAZIER	GLAZIER (SPECIAL SHIFT)	L	02/22/2024	12/31/2025**	\$54.140	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		7.5	M	\$84.810	\$138.950		\$138.950	N	\$138.950	
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	Q	02/22/2025	06/30/2025**	\$43.360	P	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$63.350	\$85.030	Q	\$85.030	Q	\$106.710	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	Q	02/22/2025	06/30/2025**	\$49.520	P	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	Q	\$94.730	Q	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	R	\$9.260		\$14.300	S	\$0.000	I	\$3.050		\$1.600	U	8.0	V	\$96.100	\$129.070	W	\$129.070	W	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	R	\$9.150		\$11.450	S	\$0.000	I	\$2.780		\$1.600	U	8.0	V	\$78.350	\$104.060		\$104.060	X	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	Y	08/22/2024	08/31/2025**	\$26.480	Z	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	U	8.0	V	\$39.570	\$51.840		\$51.840	X	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	R	\$9.260		\$13.990	S	\$0.000	I	\$2.380		\$1.600	U	8.0	V	\$93.040	\$124.970		\$124.970	AA	\$155.200	AB
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	AC	\$9.260		\$14.300	S	\$0.000	I	\$2.440		\$1.400	U	8.0	V	\$75.850	\$100.080		\$100.080	X	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AD	08/22/2024	08/31/2025**	\$21.860	AC	\$3.000		\$1.160	S	\$0.000		\$0.100		\$1.200	U	8.0	V	\$27.320	\$38.250		\$38.250	X	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$55.770	A	\$9.260		\$8.550	AE	\$0.000	I	\$1.780		\$0.980	AF	8.0		\$76.340	\$104.230		\$104.230	AG	\$129.760	AH
#SHEET METAL WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025**	\$60.400	A	\$11.100		\$21.170	AI	\$0.000	AJ	\$1.930		\$1.480		8.0	X	\$96.080	\$126.290	AK	\$126.290	AK	\$156.480	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

- F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF (6%).
- I AMOUNT IS FACTORED AT THE OVERTIME HOURLY RATES.
- J THE FULL LISTED AMOUNT FOR PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED AT THE OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- L CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- M 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- N RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- O AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- P INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- Q DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- R INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- S INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- T AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- U INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- V WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- W RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Y PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- Z INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AA SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AB DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AC INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AD TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AE INCLUDES AN AMOUNT FOR 401A PLAN.
- AF INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AG SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AH RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AJ INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN MATEO COUNTY

DETERMINATION: SMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$45.140	L	\$10.600		\$14.720		\$0.000	B	\$0.450		\$0.400		8.0		\$71.310	\$93.880	J	\$93.880	J	\$116.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	O	\$130.130	O	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	O	\$142.530	O	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	O	\$145.610	O	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	O	\$159.890	O	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		08/22/2024	05/31/2025**	\$90.200	A	\$20.940		\$22.250	Q	\$0.000	B	\$2.900		\$0.250		7.5		\$139.250	\$185.700	R	\$232.150	S	\$232.150	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		08/22/2024	05/31/2025**	\$94.300	A	\$20.940		\$22.250	Q	\$0.000	B	\$2.900		\$0.250		7.0		\$143.470	\$192.030	R	\$240.600	S	\$240.600	P
#ELECTRICIAN:	CABLE SPlicer SECOND SHIFT		08/22/2024	05/31/2025**	\$103.730	A	\$20.940		\$22.250	Q	\$0.000	B	\$2.900		\$0.250		7.5		\$153.180	\$206.600	R	\$260.020	S	\$260.020	P
#ELECTRICIAN:	CABLE SPlicer THIRD SHIFT		08/22/2024	05/31/2025**	\$108.450	A	\$20.940		\$22.250	Q	\$0.000	B	\$2.900		\$0.250		7.0		\$158.040	\$213.900	R	\$269.750	S	\$269.750	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	J	\$5.100	V	\$1.260		\$0.280		8.0		\$104.340	\$139.250	W	\$139.250	W	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	I	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	J	\$5.100	V	\$1.260		\$0.280		8.0		\$93.680	\$123.260	W	\$123.260	W	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	X	02/22/2025	12/31/2025**	\$85.580	A	\$11.750		\$21.590	Y	\$0.000		\$1.100		\$0.550	Z	7.5	AA	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AB	08/22/2024	07/31/2025**	\$47.060	AC	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AD	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AB	08/22/2024	07/31/2025**	\$67.720	AC	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AD	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AE	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AF	\$124.610	AF	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AF	\$129.110	AF	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AF	\$132.710	AF	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AI	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AJ	\$148.130	AJ	\$186.360	AK
#PLASTERER	PLASTERER: 2ND SHIFT		08/22/2024	06/30/2025**	\$52.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$90.090	\$112.660	AN	\$112.660	AO	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		08/22/2024	06/30/2025**	\$53.530	AL	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AM	\$91.090	\$113.660	AN	\$113.660	AO	\$136.220	

#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300	\$0.000	B	\$1.850	\$0.400	8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300	\$0.000	B	\$1.850	\$0.400	8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AP	\$34.620	\$0.000	B	\$1.650	\$0.710	8.0		\$138.840	\$185.310	AR	\$185.310	AR	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AP	\$34.620	\$0.000	B	\$1.650	\$0.710	7.5	AS	\$137.320	\$183.030	AR	\$183.030	AR	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AP	\$34.620	\$0.000	B	\$1.650	\$0.710	7.0	AT	\$141.120	\$188.730	AR	\$188.730	AR	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AP	\$32.870	\$0.000	B	\$1.650	\$0.710	8.0		\$125.070	\$165.040	AR	\$165.040	AR	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AP	\$32.870	\$0.000	B	\$1.650	\$0.710	7.5	AS	\$123.770	\$163.090	AR	\$163.090	AR	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AP	\$32.870	\$0.000	B	\$1.650	\$0.710	7.0	AT	\$127.030	\$167.980	AR	\$167.980	AR	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AU	\$17.840	\$0.000	B	\$1.490	\$0.710	8.0		\$93.270	\$123.180	AV	\$123.180	AV	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AU	\$17.840	\$0.000	B	\$1.490	\$0.710	7.5	AS	\$92.250	\$121.650	AV	\$121.650	AV	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AU	\$17.840	\$0.000	B	\$1.490	\$0.710	7.0	AT	\$94.810	\$125.490	AV	\$125.490	AV	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AU	\$11.690	\$0.000	B	\$1.490	\$0.710	8.0		\$82.170	\$109.160	AV	\$109.160	AV	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AU	\$11.690	\$0.000	B	\$1.490	\$0.710	7.5	AS	\$81.240	\$107.760	AV	\$107.760	AV	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AU	\$11.690	\$0.000	B	\$1.490	\$0.710	7.0	AT	\$83.570	\$111.260	AV	\$111.260	AV	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AU	\$5.730	\$0.000	B	\$1.470	\$0.710	8.0		\$69.340	\$92.730	AR	\$92.730	AR	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AU	\$5.730	\$0.000	B	\$1.470	\$0.710	7.5	AS	\$68.520	\$91.500	AR	\$91.500	AR	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AU	\$5.730	\$0.000	B	\$1.470	\$0.710	7.0	AT	\$70.550	\$94.550	AR	\$94.550	AR	\$118.530	

#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AP	\$12.130	AQ	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AR	\$111.340	AR	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AP	\$12.130	AQ	\$0.000	B	\$1.470	\$0.710	7.5	AS	\$82.840	\$109.900	AR	\$109.900	AR	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AP	\$12.130	AQ	\$0.000	B	\$1.470	\$0.710	7.0	AT	\$85.230	\$113.490	AR	\$113.490	AR	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$49.930	AX	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AR	\$93.690	AR	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AW	08/22/2024	06/30/2025**	\$68.580	AX	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AR	\$129.560	AR	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AY	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	AZ	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AY	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	AZ	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AY	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	AZ	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS. FOR ALL HOURS AFTER THE FIRST 2 DAILY OVERTIME HOURS, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE.
- S DISREGARD THIS RATE. USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AM 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

- AP INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AT 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AU INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	L	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	O	\$120.870	O	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	O	\$132.150	O	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	O	\$134.960	O	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	O	\$147.940	O	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		08/22/2023	05/31/2024*	\$65.780	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.530	S	7.5	I	\$96.400	\$131.050		\$131.050		\$165.690	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		08/22/2023	05/31/2024*	\$73.680	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.720	S	7.0	J	\$104.730	\$143.540		\$143.540		\$182.340	P
#ELECTRICIAN:	CABLE SPICER, 2ND SHIFT		08/22/2023	05/31/2024*	\$74.000	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.720	S	7.5	I	\$105.060	\$144.030		\$144.030		\$183.000	P
#ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		08/22/2023	05/31/2024*	\$82.890	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.930	S	7.0	J	\$114.430	\$158.080		\$158.080		\$201.730	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	7.5	I	\$100.570	\$166.150		\$166.150		\$166.150	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	7.5	I	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AF	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AF	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AH	\$124.610	AH	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AH	\$129.110	AH	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AH	\$132.710	AH	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AK	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AL	\$148.130	AL	\$186.360	AM
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AO	\$90.090	\$112.660	AP	\$112.660	AQ	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AO	\$91.090	\$113.660	AP	\$113.660	AQ	\$136.220	

#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A	\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AT	\$185.310	AT	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		7.5	AU	\$137.320	\$183.030	AT	\$183.030	AT	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L	\$16.920	AR	\$34.620	AS	\$0.000	B	\$1.650		\$0.710		7.0	AV	\$141.120	\$188.730	AT	\$188.730	AT	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AT	\$165.040	AT	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		7.5	AU	\$123.770	\$163.090	AT	\$163.090	AT	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L	\$16.920	AR	\$32.870	AS	\$0.000	B	\$1.650		\$0.710		7.0	AV	\$127.030	\$167.980	AT	\$167.980	AT	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AX	\$123.180	AX	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		7.5	AU	\$92.250	\$121.650	AX	\$121.650	AX	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L	\$15.920	AW	\$17.840	AS	\$0.000	B	\$1.490		\$0.710		7.0	AV	\$94.810	\$125.490	AX	\$125.490	AX	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AX	\$109.160	AX	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		7.5	AU	\$81.240	\$107.760	AX	\$107.760	AX	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L	\$15.920	AW	\$11.690	AS	\$0.000	B	\$1.490		\$0.710		7.0	AV	\$83.570	\$111.260	AX	\$111.260	AX	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AT	\$92.730	AT	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		7.5	AU	\$68.520	\$91.500	AT	\$91.500	AT	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AW	\$5.730	AS	\$0.000	B	\$1.470		\$0.710		7.0	AV	\$70.550	\$94.550	AT	\$94.550	AT	\$118.530	

#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470	\$0.710	8.0		\$83.800	\$111.340	AT	\$111.340	AT	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470	\$0.710	7.5	AU	\$82.840	\$109.900	AT	\$109.900	AT	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AR	\$12.130	AS	\$0.000	B	\$1.470	\$0.710	7.0	AV	\$85.230	\$113.490	AT	\$113.490	AT	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$49.930	AZ	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AY	08/22/2024	06/30/2025**	\$49.930	AZ	\$12.400		\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AY	08/22/2024	06/30/2025**	\$68.580	AZ	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AY	08/22/2024	06/30/2025**	\$68.580	AZ	\$12.400		\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BA	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	C	\$62.900	\$81.150		\$81.150	BB	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BA	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	C	\$69.580	\$90.470		\$90.470	BB	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BA	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	C	\$89.810	\$118.270		\$118.270	BB	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.

- T 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- U 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AR INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AU 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SONOMA COUNTY

DETERMINATION: SON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER:	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$44.590	L	\$10.600		\$13.850		\$0.000	B	\$0.450		\$0.400		8.0		\$69.890	\$92.190	J	\$92.190	J	\$114.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$60.520	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$89.550	\$120.870	O	\$120.870	O	\$152.180	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$67.790	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$97.070	\$132.150	O	\$132.150	O	\$167.240	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$69.590	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$98.940	\$134.960	O	\$134.960	O	\$170.970	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$77.960	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$107.600	\$147.940	O	\$147.940	O	\$188.290	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$69.410	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$102.580	\$138.590	S	\$138.590	I	\$174.590	J
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$77.750	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.230	\$151.570	S	\$151.570	I	\$191.900	J
#ELECTRICIAN:	CABLE SPICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$76.350	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$109.780	\$149.400	S	\$149.400	I	\$188.990	J
#ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$85.530	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.310	\$163.680	S	\$163.680	I	\$208.040	J
#ELECTRICIAN:	TUNNEL WIREMAN SECOND SHIFT		02/22/2025	05/31/2025**	\$69.910	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$103.100	\$139.380	V	\$139.380	W	\$175.630	J
#ELECTRICIAN:	TUNNEL WIREMAN THIRD SHIFT		02/22/2025	05/31/2025**	\$78.250	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$111.760	\$152.350	V	\$152.350	W	\$192.950	J
#ELECTRICIAN:	TUNNEL CABLE SPICER SECOND SHIFT		02/22/2025	05/31/2025**	\$76.850	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$110.310	\$150.170	V	\$150.170	W	\$190.040	J
#ELECTRICIAN:	TUNNEL CABLE SPICER THIRD SHIFT		02/22/2025	05/31/2025**	\$86.020	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$119.820	\$164.440	V	\$164.440	W	\$209.070	J
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$104.340	\$139.250	AA	\$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$93.680	\$123.260	AA	\$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000		\$1.100		\$0.550	AD	7.5	AE	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AF	08/22/2024	07/31/2025**	\$47.060	AG	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AH	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AF	08/22/2024	07/31/2025**	\$67.720	AG	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AH	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AJ	\$124.610	AJ	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AJ	\$129.110	AJ	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AL	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AJ	\$132.710	AJ	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AM	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AN	\$148.130	AN	\$186.360	AO

#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AP		\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$90.090	\$112.660	AR	\$112.660	AS	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AP		\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AQ	\$91.090	\$113.660	AR	\$113.660	AS	\$136.220	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A		\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A		\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AV	\$185.310	AV	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$137.320	\$183.030	AV	\$183.030	AV	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L		\$16.920	AT	\$34.620	AU	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$141.120	\$188.730	AV	\$188.730	AV	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AV	\$165.040	AV	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		7.5	AW	\$123.770	\$163.090	AV	\$163.090	AV	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L		\$16.920	AT	\$32.870	AU	\$0.000	B	\$1.650		\$0.710		7.0	AX	\$127.030	\$167.980	AV	\$167.980	AV	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AZ	\$123.180	AZ	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$92.250	\$121.650	AZ	\$121.650	AZ	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L		\$15.920	AY	\$17.840	AU	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$94.810	\$125.490	AZ	\$125.490	AZ	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AZ	\$109.160	AZ	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		7.5	AW	\$81.240	\$107.760	AZ	\$107.760	AZ	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L		\$15.920	AY	\$11.690	AU	\$0.000	B	\$1.490		\$0.710		7.0	AX	\$83.570	\$111.260	AZ	\$111.260	AZ	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L		\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AV	\$92.730	AV	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L		\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		7.5	AW	\$68.520	\$91.500	AV	\$91.500	AV	\$114.470	

#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L	\$15.920	AY	\$5.730	AU	\$0.000	B	\$1.470		\$0.710		7.0	AX	\$70.550	\$94.550	AV	\$94.550	AV	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AV	\$111.340	AV	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470		\$0.710		7.5	AW	\$82.840	\$109.900	AV	\$109.900	AV	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L	\$15.920	AT	\$12.130	AU	\$0.000	B	\$1.470		\$0.710		7.0	AX	\$85.230	\$113.490	AV	\$113.490	AV	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$49.930	BB	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AV	\$93.690	AV	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BA	08/22/2024	06/30/2025**	\$68.580	BB	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AV	\$129.560	AV	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$39.780	BC	\$11.960		\$6.210		\$1.000		\$0.500		\$1.430		8.0	C	\$60.880	\$78.270		\$78.270	BD	\$95.660	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$42.690	BC	\$11.960		\$7.050		\$1.500		\$0.500		\$1.470		8.0	C	\$65.170	\$84.020		\$84.020	BD	\$102.860	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$60.040	BC	\$11.960		\$9.020		\$2.750		\$0.750		\$2.080		8.0	C	\$86.600	\$113.620		\$113.620	BD	\$140.640	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S ALL OVERTIME WORK REQUIRED AFTER THE COMPLETION OF A REGULAR SHIFT SHALL BE PAID AT ONE-AND-ONE-HALF TIMES THE SHIFT HOURLY RATE.
- T RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY & HOLIDAY NON-SHIFT RATE.
- U DISREGARD THIS RATE. FOR ALL HOURS IN EXCESS OF THE FIRST EIGHT HOURS OF WORK PERFORMED ON SATURDAY AND FOR ALL HOURS WORKED ON SUNDAYS AND HOLIDAYS, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AF EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AG INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AH RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AL EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AN RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AP INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AQ 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED
- AX 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: STANISLAUS COUNTY

DETERMINATION: STA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$81.880	\$109.370	P	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$90.130	\$121.740	P	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$97.720	\$133.130	P	\$133.130	P	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	B	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$84.940	\$113.090	J	\$113.090	J	\$141.240	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	B	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$90.010	\$120.690	J	\$120.690	J	\$151.370	Q
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$58.690	B	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$90.520	\$121.460	J	\$121.460	J	\$152.400	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	B	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$96.090	\$129.820	J	\$129.820	J	\$163.540	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	7.5	AC	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AF	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AF	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AH	\$101.470	AH	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AH	\$105.970	AH	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AH	\$109.570	AH	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AL	\$139.270	AL	\$175.020	AM
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AO	\$88.090	\$109.660	AP	\$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AO	\$89.090	\$110.660	AP	\$110.660	AQ	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025*	\$49.050	L	\$17.600		\$31.790	AR	\$0.000	B	\$1.590		\$0.700		7.5	AC	\$100.730	\$129.160	AS	\$129.160	AS	\$157.570	AT
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025*	\$50.870	L	\$17.600		\$31.790	AR	\$0.000	B	\$1.590		\$0.700		7.0	AU	\$102.550	\$131.890	AS	\$131.890	AS	\$161.210	AT

#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	J	\$93.690	J	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	J	\$93.690	J	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	J	\$129.560	J	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	J	\$129.560	J	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AX	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	C	\$59.850	\$76.730		\$76.730	AY	\$93.610	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AX	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	C	\$65.610	\$84.770		\$84.770	AY	\$103.930	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AX	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	C	\$84.960	\$111.170		\$111.170	AY	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA BARBARA COUNTY

DETERMINATION: STB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	12/31/2025**	\$61.020	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.860	E	8.0		\$86.940	\$130.410	F	\$130.410	F	\$173.880	G
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	12/31/2025**	\$68.320	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.920	E	8.0		\$94.520	\$141.780	F	\$141.780	F	\$189.040	G
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	12/31/2025**	\$63.360	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.880	E	8.0		\$89.370	\$134.060	F	\$134.060	F	\$178.740	G
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	12/31/2025**	\$70.940	C	\$13.330		\$8.900	D	\$0.000		\$1.000		\$0.950	E	8.0		\$97.250	\$145.870	F	\$145.870	F	\$194.500	G
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$56.460		\$11.400		\$4.000	H	\$0.000		\$0.650		\$0.350	E	8.0		\$74.550	\$103.620	I	\$103.620	J	\$132.710	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$63.240		\$11.400		\$4.000	H	\$0.000		\$0.650		\$0.350	E	8.0		\$81.540	\$114.110	I	\$114.110	J	\$146.670	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$43.360	L	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$63.350	\$85.030	M	\$85.030	M	\$106.710	
#PAINTER:	IRON AND STEEL (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$45.700	L	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$65.750	\$88.600	M	\$88.600	M	\$111.450	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	K	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	M	\$94.730	M	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	N	\$9.260		\$14.300	Q	\$0.000	P	\$3.050		\$1.600	Q	8.0	R	\$96.100	\$129.070	S	\$129.070	S	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	N	\$9.150		\$11.450	Q	\$0.000	P	\$2.780		\$1.600	Q	8.0	R	\$78.350	\$104.060		\$104.060	T	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	U	08/22/2024	08/31/2025**	\$26.480	V	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	Q	8.0	R	\$39.570	\$51.840		\$51.840	T	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	N	\$9.260		\$13.990	Q	\$0.000	P	\$2.380		\$1.600	Q	8.0	R	\$93.040	\$124.970		\$124.970	W	\$155.200	X
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Y	\$9.260		\$14.300	Q	\$0.000	P	\$2.440		\$1.400	Q	8.0	R	\$75.850	\$100.080		\$100.080	T	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	Z	08/22/2024	08/31/2025**	\$21.860	Y	\$3.000		\$1.160	Q	\$0.000		\$0.100		\$1.200	Q	8.0	R	\$27.320	\$38.250		\$38.250	T	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$55.770	A	\$9.260		\$8.550	AA	\$0.000	P	\$1.780		\$0.980	AB	8.0		\$76.340	\$104.230		\$104.230	AC	\$129.760	AD
#SHEET METAL WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025**	\$60.400	A	\$11.100		\$21.170	AE	\$0.000	AF	\$1.930		\$1.480		8.0	I	\$96.080	\$126.290	AG	\$126.290	AG	\$156.480	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C INCLUDES AN AMOUNT FOR WORKING DUES (6.75%).
- D IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- E INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

- F RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- H IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- I RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.
- J DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE. FOR ALL HOURS AFTER THE FIRST 12 HOURS WORKED ON SATURDAY, USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE.
- K AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

- N INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- O INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- P AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- Q INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- R WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- V INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- X DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AA INCLUDES AN AMOUNT FOR 401A PLAN.
- AB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- AC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AE INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.
- AF INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- AG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.630	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$90.290	\$121.610	H	\$121.610	H	\$152.920	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.480	A	\$12.400		\$12.230		\$3.000	E	\$0.800		\$2.230	G	8.0	C	\$93.140	\$125.880	H	\$125.880	H	\$158.620	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.380	L	\$10.600		\$14.170		\$0.000	B	\$0.450		\$0.400		8.0		\$69.000	\$90.690	J	\$90.690	J	\$112.380	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	O	\$130.130	O	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	O	\$142.530	O	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	O	\$145.610	O	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	O	\$159.890	O	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT	Q	02/22/2025	05/31/2025**	\$102.250	B	\$18.310		\$23.900	S	\$0.000		\$1.500		\$0.750	I	8.0		\$149.780	\$202.440	U	\$255.100	V	\$255.100	V
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT	Q	02/22/2025	05/31/2025**	\$114.540	B	\$18.310		\$23.900	S	\$0.000		\$1.500		\$0.810	I	8.0		\$162.500	\$221.480	U	\$280.470	V	\$280.470	V
#ELECTRICIAN:	CABLE SPlicer, 2ND SHIFT	Q	02/22/2025	05/31/2025*	\$117.590	B	\$16.150		\$21.900	S	\$0.000		\$1.500		\$0.830	I	8.0		\$161.500	\$222.060	U	\$282.620	V	\$282.620	V
#ELECTRICIAN:	CABLE SPlicer, 3RD SHIFT	Q	02/22/2025	05/31/2025**	\$131.730	B	\$16.150		\$21.900	S	\$0.000		\$1.500		\$0.900	I	8.0		\$176.130	\$243.970	U	\$311.810	V	\$311.810	V
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Z	\$139.250	Z	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	W	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Z	\$123.260	Z	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AA	02/22/2025	12/31/2025**	\$85.580	A	\$11.750		\$21.590	AB	\$0.000		\$1.100		\$0.550	AC	7.5	AD	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AF	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AF	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$64.010	L	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AI	\$124.610	AI	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$67.010	L	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AI	\$129.110	AI	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$69.410	L	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AI	\$132.710	AI	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$76.460	AL	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$109.900	\$148.130	AM	\$148.130	AM	\$186.360	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$52.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$90.090	\$112.660	AQ	\$112.660	AR	\$135.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$53.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$91.090	\$113.660	AQ	\$113.660	AR	\$136.220	

#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(2ND SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.5	AV	\$141.750	\$193.150	H	\$193.150	H	\$244.530	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)(3RD SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	H	\$193.150	H	\$244.530	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(2ND SHIFT)		08/22/2024	06/30/2025*	\$31.890	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$43.590	\$59.540	H	\$59.540	H	\$75.480	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)(3RD SHIFT)		08/22/2024	06/30/2025*	\$31.890	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$43.590	\$59.540	H	\$59.540	H	\$75.480	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(2ND SHIFT)		08/22/2024	06/30/2025*	\$38.330	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$50.030	\$69.200	H	\$69.200	H	\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)(3RD SHIFT)		08/22/2024	06/30/2025*	\$38.330	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$50.030	\$69.200	H	\$69.200	H	\$88.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(2ND SHIFT)		08/22/2024	06/30/2025*	\$39.920	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$51.620	\$71.580	H	\$71.580	H	\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)(3RD SHIFT)		08/22/2024	06/30/2025*	\$39.920	A		\$10.950	AX	\$0.500	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$51.620	\$71.580	H	\$71.580	H	\$91.540	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(2ND SHIFT)		08/22/2024	06/30/2025*	\$43.240	A		\$10.950	AX	\$2.250	AX	\$0.000		\$0.000		\$0.250	AY	7.5	AV	\$56.690	\$78.310	H	\$78.310	H	\$99.930	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)(3RD SHIFT)		08/22/2024	06/30/2025*	\$43.240	A		\$10.950	AX	\$2.250	AX	\$0.000		\$0.000		\$0.250	AY	7.0	AW	\$56.690	\$78.310	H	\$78.310	H	\$99.930	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.5	AV	\$141.750	\$193.150	H	\$193.150	H	\$244.530	AZ
#PLUMBER:	SERVICE AND REPAIR (3RD SHIFT)		08/22/2024	06/30/2025**	\$88.400	A		\$18.280	AS	\$31.870	AT	\$0.000		\$2.250		\$0.950	AU	7.0	AW	\$141.750	\$193.150	H	\$193.150	H	\$244.530	AZ
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 2ND SHIFT		08/22/2024	09/30/2024*	\$91.000	A		\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS), 3RD SHIFT		08/22/2024	09/30/2024*	\$91.000	A		\$13.360		\$23.300		\$0.000	B	\$1.850		\$0.400		8.0		\$129.910	\$175.410	H	\$175.410	H	\$220.910	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L		\$16.920	BA	\$34.620	BB	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	BC	\$185.310	BC	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L		\$16.920	BA	\$34.620	BB	\$0.000	B	\$1.650		\$0.710		7.5	AV	\$137.320	\$183.030	BC	\$183.030	BC	\$228.740	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L		\$16.920	BA	\$34.620	BB	\$0.000	B	\$1.650		\$0.710		7.0	AW	\$141.120	\$188.730	BC	\$188.730	BC	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L		\$16.920	BA	\$32.870	BB	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	BC	\$165.040	BC	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L		\$16.920	BA	\$32.870	BB	\$0.000	B	\$1.650		\$0.710		7.5	AV	\$123.770	\$163.090	BC	\$163.090	BC	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L		\$16.920	BA	\$32.870	BB	\$0.000	B	\$1.650		\$0.710		7.0	AW	\$127.030	\$167.980	BC	\$167.980	BC	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)(SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L		\$15.920	BD	\$17.840	BB	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	BE	\$123.180	BE	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L		\$15.920	BD	\$17.840	BB	\$0.000	B	\$1.490		\$0.710		7.5	AV	\$92.250	\$121.650	BE	\$121.650	BE	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L		\$15.920	BD	\$17.840	BB	\$0.000	B	\$1.490		\$0.710		7.0	AW	\$94.810	\$125.490	BE	\$125.490	BE	\$156.160	

#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L		\$15.920	BD	\$11.690	BB	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	BE	\$109.160	BE	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L		\$15.920	BD	\$11.690	BB	\$0.000	B	\$1.490		\$0.710		7.5	AV	\$81.240	\$107.760	BE	\$107.760	BE	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L		\$15.920	BD	\$11.690	BB	\$0.000	B	\$1.490		\$0.710		7.0	AW	\$83.570	\$111.260	BE	\$111.260	BE	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L		\$15.920	BD	\$5.730	BB	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	BC	\$92.730	BC	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L		\$15.920	BD	\$5.730	BB	\$0.000	B	\$1.470		\$0.710		7.5	AV	\$68.520	\$91.500	BC	\$91.500	BC	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L		\$15.920	BD	\$5.730	BB	\$0.000	B	\$1.470		\$0.710		7.0	AW	\$70.550	\$94.550	BC	\$94.550	BC	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L		\$15.920	BA	\$12.130	BB	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	BC	\$111.340	BC	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L		\$15.920	BA	\$12.130	BB	\$0.000	B	\$1.470		\$0.710		7.5	AV	\$82.840	\$109.900	BC	\$109.900	BC	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L		\$15.920	BA	\$12.130	BB	\$0.000	B	\$1.470		\$0.710		7.0	AW	\$85.230	\$113.490	BC	\$113.490	BC	\$141.730	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	BF	08/22/2024	06/30/2025**	\$49.930	BG		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	BF	08/22/2024	06/30/2025**	\$49.930	BG		\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	BC	\$93.690	BC	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	BF	08/22/2024	06/30/2025**	\$68.580	BG		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	BF	08/22/2024	06/30/2025**	\$68.580	BG		\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	BC	\$129.560	BC	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	BH		\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	BI	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	BH		\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	BI	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	BH		\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	BI	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q FOR SHIFT RATES ON OCCUPIED REMODEL AND RENOVATION WORK, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415)703-4774.
- R INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK. ALL OTHER TIME INCLUDING ALL WORK ON SATURDAYS, SUNDAYS, and HOLIDAYS IS PAID AT THE DOUBLE TIME RATE.
- V DISREGARD THIS RATE. FOR ALL WORK ON SATURDAYS, SUNDAYS, AND HOLIDAYS, USE THE SATURDAY, SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.

AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AD 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AV 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AW 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AX PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY AMOUNT IS FOR CONTRACT ADMINISTRATION

AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

BA INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT

NOT FOR BID

GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CRUZ COUNTY

DETERMINATION: STZ-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$56.850	A	\$12.400		\$13.790		\$2.750	E	\$0.800		\$2.210	G	8.0	C	\$88.800	\$118.600	H	\$118.600	H	\$148.400	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$59.560	A	\$12.400		\$13.790		\$2.750	E	\$0.800		\$2.210	G	8.0	C	\$91.510	\$122.670	H	\$122.670	H	\$153.820	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.380	L	\$10.600		\$14.170		\$0.000	B	\$0.450		\$0.400		8.0		\$69.000	\$90.690	J	\$90.690	J	\$112.380	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$73.150	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$107.840	\$180.990		\$180.990		\$180.990	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$66.490	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$95.720	\$130.130	O	\$130.130	O	\$164.540	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$74.480	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$103.990	\$142.530	O	\$142.530	O	\$181.080	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$76.460	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$106.040	\$145.610	O	\$145.610	O	\$185.180	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$85.650	L	\$15.650		\$10.000	M	\$0.000		\$1.000		\$0.260	N	8.0		\$115.560	\$159.890	O	\$159.890	O	\$204.210	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN SECOND SHIFT		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.140	I	7.5	U	\$107.620	\$161.430	V	\$161.430	V	\$215.240	P
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN THIRD SHIFT		02/22/2025	12/28/2025**	\$78.380	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.180	I	7.0	W	\$111.160	\$166.740	V	\$166.740	V	\$222.320	P
#ELECTRICIAN:	CABLE SPICER SECOND SHIFT		02/22/2025	12/28/2025**	\$84.350	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.250	I	7.5	U	\$117.380	\$176.070	V	\$176.070	V	\$234.760	P
#ELECTRICIAN:	CABLE SPICER THIRD SHIFT		02/22/2025	12/28/2025**	\$88.180	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.300	I	7.0	W	\$121.380	\$182.070	V	\$182.070	V	\$242.750	P
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING) - 2ND SHIFT		02/22/2025	12/28/2025**	\$82.480	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.230	I	7.5	U	\$115.430	\$173.140	V	\$173.140	V	\$230.870	P
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING) - 3RD SHIFT		02/22/2025	12/28/2025**	\$86.220	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.280	I	7.0	W	\$119.340	\$179.010	V	\$179.010	V	\$238.670	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$104.340	\$139.250	AA	\$139.250	AA	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	X	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	Y	\$5.100	Z	\$1.260		\$0.280		8.0		\$93.680	\$123.260	AA	\$123.260	AA	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	AB	02/22/2025	12/31/2025**	\$65.580	A	\$11.750		\$21.590	AC	\$0.000		\$1.100		\$0.550	AD	7.5	U	\$100.570	\$166.150		\$166.150		\$166.150	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$47.060	AF	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AG	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AE	08/22/2024	07/31/2025**	\$67.720	AF	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AG	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AH	02/22/2025	12/31/2025**	\$64.010	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$92.600	\$124.610	AI	\$124.610	AI	\$156.610	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$67.010	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$95.600	\$129.110	AI	\$129.110	AI	\$162.610	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AK	02/22/2025	12/31/2025**	\$69.410	I	\$11.750		\$15.220	Y	\$0.000	K	\$1.070		\$0.550		8.0	C	\$98.000	\$132.710	AI	\$132.710	AI	\$167.410	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AL	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AM	\$139.270	AM	\$175.020	AN
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AO	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$88.090	\$109.660	AQ	\$109.660	AR	\$131.220	

#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AQ	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AP	\$89.090	\$110.660	AQ	\$110.660	AR	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025*	\$67.980	L	\$16.920	AS	\$20.200	AT	\$0.000	B	\$1.550		\$0.620		7.5	U	\$107.270	\$142.890	AU	\$142.890	AU	\$178.500	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025*	\$71.070	L	\$16.920	AS	\$20.200	AT	\$0.000	B	\$1.550		\$0.620		8.0		\$110.360	\$147.530	AU	\$147.530	AU	\$184.680	
#SHEET METAL WORKER	SHEET METAL WORKER (THIRD SHIFT)		08/22/2024	06/30/2025*	\$71.070	L	\$16.920	AS	\$20.200	AT	\$0.000	B	\$1.550		\$0.620		7.0	W	\$110.360	\$147.530	AU	\$147.530	AU	\$184.680	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AU	\$93.690	AU	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AU	\$93.690	AU	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AU	\$129.560	AU	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AU	\$129.560	AU	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AX	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	AY	\$99.400	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AX	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	AY	\$111.350	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AX	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	AY	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.
- X ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- AA RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- AB CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AD INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK

PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AP 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AR RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AS PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	

#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TEHAMA COUNTY

DETERMINATION: TEH-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	F	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	I	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	L
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	Q	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#GLAZIER	GLAZIER (SPECIAL SHIFT)	S	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	U	7.5	V	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$47.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	Y	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	W	08/22/2024	07/31/2025**	\$67.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	Y	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$52.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AB	\$101.470	AB	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AC	02/22/2025	12/31/2025**	\$55.090	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AB	\$105.970	AB	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$57.490	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AB	\$109.570	AB	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AF	\$139.270	AF	\$175.020	AG
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$88.090	\$109.660	AJ	\$109.660	AK	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AH	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AI	\$89.090	\$110.660	AJ	\$110.660	AK	\$132.220	

#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AL	\$0.000	B	\$1.540	\$0.870	7.5	AM	\$104.880	\$136.090	H	\$136.090	H	\$167.280
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AL	\$0.000	B	\$1.540	\$0.870	7.0	AN	\$107.510	\$140.030	H	\$140.030	H	\$172.540
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AL	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (2ND SHIFT)		08/22/2024	06/30/2025**	\$43.030	A	\$16.600	\$23.060	AL	\$0.000	B	\$1.210	\$0.380	7.5	AM	\$84.280	\$106.730	H	\$106.730	H	\$129.170
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (3RD SHIFT)		08/22/2024	06/30/2025**	\$44.990	A	\$16.600	\$23.060	AL	\$0.000	B	\$1.210	\$0.380	7.0	AN	\$86.240	\$109.670	H	\$109.670	H	\$133.090
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$43.810	A	\$16.600	\$23.060	AL	\$0.000	B	\$1.210	\$0.380	8.0		\$85.060	\$107.900	H	\$107.900	H	\$130.730
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AO	08/22/2024	06/30/2025**	\$49.930	AP	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AO	08/22/2024	06/30/2025**	\$49.930	AP	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AO	08/22/2024	06/30/2025**	\$68.580	AP	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AO	08/22/2024	06/30/2025**	\$68.580	AP	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$38.900	AR	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AS	\$92.210
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$58.950	AR	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AS	\$136.850

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- V 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AI 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- AL INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AM EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED
- AN EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED
- AO THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AP INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AS RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TRINITY COUNTY

DETERMINATION: TRI-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$69.280	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$98.320	\$132.960	D	\$132.960	E	\$167.600	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$72.290	A	\$12.400		\$14.520		\$0.000	B	\$1.690		\$0.430		8.0	C	\$101.330	\$137.480	D	\$137.480	E	\$173.620	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$59.720	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$92.600	\$123.960	H	\$123.960	H	\$155.320	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$62.570	A	\$12.400		\$14.430		\$3.000	E	\$0.800		\$2.250	G	8.0	C	\$95.450	\$128.240	H	\$128.240	H	\$161.020	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$84.940	L	\$16.920	AO	\$34.620	AP	\$0.000	B	\$1.650		\$0.710		8.0		\$138.840	\$185.310	AQ	\$185.310	AQ	\$231.780	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		02/22/2025	06/29/2025*	\$83.420	L	\$16.920	AO	\$34.620	AP	\$0.000	B	\$1.650		\$0.710		7.5	AR	\$137.320	\$183.030	AQ	\$183.030	AQ	\$228.740	

#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		02/22/2025	06/29/2025*	\$87.220	L		\$16.920	AO	\$34.620	AP	\$0.000	B	\$1.650		\$0.710		7.0	AS	\$141.120	\$188.730	AQ	\$188.730	AQ	\$236.340	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$72.920	L		\$16.920	AO	\$32.870	AP	\$0.000	B	\$1.650		\$0.710		8.0		\$125.070	\$165.040	AQ	\$165.040	AQ	\$204.990	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (2ND SHIFT)		02/22/2025	06/29/2025*	\$71.620	L		\$16.920	AO	\$32.870	AP	\$0.000	B	\$1.650		\$0.710		7.5	AR	\$123.770	\$163.090	AQ	\$163.090	AQ	\$202.390	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS (3RD SHIFT)		02/22/2025	06/29/2025*	\$74.880	L		\$16.920	AO	\$32.870	AP	\$0.000	B	\$1.650		\$0.710		7.0	AS	\$127.030	\$167.980	AQ	\$167.980	AQ	\$208.910	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$57.310	L		\$15.920	AT	\$17.840	AP	\$0.000	B	\$1.490		\$0.710		8.0		\$93.270	\$123.180	AU	\$123.180	AU	\$153.080	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$56.290	L		\$15.920	AT	\$17.840	AP	\$0.000	B	\$1.490		\$0.710		7.5	AR	\$92.250	\$121.650	AU	\$121.650	AU	\$151.040	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$58.850	L		\$15.920	AT	\$17.840	AP	\$0.000	B	\$1.490		\$0.710		7.0	AS	\$94.810	\$125.490	AU	\$125.490	AU	\$156.160	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$52.360	L		\$15.920	AT	\$11.690	AP	\$0.000	B	\$1.490		\$0.710		8.0		\$82.170	\$109.160	AU	\$109.160	AU	\$136.130	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$51.430	L		\$15.920	AT	\$11.690	AP	\$0.000	B	\$1.490		\$0.710		7.5	AR	\$81.240	\$107.760	AU	\$107.760	AU	\$134.270	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$53.760	L		\$15.920	AT	\$11.690	AP	\$0.000	B	\$1.490		\$0.710		7.0	AS	\$83.570	\$111.260	AU	\$111.260	AU	\$138.930	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$45.510	L		\$15.920	AT	\$5.730	AP	\$0.000	B	\$1.470		\$0.710		8.0		\$69.340	\$92.730	AQ	\$92.730	AQ	\$116.110	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$44.690	L		\$15.920	AT	\$5.730	AP	\$0.000	B	\$1.470		\$0.710		7.5	AR	\$68.520	\$91.500	AQ	\$91.500	AQ	\$114.470	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$46.720	L		\$15.920	AT	\$5.730	AP	\$0.000	B	\$1.470		\$0.710		7.0	AS	\$70.550	\$94.550	AQ	\$94.550	AQ	\$118.530	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (SPECIAL SHIFT)		02/22/2025	06/29/2025*	\$53.570	L		\$15.920	AO	\$12.130	AP	\$0.000	B	\$1.470		\$0.710		8.0		\$83.800	\$111.340	AQ	\$111.340	AQ	\$138.870	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (2ND SHIFT)		02/22/2025	06/29/2025*	\$52.610	L		\$15.920	AO	\$12.130	AP	\$0.000	B	\$1.470		\$0.710		7.5	AR	\$82.840	\$109.900	AQ	\$109.900	AQ	\$136.950	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS) (3RD SHIFT)		02/22/2025	06/29/2025*	\$55.000	L		\$15.920	AO	\$12.130	AP	\$0.000	B	\$1.470		\$0.710		7.0	AS	\$85.230	\$113.490	AQ	\$113.490	AQ	\$141.730	

# TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
# TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AQ	\$93.690	AQ	\$116.030	
# TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
# TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AQ	\$129.560	AQ	\$160.310	
# TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$41.500	AX	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	C	\$62.900	\$81.150		\$81.150	AY	\$99.400	
# TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$46.770	AX	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	C	\$69.580	\$90.470		\$90.470	AY	\$111.350	
# TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$62.920	AX	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	C	\$89.810	\$118.270		\$118.270	AY	\$146.730	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT. OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7.5 HOURS WORKED

AS 8 HOURS PAY AT THE STRAIGHT TIME TOTAL HOURLY RATE FOR 7 HOURS WORKED

AT INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM, RESILIENT	TILE LAYER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$50.350	A	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$76.580	\$123.370		\$99.980	B	\$123.370	C
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	D	\$15.650		\$10.000	E	\$0.000		\$1.000		\$0.260	F	8.0		\$81.880	\$109.370	G	\$109.370	G	\$136.860	H
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	D	\$15.650		\$10.000	E	\$0.000		\$1.000		\$0.260	F	8.0		\$88.500	\$119.300	G	\$119.300	G	\$150.080	H
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	D	\$15.650		\$10.000	E	\$0.000		\$1.000		\$0.260	F	8.0		\$90.130	\$121.740	G	\$121.740	G	\$153.350	H
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.430	D	\$15.650		\$10.000	E	\$0.000		\$1.000		\$0.260	F	8.0		\$97.730	\$133.140	G	\$133.140	G	\$168.560	H
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	08/31/2025**	\$57.480		\$14.250		\$12.650	E	\$0.000	L	\$1.250		\$0.750		8.0		\$88.100	\$117.710	J	\$117.710	J	\$147.310	H
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	08/31/2025**	\$64.390		\$14.250		\$12.650	E	\$0.000	L	\$1.250		\$0.750		8.0		\$95.220	\$128.380	J	\$128.380	J	\$161.540	H
ELECTRICIAN:	CABLE SPICER, 2ND SHIFT		02/22/2025	08/31/2025**	\$63.220		\$14.250		\$12.650	E	\$0.000	L	\$1.250		\$0.750		8.0		\$94.020	\$126.570	J	\$126.570	J	\$159.130	H
ELECTRICIAN:	CABLE SPICER, 3RD SHIFT		02/22/2025	08/31/2025**	\$70.820		\$14.250		\$12.650	E	\$0.000	L	\$1.250		\$0.750		8.0		\$101.840	\$138.320	J	\$138.320	J	\$174.790	H
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	K	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	L	\$5.100	M	\$1.260		\$0.280		8.0		\$104.340	\$139.250	N	\$139.250	N	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	K	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	L	\$5.100	M	\$1.260		\$0.280		8.0		\$93.680	\$123.260	N	\$123.260	N	\$152.830	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	Q	08/22/2024	07/31/2025**	\$47.060	P	\$12.400		\$6.330		\$0.000	Q	\$0.450		\$0.950		8.0		\$67.190	\$90.720	R	\$114.250		\$114.250	
#PAINTER	TAPER (SPECIAL SHIFT)		02/22/2025	12/31/2025**	\$64.280	S	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$97.770	\$129.910	T	\$129.910	T	\$162.050	U
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	V	\$15.430		\$19.490		\$0.000	L	\$1.300		\$1.340		7.0	W	\$88.090	\$109.660	X	\$109.660	Y	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	V	\$15.430		\$19.490		\$0.000	L	\$1.300		\$1.340		7.0	W	\$89.090	\$110.660	X	\$110.660	Y	\$132.220	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	Z	08/22/2024	06/30/2025**	\$49.930	AA	\$12.400		\$7.120		\$0.000	L	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AB	\$93.690	AB	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	Z	08/22/2024	06/30/2025**	\$49.930	AA	\$12.400		\$7.120		\$0.000	L	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AB	\$93.690	AB	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	Z	08/22/2024	06/30/2025**	\$68.580	AA	\$12.400		\$15.680		\$0.000	L	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AB	\$129.560	AB	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	Z	08/22/2024	06/30/2025**	\$68.580	AA	\$12.400		\$15.680		\$0.000	L	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AB	\$129.560	AB	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$36.380	AC	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	AD	\$56.870	\$72.560		\$72.560	AE	\$88.250	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$53.530	AC	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	AD	\$79.600	\$103.370		\$103.370	AE	\$127.130	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- B RATE APPLIES TO FIRST 8 HOURS ON SATURDAY. WORK IN EXCESS OF 8 HOURS ON SHIFT WORK SHALL BE PAID AT THE SHIFT DAILY OVERTIME RATE.
- C DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST EIGHT (8) HOURS WORKED IN A DAY ON SHIFT WORK; ALL WORK PERFORMED IN EXCESS OF EIGHT (8) HOURS IN A DAY ON SHIFT WORK SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE

HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

- D INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- E IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- F IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- G RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- H DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- I INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- J RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.

