

EXHIBIT A - CONTRACTOR'S FEE SCHEDULE

San Bernardino County
Department of Public Works
Special Districts

Request for Proposal
**On-Call Electrical Installation,
Maintenance and Repair
Services**

No. SDD-045
SPD126-SPDAD-6097
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ATTACHMENT E – COST

Proposers are to submit a company rate schedule.

Proposer shall provide Labor and Expense Rates to be used to perform the as-needed Scope of Work items contained in Section V – Scope of Work for Fiscal Years 2024-2025, 2025-2026, 2026-2027, 2027-2028, and 2028-2029. Proposer may provide rates for each individual Fiscal Year if that is their preference or may provide current rate schedule with annual escalation fee. Please note that only those costs directly incurred in the preparation and delivery of a work product will be reimbursable under any agreements with a Consultant.

- a. At a minimum the Time and Materials portion of the COST/FEE PROPOSAL must include:
 - i. Schedule of ALL hourly rates for ALL disciplines and employees that will be working on this Contract.
 - ii. Any and all anticipated direct charge rates such as: Mileage (at current IRS or governmental rate), Reproductions, Travel, etc. (Per County assignment);
 - iii. Listing of anticipated reimbursable expenses (if any);
 - iv. Specific costs for specific services (i.e., Program Manager Cost per hour);
 - v. Flat fees (if any);
 - vi. Mark-up percentage on any out-sourced, subcontracted, or other services (capped at 10%)
- b. Please note that only mileage that occurred while traveling within San Bernardino County limits will be reimbursed. Mileage will be reimbursed using the distance from the office (222 W. Hospitality Lane, 2nd Floor, San Bernardino, CA 92415) as the starting point, or the point where personnel cross the County line when traveling from the selected Proposer's closest office (whichever starting point is closer).
- c. Please note that the County will not reimburse the selected Proposer separately for indirect project costs. This includes overhead general and administrative costs (including, but not limited to, invoicing, contract/project review, task order preparation, etc.).
- d. Please note that the County will not reimburse the selected Proposer for use of "tools of the trade". "Tools of the trade" shall include computer equipment, vehicle usage (mileage is the only compensation allowed), camera, sample collection equipment, and other tools necessary for getting to a site and performing requisite activities.
- e. Instrumentation will be compensated on a rental cost only basis. County will not reimburse the selected Proposer for shipping or delivery costs related to rented equipment.

Name (printed) of Authorized Representative: Robert Ham

Signature & Title of Authorized Representative:  President/CEO

Company / Firm: Ham's Electric, Inc. Date: 12/01/2025

Attachment E "Fee Proposal Sheet" shall be uploaded in ePro separately or mailed in separately to be included in the Proposal.

ATTACHMENT E - COST

EMPLOYEE JOB COST LOCAL UNION #477
(As of October 1, 2025- May 31, 2026)

<i>Employee:</i>	<i>Rate per Hour:</i>
Project Manager – Regular	\$129.50
Project Manager – OT	\$178.90
Project Manager – DT	\$228.31
General Foreman - Regular	\$114.76
General Foreman - OT	\$156.75
General Foreman - DT	\$198.74
Foreman Regular	\$106.92
Foreman OT	\$145.04
Foreman DT	\$183.16
Journeyman Regular	\$99.07
Journeyman OT	\$133.32
Journeyman DT	\$167.57
Apprentice 85% Regular	\$85.87
Apprentice 85% OT	\$114.99
Apprentice 85% DT	\$144.10

Notes:

1. Our labor rates follow the local prevailing wage rates under the Director of the Department of Industrial Relations (DIR).
2. Overhead and profit is added to the labor and materials cost @ 10% OH & 10% Profit.
3. Travel pay: (Maximum of 2 hours) is applicable only on "Emergency" Calls.
4. Response Time: (Maximum of 2 hours) for "Emergency" calls, (power outages, etc.)
5. Service vehicle charge: \$100/day

Future Labor Increases:

- As of June 1, 2026 increase of \$3.75
- As of June 1, 2027 increase of \$3.75
- 2028 and after TBD by IBEW Agreement