- K ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- L INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- M INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- N RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- O EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- P INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Q INCLUDED IN BASIC HOURLY RATE.
- R RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- S INCLUDES AN AMOUNT FOR DUES CHECK OFF
- T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- U DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- V INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.
- W 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.
- X RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Y RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER
- Z THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- AD SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TUOLUMNE COUNTY

DETERMINATION: TUO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2025	11/30/2025**	\$53.110	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$81.880	\$109.370	P	\$109.370	P	\$136.860	Q
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2025	11/30/2025**	\$59.500	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$88.490	\$119.280	P	\$119.280	P	\$150.080	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2025	11/30/2025**	\$61.080	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$90.130	\$121.740	P	\$121.740	P	\$153.350	Q
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2025	11/30/2025**	\$68.420	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$97.720	\$133.130	P	\$133.130	P	\$168.540	Q
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	05/31/2025**	\$53.350	B	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$84.940	\$113.090	J	\$113.090	J	\$141.240	Q
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	05/31/2025**	\$58.200	B	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$90.010	\$120.690	J	\$120.690	J	\$151.370	Q
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	05/31/2025**	\$58.690	B	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$90.520	\$121.460	J	\$121.460	J	\$152.400	Q
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	05/31/2025**	\$64.020	B	\$13.280		\$12.950	S	\$0.000	B	\$2.400		\$0.010	I	8.0		\$96.090	\$129.820	J	\$129.820	J	\$163.540	Q
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$104.340	\$139.250	Y	\$139.250	Y	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	V	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$93.680	\$123.260	Y	\$123.260	Y	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	Z	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	7.5	AC	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$47.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AF	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AD	08/22/2024	07/31/2025**	\$67.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AF	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AH	\$101.470	AH	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AI	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AH	\$105.970	AH	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AJ	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AH	\$109.570	AH	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AL	\$139.270	AL	\$175.020	AM
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AO	\$88.090	\$109.660	AP	\$109.660	AQ	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AO	\$89.090	\$110.660	AP	\$110.660	AQ	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025*	\$49.050	L	\$17.600		\$31.790	AR	\$0.000	B	\$1.590		\$0.700		7.5	AC	\$100.730	\$129.160	AS	\$129.160	AS	\$157.570	AT
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025*	\$50.870	L	\$17.600		\$31.790	AR	\$0.000	B	\$1.590		\$0.700		7.0	AU	\$102.550	\$131.890	AS	\$131.890	AS	\$161.210	AT

#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	J	\$93.690	J	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$49.930	AW	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	J	\$93.690	J	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	J	\$129.560	J	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AV	08/22/2024	06/30/2025**	\$68.580	AW	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	J	\$129.560	J	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.760	AX	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	C	\$59.850	\$76.730		\$76.730	AY	\$93.610	
#TILE FINISHER	TILE FINISHER - RED CIRCLED FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$43.320	AX	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	C	\$65.610	\$84.770		\$84.770	AY	\$103.930	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.420	AX	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	C	\$84.960	\$111.170		\$111.170	AY	\$137.380	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AO 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AT RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

AU 8 HOURS PAY FOR 7 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: VENTURA COUNTY

DETERMINATION: VEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#CARPET, LINOLEUM,	RESILIENT TILE LAYER - SECOND SHIFT		02/22/2025	12/31/2025**	\$54.180	A	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$73.890	\$100.980		\$100.980		\$128.070	
CARPET, LINOLEUM,	MATERIAL HANDLER - SECOND SHIFT	B	02/22/2025	12/31/2025**	\$21.670	A	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$35.820	\$46.660		\$46.660		\$57.490	
#ELECTRICIAN:	SOUND INSTALLER 2ND SHIFT		02/22/2025	06/29/2025**	\$54.510		\$12.260		\$4.920	C	\$0.000		\$0.650		\$0.250	D	8.0		\$74.230	\$102.300	E	\$102.300	F	\$130.370	G
#ELECTRICIAN:	SOUND INSTALLER 3RD SHIFT		02/22/2025	06/29/2025**	\$61.060		\$12.260		\$4.920	C	\$0.000		\$0.650		\$0.250	D	8.0		\$80.970	\$112.420	E	\$112.420	F	\$143.860	G
#ELECTRICIAN:	INSIDE WIREMAN - ZONE A, 2ND SHIFT	H	08/22/2024	09/30/2024*	\$58.170	L	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$89.330	\$127.600	L	\$127.600	L	\$165.880	G
#ELECTRICIAN:	CABLE SPICER - ZONE A, 2ND SHIFT	H	08/22/2024	09/30/2024*	\$63.990	L	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$95.320	\$136.590	L	\$136.590	L	\$177.870	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS WIREMAN - ZONE A, 2ND SHIFT	H	08/22/2024	09/30/2024*	\$58.170	L	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$89.330	\$127.600	L	\$127.600	L	\$165.880	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN - ZONE A, 2ND SHIFT	H	08/22/2024	09/30/2024*	\$43.620	L	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$74.340	\$105.120	L	\$105.120	L	\$135.910	G
#ELECTRICIAN:	INSIDE WIREMAN - ZONE A, 3RD SHIFT	H	08/22/2024	09/30/2024*	\$65.160	L	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$96.520	\$138.400	L	\$138.400	L	\$180.280	G
#ELECTRICIAN:	CABLE SPICER - ZONE A, 3RD SHIFT	H	08/22/2024	09/30/2024*	\$71.680	L	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$103.240	\$148.480	L	\$148.480	L	\$193.710	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS WIREMAN - ZONE A, 3RD SHIFT	H	08/22/2024	09/30/2024*	\$65.160	L	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$96.520	\$138.400	L	\$138.400	L	\$180.280	G
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN - ZONE A, 3RD SHIFT	H	08/22/2024	09/30/2024*	\$48.870	L	\$10.970		\$16.640	J	\$0.000	K	\$1.250		\$0.550		8.0		\$79.750	\$113.230	L	\$113.230	L	\$146.720	G
#PAINTER:	PAINTER, LEAD ABATEMENT (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$43.360	L	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$63.350	\$85.030	N	\$85.030	N	\$106.710	
#PAINTER:	INDUSTRIAL PAINTER (2ND SHIFT)	M	02/22/2025	06/30/2025**	\$49.520	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$69.970	\$94.730	N	\$94.730	N	\$119.490	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER (2ND SHIFT)		08/22/2024	08/31/2025**	\$67.890	Q	\$9.260		\$14.300	P	\$0.000	Q	\$3.050		\$1.600	R	8.0	S	\$96.100	\$129.070	I	\$129.070	I	\$160.340	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER (2ND SHIFT)		08/22/2024	08/31/2025**	\$53.370	Q	\$9.150		\$11.450	P	\$0.000	Q	\$2.780		\$1.600	R	8.0	S	\$78.350	\$104.060		\$104.060	U	\$129.090	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN (2ND SHIFT)	V	08/22/2024	08/31/2025**	\$26.480	W	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	R	8.0	S	\$39.570	\$51.840		\$51.840	U	\$64.100	
#PLUMBER:	SERVICE AND REPAIR (2ND SHIFT)		08/22/2024	08/31/2025**	\$65.810	Q	\$9.260		\$13.990	P	\$0.000	Q	\$2.380		\$1.600	R	8.0	S	\$93.040	\$124.970		\$124.970	X	\$155.200	Y
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER SECOND SHIFT		08/22/2024	08/31/2025**	\$48.450	Z	\$9.260		\$14.300	P	\$0.000	Q	\$2.440		\$1.400	R	8.0	S	\$75.850	\$100.080		\$100.080	U	\$122.870	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN SECOND SHIFT	AA	08/22/2024	08/31/2025**	\$21.860	Z	\$3.000		\$1.160	P	\$0.000		\$0.100		\$1.200	R	8.0	S	\$27.320	\$38.250		\$38.250	U	\$49.180	
#PLUMBER:	REFRIGERATION SERVICE HVACR- 2ND SHIFT		02/22/2024	08/31/2024*	\$55.770	A	\$9.260		\$8.550	AB	\$0.000	Q	\$1.780		\$0.980	AC	8.0		\$76.340	\$104.230		\$104.230	AD	\$129.760	AE
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)- 2ND SHIFT	AF	02/22/2025	08/31/2025**	\$64.930		\$12.400		\$19.400		\$0.000	K	\$1.600		\$0.450	AG	8.0		\$98.780	\$131.250	AH	\$131.250	AH	\$163.710	
#SHEET METAL WORKER (HVAC):	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	07/31/2025**	\$60.400	A	\$11.100		\$21.170	AI	\$0.000	K	\$1.930		\$1.480		8.0	U	\$96.080	\$126.290	AJ	\$126.290	AJ	\$156.480	

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR

SPECIFIC RATES AT (415) 703-4774.

- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- C IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- D INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

E RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL OVERTIME HOURLY RATE.

F DISREGARD THIS RATE. FOR THE FIRST 12 HOURS OF WORK PERFORMED ON SATURDAY, USE THE SATURDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

G DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.

H ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE \$5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

I INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

J PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

K INCLUDED IN STRAIGHT-TIME HOURLY RATE.

L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

M AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

N DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

O INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

P INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

Q AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

R INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

S WHEN THERE IS A BONA FIDE JOB REQUIREMENT BY THE AWARDING BODY FOR WORK TO BE PERFORMED DURING HOURS TYPICALLY ASSOCIATED WITH A SWING OR GRAVEYARD SHIFT, A SPECIAL SINGLE SHIFT MAY BE WORKED AND PAID AT THE NON-SHIFT STRAIGHT TIME RATE FOR THE FIRST 8 HOURS DAILY.

T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

U SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

V PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

W INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

X SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

Y DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

AA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AB INCLUDES AN AMOUNT FOR 401A PLAN.

AC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

AD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

AE RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

AF RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.

AG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AI INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YOLO COUNTY

DETERMINATION: YOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#PLUMBER:	PLUMBER, STEAMFITTER (2ND AND 3RD SHIFT)		02/22/2025	06/30/2025**	\$74.030	A	\$12.650		\$14.900	AO	\$0.000	B	\$1.350		\$0.700		8.0		\$103.630	\$140.640	H	\$140.640	AP	\$177.650	

#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER) (2ND AND 3RD SHIFT)		02/22/2025	06/30/2025*	\$61.040	A	\$10.520	\$11.300		\$0.000	B	\$1.350	\$0.700	8.0		\$84.910	\$115.430	H	\$115.430	AQ	\$145.950	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600	\$28.120	AR	\$0.000	B	\$1.540	\$0.870	7.5	AS	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600	\$28.120	AR	\$0.000	B	\$1.540	\$0.870	7.0	AT	\$107.510	\$140.030	H	\$140.030	H	\$172.540	
#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600	\$28.120	AR	\$0.000	B	\$1.540	\$0.870	8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$49.930	AV	\$12.400	\$7.120		\$0.000	B	\$0.800	\$1.090	8.0		\$71.340	\$93.690	AW	\$93.690	AW	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AU	08/22/2024	06/30/2025**	\$68.580	AV	\$12.400	\$15.680		\$0.000	B	\$0.800	\$1.340	8.0		\$98.800	\$129.560	AW	\$129.560	AW	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025*	\$38.900	AX	\$11.960	\$4.450		\$1.100		\$0.500	\$1.400	8.0	C	\$58.310	\$75.260		\$75.260	AY	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025*	\$58.950	AX	\$11.960	\$7.590		\$2.600		\$0.750	\$2.050	8.0	C	\$83.900	\$110.380		\$110.380	AY	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL

RATE.

- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AT EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AU THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AV INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AY RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YUBA COUNTY

DETERMINATION: YUB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (2ND SHIFT)		08/22/2024	06/30/2025**	\$62.050	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$89.260	\$120.290	D	\$120.290	E	\$151.310	
#BRICKLAYER, BLOCKLAYER,	POINTER, CLEANER, CAULKER, WATERPROOFER (3RD SHIFT)		08/22/2024	06/30/2025**	\$64.750	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$91.960	\$124.340	D	\$124.340	E	\$156.710	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (2ND SHIFT)		08/22/2024	04/30/2025**	\$55.290	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$84.430	\$113.450	H	\$113.450	H	\$142.470	
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON (3RD SHIFT)		08/22/2024	04/30/2025**	\$57.920	A	\$12.400		\$11.020		\$2.750	E	\$0.800		\$2.170	G	8.0	C	\$87.060	\$117.400	H	\$117.400	H	\$147.730	
#BRICK TENDER	BRICK TENDER (SPECIAL SINGLE SHIFT)		08/22/2024	06/30/2025**	\$43.790	L	\$10.600		\$13.460		\$0.000	B	\$0.450		\$0.400		8.0		\$68.700	\$90.600	J	\$90.600	J	\$112.490	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER (2ND SHIFT)		02/22/2025	12/31/2025**	\$61.910	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$90.190	\$152.100		\$152.100		\$152.100	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, SECOND SHIFT		02/22/2024	02/28/2025*	\$42.930		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$68.390	\$90.600	O	\$90.600	O	\$112.820	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER, THIRD SHIFT		02/22/2024	02/28/2025*	\$48.090		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$73.730	\$98.620	O	\$98.620	O	\$123.510	P
#ELECTRICIAN:	COMM & SYSTEM TECH., SECOND SHIFT		02/22/2024	02/28/2025*	\$49.370		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$75.060	\$100.610	O	\$100.610	O	\$126.160	P
#ELECTRICIAN:	COMM & SYSTEM TECH., THIRD SHIFT		02/22/2024	02/28/2025*	\$55.310		\$15.000		\$6.850	M	\$0.000		\$1.000		\$1.110	N	8.0		\$81.210	\$109.830	O	\$109.830	O	\$138.460	P
#ELECTRICIAN:	INSIDE WIREMAN, 2ND SHIFT		02/22/2025	07/31/2025**	\$57.710		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$97.460	\$127.640	R	\$127.640	R	\$157.820	P
#ELECTRICIAN:	INSIDE WIREMAN, 3RD SHIFT		02/22/2025	07/31/2025**	\$64.650		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$104.720	\$138.530	R	\$138.530	R	\$172.340	P
#ELECTRICIAN:	CABLE SPLICER, 2ND SHIFT		02/22/2025	07/31/2025**	\$63.480		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$103.500	\$136.710	R	\$136.710	R	\$169.910	P
#ELECTRICIAN:	CABLE SPLICER, 3RD SHIFT		02/22/2025	07/31/2025**	\$71.110		\$14.060		\$13.250	M	\$0.000	B	\$1.890		\$7.900	O	8.0		\$111.480	\$148.670	R	\$148.670	R	\$185.870	P
#FIELD SURVEYOR:	CHIEF OF PARTY (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$69.810		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$104.340	\$139.250	V	\$139.250	V	\$174.150	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (NIGHT SHIFT)	S	02/22/2025	02/28/2026**	\$59.150		\$13.380		\$14.510	I	\$5.100	J	\$1.260		\$0.280		8.0		\$93.680	\$123.260	V	\$123.260	V	\$152.830	
#GLAZIER	GLAZIER (SPECIAL SHIFT)	W	02/22/2025	12/31/2025**	\$51.360	A	\$11.750		\$23.170	X	\$0.000		\$1.140		\$0.550	Y	7.5	Z	\$87.970	\$139.330		\$139.330		\$139.330	
#MARBLE FINISHER	MARBLE FINISHER (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$47.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$67.190	\$90.720	AC	\$114.250		\$114.250	
#MARBLE MASON	MARBLE MASON (2ND SHIFT)	AA	08/22/2024	07/31/2025**	\$67.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$98.410	\$132.270	AC	\$166.130		\$166.130	
#PAINTER	PAINTER (SPECIAL SHIFT)	AD	02/22/2025	12/31/2025**	\$52.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$75.420	\$101.470	AE	\$101.470	AE	\$127.510	
#PAINTER	INDUSTRIAL PAINTER (SPECIAL SHIFT)	AF	02/22/2025	12/31/2025**	\$55.090	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$78.420	\$105.970	AE	\$105.970	AE	\$133.510	
#PAINTER	BRIDGE PAINTER (SPECIAL SHIFT)	AG	02/22/2025	12/31/2025**	\$57.490	L	\$11.750		\$10.050	I	\$0.000	K	\$1.000		\$0.530		8.0	C	\$80.820	\$109.570	AE	\$109.570	AE	\$138.310	
#PAINTER:	TAPER (SPECIAL SHIFT)		02/22/2025	06/30/2025**	\$71.510	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$103.510	\$139.270	AI	\$139.270	AI	\$175.020	AJ
#PLASTERER	PLASTERER: 2ND SHIFT		02/22/2025	06/30/2025**	\$50.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$88.090	\$109.660	AM	\$109.660	AN	\$131.220	
#PLASTERER	PLASTERER: 3RD SHIFT		02/22/2025	06/30/2025**	\$51.530	AK	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		7.0	AL	\$89.090	\$110.660	AM	\$110.660	AN	\$132.220	
#SHEET METAL WORKER	SHEET METAL WORKER (2ND SHIFT)		08/22/2024	06/30/2025**	\$57.750	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.5	AP	\$104.880	\$136.090	H	\$136.090	H	\$167.280	
#SHEET METAL WORKER	SHEET METAL WORKER (3RD SHIFT)		08/22/2024	06/30/2025**	\$60.380	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		7.0	AQ	\$107.510	\$140.030	H	\$140.030	H	\$172.540	

#SHEET METAL WORKER	SHEET METAL WORKER (SPECIAL SHIFT)		08/22/2024	06/30/2025**	\$58.800	A	\$16.600		\$28.120	AO	\$0.000	B	\$1.540		\$0.870		8.0		\$105.930	\$137.660	H	\$137.660	H	\$169.380	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO FINISHER	TERRAZZO FINISHER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$49.930	AS	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$71.340	\$93.690	AT	\$93.690	AT	\$116.030	
#TERRAZZO WORKER	TERRAZZO WORKER, 2ND SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TERRAZZO WORKER	TERRAZZO WORKER, 3RD SHIFT	AR	08/22/2024	06/30/2025**	\$68.580	AS	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$98.800	\$129.560	AT	\$129.560	AT	\$160.310	
#TILE FINISHER	TILE FINISHER, 2ND SHIFT		08/22/2024	03/31/2025_	\$38.900	AU	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$58.310	\$75.260		\$75.260	AV	\$92.210	
#TILE SETTER	TILE SETTER, 2ND SHIFT		08/22/2024	03/31/2025_	\$58.950	AU	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$83.900	\$110.380		\$110.380	AV	\$136.850	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- G INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- H RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- P DISREGARD THIS RATE. USE THE SUNDAY AND HOLIDAY NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DISREGARD THIS RATE. USE THE DAILY OVERTIME NON-SHIFT DIFFERENTIAL RATE FOR THIS CLASSIFICATION AS PUBLISHED IN THE DIRECTOR'S GENERAL PREVAILING WAGE DETERMINATIONS.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED, SUNDAY NIGHT THROUGH THURSDAY NIGHT, OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY SHIFT DIFFERENTIAL RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED SUNDAY THROUGH THURSDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME SHIFT DIFFERENTIAL RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z 8 HOURS PAY FOR 7.5 HOURS WORKED AT THE STRAIGHT TIME BASIC HOURLY RATE
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AK INCLUDES AMOUNTS WITHHELD FOR DUES CHECK OFF, VACATION, AND SHIFT PREMIUM WHICH ARE NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AL 8 HOURS PAY FOR 7 HOURS WORKED AT STRAIGHT-TIME BASIC HOURLY RATE.

AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 7 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER

AO INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP EIGHT (8) HOURS PAY FOR SEVEN AND ONE-HALF (7.5) HOURS WORKED

AQ EIGHT (8) HOURS PAY FOR SEVEN (7) HOURS WORKED

AR THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AS INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES AN AMOUNT OF PREMIUM RATE PER HOUR ABOVE THE REGULAR STRAIGHT-TIME RATE, WHICH IS NOT FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AV RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALAMEDA COUNTY

DETERMINATION: ALA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$53.940	A	\$12.400		\$12.230		\$3.000	B	\$0.800		\$2.230	C	8.0	D	\$84.600	\$113.070	E	\$113.070	E	\$141.540	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$42.140	L	\$10.600		\$14.720		\$0.000	E	\$0.450		\$0.400		8.0		\$68.310	\$89.380	J	\$89.380	J	\$110.450	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$56.680	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$85.570	\$114.900	P	\$114.900	P	\$144.230	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$94.380	\$128.120	P	\$128.120	P	\$161.850	
#ELECTRICIAN:	INSIDE WIREMAN,		08/22/2024	05/31/2025**	\$73.200		\$19.410		\$22.970	Q	\$0.000	F	\$2.300		\$1.420	R	8.0		\$121.500	\$159.570	S	\$197.660		\$197.660	
#ELECTRICIAN:	CABLE SPLICER-WELDER		08/22/2024	05/31/2025**	\$84.180		\$19.410		\$22.970	Q	\$0.000	F	\$2.300		\$1.530	R	8.0		\$132.920	\$176.720	S	\$220.500		\$220.500	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$96.580	\$127.610	W	\$127.610	W	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$87.110	\$113.400	W	\$113.400	W	\$139.690	
#GLAZIER		X	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	Y	\$0.000		\$1.100		\$0.550	Z	8.0		\$94.600	\$124.410	AA	\$154.210		\$154.210	
#MARBLE FINISHER		AB	08/22/2024	07/31/2025**	\$42.060	AC	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AD	\$104.250		\$104.250	
#MARBLE MASON		AB	08/22/2024	07/31/2025**	\$61.720	AC	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
#PAINTER		AE	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AF	\$108.590	AF	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2025	12/31/2025**	\$55.830	L	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AF	\$112.340	AF	\$140.250	
#PAINTER	BRIDGE PAINTER	AH	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AF	\$115.340	AF	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025*	\$63.710	AI	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AJ	\$129.010	AJ	\$160.860	AK
#PLASTERER			08/22/2024	06/30/2025*	\$51.530	AL	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AM	\$111.660	AN	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$43.180		\$10.600		\$16.320		\$5.160		\$0.500		\$0.500		8.0		\$76.260	\$97.850	L	\$97.850	L	\$119.440	
#PLUMBER:	PLUMBER, PIPEFITTER, STEAMFITTER		02/22/2025	06/30/2025**	\$78.000	A	\$20.750	AO	\$24.600	AP	\$0.000		\$2.850		\$0.350		8.0		\$126.550	\$169.930	E	\$169.930	E	\$213.300	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A	\$13.360		\$23.300		\$0.000	F	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			02/22/2025	07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AV	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AV	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AV	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AW	\$34.620	AX	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	AY	\$171.660	AY	\$213.580	

#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AW	\$32.870	AX	\$0.000	E	\$1.650	\$0.710	8.0	\$117.260	\$153.320	AY	\$153.320	AY	\$189.370		
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AZ	\$17.840	AX	\$0.000	E	\$1.490	\$0.710	8.0	\$87.130	\$113.970	BA	\$113.970	BA	\$140.800		
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	AZ	\$11.690	AX	\$0.000	E	\$1.490	\$0.710	8.0	\$76.560	\$100.740	BA	\$100.740	BA	\$124.910		
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	AZ	\$5.730	AX	\$0.000	E	\$1.470	\$0.710	8.0	\$64.460	\$85.410	AY	\$85.410	AY	\$106.350		
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AW	\$12.130	AX	\$0.000	E	\$1.470	\$0.710	8.0	\$78.060	\$102.730	AY	\$102.730	AY	\$127.390		
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AQ	\$23.780	BB	\$0.000	E	\$0.320	BC	\$0.000	8.0	\$91.500	\$118.080	AY	\$118.080	AY	\$144.660	
#TERRAZZO FINISHER		BD	08/22/2024	06/30/2025**	\$44.930	BE	\$12.400		\$7.120		\$0.000	E	\$0.800	\$1.090	8.0	\$66.340	\$86.190	AY	\$86.190	AY	\$106.030		
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025**	\$60.580	BE	\$12.400		\$15.680		\$0.000	E	\$0.800	\$1.340	8.0	\$90.800	\$117.560	AY	\$117.560	AY	\$144.310		
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BF	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	\$57.900	\$76.150		\$76.150	BG	\$94.400		
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BF	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	\$64.580	\$85.470		\$85.470	BG	\$106.350		
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BF	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	\$83.810	\$112.270		\$112.270	BG	\$140.730		
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI	
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI	
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BI	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BI	\$55.050	BI	\$55.050	BI	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R INCLUDES AN AMOUNT (1.05% OF THE BASIC HOURLY RATE) FOR THE CONTRACT ADMINISTRATION FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER.
- S THIS APPLIES TO DAILY OVERTIME RATE FOR THE FIRST SHIFT IN A MULTISHIFT OPERATION AND THE FIRST 2 HOURS OF DAILY OVERTIME FOR NON-SHIFT WORK. ALL OTHER NON-SHIFT WORK IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT OF \$0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP INCLUDES AN AMOUNT OF \$8.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ALPINE COUNTY

DETERMINATION: ALP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	03/31/2025*	\$16.500	&	\$1.150		\$1.250		\$1.520		\$0.000		\$0.000		8.0		\$20.420	\$28.670		\$28.670		\$36.920	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	03/31/2025*	\$16.500	&	\$1.150		\$1.250		\$1.490		\$0.000		\$0.000		8.0		\$20.390	\$28.640		\$28.640		\$36.890	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	03/31/2025*	\$16.500	&	\$1.150		\$1.250		\$1.460		\$0.000		\$0.000		8.0		\$20.360	\$28.610		\$28.610		\$36.860	
#GLAZIER		S	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	J	8.0		\$83.300	\$106.650	V	\$129.990		\$129.990	
#MARBLE FINISHER		W	08/22/2024	07/31/2025**	\$42.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	Y	\$104.250		\$104.250	
#MARBLE MASON		W	08/22/2024	07/31/2025**	\$61.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	Y	\$154.130		\$154.130	
#PAINTER		Z	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AB	\$88.430	AB	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AB	\$92.180	AB	\$115.130	
#PAINTER	BRIDGE PAINTER	AD	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AB	\$95.180	AB	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025*	\$59.580	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AF	\$121.370	AF	\$151.160	AG
#PLASTERER			02/22/2025	06/30/2025*	\$49.530	AH	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AI	\$108.660	AI	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AK	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	AL	02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	F	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN	AL	02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	E	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	PLUMBER, PIPEFITTER	AM	02/22/2025	07/31/2025**	\$55.390		\$8.120		\$10.790	AN	\$0.000	F	\$1.450		\$0.150	AO	8.0	D	\$75.900	\$103.600		\$103.600		\$131.290	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	AM	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	AN	\$0.000	F	\$0.100		\$0.000		8.0	D	\$30.880	\$42.360		\$42.360		\$53.840	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	AM	02/22/2025	07/31/2025*	\$44.120		\$8.120		\$9.800	AN	\$0.000	F	\$1.450		\$0.150	AO	8.0	D	\$63.640	\$85.700		\$85.700		\$107.760	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	AM	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	AN	\$0.000	F	\$0.100		\$0.000		8.0	D	\$30.880	\$42.360		\$42.360		\$53.840	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AT	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AU	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AU	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AV	\$0.000	E	\$0.320	AW	\$0.000		8.0		\$91.500	\$118.080	AX	\$118.080	AX	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$48.560	A	\$17.670		\$24.980	AY	\$0.000	E	\$1.610	AW	\$0.900	AZ	8.0		\$93.720	\$120.250	AX	\$120.250	AX	\$146.780	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AX	\$86.190	AX	\$106.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$60.580	BB	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AX	\$117.560	AX	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.760	BC	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	D	\$54.850	\$71.730		\$71.730	BD	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$38.320	BC	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	D	\$60.610	\$79.770		\$79.770	BD	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.420	BC	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	D	\$78.960	\$105.170		\$105.170	BD	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BG	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BF	\$55.050	BF	\$55.050	BF

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AL PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.

AM PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.

AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO AMOUNT IS FOR CONTRACT ADMINISTRATION

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES \$0.05 FOR SCHOLAR FUND.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: AMADOR COUNTY

DETERMINATION: AMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	03/31/2025*	\$16.500	&	\$1.150		\$1.250		\$1.520		\$0.000		\$0.000		8.0		\$20.420	\$28.670		\$28.670		\$36.920	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	03/31/2025*	\$16.500	&	\$1.150		\$1.250		\$1.490		\$0.000		\$0.000		8.0		\$20.390	\$28.640		\$28.640		\$36.890	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	03/31/2025*	\$16.500	&	\$1.150		\$1.250		\$1.460		\$0.000		\$0.000		8.0		\$20.360	\$28.610		\$28.610		\$36.860	
#GLAZIER		S	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	I	\$0.000		\$1.140		\$0.550	J	8.0		\$83.300	\$106.650	V	\$129.990		\$129.990	
#MARBLE FINISHER		W	08/22/2024	07/31/2025**	\$42.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	Y	\$104.250		\$104.250	
#MARBLE MASON		W	08/22/2024	07/31/2025**	\$61.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	Y	\$154.130		\$154.130	
#PAINTER		Z	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AB	\$88.430	AB	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AB	\$92.180	AB	\$115.130	
#PAINTER	BRIDGE PAINTER	AD	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AA	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AB	\$95.180	AB	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AF	\$121.370	AF	\$151.160	AG
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AH	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AI	\$108.660	AI	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AK	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)	AL	02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	F	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN	AL	02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	E	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AM	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AM	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AN	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AM	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AM	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AP	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AM	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AQ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AM	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AQ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AM	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER	AR	02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AM	\$0.000	F	\$1.350		\$0.700		8.0		\$93.970	\$126.160	E	\$126.160	AS	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)	AR	02/22/2025	06/30/2025*	\$53.080	A	\$10.520		\$11.300		\$0.000	F	\$1.350		\$0.700		8.0		\$76.950	\$103.490	E	\$103.490	AT	\$130.030	

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AU	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AV	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AV	\$123.130	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AW	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER (HVAC)	METAL DECK & SIDING		02/22/2002	03/31/2002*	\$30.160	AX	\$0.000		\$0.000		\$0.000		\$10.500	AY	\$0.000		8.0		\$40.660	\$55.740		\$55.740		\$55.740	
#TERRAZZO FINISHER		AZ	08/22/2024	06/30/2025**	\$44.930	BA	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BB	\$86.190	BB	\$106.030	
#TERRAZZO WORKER		AZ	08/22/2024	06/30/2025**	\$60.580	BA	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BB	\$117.560	BB	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.760	BC	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	D	\$54.850	\$71.730		\$71.730	BD	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$38.320	BC	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	D	\$60.610	\$79.770		\$79.770	BD	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.420	BC	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	D	\$78.960	\$105.170		\$105.170	BD	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BG	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BF	\$55.050	BF	\$55.050	BF

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- U INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AL RATE APPLIES TO THE PORTION OF THE COUNTY SOUTH OF SUTTER CREEK.

AM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AN THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AP THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AQ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AR RATE APPLIES TO THE PORTION OF THE COUNTY NORTH OF SUTTER CREEK.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AY THIS REPRESENTS THE LUMP SUM FRINGE BENEFIT AMOUNT PUBLISHED IN THE DAVIS-BACON WAGE DETERMINATION FOR THIS CLASSIFICATION IN THIS COUNTY.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: BUTTE COUNTY

DETERMINATION: BUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AT	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AT	\$123.130	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AU	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	

#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A	\$16.600		\$23.060	AU	\$0.000	E	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#SHEET METAL WORKER (HVAC)	METAL DECK & SIDING		02/22/2025	03/31/2025_	\$44.450	AV	\$14.830		\$20.400		\$0.000		\$0.320		\$0.000		8.0		\$80.000	\$102.230		\$102.230		\$102.230	
#TERRAZZO FINISHER		AW	08/22/2024	06/30/2025**	\$44.930	AX	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030	
#TERRAZZO WORKER		AW	08/22/2024	06/30/2025**	\$60.580	AX	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025_	\$33.900	AZ	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BA	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025_	\$52.950	AZ	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BA	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BB	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BC	\$62.000	BC	\$62.000	BC
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BB	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BC	\$62.000	BC	\$62.000	BC
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BD	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BC	\$55.050	BC	\$55.050	BC

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- AW THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AX INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CALAVERAS COUNTY

DETERMINATION: CAL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2024	05/31/2025**	\$49.450		\$17.080		\$10.550	Q	\$0.000		\$2.850		\$0.500	R	8.0		\$82.660	\$108.520	S	\$108.520	S	\$134.360	
#ELECTRICIAN:	CABLE SPLICER-WELDER		08/22/2024	05/31/2025**	\$59.340		\$17.080		\$10.550	Q	\$0.000		\$2.850		\$0.500	R	8.0		\$93.000	\$124.020	S	\$124.020	S	\$155.030	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	I	02/22/2025	03/31/2025*	\$16.500	X	\$1.150		\$1.250		\$1.520		\$0.000		\$0.000		8.0		\$20.420	\$28.670		\$28.670		\$36.920	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	I	02/22/2025	03/31/2025*	\$16.500	X	\$1.150		\$1.250		\$1.490		\$0.000		\$0.000		8.0		\$20.390	\$28.640		\$28.640		\$36.890	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	I	02/22/2025	03/31/2025*	\$16.500	X	\$1.150		\$1.250		\$1.460		\$0.000		\$0.000		8.0		\$20.360	\$28.610		\$28.610		\$36.860	
#GLAZIER		U	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	V	\$0.000		\$1.140		\$0.550	W	8.0		\$83.300	\$106.650	X	\$129.990		\$129.990	
#MARBLE FINISHER		Y	08/22/2024	07/31/2025**	\$42.060	Z	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AA	\$104.250		\$104.250	
#MARBLE MASON		Y	08/22/2024	07/31/2025**	\$61.720	Z	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AA	\$154.130		\$154.130	
#PAINTER		AB	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	E	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	E	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AS	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AT	\$117.130	

#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L		\$99.130	AT	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AU	\$0.000	E	\$0.320	AV	\$0.000		8.0		\$91.500	\$118.080	S		\$118.080	S	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$48.560	A	\$17.670		\$24.980	AW	\$0.000	E	\$1.610	AV	\$0.900	AX	8.0		\$93.720	\$120.250	S		\$120.250	S	\$146.780	
#TERRAZZO FINISHER		AY	08/22/2024	06/30/2025**	\$44.930	AZ	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	S		\$86.190	S	\$106.030	
#TERRAZZO WORKER		AY	08/22/2024	06/30/2025**	\$60.580	AZ	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	S		\$117.560	S	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.760	BA	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	D	\$54.850	\$71.730			\$71.730	BB	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$38.320	BA	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	D	\$60.610	\$79.770			\$79.770	BB	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.420	BA	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	D	\$78.960	\$105.170			\$105.170	BB	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BC	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BD		\$62.000	BD	\$62.000	BD
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BC	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BD		\$62.000	BD	\$62.000	BD
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BE	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BD		\$55.050	BD	\$55.050	BD

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AV INCLUDES \$0.05 FOR SCHOLAR FUND.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: COLUSA COUNTY

DETERMINATION: COL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AT	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AT	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AU	\$0.000	F	\$0.320	AV	\$0.000		8.0		\$91.500	\$118.080	AW	\$118.080	AW	\$144.660	

#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A		\$16.600		\$28.120	AX	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E		\$128.210	E		\$156.780	
#TERRAZZO FINISHER		AY	08/22/2024	06/30/2025**	\$44.930	AZ		\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	RW		\$86.190	AW		\$106.030	
#TERRAZZO WORKER		AY	08/22/2024	06/30/2025**	\$60.580	AZ		\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	RW		\$117.560	AW		\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025_	\$33.900	BA		\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260			\$70.260	BB		\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BA		\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380			\$104.380	BB		\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BC	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BD		\$62.000	BD		\$62.000	BD
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BC	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BD		\$62.000	BD		\$62.000	BD
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680			\$10.160		\$3.540		\$1.330	BE	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BD		\$55.050	BD		\$55.050	BD

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND ABATEMENT TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AV INCLUDES \$0.05 FOR SCHOLAR FUND.
- AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: CONTRA COSTA COUNTY

DETERMINATION: CON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$53.940	A	\$12.400		\$12.230		\$3.000	B	\$0.800		\$2.230	C	8.0	D	\$84.600	\$113.070	E	\$113.070	E	\$141.540	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$42.140	L	\$10.600		\$14.720		\$0.000	E	\$0.450		\$0.400		8.0		\$68.310	\$89.380	J	\$89.380	J	\$110.450	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$51.590	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	D	8.0		\$80.310	\$107.010	P	\$107.010	P	\$133.710	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$59.330	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	D	8.0		\$88.320	\$119.020	P	\$119.020	P	\$149.730	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	02/28/2026**	\$66.260	A	\$17.850		\$14.500	N	\$0.000		\$0.650		\$0.860	D	8.0		\$102.110	\$136.230	R	\$136.230	R	\$170.360	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	02/28/2026**	\$74.540	A	\$17.850		\$14.500	N	\$0.000		\$0.650		\$0.860	D	8.0		\$110.640	\$149.020	R	\$149.020	R	\$187.410	
#FIELD SURVEYOR:	CHIEF OF PARTY	S	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	T	\$5.100	U	\$1.260		\$0.280		8.0		\$96.580	\$127.610	V	\$127.610	V	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	S	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	T	\$5.100	U	\$1.260		\$0.280		8.0		\$87.110	\$113.400	V	\$113.400	V	\$139.690	
#GLAZIER		W	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	X	\$0.000		\$1.100		\$0.550	Y	8.0		\$94.600	\$124.410	Z	\$154.210		\$154.210	
#MARBLE FINISHER		AA	08/22/2024	07/31/2025**	\$42.060	AB	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AC	\$104.250		\$104.250	
#MARBLE MASON		AA	08/22/2024	07/31/2025**	\$61.720	AB	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AC	\$154.130		\$154.130	
#PAINTER		AD	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	I	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AE	\$108.590	AE	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$55.830	L	\$11.750		\$15.220	I	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AE	\$112.340	AE	\$140.250	
#PAINTER	BRIDGE PAINTER	AG	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	I	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AE	\$115.340	AE	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$63.710	AH	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AI	\$129.010	AI	\$160.860	NJ
#PLASTERER			08/22/2024	06/30/2025*	\$51.530	AK	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AL	\$111.660	AM	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$43.180		\$10.600		\$16.320		\$5.160		\$0.500		\$0.500		8.0		\$76.260	\$97.850	L	\$97.850	L	\$119.440	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$66.170	A	\$23.010		\$21.930	AN	\$0.000		\$2.600		\$1.850		8.0		\$115.560	\$148.650	E	\$148.650	E	\$181.730	
#PLUMBER:	SERVICE TECHNICIAN		08/22/2024	06/30/2025**	\$65.280	A	\$23.010		\$21.930	AN	\$0.000		\$2.600		\$1.850		8.0		\$114.670	\$147.310		\$147.310	AO	\$147.310	
#PLUMBER:	STEAMFITTER		02/22/2025	06/30/2025**	\$78.000	A	\$20.750	AP	\$24.600	AO	\$0.000		\$2.850		\$0.350		8.0		\$126.550	\$169.930	E	\$169.930	E	\$213.300	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A	\$13.360		\$23.300		\$0.000	E	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			02/22/2025	07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AV	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AV	\$133.210	

#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AV	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AW	\$34.620	AX	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	R	\$171.660	R	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AW	\$32.870	AX	\$0.000	F	\$1.650		\$0.710		8.0		\$117.260	\$153.320	R	\$153.320	R	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AY	\$17.840	AX	\$0.000	F	\$1.490		\$0.710		8.0		\$87.130	\$113.970	AZ	\$113.970	AZ	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	AY	\$11.690	AX	\$0.000	F	\$1.490		\$0.710		8.0		\$76.560	\$100.740	AZ	\$100.740	AZ	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	AY	\$5.730	AX	\$0.000	F	\$1.470		\$0.710		8.0		\$64.460	\$85.410	R	\$85.410	R	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AW	\$12.130	AX	\$0.000	F	\$1.470		\$0.710		8.0		\$78.060	\$102.730	R	\$102.730	R	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	BA	\$0.000	F	\$0.320	BB	\$0.000		8.0		\$91.500	\$118.080	R	\$118.080	R	\$144.660	
#TERRAZZO FINISHER		BC	08/22/2024	06/30/2025**	\$44.930	BD	\$12.400		\$7.120		\$0.000	F	\$0.800		\$1.090		8.0		\$66.340	\$86.190	R	\$86.190	R	\$106.030	
#TERRAZZO WORKER		BC	08/22/2024	06/30/2025**	\$60.580	BD	\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340		8.0		\$90.800	\$117.560	R	\$117.560	R	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BE	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150		\$76.150	BE	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BE	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BE	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BE	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270		\$112.270	BE	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BH	\$62.000	BH	\$62.000	BH
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BH	\$62.000	BH	\$62.000	BH
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BI	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BH	\$55.050	BH	\$55.050	BH

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q AMOUNT IS FOR INDUSTRY FUND AND NATIONAL LMCC.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Y INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Z RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- AP INCLUDES AN AMOUNT OF \$0.75 FOR HEALTH REIMBURSEMENT ACCOUNT WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AQ INCLUDES AN AMOUNT OF \$8.00 FOR 401A SUPPLEMENTAL PENSION WHICH IS FACTORED INTO OVERTIME. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: DEL NORTE COUNTY

DETERMINATION: DEL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	L	\$10.600		\$13.850		\$0.000	E	\$0.450		\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	J	\$108.480	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	06/30/2025**	\$37.110	A	\$8.010	K	\$5.880		\$3.230	L	\$0.450		\$0.160		8.0		\$54.840	\$75.010	M	\$75.010	M	\$95.180	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$59.170	A	\$15.780		\$13.000	R	\$0.000		\$1.480		\$0.310	S	8.0		\$91.960	\$122.660	T	\$122.660	T	\$153.350	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	05/31/2025**	\$65.090	A	\$15.780		\$13.000	R	\$0.000		\$1.480		\$0.310	S	8.0		\$98.100	\$131.870	T	\$131.870	T	\$165.640	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	05/31/2025**	\$59.670	A	\$15.780		\$13.000	R	\$0.000		\$1.480		\$0.310	S	8.0		\$92.480	\$123.440	U	\$123.440	V	\$154.390	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2025	05/31/2025**	\$65.590	A	\$15.780		\$13.000	R	\$0.000		\$1.480		\$0.310	S	8.0		\$98.620	\$132.650	U	\$132.650	V	\$166.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	W	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Z	\$127.610	Z	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	W	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Z	\$113.400	Z	\$139.690	
GLAZIER			02/22/2025	03/31/2025*	\$16.500	A	\$0.000		\$0.000		\$0.500		\$0.000		\$0.000		8.0		\$17.000	\$25.250		\$25.250		\$25.250	
#MARBLE FINISHER		AA	08/22/2024	07/31/2025**	\$42.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AD	\$104.250		\$104.250	
#MARBLE MASON		AA	08/22/2024	07/31/2025**	\$61.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
#PAINTER		AE	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AF	\$88.430	AF	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AF	\$92.180	AF	\$115.130	
#PAINTER	BRIDGE PAINTER	AH	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AF	\$95.180	AF	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AI	\$11.750		\$18.490		\$0.000	AC	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AJ	\$121.370	AJ	\$151.160	AK
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AL	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AM	\$108.660	AN	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AO	8.0		\$72.480	\$92.990	AP	\$92.990	AP	\$113.500	
#PLUMBER:	PLUMBER, PIPEFITTER		08/22/2024	03/31/2025**	\$57.920	A	\$18.170		\$17.710	AQ	\$0.000	F	\$1.550		\$0.280		8.0		\$95.630	\$124.590	AR	\$124.590	AR	\$153.550	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AW	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025*	\$16.500	A	\$1.840		\$1.200		\$0.500		\$0.300		\$0.000		8.0		\$20.340	\$28.590		\$28.590		\$28.590	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AX	\$34.620	AY	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	T	\$171.660	T	\$213.580	

#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AX	\$32.870	AY	\$0.000	E	\$1.650		\$0.710		8.0		\$117.260	\$153.320	I	\$153.320	I	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AZ	\$17.840	AY	\$0.000	E	\$1.490		\$0.710		8.0		\$87.130	\$113.970	BA	\$113.970	BA	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	AZ	\$11.690	AY	\$0.000	E	\$1.490		\$0.710		8.0		\$76.560	\$100.740	BA	\$100.740	BA	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	AZ	\$5.730	AY	\$0.000	E	\$1.470		\$0.710		8.0		\$64.460	\$85.410	I	\$85.410	I	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AX	\$12.130	AY	\$0.000	E	\$1.470		\$0.710		8.0		\$78.060	\$102.730	I	\$102.730	I	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AQ	\$23.780	BB	\$0.000	E	\$0.320	BC	\$0.000		8.0		\$91.500	\$118.080	I	\$118.080	I	\$144.660	
#TERRAZZO FINISHER		BD	08/22/2024	06/30/2025**	\$44.930	BE	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	I	\$86.190	I	\$106.030	
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025**	\$60.580	BE	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	I	\$117.560	I	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BF	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150		\$76.150	BG	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BF	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BG	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BF	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270		\$112.270	BG	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BJ	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BI	\$55.050	BI	\$55.050	BI

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THE HEALTH & WELFARE CONTRIBUTION IS REQUIRED FOR EACH HOUR WORKED UP TO A MAXIMUM OF 40 HOURS IN ANY ONE WEEK. THIS COULD AFFECT EITHER THE TOTAL HOURLY RATE OR THE OVERTIME HOURLY RATES.
- L AMOUNT IS FACTORED AT THE APPLICABLE OVERTIME HOURLY RATES
- M RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY AND ALL HOURS WORKED ON SATURDAY.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180

FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: EL DORADO COUNTY

DETERMINATION: ELD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER	K	08/22/2024	06/30/2025*	\$37.470	L	\$8.010		\$9.860		\$0.000	M	\$0.350		\$0.050		8.0		\$55.740	\$73.200		\$73.200		\$90.660	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER	N	02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	M	\$0.880		\$0.340		8.0		\$78.670	\$103.870	Q	\$103.870	Q	\$129.060	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	Q	\$0.000		\$1.000		\$1.110	R	8.0		\$61.840	\$80.780	S	\$80.780	S	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	Q	\$0.000		\$1.000		\$1.110	R	8.0		\$67.520	\$89.300	S	\$89.300	S	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	Q	\$0.000	E	\$1.890		\$7.900	T	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	Q	\$0.000	E	\$1.890		\$7.900	T	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	U	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$96.580	\$127.610	X	\$127.610	X	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	U	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$87.110	\$113.400	X	\$113.400	X	\$139.690	
#GLAZIER		Y	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	Z	\$0.000		\$1.140		\$0.550	AA	8.0		\$83.300	\$106.650	AB	\$129.990		\$129.990	
#MARBLE FINISHER		AC	08/22/2024	07/31/2025**	\$42.060	AD	\$12.400		\$6.330		\$0.000	M	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AC	08/22/2024	07/31/2025**	\$61.720	AD	\$12.400		\$16.190		\$0.000	M	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	
#PAINTER		AF	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	V	\$0.000	M	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AG	\$88.430	AG	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AH	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	V	\$0.000	M	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AG	\$92.180	AG	\$115.130	
#PAINTER	BRIDGE PAINTER	AI	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	V	\$0.000	M	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AG	\$95.180	AG	\$119.130	
#PAINTER:	TAPER	AJ	02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	M	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	AM
#PAINTER:	BRUSH & ROLLER	K	02/22/2025	06/30/2025**	\$38.870	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$54.890	\$74.330	AO	\$74.330	AP	\$93.760	AQ
#PAINTER:	SPRAY AND BACKROLL PAINTER	K	02/22/2025	06/30/2025**	\$40.870	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AO	\$77.330	AP	\$97.760	AQ
#PAINTER:	SWING STAGE	K	02/22/2025	06/30/2025**	\$41.370	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.390	\$78.080	AO	\$78.080	AP	\$98.760	AQ
#PAINTER:	PAPERHANGER	K	02/22/2025	06/30/2025**	\$41.450	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.470	\$78.200	AO	\$78.200	AP	\$98.920	AQ
#PAINTER:	INDUSTRIAL PAINTER	K	02/22/2025	06/30/2025**	\$40.870	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AO	\$77.330	AP	\$97.760	AQ
#PAINTER:	SPECIALTY PAINTER	K	02/02/2025	06/30/2025**	\$40.710	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.730	\$77.090	AO	\$77.090	AP	\$97.440	AQ
#PAINTER:	TAPER	K	08/22/2024	06/30/2025*	\$44.740	AR	\$7.960		\$7.810		\$0.000	M	\$0.350		\$0.100		8.0		\$60.960	\$82.330		\$82.330	AQ	\$103.700	AQ
#PAINTER:	STEEPLEJACK TAPER	K	02/22/2024	06/30/2025*	\$46.240	AR	\$7.960		\$7.810		\$0.000	M	\$0.350		\$0.100		8.0		\$62.460	\$84.580		\$84.580	AQ	\$106.700	AQ
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AS	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AT	\$108.660	AT	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AV	8.0		\$72.480	\$92.990	Q	\$92.990	Q	\$113.500	
#PLUMBER:	PLUMBER, PIPEFITTER	K	02/22/2025	07/31/2025**	\$55.390		\$8.120		\$10.790	AW	\$0.000	E	\$1.450		\$0.150	AX	8.0	D	\$75.900	\$103.600		\$103.600		\$131.290	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	K	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	AW	\$0.000	E	\$0.100		\$0.000		8.0	D	\$30.880	\$42.360		\$42.360		\$53.840	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	K	02/22/2025	07/31/2025*	\$44.120		\$8.120		\$9.800	AW	\$0.000	E	\$1.450		\$0.150	AX	8.0	D	\$63.640	\$85.700		\$85.700		\$107.760	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	K	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	AW	\$0.000	E	\$0.100		\$0.000		8.0	D	\$30.880	\$42.360		\$42.360		\$53.840	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AY	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AZ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	

PLUMBER:	UNDERGROUND UTILITY TRADESMAN	BA	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	BB	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	BB	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER	N	02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AW	\$0.000	E	\$1.350		\$0.700		8.0		\$93.970	\$126.160	E	\$126.160	BC	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)	N	02/22/2025	06/30/2025*	\$53.080	A	\$10.520		\$11.300		\$0.000	E	\$1.350		\$0.700		8.0		\$76.950	\$103.490	E	\$103.490	BD	\$130.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	BE	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	D	\$94.630	BE	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	D	\$99.130	BE	\$123.130	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	BG	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER (HVAC)	METAL DECK & SIDING		02/22/2025	03/31/2025*	\$44.450	BH	\$14.830		\$20.400		\$0.000		\$0.320		\$0.000		8.0		\$80.000	\$102.230		\$102.230		\$102.230	
#TERRAZZO FINISHER		BI	08/22/2024	06/30/2025**	\$44.930	BJ	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BK	\$86.190	BK	\$106.030	
#TERRAZZO WORKER		BI	08/22/2024	06/30/2025**	\$60.580	BJ	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BK	\$117.560	BK	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BL	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BM	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BL	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BM	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BN	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BO	\$62.000	BO	\$62.000	BO
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BN	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BO	\$62.000	BO	\$62.000	BO
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BP	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BO	\$55.050	BO	\$55.050	BO

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- L INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE.
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AS INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AU RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AV INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX AMOUNT IS FOR CONTRACT ADMINISTRATION
- AY THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BA THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BB THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BD RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BG INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BH BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- BI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BK RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BL INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BM RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BO RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BP RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: FRESNO COUNTY

DETERMINATION: FRE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$48.670	A	\$12.400		\$11.820		\$2.500	B	\$0.800		\$2.160	C	8.0	D	\$78.350	\$103.940	E	\$103.940	E	\$129.520	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2025	12/31/2025**	\$41.950	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$68.180	\$87.380	L	\$87.380	L	\$106.570	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	08/31/2025**	\$49.000		\$14.250		\$12.650	O	\$0.000	F	\$1.250		\$0.750		8.0		\$79.370	\$104.610	R	\$104.610	R	\$129.840	
ELECTRICIAN:	CABLE SPLICER		02/22/2025	08/31/2025**	\$53.900		\$14.250		\$12.650	O	\$0.000	E	\$1.250		\$0.750		8.0		\$84.420	\$112.180	R	\$112.180	R	\$139.930	
#FIELD SURVEYOR:	CHIEF OF PARTY	S	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$96.580	\$127.610	V	\$127.610	V	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	S	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$87.110	\$113.400	V	\$113.400	V	\$139.690	
#GLAZIER		W	02/22/2025	12/31/2025**	\$49.220	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		8.0		\$79.890	\$104.500	X	\$129.110	Y	\$129.110	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	AB	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AC	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	AB	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AC	\$154.130		\$154.130	
#PAINTER	TAPER		02/22/2025	12/31/2025**	\$53.560	AD	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$87.050	\$113.830	AE	\$113.830	AE	\$140.610	AF
#PAINTER:		AG	02/22/2025	12/31/2025**	\$36.780	A	\$11.750		\$10.800	I	\$0.000		\$0.630		\$0.480		8.0		\$60.440	\$78.830		\$78.830	D	\$97.220	AH
#PAINTER:	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$38.780	A	\$11.750		\$10.800	I	\$0.000		\$0.630		\$0.480		8.0		\$62.440	\$81.830		\$81.830	D	\$101.220	AH
#PAINTER:	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$39.280	A	\$11.750		\$10.800	I	\$0.000		\$0.630		\$0.480		8.0		\$62.940	\$82.580		\$82.580	D	\$102.220	AH
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AK	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	NL	\$108.660	AM	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AN	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$51.650		\$13.280		\$26.660		\$0.000	E	\$1.650		\$2.770		8.0		\$96.010	\$121.840	E	\$121.840	E	\$147.660	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$20.660		\$10.760		\$1.000		\$0.000	F	\$0.000		\$0.710		8.0		\$33.130	\$43.460	E	\$43.460	E	\$53.790	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AT	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300				\$121.510	
#ROOFER			02/22/2025	12/31/2025**	\$42.510		\$6.880		\$8.650		\$3.250	AU	\$1.240		\$0.090	AV	8.0		\$62.620	\$85.500		\$85.500	AW	\$108.380	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AO	\$23.780	AX	\$0.000	F	\$0.320	AY	\$0.000		8.0		\$91.500	\$118.080	AZ	\$118.080	AZ	\$144.660	

#SHEET METAL WORKER			08/22/2024	06/30/2025*	\$43.290	A	\$17.100		\$26.470	BA	\$5.300	BB	\$1.860	AY	\$0.800		8.0		\$94.820	\$120.370	BC	\$120.370	BC	\$145.910	
#TERRAZZO FINISHER		BD	08/22/2024	06/30/2025**	\$44.930	BE	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AZ	\$86.190	AZ	\$106.030	
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025**	\$60.580	BE	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AZ	\$117.560	AZ	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$31.380	BF	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	D	\$51.870	\$67.560		\$67.560	BG	\$83.250	
#TILE SETTER			08/22/2024	03/31/2025*	\$47.530	BF	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	D	\$73.600	\$97.370		\$97.370	BG	\$121.130	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BJ	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BI	\$55.050	BI	\$55.050	BI

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- Y RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB INCLUDED IN BASIC HOURLY RATE.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK OFF

- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- AH SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AU INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- AV AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- AW WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB FACTORED AT THE APPLICABLE OVERTIME RATE.
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: GLENN COUNTY

DETERMINATION: GLE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE INSTALLER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	D	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	D	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPlicer		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	03/31/2025*	\$17.000	G	\$2.200		\$0.000		\$0.915	S	\$0.250		\$0.000		8.0		\$20.370	\$28.870		\$28.870		\$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	03/31/2025*	\$16.500	G	\$2.200		\$0.000		\$0.650	T	\$0.250		\$0.000		8.0		\$19.600	\$27.850		\$27.850		\$27.850	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	03/31/2025*	\$16.500	G	\$2.200		\$0.000		\$0.540	U	\$0.250		\$0.000		8.0		\$19.490	\$27.740		\$27.740		\$27.740	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AD	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AE	\$88.430	AE	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AF	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	AD	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AE	\$92.180	AE	\$115.130	
#PAINTER	BRIDGE PAINTER	AG	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AD	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AE	\$95.180	AE	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AH	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AI	\$121.370	AI	\$151.160	AJ
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AK	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AL	\$108.660	AM	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AN	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AT	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AU	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AU	\$123.130	

#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AQ	\$23.780	AV	\$0.000	E	\$0.320	AW	\$0.000		8.0		\$91.500	\$118.080	AX	\$118.080	AX	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AY	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A	\$16.600		\$23.060	AY	\$0.000	E	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#TERRAZZO FINISHER		AZ	08/22/2024	06/30/2025**	\$44.930	BA	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AX	\$86.190	AX	\$106.030	
#TERRAZZO WORKER		AZ	08/22/2024	06/30/2025**	\$60.580	BA	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AX	\$117.560	AX	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BB	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BC	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BB	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BC	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BD	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BD	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BE	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.
- T \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- U \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AU RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AV INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AW INCLUDES \$0.05 FOR SCHOLAR FUND.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: HUMBOLDT COUNTY

DETERMINATION: HUM-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	L	\$10.600		\$13.850		\$0.000	E	\$0.450		\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	J	\$108.480	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	06/30/2025**	\$37.110	A	\$8.010	K	\$5.880		\$3.230	L	\$0.450		\$0.160		8.0		\$54.840	\$75.010	M	\$75.010	M	\$95.180	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$59.170	A	\$15.780		\$13.000	R	\$0.000		\$1.480		\$0.310	S	8.0		\$91.960	\$122.660	T	\$122.660	T	\$153.350	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	05/31/2025**	\$65.090	A	\$15.780		\$13.000	R	\$0.000		\$1.480		\$0.310	S	8.0		\$98.100	\$131.870	T	\$131.870	T	\$165.640	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	05/31/2025**	\$59.670	A	\$15.780		\$13.000	R	\$0.000		\$1.480		\$0.310	S	8.0		\$92.480	\$123.440	U	\$123.440	V	\$154.390	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2025	05/31/2025**	\$65.590	A	\$15.780		\$13.000	R	\$0.000		\$1.480		\$0.310	S	8.0		\$98.620	\$132.650	U	\$132.650	V	\$166.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	W	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Z	\$127.610	Z	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	W	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Z	\$113.400	Z	\$139.690	
GLAZIER			02/22/2025	03/31/2025*	\$16.500	A	\$0.000		\$0.000		\$0.190		\$0.000		\$0.000		8.0		\$16.690	\$24.940		\$24.940		\$24.940	
#MARBLE FINISHER		AA	08/22/2024	07/31/2025**	\$42.060	AB	\$12.400		\$6.330		\$0.000	AC	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AD	\$104.250		\$104.250	
#MARBLE MASON		AA	08/22/2024	07/31/2025**	\$61.720	AB	\$12.400		\$16.190		\$0.000	AC	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
#PAINTER		AE	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AF	\$88.430	AF	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AF	\$92.180	AF	\$115.130	
#PAINTER	BRIDGE PAINTER	AH	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	X	\$0.000	AC	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AF	\$95.180	AF	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AI	\$11.750		\$18.490		\$0.000	AC	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AJ	\$121.370	AJ	\$151.160	AK
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AL	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AM	\$108.660	AN	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AO	8.0		\$72.480	\$92.990	AP	\$92.990	AP	\$113.500	
#PLUMBER:	PLUMBER, PIPEFITTER		08/22/2024	03/31/2025**	\$57.920	A	\$18.170		\$17.710	AQ	\$0.000	F	\$1.550		\$0.280		8.0		\$95.630	\$124.590	AR	\$124.590	AR	\$153.550	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AW	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025*	\$16.500	A	\$0.000		\$0.000		\$0.000		\$2.000		\$0.000		8.0		\$18.500	\$26.750		\$26.750		\$26.750	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AX	\$34.620	AY	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	T	\$171.660	T	\$213.580	

#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AX	\$32.870	AY	\$0.000	E	\$1.650		\$0.710		8.0		\$117.260	\$153.320	I	\$153.320	I	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AZ	\$17.840	AY	\$0.000	E	\$1.490		\$0.710		8.0		\$87.130	\$113.970	BA	\$113.970	BA	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	AZ	\$11.690	AY	\$0.000	E	\$1.490		\$0.710		8.0		\$76.560	\$100.740	BA	\$100.740	BA	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	AZ	\$5.730	AY	\$0.000	E	\$1.470		\$0.710		8.0		\$64.460	\$85.410	I	\$85.410	I	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AX	\$12.130	AY	\$0.000	E	\$1.470		\$0.710		8.0		\$78.060	\$102.730	I	\$102.730	I	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AQ	\$23.780	BB	\$0.000	E	\$0.320	BC	\$0.000		8.0		\$91.500	\$118.080	I	\$118.080	I	\$144.660	
#TERRAZZO FINISHER		BD	08/22/2024	06/30/2025**	\$44.930	BE	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	I	\$86.190	I	\$106.030	
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025**	\$60.580	BE	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	I	\$117.560	I	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BF	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150		\$76.150	BG	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BF	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BG	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BF	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270		\$112.270	BG	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BJ	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BI	\$55.050	BI	\$55.050	BI

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THE HEALTH & WELFARE CONTRIBUTION IS REQUIRED FOR EACH HOUR WORKED UP TO A MAXIMUM OF 40 HOURS IN ANY ONE WEEK. THIS COULD AFFECT EITHER THE TOTAL HOURLY RATE OR THE OVERTIME HOURLY RATES.
- L AMOUNT IS FACTORED AT THE APPLICABLE OVERTIME HOURLY RATES
- M RATE APPLIES TO ALL HOURS WORKED IN EXCESS OF 8 HOURS MONDAY THROUGH FRIDAY AND ALL HOURS WORKED ON SATURDAY.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- V RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- AA EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AB INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AC INCLUDED IN BASIC HOURLY RATE.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180

FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND FIRST 10 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: IMPERIAL COUNTY

DETERMINATION: IMP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:			02/22/2025	10/31/2025**	\$58.810	A	\$9.250		\$8.610		\$0.000		\$1.280	B	\$0.100		8.0	C	\$78.050	\$107.460	D	\$107.460	D	\$136.860	
#BRICKLAYER:	MASON FINISHER		02/22/2025	10/31/2025**	\$45.020	A	\$9.250		\$8.610		\$0.000		\$1.140	B	\$0.100		8.0	C	\$64.120	\$86.630	D	\$86.630	D	\$109.140	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	E	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	E	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET LAYER:	RESILIENT TILE LAYER		02/22/2025	12/31/2025*	\$40.770	H	\$4.500		\$11.220		\$2.600		\$1.050		\$1.420		8.0		\$61.560	\$81.950	I	\$81.950	J	\$102.330	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	K	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	06/01/2025**	\$56.500		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$74.470	\$103.560	N	\$103.560	N	\$132.660	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	06/01/2025**	\$57.250		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$75.240	\$104.730	N	\$104.730	N	\$134.210	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	06/01/2025**	\$63.560		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$81.740	\$114.470	N	\$114.470	N	\$147.200	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2025	06/01/2025**	\$64.410		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$82.610	\$115.790	N	\$115.790	N	\$148.950	
#ELECTRICIAN:	INSIDE WIREMAN, TECH. FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000	Q	02/22/2025	06/01/2025**	\$60.250		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$78.330	\$109.360	N	\$109.360	N	\$140.390	
#ELECTRICIAN:	CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000	Q	02/22/2025	06/01/2025**	\$61.000		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$79.100	\$110.520	N	\$110.520	N	\$141.930	
#ELECTRICIAN:	TUNNEL WIREMAN FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000	Q	02/22/2025	06/01/2025**	\$67.310		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$85.600	\$120.270	N	\$120.270	N	\$154.930	
#ELECTRICIAN:	TUNNEL CABLE SPLICER FOR ELECTRICAL PROJECTS OF MORE THAN \$5,000,000	Q	02/22/2025	06/01/2025**	\$68.630		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$86.960	\$122.310	N	\$122.310	N	\$157.650	
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN		02/22/2025	06/01/2025**	\$43.780		\$7.160		\$5.750	M	\$0.000		\$0.870		\$0.140		8.0		\$59.010	\$81.560	L	\$81.560	P	\$104.110	
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1	Q	02/22/2025	06/01/2025**	\$42.920		\$6.200		\$3.500	M	\$0.000		\$0.500		\$0.170		8.0		\$54.580	\$76.680	R	\$76.680	R	\$98.790	
ELECTRICIAN:	TECH GRADE 2	Q	02/22/2025	06/01/2025**	\$32.850		\$6.200		\$3.500	M	\$0.000		\$0.500		\$0.170		8.0		\$44.210	\$61.130	R	\$61.130	R	\$78.040	
ELECTRICIAN:	TECH GRADE 3	Q	02/22/2025	06/01/2025**	\$30.950		\$6.200		\$3.500	M	\$0.000		\$0.500		\$0.170		8.0		\$42.250	\$58.190	R	\$58.190	R	\$74.130	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	I	\$131.390	I	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	I	\$121.240	I	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	S	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	I	\$120.320	I	\$148.710	
#GLAZIER			02/22/2025	09/30/2025**	\$52.900	K	\$6.030		\$10.910		\$4.400		\$0.820		\$0.400		8.0	J	\$75.460	\$101.910	V	\$101.910	V	\$128.360	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	H	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	W	\$81.040	X	\$102.730	Y
#PAINTER:	PAINTER, LEAD ABATEMENT	Z	02/22/2025	06/30/2025**	\$40.620	A	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$60.670	\$80.980	AA	\$80.980	AA	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER	Z	02/22/2025	06/30/2025**	\$44.020	A	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AA	\$86.480	AA	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AB	02/22/2025	07/31/2025**	\$29.000	H	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AC	\$65.750	AD
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025	07/31/2025**	\$19.500	H	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AC	\$46.750	AD
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AF	02/22/2025	07/31/2025**	\$20.370	H	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AC	\$48.490	AD
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AG	\$1.490		\$1.190		8.0	AH	\$74.700	\$96.790	AA	\$96.790	AI	\$118.880	
#PLASTER TENDER		AJ	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AK	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AL	\$97.360	AM	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AK	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AL	\$93.540	AM	\$115.320	

#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AN	\$9.260		\$14.300	AQ	\$0.000	AP	\$3.050		\$1.600	AQ	8.0		\$87.690	\$116.460	AR	\$116.460	AR	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AN	\$9.150		\$11.450	AQ	\$0.000	AP	\$2.780		\$1.600	AQ	8.0		\$71.570	\$93.890		\$93.890	AS	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AT	08/22/2024	08/31/2025**	\$23.020	AU	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AQ	8.0		\$36.110	\$46.650		\$46.650	AS	\$57.180	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2024	08/31/2025**	\$57.670	AN	\$9.260		\$13.990	AQ	\$0.000	AP	\$2.380		\$1.600	AQ	8.0		\$84.900	\$112.760		\$112.760	AV	\$138.920	AW
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	H	\$9.260		\$14.300	AQ	\$0.000	AP	\$2.440		\$1.400	AQ	8.0		\$69.900	\$91.150		\$91.150	AS	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AX	08/22/2024	08/31/2025**	\$19.010	H	\$3.000		\$1.160	AQ	\$0.000		\$0.100		\$1.200	AQ	8.0		\$24.470	\$33.980		\$33.980	AS	\$43.480	
PLUMBER:	FIRE SPRINKLER FITTER		02/22/2025	03/31/2025*	\$16.500	&	\$8.770		\$11.060		\$0.000		\$0.450		\$0.000		8.0		\$36.780	\$45.030	AY	\$45.030	AY	\$45.030	AY
#ROOFER			08/22/2024	06/30/2025*	\$41.300	AZ	\$9.060		\$3.020		\$1.500	BA	\$0.500		\$0.060		8.0		\$55.440	\$75.220		\$75.220	BB	\$95.000	Y
#ROOFER	PITCH WORK		08/22/2024	06/30/2025*	\$42.800	AZ	\$9.060		\$3.020		\$1.500	BA	\$0.500		\$0.060		8.0		\$56.940	\$77.470		\$77.470	BB	\$98.000	Y
#SHEET METAL WORKER (HVAC)			02/22/2025	06/30/2025**	\$51.450	A	\$11.610	BC	\$18.140	BD	\$0.000		\$1.190	BE	\$0.740	BE	8.0	AS	\$83.130	\$108.860	AR	\$108.860	AR	\$134.580	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN	BG	02/22/2025	06/30/2025*	\$38.650	A	\$7.970	BC	\$1.250	BD	\$0.000		\$1.110	BE	\$0.690	BE	8.0	AS	\$49.670	\$69.000	AR	\$69.000	AR	\$88.320	
SHEET METAL WORKER (HVAC)	UTILITY WORKER	BH	02/22/2025	06/30/2025*	\$21.450		\$7.570	BC	\$0.000	BI	\$0.000		\$0.780	BE	\$0.690	BE	8.0	AS	\$30.490	\$41.220	AR	\$41.220	AR	\$51.940	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	K	\$9.250		\$4.600		\$0.000	BJ	\$0.820		\$0.320		8.0	AS	\$57.100	\$78.160	W	\$78.160	BK	\$99.210	Y
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	K	\$9.250		\$4.860		\$0.000	BJ	\$1.150		\$0.370		8.0	AS	\$65.250	\$90.060	W	\$90.060	BK	\$114.870	Y
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	H	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	W	\$71.270	X	\$90.250	Y
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	H	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	W	\$97.720	X	\$123.630	Y

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- B INCLUDES AN AMOUNT FOR INTERNATIONAL MASONRY INSTITUTE PROMOTION FUND
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- I RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- J RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- N RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O APPLIES TO PROJECTS WITH AN ELECTRICAL BID OVER \$5,000,000
- P APPLIES TO THE FIRST 8 HOURS; ALL OTHER TIME WILL BE PAID AT DOUBLE THE STRAIGHT-TIME RATE. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2 STRAIGHT-TIME HOURLY RATE.
- Q THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- R RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- U IN THE EVENT CONDITIONS OR CIRCUMSTANCES WHICH ARE BEYOND THE CONTROL OF THE EMPLOYER, PREVENTS EMPLOYEES FROM WORKING ON ANY ONE OF THE REGULAR MONDAY THROUGH FRIDAY WORK DAYS, THEN SATURDAY MAY BE SCHEDULED AS A MAKE-UP DAY AT THE EMPLOYEE'S REGULAR STRAIGHT TIME RATE.

- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- X SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Y RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- Z AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AA DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AB RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AD RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AE RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AF RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AG INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AH SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

- AI RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AJ THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AL ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AM RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AO INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AP AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AQ INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AR RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AU INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AV SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AW DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- AX TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- AZ INCLUDES AMOUNT FOR WORK ASSESSMENT DUES THAT IS NOT FACTORED INTO OVERTIME. IN ADDITION, INCLUDES AN AMOUNT FOR VACATION/HOLIDAY THAT IS NOT FACTORED INTO OVERTIME.
- BA AMOUNT FOR VACATION/HOLIDAY IS NOT FACTORED IN OVERTIME. VACATION MAY BE INCLUDED IN THE BASIC HOURLY RATE.
- BB RATE APPLIES TO ALL HOURS WORKED ON SATURDAY AND SUNDAY, HOWEVER, IF THE EMPLOYEE DID NOT COMPLETE FORTY (40) HOURS MONDAY THROUGH FRIDAY UP TO EIGHT (8) HOURS CAN BE WORKED AT THE STRAIGHT-TIME HOURLY RATE ON SATURDAY.
- BC INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.
- BD INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BE INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.
- BF INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.
- BG ONE TECHNICIAN MAY BE EMPLOYED ON EACH JOB SITE. IN ADDITION, ONE (1) TECHNICIAN MAY BE EMPLOYED FOR EACH THREE (3) BUILDING TRADES JOURNEYMAN, OR PORTION THEREOF, EMPLOYED ON THE SITE.
- BH THE EMPLOYER MAY EMPLOY ONE UTILITY WORKER, PLUS ONE FOR EACH FIVE(5) BUILDING JOURNEYMAN OR PORTION THEREOF.
- BI PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BJ INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BK RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: INYO COUNTY

DETERMINATION: INY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$45.200	L	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$73.190	\$95.790		\$95.790	M	\$118.390	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$45.230		\$11.160		\$7.300	N	\$0.000		\$0.650		\$0.300	O	8.0		\$66.000	\$89.290	P	\$89.290	P	\$112.580	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	Q	08/22/2024	05/31/2025**	\$70.850	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.350	R	8.0		\$101.390	\$138.050	S	\$138.050	S	\$174.710	
#ELECTRICIAN:	CABLE SPLICER (ZONE B)	Q	08/22/2024	05/31/2025**	\$74.390	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.370	R	8.0		\$105.050	\$143.550	S	\$143.550	S	\$182.040	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	Q	08/22/2024	05/31/2025**	\$77.940	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.390	R	8.0		\$108.730	\$149.060	S	\$149.060	S	\$189.400	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	I	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	P	\$131.390	P	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	I	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	P	\$121.240	P	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	I	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	P	\$120.320	P	\$148.710	
GLAZIER			02/22/2025	03/31/2025*	\$16.500	X	\$0.000		\$0.000		\$0.550		\$0.000		\$0.000		8.0		\$17.050	\$25.300		\$25.300		\$25.300	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	U	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	V	\$81.040	W	\$102.730	X
#PAINTER:	PAINTER, LEAD ABATEMENT	Y	02/22/2025	06/30/2025**	\$36.180	L	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$56.090	\$74.180	Z	\$74.180	Z	\$92.270	
#PAINTER:	INDUSTRIAL PAINTER	Y	02/22/2025	06/30/2025**	\$44.020	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	Z	\$86.480	Z	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AA	02/22/2025	07/31/2025**	\$29.000	U	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AB	\$65.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025**	\$19.500	U	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AB	\$46.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025	07/31/2025**	\$20.370	U	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AB	\$48.490	AC
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AF	\$1.490		\$1.190		8.0	AG	\$74.700	\$96.790	Z	\$96.790	AH	\$118.880	
#PLASTER TENDER		AI	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AK	\$97.360	AL	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AK	\$93.540	AL	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AO	\$3.050		\$1.600	AP	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2024	08/31/2025**	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AO	\$3.050		\$1.600	AP	8.0		\$87.690	\$116.460		\$116.460	AQ	\$143.520	AR
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	U	\$9.260		\$14.300	AN	\$0.000	AO	\$2.440		\$1.400	AP	8.0		\$69.900	\$91.150		\$91.150	AS	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AT	08/22/2024	08/31/2025**	\$19.010	U	\$3.000		\$1.160	AN	\$0.000		\$0.100		\$1.200	AP	8.0		\$24.470	\$33.980		\$33.980	AS	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	AU	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#ROOFER			02/22/2025	03/31/2025*	\$16.500		\$1.840		\$1.200		\$0.500		\$0.300		\$0.000		8.0	AS	\$20.340	\$28.590		\$28.590		\$36.840	
#ROOFER	PITCH WORK		02/22/1998	03/31/1998*	\$18.300		\$1.840		\$1.200		\$0.500		\$0.300		\$0.000		8.0	AS	\$22.140	\$31.290		\$31.290		\$40.440	

#SHEET METAL WORKER			02/22/2025	06/30/2025**	\$59.310	L	\$11.620		\$18.010	AV	\$0.000		\$0.820		\$0.720		8.0		\$90.480	\$120.140	AW	\$120.140	AW	\$149.790	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	AX	\$0.820		\$0.320		8.0	AS	\$57.100	\$78.160	V	\$78.160	AY	\$99.210	X
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	AX	\$1.150		\$0.370		8.0	AS	\$65.250	\$90.060	V	\$90.060	AY	\$114.870	X
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	U	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	V	\$71.270	W	\$90.250	X
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	U	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	V	\$97.720	W	\$123.630	X

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

Q ZONE 8 INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.

T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

U INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.

AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.

AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AH RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AP INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AQ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AR DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AX INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AY RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KERN COUNTY

DETERMINATION: KER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$45.200	L	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$73.190	\$95.790		\$95.790	M	\$118.390	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	01/04/2026**	\$56.650	N	\$9.340		\$9.650	O	\$0.000		\$1.200		\$0.890	P	8.0		\$79.430	\$108.940	Q	\$108.940	Q	\$138.460	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	01/04/2026**	\$62.320	N	\$9.340		\$9.650	O	\$0.000		\$1.200		\$0.960	P	8.0		\$85.340	\$117.810	Q	\$117.810	Q	\$150.280	
#ELECTRICIAN:	HELIALRC WELDING		02/22/2025	01/04/2026**	\$62.320	N	\$9.340		\$9.650	O	\$0.000		\$1.200		\$0.960	P	8.0		\$85.340	\$117.810	Q	\$117.810	Q	\$150.280	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$44.660		\$9.340		\$9.650	O	\$0.000		\$0.650		\$0.360	R	8.0		\$66.000	\$89.000	Q	\$89.000	Q	\$112.000	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	S	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
#GLAZIER		I	02/22/2025	12/31/2025**	\$49.220	H	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		8.0		\$79.890	\$104.500	U	\$129.110	V	\$129.110	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	W	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	X	\$81.040	Y	\$102.730	Z
#PAINTER:	PAINTER, LEAD ABATEMENT	AA	02/22/2025	06/30/2025**	\$36.180	L	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$56.090	\$74.180	AB	\$74.180	AB	\$92.270	
#PAINTER:	INDUSTRIAL PAINTER	AA	02/22/2025	06/30/2025**	\$44.020	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AB	\$86.480	AB	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AC	02/22/2025	07/31/2025**	\$29.000	W	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AD	\$65.750	AE
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AF	02/22/2025	07/31/2025**	\$19.500	W	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AD	\$46.750	AE
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2025	07/31/2025**	\$20.370	W	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AD	\$48.490	AE
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AH	\$1.490		\$1.190		8.0	AI	\$74.700	\$96.790	AB	\$96.790	AJ	\$118.880	
#PLASTER TENDER		AK	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AL	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AM	\$97.360	AN	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AL	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AM	\$93.540	AN	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AO	\$9.260		\$14.300	AP	\$0.000	AO	\$3.050		\$1.600	AR	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2024	08/31/2025**	\$59.480	AO	\$9.260		\$14.300	AP	\$0.000	AO	\$3.050		\$1.600	AR	8.0		\$87.690	\$116.460		\$116.460	AS	\$143.520	AT
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	W	\$9.260		\$14.300	AP	\$0.000	AO	\$2.440		\$1.400	AR	8.0		\$69.900	\$91.150		\$91.150	AU	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AV	08/22/2024	08/31/2025**	\$19.010	W	\$3.000		\$1.160	AP	\$0.000		\$0.100		\$1.200	AR	8.0		\$24.470	\$33.980		\$33.980	AU	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	AW	02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AX	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	AY	02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	AX	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	

#ROOFER			02/22/2025	12/31/2025**	\$42.510		\$6.880		\$8.650		\$3.250	AZ	\$1.240		\$0.090	BA	8.0		\$62.620	\$85.500		\$85.500	BB	\$108.380	
#SHEET METAL WORKER			08/22/2024	12/31/2024*	\$48.680	H	\$11.620		\$16.020	BC	\$0.000		\$1.920		\$0.350		8.0	C	\$78.590	\$102.930	BD	\$102.930	BD	\$127.270	Z
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	BE	\$0.820		\$0.320		8.0	AU	\$57.100	\$78.160	X	\$78.160	BF	\$99.210	Z
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	BE	\$1.150		\$0.370		8.0	AU	\$65.250	\$90.060	X	\$90.060	BF	\$114.870	Z
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	W	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	X	\$71.270	Y	\$90.250	Z
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	W	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	X	\$97.720	Y	\$123.630	Z

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- N INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P INCLUDES AMOUNT FOR ADMINISTRATIVE MAINTENANCE FUND, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER AND \$0.21 FOR THE NATIONAL LABOR MANAGEMENT COOPERATION COMMITTEE FUND, WHICH IS NOT FACTORED.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- U RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- V RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- X RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Y SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AA AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AB DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AC RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AE RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AF RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AG RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AH INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AI SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AJ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AK THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AM ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AN RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AO INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AP INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AQ AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AR INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AS SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AT DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AV TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AW INCLUDES PORTIONS OF COUNTY WEST OF HWY 14

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDES PORTIONS OF COUNTY EAST OF HWY 14

AZ INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.

BA AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

BB WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

BC INCLUDES AMOUNTS FOR LOCAL PENSION, NATIONAL PENSION PLAN, 401(A) PLAN, RETIREE'S SUPPLEMENTAL HEALTH PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY. ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.

BE INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BF RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: KINGS COUNTY

DETERMINATION: KIN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$48.670	A	\$12.400		\$11.820		\$2.500	B	\$0.800		\$2.160	C	8.0	D	\$78.350	\$103.940	E	\$103.940	E	\$129.520	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2025	12/31/2025**	\$41.950	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$68.180	\$87.380	L	\$87.380	L	\$106.570	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	08/31/2025**	\$49.000		\$14.250		\$12.650	O	\$0.000	F	\$1.250		\$0.750		8.0		\$79.370	\$104.610	R	\$104.610	R	\$129.840	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	08/31/2025**	\$53.900		\$14.250		\$12.650	O	\$0.000	F	\$1.250		\$0.750		8.0		\$84.420	\$112.180	R	\$112.180	R	\$139.930	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	I	\$1.200		\$0.150		8.0		\$99.380	\$131.390	T	\$131.390	T	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	I	\$1.200		\$0.150		8.0		\$92.560	\$121.240	U	\$121.240	U	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	S	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	I	\$1.200		\$0.150		8.0		\$91.930	\$120.320	U	\$120.320	U	\$148.710	
GLAZIER			02/22/2025	03/31/2025*	\$16.500	A	\$0.000		\$0.000		\$0.550		\$0.000		\$0.000		8.0		\$17.050	\$25.300		\$25.300		\$25.300	
#MARBLE FINISHER		U	08/22/2024	07/31/2025**	\$42.060	V	\$12.400		\$6.330		\$0.000	W	\$0.450		\$0.950		8.0		\$62.190	\$83.220	X	\$104.250		\$104.250	
#MARBLE MASON		U	08/22/2024	07/31/2025**	\$61.720	V	\$12.400		\$16.190		\$0.000	W	\$0.800		\$1.300		8.0		\$92.410	\$123.270	X	\$154.130		\$154.130	
#PAINTER:	TAPER		02/22/2025	12/31/2025**	\$53.560	Y	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$87.050	\$113.830	Z	\$113.830	Z	\$140.610	AA
#PAINTER:		AB	02/22/2025	12/31/2025**	\$36.780	A	\$11.750		\$10.800	AC	\$0.000		\$0.630		\$0.480		8.0		\$60.440	\$78.830		\$78.830	D	\$97.220	AD
#PAINTER:	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$38.780	A	\$11.750		\$10.800	AC	\$0.000		\$0.630		\$0.480		8.0		\$62.440	\$81.830		\$81.830	D	\$101.220	AD
#PAINTER:	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$39.280	A	\$11.750		\$10.800	AC	\$0.000		\$0.630		\$0.480		8.0		\$62.940	\$82.580		\$82.580	D	\$102.220	AD
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AG	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	NH	\$108.660	NH	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AJ	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$51.650		\$13.280		\$26.660		\$0.000	F	\$1.650		\$2.770		8.0		\$96.010	\$121.840	E	\$121.840	E	\$147.660	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$20.660		\$10.760		\$1.000		\$0.000	F	\$0.000		\$0.710		8.0		\$33.130	\$43.460	E	\$43.460	E	\$53.790	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AK	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AK	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AL	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AK	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AM	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AK	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AN	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AK	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AK	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AK	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AP	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			02/22/2025	12/31/2025**	\$42.510		\$6.880		\$8.650		\$3.250	AQ	\$1.240		\$0.090	AR	8.0		\$62.620	\$85.500		\$85.500	AS	\$108.380	

#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AK	\$23.780	AT	\$0.000	E	\$0.320	AU	\$0.000		8.0		\$91.500	\$118.080	AV	\$118.080	AV	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025*	\$43.290	A	\$17.100		\$26.470	AW	\$5.300	AX	\$1.860	AU	\$0.800		8.0		\$94.820	\$120.370	AY	\$120.370	AY	\$145.910	
#TERRAZZO FINISHER		AZ	08/22/2024	06/30/2025**	\$44.930	BA	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AV	\$86.190	AV	\$106.030	
#TERRAZZO WORKER		AZ	08/22/2024	06/30/2025**	\$60.580	BA	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AV	\$117.560	AV	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$31.380	BB	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	D	\$51.870	\$67.560		\$67.560	BC	\$83.250	
#TILE SETTER			08/22/2024	03/31/2025*	\$47.530	BB	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	D	\$73.600	\$97.370		\$97.370	BC	\$121.130	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BD	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BD	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BF	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- W INCLUDED IN BASIC HOURLY RATE.
- X RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Y INCLUDES AN AMOUNT FOR DUES CHECK OFF
- Z RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.

- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AJ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AK PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AL THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AM THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AN THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AO THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT

ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AP INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AQ INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.

AR AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AS WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES \$0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX FACTORED AT THE APPLICABLE OVERTIME RATE.

AY RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LAKE COUNTY

DETERMINATION: LAK-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	L	\$10.600		\$13.850		\$0.000	E	\$0.450		\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	J	\$108.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$73.780	\$97.220	P	\$97.220	P	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$80.800	\$107.750	P	\$107.750	P	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$59.170	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$91.960	\$122.660	S	\$122.660	S	\$153.350	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	05/31/2025**	\$65.090	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$98.100	\$131.870	S	\$131.870	S	\$165.640	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	05/31/2025**	\$59.670	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$92.480	\$123.440	T	\$123.440	T	\$154.390	
#ELECTRICIAN:	TUNNEL CABLE SPICER		02/22/2025	05/31/2025**	\$65.590	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$98.620	\$132.650	T	\$132.650	U	\$166.670	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	V	02/22/2020	03/31/2020*	\$21.880	X	\$4.200		\$4.100		\$2.500		\$0.000		\$0.000		8.0		\$32.680	\$43.620		\$43.620		\$54.560	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	V	02/22/2025	03/31/2025*	\$16.500	X	\$4.200		\$4.100		\$2.500		\$0.000		\$0.000		8.0		\$27.300	\$35.550		\$35.550		\$43.800	
GLAZIER			02/22/2025	03/31/2025*	\$16.500	X	\$0.000		\$0.000		\$0.190		\$0.000		\$0.000		8.0		\$16.690	\$24.940		\$24.940		\$24.940	
#MARBLE FINISHER		W	08/22/2024	07/31/2025**	\$42.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	Y	\$104.250		\$104.250	
#MARBLE MASON		W	08/22/2024	07/31/2025**	\$61.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	Y	\$154.130		\$154.130	
#PAINTER		Z	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	AA	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AB	\$108.590	AB	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	AA	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AB	\$112.340	AB	\$140.250	
#PAINTER	BRIDGE PAINTER	AD	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	AA	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AB	\$115.340	AB	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AF	\$121.370	AF	\$151.160	AG
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AH	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AI	\$108.660	AI	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AK	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024	06/30/2025**	\$88.000	AL	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AM	8.0		\$139.110	\$183.110	AN	\$183.110	AO	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2024	06/30/2025**	\$74.800	AL	\$20.250		\$19.440		\$0.000	F	\$2.340		\$2.050	AM	8.0		\$118.880	\$156.280	AN	\$156.280	AO	\$193.680	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$88.000	AL	\$21.660		\$21.830		\$0.000	E	\$3.750		\$3.870	AM	8.0		\$139.110	\$183.110	AN	\$183.110	AO	\$227.110	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024	06/30/2025**	\$88.000	AL	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AM	8.0		\$139.110	\$183.110	AN	\$183.110	AO	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AP	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AQ	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AP	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AQ	\$185.330	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AR	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			02/22/2025	07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AS	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AS	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AS	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AT	\$34.620	AU	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	S	\$171.660	S	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AT	\$32.870	AU	\$0.000	F	\$1.650		\$0.710		8.0		\$117.260	\$153.320	S	\$153.320	S	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AV	\$17.840	AU	\$0.000	F	\$1.490		\$0.710		8.0		\$87.130	\$113.970	AW	\$113.970	AW	\$140.800	

#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L		\$15.920	AV	\$11.690	AU	\$0.000	F	\$1.490		\$0.710		8.0		\$76.560	\$100.740	AW	\$100.740	AW	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L		\$15.920	AV	\$5.730	AU	\$0.000	F	\$1.470		\$0.710		8.0		\$64.460	\$85.410	S	\$85.410	S	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L		\$15.920	AT	\$12.130	AU	\$0.000	F	\$1.470		\$0.710		8.0		\$78.060	\$102.730	S	\$102.730	S	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	I		\$16.500	AP	\$23.780	AX	\$0.000	F	\$0.320	AY	\$0.000		8.0		\$91.500	\$118.080	S	\$118.080	S	\$144.660	
#TERRAZZO FINISHER		AZ	08/22/2024	06/30/2025**	\$44.930	BA		\$12.400		\$7.120		\$0.000	F	\$0.800		\$1.090		8.0		\$66.340	\$86.190	S	\$86.190	S	\$106.030	
#TERRAZZO WORKER		AZ	08/22/2024	06/30/2025**	\$60.580	BA		\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340		8.0		\$90.800	\$117.560	S	\$117.560	S	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$34.780	BB		\$11.960		\$6.210		\$1.000		\$0.500		\$1.430		8.0	D	\$55.880	\$73.270		\$73.270	BC	\$90.660	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$37.690	BB		\$11.960		\$7.050		\$1.500		\$0.500		\$1.470		8.0	D	\$60.170	\$79.020		\$79.020	BC	\$97.860	
#TILE SETTER			08/22/2024	03/31/2025*	\$54.040	BB		\$11.960		\$9.020		\$2.750		\$0.750		\$2.080		8.0	D	\$90.600	\$107.620		\$107.620	BC	\$134.640	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BD	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BD	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680			\$10.160		\$3.540		\$1.330	BF	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-

TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AL INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AM INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AN RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES \$0.05 FOR SCHOLAR FUND.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LASSEN COUNTY

DETERMINATION: LAS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER	K	08/22/2024	06/30/2025*	\$37.470	L	\$8.010		\$9.860		\$0.000	M	\$0.350		\$0.050		8.0		\$55.740	\$73.200		\$73.200		\$90.660	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER	N	02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	M	\$0.880		\$0.340		8.0		\$78.670	\$103.870	Q	\$103.870	Q	\$129.060	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	Q	\$0.000		\$1.000		\$1.110	R	8.0		\$61.840	\$80.780	S	\$80.780	S	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	Q	\$0.000		\$1.000		\$1.110	R	8.0		\$67.520	\$89.300	S	\$89.300	S	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	Q	\$0.000	F	\$1.890		\$7.900	T	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	Q	\$0.000	F	\$1.890		\$7.900	T	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	U	02/22/2025	03/31/2025*	\$17.000	X	\$2.200		\$0.000		\$0.915	V	\$0.250		\$0.000		8.0		\$20.370	\$28.870		\$28.870		\$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	U	02/22/2025	03/31/2025*	\$16.500	X	\$2.200		\$0.000		\$0.650	W	\$0.250		\$0.000		8.0		\$19.600	\$27.850		\$27.850		\$27.850	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	U	02/22/2025	03/31/2025*	\$16.500	X	\$2.200		\$0.000		\$0.540	X	\$0.250		\$0.000		8.0		\$19.490	\$27.740		\$27.740		\$27.740	
#GLAZIER		Y	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	Z	\$0.000		\$1.140		\$0.550	AA	8.0		\$83.300	\$106.650	AB	\$129.990		\$129.990	
#MARBLE FINISHER		AC	08/22/2024	07/31/2025**	\$42.060	AD	\$12.400		\$6.330		\$0.000	M	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AC	08/22/2024	07/31/2025**	\$61.720	AD	\$12.400		\$16.190		\$0.000	M	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	
#PAINTER		AF	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AG	\$0.000	M	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AH	\$88.430	AH	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	AG	\$0.000	M	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AH	\$92.180	AH	\$115.130	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AG	\$0.000	M	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AH	\$95.180	AH	\$119.130	
#PAINTER:	TAPER	AK	02/22/2025	06/30/2025**	\$59.580	AL	\$11.750		\$18.490		\$0.000	M	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AM	\$121.370	AM	\$151.160	AN
#PAINTER:	BRUSH & ROLLER	AO	02/22/2025	06/30/2025**	\$38.870	AP	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$54.890	\$74.330	AQ	\$74.330	AR	\$93.760	AS
#PAINTER:	SPRAY AND BACKROLL PAINTER	AO	02/22/2025	06/30/2025**	\$40.870	AP	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AQ	\$77.330	AR	\$97.760	AS
#PAINTER:	SWING STAGE	AO	02/22/2025	06/30/2025**	\$41.370	AP	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.390	\$78.080	AQ	\$78.080	AR	\$98.760	AS
#PAINTER:	PAPERHANGER	AO	02/22/2025	06/30/2025**	\$41.450	AP	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.470	\$78.200	AQ	\$78.200	AR	\$98.920	AS
#PAINTER:	INDUSTRIAL PAINTER	AO	02/22/2025	06/30/2025**	\$40.870	AP	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AQ	\$77.330	AR	\$97.760	AS
#PAINTER:	SPECIALTY PAINTER	AO	02/02/2025	06/30/2025**	\$40.710	AP	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.730	\$77.090	AQ	\$77.090	AR	\$97.440	AS
#PAINTER:	TAPER	AO	08/22/2024	06/30/2025*	\$44.740	AT	\$7.960		\$7.810		\$0.000	M	\$0.350		\$0.100		8.0		\$60.960	\$82.330		\$82.330	AS	\$103.700	AS
#PAINTER:	STEEPLEJACK TAPER	AO	02/22/2024	06/30/2025*	\$46.240	AT	\$7.960		\$7.810		\$0.000	M	\$0.350		\$0.100		8.0		\$62.460	\$84.580		\$84.580	AS	\$106.700	AS
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AU	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AV	\$108.660	AW	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AX	8.0		\$72.480	\$92.990	D	\$92.990	D	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AY	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AY	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AZ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AY	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	BA	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AY	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	BB	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AY	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	BC	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AY	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	

PLUMBER:	LANDSCAPE TRADESMAN II	BC	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AY	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	BD	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025*	\$16.500	&	\$10.500		\$7.500		\$0.000		\$0.560		\$0.000		8.0		\$35.060	\$43.310		\$43.310		\$43.310	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	E	\$16.500	AY	\$23.780	BE	\$0.000	E	\$0.320	BF	\$0.000		8.0		\$91.500	\$118.080	BG	\$118.080	BG	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	BH	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A	\$16.600		\$23.060	BH	\$0.000	E	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#TERRAZZO FINISHER		BI	08/22/2024	06/30/2025**	\$44.930	BJ	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BG	\$86.190	BG	\$106.030	
#TERRAZZO WORKER		BI	08/22/2024	06/30/2025**	\$60.580	BJ	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BG	\$117.560	BG	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BK	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BL	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BK	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BL	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BM	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BN	\$62.000	BN	\$62.000	BN
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BM	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BN	\$62.000	BN	\$62.000	BN
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BO	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BN	\$55.050	BN	\$55.050	BN

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K THAT PORTION OF LASSEN COUNTY THAT LIES EASTWARD OF HIGHWAY 395.
- L INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE.
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.

- W \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- X \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER

- 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AO PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AP INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AR RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AS SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AT INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AU INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AV RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AW RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AY PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- BA THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BB THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BC THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BF INCLUDES \$0.05 FOR SCHOLAR FUND.
- BG RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BH INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BI THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BJ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BK INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BL RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BN RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: LOS ANGELES COUNTY

DETERMINATION: LOS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER		L	08/22/2024	08/31/2025**	\$45.200	M	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$73.190	\$95.790		\$95.790	N	\$118.390	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	H	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	N	\$126.650	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$47.870		\$12.260		\$5.970	O	\$0.000		\$0.650		\$0.250	P	8.0		\$68.440	\$93.090	Q	\$93.090	Q	\$117.750	
#ELECTRICIAN:	INSIDE WIREMAN, RADIO MONITOR TECHNICIAN		02/22/2025	07/27/2025**	\$63.500		\$15.340		\$16.920	R	\$0.000	S	\$0.860		\$0.550		8.0		\$99.080	\$131.780	D	\$131.780	D	\$164.480	
#ELECTRICIAN:	CABLE SPLICER-WELDER		02/22/2025	07/27/2025**	\$66.680		\$15.340		\$16.920	R	\$0.000	S	\$0.860		\$0.550		8.0		\$102.350	\$136.690	D	\$136.690	D	\$171.030	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	07/27/2025**	\$69.850		\$15.340		\$16.920	R	\$0.000	S	\$0.860		\$0.550		8.0		\$105.620	\$141.590	D	\$141.590	D	\$177.560	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2025	07/27/2025**	\$73.340		\$15.340		\$16.920	R	\$0.000	S	\$0.860		\$0.550		8.0		\$109.210	\$146.980	D	\$146.980	D	\$184.750	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN		02/22/2025	07/27/2025**	\$63.050		\$15.290		\$17.420	R	\$0.000	S	\$0.860		\$0.550		8.0		\$99.060	\$131.530	D	\$131.530	D	\$164.000	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPlicing, WELDING, AND NETA TESTING)		02/22/2025	07/27/2025**	\$66.200		\$15.290		\$17.420	R	\$0.000	S	\$0.860		\$0.550		8.0		\$102.310	\$136.400	D	\$136.400	D	\$170.490	
ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN	I	02/22/2025	07/27/2025**	\$47.290		\$15.290		\$17.420	R	\$0.000	S	\$0.860		\$0.550		8.0		\$82.830	\$107.180	D	\$107.180	D	\$131.540	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	U	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	U	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	U	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
#GLAZIER			02/22/2025	05/31/2025**	\$58.000	V	\$9.150	W	\$15.750		\$0.000	X	\$0.820		\$1.260		8.0		\$84.980	\$111.480	Y	\$111.480	Y	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	Z	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	AA	\$81.040	AB	\$102.730	AC
#PAINTER:	PAINTER, LEAD ABATEMENT	AD	02/22/2025	06/30/2025**	\$40.620	M	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$60.670	\$80.980	AE	\$80.980	AE	\$101.290	
#PAINTER:	PAINTER, LEAD ABATEMENT	AF	02/22/2025	06/30/2025**	\$36.180	M	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$56.090	\$74.180	AE	\$74.180	AE	\$92.270	
#PAINTER:	INDUSTRIAL PAINTER	AD	02/22/2025	06/30/2025**	\$44.020	M	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AE	\$86.480	AE	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2025	07/31/2025**	\$29.000	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AH	\$65.750	AI
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2025	07/31/2025**	\$19.500	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AH	\$46.750	AI
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AK	02/22/2025	07/31/2025**	\$20.370	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AH	\$48.490	AI
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AL	\$1.490		\$1.190		8.0	AM	\$74.700	\$96.790	AE	\$96.790	AN	\$118.880	
#PLASTER TENDER		AO	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AP	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AQ	\$97.360	AR	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AP	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AQ	\$93.540	AR	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AS	\$9.260		\$14.300	AT	\$0.000	AU	\$3.050		\$1.600	AV	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	

#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AS	\$9.150		\$11.450	AT	\$0.000	AU	\$2.780		\$1.600	AV	8.0		\$71.570	\$93.890		\$93.890	AW	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AX	08/22/2024	08/31/2025**	\$23.020	AY	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AV	8.0		\$36.110	\$46.650		\$46.650	AW	\$57.180	
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	Z	\$9.260		\$14.300	AT	\$0.000	AU	\$2.440		\$1.400	AV	8.0		\$69.900	\$91.150		\$91.150	AW	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AZ	08/22/2024	08/31/2025**	\$19.010	Z	\$3.000		\$1.160	AT	\$0.000		\$0.100		\$1.200	AV	8.0		\$24.470	\$33.980		\$33.980	AW	\$43.480	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2024	08/31/2024*	\$55.200	H	\$10.720		\$10.940	BA	\$0.000	AU	\$2.850		\$0.830	BB	8.0		\$80.540	\$108.140		\$108.140	BC	\$134.120	AC
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2024	08/31/2024*	\$17.300	H	\$10.720		\$2.190		\$0.000	AU	\$1.840		\$0.610	BB	8.0		\$32.660	\$41.310		\$41.310	BC	\$49.310	AC
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BD	02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	BE	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BF	02/22/2025	08/31/2025**	\$56.460		\$12.400		\$19.400		\$0.000	S	\$1.600		\$0.450	BG	8.0		\$90.310	\$118.540	BH	\$118.540	BH	\$146.770	
#ROOFER			08/22/2024	07/31/2025**	\$49.430	BI	\$8.560		\$11.400	F	\$0.000	BJ	\$0.530		\$0.720	BK	8.0		\$70.640	\$93.190	BL	\$93.190	BL	\$115.740	
#ROOFER	PITCH WORK		08/22/2024	07/31/2025**	\$51.180	BI	\$8.560		\$11.400	F	\$0.000	BJ	\$0.530		\$0.720	BK	8.0		\$72.390	\$95.820	BL	\$95.820	BL	\$119.240	
#ROOFER	PREPARER		08/22/2024	07/31/2025**	\$50.430	BI	\$8.560		\$11.400	F	\$0.000	BJ	\$0.530		\$0.720	BK	8.0		\$71.640	\$94.690	BL	\$94.690	BL	\$117.740	
#SHEET METAL WORKER		BM	02/22/2025	08/30/2025**	\$59.310	M	\$11.620		\$18.010	BN	\$0.000		\$0.820		\$0.720		8.0		\$90.480	\$120.140	BO	\$120.140	BO	\$149.790	
#SHEET METAL WORKER		BP	08/22/2024	12/31/2024*	\$48.680	H	\$11.620		\$16.020	BO	\$0.000		\$1.920		\$0.350		8.0	C	\$78.590	\$102.930	BR	\$102.930	BR	\$127.270	AC
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	S	\$0.820		\$0.320		8.0	AW	\$57.100	\$78.160	AA	\$78.160	BS	\$99.210	AC
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	S	\$1.150		\$0.370		8.0	AW	\$65.250	\$90.060	AA	\$90.060	BS	\$114.870	AC
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	Z	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	AA	\$71.270	AB	\$90.250	AC
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	Z	\$9.250		\$6.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	AA	\$97.720	AB	\$123.630	AC

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395.
- M INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- N RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- S INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- T THE MAXIMUM ALLOWABLE RATIO IS ONE TRANSPORTATION SYSTEMS TECHNICIAN TO ONE JOURNEYMAN ON EACH JOB.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AB SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AD AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE ONLY APPLIES TO WORK PERFORMED IN ANTELOPE VALLEY, WHICH IS HIGHWAY 5, SOUTH ON U.S. 5 TO HIGHWAY N2; EAST ON HIGHWAY N2 TO PALMDALE BLVD TO HIGHWAY 14; SOUTH TO HIGHWAY 18; EAST TO HIGHWAY 395. AN ADDITIONAL \$0.25 IS ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

- AH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AI RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AJ RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AK RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AM SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AN RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AQ ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AR RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AU AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AV INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AW SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AY INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- BA INCLUDES AN AMOUNT FOR 401A PLAN.
- BB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.
- BC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.
- BD RATE APPLIES TO REMAINDER OF COUNTY.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF RATE APPLIES TO LOS ANGELES CITY LIMITS AND TWENTY-FIVE (25) MILES BEYOND CITY LIMITS OF LOS ANGELES.
- BG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BI INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BJ INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BK INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BL RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BM APPLIES TO THAT PORTION OF THE COUNTY SOUTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES.
- BN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BO RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BP APPLIES TO THAT PORTION OF THE COUNTY NORTH OF A STRAIGHT LINE DRAWN BETWEEN GORMAN AND BIG PINES INCLUDING THE CITIES OF LANCASTER AND PALMDALE.
- BQ INCLUDES AMOUNTS FOR LOCAL PENSION, NATIONAL PENSION PLAN, 401(A) PLAN, RETIREE'S SUPPLEMENTAL HEALTH PLAN, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BR RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS ON SATURDAY AND SUNDAY. ALL OTHER OVERTIME HOURS IS AT DOUBLE TIME RATE.
- BS RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MADERA COUNTY

DETERMINATION: MAD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$48.670	A	\$12.400		\$11.820		\$2.500	B	\$0.800		\$2.160	C	8.0	D	\$78.350	\$103.940	E	\$103.940	E	\$129.520	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2025	12/31/2025**	\$41.950	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$68.180	\$87.380	L	\$87.380	L	\$106.570	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	08/31/2025**	\$49.000		\$14.250		\$12.650	O	\$0.000	F	\$1.250		\$0.750		8.0		\$79.370	\$104.610	R	\$104.610	R	\$129.840	
ELECTRICIAN:	CABLE SPLICER		02/22/2025	08/31/2025**	\$53.900		\$14.250		\$12.650	O	\$0.000	E	\$1.250		\$0.750		8.0		\$84.420	\$112.180	R	\$112.180	R	\$139.930	
#FIELD SURVEYOR:	CHIEF OF PARTY	S	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$96.580	\$127.610	V	\$127.610	V	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	S	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	I	\$5.100	U	\$1.260		\$0.280		8.0		\$87.110	\$113.400	V	\$113.400	V	\$139.690	
#GLAZIER		W	02/22/2025	12/31/2025**	\$49.220	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		8.0		\$79.890	\$104.500	X	\$129.110	Y	\$129.110	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	AB	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AC	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	AB	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AC	\$154.130		\$154.130	
#PAINTER	TAPER		02/22/2025	12/31/2025**	\$53.560	AD	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$87.050	\$113.830	AE	\$113.830	AE	\$140.610	AF
#PAINTER:		AG	02/22/2025	12/31/2025**	\$36.780	A	\$11.750		\$10.800	I	\$0.000		\$0.630		\$0.480		8.0		\$60.440	\$78.830		\$78.830	D	\$97.220	AH
#PAINTER:	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$38.780	A	\$11.750		\$10.800	I	\$0.000		\$0.630		\$0.480		8.0		\$62.440	\$81.830		\$81.830	D	\$101.220	AH
#PAINTER:	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$39.280	A	\$11.750		\$10.800	I	\$0.000		\$0.630		\$0.480		8.0		\$62.940	\$82.580		\$82.580	D	\$102.220	AH
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AK	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	NL	\$108.660	AM	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AN	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$51.650		\$13.280		\$26.660		\$0.000	E	\$1.650		\$2.770		8.0		\$96.010	\$121.840	E	\$121.840	E	\$147.660	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$20.660		\$10.760		\$1.000		\$0.000	F	\$0.000		\$0.710		8.0		\$33.130	\$43.460	E	\$43.460	E	\$53.790	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AT	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			02/22/2025	12/31/2025**	\$42.510		\$6.880		\$8.650		\$3.250	AU	\$1.240		\$0.090	AV	8.0		\$62.620	\$85.500		\$85.500	AW	\$108.380	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AO	\$23.780	AX	\$0.000	F	\$0.320	AY	\$0.000		8.0		\$91.500	\$118.080	AZ	\$118.080	AZ	\$144.660	

#SHEET METAL WORKER			08/22/2024	06/30/2025*	\$43.290	A	\$17.100		\$26.470	BA	\$5.300	BB	\$1.860	AY	\$0.800		8.0		\$94.820	\$120.370	BC	\$120.370	BC	\$145.910	
#TERRAZZO FINISHER		BD	08/22/2024	06/30/2025**	\$44.930	BE	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AZ	\$86.190	AZ	\$106.030	
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025**	\$60.580	BE	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AZ	\$117.560	AZ	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$31.380	BF	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	D	\$51.870	\$67.560		\$67.560	BG	\$83.250	
#TILE SETTER			08/22/2024	03/31/2025*	\$47.530	BF	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	D	\$73.600	\$97.370		\$97.370	BG	\$121.130	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BJ	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BI	\$55.050	BI	\$55.050	BI

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- S ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- V RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- W CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- X RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- Y RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB INCLUDED IN BASIC HOURLY RATE.
- AC RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK OFF

- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- AH SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AN INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AT INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AU INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.
- AV AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.
- AW WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.
- AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AY INCLUDES \$0.05 FOR SCHOLAR FUND.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB FACTORED AT THE APPLICABLE OVERTIME RATE.
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.
- RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIPOSA COUNTY

DETERMINATION: MAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$48.670	A	\$12.400		\$11.820		\$2.500	B	\$0.800		\$2.160	C	8.0	D	\$78.350	\$103.940	E	\$103.940	E	\$129.520	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2025	12/31/2025**	\$41.950	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$68.180	\$87.380	L	\$87.380	L	\$106.570	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$48.500	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	T	8.0		\$79.880	\$105.490	U	\$105.490	U	\$131.110	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	05/31/2025**	\$53.350	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	T	8.0		\$84.940	\$113.090	U	\$113.090	U	\$141.240	
#ELECTRICIAN:	HEADING WIREMAN		02/22/2025	05/31/2025**	\$49.960	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	T	8.0		\$81.400	\$107.780	U	\$107.780	U	\$134.160	
#ELECTRICIAN:	HEADING CABLE SPICER		02/22/2025	05/31/2025**	\$54.810	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	T	8.0		\$86.460	\$115.380	U	\$115.380	U	\$144.290	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER:		Z	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	8.0		\$83.300	\$106.650	AC	\$129.990		\$129.990	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	AF	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AG	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	AF	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AG	\$154.130		\$154.130	
#PAINTER		AH	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	W	\$0.000	AF	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AI	\$88.430	AI	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AJ	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	W	\$0.000	AF	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AI	\$92.180	AI	\$115.130	
#PAINTER	BRIDGE PAINTER	AK	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	W	\$0.000	AF	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AI	\$95.180	AI	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AL	\$11.750		\$18.490		\$0.000	AF	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AM	\$121.370	AM	\$151.160	AN
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AO	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AP	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AR	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	F	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	F	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AS	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AS	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AS	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AU	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AS	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AS	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AW	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AS	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AW	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AS	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AX	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300				\$121.510	
#ROOFER			08/22/2024	07/31/2025*	\$49.650		\$12.100		\$9.500		\$0.000	AY	\$0.590		\$0.290		8.0		\$72.130	\$94.630	AZ	\$94.630	AZ	\$117.130	

#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2024	07/31/2025*	\$52.650		\$12.100		\$9.500		\$0.000	AY	\$0.590		\$0.290		8.0		\$75.130	\$99.130	AZ	\$99.130	AZ	\$123.130	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2024	07/31/2025*	\$49.900		\$12.100		\$9.500		\$0.000	AY	\$0.590		\$0.290		8.0		\$72.380	\$95.010	AZ	\$95.010	AZ	\$117.630	
SHEET METAL WORKER			02/22/2019	03/31/2019*	\$17.570	A	\$14.630	BA	\$20.000	BA	\$0.000		\$1.060	BA	\$0.000		8.0		\$53.260	\$62.050	BB	\$62.050	BB	\$70.830	
#TERRAZZO FINISHER		BC	08/22/2024	06/30/2025**	\$44.930	BD	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	J	\$86.190	J	\$106.030	
#TERRAZZO WORKER		BC	08/22/2024	06/30/2025**	\$60.580	BD	\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340		8.0		\$90.800	\$117.560	J	\$117.560	J	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$31.380	BE	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	D	\$51.870	\$67.560		\$67.560	BF	\$83.250	
#TILE SETTER			08/22/2024	03/31/2025*	\$47.530	BE	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	D	\$73.600	\$97.370		\$97.370	BF	\$121.130	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BH	\$62.000	BH	\$62.000	BH
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BH	\$62.000	BH	\$62.000	BH
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BI	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BH	\$55.050	BH	\$55.050	BH

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF INCLUDED IN BASIC HOURLY RATE.
- AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AS PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AU THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AV THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AW THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

AZ RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BA THESE FRINGE BENEFITS COME FROM THE DAVIS-BACON WAGE RATE FOR THE APPLICABLE CRAFT/CLASSIFICATION IN THIS AREA

BB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MARIN COUNTY

DETERMINATION: MAR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$42.040	L	\$10.600		\$13.460		\$0.000	F	\$0.450		\$0.400		8.0		\$66.950	\$87.970	J	\$87.970	J	\$108.990	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$51.590	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$80.310	\$107.010	P	\$107.010	P	\$133.710	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$59.330	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$88.320	\$119.020	P	\$119.020	P	\$149.730	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$59.170	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$91.960	\$122.660	S	\$122.660	S	\$153.350	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	05/31/2025**	\$65.090	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$98.100	\$131.870	S	\$131.870	S	\$165.640	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	05/31/2025**	\$59.670	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$92.480	\$123.440	T	\$123.440	T	\$154.390	
#ELECTRICIAN:	TUNNEL CABLE SPICER		02/22/2025	05/31/2025**	\$65.590	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$98.620	\$132.650	T	\$132.650	U	\$166.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	8.0		\$94.600	\$124.410	AC	\$124.410		\$154.210	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AH	\$108.590	AH	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AH	\$112.340	AH	\$140.250	
#PAINTER:	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AH	\$115.340	AH	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$63.710	AK	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AL	\$129.010	AL	\$160.860	AM
#PLASTERER			02/22/2025	06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AQ	\$111.660	AP	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AQ	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024	06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AS	8.0		\$139.110	\$183.110	AT	\$183.110	AU	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2024	06/30/2025**	\$74.800	AR	\$20.250		\$19.440		\$0.000	F	\$2.340		\$2.050	AS	8.0		\$118.880	\$156.280	AT	\$156.280	AU	\$193.680	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	E	\$3.750		\$3.870	AS	8.0		\$139.110	\$183.110	AT	\$183.110	AU	\$227.110	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024	06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AS	8.0		\$139.110	\$183.110	AT	\$183.110	AU	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AV	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AW	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AV	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AW	\$185.330	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A	\$13.360		\$23.300		\$0.000	F	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			02/22/2025	07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AX	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AX	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AX	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AY	\$34.620	AZ	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	S	\$171.660	S	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AY	\$32.870	AZ	\$0.000	F	\$1.650		\$0.710		8.0		\$117.280	\$153.320	S	\$153.320	S	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	BA	\$17.840	AZ	\$0.000	F	\$1.490		\$0.710		8.0		\$87.130	\$113.970	BB	\$113.970	BB	\$140.800	

#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)			02/22/2025	06/29/2025*	\$46.750	L		\$15.920	BA		\$11.690	AZ		\$0.000	F		\$1.490		\$0.710			8.0		\$76.560	\$100.740	BB		\$100.740	BB		\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)			02/22/2025	06/29/2025*	\$40.630	L		\$15.920	BA		\$5.730	AZ		\$0.000	F		\$1.470		\$0.710			8.0		\$64.460	\$85.410	S		\$85.410	S		\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)			02/22/2025	06/29/2025*	\$47.830	L		\$15.920	AY		\$12.130	AZ		\$0.000	F		\$1.470		\$0.710			8.0		\$78.060	\$102.730	S		\$102.730	S		\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING			08/22/2024	06/30/2025**	\$50.900	L		\$16.500	AV		\$23.780	BC		\$0.000	F		\$0.320	BD		\$0.000		8.0		\$91.500	\$118.080	S		\$118.080	S		\$144.660	
#TERRAZZO FINISHER		BE		08/22/2024	06/30/2025**	\$44.930	BF		\$12.400			\$7.120			\$0.000	F		\$0.800		\$1.090		8.0		\$66.340	\$86.190	S		\$86.190	S		\$106.030		
#TERRAZZO WORKER		BE		08/22/2024	06/30/2025**	\$60.580	BF		\$12.400			\$15.680			\$0.000	F		\$0.800		\$1.340		8.0		\$90.800	\$117.560	S		\$117.560	S		\$144.310		
#TILE FINISHER				08/22/2024	03/31/2025*	\$36.500	BG		\$11.960			\$6.210		\$1.250			\$0.530		\$1.450		8.0	D		\$57.900	\$76.150			\$76.150	BH		\$94.400		
#TILE FINISHER	RED CIRCLED FINISHER			08/22/2024	03/31/2025*	\$41.770	BG		\$11.960			\$7.050		\$1.750			\$0.530		\$1.520		8.0	D		\$64.580	\$85.470			\$85.470	BH		\$106.350		
#TILE SETTER				08/22/2024	03/31/2025*	\$56.920	BG		\$11.960			\$9.020		\$3.000			\$0.800		\$2.110		8.0	D		\$83.810	\$112.270			\$112.270	BH		\$140.730		
WATER WELL DRILLER:				08/22/2024	06/30/2025**	\$31.160			\$10.160			\$3.540		\$1.560	BI		\$0.000		\$0.000		8.0		\$46.420	\$62.000	BJ		\$62.000	BJ		\$62.000	BJ		
WATER WELL DRILLER:	PUMP INSTALLER			08/22/2024	06/30/2025**	\$31.160			\$10.160			\$3.540		\$1.560	BI		\$0.000		\$0.000		8.0		\$46.420	\$62.000	BJ		\$62.000	BJ		\$62.000	BJ		
WATER WELL DRILLER:	HELPER			08/22/2024	06/30/2025**	\$26.680			\$10.160			\$3.540		\$1.330	BK		\$0.000		\$0.000		8.0		\$41.710	\$55.050	BJ		\$55.050	BJ		\$55.050	BJ		

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AR INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AS INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES \$0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MENDOCINO COUNTY

DETERMINATION: MEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	L	\$10.600		\$13.850		\$0.000	E	\$0.450		\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	J	\$108.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$73.780	\$97.220	P	\$97.220	P	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$80.800	\$107.750	P	\$107.750	P	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$59.170	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$91.960	\$122.660	S	\$122.660	S	\$153.350	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	05/31/2025**	\$65.090	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$98.100	\$131.870	S	\$131.870	S	\$165.640	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	05/31/2025**	\$59.670	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$92.480	\$123.440	T	\$123.440	T	\$154.390	
#ELECTRICIAN:	TUNNEL CABLE SPICER		02/22/2025	05/31/2025**	\$65.590	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$98.620	\$132.650	T	\$132.650	U	\$166.670	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	V	02/22/2020	03/31/2020*	\$21.880	X	\$4.200		\$4.100		\$2.500		\$0.000		\$0.000		8.0		\$32.680	\$43.620		\$43.620		\$54.560	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	V	02/22/2025	03/31/2025*	\$16.500	X	\$4.200		\$4.100		\$2.500		\$0.000		\$0.000		8.0		\$27.300	\$35.550		\$35.550		\$43.800	
GLAZIER			02/22/2025	03/31/2025*	\$16.500	X	\$0.000		\$0.000		\$0.190		\$0.000		\$0.000		8.0		\$16.690	\$24.940		\$24.940		\$24.940	
#MARBLE FINISHER		W	08/22/2024	07/31/2025**	\$42.060	X	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	Y	\$104.250		\$104.250	
#MARBLE MASON		W	08/22/2024	07/31/2025**	\$61.720	X	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	Y	\$154.130		\$154.130	
#PAINTER		Z	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	AA	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AB	\$108.590	AB	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AC	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	AA	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AB	\$112.340	AB	\$140.250	
#PAINTER	BRIDGE PAINTER	AD	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	AA	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AB	\$115.340	AB	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AE	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AF	\$121.370	AF	\$151.160	AG
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AH	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AI	\$108.660	AI	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AK	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024	06/30/2025**	\$88.000	AL	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AM	8.0		\$139.110	\$183.110	AN	\$183.110	AO	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2024	06/30/2025**	\$74.800	AL	\$20.250		\$19.440		\$0.000	F	\$2.340		\$2.050	AM	8.0		\$118.880	\$156.280	AN	\$156.280	AO	\$193.680	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$88.000	AL	\$21.660		\$21.830		\$0.000	E	\$3.750		\$3.870	AM	8.0		\$139.110	\$183.110	AN	\$183.110	AO	\$227.110	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024	06/30/2025**	\$88.000	AL	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AM	8.0		\$139.110	\$183.110	AN	\$183.110	AO	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AP	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AQ	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AP	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AQ	\$185.330	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AR	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			02/22/2025	07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AS	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AS	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AS	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AT	\$34.620	AU	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	S	\$171.660	S	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AT	\$32.870	AU	\$0.000	F	\$1.650		\$0.710		8.0		\$117.260	\$153.320	S	\$153.320	S	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AV	\$17.840	AU	\$0.000	F	\$1.490		\$0.710		8.0		\$87.130	\$113.970	AW	\$113.970	AW	\$140.800	

#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L		\$15.920	AV	\$11.690	AU	\$0.000	F	\$1.490		\$0.710		8.0		\$76.560	\$100.740	AW	\$100.740	AW	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L		\$15.920	AV	\$5.730	AU	\$0.000	F	\$1.470		\$0.710		8.0		\$64.460	\$85.410	S	\$85.410	S	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L		\$15.920	AT	\$12.130	AU	\$0.000	F	\$1.470		\$0.710		8.0		\$78.060	\$102.730	S	\$102.730	S	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	I		\$16.500	AP	\$23.780	AX	\$0.000	F	\$0.320	AY	\$0.000		8.0		\$91.500	\$118.080	S	\$118.080	S	\$144.660	
#TERRAZZO FINISHER		AZ	08/22/2024	06/30/2025**	\$44.930	BA		\$12.400		\$7.120		\$0.000	F	\$0.800		\$1.090		8.0		\$66.340	\$86.190	S	\$86.190	S	\$106.030	
#TERRAZZO WORKER		AZ	08/22/2024	06/30/2025**	\$60.580	BA		\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340		8.0		\$90.800	\$117.560	S	\$117.560	S	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$34.780	BB		\$11.960		\$6.210		\$1.000		\$0.500		\$1.430		8.0	D	\$55.880	\$73.270		\$73.270	BC	\$90.660	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$37.690	BB		\$11.960		\$7.050		\$1.500		\$0.500		\$1.470		8.0	D	\$60.170	\$79.020		\$79.020	BC	\$97.860	
#TILE SETTER			08/22/2024	03/31/2025*	\$54.040	BB		\$11.960		\$9.020		\$2.750		\$0.750		\$2.080		8.0	D	\$90.600	\$107.620		\$107.620	BC	\$134.640	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BD	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BD	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BE	\$62.000	BE	\$62.000	BE
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680			\$10.160		\$3.540		\$1.330	BF	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BE	\$55.050	BE	\$55.050	BE

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- W EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

- X INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- Y RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- Z EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AB RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AF RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AG DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AJ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-

TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AK INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AL INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AM INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AN RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AS APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES \$0.05 FOR SCHOLAR FUND.

AZ THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BA INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BB INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BC RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MERCED COUNTY

DETERMINATION: MER-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$48.670	A	\$12.400		\$11.820		\$2.500	B	\$0.800		\$2.160	C	8.0	D	\$78.350	\$103.940	E	\$103.940	E	\$129.520	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2025	12/31/2025**	\$41.950	K	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$68.180	\$87.380	L	\$87.380	L	\$106.570	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$48.500	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	T	8.0		\$79.880	\$105.490	U	\$105.490	U	\$131.110	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	05/31/2025**	\$53.350	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	T	8.0		\$84.940	\$113.090	U	\$113.090	U	\$141.240	
#ELECTRICIAN:	HEADING WIREMAN		02/22/2025	05/31/2025**	\$49.960	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	T	8.0		\$81.400	\$107.780	U	\$107.780	U	\$134.160	
#ELECTRICIAN:	HEADING CABLE SPICER		02/22/2025	05/31/2025**	\$54.810	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	T	8.0		\$86.460	\$115.380	U	\$115.380	U	\$144.290	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$49.220	A	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		8.0		\$79.890	\$104.500	AA	\$129.110	AB	\$129.110	
#MARBLE FINISHER		AC	08/22/2024	07/31/2025**	\$42.060	AD	\$12.400		\$6.330		\$0.000	AE	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AC	08/22/2024	07/31/2025**	\$61.720	AD	\$12.400		\$16.190		\$0.000	AE	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	W	\$0.000	AE	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AH	\$88.430	AH	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AJ	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	W	\$0.000	AE	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AH	\$92.180	AH	\$115.130	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	W	\$0.000	AE	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AH	\$95.180	AH	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	AE	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	AM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AO	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AQ	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	F	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	F	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AW	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			02/22/2025	03/31/2025*	\$49.650	AX	\$12.100		\$9.500		\$0.000	AY	\$0.590		\$0.000		8.0		\$71.840	\$94.340	AZ	\$94.340	AZ	\$94.340	AZ

#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AR	\$23.780	BA	\$0.000	E	\$0.320	BB	\$0.000		8.0		\$91.500	\$118.080	J		\$118.080	J		\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025*	\$45.420	L	\$17.600		\$31.790	BC	\$0.000	E	\$1.590		\$0.700		8.0		\$97.100	\$123.710	BD		\$123.710	BD		\$150.310	BE
#TERRAZZO FINISHER		BF	08/22/2024	06/30/2025**	\$44.930	BG	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	J		\$86.190	J		\$106.030	
#TERRAZZO WORKER		BF	08/22/2024	06/30/2025**	\$60.580	BG	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	J		\$117.560	J		\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$31.380	BH	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	D	\$51.870	\$67.560			\$67.560	BI		\$83.250	
#TILE SETTER			08/22/2024	03/31/2025*	\$47.530	BH	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	D	\$73.600	\$97.370			\$97.370	BI		\$121.130	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BJ	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BK		\$62.000	BK		\$62.000	BK
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BJ	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BK		\$62.000	BK		\$62.000	BK
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BL	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BK		\$55.050	BK		\$55.050	BK

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- AB RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.

- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE INCLUDED IN BASIC HOURLY RATE.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AY INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.

BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BB INCLUDES \$0.05 FOR SCHOLAR FUND.

BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.

BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MODOC COUNTY

DETERMINATION: MOD-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	12/31/2023*	\$19.350		\$9.150		\$6.730	N	\$0.000	K	\$0.350		\$0.230	O	8.0		\$36.390	\$46.360	P	\$46.360	P	\$56.320	
#ELECTRICIAN:	SR. COMM & SYS TECH.		02/22/2023	12/31/2023*	\$33.760		\$9.150		\$6.730	N	\$0.000	K	\$0.350		\$0.310	O	8.0		\$51.310	\$68.700	Q	\$68.700	Q	\$86.090	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	12/31/2023*	\$43.970	I	\$10.250		\$6.510	R	\$0.000		\$1.180		\$0.350		8.0		\$63.580	\$86.220	S	\$86.220	S	\$108.870	T
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2023	12/31/2023*	\$45.470	L	\$10.250		\$6.510	R	\$0.000		\$1.180		\$0.360		8.0		\$65.130	\$88.550	S	\$88.550	S	\$111.970	T
#ELECTRICIAN:	TUNNEL INSIDE WIREMAN		02/22/2023	12/31/2023*	\$48.370	L	\$10.250		\$6.510	R	\$0.000		\$1.180		\$0.380		8.0		\$68.140	\$93.050	S	\$93.050	S	\$117.960	T
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	U	02/22/2025	03/31/2025*	\$17.000	X	\$2.200		\$0.000		\$0.915	V	\$0.250		\$0.000		8.0		\$20.370	\$28.870		\$28.870		\$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	U	02/22/2025	03/31/2025*	\$16.500	X	\$2.200		\$0.000		\$0.650	W	\$0.250		\$0.000		8.0		\$19.600	\$27.850		\$27.850		\$27.850	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	U	02/22/2025	03/31/2025*	\$16.500	X	\$2.200		\$0.000		\$0.540	X	\$0.250		\$0.000		8.0		\$19.490	\$27.740		\$27.740		\$27.740	
#GLAZIER		Y	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	Z	\$0.000		\$1.140		\$0.550	AA	8.0		\$83.300	\$106.650	AB	\$129.990		\$129.990	
#MARBLE FINISHER		AC	08/22/2024	07/31/2025**	\$42.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AC	08/22/2024	07/31/2025**	\$61.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	
#PAINTER		AF	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AG	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AH	\$88.430	AH	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	AG	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AH	\$92.180	AH	\$115.130	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AG	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AH	\$95.180	AH	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	NM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AO	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AQ	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AW	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025*	\$16.500	X	\$10.500		\$7.500		\$0.000		\$0.560		\$0.000		8.0		\$35.060	\$43.310		\$43.310		\$43.310	

#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AR	\$23.780	AX	\$0.000	E	\$0.320	AY	\$0.000		8.0		\$91.500	\$118.080	AZ	\$118.080	AZ	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	BA	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A	\$16.600		\$23.060	BA	\$0.000	E	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#TERRAZZO FINISHER		BB	08/22/2024	06/30/2025**	\$44.930	BC	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AZ	\$86.190	AZ	\$106.030	
#TERRAZZO WORKER		BB	08/22/2024	06/30/2025**	\$60.580	BC	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AZ	\$117.560	AZ	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BD	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BE	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BD	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BE	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BF	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BG	\$62.000	BG	\$62.000	BG
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BF	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BG	\$62.000	BG	\$62.000	BG
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BH	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BG	\$55.050	BG	\$55.050	BG

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O INCLUDES AMOUNTS FOR LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC) AND ADMINISTRATIVE MAINTENANCE FUND (AMF)
- P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Q RATE APPLIES TO ALL OVERTIME AND SATURDAY HOURS.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY AND SUNDAY; ALL OTHER TIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO WORK ON HOLIDAYS AND ALL HOURS WORKED IN EXCESS OF 2 DAILY OVERTIME HOURS AND 8 HOURS ON SATURDAY AND SUNDAY.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.
- W \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.
- X \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AX INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AY INCLUDES \$0.05 FOR SCHOLAR FUND.

AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BC INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BD INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BE RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BF RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONO COUNTY

DETERMINATION: MON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$45.200	L	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$73.190	\$95.790		\$95.790	M	\$118.390	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$45.230		\$11.160		\$7.300	N	\$0.000		\$0.650		\$0.300	O	8.0		\$66.000	\$89.290	P	\$89.290	P	\$112.580	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	Q	08/22/2024	05/31/2025**	\$70.850	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.350	R	8.0		\$101.390	\$138.050	S	\$138.050	S	\$174.710	
#ELECTRICIAN:	CABLE SPLICER (ZONE B)	Q	08/22/2024	05/31/2025**	\$74.390	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.370	R	8.0		\$105.050	\$143.550	S	\$143.550	S	\$182.040	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	Q	08/22/2024	05/31/2025**	\$77.940	L	\$11.160		\$15.540	N	\$0.000		\$0.880		\$0.390	R	8.0		\$108.730	\$149.060	S	\$149.060	S	\$189.400	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	I	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	P	\$131.390	P	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	I	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	P	\$121.240	P	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	I	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	P	\$120.320	P	\$148.710	
GLAZIER			02/22/2025	03/31/2025*	\$16.500	X	\$0.000		\$0.000		\$0.550		\$0.000		\$0.000		8.0		\$17.050	\$25.300		\$25.300		\$25.300	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	U	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	V	\$81.040	W	\$102.730	X
#PAINTER:	PAINTER, LEAD ABATEMENT	Y	02/22/2025	06/30/2025**	\$36.180	L	\$9.200		\$6.040		\$2.910		\$0.750		\$1.010		8.0		\$56.090	\$74.180	Z	\$74.180	Z	\$92.270	
#PAINTER:	INDUSTRIAL PAINTER	Y	02/22/2025	06/30/2025**	\$44.020	L	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	Z	\$86.480	Z	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AA	02/22/2025	07/31/2025**	\$29.000	U	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AB	\$65.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025**	\$19.500	U	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AB	\$46.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025	07/31/2025**	\$20.370	U	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AB	\$48.490	AC
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AF	\$1.490		\$1.190		8.0	AG	\$74.700	\$96.790	Z	\$96.790	AH	\$118.880	
#PLASTER TENDER		AI	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AK	\$97.360	AL	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AK	\$93.540	AL	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AO	\$3.050		\$1.600	AP	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	REFRIGERATION FITTER SERVICE/REPAIR		08/22/2024	08/31/2025**	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AO	\$3.050		\$1.600	AP	8.0		\$87.690	\$116.460		\$116.460	AQ	\$143.520	AR
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	U	\$9.260		\$14.300	AN	\$0.000	AO	\$2.440		\$1.400	AP	8.0		\$69.900	\$91.150		\$91.150	AS	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AT	08/22/2024	08/31/2025**	\$19.010	U	\$3.000		\$1.160	AN	\$0.000		\$0.100		\$1.200	AP	8.0		\$24.470	\$33.980		\$33.980	AS	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	AU	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#ROOFER			02/22/2025	03/31/2025*	\$16.500		\$1.840		\$1.200		\$0.500		\$0.300		\$0.000		8.0	AS	\$20.340	\$28.590		\$28.590		\$36.840	
#ROOFER	PITCH WORK		02/22/1998	03/31/1998*	\$18.300		\$1.840		\$1.200		\$0.500		\$0.300		\$0.000		8.0	AS	\$22.140	\$31.290		\$31.290		\$40.440	

#SHEET METAL WORKER			02/22/2025	06/30/2025**	\$59.310	L	\$11.620		\$18.010	AV	\$0.000		\$0.820		\$0.720		8.0		\$90.480	\$120.140	AW	\$120.140	AW	\$149.790	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	AX	\$0.820		\$0.320		8.0	AS	\$57.100	\$78.160	V	\$78.160	AY	\$99.210	X
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	AX	\$1.150		\$0.370		8.0	AS	\$65.250	\$90.060	V	\$90.060	AY	\$114.870	X
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	U	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	V	\$71.270	W	\$90.250	X
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	U	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	V	\$97.720	W	\$123.630	X

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.

B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.

C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.

D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.

F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).

J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.

K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.

L INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

M RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

Q ZONE 8 INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.

R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.

T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

U INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

V RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.

W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.

Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.

Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.

AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.

AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AH RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AP INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AQ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AR DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AS SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AT TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AX INCLUDED IN STRAIGHT-TIME HOURLY RATE.

AY RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: MONTEREY COUNTY

DETERMINATION: MTY-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$51.430	A	\$12.400		\$13.790		\$2.750	B	\$0.800		\$2.210	C	8.0	D	\$83.380	\$110.470	E	\$110.470	E	\$137.560	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$56.680	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$85.570	\$114.900	P	\$114.900	P	\$144.230	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$94.380	\$128.120	P	\$128.120	P	\$161.850	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	12/28/2025**	\$68.160	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.050	I	8.0		\$100.500	\$150.750	U	\$150.750	U	\$201.000	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	12/28/2025**	\$76.680	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.160	I	8.0		\$109.390	\$164.080	U	\$164.080	U	\$218.780	
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.140	I	8.0		\$107.620	\$161.430	U	\$161.430	U	\$215.240	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	8.0		\$94.600	\$124.410	AC	\$154.210		\$154.210	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	AV	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AH	\$108.590	AH	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AH	\$112.340	AH	\$140.250	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AH	\$115.340	AH	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	NM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AO	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.930		\$10.600		\$15.780		\$5.060		\$0.500		\$0.500		8.0		\$74.370	\$95.340	L	\$95.340	L	\$116.300	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.000		\$13.280		\$27.570		\$0.000	E	\$1.500		\$3.760		8.0		\$101.110	\$128.610	E	\$128.610	E	\$156.110	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.000		\$10.760		\$1.000		\$0.000	E	\$0.000		\$0.710		8.0		\$34.470	\$45.470	E	\$45.470	E	\$56.470	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AV	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			02/22/2024	03/31/2024*	\$28.680	&	\$5.790		\$3.100		\$0.000	AW	\$0.700		\$0.200		8.0		\$38.470	\$52.810		\$52.810		\$52.810	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES)	AX	08/22/2024	06/30/2025*	\$60.640	L	\$17.540	AQ	\$20.740	AY	\$0.000	E	\$1.550		\$0.620		8.0		\$101.090	\$133.040	AZ	\$133.040	AZ	\$164.980	

#SHEET METAL WORKER	FOR SERVICE AND REPAIR	AX	08/22/2024	06/30/2025*	\$60.640	L	\$17.540	AQ	\$20.740	AY	\$0.000	E	\$1.550		\$0.620		8.0		\$101.090	\$133.040	BA	\$133.040	BB	\$164.980	BC
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AQ	\$23.780	BD	\$0.000	F	\$0.320	BE	\$0.000		8.0		\$91.500	\$118.080	AZ	\$118.080	AZ	\$144.660	
#TERRAZZO FINISHER		BF	08/22/2024	06/30/2025**	\$44.930	BG	\$12.400		\$7.120		\$0.000	F	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AZ	\$86.190	AZ	\$106.030	
#TERRAZZO WORKER		BF	08/22/2024	06/30/2025**	\$60.580	BG	\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AZ	\$117.560	AZ	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BH	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150		\$76.150	BI	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BH	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BI	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BH	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270		\$112.270	BI	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BJ	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BK	\$62.000	BK	\$62.000	BK
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BJ	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BK	\$62.000	BK	\$62.000	BK
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BL	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BK	\$55.050	BK	\$55.050	BK

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWNDURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE

- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AW INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AX APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.
- AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BA FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.
- BB APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.
- BC THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.
- BD INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BE INCLUDES \$0.05 FOR SCHOLAR FUND.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NAPA COUNTY

DETERMINATION: NAP-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	L	\$10.600		\$13.850		\$0.000	E	\$0.450		\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	J	\$108.480	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$51.590	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$80.310	\$107.010	P	\$107.010	P	\$133.710	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$59.330	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$88.320	\$119.020	P	\$119.020	P	\$149.730	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2023	05/31/2024*	\$56.060	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.310	S	8.0		\$86.170	\$115.700	E	\$115.700	E	\$145.220	
#ELECTRICIAN:	CABLE SPICER		08/22/2023	05/31/2024*	\$63.070	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.470	S	8.0		\$93.550	\$126.770	E	\$126.770	E	\$159.980	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$96.580	\$127.610	W	\$127.610	W	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$87.110	\$113.400	W	\$113.400	W	\$139.690	
#GLAZIER		X	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	Y	\$0.000		\$1.100		\$0.550	Z	8.0		\$94.600	\$124.410	AA	\$154.210		\$154.210	
#MARBLE FINISHER		AB	08/22/2024	07/31/2025**	\$42.060	AC	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AD	\$104.250		\$104.250	
#MARBLE MASON		AB	08/22/2024	07/31/2025**	\$61.720	AC	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
#PAINTER		AE	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AF	\$108.590	AF	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2025	12/31/2025**	\$55.830	L	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AF	\$112.340	AF	\$140.250	
#PAINTER	BRIDGE PAINTER	AH	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AF	\$115.340	AF	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$63.710	AI	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AJ	\$129.010	AJ	\$160.860	NK
#PLASTERER			02/22/2025	06/30/2025**	\$51.530	AL	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AM	\$111.660	AN	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AO	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$69.600	AP	\$18.670		\$15.110	Q	\$0.000		\$2.850		\$1.390		8.0		\$107.620	\$142.420	E	\$142.420	E	\$177.220	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A	\$13.360		\$23.300		\$0.000	E	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			02/22/2025	07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AU	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AU	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AU	\$129.710	

#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AV	\$34.620	AW	\$0.000	E	\$1.650	\$0.710	8.0		\$129.740	\$171.660	AX	\$171.660	AX	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AV	\$32.870	AW	\$0.000	E	\$1.650	\$0.710	8.0		\$117.260	\$153.320	AX	\$153.320	AX	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AY	\$17.840	AW	\$0.000	E	\$1.490	\$0.710	8.0		\$87.130	\$113.970	AZ	\$113.970	AZ	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	AY	\$11.690	AW	\$0.000	E	\$1.490	\$0.710	8.0		\$76.560	\$100.740	AZ	\$100.740	AZ	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	AY	\$5.730	AW	\$0.000	E	\$1.470	\$0.710	8.0		\$64.460	\$85.410	AX	\$85.410	AX	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AV	\$12.130	AW	\$0.000	E	\$1.470	\$0.710	8.0		\$78.060	\$102.730	AX	\$102.730	AX	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	Q	\$23.780	BA	\$0.000	E	\$0.320	BB	\$0.000	8.0	\$91.500	\$118.080	AX	\$118.080	AX	\$144.660	
#TERRAZZO FINISHER		BC	08/22/2024	06/30/2025**	\$44.930	BD	\$12.400		\$7.120		\$0.000	E	\$0.800	\$1.090	8.0	\$66.340	\$86.190	AX	\$86.190	AX	\$106.030		
#TERRAZZO WORKER		BC	08/22/2024	06/30/2025**	\$60.580	BD	\$12.400		\$15.680		\$0.000	E	\$0.800	\$1.340	8.0	\$90.800	\$117.560	AX	\$117.560	AX	\$144.310		
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BE	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	D	\$57.900	\$76.150		\$76.150	BF	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BE	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	D	\$64.580	\$85.470		\$85.470	BF	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BE	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	D	\$83.810	\$112.270		\$112.270	BF	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BH	\$62.000	BH	\$62.000	BH
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000	\$0.000	8.0		\$46.420	\$62.000	BH	\$62.000	BH	\$62.000	BH
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BL	\$0.000	\$0.000	8.0		\$41.710	\$55.050	BH	\$55.050	BH	\$55.050	BH

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AP INCLUDES AN AMOUNT FOR DUES CHECK OFF.
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AU APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AV INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: NEVADA COUNTY

DETERMINATION: NEV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	B	\$1.610		\$0.430		8.0	C	\$81.170	\$108.150	D	\$108.150	E	\$135.130	
BRICKLAYER, STONEMASON,	BLOCKLAYER, CAULKER, CLEANER, TUCK POINTER, TERRAZZO WORKER		02/22/2023	03/31/2023*	\$19.650	A	\$0.770		\$1.700		\$0.500		\$0.000		\$0.000		8.0		\$22.620	\$32.450		\$32.450		\$32.450	
BRICK TENDER			02/22/2021	03/31/2021*	\$18.290	A	\$0.770		\$1.580		\$0.500		\$0.000		\$0.000		8.0		\$21.140	\$30.290		\$30.290		\$30.290	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	E	\$0.880		\$0.340		8.0		\$78.670	\$103.870	G	\$103.870	G	\$129.060	H
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	L	\$0.000		\$1.000		\$1.110	J	8.0		\$61.840	\$80.780	K	\$80.780	K	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	L	\$0.000		\$1.000		\$1.110	J	8.0		\$67.520	\$89.300	K	\$89.300	K	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	I	\$0.000	B	\$1.890		\$7.900	E	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	I	\$0.000	B	\$1.890		\$7.900	E	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	M	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	N	\$5.100	O	\$1.260		\$0.280		8.0		\$96.580	\$127.610	P	\$127.610	P	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	M	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	N	\$5.100	O	\$1.260		\$0.280		8.0		\$87.110	\$113.400	P	\$113.400	P	\$139.690	
#GLAZIER		Q	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	B	\$0.000		\$1.140		\$0.550	S	8.0		\$83.300	\$106.650	T	\$129.990		\$129.990	
#MARBLE FINISHER		U	08/22/2024	07/31/2025**	\$42.060	V	\$12.400		\$6.330		\$0.000	F	\$0.450		\$0.950		8.0		\$62.190	\$83.220	W	\$104.250		\$104.250	
#MARBLE MASON		U	08/22/2024	07/31/2025**	\$61.720	V	\$12.400		\$16.190		\$0.000	F	\$0.800		\$1.300		8.0		\$92.410	\$123.270	W	\$154.130		\$154.130	
#PAINTER		X	02/22/2025	12/31/2025**	\$43.400	Y	\$11.750		\$10.050	N	\$0.000	F	\$1.000		\$0.530		8.0	C	\$66.730	\$88.430	Z	\$88.430	Z	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AA	02/22/2025	12/31/2025**	\$45.900	Y	\$11.750		\$10.050	N	\$0.000	F	\$1.000		\$0.530		8.0	C	\$69.230	\$92.180	Z	\$92.180	Z	\$115.130	
#PAINTER:	BRIDGE PAINTER	AB	02/22/2025	12/31/2025**	\$47.900	Y	\$11.750		\$10.050	N	\$0.000	F	\$1.000		\$0.530		8.0	C	\$71.230	\$95.180	Z	\$95.180	Z	\$119.130	
#PAINTER:	TAPER	AC	02/22/2025	06/30/2025**	\$59.580	AD	\$11.750		\$18.490		\$0.000	F	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AE	\$121.370	AE	\$151.160	AF
#PAINTER:	BRUSH & ROLLER	AG	02/22/2025	06/30/2025**	\$38.870	AH	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$54.890	\$74.330	AI	\$74.330	AI	\$93.760	AK
#PAINTER:	SPRAY AND BACKROLL PAINTER	AG	02/22/2025	06/30/2025**	\$40.870	AH	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AI	\$77.330	AI	\$97.760	AK
#PAINTER:	SWING STAGE	AG	02/22/2025	06/30/2025**	\$41.370	AH	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.390	\$78.080	AI	\$78.080	AI	\$98.760	AK
#PAINTER:	PAPERHANGER	AG	02/22/2025	06/30/2025**	\$41.450	AH	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.470	\$78.200	AI	\$78.200	AI	\$98.920	AK
#PAINTER:	INDUSTRIAL PAINTER	AG	02/22/2025	06/30/2025**	\$40.870	AH	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AI	\$77.330	AI	\$97.760	AK
#PAINTER:	SPECIALTY PAINTER	AG	02/02/2025	06/30/2025**	\$40.710	AH	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.730	\$77.090	AI	\$77.090	AI	\$97.440	AK
#PAINTER:	TAPER	AG	08/22/2024	06/30/2025*	\$44.740	AL	\$7.960		\$7.810		\$0.000	E	\$0.350		\$0.100		8.0		\$60.960	\$82.330		\$82.330	AK	\$103.700	AK
#PAINTER:	STEEPLEJACK TAPER	AG	02/22/2024	06/30/2025*	\$46.240	AL	\$7.960		\$7.810		\$0.000	F	\$0.350		\$0.100		8.0		\$62.460	\$84.580		\$84.580	AK	\$106.700	AK
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AM	\$15.430		\$19.490		\$0.000	B	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AN	\$108.660	AO	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AP	8.0		\$72.480	\$92.990	G	\$92.990	G	\$113.500	
#PLUMBER:	PLUMBER, PIPEFITTER	AG	02/22/2025	07/31/2025**	\$55.390		\$8.120		\$10.790	AO	\$0.000	B	\$1.450		\$0.150	AR	8.0	C	\$75.900	\$103.600		\$103.600		\$131.290	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	AG	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	AO	\$0.000	B	\$0.100		\$0.000		8.0	C	\$30.880	\$42.360		\$42.360		\$53.840	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	AG	02/22/2025	07/31/2025*	\$44.120		\$8.120		\$9.800	AO	\$0.000	B	\$1.450		\$0.150	AR	8.0	C	\$63.640	\$85.700		\$85.700		\$107.760	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	AG	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	AO	\$0.000	B	\$0.100		\$0.000		8.0	C	\$30.880	\$42.360		\$42.360		\$53.840	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	C	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	C	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	C	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	C	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	C	\$53.740	

PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	C	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	C	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER	AW	02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AQ	\$0.000	B	\$1.350		\$0.700		8.0		\$93.970	\$126.160	AX	\$126.160	AY	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)	AW	02/22/2025	06/30/2025*	\$53.080	A	\$10.520		\$11.300		\$0.000	B	\$1.350		\$0.700		8.0		\$76.950	\$103.490	AX	\$103.490	AZ	\$130.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	BA	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	B	\$94.630	BB	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	G	\$99.130	BB	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	Y	\$16.500	AQ	\$23.780	BC	\$0.000	B	\$0.320	BD	\$0.000		8.0		\$91.500	\$118.080	BE	\$118.080	BE	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	BF	\$0.000	B	\$1.540		\$0.870		8.0		\$99.630	\$128.210	AX	\$128.210	AX	\$156.780	
#TERRAZZO FINISHER		BG	08/22/2024	06/30/2025**	\$44.930	BH	\$12.400		\$7.120		\$0.000	B	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BE	\$86.190	BE	\$106.030	
#TERRAZZO WORKER		BG	08/22/2024	06/30/2025**	\$60.580	BH	\$12.400		\$15.680		\$0.000	B	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BE	\$117.560	BE	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BI	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	C	\$53.310	\$70.260		\$70.260	BJ	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BI	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	C	\$77.900	\$104.380		\$104.380	BJ	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BK	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000	BL
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BK	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000	BL
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BM	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BL	\$55.050	BL	\$55.050	BL

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- D RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- E RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- F INCLUDED IN BASIC HOURLY RATE.
- G RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- H DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- L IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- M ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- N INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- P RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Q CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- R INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

- S INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- U EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- W RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- X PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- Y INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- Z RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AA PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AB PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AD INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

- AE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AF DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AG PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AH INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AJ RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AL INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR AMOUNT IS FOR CONTRACT ADMINISTRATION
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW RATE APPLIES TO REMAINDER OF COUNTY.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BB RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: ORANGE COUNTY

DETERMINATION: ORA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	E	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	E	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	H	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	06/29/2025**	\$60.220		\$11.400		\$10.730	M	\$0.000	N	\$0.770		\$0.270		8.0		\$85.200	\$116.210	Q	\$116.210	Q	\$147.220	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	06/29/2025**	\$62.990		\$11.400		\$10.730	M	\$0.000	N	\$0.770		\$0.270		8.0		\$88.050	\$120.490	Q	\$120.490	Q	\$152.930	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN		02/22/2025	06/29/2025**	\$60.220		\$11.400		\$10.730	M	\$0.000	N	\$0.770		\$0.270		8.0		\$85.200	\$116.210	Q	\$116.210	Q	\$147.220	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS ELECTRICIAN (CABLE SPICING, WELDING AND FIBER OPTIC SPICING)		02/22/2025	06/29/2025**	\$60.820		\$11.400		\$10.730	M	\$0.000	N	\$0.770		\$0.270		8.0		\$85.810	\$117.140	Q	\$117.140	Q	\$148.460	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN		02/22/2025	06/29/2025**	\$45.170		\$11.400		\$10.730	M	\$0.000	N	\$0.770		\$0.270		8.0		\$69.700	\$92.960	Q	\$92.960	Q	\$116.220	
ELECTRICIAN:	MAINTENANCE ELECTRICIAN		02/22/2025	06/29/2025*	\$32.930		\$11.400		\$10.730	M	\$0.000	N	\$0.770		\$0.270		8.0		\$57.090	\$74.050	Q	\$74.050	Q	\$91.010	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$48.130		\$11.400		\$4.000	M	\$0.000		\$0.650		\$0.350	P	8.0		\$65.970	\$90.760	Q	\$90.760	Q	\$115.550	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	Q	\$121.240	Q	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	Q	\$120.320	Q	\$148.710	
#GLAZIER			02/22/2025	05/31/2025**	\$58.000	S	\$9.150	I	\$15.750		\$0.000	U	\$0.820		\$1.260		8.0		\$84.980	\$111.480	V	\$111.480	V	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	W	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	X	\$81.040	Y	\$102.730	Z
#PAINTER:	PAINTER, LEAD ABATEMENT	AA	02/22/2025	06/30/2025**	\$40.620	AB	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$60.670	\$80.980	AC	\$80.980	AC	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER	AA	02/22/2025	06/30/2025**	\$44.020	AB	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AC	\$86.480	AC	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025**	\$29.000	W	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AE	\$65.750	AF
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2025	07/31/2025**	\$19.500	W	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AE	\$46.750	AF
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AH	02/22/2025	07/31/2025**	\$20.370	W	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AE	\$48.490	AF
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AI	\$1.490		\$1.190		8.0	AJ	\$74.700	\$96.790	AC	\$96.790	AK	\$118.880	
#PLASTER TENDER		AL	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AM	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AN	\$97.360	AQ	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AM	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AN	\$93.540	AQ	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AP	\$9.260		\$14.300	AQ	\$0.000	AR	\$3.050		\$1.600	AS	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AP	\$9.150		\$11.450	AQ	\$0.000	AR	\$2.780		\$1.600	AS	8.0		\$71.570	\$93.890		\$93.890	AT	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AU	08/22/2024	08/31/2025**	\$23.020	AV	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AS	8.0		\$36.110	\$46.650		\$46.650	AT	\$57.180	

#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	W	\$9.260		\$14.300	AQ	\$0.000	AR	\$2.440		\$1.400	AS	8.0		\$69.900	\$91.150		\$91.150	AT	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AW	08/22/2024	08/31/2025**	\$19.010	W	\$3.000		\$1.160	AQ	\$0.000		\$0.100		\$1.200	AS	8.0		\$24.470	\$33.980		\$33.980	AT	\$43.480	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2024	08/31/2024*	\$55.200	H	\$10.720		\$10.940	AX	\$0.000	AR	\$2.850		\$0.830	AY	8.0		\$80.540	\$108.140		\$108.140	AZ	\$134.120	Z
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2024	08/31/2024*	\$17.300	H	\$10.720		\$2.190		\$0.000	AR	\$1.840		\$0.610	AY	8.0		\$32.660	\$41.310		\$41.310	AZ	\$49.310	Z
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BA	02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	BB	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BC	02/22/2025	08/31/2025**	\$56.460		\$12.400		\$19.400		\$0.000	N	\$1.600		\$0.450	BD	8.0		\$90.310	\$118.540	BE	\$118.540	BE	\$146.770	
#ROOFER			08/22/2024	07/31/2025**	\$49.430	BF	\$8.560		\$11.400	F	\$0.000	BG	\$0.530		\$0.720	BH	8.0		\$70.640	\$93.190	BI	\$93.190	BI	\$115.740	
#ROOFER	PITCH WORK		08/22/2024	07/31/2025**	\$51.180	BF	\$8.560		\$11.400	F	\$0.000	BG	\$0.530		\$0.720	BH	8.0		\$72.390	\$95.820	BI	\$95.820	BI	\$119.240	
#ROOFER	PREPARER		08/22/2024	07/31/2025**	\$50.430	BF	\$8.560		\$11.400	F	\$0.000	BG	\$0.530		\$0.720	BH	8.0		\$71.640	\$94.690	BI	\$94.690	BI	\$117.740	
#SHEET METAL WORKER			02/22/2025	08/30/2025**	\$59.310	AB	\$11.620		\$18.010	BJ	\$0.000		\$0.820		\$0.720		8.0		\$90.480	\$120.140	BK	\$120.140	BK	\$149.790	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	N	\$0.820		\$0.320		8.0	AT	\$57.100	\$78.160	X	\$78.160	BL	\$99.210	Z
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	N	\$1.150		\$0.370		8.0	AT	\$65.250	\$90.060	X	\$90.060	BL	\$114.870	Z
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	W	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	X	\$71.270	Y	\$90.250	Z
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	W	\$9.250		\$6.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	X	\$97.720	Y	\$123.630	Z

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- P INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- T INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- U INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- V RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- W INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.

- X RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Y SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- Z RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AA AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AB INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AC DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AD RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AF RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AG RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AH RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AJ SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AL THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AN ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AO RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AQ INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AR AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AT SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AV INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AX INCLUDES AN AMOUNT FOR 401A PLAN.

AY INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

AZ SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BA RATE APPLIES TO REMAINDER OF COUNTY.

BB INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BC RATE APPLIES TO ORANGE COUNTY, EXCEPT THE FOLLOWING CITIES OR COMMUNITIES: ALISO VIEJO, CAPISTRANO BEACH, COTO DE CAZA, DAINA POINT, EL TOROUSMC AIR STATION, EMERALD BAY, LAGUNA BEACH, LAGUNA HILLS, LAGUNA NIGUEL, LAKE FOREST, LEISURE WORLD (LAGUNA BEACH AREA), MISSION VIEJO, MODJESKA, RANCHO SANTA MARGARITA, SAN CLEMENTE, THREE ARCH BAY, SAN JUAN CAPISTRANO, SAN JUAN HOTSPRINGS, SILVERADO CANYON, SOUTH LAGUNA & TRABUCO CANYON.

BD AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BE RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BF INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BG INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BH INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BI RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BJ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BK RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BL RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLACER COUNTY

DETERMINATION: PLA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	I	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER	K	08/22/2024	06/30/2025*	\$37.470	L	\$8.010		\$9.860		\$0.000	M	\$0.350		\$0.050		8.0		\$55.740	\$73.200		\$73.200		\$90.660	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER	N	02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	M	\$0.880		\$0.340		8.0		\$78.670	\$103.870	Q	\$103.870	Q	\$129.060	P
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	Q	\$0.000		\$1.000		\$1.110	R	8.0		\$61.840	\$80.780	S	\$80.780	S	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	Q	\$0.000		\$1.000		\$1.110	R	8.0		\$67.520	\$89.300	S	\$89.300	S	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	Q	\$0.000	E	\$1.890		\$7.900	T	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	Q	\$0.000	E	\$1.890		\$7.900	T	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	U	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$96.580	\$127.610	X	\$127.610	X	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	U	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$87.110	\$113.400	X	\$113.400	X	\$139.690	
#GLAZIER		Y	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	Z	\$0.000		\$1.140		\$0.550	AA	8.0		\$83.300	\$106.650	AB	\$129.990		\$129.990	
#MARBLE FINISHER		AC	08/22/2024	07/31/2025**	\$42.060	AD	\$12.400		\$6.330		\$0.000	M	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AC	08/22/2024	07/31/2025**	\$61.720	AD	\$12.400		\$16.190		\$0.000	M	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	
#PAINTER		AF	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	V	\$0.000	M	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AG	\$88.430	AG	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AH	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	V	\$0.000	M	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AG	\$92.180	AG	\$115.130	
#PAINTER	BRIDGE PAINTER	AI	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	V	\$0.000	M	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AG	\$95.180	AG	\$119.130	
#PAINTER:	TAPER	AJ	02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	M	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	AM
#PAINTER:	BRUSH & ROLLER	K	02/22/2025	06/30/2025**	\$38.870	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$54.890	\$74.330	AO	\$74.330	AP	\$93.760	AQ
#PAINTER:	SPRAY AND BACKROLL PAINTER	K	02/22/2025	06/30/2025**	\$40.870	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AO	\$77.330	AP	\$97.760	AQ
#PAINTER:	SWING STAGE	K	02/22/2025	06/30/2025**	\$41.370	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.390	\$78.080	AO	\$78.080	AP	\$98.760	AQ
#PAINTER:	PAPERHANGER	K	02/22/2025	06/30/2025**	\$41.450	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.470	\$78.200	AO	\$78.200	AP	\$98.920	AQ
#PAINTER:	INDUSTRIAL PAINTER	K	02/22/2025	06/30/2025**	\$40.870	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AO	\$77.330	AP	\$97.760	AQ
#PAINTER:	SPECIALTY PAINTER	K	02/02/2025	06/30/2025**	\$40.710	AN	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.730	\$77.090	AO	\$77.090	AP	\$97.440	AQ
#PAINTER:	TAPER	K	08/22/2024	06/30/2025*	\$44.740	AR	\$7.960		\$7.810		\$0.000	M	\$0.350		\$0.100		8.0		\$60.960	\$82.330		\$82.330	AQ	\$103.700	AQ
#PAINTER:	STEEPLEJACK TAPER	K	02/22/2024	06/30/2025*	\$46.240	AR	\$7.960		\$7.810		\$0.000	M	\$0.350		\$0.100		8.0		\$62.460	\$84.580		\$84.580	AQ	\$106.700	AQ
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AS	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AT	\$108.660	AT	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AV	8.0		\$72.480	\$92.990	Q	\$92.990	Q	\$113.500	
#PLUMBER:	PLUMBER, PIPEFITTER	K	02/22/2025	07/31/2025**	\$55.390		\$8.120		\$10.790	AW	\$0.000	E	\$1.450		\$0.150	AX	8.0	D	\$75.900	\$103.600		\$103.600		\$131.290	
PLUMBER:	PLUMBER, PIPEFITTER HELPER	K	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	AW	\$0.000	E	\$0.100		\$0.000		8.0	D	\$30.880	\$42.360		\$42.360		\$53.840	
#PLUMBER:	LIGHT COMMERCIAL PLUMBER	K	02/22/2025	07/31/2025*	\$44.120		\$8.120		\$9.800	AW	\$0.000	E	\$1.450		\$0.150	AX	8.0	D	\$63.640	\$85.700		\$85.700		\$107.760	
PLUMBER:	LIGHT COMMERCIAL PLUMBER - HELPER	K	02/22/2025	07/31/2025**	\$22.960		\$7.820		\$0.000	AW	\$0.000	E	\$0.100		\$0.000		8.0	D	\$30.880	\$42.360		\$42.360		\$53.840	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AY	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AZ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	

PLUMBER:	UNDERGROUND UTILITY TRADESMAN	BA	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	BB	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	BB	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AW	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER	N	02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AW	\$0.000	E	\$1.350		\$0.700		8.0		\$93.970	\$126.160	E	\$126.160	BC	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)	N	02/22/2025	06/30/2025*	\$53.080	A	\$10.520		\$11.300		\$0.000	E	\$1.350		\$0.700		8.0		\$76.950	\$103.490	E	\$103.490	BD	\$130.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	BE	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	D	\$94.630	BE	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	D	\$99.130	BE	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	I	\$16.500	AW	\$23.780	BG	\$0.000	E	\$0.320	BH	\$0.000		8.0		\$91.500	\$118.080	BI	\$118.080	BI	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	BJ	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#TERRAZZO FINISHER		BK	08/22/2024	06/30/2025**	\$44.930	BL	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BI	\$86.190	BI	\$106.030	
#TERRAZZO WORKER		BK	08/22/2024	06/30/2025**	\$60.580	BL	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BI	\$117.560	BI	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BM	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BN	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BM	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BN	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BO	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BP	\$62.000	BP	\$62.000	BP
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BO	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BP	\$62.000	BP	\$62.000	BP
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BQ	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BP	\$55.050	BP	\$55.050	BP

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- L INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- M INCLUDED IN BASIC HOURLY RATE.
- N RATE APPLIES TO REMAINDER OF COUNTY.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- T IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AP RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AR INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AS INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AU RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AV INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX AMOUNT IS FOR CONTRACT ADMINISTRATION
- AY THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AZ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BA THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BB THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BD RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BF RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BG INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BH INCLUDES \$0.05 FOR SCHOLAR FUND.
- BI RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BJ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRLD/PreWageDetermination.htm](http://www.dir.ca.gov/OPRLD/PreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF

THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: PLUMAS COUNTY

DETERMINATION: PLU-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	D	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	D	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	03/31/2025*	\$17.000	&	\$2.200		\$0.000		\$0.915	S	\$0.250		\$0.000		8.0		\$20.370	\$28.870		\$28.870		\$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	03/31/2025*	\$16.500	&	\$2.200		\$0.000		\$0.650	T	\$0.250		\$0.000		8.0		\$19.600	\$27.850		\$27.850		\$27.850	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	03/31/2025*	\$16.500	&	\$2.200		\$0.000		\$0.540	U	\$0.250		\$0.000		8.0		\$19.490	\$27.740		\$27.740		\$27.740	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AD	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AE	\$88.430	AE	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AF	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	AD	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AE	\$92.180	AE	\$115.130	
#PAINTER	BRIDGE PAINTER	AG	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AD	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AE	\$95.180	AE	\$119.130	
#PAINTER:	TAPER	AH	02/22/2025	06/30/2025**	\$59.580	AI	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AJ	\$121.370	AJ	\$151.160	AK
#PAINTER:	BRUSH & ROLLER	AL	02/22/2025	06/30/2025**	\$38.870	AM	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$54.890	\$74.330	AN	\$74.330	AQ	\$93.760	AP
#PAINTER:	SPRAY AND BACKROLL PAINTER	AL	02/22/2025	06/30/2025**	\$40.870	AM	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AN	\$77.330	AQ	\$97.760	AP
#PAINTER:	SWING STAGE	AL	02/22/2025	06/30/2025**	\$41.370	AM	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.390	\$78.080	AN	\$78.080	AQ	\$98.760	AP
#PAINTER:	PAPERHANGER	AL	02/22/2025	06/30/2025**	\$41.450	AM	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.470	\$78.200	AN	\$78.200	AQ	\$98.920	AP
#PAINTER:	INDUSTRIAL PAINTER	AL	02/22/2025	06/30/2025**	\$40.870	AM	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AN	\$77.330	AQ	\$97.760	AP
#PAINTER:	SPECIALTY PAINTER	AL	02/02/2025	06/30/2025**	\$40.710	AM	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.730	\$77.090	AN	\$77.090	AQ	\$97.440	AP
#PAINTER:	TAPER	AL	08/22/2024	06/30/2025*	\$44.740	AQ	\$7.960		\$7.810		\$0.000	K	\$0.350		\$0.100		8.0		\$60.960	\$82.330		\$82.330	AP	\$103.700	AP
#PAINTER:	STEEPLEJACK TAPER	AL	02/22/2024	06/30/2025*	\$46.240	AQ	\$7.960		\$7.810		\$0.000	K	\$0.350		\$0.100		8.0		\$62.460	\$84.580		\$84.580	AP	\$106.700	AP
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AR	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AS	\$108.660	AT	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AU	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AV	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AV	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AW	08/22/2024	06/30/2025*	\$20.860		\$12.400		\$3.000	AV	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AX	08/22/2024	06/30/2025*	\$20.860		\$12.400		\$3.000	AV	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AY	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AV	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AZ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AV	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AZ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AV	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	BA	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	BE	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	BE	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	I	\$16.500	AV	\$23.780	BC	\$0.000	E	\$0.320	BD	\$0.000		8.0		\$91.500	\$118.080	BE	\$118.080	BE	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	BF	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A	\$16.600		\$23.060	BF	\$0.000	E	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#TERRAZZO FINISHER		BG	08/22/2024	06/30/2025**	\$44.930	BH	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BE	\$86.190	BE	\$106.030	
#TERRAZZO WORKER		BG	08/22/2024	06/30/2025**	\$60.580	BH	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BE	\$117.560	BE	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BI	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BJ	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BI	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BJ	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BK	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000	BL
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BK	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000	BL
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BM	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BL	\$55.050	BL	\$55.050	BL

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDED IN BASIC HOURLY RATE.

L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.

N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.

O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.

P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

S \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.

T \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.

U \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.

- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AE RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AF PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AR INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AT RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AX THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AY THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AZ THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BB RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BD INCLUDES \$0.05 FOR SCHOLAR FUND.
- BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: RIVERSIDE COUNTY

DETERMINATION: RIV-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	H	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$45.230		\$11.160		\$7.300	M	\$0.000		\$0.650		\$0.300	N	8.0		\$66.000	\$89.290	O	\$89.290	O	\$112.580	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	12/28/2025**	\$56.260	P	\$11.250		\$16.120	M	\$0.000		\$1.110		\$0.280	Q	8.0		\$86.990	\$116.100	R	\$116.100	R	\$145.220	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	12/28/2025**	\$59.070	P	\$11.250		\$16.120	M	\$0.000		\$1.110		\$0.300	Q	8.0		\$89.900	\$120.470	R	\$120.470	R	\$151.040	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	S	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	S	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	O	\$121.240	O	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	S	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	O	\$120.320	O	\$148.710	
#GLAZIER			02/22/2025	05/31/2025**	\$58.000	T	\$9.150	U	\$15.750		\$0.000	V	\$0.820		\$1.260		8.0		\$84.980	\$111.480	W	\$111.480	W	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	X	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	Y	\$81.040	Z	\$102.730	AA
#PAINTER:	PAINTER, LEAD ABATEMENT	AB	02/22/2025	06/30/2025**	\$40.620	P	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$60.670	\$80.980	AC	\$80.980	AC	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER	AB	02/22/2025	06/30/2025**	\$44.020	P	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AC	\$86.480	AC	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025**	\$29.000	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AE	\$65.750	AF
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2025	07/31/2025**	\$19.500	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AE	\$46.750	AF
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AH	02/22/2025	07/31/2025**	\$20.370	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AE	\$48.490	AF
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AI	\$1.490		\$1.190		8.0	AJ	\$74.700	\$96.790	AC	\$96.790	AK	\$118.880	
#PLASTER TENDER		AL	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AM	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AN	\$97.360	AO	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AM	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AN	\$93.540	AO	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AP	\$9.260		\$14.300	AQ	\$0.000	AR	\$3.050		\$1.600	AS	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AP	\$9.150		\$11.450	AQ	\$0.000	AR	\$2.780		\$1.600	AS	8.0		\$71.570	\$93.890		\$93.890	AT	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AU	08/22/2024	08/31/2025**	\$23.020	AV	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AS	8.0		\$36.110	\$46.650		\$46.650	AT	\$57.180	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2024	08/31/2025**	\$57.670	AP	\$9.260		\$13.990	AQ	\$0.000	AR	\$2.380		\$1.600	AS	8.0		\$84.900	\$112.760		\$112.760	AW	\$138.920	AX
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	X	\$9.260		\$14.300	AQ	\$0.000	AR	\$2.440		\$1.400	AS	8.0		\$69.900	\$91.150		\$91.150	AT	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AY	08/22/2024	08/31/2025**	\$19.010	X	\$3.000		\$1.160	AQ	\$0.000		\$0.100		\$1.200	AS	8.0		\$24.470	\$33.980		\$33.980	AT	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	AZ	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	

#ROOFER			08/22/2024	07/31/2025**	\$49.430	BA	\$8.560		\$11.400	F	\$0.000	BB	\$0.530		\$0.720	BC	8.0		\$70.640	\$93.190	BD	\$93.190	BD	\$115.740	
#ROOFER	PITCH WORK		08/22/2024	07/31/2025**	\$51.180	BA	\$8.560		\$11.400	F	\$0.000	BB	\$0.530		\$0.720	BC	8.0		\$72.390	\$95.820	BD	\$95.820	BD	\$119.240	
#ROOFER	PREPARER		08/22/2024	07/31/2025**	\$50.430	BA	\$8.560		\$11.400	F	\$0.000	BB	\$0.530		\$0.720	BC	8.0		\$71.640	\$94.690	BD	\$94.690	BD	\$117.740	
#SHEET METAL WORKER			02/22/2025	06/30/2025**	\$59.310	P	\$11.620		\$18.010	BE	\$0.000		\$0.820		\$0.720		8.0		\$90.480	\$120.140	BF	\$120.140	BF	\$149.790	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	BG	\$0.820		\$0.320		8.0	AT	\$57.100	\$78.160	Y	\$78.160	BH	\$99.210	AA
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	BG	\$1.150		\$0.370		8.0	AT	\$65.250	\$90.060	Y	\$90.060	BH	\$114.870	AA
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	X	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	Y	\$71.270	Z	\$90.250	AA
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	X	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	Y	\$97.720	Z	\$123.630	AA

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- Q IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.28 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- R RATE APPLIES TO THE FIRST 3 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- S DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- T INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- U INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- V INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- W RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Z SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AB AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AC DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AD RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AE RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AF RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AG RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AH RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AI INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AJ SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AK RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AL THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1

PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AM INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AN ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AO RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AQ INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AR AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AT SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AU PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AV INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AW SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AX DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AY TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AZ INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BA INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BB INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BC INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BE PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BF RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

BG INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BH RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SACRAMENTO COUNTY

DETERMINATION: SAC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025*	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025*	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER		02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AN	\$0.000	F	\$1.350		\$0.700		8.0		\$93.970	\$126.160	E	\$126.160	AS	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)		02/22/2025	06/30/2025*	\$53.080	A	\$10.520		\$11.300		\$0.000	F	\$1.350		\$0.700		8.0		\$76.950	\$103.490	E	\$103.490	AT	\$130.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AU	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AV	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AV	\$123.130	

#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AW	\$0.000	E	\$0.320	AX	\$0.000		8.0		\$91.500	\$118.080	AY	\$118.080	AY	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AZ	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$60.580	BB	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BC	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BD	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BC	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BD	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BG	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BF	\$55.050	BF	\$55.050	BF

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK

PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BENITO COUNTY

DETERMINATION: SBE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$53.940	A	\$12.400		\$12.230		\$3.000	B	\$0.800		\$2.230	C	8.0	D	\$84.600	\$113.070	E	\$113.070	E	\$141.540	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$56.680	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$85.570	\$114.900	P	\$114.900	P	\$144.230	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$94.380	\$128.120	P	\$128.120	P	\$161.850	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	12/28/2025**	\$68.160	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.050	I	8.0		\$100.500	\$150.750	U	\$150.750	U	\$201.000	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	12/28/2025**	\$76.680	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.160	I	8.0		\$109.390	\$164.080	U	\$164.080	U	\$218.780	
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.140	I	8.0		\$107.620	\$161.430	U	\$161.430	U	\$215.240	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	8.0		\$94.600	\$124.410	AC	\$154.210		\$154.210	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	AV	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AH	\$108.590	AH	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AH	\$112.340	AH	\$140.250	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AH	\$115.340	AH	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	NM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AO	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.930		\$10.600		\$15.780		\$5.060		\$0.500		\$0.500		8.0		\$74.370	\$95.340	L	\$95.340	L	\$116.300	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$76.870	A	\$18.050	AV	\$30.220	AW	\$0.000		\$2.250		\$0.950	AX	8.0		\$128.340	\$173.030	E	\$173.030	E	\$217.710	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)		08/22/2024	06/30/2025*	\$27.730	A	\$10.950	AQ	\$0.500	AQ	\$0.000		\$0.000		\$0.250	AY	8.0		\$39.430	\$53.300	E	\$53.300	E	\$67.160	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)		08/22/2024	06/30/2025*	\$33.330	A	\$10.950	AQ	\$0.500	AQ	\$0.000		\$0.000		\$0.250	AY	8.0		\$45.030	\$61.700	E	\$61.700	E	\$78.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)		08/22/2024	06/30/2025*	\$34.710	A	\$10.950	AQ	\$0.500	AQ	\$0.000		\$0.000		\$0.250	AY	8.0		\$46.410	\$63.770	E	\$63.770	E	\$81.120	

#PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)		08/22/2024	06/30/2025*	\$37.600	A		\$10.950	AQ	\$2.250	AQ	\$0.000		\$0.000		\$0.250	AY	8.0		\$51.050	\$69.850	E	\$69.850	E	\$88.650	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	06/30/2025**	\$76.870	A		\$18.050	AV	\$30.220	AW	\$0.000		\$2.250		\$0.950	AX	8.0		\$128.340	\$173.030	E	\$173.030	E	\$217.710	AZ
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420			\$12.400		\$15.480	BA	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			02/22/2025	07/31/2025**	\$50.290			\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	BB	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD- UP		02/22/2025	07/31/2025**	\$52.290			\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	BB	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540			\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	BB	\$129.710	
#SHEET METAL WORKER	ZONE 1 (UNDER 20 MILES)	BC	08/22/2024	06/30/2025*	\$60.640	L		\$17.540	AQ	\$20.740	BD	\$0.000	E	\$1.550		\$0.620		8.0		\$101.090	\$133.040	BE	\$133.040	BE	\$164.980	
#SHEET METAL WORKER	FOR SERVICE AND REPAIR	BC	08/22/2024	06/30/2025*	\$60.640	L		\$17.540	AQ	\$20.740	BD	\$0.000	E	\$1.550		\$0.620		8.0		\$101.090	\$133.040	BF	\$133.040	BG	\$164.980	BH
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L		\$16.500	AQ	\$23.780	BI	\$0.000	E	\$0.320	BJ	\$0.000		8.0		\$91.500	\$118.080	BE	\$118.080	BE	\$144.660	
#TERRAZZO FINISHER		BK	08/22/2024	06/30/2025**	\$44.930	BL		\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BE	\$86.190	BE	\$106.030	
#TERRAZZO WORKER		BK	08/22/2024	06/30/2025**	\$60.580	BL		\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BE	\$117.560	BE	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BM		\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150		\$76.150	BN	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BM		\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BN	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BM		\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270		\$112.270	BN	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BO	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BP	\$62.000	BP	\$62.000	BP
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BO	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BP	\$62.000	BP	\$62.000	BP
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680			\$10.160		\$3.540		\$1.330	BO	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BP	\$55.050	BP	\$55.050	BP

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AV INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AY AMOUNT IS FOR CONTRACT ADMINISTRATION

AZ RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

BA INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BB APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

BC APPLIES TO JOBSITES UNDER 20 MILES FROM MARKET AND MAIN STREETS IN SALINAS, CA (MONTEREY COUNTY) AND 5TH AND SAN BENITO STREETS IN HOLLISTER, CA (SAN BENITO COUNTY). FOR RATES OUTSIDE THESE ZONES REFER TO THE TRAVEL AND SUBSISTENCE PROVISIONS APPLICABLE TO THIS DETERMINATION.

BD INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BE RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BF FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.

BG APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.

BH THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.

BI INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BJ INCLUDES \$0.05 FOR SCHOLAR FUND.

BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN BERNARDINO COUNTY

DETERMINATION: SBR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	H	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$45.230		\$11.160		\$7.300	M	\$0.000		\$0.650		\$0.300	N	8.0		\$66.000	\$89.290	O	\$89.290	O	\$112.580	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE A)	P	08/22/2024	05/31/2025**	\$53.150	Q	\$11.160		\$15.540	M	\$0.000		\$0.780		\$0.270	R	8.0		\$82.870	\$110.380	S	\$110.380	S	\$137.890	
#ELECTRICIAN:	INSIDE WIREMAN (ZONE B)	T	08/22/2024	05/31/2025**	\$70.850	Q	\$11.160		\$15.540	M	\$0.000		\$0.880		\$0.350	U	8.0		\$101.390	\$138.050	S	\$138.050	S	\$174.710	
#ELECTRICIAN:	CABLE SPLICER (ZONE A)	P	08/22/2024	05/31/2025**	\$55.810	Q	\$11.160		\$15.540	M	\$0.000		\$0.780		\$0.280	R	8.0		\$85.620	\$114.510	S	\$114.510	S	\$143.390	
#ELECTRICIAN:	CABLE SPLICER (ZONE B)	T	08/22/2024	05/31/2025**	\$74.390	Q	\$11.160		\$15.540	M	\$0.000		\$0.880		\$0.370	U	8.0		\$105.050	\$143.550	S	\$143.550	S	\$182.040	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE A)	P	08/22/2024	05/31/2025**	\$58.470	Q	\$11.160		\$15.540	M	\$0.000		\$0.780		\$0.290	R	8.0		\$88.370	\$118.630	S	\$118.630	S	\$148.890	
#ELECTRICIAN:	TUNNEL WIREMAN (ZONE B)	T	08/22/2024	05/31/2025**	\$77.940	Q	\$11.160		\$15.540	M	\$0.000		\$0.880		\$0.390	U	8.0		\$108.730	\$149.060	S	\$149.060	S	\$189.400	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	V	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	O	\$131.390	O	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	V	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	O	\$121.240	O	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	V	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	O	\$120.320	O	\$148.710	
#GLAZIER			02/22/2025	05/31/2025**	\$58.000	W	\$9.150	X	\$15.750		\$0.000	Y	\$0.820		\$1.260		8.0		\$84.980	\$111.480	Z	\$111.480	Z	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	AA	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	AB	\$81.040	AC	\$102.730	AD
#PAINTER:	PAINTER, LEAD ABATEMENT	AE	02/22/2025	06/30/2025**	\$40.620	Q	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$60.670	\$80.980	AF	\$80.980	AF	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER	AE	02/22/2025	06/30/2025**	\$44.020	Q	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AE	\$86.480	AE	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AG	02/22/2025	07/31/2025**	\$29.000	AA	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AH	\$65.750	AI
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2025	07/31/2025**	\$19.500	AA	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AH	\$46.750	AI
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AK	02/22/2025	07/31/2025**	\$20.370	AA	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AH	\$48.490	AI
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AL	\$1.490		\$1.190		8.0	AM	\$74.700	\$96.790	AF	\$96.790	AN	\$118.880	
#PLASTER TENDER		AQ	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AP	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AQ	\$97.360	AR	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AP	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AQ	\$93.540	AR	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AS	\$9.260		\$14.300	AT	\$0.000	AU	\$3.050		\$1.600	AV	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AS	\$9.150		\$11.450	AT	\$0.000	AU	\$2.780		\$1.600	AV	8.0		\$71.570	\$93.890		\$93.890	AW	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AX	08/22/2024	08/31/2025**	\$23.020	AY	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AV	8.0		\$36.110	\$46.650		\$46.650	AW	\$57.180	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2024	08/31/2025**	\$57.670	AS	\$9.260		\$13.990	AT	\$0.000	AU	\$2.380		\$1.600	AV	8.0		\$84.900	\$112.760		\$112.760	AZ	\$138.920	BA

#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	AA	\$9.260		\$14.300	AT	\$0.000	AU	\$2.440		\$1.400	AV	8.0		\$69.900	\$91.150		\$91.150	AW	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	BB	08/22/2024	08/31/2025**	\$19.010	AA	\$3.000		\$1.160	AT	\$0.000		\$0.100		\$1.200	AV	8.0		\$24.470	\$33.980		\$33.980	AW	\$43.480	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BC	02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	BD	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BE	02/22/2025	08/31/2025**	\$56.460		\$12.400		\$19.400		\$0.000	BF	\$1.600		\$0.450	BG	8.0		\$90.310	\$118.540	BH	\$118.540	BH	\$146.770	
#ROOFER			08/22/2024	07/31/2025**	\$49.430	BI	\$8.560		\$11.400	F	\$0.000	BJ	\$0.530		\$0.720	BK	8.0		\$70.640	\$93.190	BL	\$93.190	BL	\$115.740	
#ROOFER	PITCH WORK		08/22/2024	07/31/2025**	\$51.180	BI	\$8.560		\$11.400	F	\$0.000	BJ	\$0.530		\$0.720	BK	8.0		\$72.390	\$95.820	BL	\$95.820	BL	\$119.240	
#ROOFER	PREPARER		08/22/2024	07/31/2025**	\$50.430	BI	\$8.560		\$11.400	F	\$0.000	BJ	\$0.530		\$0.720	BK	8.0		\$71.640	\$94.690	BL	\$94.690	BL	\$117.740	
#SHEET METAL WORKER			02/22/2025	06/30/2025**	\$59.310	Q	\$11.620		\$18.010	BM	\$0.000		\$0.820		\$0.720		8.0		\$90.480	\$120.140	BN	\$120.140	BN	\$149.790	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	BF	\$0.820		\$0.320		8.0	AW	\$57.100	\$78.160	AB	\$78.160	BQ	\$99.210	AD
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	BF	\$1.150		\$0.370		8.0	AW	\$65.250	\$90.060	AB	\$90.060	BQ	\$114.870	AD
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	AA	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	AB	\$71.270	AC	\$90.250	AD
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	AA	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	AB	\$97.720	AC	\$123.630	AD

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ZONE A IS DEFINED AS THE PORTION OF SAN BERNARDINO COUNTY 80 ROAD MILES FROM SAN BERNARDINO CITY HALL AT 290 N D STREET IN SAN BERNARDINO, CA 93401.
- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- R IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.38 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. ALL OVERTIME WORKED DAILY OR ON SATURDAYS, FOR SERVICE AND REPAIR WORK OTHER THAN NEW WORK, MAY BE PAID AT THE RATE OF TIME AND ONE-HALF.
- T ZONE B INCLUDES ALL OF INYO AND MONO COUNTY AND THE PORTION OF SAN BERNARDINO COUNTY OVER 80 MILES FROM SAN BERNARDINO CITY HALL AT 290 NORTH D STREET IN SAN BERNARDINO, CA 93401.
- U IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.48 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND. AMOUNT FOR LABOR MANAGEMENT COOPERATION COMMITTEE FUND IS NOT FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- V DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- W INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- X INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.

- Y INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- Z RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AA INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AB RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AC SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AD RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AE AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AF DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AG RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AI RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AJ RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AK RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AL INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

- AM SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AN RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AO THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AP INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AQ ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AR RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AS INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AT INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AU AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AV INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.
- AW SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AX PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.
- AY INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- BA DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.
- BB TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.
- BC RATE APPLIES TO REMAINDER OF COUNTY.
- BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BE APPLIES TO THE CITIES OF ONTARIO AND MONTCLAIR.
- BF INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- BG AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.
- BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BI INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.
- BJ INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- BK INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.
- BL RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.
- BM PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BN RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- BO RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN DIEGO COUNTY

DETERMINATION: SDI-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:			02/22/2025	10/31/2025**	\$48.910	A	\$9.250		\$8.610		\$0.000		\$1.180	B	\$0.100		8.0	C	\$68.050	\$92.510	D	\$92.510	D	\$116.960	
#BRICKLAYER:	MASON FINISHER		02/22/2025	10/31/2025*	\$37.450	A	\$9.250		\$8.610		\$0.000		\$1.060	B	\$0.100		8.0	C	\$56.470	\$75.200	D	\$75.200	D	\$93.920	
#BRICK TENDER			02/22/2025	10/31/2025**	\$40.700		\$9.250		\$8.780		\$5.100	E	\$0.800		\$0.360		8.0		\$64.990	\$85.340	F	\$85.340	G	\$105.690	
#CARPET LAYER:	RESILIENT TILE LAYER		02/22/2025	12/31/2025*	\$40.770	H	\$4.500		\$11.220		\$2.600		\$1.050		\$1.420		8.0		\$61.560	\$81.950	I	\$81.950	J	\$102.330	
#DRYWALL FINISHER			02/22/2025	03/31/2025*	\$43.590	K	\$8.800		\$10.010		\$5.070		\$0.920		\$0.000		8.0		\$68.390	\$90.190	L	\$90.190	L	\$90.190	L
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	06/01/2025**	\$56.500		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$74.470	\$103.560	N	\$103.560	N	\$132.660	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	06/01/2025**	\$57.250		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$75.240	\$104.730	N	\$104.730	N	\$134.210	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	06/01/2025**	\$63.560		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$81.740	\$114.470	N	\$114.470	N	\$147.200	
#ELECTRICIAN:	TUNNEL CABLE SPLICER		02/22/2025	06/01/2025**	\$64.410		\$7.160		\$8.000	M	\$0.000		\$0.870		\$0.240		8.0		\$82.610	\$115.790	N	\$115.790	N	\$148.950	
#ELECTRICIAN:	SOUND AND SIGNAL TECHNICIAN		02/22/2025	06/01/2025**	\$43.780		\$7.160		\$5.750	M	\$0.000		\$0.870		\$0.140		8.0		\$59.010	\$81.560	L	\$81.560	O	\$104.110	
#ELECTRICIAN:	STREETLIGHTING, TRAFFIC SIGNAL, UNDERGROUND SYSTEMS JOURNEYMAN TECHNICIAN GRADE 1	P	02/22/2025	06/01/2025**	\$42.920		\$6.200		\$3.500	M	\$0.000		\$0.500		\$0.170		8.0		\$54.580	\$76.680	Q	\$76.680	Q	\$98.790	
ELECTRICIAN:	TECH GRADE 2	P	02/22/2025	06/01/2025**	\$32.850		\$6.200		\$3.500	M	\$0.000		\$0.500		\$0.170		8.0		\$44.210	\$61.130	Q	\$61.130	Q	\$78.040	
ELECTRICIAN:	TECH GRADE 3	P	02/22/2025	06/01/2025**	\$30.950		\$6.200		\$3.500	M	\$0.000		\$0.500		\$0.170		8.0		\$42.250	\$58.190	Q	\$58.190	Q	\$74.130	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	E	\$1.200		\$0.150		8.0		\$99.380	\$131.390	S	\$131.390	S	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	R	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	E	\$1.200		\$0.150		8.0		\$92.560	\$121.240	S	\$121.240	S	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	E	\$1.200		\$0.150		8.0		\$91.930	\$120.320	S	\$120.320	S	\$148.710	
#GLAZIER			02/22/2025	09/30/2025**	\$52.900	I	\$6.030		\$10.910		\$4.400		\$0.820		\$0.400		8.0	J	\$75.460	\$101.910	V	\$101.910	V	\$128.360	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	H	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	F	\$81.040	W	\$102.730	X
#PAINTER:	PAINTER, LEAD ABATEMENT	Y	02/22/2025	06/30/2025**	\$40.620	A	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$60.670	\$80.980	Z	\$80.980	Z	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER	Y	02/22/2025	06/30/2025**	\$44.020	A	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	Z	\$86.480	Z	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AA	02/22/2025	07/31/2025**	\$29.000	H	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AB	\$65.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AD	02/22/2025	07/31/2025**	\$19.500	H	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AB	\$46.750	AC
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025	07/31/2025**	\$20.370	H	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AB	\$48.490	AC
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AF	\$1.490		\$1.190		8.0	AG	\$74.700	\$96.790	Z	\$96.790	AH	\$118.880	
#PLASTER TENDER		AI	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AK	\$97.360	AL	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AJ	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AK	\$93.540	AL	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AM	\$9.260		\$14.300	AN	\$0.000	AO	\$3.050		\$1.600	AP	8.0		\$87.690	\$116.460	AQ	\$116.460	AQ	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AM	\$9.150		\$11.450	AN	\$0.000	AO	\$2.780		\$1.600	AP	8.0		\$71.570	\$93.890		\$93.890	AR	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AS	08/22/2024	08/31/2025**	\$23.020	AT	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AP	8.0		\$36.110	\$46.650		\$46.650	AR	\$57.180	
#PLUMBER:	SERVICE & REPAIR (PLUMBER/HVAC-FITTER)		08/22/2024	08/31/2025**	\$57.670	AM	\$9.260		\$13.990	AN	\$0.000	AO	\$2.380		\$1.600	AP	8.0		\$84.900	\$112.760		\$112.760	AU	\$138.920	AV
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	H	\$9.260		\$14.300	AN	\$0.000	AO	\$2.440		\$1.400	AP	8.0		\$69.900	\$91.150		\$91.150	AR	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AW	08/22/2024	08/31/2025**	\$19.010	H	\$3.000		\$1.160	AN	\$0.000		\$0.100		\$1.200	AP	8.0		\$24.470	\$33.980		\$33.980	AR	\$43.480	

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$49.190		\$12.400		\$13.950	AX	\$0.000		\$0.540		\$0.250		8.0		\$76.330	\$100.930		\$100.930		\$125.520	
#ROOFER			08/22/2024	06/30/2025*	\$41.300	AY	\$9.060		\$3.020		\$1.500	AZ	\$0.500		\$0.060		8.0		\$55.440	\$75.220		\$75.220	BA	\$95.000	X
#ROOFER	PITCH WORK		08/22/2024	06/30/2025*	\$42.800	AY	\$9.060		\$3.020		\$1.500	AZ	\$0.500		\$0.060		8.0		\$56.940	\$77.470		\$77.470	BA	\$98.000	X
#SHEET METAL WORKER (HVAC)			02/22/2025	06/30/2025**	\$51.450	A	\$11.610	BB	\$18.140	BC	\$0.000		\$1.190	BD	\$0.740	BE	8.0	AR	\$83.130	\$108.860	AQ	\$108.860	AQ	\$134.580	
SHEET METAL WORKER (HVAC)	SHEET METAL TECHNICIAN	BF	02/22/2025	06/30/2025*	\$38.650	A	\$7.970	BB	\$1.250	BC	\$0.000		\$1.110	BD	\$0.690	BE	8.0	AR	\$49.670	\$69.000	AQ	\$69.000	AQ	\$88.320	
SHEET METAL WORKER (HVAC)	UTILITY WORKER	BG	02/22/2025	06/30/2025*	\$21.450		\$7.570	BB	\$0.000	BH	\$0.000		\$0.780	BD	\$0.690	BE	8.0	AR	\$30.490	\$41.220	AQ	\$41.220	AQ	\$51.940	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	I	\$9.250		\$4.600		\$0.000	BI	\$0.820		\$0.320		8.0	AR	\$57.100	\$78.160	E	\$78.160	BJ	\$99.210	X
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	I	\$9.250		\$4.860		\$0.000	BI	\$1.150		\$0.370		8.0	AR	\$65.250	\$90.060	E	\$90.060	BJ	\$114.870	X
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	H	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	E	\$71.270	W	\$90.250	X
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	H	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	E	\$97.720	W	\$123.630	X

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- B INCLUDES AN AMOUNT FOR INTERNATIONAL MASONRY INSTITUTE PROMOTION FUND
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE.
- E INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- F RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- G RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- H INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- I RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- J RATE APPLIES TO FIRST 8 HOURS. DOUBLE TIME THEREAFTER.
- K BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- L RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- N RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- O APPLIES TO THE FIRST 8 HOURS; ALL OTHER TIME WILL BE PAID AT DOUBLE THE STRAIGHT-TIME RATE. IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY, THE SATURDAY FOLLOWING A RECOGNIZED HOLIDAY WHICH FALLS ON MONDAY, SHALL BE PAID AT 1 1/2 STRAIGHT-TIME HOURLY RATE.
- P THE FIRST WORKER ON THE SITE MUST BE A JOURNEYMAN TECHNICIAN GRADE #1 OR #2 OR ANY HIGHER PAID JOURNEYMAN CLASSIFICATION, SUCH AS JOURNEYMAN INSIDE WIREMAN; THEREAFTER THE CONTRACTOR MAY EMPLOY FIVE (5) JOURNEYMAN TECHNICIANS.
- Q RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- U IN THE EVENT CONDITIONS OR CIRCUMSTANCES WHICH ARE BEYOND THE CONTROL OF THE EMPLOYER, PREVENTS EMPLOYEES FROM WORKING ON ANY ONE OF THE REGULAR MONDAY THROUGH FRIDAY WORK DAYS, THEN SATURDAY MAY BE SCHEDULED AS A MAKE-UP DAY AT THE EMPLOYEE'S REGULAR STRAIGHT TIME RATE.
- V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- W SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- Y AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- Z DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

- AA RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AC RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AD RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AE RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AF INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AG SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.
- AH RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AI THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.
- AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.
- AK ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.
- AL RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.
- AN INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.
- AO AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AP INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AQ RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AR SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AS PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AT INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AU SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AV DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AW TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

AX INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AY INCLUDES AMOUNT FOR WORK ASSESSMENT DUES THAT IS NOT FACTORED INTO OVERTIME. IN ADDITION, INCLUDES AN AMOUNT FOR VACATION/HOLIDAY THAT IS NOT FACTORED INTO OVERTIME.

AZ AMOUNT FOR VACATION/HOLIDAY IS NOT FACTORED IN OVERTIME. VACATION MAY BE INCLUDED IN THE BASIC HOURLY RATE.

BA RATE APPLIES TO ALL HOURS WORKED ON SATURDAY AND SUNDAY, HOWEVER, IF THE EMPLOYEE DID NOT COMPLETE FORTY (40) HOURS MONDAY THROUGH FRIDAY UP TO EIGHT (8) HOURS CAN BE WORKED AT THE STRAIGHT-TIME HOURLY RATE ON SATURDAY.

BB INCLUDES AN AMOUNT FOR THE SHEET METAL OCCUPATIONAL HEALTH INSTITUTE TRUST.

BC INCLUDES AMOUNT FOR 401(A) PLAN. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BD INCLUDES AN AMOUNT FOR INTERNATIONAL TRAINING INSTITUTE.

BE INCLUDES AMOUNTS FOR NATIONAL ENERGY MANAGEMENT INSTITUTE (NEMI) FUND, SHEET METAL WORKERS' INTERNATIONAL SCHOLARSHIP FUND (SMWSF) AND INDUSTRY FUND.

BF ONE TECHNICIAN MAY BE EMPLOYED ON EACH JOB SITE. IN ADDITION, ONE (1) TECHNICIAN MAY BE EMPLOYED FOR EACH THREE (3) BUILDING TRADES JOURNEYMAN, OR PORTION THEREOF, EMPLOYED ON THE SITE.

BG THE EMPLOYER MAY EMPLOY ONE UTILITY WORKER, PLUS ONE FOR EACH FIVE(5) BUILDING JOURNEYMAN OR PORTION THEREOF.

BH PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BI INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BJ RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN FRANCISCO COUNTY

DETERMINATION: SFR-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$42.140	L	\$10.600		\$14.720		\$0.000	E	\$0.450		\$0.400		8.0		\$68.310	\$89.380	J	\$89.380	J	\$110.450	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$57.180	M	\$15.650		\$10.500	N	\$0.000		\$1.000		\$0.260	O	8.0		\$86.600	\$116.200	P	\$116.200	P	\$145.790	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.760	M	\$15.650		\$10.500	N	\$0.000		\$1.000		\$0.260	O	8.0		\$95.470	\$129.500	P	\$129.500	P	\$163.530	
#ELECTRICIAN:	INSIDE WIREMAN		08/22/2024	05/31/2025**	\$91.250		\$21.330		\$22.520	Q	\$0.000	F	\$1.085		\$0.380	R	7.0	S	\$139.990	\$187.320	T	\$234.660	U	\$234.660	
#ELECTRICIAN:	CABLE SPICER		08/22/2024	05/31/2025**	\$104.940		\$21.330		\$22.520	Q	\$0.000	F	\$1.085		\$0.380	R	7.0	S	\$154.200	\$208.640	T	\$263.080	U	\$263.080	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	8.0		\$94.600	\$124.410	AC	\$154.210		\$154.210	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$56.950	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$85.540	\$114.020	AH	\$114.020	AH	\$142.490	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$59.450	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$88.040	\$117.770	AH	\$117.770	AH	\$147.490	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$61.450	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$90.040	\$120.770	AH	\$120.770	AH	\$151.490	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$63.710	AK	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AL	\$129.010	AL	\$160.860	AM
#PLASTERER			08/22/2024	06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AQ	\$111.660	AP	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$43.180		\$10.600		\$16.320		\$5.160		\$0.500		\$0.500		8.0		\$76.260	\$97.850	L	\$97.850	L	\$119.440	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$88.000	AQ	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AR	7.0		\$139.110	\$183.110	AS	\$183.110	AT	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR		08/22/2024	06/30/2025**	\$74.800	AQ	\$20.250		\$19.440		\$0.000	F	\$2.340		\$2.050	AR	8.0		\$118.880	\$156.280	AU	\$156.280	AV	\$193.680	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024	06/30/2025**	\$88.000	AQ	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AR	8.0		\$139.110	\$183.110	AU	\$183.110	AV	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AW	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AX	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AW	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AX	\$185.330	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A	\$13.360		\$23.300		\$0.000	F	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			08/22/2024	07/31/2025**	\$47.800		\$11.500		\$10.730		\$7.500		\$0.650		\$0.740		8.0		\$78.920	\$102.820	AY	\$102.820	AY	\$126.720	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2024	07/31/2025**	\$49.800		\$11.500		\$10.730		\$7.500		\$0.650		\$0.740		8.0		\$80.920	\$105.820	AY	\$105.820	AY	\$130.720	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2024	07/31/2025**	\$48.050		\$11.500		\$10.730		\$7.500		\$0.650		\$0.740		8.0		\$79.170	\$103.200	AY	\$103.200	AY	\$127.220	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AZ	\$34.620	BA	\$0.000	F	\$1.650		\$0.710		7.0		\$129.740	\$171.660	BB	\$171.660	BB	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AZ	\$32.870	BA	\$0.000	F	\$1.650		\$0.710		8.0		\$117.260	\$153.320	BC	\$153.320	BC	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	BD	\$17.840	BA	\$0.000	F	\$1.490		\$0.710		8.0		\$87.130	\$113.970	BE	\$113.970	BE	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	BD	\$11.690	BA	\$0.000	F	\$1.490		\$0.710		8.0		\$76.560	\$100.740	BE	\$100.740	BE	\$124.910	

#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	BD	\$5.730	BA	\$0.000	F	\$1.470	\$0.710	8.0	\$64.460	\$85.410	BC	\$85.410	BC	\$106.350		
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AZ	\$12.130	BA	\$0.000	F	\$1.470	\$0.710	8.0	\$78.060	\$102.730	BC	\$102.730	BC	\$127.390		
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AW	\$23.780	BF	\$0.000	F	\$0.320	BG	\$0.000	8.0	\$91.500	\$118.080	BC	\$118.080	BC	\$144.660	
#TERRAZZO FINISHER		BH	08/22/2024	06/30/2025**	\$44.930	BJ	\$12.400		\$7.120		\$0.000	F	\$0.800		\$1.090	8.0	\$66.340	\$86.190	BC	\$86.190	BC	\$106.030	
#TERRAZZO WORKER		BH	08/22/2024	06/30/2025**	\$60.580	BJ	\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340	8.0	\$90.800	\$117.560	BC	\$117.560	BC	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BJ	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450	8.0	\$57.900	\$76.150		\$76.150	BK	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BJ	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520	8.0	\$64.580	\$85.470		\$85.470	BK	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BJ	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110	8.0	\$83.810	\$112.270		\$112.270	BK	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BL	\$0.000		\$0.000	8.0	\$46.420	\$62.000	BM	\$62.000	BM	\$62.000	BM
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BL	\$0.000		\$0.000	8.0	\$46.420	\$62.000	BM	\$62.000	BM	\$62.000	BM
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BN	\$0.000		\$0.000	8.0	\$41.710	\$55.050	BM	\$55.050	BM	\$55.050	BM

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO .75% OF THE BASIC HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S 8 HOURS OF WORK IF MULTIPLE SHIFT IS WORKED.
- T RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- U SEVEN HOURS ON SATURDAY MAY BE WORKED AT THE DAILY OVERTIME RATE PROVIDED NO OVERTIME HOUR IS WORKED DURING THE WEEK.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AR INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 9 HOURS ON SATURDAY ONLY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AT THE FIRST 9 HOURS WORKED ON SATURDAY SHALL BE PAID AT TIME AND ONE-HALF.

AU RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AW PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.

AZ INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 7 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BE RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BF INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BG INCLUDES \$0.05 FOR SCHOLAR FUND.

BH THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BI INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BJ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BK RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BM RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BN RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SHASTA COUNTY

DETERMINATION: SHA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025*	\$16.500	A	\$10.500		\$7.500		\$0.000		\$0.560		\$0.000		8.0		\$35.060	\$43.310		\$43.310		\$43.310	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AT	\$0.000	F	\$0.320	AU	\$0.000		8.0		\$91.500	\$118.080	AV	\$118.080	AV	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AW	\$0.000	F	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	

#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A	\$16.600		\$23.060	AW	\$0.000	E	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#TERRAZZO FINISHER		AX	08/22/2024	06/30/2025**	\$44.930	AY	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AV	\$86.190	AV	\$106.030	
#TERRAZZO WORKER		AX	08/22/2024	06/30/2025**	\$60.580	AY	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AV	\$117.560	AV	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	AZ	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BA	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	AZ	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BA	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BB	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BC	\$62.000	BC	\$62.000	BC
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BB	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BC	\$62.000	BC	\$62.000	BC
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BD	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BC	\$55.050	BC	\$55.050	BC

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK

PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES \$0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SIERRA COUNTY

DETERMINATION: SIE-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN	Q	02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	R	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPICER	Q	02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	R	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN	S	08/22/2024	11/30/2024*	\$47.170	T	\$8.250		\$12.000	N	\$0.000		\$1.250		\$2.760	U	8.0		\$72.850	\$97.140	V	\$97.140	V	\$121.430	
#ELECTRICIAN:	CABLE SPICER	S	08/22/2024	11/30/2024*	\$53.060	I	\$8.250		\$12.000	N	\$0.000		\$1.250		\$2.760	U	8.0		\$78.910	\$106.240	V	\$106.240	V	\$133.560	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	W	02/22/2025	03/31/2025*	\$17.000	X	\$2.200		\$0.000		\$0.915	X	\$0.250		\$0.000		8.0		\$20.370	\$28.870		\$28.870		\$28.870	
FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	W	02/22/2025	03/31/2025*	\$16.500	X	\$2.200		\$0.000		\$0.650	Y	\$0.250		\$0.000		8.0		\$19.600	\$27.850		\$27.850		\$27.850	
FIELD SURVEYOR:	CHAINSMAN/RODMAN (869.567-010)	W	02/22/2025	03/31/2025*	\$16.500	X	\$2.200		\$0.000		\$0.540	Z	\$0.250		\$0.000		8.0		\$19.490	\$27.740		\$27.740		\$27.740	
#GLAZIER		AA	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	AB	\$0.000		\$1.140		\$0.550	AC	8.0		\$83.300	\$106.650	AD	\$129.990		\$129.990	
#MARBLE FINISHER		AE	08/22/2024	07/31/2025**	\$42.060	AF	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AG	\$104.250		\$104.250	
#MARBLE MASON		AE	08/22/2024	07/31/2025**	\$61.720	AF	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AG	\$154.130		\$154.130	
#PAINTER		AH	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AI	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AJ	\$88.430	AJ	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AK	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	AI	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AJ	\$92.180	AJ	\$115.130	
#PAINTER	BRIDGE PAINTER	AL	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AI	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AJ	\$95.180	AJ	\$119.130	
#PAINTER:	TAPER	AM	02/22/2025	06/30/2025**	\$59.580	AN	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AO	\$151.160		\$151.160	AP
#PAINTER:	BRUSH & ROLLER	AQ	02/22/2025	06/30/2025**	\$38.870	AR	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$54.890	\$74.330	AS	\$74.330	AT	\$93.760	AU
#PAINTER:	SPRAY AND BACKROLL PAINTER	AQ	02/22/2025	06/30/2025**	\$40.870	AR	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AS	\$77.330	AT	\$97.760	AU
#PAINTER:	SWING STAGE	AQ	02/22/2025	06/30/2025**	\$41.370	AR	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.390	\$78.080	AS	\$78.080	AT	\$98.760	AU
#PAINTER:	PAPERHANGER	AQ	02/22/2025	06/30/2025**	\$41.450	AR	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$57.470	\$78.200	AS	\$78.200	AT	\$98.920	AU
#PAINTER:	INDUSTRIAL PAINTER	AQ	02/22/2025	06/30/2025**	\$40.870	AR	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.890	\$77.330	AS	\$77.330	AT	\$97.760	AU
#PAINTER:	SPECIALTY PAINTER	AQ	02/02/2025	06/30/2025**	\$40.710	AR	\$7.960		\$7.360		\$0.000		\$0.500		\$0.200		8.0		\$56.730	\$77.090	AS	\$77.090	AT	\$97.440	AU
#PAINTER:	TAPER	AQ	08/22/2024	06/30/2025*	\$44.740	AV	\$7.960		\$7.810		\$0.000	K	\$0.350		\$0.100		8.0		\$60.960	\$82.330		\$82.330	AU	\$103.700	AU
#PAINTER:	STEEPLE/JACK TAPER	AQ	02/22/2024	06/30/2025*	\$46.240	AV	\$7.960		\$7.810		\$0.000	K	\$0.350		\$0.100		8.0		\$62.460	\$84.580		\$84.580	AU	\$106.700	AU
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AW	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AX	\$108.660	AY	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AZ	8.0		\$72.480	\$92.990		\$92.990		\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	E	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	BA	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	BA	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	BB	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	BA	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	BC	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	BA	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	BD	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	BA	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	

PLUMBER:	LANDSCAPE TRADESMAN I	BE	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	BA	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	BE	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	BA	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2024	03/31/2025*	\$48.650		\$12.400		\$15.620	BF	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	BG	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	BG	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	I	\$16.500	BA	\$23.780	BH	\$0.000	F	\$0.320	BI	\$0.000		8.0		\$91.500	\$118.080	V	\$118.080	V	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	BJ	\$0.000	F	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A	\$16.600		\$23.060	BJ	\$0.000	F	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#TERRAZZO FINISHER		BK	08/22/2024	06/30/2025**	\$44.930	BL	\$12.400		\$7.120		\$0.000	F	\$0.800		\$1.090		8.0		\$66.340	\$86.190	V	\$86.190	V	\$106.030	
#TERRAZZO WORKER		BK	08/22/2024	06/30/2025**	\$60.580	BL	\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340		8.0		\$90.800	\$117.560	V	\$117.560	V	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BM	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BN	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BM	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BN	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BO	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BP	\$62.000	BP	\$62.000	BP
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BO	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BP	\$62.000	BP	\$62.000	BP
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BO	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BP	\$55.050	BP	\$55.050	BP

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PORTION OF COUNTY LYING WEST OF THE MAIN WATERSHED DIVIDE.
- R IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.

S APPLIES TO PORTION OF COUNTY LYING ON OR EAST OF THE MAIN WATERSHED DIVIDE.

T INCLUDES AN AMOUNT EQUAL TO 6% OF THE BASIC HOURLY RATE FOR VACATION

U INCLUDES AMOUNTS FOR ADMINISTRATIVE MAINTENANCE FUND, LABOR-MANAGEMENT COOPERATION FUND, AND NATIONAL LABOR-MANAGEMENT COOPERATION FUND

V RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

W DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.

X \$1.11 AFTER 5 YEARS SERVICE; \$1.44 AFTER 6 YEARS SERVICE.

Y \$0.78 AFTER 5 YEARS SERVICE; \$1.02 AFTER 6 YEARS SERVICE.

Z \$0.65 AFTER 5 YEARS SERVICE; \$0.85 AFTER 6 YEARS SERVICE.

AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

- AH PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AJ RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AK PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AL PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED. EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AM PORTION OF COUNTY LYING OUTSIDE THE TAHOE BASIN WATERSHED.
- AN INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AQ PORTION OF COUNTY LYING IN THE TAHOE BASIN AREA.
- AR INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION.
- AS RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AT RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU SATURDAYS AND SUNDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT TIME IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- AV INCLUDES AN AMOUNT FOR ADMINISTRATIVE DUES AND VACATION/HOLIDAY, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. INCLUDES A \$2.00 PER HOUR PREMIUM FOR ALL WORK PERFORMED IN THE STATE OF CALIFORNIA, WHICH IS NOT FACTORED IN OVERTIME RATES.
- AW INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AX RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AY RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- BA PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BB THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- BC THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- BD THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- BE THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- BF INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- BG RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- BH INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BI INCLUDES \$0.05 FOR SCHOLAR FUND.
- BJ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BK THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BL INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BM INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BN RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BO RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BP RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BQ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SISKIYOU COUNTY

DETERMINATION: SIS-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2023	12/31/2023*	\$19.350		\$9.150		\$6.730	N	\$0.000	K	\$0.350		\$0.230	D	8.0		\$36.390	\$46.360	P	\$46.360	P	\$56.320	
#ELECTRICIAN:	SR. COMM & SYS TECH.		02/22/2023	12/31/2023*	\$33.760		\$9.150		\$6.730	N	\$0.000	K	\$0.350		\$0.310	D	8.0		\$51.310	\$68.700	Q	\$68.700	Q	\$86.090	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2023	12/31/2023*	\$43.970	I	\$10.250		\$6.510	R	\$0.000		\$1.180		\$0.350		8.0		\$63.580	\$86.220	S	\$86.220	S	\$108.870	T
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2023	12/31/2023*	\$45.470	L	\$10.250		\$6.510	R	\$0.000		\$1.180		\$0.360		8.0		\$65.130	\$88.550	S	\$88.550	S	\$111.970	T
#ELECTRICIAN:	TUNNEL INSIDE WIREMAN		02/22/2023	12/31/2023*	\$48.370	L	\$10.250		\$6.510	R	\$0.000		\$1.180		\$0.380		8.0		\$68.140	\$93.050	S	\$93.050	S	\$117.960	T
#FIELD SURVEYOR:	CHIEF OF PARTY	U	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$96.580	\$127.610	X	\$127.610	X	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	U	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	V	\$5.100	W	\$1.260		\$0.280		8.0		\$87.110	\$113.400	X	\$113.400	X	\$139.690	
#GLAZIER		Y	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	Z	\$0.000		\$1.140		\$0.550	AA	8.0		\$83.300	\$106.650	AB	\$129.990		\$129.990	
#MARBLE FINISHER		AC	08/22/2024	07/31/2025**	\$42.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AC	08/22/2024	07/31/2025**	\$61.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	
#PAINTER		AF	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	V	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AG	\$88.430	AG	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AH	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	V	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AG	\$92.180	AG	\$115.130	
#PAINTER	BRIDGE PAINTER	AI	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	V	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AG	\$95.180	AG	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AJ	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	NK	\$121.370	NK	\$151.160	NL
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AM	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AN	\$108.660	AO	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AP	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AG	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AG	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AG	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AG	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AG	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AG	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AG	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AV	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025*	\$16.500	A	\$10.500		\$7.500		\$0.000		\$0.560		\$0.000		8.0		\$35.060	\$43.310		\$43.310		\$43.310	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AG	\$23.780	AW	\$0.000	F	\$0.320	AX	\$0.000		8.0		\$91.500	\$118.080	AY	\$118.080	AY	\$144.660	

#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A		\$16.600		\$28.120	AZ	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A		\$16.600		\$23.060	AZ	\$0.000	E	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB		\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$60.580	BB		\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BC		\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150		\$76.150	BD	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BC		\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BD	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BC		\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270		\$112.270	BD	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680			\$10.160		\$3.540		\$1.330	BG	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BF	\$55.050	BF	\$55.050	BF

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O INCLUDES AMOUNTS FOR LABOR MANAGEMENT COOPERATION COMMITTEE (LMCC) AND ADMINISTRATIVE MAINTENANCE FUND (AMF)
- P RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Q RATE APPLIES TO ALL OVERTIME AND SATURDAY HOURS.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY AND SUNDAY; ALL OTHER TIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO WORK ON HOLIDAYS AND ALL HOURS WORKED IN EXCESS OF 2 DAILY OVERTIME HOURS AND 8 HOURS ON SATURDAY AND SUNDAY.
- U ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- X RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Y CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Z INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AA INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- AB RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AX INCLUDES \$0.05 FOR SCHOLAR FUND.

AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN JOAQUIN COUNTY

DETERMINATION: SJO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2024	05/31/2025**	\$49.450		\$17.080		\$10.550	Q	\$0.000		\$2.850		\$0.500	R	8.0		\$82.660	\$108.520	S	\$108.520	S	\$134.360	
#ELECTRICIAN:	CABLE SPLICER-WELDER		08/22/2024	05/31/2025**	\$59.340		\$17.080		\$10.550	Q	\$0.000		\$2.850		\$0.500	R	8.0		\$93.000	\$124.020	S	\$124.020	S	\$155.030	
#FIELD SURVEYOR:	CHIEF OF PARTY	I	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$96.580	\$127.610	W	\$127.610	W	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	I	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$87.110	\$113.400	W	\$113.400	W	\$139.690	
#GLAZIER		X	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	Y	\$0.000		\$1.140		\$0.550	Z	8.0		\$83.300	\$106.650	AA	\$129.990		\$129.990	
#MARBLE FINISHER		AB	08/22/2024	07/31/2025**	\$42.060	AC	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AD	\$104.250		\$104.250	
#MARBLE MASON		AB	08/22/2024	07/31/2025**	\$61.720	AC	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
#PAINTER		AE	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AF	\$88.430	AF	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AF	\$92.180	AF	\$115.130	
#PAINTER	BRIDGE PAINTER	AH	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	U	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AF	\$95.180	AF	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AI	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AJ	\$121.370	AJ	\$151.160	AK
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AL	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AM	\$108.660	AN	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AO	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	E	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	E	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AP	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AP	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AP	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AP	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AP	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AP	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AP	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AU	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AV	\$117.130	

#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L		\$99.130	AV	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AP	\$23.780	AW	\$0.000	E	\$0.320	AX	\$0.000		8.0		\$91.500	\$118.080	S		\$118.080	S	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$48.560	A	\$17.670		\$24.980	AY	\$0.000	E	\$1.610	AX	\$0.900	AZ	8.0		\$93.720	\$120.250	S		\$120.250	S	\$146.780	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	S		\$86.190	S	\$106.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$60.580	BB	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	S		\$117.560	S	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.760	BC	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	D	\$54.850	\$71.730			\$71.730	BD	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$38.320	BC	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	D	\$60.610	\$79.770			\$79.770	BD	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.420	BC	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	D	\$78.960	\$105.170			\$105.170	BD	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF		\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF		\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BG	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BF		\$55.050	BF	\$55.050	BF

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND. IN ADDITION, 1.525% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT

STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AO INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AP PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AS THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AT THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AX INCLUDES \$0.05 FOR SCHOLAR FUND.

AY INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AMOUNTS FOR INDUSTRY FUND AND LABOR MANAGEMENT.

BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN LUIS OBISPO COUNTY

DETERMINATION: SLO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	H	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$48.130		\$11.400		\$4.000	M	\$0.000		\$0.650		\$0.350	N	8.0		\$65.970	\$90.760	O	\$90.760	O	\$115.550	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	05/31/2025*	\$55.500	P	\$11.780	Q	\$9.970	R	\$0.000		\$1.000	Q	\$0.600	Q	8.0		\$80.520	\$120.780	S	\$120.780	S	\$161.040	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	05/31/2025*	\$61.050	P	\$11.780	Q	\$9.970	R	\$0.000		\$1.000	Q	\$0.650	Q	8.0		\$86.280	\$129.420	S	\$129.420	S	\$172.560	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	I	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	Q	\$131.390	Q	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	I	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	O	\$121.240	O	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	I	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	O	\$120.320	O	\$148.710	
#GLAZIER		U	02/22/2025	12/31/2025**	\$49.220	H	\$11.750		\$17.770		\$0.000		\$0.950		\$0.200		8.0		\$79.890	\$104.500	V	\$129.110	W	\$129.110	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	X	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	Y	\$81.040	Z	\$102.730	AA
#PAINTER:	PAINTER, LEAD ABATEMENT	AB	02/22/2025	06/30/2025**	\$38.540	AC	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$58.530	\$77.800	AD	\$77.800	AD	\$97.070	
#PAINTER:	INDUSTRIAL PAINTER	AB	02/22/2025	06/30/2025**	\$44.020	AC	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AD	\$86.480	AD	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AE	02/22/2025	07/31/2025**	\$29.000	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AF	\$65.750	AG
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AH	02/22/2025	07/31/2025**	\$19.500	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AF	\$46.750	AG
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AI	02/22/2025	07/31/2025**	\$20.370	X	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AF	\$48.490	AG
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AJ	\$1.490		\$1.190		8.0	AK	\$74.700	\$96.790	AD	\$96.790	AL	\$118.880	
#PLASTER TENDER		AM	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AN	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AO	\$97.360	AP	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AN	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AQ	\$93.540	AP	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AQ	\$9.260		\$14.300	AR	\$0.000	AS	\$3.050		\$1.600	AT	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AQ	\$9.150		\$11.450	AR	\$0.000	AS	\$2.780		\$1.600	AT	8.0		\$71.570	\$93.890		\$93.890	AU	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AV	08/22/2024	08/31/2025**	\$23.020	AW	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AT	8.0		\$36.110	\$46.650		\$46.650	AU	\$57.180	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	08/31/2025**	\$57.670	AQ	\$9.260		\$13.990	AR	\$0.000	AS	\$2.380		\$1.600	AT	8.0		\$84.900	\$112.760		\$112.760	AX	\$138.920	AY
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	X	\$9.260		\$14.300	AR	\$0.000	AS	\$2.440		\$1.400	AT	8.0		\$69.900	\$91.150		\$91.150	AU	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	AZ	08/22/2024	08/31/2025**	\$19.010	X	\$3.000		\$1.160	AR	\$0.000		\$0.100		\$1.200	AT	8.0		\$24.470	\$33.980		\$33.980	AU	\$43.480	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2024	08/31/2024*	\$49.110	H	\$9.260		\$8.550	BA	\$0.000	AS	\$1.780		\$0.980	BB	8.0		\$69.680	\$94.240		\$94.240	BC	\$116.440	AA
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2025	03/31/2025*	\$16.880	H	\$9.260		\$0.530		\$0.000	AS	\$1.780		\$0.980	BB	8.0		\$29.430	\$37.870		\$37.870	BC	\$46.110	AA

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	BD	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
ROOFER			02/22/2025	03/31/2025*	\$16.500	&	\$0.930		\$0.400		\$0.000		\$0.650		\$0.000		8.0		\$18.480	\$26.730		\$26.730		\$34.980	
#SHEET METAL WORKER (HVAC)			08/22/2024	07/31/2025**	\$54.910	H	\$11.100		\$21.170	BE	\$0.000	BF	\$1.930		\$1.480		8.0	AU	\$90.590	\$118.050	BG	\$118.050	BG	\$145.500	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	BF	\$0.820		\$0.320		8.0	AU	\$57.100	\$78.160	Y	\$78.160	BH	\$99.210	AA
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	BF	\$1.150		\$0.370		8.0	AU	\$65.250	\$90.060	Y	\$90.060	BH	\$114.870	AA
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	X	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	Y	\$71.270	Z	\$90.250	AA
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	X	\$9.250		\$6.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	Y	\$97.720	Z	\$123.630	AA

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF (6%).
- Q AMOUNT IS FACTORED AT THE OVERTIME HOURLY RATES.
- R THE FULL LISTED AMOUNT FOR PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED AT THE OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY RATE.
- W RATE APPLIES TO ALL HOURS WORKED ON SATURDAY.
- X INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Y RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- Z SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AA RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AB AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AC INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AD DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.

AE RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE

AF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.

AG RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.

AH RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE

AI RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE

AJ INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF

AK SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AL RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AM THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AN INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AO ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AP RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AR INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AS AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AT INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AU SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AV PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AW INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AY DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

AZ TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BA INCLUDES AN AMOUNT FOR 401A PLAN.

BB INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BC SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BD INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BE INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BF INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BG RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BH RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SAN MATEO COUNTY

DETERMINATION: SMA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$42.140	L	\$10.600		\$14.720		\$0.000	E	\$0.450		\$0.400		8.0		\$68.310	\$89.380	J	\$89.380	J	\$110.450	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$56.680	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$85.570	\$114.900	P	\$114.900	P	\$144.230	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$94.380	\$128.120	P	\$128.120	P	\$161.850	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2024	05/31/2025**	\$82.000	A	\$20.940		\$22.250	Q	\$0.000	E	\$2.900		\$0.250		8.0		\$130.800	\$173.030	R	\$215.260		\$215.260	S
#ELECTRICIAN:	CABLE SPLICER		08/22/2024	05/31/2025**	\$94.300	A	\$20.940		\$22.250	Q	\$0.000	E	\$2.900		\$0.250		8.0		\$143.470	\$192.030	R	\$240.600		\$240.600	S
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$96.580	\$127.610	W	\$127.610	W	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$87.110	\$113.400	W	\$113.400	W	\$139.690	
#GLAZIER		X	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	Y	\$0.000		\$1.100		\$0.550	Z	8.0		\$94.600	\$124.410	AA	\$154.210		\$154.210	
#MARBLE FINISHER		AB	08/22/2024	07/31/2025**	\$42.060	AC	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AD	\$104.250		\$104.250	
#MARBLE MASON		AB	08/22/2024	07/31/2025**	\$61.720	AC	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AD	\$154.130		\$154.130	
#PAINTER		AE	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AF	\$108.590	AF	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AG	02/22/2025	12/31/2025**	\$55.830	L	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AF	\$112.340	AF	\$140.250	
#PAINTER	BRIDGE PAINTER	AH	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AF	\$115.340	AF	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$63.710	AI	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AJ	\$129.010	AJ	\$160.860	RK
#PLASTERER			08/22/2024	06/30/2025*	\$51.530	AL	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AM	\$111.660	AN	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$43.180		\$10.600		\$16.320		\$5.160		\$0.500		\$0.500		8.0		\$76.260	\$97.850	L	\$97.850	L	\$119.440	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AQ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AS	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AO	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024	06/30/2025**	\$83.750		\$16.200		\$23.000	AO	\$0.000	E	\$1.450		\$0.650		8.0		\$125.050	\$166.930	E	\$166.930	AT	\$208.800	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$83.750		\$16.200		\$23.000	AO	\$0.000	E	\$1.450		\$0.650		8.0		\$125.050	\$166.930	E	\$166.930	AT	\$208.800	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A	\$13.360		\$23.300		\$0.000	E	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			08/22/2024	07/31/2025**	\$47.800		\$11.500		\$10.730		\$7.500		\$0.650		\$0.740		8.0		\$78.920	\$102.820	AU	\$102.820	AU	\$126.720	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2024	07/31/2025**	\$49.800		\$11.500		\$10.730		\$7.500		\$0.650		\$0.740		8.0		\$80.920	\$105.820	AU	\$105.820	AU	\$130.720	

#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2024	07/31/2025**	\$48.050		\$11.500		\$10.730		\$7.500		\$0.650		\$0.740		8.0		\$79.170	\$103.200	AU	\$103.200	AU	\$127.220	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AV	\$34.620	AW	\$0.000	E	\$1.650		\$0.710		8.0		\$129.740	\$171.660	AX	\$171.660	AX	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AV	\$32.870	AW	\$0.000	E	\$1.650		\$0.710		8.0		\$117.260	\$153.320	AX	\$153.320	AX	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AY	\$17.840	AW	\$0.000	E	\$1.490		\$0.710		8.0		\$87.130	\$113.970	AZ	\$113.970	AZ	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	AY	\$11.690	AW	\$0.000	E	\$1.490		\$0.710		8.0		\$76.560	\$100.740	AZ	\$100.740	AZ	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	AY	\$5.730	AW	\$0.000	E	\$1.470		\$0.710		8.0		\$64.460	\$85.410	AX	\$85.410	AX	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AV	\$12.130	AW	\$0.000	E	\$1.470		\$0.710		8.0		\$78.060	\$102.730	AX	\$102.730	AX	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AO	\$23.780	BA	\$0.000	E	\$0.320	BB	\$0.000		8.0		\$91.500	\$118.080	AX	\$118.080	AX	\$144.660	
#TERRAZZO FINISHER		BC	08/22/2024	06/30/2025**	\$44.930	BD	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AX	\$86.190	AX	\$106.030	
#TERRAZZO WORKER		BC	08/22/2024	06/30/2025**	\$60.580	BD	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AX	\$117.560	AX	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BE	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150		\$76.150	BE	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BE	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BE	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BE	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270		\$112.270	BE	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BH	\$62.000	BH	\$62.000	BH
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BG	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BH	\$62.000	BH	\$62.000	BH
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BI	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BH	\$55.050	BH	\$55.050	BH

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FOOTNOTES

* EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.

** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.

INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).

& THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.

A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.

B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.

D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

F INCLUDED IN STRAIGHT-TIME HOURLY RATE.

G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.

J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

K INCLUDED IN BASIC HOURLY RATE.

L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.

- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R RATE APPLIES TO THE FIRST 2 OVERTIME HOURS; ALL OTHER TIME IS PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- S WHEN WORK IS PERFORMED ON THE FOLLOWING HOLIDAYS, FRINGES (EXCEPT FOR TRAINING) SHALL BE PAID AT DOUBLE (2X) THE STRAIGHT TIME RATE: LABOR DAY, THANKSGIVING DAY, CHRISTMAS DAY.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

- AC INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AD RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AJ RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AK DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AL INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AM RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AO PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AQ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AR THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AS THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AT RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E. ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR BUILDING OWNER REQUIREMENTS, ETC.) PREVENT EMPLOYEES FROM WORKING ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AND PAID AT THE STRAIGHT TIME RATES.
- AV INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AZ RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BD INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BE INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BF RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BH RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SOLANO COUNTY

DETERMINATION: SOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	L	\$10.600		\$13.850		\$0.000	E	\$0.450		\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	J	\$108.480	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$51.590	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$80.310	\$107.010	P	\$107.010	P	\$133.710	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$59.330	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$88.320	\$119.020	P	\$119.020	P	\$149.730	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		08/22/2023	05/31/2024*	\$56.060	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.310	S	8.0		\$86.170	\$115.700	E	\$115.700	E	\$145.220	
#ELECTRICIAN:	CABLE SPICER		08/22/2023	05/31/2024*	\$63.070	A	\$15.800	Q	\$9.700	R	\$0.000		\$1.380		\$1.470	S	8.0		\$93.550	\$126.770	E	\$126.770	E	\$159.980	
#FIELD SURVEYOR:	CHIEF OF PARTY	T	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$96.580	\$127.610	W	\$127.610	W	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	T	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	U	\$5.100	V	\$1.260		\$0.280		8.0		\$87.110	\$113.400	W	\$113.400	W	\$139.690	
#GLAZIER		X	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	Y	\$0.000		\$1.100		\$0.550	Z	8.0		\$94.600	\$124.410	AA	\$154.210		\$154.210	
#GLAZIER		AB	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	Y	\$0.000		\$1.140		\$0.550	Z	8.0		\$83.300	\$106.650	AA	\$129.990		\$129.990	
#MARBLE FINISHER		AC	08/22/2024	07/31/2025**	\$42.060	AD	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AE	\$104.250		\$104.250	
#MARBLE MASON		AC	08/22/2024	07/31/2025**	\$61.720	AD	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AE	\$154.130		\$154.130	
#PAINTER		AF	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AG	\$108.590	AG	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AH	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AG	\$112.340	AG	\$140.250	
#PAINTER	BRIDGE PAINTER	AI	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	U	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AG	\$115.340	AG	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$63.710	AJ	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AK	\$129.010	AK	\$160.860	AL
#PLASTERER			02/22/2025	06/30/2025**	\$51.530	AM	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AN	\$111.660	AQ	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AP	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$69.600	AQ	\$18.670		\$15.110	Q	\$0.000		\$2.850		\$1.390		8.0		\$107.620	\$142.420	E	\$142.420	E	\$177.220	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	Q	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A	\$13.360		\$23.300		\$0.000	F	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			02/22/2025	07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AV	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AV	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AV	\$129.710	

#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AW	\$34.620	AX	\$0.000	E	\$1.650	\$0.710	8.0	\$129.740	\$171.660	AY	\$171.660	AY	\$213.580		
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AW	\$32.870	AX	\$0.000	E	\$1.650	\$0.710	8.0	\$117.260	\$153.320	AY	\$153.320	AY	\$189.370		
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AZ	\$17.840	AX	\$0.000	E	\$1.490	\$0.710	8.0	\$87.130	\$113.970	BA	\$113.970	BA	\$140.800		
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	AZ	\$11.690	AX	\$0.000	E	\$1.490	\$0.710	8.0	\$76.560	\$100.740	BA	\$100.740	BA	\$124.910		
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	AZ	\$5.730	AX	\$0.000	E	\$1.470	\$0.710	8.0	\$64.460	\$85.410	AY	\$85.410	AY	\$106.350		
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AW	\$12.130	AX	\$0.000	E	\$1.470	\$0.710	8.0	\$78.060	\$102.730	AY	\$102.730	AY	\$127.390		
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	Q	\$23.780	BB	\$0.000	E	\$0.320	BC	\$0.000	8.0	\$91.500	\$118.080	AY	\$118.080	AY	\$144.660	
#TERRAZZO FINISHER		BD	08/22/2024	06/30/2025**	\$44.930	BE	\$12.400		\$7.120		\$0.000	E	\$0.800	\$1.090	8.0	\$66.340	\$86.190	AY	\$86.190	AY	\$106.030		
#TERRAZZO WORKER		BD	08/22/2024	06/30/2025**	\$60.580	BE	\$12.400		\$15.680		\$0.000	E	\$0.800	\$1.340	8.0	\$90.800	\$117.560	AY	\$117.560	AY	\$144.310		
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BF	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	\$57.900	\$76.150		\$76.150	BG	\$94.400		
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BF	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	\$64.580	\$85.470		\$85.470	BG	\$106.350		
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BF	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	\$83.810	\$112.270		\$112.270	BG	\$140.730		
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI	
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BH	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BI	\$62.000	BI	\$62.000	BI	
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BI	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BI	\$55.050	BI	\$55.050	BI	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.

- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S IN ADDITION TO THE AMOUNT SHOWN, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR, \$0.24 IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE LABOR MANAGEMENT COOPERATION COMMITTEE FUND.
- T ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- U INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- W RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- X RATE APPLIES TO REMAINDER OF SOLANO COUNTY, EXCEPT THE FOLLOWING CITIES: DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE.
- Y INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- Z INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AB RATE APPLIES TO CITIES OF DIXON, ELMIRA, RIO VISTA, AND VACAVILLE. CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE.

- AC EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AD INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AE RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AK RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AL DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AM INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AN RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AP INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AQ INCLUDES AN AMOUNT FOR DUES CHECK OFF.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.
- AW INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- BB INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BC INCLUDES \$0.05 FOR SCHOLAR FUND.
- BD THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BE INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BF INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BG RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BH RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BI RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SONOMA COUNTY

DETERMINATION: SON-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$41.590	L	\$10.600		\$13.850		\$0.000	E	\$0.450		\$0.400		8.0		\$66.890	\$87.690	J	\$87.690	J	\$108.480	
#CARPET, LINOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$51.590	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$80.310	\$107.010	P	\$107.010	P	\$133.710	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$59.330	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$88.320	\$119.020	P	\$119.020	P	\$149.730	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$59.170	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$91.960	\$122.660	S	\$122.660	S	\$153.350	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	05/31/2025**	\$65.090	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$98.100	\$131.870	S	\$131.870	S	\$165.640	
#ELECTRICIAN:	TUNNEL WIREMAN		02/22/2025	05/31/2025**	\$59.670	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$92.480	\$123.440	T	\$123.440	T	\$154.390	
#ELECTRICIAN:	TUNNEL CABLE SPICER		02/22/2025	05/31/2025**	\$65.590	A	\$15.780		\$13.000	Q	\$0.000		\$1.480		\$0.310	R	8.0		\$98.620	\$132.650	T	\$132.650	U	\$166.670	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	8.0		\$94.600	\$124.410	AC	\$124.410		\$154.210	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AH	\$108.590	AH	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AH	\$112.340	AH	\$140.250	
#PAINTER:	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AH	\$115.340	AH	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$63.710	AK	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AL	\$129.010	AL	\$160.860	AM
#PLASTERER			02/22/2025	06/30/2025**	\$51.530	AN	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AQ	\$111.660	AP	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AQ	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER		08/22/2024	06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AS	8.0		\$139.110	\$183.110	AT	\$183.110	AU	\$227.110	
#PLUMBER:	PLUMBING SERVICE AND REPAIR, LIGHT COMMERCIAL		08/22/2024	06/30/2025**	\$74.800	AR	\$20.250		\$19.440		\$0.000	F	\$2.340		\$2.050	AS	8.0		\$118.880	\$156.280	AT	\$156.280	AU	\$193.680	
#PLUMBER:	REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	E	\$3.750		\$3.870	AS	8.0		\$139.110	\$183.110	AT	\$183.110	AU	\$227.110	
#PLUMBER:	AIR CONDITIONING & REFRIGERATION/HVAC - SERVICE WORK		08/22/2024	06/30/2025**	\$88.000	AR	\$21.660		\$21.830		\$0.000	F	\$3.750		\$3.870	AS	8.0		\$139.110	\$183.110	AT	\$183.110	AU	\$227.110	
#PLUMBER:	LANDSCAPE/IRRIGATION PIPEFITTER		02/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AV	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AW	\$185.330	
#PLUMBER:	UNDERGROUND/UTILITY PIPEFITTER		08/22/2024	06/30/2025**	\$74.800	A	\$19.630		\$13.960	AV	\$0.000	F	\$1.100		\$1.040		8.0		\$110.530	\$147.930		\$147.930	AW	\$185.330	
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A	\$13.360		\$23.300		\$0.000	F	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E	\$157.610	E	\$197.170	
#ROOFER			02/22/2025	07/31/2025**	\$50.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$78.920	\$104.070	L	\$104.070	AX	\$129.210	
#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		02/22/2025	07/31/2025**	\$52.290		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$80.920	\$107.070	L	\$107.070	AX	\$133.210	
#ROOFER	MASTIC WORKER, KETTLEMAN		02/22/2025	07/31/2025**	\$50.540		\$12.100		\$10.500		\$4.650		\$0.650		\$0.730		8.0		\$79.170	\$104.440	L	\$104.440	AX	\$129.710	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AY	\$34.620	AZ	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	S	\$171.660	S	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AY	\$32.870	AZ	\$0.000	F	\$1.650		\$0.710		8.0		\$117.280	\$153.320	S	\$153.320	S	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	BA	\$17.840	AZ	\$0.000	F	\$1.490		\$0.710		8.0		\$87.130	\$113.970	BB	\$113.970	BB	\$140.800	

#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	BA	\$11.690	AZ	\$0.000	F	\$1.490	\$0.710		8.0	\$76.560	\$100.740	BB	\$100.740	BB	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	BA	\$5.730	AZ	\$0.000	F	\$1.470	\$0.710		8.0	\$64.460	\$85.410	S	\$85.410	S	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AY	\$12.130	AZ	\$0.000	F	\$1.470	\$0.710		8.0	\$78.060	\$102.730	S	\$102.730	S	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AV	\$23.780	BC	\$0.000	F	\$0.320	BD	\$0.000	8.0	\$91.500	\$118.080	S	\$118.080	S	\$144.660	
#TERRAZZO FINISHER		BE	08/22/2024	06/30/2025**	\$44.930	BF	\$12.400		\$7.120		\$0.000	F	\$0.800		\$1.090	8.0	\$66.340	\$86.190	S	\$86.190	S	\$106.030	
#TERRAZZO WORKER		BE	08/22/2024	06/30/2025**	\$60.580	BF	\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340	8.0	\$90.800	\$117.560	S	\$117.560	S	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$34.780	BG	\$11.960		\$6.210		\$1.000		\$0.500		\$1.430	8.0	\$55.880	\$73.270		\$73.270	BH	\$90.660	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$37.690	BG	\$11.960		\$7.050		\$1.500		\$0.500		\$1.470	8.0	\$60.170	\$79.020		\$79.020	BH	\$97.860	
#TILE SETTER			08/22/2024	03/31/2025*	\$54.040	BG	\$11.960		\$9.020		\$2.750		\$0.750		\$2.080	8.0	\$80.600	\$107.620		\$107.620	BH	\$134.640	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BJ	\$0.000		\$0.000	8.0	\$46.420	\$62.000	BJ	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BJ	\$0.000		\$0.000	8.0	\$46.420	\$62.000	BJ	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BK	\$0.000		\$0.000	8.0	\$41.710	\$55.050	BJ	\$55.050	BJ	\$55.050	BJ

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- R IN ADDITION, AN AMOUNT EQUAL TO 0.75% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND IS ADDED TO THE TOTAL HOURLY RATE AND IS FACTORED INTO THE OVERTIME HOURLY RATE.
- S RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- U RATE APPLIES TO THE FIRST 8 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.

AR INCLUDES AN AMOUNT FOR VACATION/HOLIDAY.

AS INCLUDES FUNDS FOR SUB/JURY DUTY, CRAFT, CONTRACT ADMINISTRATION/HIRING HALL, JURISDICTIONAL PROTECTION AND SCHOLARSHIP.

AT RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AU RATE APPLIES TO THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.

AV PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AW RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT CONDITIONS OVER WHICH THE INDIVIDUAL EMPLOYER HAS NO CONTROL (I.E., ADVERSE WEATHER, PROJECT DELAYS, LOGISTICAL PROBLEMS, GENERAL CONTRACTOR OR OWNER REQUIREMENTS, ETC.) ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING, THEN WORK IS TO BE PERFORMED ON SATURDAY, WHEN AVAILABLE, AT STRAIGHT TIME RATES.

AY INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BA INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BB RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BC INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BD INCLUDES \$0.05 FOR SCHOLAR FUND.

BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: STANISLAUS COUNTY

DETERMINATION: STA-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$48.500	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	I	8.0		\$79.880	\$105.490	U	\$105.490	U	\$131.110	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	05/31/2025**	\$53.350	B	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	I	8.0		\$84.940	\$113.090	U	\$113.090	U	\$141.240	
#ELECTRICIAN:	HEADING WIREMAN		02/22/2025	05/31/2025**	\$49.960	B	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	I	8.0		\$81.400	\$107.780	U	\$107.780	U	\$134.160	
#ELECTRICIAN:	HEADING CABLE SPLICER		02/22/2025	05/31/2025**	\$54.810	B	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	I	8.0		\$86.460	\$115.380	U	\$115.380	U	\$144.290	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	8.0		\$83.300	\$106.650	AC	\$129.990		\$129.990	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AH	\$88.430	AH	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AH	\$92.180	AH	\$115.130	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AH	\$95.180	AH	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	AM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AO	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AQ	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	F	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	F	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AW	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			02/22/2025	03/31/2025*	\$49.650	AX	\$12.100		\$9.500		\$0.000	AY	\$0.590		\$0.000		8.0		\$71.840	\$94.340	AZ	\$94.340	AZ	\$94.340	AZ
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AR	\$23.780	BA	\$0.000	F	\$0.320	BB	\$0.000		8.0		\$91.500	\$118.080	U	\$118.080	U	\$144.660	

#SHEET METAL WORKER			08/22/2024	06/30/2025*	\$45.420	L	\$17.600		\$31.790	BC	\$0.000	E	\$1.590		\$0.700		8.0		\$97.100	\$123.710	BD	\$123.710	BD	\$150.310	BE
#TERRAZZO FINISHER		BF	08/22/2024	06/30/2025**	\$44.930	BG	\$12.400		\$7.120		\$0.000	F	\$0.800		\$1.090		8.0		\$66.340	\$86.190	J	\$86.190	J	\$106.030	
#TERRAZZO WORKER		BF	08/22/2024	06/30/2025**	\$60.580	BG	\$12.400		\$15.680		\$0.000	F	\$0.800		\$1.340		8.0		\$90.800	\$117.560	J	\$117.560	J	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.760	BH	\$11.960		\$6.210		\$1.000		\$0.500		\$1.420		8.0	D	\$54.850	\$71.730		\$71.730	BI	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$38.320	BH	\$11.960		\$7.050		\$1.300		\$0.500		\$1.480		8.0	D	\$60.610	\$79.770		\$79.770	BI	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.420	BH	\$11.960		\$9.020		\$2.750		\$0.750		\$2.060		8.0	D	\$78.960	\$105.170		\$105.170	BI	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BJ	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BK	\$62.000	BK	\$62.000	BK
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BJ	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BK	\$62.000	BK	\$62.000	BK
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BL	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BK	\$55.050	BK	\$55.050	BK

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.
- AY INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- AZ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK.
- BA INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BB INCLUDES \$0.05 FOR SCHOLAR FUND.
- BC INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BD RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- BF THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BG INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BH INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BI RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BJ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BK RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BL RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA BARBARA COUNTY

DETERMINATION: STB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	H	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	12/31/2025**	\$52.150	M	\$13.330		\$8.900	N	\$0.000		\$1.000		\$0.780	O	8.0		\$77.720	\$116.600	P	\$116.600	P	\$155.450	Q
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	12/31/2025**	\$54.150	M	\$13.330		\$8.900	N	\$0.000		\$1.000		\$0.800	O	8.0		\$79.800	\$119.720	P	\$119.720	P	\$159.600	Q
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$48.130		\$11.400		\$4.000	R	\$0.000		\$0.650		\$0.350	O	8.0		\$65.970	\$90.760	S	\$90.760	S	\$115.550	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	I	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	S	\$131.390	S	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	I	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	S	\$121.240	S	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	I	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	S	\$120.320	S	\$148.710	
#GLAZIER			02/22/2025	05/31/2025**	\$58.000	U	\$9.150	V	\$15.750		\$0.000	W	\$0.820		\$1.260		8.0		\$84.980	\$111.480	X	\$111.480	X	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	Y	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	Z	\$81.040	AA	\$102.730	AB
#PAINTER:	PAINTER, LEAD ABATEMENT	AC	02/22/2025	06/30/2025**	\$38.540	AD	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$58.530	\$77.800	AE	\$77.800	AE	\$97.070	
#PAINTER:	IRON AND STEEL	AC	02/22/2025	06/30/2025**	\$40.620	AD	\$9.200		\$6.040		\$3.050		\$0.750		\$1.010		8.0		\$60.670	\$80.980	AE	\$80.980	AE	\$101.290	
#PAINTER:	INDUSTRIAL PAINTER	AC	02/22/2025	06/30/2025**	\$44.020	AD	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AE	\$86.480	AE	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AF	02/22/2025	07/31/2025**	\$29.000	Y	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AG	\$65.750	AH
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AI	02/22/2025	07/31/2025**	\$19.500	Y	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AG	\$46.750	AH
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2025	07/31/2025**	\$20.370	Y	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AG	\$48.490	AH
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AK	\$1.490		\$1.190		8.0	AL	\$74.700	\$96.790	AE	\$96.790	AM	\$118.880	
#PLASTER TENDER		AN	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AO	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AP	\$97.360	AQ	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AO	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AP	\$93.540	AQ	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AR	\$9.260		\$14.300	AS	\$0.000	AT	\$3.050		\$1.600	AU	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AR	\$9.150		\$11.450	AS	\$0.000	AT	\$2.780		\$1.600	AU	8.0		\$71.570	\$93.890		\$93.890	AV	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AW	08/22/2024	08/31/2025**	\$23.020	AX	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AU	8.0		\$36.110	\$46.650		\$46.650	AV	\$57.180	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	08/31/2025**	\$57.670	AR	\$9.260		\$13.990	AS	\$0.000	AT	\$2.380		\$1.600	AU	8.0		\$84.900	\$112.760		\$112.760	AY	\$138.920	AZ
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	Y	\$9.260		\$14.300	AS	\$0.000	AT	\$2.440		\$1.400	AU	8.0		\$69.900	\$91.150		\$91.150	AV	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	BA	08/22/2024	08/31/2025**	\$19.010	Y	\$3.000		\$1.160	AS	\$0.000		\$0.100		\$1.200	AU	8.0		\$24.470	\$33.980		\$33.980	AV	\$43.480	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2024	08/31/2024*	\$49.110	H	\$9.260		\$8.550	BB	\$0.000	AT	\$1.780		\$0.980	BC	8.0		\$69.680	\$94.240		\$94.240	BD	\$116.440	AB
PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2025	03/31/2025*	\$16.880	H	\$9.260		\$0.530		\$0.000	AT	\$1.780		\$0.980	BC	8.0		\$29.430	\$37.870		\$37.870	BD	\$46.110	AB

#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	BE	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
ROOFER			02/22/2025	03/31/2025*	\$16.500	A	\$7.560		\$5.590		\$0.000		\$0.400		\$0.020		8.0		\$30.070	\$38.320		\$38.320		\$38.320	
#SHEET METAL WORKER (HVAC)			08/22/2024	07/31/2025**	\$54.910	H	\$11.100		\$21.170	BF	\$0.000	BG	\$1.930		\$1.480		8.0	AV	\$90.590	\$118.050	BH	\$118.050	BH	\$145.500	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	BG	\$0.820		\$0.320		8.0	AV	\$57.100	\$78.160	Z	\$78.160	BL	\$99.210	AR
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	BG	\$1.150		\$0.370		8.0	AV	\$65.250	\$90.060	Z	\$90.060	BL	\$114.870	AR
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	Y	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	Z	\$71.270	AA	\$90.250	AR

#	TILE LAYER			02/22/2025	05/31/2025**	\$51.820	Y	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	Z	\$97.720	AA	\$123.630	AB

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THOUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M INCLUDES AN AMOUNT FOR WORKING DUES (6.75%).
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- O INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY AND THE FIRST 8 SATURDAY OVERTIME HOURS WORKED. ALL OTHER OVERTIME IS PAID AT THE SUNDAY RATE. ALL FRINGES FACTORED INTO OT RATE.
- Q ALL FRINGES FACTORED INTO OT RATE.
- R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- S RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- T DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- U INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- V INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- W INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- X RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Y INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- Z RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AA SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AB RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AC AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AD INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AH RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AI RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AJ RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AL SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AM RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AN THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE, EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AO INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AP ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AQ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AT AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AU INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AV SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AW PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AX INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

BA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER, SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BB INCLUDES AN AMOUNT FOR 401A PLAN.

BC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BE INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BF INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BG INCLUDED IN STRAIGHT-TIME HOURLY RATE.

BH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BI RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CLARA COUNTY

DETERMINATION: STC-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$53.940	A	\$12.400		\$12.230		\$3.000	B	\$0.800		\$2.230	C	8.0	D	\$84.600	\$113.070	E	\$113.070	E	\$141.540	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.380	I	\$10.600		\$14.170		\$0.000	E	\$0.450		\$0.400		8.0		\$66.000	\$86.190	J	\$86.190	J	\$106.380	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$56.680	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$85.570	\$114.900	P	\$114.900	P	\$144.230	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$94.380	\$128.120	P	\$128.120	P	\$161.850	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	05/31/2025**	\$87.170	Q	\$18.310		\$23.900	R	\$0.000		\$1.500		\$0.680	S	8.0		\$134.180	\$179.070	T	\$223.960		\$223.960	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	05/31/2025**	\$100.250	Q	\$18.310		\$23.900	R	\$0.000		\$1.500		\$0.740	S	8.0		\$147.710	\$199.340	T	\$250.970		\$250.970	
ELECTRICIAN:	MATERIAL HANDLER	U	02/22/2025	07/31/2025**	\$40.920		\$14.300		\$4.300	V	\$0.000		\$0.000		\$0.310		8.0		\$61.060	\$82.130		\$82.130		\$103.210	
ELECTRICIAN:	MATERIAL HANDLER - FOURTH SIX MONTHS	U	02/22/2025	07/31/2025**	\$34.780		\$14.300		\$4.300	N	\$0.000		\$0.000		\$0.280		8.0		\$54.700	\$72.620		\$72.620		\$90.530	
ELECTRICIAN:	MATERIAL HANDLER - THIRD SIX MONTHS	U	02/22/2025	07/31/2025**	\$30.690		\$14.300		\$4.300	N	\$0.000		\$0.000		\$0.260		8.0		\$50.470	\$66.280		\$66.280		\$82.080	
ELECTRICIAN:	MATERIAL HANDLER - SECOND SIX MONTHS	U	02/22/2025	07/31/2025**	\$26.600		\$14.300		\$4.300	N	\$0.000		\$0.000		\$0.240		8.0		\$46.240	\$59.940		\$59.940		\$73.640	
ELECTRICIAN:	MATERIAL HANDLER - FIRST SIX MONTHS	U	02/22/2025	07/31/2025**	\$24.550		\$0.000		\$0.000	N	\$0.000		\$0.000		\$0.230		8.0		\$25.520	\$38.160		\$38.160		\$50.800	
#FIELD SURVEYOR:	CHIEF OF PARTY	W	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Z	\$127.610	Z	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	W	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	X	\$5.100	Y	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Z	\$113.400	Z	\$139.690	
#GLAZIER		AA	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	AB	\$0.000		\$1.100		\$0.550	AC	8.0		\$94.600	\$124.410	AD	\$154.210		\$154.210	
#MARBLE FINISHER		AE	08/22/2024	07/31/2025**	\$42.060	AF	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AG	\$104.250		\$104.250	
#MARBLE MASON		AE	08/22/2024	07/31/2025**	\$61.720	AF	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AG	\$154.130		\$154.130	
#PAINTER		AH	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	K	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AI	\$108.590	AI	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AJ	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AI	\$112.340	AI	\$140.250	
#PAINTER	BRIDGE PAINTER	AK	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	X	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AI	\$115.340	AI	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$63.710	AL	\$11.750		\$19.890		\$0.000	K	\$1.050		\$0.750		8.0		\$97.150	\$129.010	AM	\$129.010	AM	\$160.860	AN
#PLASTERER			02/22/2025	06/30/2025**	\$51.530	AO	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$89.090	\$111.660	AP	\$111.660	AQ	\$134.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.930		\$10.600		\$15.780		\$5.060		\$0.500		\$0.500		8.0		\$74.370	\$95.340	L	\$95.340	L	\$116.300	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		08/22/2024	06/30/2025**	\$76.870	A	\$18.050	AW	\$30.220	AX	\$0.000		\$2.250		\$0.950	AY	8.0		\$128.340	\$173.030	E	\$173.030	E	\$217.710	

PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 2)		08/22/2024	06/30/2025*	\$27.730	A		\$10.950	AR	\$0.500	AR	\$0.000		\$0.000		\$0.250	AZ	8.0		\$39.430	\$53.300	E		\$53.300	E	\$67.160	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 3)		08/22/2024	06/30/2025*	\$33.330	A		\$10.950	AR	\$0.500	AR	\$0.000		\$0.000		\$0.250	AZ	8.0		\$45.030	\$61.700	E		\$61.700	E	\$78.360	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 4)		08/22/2024	06/30/2025*	\$34.710	A		\$10.950	AR	\$0.500	AR	\$0.000		\$0.000		\$0.250	AZ	8.0		\$46.410	\$63.770	E		\$63.770	E	\$81.120	
PLUMBER:	CONSTRUCTION TRADESMAN (YEAR 5)		08/22/2024	06/30/2025*	\$37.600	A		\$10.950	AR	\$2.250	AR	\$0.000		\$0.000		\$0.250	AZ	8.0		\$51.050	\$69.850	E		\$69.850	E	\$88.650	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	06/30/2025**	\$76.870	A		\$18.050	AW	\$30.220	AX	\$0.000		\$2.250		\$0.950	AY	8.0		\$128.340	\$173.030	E		\$173.030	E	\$217.710	BA
#PLUMBER:	SPRINKLER FITTER (FIRE PROTECTION AND FIRE CONTROL SYSTEMS)		08/22/2024	09/30/2024*	\$79.130	A		\$13.360		\$23.300		\$0.000	E	\$1.850		\$0.400		8.0		\$118.040	\$157.610	E		\$157.610	E	\$197.170	
#ROOFER			08/22/2024	07/31/2025**	\$50.000			\$11.500		\$10.090		\$5.940	BB	\$0.950		\$0.440		8.0		\$78.920	\$103.920	BC		\$103.920	BD	\$128.920	
#ROOFER	KETTLEMAN (2 KETTLES)		08/22/2024	07/31/2025**	\$52.000			\$11.500		\$10.090		\$5.940	BB	\$0.950		\$0.440		8.0		\$80.920	\$106.920	BC		\$106.920	BD	\$132.920	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025**	\$54.000			\$11.500		\$10.090		\$5.940	BB	\$0.950		\$0.440		8.0		\$82.920	\$109.920	BC		\$109.920	BD	\$136.920	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L		\$16.920	BE	\$34.620	BF	\$0.000	E	\$1.650		\$0.710		8.0		\$129.740	\$171.660	BG		\$171.660	BG	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L		\$16.920	BE	\$32.870	BF	\$0.000	E	\$1.650		\$0.710		8.0		\$117.260	\$153.320	BG		\$153.320	BG	\$189.370	
#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L		\$15.920	BH	\$17.840	BF	\$0.000	E	\$1.490		\$0.710		8.0		\$87.130	\$113.970	BI		\$113.970	BI	\$140.800	
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L		\$15.920	BH	\$11.690	BF	\$0.000	E	\$1.490		\$0.710		8.0		\$76.560	\$100.740	BI		\$100.740	BI	\$124.910	
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L		\$15.920	BH	\$5.730	BF	\$0.000	E	\$1.470		\$0.710		8.0		\$64.460	\$85.410	BG		\$85.410	BG	\$106.350	
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L		\$15.920	BE	\$12.130	BF	\$0.000	E	\$1.470		\$0.710		8.0		\$78.060	\$102.730	BG		\$102.730	BG	\$127.390	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L		\$16.500	AR	\$23.780	BJ	\$0.000	E	\$0.320	BK	\$0.000		8.0		\$91.500	\$118.080	BG		\$118.080	BG	\$144.660	
#TERRAZZO FINISHER		BL	08/22/2024	06/30/2025**	\$44.930	BM		\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BG		\$86.190	BG	\$106.030	
#TERRAZZO WORKER		BL	08/22/2024	06/30/2025**	\$60.580	BM		\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BG		\$117.560	BG	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BN		\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150			\$76.150	BQ	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BN		\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470			\$85.470	BQ	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BN		\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270			\$112.270	BQ	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BP	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BQ		\$62.000	BQ	\$62.000	BQ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160			\$10.160		\$3.540		\$1.560	BP	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BQ		\$62.000	BQ	\$62.000	BQ
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680			\$10.160		\$3.540		\$1.330	BR	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BQ		\$55.050	BQ	\$55.050	BQ

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER

- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.

Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.

R IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

S INCLUDES AMOUNT EQUAL TO 0.5% OF THE HOURLY RATE FOR THE ADMINISTRATIVE MAINTENANCE FUND AND THE REMAINING AMOUNT IS FOR THE JOINT ELECTRICAL INDUSTRY FUND.

T RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS UP TO A MAXIMUM OF 10 HOURS IN ANY ONE WEEK. ALL OTHER TIME INCLUDING ALL WORK ON SATURDAYS, SUNDAYS, and HOLIDAYS IS PAID AT THE DOUBLE TIME RATE.

U THE MATERIAL HANDLER MAY BE UTILIZED IN CONJUNCTION WITH BOTH INSIDE AND LINE PROJECTS. THE RATIO OF MATERIAL HANDLER TO JOURNEYMEN SHALL BE ONE (1) MATERIAL HANDLER TO THREE (3) JOURNEYMEN.

V IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL AND OVERTIME HOURLY RATES FOR THE NATIONAL ELECTRICAL BENEFIT FUND. MATERIAL HANDLERS WHO HAVE WORKED MORE THAN TEN THOUSAND (10,000) MAN-HOURS SHALL QUALIFY FOR A \$0.50 INCREASED PENSION CONTRIBUTION.

W ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

X INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

Y INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.

Z RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.

AA CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE

AB INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.

AC INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE

AD RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.

AE EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.

AF INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.

AG RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.

AH EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AI RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AK EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

AL INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF

AM RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AN DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.

AO INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE

AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AQ RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AW INCLUDES AN AMOUNT FOR HEALTH AND WELFARE EXTENDED RESERVE WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX INCLUDES AN AMOUNT FOR 401A-PART B PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY INCLUDES AN AMOUNT FOR SUPPLEMENTAL UNEMPLOYMENT BENEFITS.

AZ AMOUNT IS FOR CONTRACT ADMINISTRATION

BA RATE APPLIES TO PLUMBING SERVICE AND REPAIR HOLIDAYS. FOR HOLIDAY RATE APPLICABLE TO HVAC REFRIGERATION SERVICE, PLEASE SEE HOLIDAY PROVISIONS.

BB INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES.

BC RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BD IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY.

BE INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND

OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BF INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BG RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BH INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

BI RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.

BJ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

BK INCLUDES \$0.05 FOR SCHOLAR FUND.

BL THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

BM INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BN INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BO RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BP RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BQ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BR RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SANTA CRUZ COUNTY

DETERMINATION: STZ-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$51.430	A	\$12.400		\$13.790		\$2.750	B	\$0.800		\$2.210	C	8.0	D	\$83.380	\$110.470	E	\$110.470	E	\$137.560	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.380	L	\$10.600		\$14.170		\$0.000	E	\$0.450		\$0.400		8.0		\$66.000	\$86.190	J	\$86.190	J	\$106.380	
#CARPET, UNOLEUM,	SOFT FLOOR LAYER		02/22/2025	12/31/2025**	\$60.950	A	\$11.750		\$21.380		\$0.000	K	\$1.100		\$0.460		8.0		\$95.640	\$126.120	L	\$126.120	L	\$156.590	
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$56.680	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$85.570	\$114.900	P	\$114.900	P	\$144.230	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$65.180	M	\$15.650		\$10.000	N	\$0.000		\$1.000		\$0.260	O	8.0		\$94.380	\$128.120	P	\$128.120	P	\$161.850	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	12/28/2025**	\$68.160	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.050	I	8.0		\$100.500	\$150.750	U	\$150.750	U	\$201.000	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	12/28/2025**	\$76.680	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.160	I	8.0		\$109.390	\$164.080	U	\$164.080	U	\$218.780	
#ELECTRICIAN:	INSIDE WIREMAN (WHEN WELDING)		02/22/2025	12/28/2025**	\$74.980	Q	\$13.600	R	\$14.700	S	\$0.000		\$0.950	R	\$1.140	I	8.0		\$107.620	\$161.430	U	\$161.430	U	\$215.240	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$59.610	A	\$11.750		\$21.590	AA	\$0.000		\$1.100		\$0.550	AB	8.0		\$94.600	\$124.410	AC	\$154.210		\$154.210	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$53.330	I	\$11.750		\$15.220	AV	\$0.000	K	\$1.070		\$0.550		8.0	D	\$81.920	\$108.590	AH	\$108.590	AH	\$135.250	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$55.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$84.420	\$112.340	AH	\$112.340	AH	\$140.250	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$57.830	I	\$11.750		\$15.220	W	\$0.000	K	\$1.070		\$0.550		8.0	D	\$86.420	\$115.340	AH	\$115.340	AH	\$144.250	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	NM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AO	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.930		\$10.600		\$15.780		\$5.060		\$0.500		\$0.500		8.0		\$74.370	\$95.340	L	\$95.340	L	\$116.300	
#PLUMBER:	PLUMBER, PIPE FITTER & REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.000		\$13.280		\$27.570		\$0.000	E	\$1.500		\$3.760		8.0		\$101.110	\$128.610	E	\$128.610	E	\$156.110	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.000		\$10.760		\$1.000		\$0.000	E	\$0.000		\$0.710		8.0		\$34.470	\$45.470	E	\$45.470	E	\$56.470	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AR	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AT	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AQ	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AV	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			08/22/2024	07/31/2025**	\$50.000		\$11.500		\$10.090		\$5.940	AW	\$0.950		\$0.440		8.0		\$78.920	\$103.920	AX	\$103.920	AY	\$128.920	
#ROOFER	KETTLEMAN (2 KETTLES)		08/22/2024	07/31/2025**	\$52.000		\$11.500		\$10.090		\$5.940	AW	\$0.950		\$0.440		8.0		\$80.920	\$106.920	AX	\$106.920	AY	\$132.920	

#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025**	\$54.000		\$11.500		\$10.090		\$5.940	AW	\$0.950		\$0.440		8.0		\$82.920	\$109.920	AX	\$109.920	AY	\$136.920	
#SHEET METAL WORKER			08/22/2024	06/30/2025*	\$61.800	L	\$16.920	AQ	\$20.200	AZ	\$0.000	E	\$1.550		\$0.620		8.0		\$101.090	\$133.620	BA	\$133.620	BA	\$166.140	
#SHEET METAL WORKER	FOR SERVICE AND REPAIR		08/22/2024	06/30/2025*	\$61.800	L	\$16.920	AQ	\$20.200	AZ	\$0.000	E	\$1.550		\$0.620		8.0		\$101.090	\$133.620	BB	\$133.620	BC	\$166.140	BD
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AQ	\$23.780	BE	\$0.000	E	\$0.320	BF	\$0.000		8.0		\$91.500	\$118.080	BA	\$118.080	BA	\$144.660	
#TERRAZZO FINISHER		BG	08/22/2024	06/30/2025**	\$44.930	BH	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	BA	\$86.190	BA	\$106.030	
#TERRAZZO WORKER		BG	08/22/2024	06/30/2025**	\$60.580	BH	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	BA	\$117.560	BA	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BI	\$11.960		\$6.210		\$1.250		\$0.530		\$1.450		8.0	D	\$57.900	\$76.150		\$76.150	BJ	\$94.400	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BI	\$11.960		\$7.050		\$1.750		\$0.530		\$1.520		8.0	D	\$64.580	\$85.470		\$85.470	BJ	\$106.350	
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BI	\$11.960		\$9.020		\$3.000		\$0.800		\$2.110		8.0	D	\$83.810	\$112.270		\$112.270	BJ	\$140.730	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BK	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000	BL
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BK	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BL	\$62.000	BL	\$62.000	BL
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BM	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BL	\$55.050	BL	\$55.050	BL

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q ALL OF SANTA CRUZ, MONTEREY, AND SAN BENITO COUNTIES WITHIN TWENTY-FIVE (25) AIR-MILES OF HIGHWAY 1 AND DOLAN ROAD IN MOSS LANDING, AND AN AREA EXTENDING FIVE (5) MILES EAST AND WEST OF HIGHWAY 101 SOUTH TO THE SAN LUIS OBISPO COUNTY LINE. FOR WAGE RATES IN AN AREA OUTSIDE OF THIS DESCRIPTION, PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT.
- R CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED.
- S CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8 THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T CONTRIBUTION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER FOR EACH OVERTIME HOUR WORKED. INCLUDES AN AMOUNT EQUAL TO 1.25% OF THE BASIC HOURLY RATE FOR ADMINISTRATIVE MAINTENANCE FUND
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY. ALL OTHER TIME AND WORK PERFORMED ON A SATURDAY THAT IMMEDIATELY FOLLOWS A DESIGNATED HOLIDAY THAT IS OBSERVED ON A FRIDAY ARE PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$2.00 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$2.00 PER HOUR), EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$2.00 PER HOUR ABOVE BASIC HOURLY RATE WHEN WORKING OVER 50 FEET ABOVE GROUND OR WATER LEVEL, \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AR THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AT THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AU THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AV INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AW INCLUDES AN AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED IN OVERTIME AND HOLIDAY WAGE RATES.
- AX RATE APPLIES TO THE FIRST 2 OVERTIME HOURS ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AY IN THE EVENT THAT CONDITIONS ON ONE OR MORE DAYS DURING THE REGULAR WORK WEEK PREVENT EMPLOYEES FROM WORKING ON SCHEDULED WORK DURING SUCH WEEK, WORK MAY BE PERFORMED ON SATURDAY AT STRAIGHT TIME RATES OF PAY.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- BB FOR BOTH THE MONDAY-FRIDAY AND THE TUESDAY-SATURDAY SERVICE WORKWEEKS, RATE APPLIES TO THE FIRST FOUR (4) HOURS WORKED OUTSIDE OF THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY.
- BC APPLIES TO THE FIRST EIGHT (8) HOURS WORKED FOR THE MONDAY-FRIDAY SERVICE WORKWEEK; ALL OTHER OVERTIME SHALL BE PAID AT THE DOUBLE TIME RATE OF PAY. FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK ONLY, SATURDAY WILL BE WORKED AT STRAIGHT-TIME FOR THE EMPLOYEE'S NORMAL EIGHT (8) WORK HOURS.
- BD THIS RATE ALSO APPLIES TO ALL HOURS WORKED ON MONDAY FOR THE TUESDAY-SATURDAY SERVICE WORKWEEK.
- BE INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BF INCLUDES \$0.05 FOR SCHOLAR FUND.
- BG THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BH INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BI INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BJ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BL RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BM RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: SUTTER COUNTY

DETERMINATION: SUT-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025*	\$16.500	A	\$1.840		\$1.200		\$0.500		\$0.300		\$0.000		8.0		\$20.340	\$28.590		\$28.590	D	\$36.840	
ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		02/22/2025	03/31/2025*	\$18.300	A	\$1.840		\$1.200		\$0.500		\$0.300		\$0.000		8.0		\$22.140	\$31.290		\$31.290	D	\$40.440	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AT	\$0.000	E	\$0.320	AU	\$0.000		8.0		\$91.500	\$118.080	AV	\$118.080	AV	\$144.660	

#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AW	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#TERRAZZO FINISHER		AX	08/22/2024	06/30/2025**	\$44.930	AY	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AV	\$86.190	AV	\$106.030	
#TERRAZZO WORKER		AX	08/22/2024	06/30/2025**	\$60.580	AY	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AV	\$117.560	AV	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025_	\$33.900	AZ	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BA	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	AZ	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BA	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BB	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BC	\$62.000	BC	\$62.000	BC
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BB	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BC	\$62.000	BC	\$62.000	BC
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BD	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BC	\$55.050	BC	\$55.050	BC

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND ABATEMENT TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AU INCLUDES \$0.05 FOR SCHOLAR FUND.

AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AW INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AX THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AY INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AZ INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BA RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BB RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BC RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BD RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TEHAMA COUNTY

DETERMINATION: TEH-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	D	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	D	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	R	02/22/2025	03/31/2025*	\$16.500	G	\$0.000		\$0.000		\$0.500	S	\$0.000		\$0.000		8.0		\$17.000	\$25.250		\$33.500		\$33.500	
FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	R	02/22/2025	03/31/2025*	\$16.500	G	\$0.000		\$0.000		\$0.320	I	\$0.000		\$0.000		8.0		\$16.820	\$25.070		\$33.320		\$33.320	
#GLAZIER		U	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	V	\$0.000		\$1.140		\$0.550	W	8.0		\$83.300	\$106.650	X	\$129.990		\$129.990	
#MARBLE FINISHER		Y	08/22/2024	07/31/2025**	\$42.060	Z	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AA	\$104.250		\$104.250	
#MARBLE MASON		Y	08/22/2024	07/31/2025**	\$61.720	Z	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AA	\$154.130		\$154.130	
#PAINTER		AB	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	AC	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	F	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AT	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AT	\$123.130	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AU	\$0.000	F	\$0.320	AV	\$0.000		8.0		\$91.500	\$118.080	AW	\$118.080	AW	\$144.660	

#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AX	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#SHEET METAL WORKER	MECHANICAL JOB WHERE COST OF PROJECT IS \$500,000 OR UNDER		08/22/2024	06/30/2025**	\$39.120	A	\$16.600		\$23.060	AX	\$0.000	E	\$1.210		\$0.380		8.0		\$80.370	\$100.860	E	\$100.860	E	\$121.350	
#TERRAZZO FINISHER		AY	08/22/2024	06/30/2025**	\$44.930	AZ	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AW	\$86.190	AW	\$106.030	
#TERRAZZO WORKER		AY	08/22/2024	06/30/2025**	\$60.580	AZ	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AW	\$117.560	AW	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BA	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BB	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BA	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BB	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BC	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BD	\$62.000	BD	\$62.000	BD
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BC	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BD	\$62.000	BD	\$62.000	BD
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BE	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BD	\$55.050	BD	\$55.050	BD

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- S \$0.63 AFTER 2 YEARS SERVICE; \$0.87 AFTER 5 YEARS SERVICE; \$1.11 AFTER 8 YEARS SERVICE.
- T \$0.40 AFTER 2 YEARS OF SERVICE; \$0.55 AFTER 5 YEARS OF SERVICE; \$0.71 AFTER 8 YEARS OF SERVICE.
- U CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- V INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- W INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- X RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Y EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- Z INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AA RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AB EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AC INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.

AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AU INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.

AV INCLUDES \$0.05 FOR SCHOLAR FUND.

AW RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AX INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AY THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AZ INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

BA INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

BB RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BD RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TRINITY COUNTY

DETERMINATION: TRI-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$54.020	A	\$12.400		\$14.430		\$3.000	B	\$0.800		\$2.250	C	8.0	D	\$86.900	\$115.410	E	\$115.410	E	\$143.920	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$60.240	A	\$12.400		\$14.520		\$0.000	F	\$1.690		\$0.430		8.0	D	\$89.280	\$119.400	G	\$119.400	H	\$149.520	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	E	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
ROOFER			02/22/2025	03/31/2025*	\$16.500	A	\$10.500		\$7.500		\$0.000		\$0.560		\$0.000		8.0		\$35.060	\$43.310		\$43.310		\$43.310	
#SHEET METAL WORKER			02/22/2025	06/29/2025*	\$75.840	L	\$16.920	AT	\$34.620	AU	\$0.000	F	\$1.650		\$0.710		8.0		\$129.740	\$171.660	AV	\$171.660	AV	\$213.580	
#SHEET METAL WORKER	TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS		02/22/2025	06/29/2025*	\$65.110	L	\$16.920	AT	\$32.870	AU	\$0.000	F	\$1.650		\$0.710		8.0		\$117.260	\$153.320	AV	\$153.320	AV	\$189.370	

#SHEET METAL WORKER	SERVICE MECHANIC (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$51.170	L	\$15.920	AW	\$17.840	AU	\$0.000	F	\$1.490	\$0.710	8.0	\$87.130	\$113.970	AX	\$113.970	AX	\$140.800		
#SHEET METAL WORKER	SERVICE TECHNICIAN (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$46.750	L	\$15.920	AW	\$11.690	AU	\$0.000	F	\$1.490	\$0.710	8.0	\$76.560	\$100.740	AX	\$100.740	AX	\$124.910		
#SHEET METAL WORKER	AIR CONDITIONING SPECIALIST (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$40.630	L	\$15.920	AW	\$5.730	AU	\$0.000	F	\$1.470	\$0.710	8.0	\$64.460	\$85.410	AV	\$85.410	AV	\$106.350		
#SHEET METAL WORKER	AIR CONDITIONING PRO (TOTAL SHEET METAL CONTRACT OF \$200,000 OR LESS)		02/22/2025	06/29/2025*	\$47.830	L	\$15.920	AT	\$12.130	AU	\$0.000	F	\$1.470	\$0.710	8.0	\$78.060	\$102.730	AV	\$102.730	AV	\$127.390		
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AY	\$0.000	F	\$0.320	AZ	\$0.000	8.0	\$91.500	\$118.080	AV	\$118.080	AV	\$144.660	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB	\$12.400		\$7.120		\$0.000	F	\$0.800	\$1.090	8.0	\$66.340	\$86.190	AV	\$86.190	AV	\$106.030		
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$60.580	BB	\$12.400		\$15.680		\$0.000	F	\$0.800	\$1.340	8.0	\$90.800	\$117.560	AV	\$117.560	AV	\$144.310		
#TILE FINISHER			08/22/2024	03/31/2025*	\$36.500	BC	\$11.960		\$6.210		\$1.250		\$0.530	\$1.450	8.0	\$57.900	\$76.150		\$76.150	BD	\$94.400		
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$41.770	BC	\$11.960		\$7.050		\$1.750		\$0.530	\$1.520	8.0	\$64.580	\$85.470		\$85.470	BD	\$106.350		
#TILE SETTER			08/22/2024	03/31/2025*	\$56.920	BC	\$11.960		\$9.020		\$3.000		\$0.800	\$2.110	8.0	\$83.810	\$112.270		\$112.270	BD	\$140.730		
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF	
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000	\$0.000	8.0	\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF	
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BG	\$0.000	\$0.000	8.0	\$41.710	\$55.050	BF	\$55.050	BF	\$55.050	BF	

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.

- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AT INCLUDES SMOHIT AND SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AV RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AW INCLUDES SHC. EFFECTIVE 1/1/2013, PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AX RATE APPLIES TO FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY DURING THE EMPLOYEES NORMAL WORKING HOURS. ALL OTHER OVERTIME HOURS SHALL BE PAID AT THE SUNDAY AND HOLIDAY DOUBLE TIME RATE.
- AY INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AZ INCLUDES \$0.05 FOR SCHOLAR FUND.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TULARE COUNTY

DETERMINATION: TUL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
BRICK TENDER			02/22/2025	03/31/2025*	\$16.500	&	\$6.840		\$10.130		\$0.000		\$0.410		\$0.000		8.0		\$33.880	\$42.130		\$42.130		\$42.130	
#CARPET, LINOLEUM, RESILIENT	TILE LAYER		02/22/2025	12/31/2025**	\$41.950	E	\$11.750		\$13.380		\$0.000		\$0.770		\$0.330		8.0		\$68.180	\$87.380	F	\$87.380	F	\$106.570	G
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	H	\$15.650		\$10.000	I	\$0.000		\$1.000		\$0.260	J	8.0		\$73.780	\$97.220	K	\$97.220	K	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	H	\$15.650		\$10.000	I	\$0.000		\$1.000		\$0.260	J	8.0		\$80.800	\$107.750	K	\$107.750	K	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN, TECHNICIAN		02/22/2025	08/31/2025**	\$49.000		\$14.250		\$12.650	I	\$0.000	L	\$1.250		\$0.750		8.0		\$79.370	\$104.610	M	\$104.610	M	\$129.840	
ELECTRICIAN:	CABLE SPLICER		02/22/2025	08/31/2025**	\$53.900		\$14.250		\$12.650	I	\$0.000	L	\$1.250		\$0.750		8.0		\$84.420	\$112.180	M	\$112.180	M	\$139.930	
#FIELD SURVEYOR:	CHIEF OF PARTY	N	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	Q	\$5.100	P	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Q	\$127.610	Q	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	N	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	Q	\$5.100	P	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Q	\$113.400	Q	\$139.690	
GLAZIER			02/22/2025	03/31/2025**	\$16.500	&	\$0.000		\$0.000		\$0.550		\$0.000		\$0.000		8.0		\$17.050	\$25.300		\$25.300		\$25.300	
#MARBLE FINISHER		R	08/22/2024	07/31/2025**	\$42.060	S	\$12.400		\$6.330		\$0.000	T	\$0.450		\$0.950		8.0		\$62.190	\$83.220	U	\$104.250		\$104.250	
#PAINTER:	TAPER		02/22/2025	12/31/2025**	\$53.560	V	\$11.750		\$19.940		\$0.000		\$1.100		\$0.700		8.0		\$87.050	\$113.830	W	\$113.830	W	\$140.610	X
#PAINTER:		Y	02/22/2025	12/31/2025**	\$36.780	Z	\$11.750		\$10.800	Q	\$0.000		\$0.630		\$0.480		8.0		\$60.440	\$78.830		\$78.830	AA	\$97.220	AB
#PAINTER:	INDUSTRIAL PAINTER	AC	02/22/2025	12/31/2025**	\$38.780	Z	\$11.750		\$10.800	Q	\$0.000		\$0.630		\$0.480		8.0		\$62.440	\$81.830		\$81.830	AA	\$101.220	AB
#PAINTER:	BRIDGE PAINTER	AD	02/22/2025	12/31/2025**	\$39.280	Z	\$11.750		\$10.800	Q	\$0.000		\$0.630		\$0.480		8.0		\$62.940	\$82.580		\$82.580	AA	\$102.220	AB
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AE	\$15.430		\$19.490		\$0.000	L	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AF	\$108.660	AG	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AH	8.0		\$72.480	\$92.990	E	\$92.990	E	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$51.650		\$13.280		\$26.660		\$0.000	L	\$1.650		\$2.770		8.0		\$96.010	\$121.840	D	\$121.840	D	\$147.660	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$20.660		\$10.760		\$1.000		\$0.000	L	\$0.000		\$0.710		8.0		\$33.130	\$43.460	D	\$43.460	D	\$53.790	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AI	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	AA	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AI	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	AA	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AJ	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AI	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	AA	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AK	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AI	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	AA	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AL	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AI	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	AA	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AM	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AI	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	AA	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AM	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AI	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	AA	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AN	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			02/22/2025	12/31/2025**	\$42.510		\$6.880		\$8.650		\$3.250	AO	\$1.240		\$0.090	AP	8.0		\$62.620	\$85.500		\$85.500	AQ	\$108.380	
#SHEET METAL WORKER (HVAC)			02/22/2024	03/31/2024*	\$44.070	AR	\$0.000		\$0.000		\$0.000		\$0.000		\$40.790		8.0		\$84.860	\$106.900		\$106.900		\$106.900	

#SHEET METAL WORKER (HVAC)	METAL DECK & SIDING		02/22/2025	03/31/2025*	\$44.450	AR	\$14.830		\$20.400		\$0.000		\$0.320		\$0.000		8.0		\$80.000	\$102.230		\$102.230		\$102.230	
#TERRAZZO FINISHER		AS	08/22/2024	06/30/2025**	\$44.930	AT	\$12.400		\$7.120		\$0.000	L	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AU	\$86.190	AU	\$106.030	
#TERRAZZO WORKER		AS	08/22/2024	06/30/2025**	\$60.580	AT	\$12.400		\$15.680		\$0.000	L	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AU	\$117.560	AU	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$31.380	AV	\$11.960		\$5.340		\$1.300		\$0.500		\$1.390		8.0	AA	\$51.870	\$67.560		\$67.560	AW	\$83.250	
#TILE SETTER			08/22/2024	03/31/2025*	\$47.530	AV	\$11.960		\$8.600		\$2.750		\$0.750		\$2.010		8.0	AA	\$73.600	\$97.370		\$97.370	AW	\$121.130	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	AX	\$0.000		\$0.000		8.0		\$46.420	\$62.000	AY	\$62.000	AY	\$62.000	AY
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	AX	\$0.000		\$0.000		8.0		\$46.420	\$62.000	AY	\$62.000	AY	\$62.000	AY
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	AZ	\$0.000		\$0.000		8.0		\$41.710	\$55.050	AY	\$55.050	AY	\$55.050	AY

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF WHICH IS NOT FACTORED INTO OVERTIME
- F RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- G DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X) FOR THE FIRST TWELVE (12) HOURS WORKED IN A DAY; ALL WORK PERFORMED IN EXCESS OF TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE. PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- H INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- I IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- J IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- K RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- L INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- M RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAYS. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY OVERTIME RATE.
- N ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- O INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- P INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Q RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- R EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- S INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- T INCLUDED IN BASIC HOURLY RATE.
- U RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- V INCLUDES AN AMOUNT FOR DUES CHECK OFF
- W RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- X DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- Y EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: WALLCOVERING (\$1.00 PER HOUR), SPRAY WORK (\$1.00 PER HOUR) REMEDIAL PATCHING (\$1.25 PER HOUR) AND ABRASIVE BLASTING/LEAD ABATEMENT (\$1.50 PER HOUR). EMPLOYEES WORKING OVER 30 FEET (EXCLUDING WORK FROM A LIFT 60 FEET AND LOWER) SHALL RECEIVE ONE DOLLAR (\$1.00) PER HOUR ABOVE THE BASIC HOURLY RATE IN ADDITION TO ANY OTHER PREMIUM PAY.
- Z INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- AA SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AB SUNDAY IS PAID AT SATURDAY OVERTIME HOURLY RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE

- EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AE INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AF RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AG RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AH INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AI PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AJ THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AK THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AL THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AM THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AN INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AO INCLUDES \$1.00 FOR VACATION AND \$2.25 FOR DUES CHECK-OFF WHICH ARE BOTH FACTORED INTO OVERTIME.

AP AMOUNT IS FOR THE ROOFERS AND WATERPROOFERS RESEARCH AND EDUCATION JOINT TRUST FUND.

AQ WHEN ADVERSE WEATHER OR JOB SCHEDULING PROBLEMS EXIST CAUSING AN EMPLOYEE TO WORK LESS THAN FORTY (40) HOURS IN A WEEK SATURDAY MAY BE USED AS A MAKE-UP DAY AT STRAIGHT TIME WAGE RATES.

AR BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE BASED ON THE DAVIS-BACON WAGE DETERMINATION FOR THIS CRAFT.

AS THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AT INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AU RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AV INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AW RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

AX RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

AY RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

AZ RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: TUOLUMNE COUNTY

DETERMINATION: TUO-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2025	11/30/2025**	\$45.280	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$73.780	\$97.220	Q	\$97.220	Q	\$120.650	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2025	11/30/2025**	\$52.070	N	\$15.650		\$10.000	O	\$0.000		\$1.000		\$0.260	P	8.0		\$80.800	\$107.750	Q	\$107.750	Q	\$134.690	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	05/31/2025**	\$48.500	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	I	8.0		\$79.880	\$105.490	U	\$105.490	U	\$131.110	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	05/31/2025**	\$53.350	R	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	I	8.0		\$84.940	\$113.090	U	\$113.090	U	\$141.240	
#ELECTRICIAN:	HEADING WIREMAN		02/22/2025	05/31/2025**	\$49.960	B	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	I	8.0		\$81.400	\$107.780	U	\$107.780	U	\$134.160	
#ELECTRICIAN:	HEADING CABLE SPLICER		02/22/2025	05/31/2025**	\$54.810	B	\$13.280		\$12.950	S	\$0.000	F	\$2.400		\$0.010	I	8.0		\$86.460	\$115.380	U	\$115.380	U	\$144.290	
#FIELD SURVEYOR:	CHIEF OF PARTY	V	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$96.580	\$127.610	Y	\$127.610	Y	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	V	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	W	\$5.100	X	\$1.260		\$0.280		8.0		\$87.110	\$113.400	Y	\$113.400	Y	\$139.690	
#GLAZIER		Z	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	AA	\$0.000		\$1.140		\$0.550	AB	8.0		\$83.300	\$106.650	AC	\$129.990		\$129.990	
#MARBLE FINISHER		AD	08/22/2024	07/31/2025**	\$42.060	AE	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AF	\$104.250		\$104.250	
#MARBLE MASON		AD	08/22/2024	07/31/2025**	\$61.720	AE	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AF	\$154.130		\$154.130	
#PAINTER		AG	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AH	\$88.430	AH	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AI	02/22/2025	12/31/2025**	\$45.900	L	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AH	\$92.180	AH	\$115.130	
#PAINTER	BRIDGE PAINTER	AJ	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	W	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AH	\$95.180	AH	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AK	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AL	\$121.370	AL	\$151.160	AM
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AN	\$15.430		\$19.490		\$0.000	F	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AO	\$108.660	AP	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AQ	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$55.950		\$13.280		\$22.860		\$0.000	F	\$1.500		\$2.420		8.0		\$96.010	\$123.990	E	\$123.990	E	\$151.960	
PLUMBER:	PIPE TRADESMAN		02/22/2025	06/30/2025*	\$22.380		\$10.760		\$1.000		\$0.000	F	\$0.000		\$0.710		8.0		\$34.850	\$46.040	E	\$46.040	E	\$57.230	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AS	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AT	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AU	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AV	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AR	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$46.420		\$12.400		\$15.480	AW	\$0.000		\$0.540		\$0.250		8.0		\$75.090	\$98.300		\$98.300		\$121.510	
#ROOFER			08/22/2024	07/31/2025*	\$49.650		\$12.100		\$9.500		\$0.000	AX	\$0.590		\$0.290		8.0		\$72.130	\$94.630	AY	\$94.630	AY	\$117.130	

#ROOFER	BITUMASTIC, ENAMELER, PIPE WRAPPER, COAL TAR PITCH BUILD-UP		08/22/2024	07/31/2025*	\$52.650		\$12.100		\$9.500	\$0.000	AX	\$0.590		\$0.290		8.0		\$75.130	\$99.130	AY	\$99.130	AY	\$123.130	
#ROOFER	MASTIC WORKER, KETTLEMAN (2 KETTLES WITHOUT PUMPS)		08/22/2024	07/31/2025*	\$49.900		\$12.100		\$9.500	\$0.000	AX	\$0.590		\$0.290		8.0		\$72.380	\$95.010	AY	\$95.010	AY	\$117.630	
#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AR	\$23.780	AZ	\$0.000	E	\$0.320	BA	\$0.000	8.0		\$91.500	\$118.080	J	\$118.080	J	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025*	\$45.420	L	\$17.600		\$31.790	BB	\$0.000	E	\$1.590		\$0.700	8.0		\$97.100	\$123.710	BC	\$123.710	BC	\$150.310	BD
#TERRAZZO FINISHER		BE	08/22/2024	06/30/2025**	\$44.930	BF	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090	8.0		\$66.340	\$86.190	J	\$86.190	J	\$106.030	
#TERRAZZO WORKER		BE	08/22/2024	06/30/2025**	\$60.580	BF	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340	8.0		\$90.800	\$117.560	J	\$117.560	J	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.760	BG	\$11.960		\$6.210	\$1.000		\$0.500		\$1.420	8.0	D		\$54.850	\$71.730		\$71.730	BH	\$88.610	
#TILE FINISHER	RED CIRCLED FINISHER		08/22/2024	03/31/2025*	\$38.320	BG	\$11.960		\$7.050	\$1.300		\$0.500		\$1.480	8.0	D		\$60.610	\$79.770		\$79.770	BH	\$98.930	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.420	BG	\$11.960		\$9.020	\$2.750		\$0.750		\$2.060	8.0	D		\$78.960	\$105.170		\$105.170	BH	\$131.380	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540	\$1.560	BI	\$0.000		\$0.000	8.0			\$46.420	\$62.000	BJ	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540	\$1.560	BI	\$0.000		\$0.000	8.0			\$46.420	\$62.000	BJ	\$62.000	BJ	\$62.000	BJ
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540	\$1.330	BK	\$0.000		\$0.000	8.0			\$41.710	\$55.050	BJ	\$55.050	BJ	\$55.050	BJ

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N INCLUDES AN AMOUNT EQUAL TO 6% OF THE HOURLY RATE FOR VACATION/WORKING DUES WHICH IS FACTORED INTO OVERTIME RATES.
- O IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- P IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES.
- Q RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- R RATE APPLIES TO ZONE A WHICH IS WITHIN A 50 MILE DRIVING DISTANCE, BASED ON GOOGLE MAPS, OF IBEW LOCAL 684 OFFICE AT 519 12TH STREET, MODESTO, CA 95354. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE B, WHICH IS OUTSIDE THE 50 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$35 PER DAY PER DIEM. FOR EMPLOYEES TRAVELING IN THEIR OWN VEHICLE TO ZONE C, WHICH IS OUTSIDE THE 65 MILE DRIVING DISTANCE, SHALL RECEIVE AN ADDITIONAL \$75 PER DAY PER DIEM.
- S IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- T IN ADDITION, THE AMOUNTS FOR THE LABOR MANAGEMENT COOPERATIVE TRUST (\$0.55) AND CONTRACT ADMINISTRATIVE FUND (1.5% OF THE BASIC HOURLY RATE) ARE ADDED TO THE TOTAL HOURLY RATE AND FACTORED INTO THE OVERTIME HOURLY RATES.
- U RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- V ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.

- X INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- Y RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- Z CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- AA INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- AB INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- AC RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- AD EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AE INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AF RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AG EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AH RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AI EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AJ EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AK INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AL RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AN INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME. EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AO RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AP RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AQ INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AR PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AS THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AT THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AU THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AV THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN
- AW INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AX INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.
- AY RATE APPLIES FOR THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY/HOLIDAY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AZ INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- BA INCLUDES \$0.05 FOR SCHOLAR FUND.
- BB INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BC RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BD RATE APPLIES TO SUNDAYS AND THE 7 REGULAR HOLIDAYS. PLEASE REFER TO THE HOLIDAY PROVISIONS FOR DETAILS.
- BE THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BF INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BG INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BH RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BI RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BJ RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BK RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: VENTURA COUNTY

DETERMINATION: VEN-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER:	BRICKLAYER, CEMENT BLOCKLAYER, POINTER, CAULKER, CLEANER		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$1.050		8.0	C	\$71.410	\$94.180	D	\$94.180	D	\$116.940	
#BRICKLAYER:	STONEMASON, MARBLE MASON		08/22/2024	04/30/2025**	\$50.070	A	\$9.250		\$9.830		\$0.000		\$1.210	B	\$0.650		8.0	C	\$71.010	\$93.780	D	\$93.780	D	\$116.540	
#BRICKLAYER:	MASON FINISHER		08/22/2024	04/30/2025**	\$45.060	A	\$9.250		\$9.830		\$0.000		\$1.160	B	\$0.650		8.0	C	\$65.950	\$86.410	D	\$86.410	D	\$106.870	
#BRICK TENDER		E	08/22/2024	06/30/2025**	\$41.530		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.250	\$87.020		\$87.020		\$107.780	
#BRICK TENDER	FORKLIFT OPERATOR		08/22/2024	06/30/2025**	\$41.980		\$9.250		\$9.820	F	\$4.400	G	\$0.800		\$0.450		8.0	C	\$66.700	\$87.690		\$87.690		\$108.680	
#CARPET, LINOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$45.150	H	\$9.780		\$6.300		\$2.620		\$0.730		\$0.280		8.0		\$64.860	\$87.440		\$87.440	I	\$110.010	
CARPET, LINOLEUM,	MATERIAL HANDLER	J	02/22/2025	12/31/2025**	\$18.060	H	\$9.780		\$2.240		\$1.120		\$0.730		\$0.280		8.0		\$32.210	\$41.240		\$41.240	K	\$50.270	
#DRYWALL FINISHER			08/22/2024	08/31/2025**	\$49.330	H	\$9.200		\$11.630		\$5.070		\$0.920		\$1.170		8.0		\$77.320	\$101.990		\$101.990	L	\$126.650	
#ELECTRICIAN:	SOUND INSTALLER		02/22/2025	06/29/2025**	\$46.470		\$12.260		\$4.920	M	\$0.000		\$0.650		\$0.250	N	8.0		\$65.940	\$89.880	O	\$89.880	O	\$113.810	
#ELECTRICIAN:	INSIDE WIREMAN	P	08/22/2024	09/30/2024*	\$49.590	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550		8.0		\$80.490	\$114.350	T	\$114.350	T	\$148.210	
#ELECTRICIAN:	CABLE SPICER	P	08/22/2024	09/30/2024*	\$54.550	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550		8.0		\$85.600	\$122.010	T	\$122.010	T	\$158.420	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS WIREMAN	P	08/22/2024	09/30/2024*	\$49.590	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550		8.0		\$80.490	\$114.350	T	\$114.350	T	\$148.210	
#ELECTRICIAN:	TRANSPORTATION SYSTEMS TECHNICIAN	P	08/22/2024	09/30/2024*	\$37.190	Q	\$10.970		\$16.640	R	\$0.000	S	\$1.250		\$0.550		8.0		\$67.720	\$95.190	T	\$95.190	T	\$122.660	
#FIELD SURVEYOR:	CHIEF OF PARTY (018.167-010)	U	02/22/2025	09/30/2025*	\$64.010		\$13.200		\$15.650		\$5.170	G	\$1.200		\$0.150		8.0		\$99.380	\$131.390	O	\$131.390	O	\$163.390	
#FIELD SURVEYOR:	INSTRUMENTMAN (018.167-034)	U	02/22/2025	09/30/2025*	\$57.360		\$13.200		\$15.650		\$5.000	G	\$1.200		\$0.150		8.0		\$92.560	\$121.240	O	\$121.240	O	\$149.920	
#FIELD SURVEYOR:	CHAINMAN/RODMAN (869.567-010)	U	02/22/2025	09/30/2025*	\$56.780		\$13.200		\$15.650		\$4.950	G	\$1.200		\$0.150		8.0		\$91.930	\$120.320	O	\$120.320	O	\$148.710	
#GLAZIER			02/22/2025	05/31/2025**	\$58.000	V	\$9.150	W	\$15.750		\$0.000	X	\$0.820		\$1.260		8.0		\$84.980	\$111.480	Y	\$111.480	Y	\$137.980	
#MARBLE FINISHER			02/22/2025	05/31/2025**	\$43.380	Z	\$9.250		\$5.020		\$0.000		\$1.190		\$0.510		8.0		\$59.350	\$81.040	AA	\$81.040	AB	\$102.730	AC
#PAINTER:	PAINTER, LEAD ABATEMENT	AD	02/22/2025	06/30/2025**	\$38.540	Q	\$9.200		\$6.040		\$2.990		\$0.750		\$1.010		8.0		\$58.530	\$77.800	AE	\$77.800	AE	\$97.070	
#PAINTER:	INDUSTRIAL PAINTER	AD	02/22/2025	06/30/2025**	\$44.020	Q	\$9.200		\$6.040		\$3.350		\$0.850		\$1.010		8.0		\$64.470	\$86.480	AE	\$86.480	AE	\$108.490	
PAINTER:	GRAFFITI REMOVAL WORKER, JOURNEYMAN (APPLIES ONLY TO PAINT-OVER METHOD)	AF	02/22/2025	07/31/2025**	\$29.000	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$36.750	\$51.250		\$51.250	AG	\$65.750	AH
PAINTER:	GRAFFITI REMOVAL WORKER 1 (APPLIES ONLY TO PAINT-OVER METHOD)	AI	02/22/2025	07/31/2025**	\$19.500	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$27.250	\$37.000		\$37.000	AG	\$46.750	AH
PAINTER:	GRAFFITI REMOVAL WORKER 2 (APPLIES ONLY TO PAINT-OVER METHOD)	AJ	02/22/2025	07/31/2025**	\$20.370	Z	\$5.750		\$1.000		\$0.750		\$0.000		\$0.250		8.0		\$28.120	\$38.310		\$38.310	AG	\$48.490	AH
#PLASTERER			02/22/2025	07/31/2025**	\$44.180		\$9.630		\$9.840		\$8.370	AK	\$1.490		\$1.190		8.0	AL	\$74.700	\$96.790	AE	\$96.790	AM	\$118.880	
#PLASTER TENDER		AN	02/22/2025	08/05/2025**	\$46.120		\$9.250		\$11.470		\$5.300	AO	\$1.200		\$0.960		8.0		\$74.300	\$97.360	AP	\$97.360	AO	\$120.420	
PLASTER TENDER	PLASTER CLEAN-UP LABORER		02/22/2025	08/05/2025**	\$43.570		\$9.250		\$11.470		\$5.300	AO	\$1.200		\$0.960		8.0		\$71.750	\$93.540	AP	\$93.540	AO	\$115.320	
#PLUMBER:	PLUMBER, INDUSTRIAL AND GENERAL PIPEFITTER		08/22/2024	08/31/2025**	\$59.480	AR	\$9.260		\$14.300	AS	\$0.000	AT	\$3.050		\$1.600	AU	8.0		\$87.690	\$116.460	D	\$116.460	D	\$143.520	
#PLUMBER:	SEWER AND STORM DRAIN PIPELAYER		08/22/2024	08/31/2025**	\$46.590	AR	\$9.150		\$11.450	AS	\$0.000	AT	\$2.780		\$1.600	AU	8.0		\$71.570	\$93.890		\$93.890	AV	\$115.530	
PLUMBER:	SEWER AND STORM DRAIN PIPE TRADESMAN	AW	08/22/2024	08/31/2025**	\$23.020	AX	\$9.400		\$0.380		\$0.000		\$1.860		\$1.450	AU	8.0		\$36.110	\$46.650		\$46.650	AV	\$57.180	
#PLUMBER:	SERVICE AND REPAIR		08/22/2024	08/31/2025**	\$57.670	AR	\$9.260		\$13.990	AS	\$0.000	AT	\$2.380		\$1.600	AU	8.0		\$84.900	\$112.760		\$112.760	AY	\$138.920	AZ
#PLUMBER:	LANDSCAPE/IRRIGATION FITTER		08/22/2024	08/31/2025**	\$42.500	Z	\$9.260		\$14.300	AS	\$0.000	AT	\$2.440		\$1.400	AU	8.0		\$69.900	\$91.150		\$91.150	AV	\$110.970	
PLUMBER:	LANDSCAPE/IRRIGATION TRADESMAN	BA	08/22/2024	08/31/2025**	\$19.010	Z	\$3.000		\$1.160	AS	\$0.000		\$0.100		\$1.200	AU	8.0		\$24.470	\$33.980		\$33.980	AV	\$43.480	
#PLUMBER:	REFRIGERATION SERVICE HVACR		02/22/2024	08/31/2024*	\$49.110	H	\$9.260		\$8.550	BB	\$0.000	AT	\$1.780		\$0.980	BC	8.0		\$69.680	\$94.240		\$94.240	BD	\$116.440	AC

PLUMBER:	REFRIGERATION SERVICE TRADESMAN HVACR		02/22/2025	03/31/2025*	\$16.880	H	\$9.260		\$0.530		\$0.000	AT	\$1.780		\$0.980	BC	8.0		\$29.430	\$37.870		\$37.870	BD	\$46.110	AC
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BE	02/22/2025	03/31/2025*	\$47.450		\$12.400		\$15.560	BE	\$0.000		\$0.540		\$0.250		8.0		\$76.200	\$99.930		\$99.930		\$123.650	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)	BG	02/22/2025	08/31/2025**	\$56.460		\$12.400		\$19.400		\$0.000	S	\$1.600		\$0.450	BH	8.0		\$90.310	\$118.540	BI	\$118.540	BI	\$146.770	
#ROOFER:			08/22/2024	07/31/2025**	\$49.430	BU	\$8.560		\$11.400	F	\$0.000	BK	\$0.530		\$0.720	BL	8.0		\$70.640	\$93.190	BM	\$93.190	BM	\$115.740	
#ROOFER:	PITCH WORK		08/22/2024	07/31/2025**	\$51.180	BU	\$8.560		\$11.400	F	\$0.000	BK	\$0.530		\$0.720	BL	8.0		\$72.390	\$95.820	BM	\$95.820	BM	\$119.240	
#ROOFER:	PREPARER		08/22/2024	07/31/2025**	\$50.430	BU	\$8.560		\$11.400	F	\$0.000	BK	\$0.530		\$0.720	BL	8.0		\$71.640	\$94.690	BM	\$94.690	BM	\$117.740	
#SHEET METAL WORKER (HVAC)			08/22/2024	07/31/2025**	\$54.910	H	\$11.100		\$21.170	BN	\$0.000	S	\$1.930		\$1.480		8.0	AV	\$90.590	\$118.050	BO	\$118.050	BO	\$145.500	
#TERRAZZO FINISHER			08/22/2024	08/31/2025**	\$42.110	H	\$9.250		\$4.600		\$0.000	S	\$0.820		\$0.320		8.0	AV	\$57.100	\$78.160	AA	\$78.160	BP	\$99.210	AC
#TERRAZZO WORKER			08/22/2024	08/31/2025**	\$49.620	H	\$9.250		\$4.860		\$0.000	S	\$1.150		\$0.370		8.0	AV	\$65.250	\$90.060	AA	\$90.060	BP	\$114.870	AC
#TILE FINISHER			02/22/2025	05/31/2025**	\$37.960	Z	\$9.250		\$3.500		\$0.000		\$1.120		\$0.460		8.0		\$52.290	\$71.270	AA	\$71.270	AB	\$90.250	AC
#TILE LAYER			02/22/2025	05/31/2025**	\$51.820	Z	\$9.250		\$8.850		\$0.000		\$1.320		\$0.570		8.0		\$71.810	\$97.720	AA	\$97.720	AB	\$123.630	AC

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNTS FOR DUES CHECK OFF, CONTRACT COMPLIANCE AND VACATION WHICH ARE NOT FACTORED INTO OVERTIME RATES.
- B INCLUDES AN AMOUNT FOR IMI TRAINING FUND.
- C SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER, OR REASONS BEYOND THE CONTROL OF THE EMPLOYER.
- D RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- E THE RATIO OF BRICK TENDERS TO BRICKLAYERS SHALL BE AS FOLLOWS: ONE (1) BRICK TENDER TO NO MORE THAN THREE (3) BRICKLAYERS DURING THE INSTALLATION OF BLOCK ON A TYPICAL MASONRY PROJECT.
- F INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- G INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- H INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- I RATE APPLIES TO THE FIRST 12 HOURS WORKED ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME. SATURDAY MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE FOR THE FIRST 8 HOURS IF INCLEMENT WEATHER FORCES A SYNTHETIC/ARTIFICIAL TURF PROJECT TO SHUT DOWN DURING THE REGULAR WORK WEEK (MONDAY THROUGH FRIDAY).
- J A MATERIAL HANDLER MAY BE UTILIZED IN RATIO OF ONE (1) MATERIAL HANDLER WITH ANY FIVE (5) JOURNEYMEN ON ANY GIVEN PROJECT.
- K RATE APPLIES TO THE FIRST 12 HOURS ON SATURDAY, ALL OTHER TIME IS PAID AT DOUBLE TIME.
- L RATE APPLIES TO FIRST 8 HOURS ONLY. DOUBLE TIME THEREAFTER. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- M IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- N INCLUDES AN AMOUNT FOR THE NATIONAL LABOR-MANAGEMENT COOPERATION FUND AND THE ADMINISTRATIVE MAINTENANCE FUND.
- O RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- P ZONE 2 CONSISTS OF ALL AREAS OUTSIDE OF 32 ROAD MILES FROM THE CITIES OF CAMARILLO, OXNARD, SANTA PAULA, VENTURA AND OAK VIEW. ALL WORKERS PERFORMING WORK IN ZONE 2 SHALL RECEIVE \$5.00 PER HOUR ABOVE THE ZONE 1 BASIC HOURLY RATE. RATES FOR ELECTRICAL WORKERS WORKING IN COMPRESSED AIR AS WELL AS THEIR SUPPORT CLASSIFICATIONS ARE AVAILABLE BY REQUEST. PLEASE CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.
- Q INCLUDES AMOUNT WITHHELD FOR WORKING DUES.
- R PENSION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD AND IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- S INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- T RATE APPLIES TO THE FIRST 4 DAILY OT HOURS AND THE FIRST 12 OT HOURS ON SATURDAY. ALL OTHER OT IS PAID AT 2X.
- U DICTIONARY OF OCCUPATIONAL TITLES, FOURTH EDITION, 1977, U.S. DEPARTMENT OF LABOR.
- V INCLUDES AMOUNT WITHHELD FOR DUES CHECKOFF, WHICH IS FACTORED IN THE OVERTIME RATES. INCLUDES \$5.00 FOR VACATION THAT IS NOT FACTORED IN THE OVERTIME RATES.
- W INCLUDES AN AMOUNT PER HOUR WORKED OR PAID TO DISABILITY FUND.
- X INCLUDED IN STRAIGHT-TIME HOURLY RATE WHICH IS NOT FACTORED IN THE OVERTIME RATES.

- Y RATE APPLIES TO THE FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- Z INCLUDES AMOUNT WITHHELD FOR ADMINISTRATIVE DUES.
- AA RATE APPLIES TO FIRST TWO DAILY OVERTIME HOURS WORKED; ALL OTHER OVERTIME IS PAID AT THE HOLIDAY OVERTIME HOURLY RATE.
- AB SATURDAY OVERTIME HOURLY RATE SHALL NOT BE OWED FOR WORK PERFORMED ON A SATURDAY UNLESS AND UNTIL THE EMPLOYEE HAS WORKED 8 HOURS ON THAT DAY OR 40 HOURS OVER THE COURSE OF THE WORK WEEK OF WHICH THE SATURDAY IS A PART, WHICHEVER COMES FIRST. RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL HOURS IN EXCESS OF 10 HOURS DAILY OR 50 HOURS WEEKLY ARE PAID AT THE HOLIDAY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AC RATE APPLIES TO WORK ON HOLIDAYS ONLY; SUNDAYS ARE PAID AT THE SATURDAY OVERTIME HOURLY RATE.
- AD AN ADDITIONAL \$0.25 PER HOUR WILL BE ADDED TO THE BASIC HOURLY RATE WHEN PERFORMING PAPERHANGING WORK. EFFECTIVE 7/1/2025, WHEN PERFORMING PAPERHANGING WORK, THE AMOUNT ADDED TO THE BASIC HOURLY RATE WILL INCREASE FROM \$0.25 TO \$3.00 PER HOUR.
- AE DOUBLE TIME SHALL BE PAID FOR ALL HOURS WORKED OVER 12 HOURS IN ANY ONE DAY.
- AF RATE APPLIES AFTER 36 MONTHS OF EXPERIENCE
- AG RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK MONDAY THROUGH SUNDAY; SATURDAY AND SUNDAY MAY BE WORKED AT THE STRAIGHT TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS IN ONE WORK DAY OR 40 HOURS IN ONE WORK WEEK.
- AH RATE APPLIES TO RECOGNIZED HOLIDAYS ONLY. FOR WORK ON SUNDAY, SEE SATURDAY OVERTIME HOURLY RATE AND FOOTNOTE.
- AI RATE APPLIES TO FIRST 12 MONTHS OF EXPERIENCE
- AJ RATE APPLIES AFTER 12 MONTHS THROUGH 36 MONTHS EXPERIENCE
- AK INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR DUES CHECK OFF
- AL SATURDAY IN THE SAME WORKWEEK MAY BE WORKED AT THE STRAIGHT-TIME HOURLY RATE IF IT IS NOT POSSIBLE TO COMPLETE FORTY HOURS OF WORK MONDAY THROUGH FRIDAY WHEN THE JOB IS SHUT DOWN DUE TO INCLEMENT WEATHER OR SIMILAR ACT OF GOD, OR BEYOND THE CONTRACTOR'S CONTROL.

AM RATE APPLIES TO THE FIRST 8 HOURS WORKED; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AN THE RATIO OF PLASTER TENDERS TO PLASTERERS SHALL BE AS FOLLOWS: THERE SHALL BE A PLASTER TENDER ON THE JOBSITE WHENEVER THERE IS A PLASTERER PERFORMING WORK ON THE JOBSITE. EXCEPT ON SMALL PATCH WORK WHERE ONLY ONE PLASTERER IS PERFORMING WORK. FOR INSIDE BROWN COATINGS THERE SHALL BE 2 PLASTER TENDERS FOR UP TO EVERY 3 PLASTERERS. FOR INSIDE FINISH COATINGS THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 3 PLASTERERS. ON OUTSIDE FINISH AND BROWN COATINGS AND FOR ALL OTHER WORK, THERE SHALL BE 1 PLASTER TENDER FOR UP TO EVERY 2 PLASTERERS.

AO INCLUDES AN AMOUNT PER HOUR WORKED OR PAID FOR SUPPLEMENTAL DUES.

AP ALL WORK PERFORMED AFTER TWELVE (12) HOURS IN A DAY SHALL BE PAID AT THE SUNDAY/HOLIDAY RATE.

AQ RATE APPLIES TO THE FIRST EIGHT HOURS ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAY WORK MAY BE PAID AT THE STRAIGHT TIME RATE IF THE JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.

AR INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED INTO OVERTIME AND AN AMOUNT FOR VACATION WHICH IS FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AS INCLUDES AMOUNT FOR NATIONAL PENSION AND RETIREE'S X-MAS FUND.

AT AMOUNT INCLUDED IN BASIC HOURLY RATE AND FACTORED AT 1.5 TIMES FOR ALL OVERTIME.

AU INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE AND THE CONTRACTOR EDUCATION & DEVELOPMENT FUND.

AV SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.

AW PIPE TRADESMEN SHALL NOT BE PERMITTED ON ANY JOB WITHOUT A JOURNEYMAN.

AX INCLUDES AN AMOUNT WITHHELD FOR ADMINISTRATIVE DUES WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AY SATURDAY MAY BE WORKED AT STRAIGHT-TIME RATE, PROVIDED THAT THE HOURS DO NOT EXCEED 8 HOURS PER DAY OR 40 HOURS PER WEEK.

AZ DOUBLE TIME SHALL BE PAID FOR NEW YEAR'S DAY, EASTER SUNDAY, LABOR DAY, THANKSGIVING DAY, AND CHRISTMAS.

BA TRADESMEN SHALL ONLY BE USED IF THE FIRST WORKER ON THE JOB IS A LANDSCAPE/IRRIGATION FITTER. SECOND WORKER MUST BE A LANDSCAPE/IRRIGATION FITTER OR APPRENTICE LANDSCAPE/IRRIGATION FITTER. THE 3RD AND 4TH MAY BE A TRADESMAN. THE 5TH MUST BE A LANDSCAPE/IRRIGATION FITTER AND THEREAFTER TRADESMEN WILL BE REFERRED ON A 50-50 BASIS, TO JOURNEYMAN OR APPRENTICE.

BB INCLUDES AN AMOUNT FOR 401A PLAN.

BC INCLUDES AN AMOUNT FOR THE P.I.P.E. LABOR MANAGEMENT COOPERATION COMMITTEE TRUST FUND AND FOR PROMOTION FUND.

BD SATURDAY MAY BE PAID AT STRAIGHT TIME IF THE WORK WEEK IS TUESDAY THROUGH SATURDAY.

BE RATE APPLIES TO REMAINDER OF COUNTY.

BF INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

BG RATE APPLIES TO VENTURA COUNTY EXCEPT FOR THE FOLLOWING CITIES OR COMMUNITIES: CASITAS SPRINGS, COLONIA, EL RIO, FARIA, FOSTER PARK, HOLLYWOOD BEACH, LA CONCHITA, LIVE OAK ACRES, LOCKWOOD VALLEY, MEINERS OAKS, MIRAMONTE, MONTALVO, OAK VIEW, OJAI, OXNARD, PIERPONT BAY, SAN BUENAVENTURA, SATICOY, SEACLIFF, SOLIMAR BEACH, SUMMIT, VENTURA AND WHEELER SPRINGS.

BH AMOUNT IS FOR INDUSTRY PROMOTION FUND AND P.I.P.E. FUND.

BI RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

BJ INCLUDE AMOUNTS FOR DUES CHECK OFF AND VACATION/HOLIDAY, WHICH ARE NOT FACTORED INTO OVERTIME.

BK INCLUDED IN BASIC HOURLY RATE. VACATION IS NOT FACTORED INTO OVERTIME.

BL INCLUDE AMOUNTS FOR ADMINISTRATIVE FUND, COMPLIANCE FUND, INDUSTRY FUND, AND RESEARCH AND EDUCATION TRUST FUND.

BM RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; SUNDAY AND HOLIDAY OVERTIME HOURLY RATE WILL BE PAID AFTER 10 HOURS PER DAY AND ALL HOURS WORKED OVER 55 HOURS PER WEEK.

BN INCLUDES AN AMOUNT PER HOUR WORKED FOR COLA FUND.

BO RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BP RATE APPLIES TO THE FIRST 8 HOURS WORKED ON A SIXTH OR SEVENTH CONSECUTIVE DAY DURING ANY ONE CALENDAR WEEK UP TO 50 HOURS IN ANY ONE CALENDAR WEEK. ALL OTHER TIME IS PAID AT THE HOLIDAY RATE.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YOLO COUNTY

DETERMINATION: YOL-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025*	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AQ	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	PLUMBER, STEAMFITTER		02/22/2025	06/30/2025**	\$64.370	A	\$12.650		\$14.900	AN	\$0.000	F	\$1.350		\$0.700		8.0		\$93.970	\$126.160	E	\$126.160	AS	\$158.340	
#PLUMBER:	PLUMBER (FOR TOTAL PLUMBING JOBS \$150,000 OR UNDER)		02/22/2025	06/30/2025*	\$53.080	A	\$10.520		\$11.300		\$0.000	F	\$1.350		\$0.700		8.0		\$76.950	\$103.490	E	\$103.490	AT	\$130.030	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AU	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AV	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AV	\$123.130	

#SHEET METAL WORKER	METAL DECK & SIDING		08/22/2024	06/30/2025**	\$50.900	L	\$16.500	AN	\$23.780	AW	\$0.000	E	\$0.320	AX	\$0.000		8.0		\$91.500	\$118.080	AY	\$118.080	AY	\$144.660	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AZ	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	
#TERRAZZO FINISHER		BA	08/22/2024	06/30/2025**	\$44.930	BB	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AY	\$86.190	AY	\$106.030	
#TERRAZZO WORKER		BA	08/22/2024	06/30/2025**	\$60.580	BB	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AY	\$117.560	AY	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025*	\$33.900	BC	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	BD	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	BC	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	BD	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BE	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BF	\$62.000	BF	\$62.000	BF
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BG	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BF	\$55.050	BF	\$55.050	BF

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ [HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP](http://www.dir.ca.gov/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP).
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK

PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.

- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.
- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.
- AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.
- AS RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AT RATE APPLIES TO THE FIRST 10 HOURS ON SATURDAY IF HOURS WORKED ARE UNDER 40 HOURS PER WEEK. FOR WORK OVER 40 HOURS IN ONE WEEK, THE SATURDAY RATE IS 1.5X THE BASIC HOURLY RATE (NO FRINGE BENEFITS ARE INCLUDED). ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AU INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.
- AV RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.
- AW INCLUDES AN AMOUNT FOR PENSION FACTORED AT THE OVERTIME MULTIPLIER RATE.
- AX INCLUDES \$0.05 FOR SCHOLAR FUND.
- AY RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- AZ INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- BA THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).
- BB INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.
- BC INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.
- BD RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- BE RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.
- BF RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.
- BG RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://www.dir.ca.gov/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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GENERAL PREVAILING WAGE DETERMINATION MADE BY THE DIRECTOR OF INDUSTRIAL RELATIONS PURSUANT TO CALIFORNIA LABOR CODE PART 7, CHAPTER 1, ARTICLE 2, SECTIONS 1770, 1773 AND 1773.1 FOR COMMERCIAL BUILDING, HIGHWAY, HEAVY CONSTRUCTION AND DREDGING PROJECTS

LOCALITY: YUBA COUNTY

DETERMINATION: YUB-2025-1

CRAFT	CLASSIFICATION	CRAFT FOOTNOTE	ISSUE DATE	EXPIRATION DATE	BASIC HOURLY RATE	BASIC HOURLY RATE FOOTNOTE	HEALTH AND WELFARE	HEALTH AND WELFARE FOOTNOTE	PENSION	PENSION FOOTNOTE	VACATION/HOLIDAY	VACATION/HOLIDAY FOOTNOTE	TRAINING	TRAINING FOOTNOTE	OTHER PAYMENTS	OTHER PAYMENTS FOOTNOTE	HOURS	HOURS FOOTNOTE	STRAIGHT-TIME TOTAL HOURLY RATE	DAILY OVERTIME HOURLY RATE	DAILY OVERTIME HOURLY RATE FOOTNOTE	SATURDAY OVERTIME HOURLY RATE	SATURDAY OVERTIME HOURLY RATE FOOTNOTE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE	SUNDAY AND HOLIDAY OVERTIME HOURLY RATE FOOTNOTE
#BRICKLAYER, BLOCKLAYER:	BRICKLAYER, BLOCKLAYER, STONEMASON		08/22/2024	04/30/2025**	\$50.010	A	\$12.400		\$11.020		\$2.750	B	\$0.800		\$2.170	C	8.0	D	\$79.150	\$105.530	E	\$105.530	E	\$131.910	
#BRICKLAYER, BLOCKLAYER:	POINTER, CLEANER, CAULKER, WATERPROOFER		08/22/2024	06/30/2025**	\$53.960	A	\$12.400		\$12.770		\$0.000	F	\$1.610		\$0.430		8.0	D	\$81.170	\$108.150	G	\$108.150	H	\$135.130	
#BRICK TENDER			08/22/2024	06/30/2025**	\$40.790	L	\$10.600		\$13.460		\$0.000	E	\$0.450		\$0.400		8.0		\$65.700	\$86.100	J	\$86.100	J	\$106.490	
#CARPET, UNOLEUM,	RESILIENT TILE LAYER		02/22/2025	12/31/2025**	\$50.390	A	\$11.750		\$15.310		\$0.000	K	\$0.880		\$0.340		8.0		\$78.670	\$103.870	L	\$103.870	L	\$129.060	M
#ELECTRICIAN:	COMM & SYSTEM INSTALLER		02/22/2024	02/28/2025*	\$36.600		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$61.840	\$80.780	P	\$80.780	P	\$99.720	
#ELECTRICIAN:	COMM & SYSTEM TECH.		02/22/2024	02/28/2025*	\$42.090		\$15.000		\$6.850	N	\$0.000		\$1.000		\$1.110	O	8.0		\$67.520	\$89.300	P	\$89.300	P	\$111.080	
#ELECTRICIAN:	INSIDE WIREMAN		02/22/2025	07/31/2025**	\$49.200		\$14.060		\$13.250	N	\$0.000	F	\$1.890		\$7.900	D	8.0		\$88.570	\$114.290		\$114.290		\$140.020	
#ELECTRICIAN:	CABLE SPLICER		02/22/2025	07/31/2025**	\$54.120		\$14.060		\$13.250	N	\$0.000	E	\$1.890		\$7.900	D	8.0		\$93.710	\$122.020		\$122.020		\$150.330	
#FIELD SURVEYOR:	CHIEF OF PARTY	R	02/22/2025	02/28/2026**	\$62.050		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$96.580	\$127.610	U	\$127.610	U	\$158.630	
#FIELD SURVEYOR:	CHAINMAN/RODMAN	R	02/22/2025	02/28/2026**	\$52.580		\$13.380		\$14.510	S	\$5.100	I	\$1.260		\$0.280		8.0		\$87.110	\$113.400	U	\$113.400	U	\$139.690	
#GLAZIER		V	02/22/2025	12/31/2025**	\$46.690	A	\$11.750		\$23.170	W	\$0.000		\$1.140		\$0.550	X	8.0		\$83.300	\$106.650	Y	\$129.990		\$129.990	
#MARBLE FINISHER		Z	08/22/2024	07/31/2025**	\$42.060	AA	\$12.400		\$6.330		\$0.000	K	\$0.450		\$0.950		8.0		\$62.190	\$83.220	AB	\$104.250		\$104.250	
#MARBLE MASON		Z	08/22/2024	07/31/2025**	\$61.720	AA	\$12.400		\$16.190		\$0.000	K	\$0.800		\$1.300		8.0		\$92.410	\$123.270	AB	\$154.130		\$154.130	
#PAINTER		AC	02/22/2025	12/31/2025**	\$43.400	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$66.730	\$88.430	AD	\$88.430	AD	\$110.130	
#PAINTER	INDUSTRIAL PAINTER	AE	02/22/2025	12/31/2025**	\$45.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$69.230	\$92.180	AD	\$92.180	AD	\$115.130	
#PAINTER	BRIDGE PAINTER	AF	02/22/2025	12/31/2025**	\$47.900	I	\$11.750		\$10.050	S	\$0.000	K	\$1.000		\$0.530		8.0	D	\$71.230	\$95.180	AD	\$95.180	AD	\$119.130	
#PAINTER:	TAPER		02/22/2025	06/30/2025**	\$59.580	AG	\$11.750		\$18.490		\$0.000	K	\$1.050		\$0.710		8.0		\$91.580	\$121.370	AH	\$121.370	AH	\$151.160	N
#PLASTERER			02/22/2025	06/30/2025**	\$49.530	AJ	\$15.430		\$19.490		\$0.000	E	\$1.300		\$1.340		8.0		\$87.090	\$108.660	AK	\$108.660	AL	\$130.220	
#PLASTER TENDER			08/22/2024	06/30/2025**	\$41.020		\$10.600		\$15.780		\$3.930		\$0.520		\$0.630	AM	8.0		\$72.480	\$92.990	L	\$92.990	L	\$113.500	
#PLUMBER:	PLUMBER, STEAMFITTER, REFRIGERATION FITTER (HVAC)		02/22/2025	06/30/2025**	\$50.000		\$13.280		\$23.360		\$0.000	E	\$3.700		\$5.670		8.0		\$96.010	\$121.010	E	\$121.010	E	\$146.010	
#PLUMBER:	UNDERGROUND UTILITY PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
#PLUMBER:	LANDSCAPE PIPEFITTER		08/22/2024	06/30/2025*	\$34.510		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$53.610	\$70.870		\$70.870	D	\$88.120	
PLUMBER:	UNDERGROUND UTILITY ASSISTANT JOURNEYMAN	AO	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	LANDSCAPE ASSISTANT JOURNEYMAN	AP	08/22/2024	06/30/2025*	\$20.660		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$39.760	\$50.090		\$50.090	D	\$60.420	
PLUMBER:	UNDERGROUND UTILITY TRADESMAN	AO	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
PLUMBER:	LANDSCAPE TRADESMAN I	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$0.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$33.420	\$42.080		\$42.080	D	\$50.740	
PLUMBER:	LANDSCAPE TRADESMAN II	AR	08/22/2024	06/30/2025*	\$17.320		\$12.400		\$3.000	AN	\$2.500		\$0.400		\$0.800		8.0		\$36.420	\$45.080		\$45.080	D	\$53.740	
#PLUMBER:	FIRE SPRINKLER FITTER (PROTECTION AND CONTROL SYSTEMS, OVERHEAD AND UNDERGROUND)		02/22/2025	03/31/2025*	\$48.650		\$12.400		\$15.620	AS	\$0.000		\$0.540		\$0.250		8.0		\$77.460	\$101.790		\$101.790		\$126.110	
#ROOFER			08/22/2024	07/31/2025*	\$45.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$72.130	\$94.630	L	\$94.630	AT	\$117.130	
#ROOFER	BITUMASTIC, ENAMELER, COAL TAR, PITCH AND MASTIC WORKER		08/22/2024	07/31/2025*	\$48.000		\$12.100		\$9.500		\$4.650		\$0.590		\$0.290		8.0		\$75.130	\$99.130	L	\$99.130	AT	\$123.130	
#SHEET METAL WORKER			08/22/2024	06/30/2025**	\$52.500	A	\$16.600		\$28.120	AU	\$0.000	E	\$1.540		\$0.870		8.0		\$99.630	\$128.210	E	\$128.210	E	\$156.780	

#TERRAZZO FINISHER		AV	08/22/2024	06/30/2025**	\$44.930	AW	\$12.400		\$7.120		\$0.000	E	\$0.800		\$1.090		8.0		\$66.340	\$86.190	AX	\$86.190	AX	\$106.030	
#TERRAZZO WORKER		AV	08/22/2024	06/30/2025**	\$60.580	AW	\$12.400		\$15.680		\$0.000	E	\$0.800		\$1.340		8.0		\$90.800	\$117.560	AX	\$117.560	AX	\$144.310	
#TILE FINISHER			08/22/2024	03/31/2025_	\$33.900	AY	\$11.960		\$4.450		\$1.100		\$0.500		\$1.400		8.0	D	\$53.310	\$70.260		\$70.260	AZ	\$87.210	
#TILE SETTER			08/22/2024	03/31/2025*	\$52.950	AY	\$11.960		\$7.590		\$2.600		\$0.750		\$2.050		8.0	D	\$77.900	\$104.380		\$104.380	AZ	\$130.850	
WATER WELL DRILLER:			08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BA	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BB	\$62.000	BB	\$62.000	BB
WATER WELL DRILLER:	PUMP INSTALLER		08/22/2024	06/30/2025**	\$31.160		\$10.160		\$3.540		\$1.560	BA	\$0.000		\$0.000		8.0		\$46.420	\$62.000	BB	\$62.000	BB	\$62.000	BB
WATER WELL DRILLER:	HELPER		08/22/2024	06/30/2025**	\$26.680		\$10.160		\$3.540		\$1.330	BC	\$0.000		\$0.000		8.0		\$41.710	\$55.050	BB	\$55.050	BB	\$55.050	BB

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FOOTNOTES

- * EFFECTIVE UNTIL SUPERSEDED BY A NEW DETERMINATION ISSUED BY THE DIRECTOR OF INDUSTRIAL RELATIONS. CONTACT THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774 FOR THE NEW RATES AFTER TEN DAYS AFTER THE EXPIRATION DATE IF NO SUBSEQUENT DETERMINATION IS ISSUED.
- ** THE RATE TO BE PAID FOR WORK PERFORMED AFTER THIS DATE HAS BEEN DETERMINED. IF WORK WILL EXTEND PAST THIS DATE, THE NEW RATE MUST BE PAID AND SHOULD BE INCORPORATED IN CONTRACTS ENTERED INTO NOW. CONTACT THE OFFICE OF THE DIRECTOR RESEARCH UNIT FOR SPECIFIC RATES AT (415) 703-4774.
- # INDICATES AN APPRENTICEABLE CRAFT. THE CURRENT APPRENTICE WAGE RATES ARE AVAILABLE ON THE INTERNET @ HTTP://WWW.DIR.CA.GOV/OPRL/PWAPPWAGE/PWAPPWAGESTART.ASP.
- & THE BASIC HOURLY RATE AND EMPLOYER PAYMENTS ARE NOT TAKEN FROM A COLLECTIVE BARGAINING AGREEMENT FOR THIS CRAFT OR CLASSIFICATION.
- A INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF.
- B VACATION IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER
- C INCLUDES AMOUNT FOR INDUSTRY PROMOTION FUND, INTERNATIONAL MASONRY INSTITUTE, LABOR MANAGEMENT COOPERATION COMMITTEE, AND VACATION TRUST FUND. EFFECTIVE 5/1/2022, INDUSTRY PROMOTION FUND IS SPLIT INTO THE INDUSTRY FUND AND THE CALIFORNIA MASONRY COUNCIL.
- D SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- E RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- F INCLUDED IN STRAIGHT-TIME HOURLY RATE.
- G RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- H RATE APPLIES TO THE FIRST 8 HOURS WORKED ON SATURDAY. ALL OTHER HOURS ARE PAID AT THE SUNDAY/HOLIDAY RATE.
- I INCLUDES AMOUNT FOR VAC/HOL AND DUES CHECK OFF.
- J RATE APPLIES TO FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 10 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORK WEEK DUE TO INCLEMENT WEATHER.
- K INCLUDED IN BASIC HOURLY RATE.
- L RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.
- M DESIGNATED DAYS OFF SHALL BE PAID AT TIME AND ONE-HALF (1 1/2X). PLEASE REFER TO THE HOLIDAY PROVISION FOR A LIST OF DESIGNATED DAYS OFF.
- N IN ADDITION, AN AMOUNT EQUAL TO 3% OF THE BASIC HOURLY RATE IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE NATIONAL EMPLOYEES BENEFIT BOARD.
- O IN ADDITION, AN AMOUNT EQUAL TO 0.5% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE ADMINISTRATIVE MAINTENANCE FUND.
- P RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY NON-SHIFT OVERTIME HOURLY RATE.
- Q IN ADDITION, AN AMOUNT EQUAL TO 1.6% OF THE BASIC HOURLY RATE, WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER, IS ADDED TO THE TOTAL HOURLY RATE AND OVERTIME HOURLY RATES FOR THE CONTRACT ADMINISTRATION FUND.
- R ALL CREWS, WITHOUT CONSIDERATION TO THE NUMBER OF INDIVIDUALS IN THE CREW, SHALL INCLUDE A CHIEF OF PARTY. A CREW CONSISTS OF ONE (1) OR MORE EMPLOYEES PERFORMING FIELD AND CONSTRUCTION SURVEY WORK.
- S INCLUDES AN AMOUNT PER HOUR WORKED FOR ANNUITY TRUST FUND.
- T INCLUDES AN AMOUNT PER HOUR WORKED FOR SUPPLEMENTAL DUES.
- U RATE APPLIES TO DAILY OVERTIME HOURS UP TO AND INCLUDING 12 HOURS WORKED IN A WORKDAY OR OTHER OVERTIME HOURS BEYOND 40 HOURS IN A WORKWEEK. ALL OTHER OVERTIME IS PAID AT THE SUNDAY/HOLIDAY RATE. IN THE EVENT THAT THERE ARE LESS THAN 40 HOURS WORKED MONDAY THROUGH FRIDAY, THEN THE BALANCE OF HOURS WORKED UP TO AND INCLUDING 40 HOURS FOR THE WORKWEEK, OR UP TO 8 HOURS FOR THE WORKDAY, MAY BE WORKED ON SATURDAY AT THE STRAIGHT-TIME RATE.
- V CERTIFIED MANIPULATOR WORK SHALL RECEIVE \$1.25 PER HOUR ABOVE THE BASIC WAGE RATE
- W INCLUDES AN AMOUNT PER HOUR WORKED FOR IUPAT, IARP, AND RETIREE PENSION.
- X INCLUDES AMOUNTS FOR INDUSTRY FUND, WORK PRESERVATION FUND, AND LABOR MANAGEMENT COOPERATION INITIATIVE
- Y RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND FIRST 8 HOURS WORKED ON DESIGNATED DAYS OFF; ALL OTHER TIME IS PAID AT THE SATURDAY, SUNDAY AND HOLIDAY OVERTIME RATE.
- Z EMPLOYEES WORKING ON ANY SUSPENDED PLATFORM/SWING STAGE SHALL BE PAID AN ADDITIONAL \$20.00 PER DAY ABOVE THE WAGE RATE.
- AA INCLUDES AN AMOUNT FOR DUES CHECK-OFF AND VACATION/HOLIDAY WHICH ARE FACTORED INTO OVERTIME RATES.
- AB RATE APPLIES TO FIRST 2 OVERTIME HOURS MONDAY THROUGH FRIDAY; ALL OTHER OVERTIME IS PAID AT THE DOUBLE TIME RATE.
- AC EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: EXOTIC MATERIALS (\$1.25 PER HOUR) AND LEAD ABATEMENT/REMOVAL (\$1.00 PER HOUR). EMPLOYEES WORKING ON COMMERCIAL PROJECTS SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM WHENEVER THE WORK PERFORMED REQUIRES A SWINGING AND/OR PLATFORM SUSPENSION SYSTEM. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AD RATE APPLIES TO FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY, FIRST 12 HOURS WORKED ON SATURDAYS AND ALL HOURS WORKED ON DESIGNATED DAYS OFF. ALL OTHER OVERTIME IS PAID AT SUNDAY/HOLIDAY RATE.

- AE EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). EMPLOYEES SHALL ALSO BE ENTITLED TO HIGH TIME PREMIUM PAY WHENEVER THE WORK PERFORMED REQUIRES PERSONAL FALL RESTRAINTS TO BE WORN BY THE EMPLOYEE. THE AMOUNT OF THE PREMIUM SHALL BE AS FOLLOWS: AN ADDITIONAL \$4.00 PER HOUR WHEN WORKING FROM 100 TO 180 FEET ABOVE GROUND OR WATER LEVEL AND \$6.00 PER HOUR WHEN WORKING OVER 180 FEET. SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AF EMPLOYEES SHALL RECEIVE PREMIUM PAY FOR THE FOLLOWING WORK: METALIZING AND THERMAL SPRAY (\$4.00 PER HOUR). SEE SCOPE PROVISIONS FOR FURTHER DETAILS ON PREMIUMS.
- AG INCLUDES AMOUNTS FOR VACATION AND DUES CHECK OFF
- AH RATE APPLIES TO THE FIRST 4 DAILY OVERTIME HOURS AND THE FIRST 12 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AI DESIGNATED DAYS OFF SHALL BE PAID AT THE SATURDAY OVERTIME RATE; PLEASE REFER TO THE HOLIDAY PROVISIONS FOR A LIST OF DESIGNATED DAYS OFF.
- AJ INCLUDE AMOUNTS WITHHELD FOR DUES CHECK OFF AND VACATION WHICH IS NOT FACTORED INTO OVERTIME.EMPLOYEES OPERATING AND WORKING BEHIND PLASTER GUNS SHALL RECEIVE AN ADDITIONAL \$5.00 PER DAY ABOVE THE WAGE RATE. EMPLOYEES WORKING ON AN EXTERIOR SUSPENDED SCAFFOLD SHALL BE PAID AN ADDITIONAL \$15.00 PER DAY ABOVE THE WAGE RATE
- AK RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.
- AL RATE APPLIES TO THE FIRST 4 OVERTIME HOURS MONDAY THROUGH FRIDAY AND THE FIRST 8 HOURS WORKED ON SATURDAYS AND DESIGNATED DAYS OFF. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE. SATURDAYS IN THE SAME WORK WEEK MAY BE WORKED AT STRAIGHT-TIME IF JOB IS SHUT DOWN DURING THE NORMAL WORKWEEK DUE TO INCLEMENT WEATHER.
- AM INCLUDES AN AMOUNT FOR INDUSTRY STABILIZATION FUND.
- AN PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.
- AO THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE.
- AP THERE MUST BE AT LEAST ONE JOURNEYMAN PIPEFITTER PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AQ THERE SHALL BE NO MORE THAN THREE TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE.

AR THERE SHALL BE NO MORE THAN FOUR TRADESMEN TO EVERY TWO JOURNEYMAN PIPEFITTER/ASSISTANT JOURNEYMAN PIPEFITTER COMBINATION EMPLOYED PER CONTRACTOR ON EACH JOBSITE. THIS AGREEMENT MAY BE USED TO COVER MAINTENANCE AND PLANT ESTABLISHMENT. PLANT ESTABLISHMENT SHALL BE WORK COVERED BY THIS AGREEMENT. THIS WORK MAY BE PERFORMED EXCLUSIVELY BY ALL CLASSIFICATIONS OUTLINED IN THIS AGREEMENT WITHOUT THE SUPERVISION OF A JOURNEYMAN, EXCEPT FOR APPRENTICES WHO REQUIRE THE SUPERVISION OF A JOURNEYMAN.

AS INCLUDES AN AMOUNT FOR SUPPLEMENTAL PENSION FUND.

AT RATE APPLIES TO FIRST 12 HOURS ON SATURDAY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE. SATURDAYS IN THE SAME WORKWEEK MAY BE WORKED AT STRAIGHT-TIME IF THE JOB IS SHUT DOWN FOR 1 OR MORE DAYS DURING THE NORMAL WORKWEEK DUE TO ADVERSE WEATHER CONDITIONS.

AU INCLUDES AN AMOUNT FOR PENSION WHICH IS FACTORED AT THE APPLICABLE OVERTIME MULTIPLIER. PURSUANT TO LABOR CODE SECTIONS 1773.1 AND 1773.8, THE AMOUNT PAID FOR THIS EMPLOYER PAYMENT MAY VARY RESULTING IN A LOWER TAXABLE BASIC HOURLY WAGE RATE, BUT THE TOTAL HOURLY RATES FOR STRAIGHT TIME AND OVERTIME MAY NOT BE LESS THAN THE GENERAL PREVAILING RATE OF PER DIEM WAGES.

AV THE RATIO OF TERRAZZO FINISHER HOURS TO TERRAZZO WORKER HOURS SHALL NOT EXCEED TWO (2) TO ONE (1).

AW INCLUDES AN AMOUNT FOR VACATION/DUES CHECK OFF WHICH IS NOT FACTORED IN THE OVERTIME RATES.

AX RATE APPLIES TO THE FIRST 2 DAILY OVERTIME HOURS AND THE FIRST 8 HOURS ON SATURDAY ONLY; ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME HOURLY RATE.

AY INCLUDES AMOUNT WITHHELD FOR DUES CHECK OFF, WHICH IS FACTORED IN THE OVERTIME RATES. ANY EMPLOYEE WORKING UNDERGROUND SHALL RECEIVE \$1.00 PER HOUR IN ADDITION TO REGULAR WAGES.

AZ RATE APPLIES TO THE FIRST 9 HOURS WORKED ON SATURDAY. ALL OTHER TIME IS PAID AT THE SUNDAY AND HOLIDAY OVERTIME RATE.

BA RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$2.16 AFTER 2 YEARS OF EMPLOYMENT.

BB RATE APPLIES TO ALL TIME WORKED IN EXCESS OF 8 HOURS PER DAY OR 40 HOURS PER WEEK AND FOR ALL HOURS ON SUNDAYS AND HOLIDAYS. RATE DOES NOT INCLUDE ANY ADDITIONAL AMOUNT THAT MAY BE REQUIRED FOR VACATION/HOLIDAY PAYMENT.

BC RATE APPLIES TO FIRST YEAR OF EMPLOYMENT ONLY; \$1.85 AFTER 2 YEARS OF EMPLOYMENT.

RECOGNIZED HOLIDAYS: HOLIDAYS UPON WHICH THE GENERAL PREVAILING HOURLY WAGE RATE FOR HOLIDAY WORK SHALL BE PAID, SHALL BE ALL HOLIDAYS IN THE COLLECTIVE BARGAINING AGREEMENT, APPLICABLE TO THE PARTICULAR CRAFT, CLASSIFICATION, OR TYPE OF WORKER EMPLOYED ON THE PROJECT, WHICH IS ON FILE WITH THE DIRECTOR OF INDUSTRIAL RELATIONS. IF THE PREVAILING RATE IS NOT BASED ON A COLLECTIVELY BARGAINED RATE, THE HOLIDAYS UPON WHICH THE PREVAILING RATE SHALL BE PAID SHALL BE AS PROVIDED IN SECTION 6700 OF THE GOVERNMENT CODE. YOU MAY OBTAIN THE HOLIDAY PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). HOLIDAY PROVISIONS FOR THE CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

TRAVEL AND/OR SUBSISTENCE: IN ACCORDANCE WITH LABOR CODE SECTIONS 1773.1 AND 1773.9, CONTRACTORS SHALL MAKE TRAVEL AND/OR SUBSISTENCE PAYMENTS TO EACH WORKER TO EXECUTE THE WORK. YOU MAY OBTAIN THE TRAVEL AND/OR SUBSISTENCE PROVISIONS FOR THE CURRENT DETERMINATIONS ON THE INTERNET AT [HTTP://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm](http://WWW.DIR.CA.GOV/OPRL/DPreWageDetermination.htm). TRAVEL AND/OR SUBSISTENCE REQUIREMENTS FOR CURRENT OR SUPERSEDED DETERMINATIONS MAY BE OBTAINED BY CONTACTING THE OFFICE OF THE DIRECTOR - RESEARCH UNIT AT (415) 703-4774.

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