

Side Letter Agreement
Teamsters Local 1932
Preschool Services Department Unit

COST OF LIVING ADJUSTMENT AND ONE-TIME LUMP SUM PAYMENT

ALL UNITS

Section 1 – Cost of Living Adjustment

The Preschool Services Department received a Notice of Award for the United States Department of Health and Human Services, Administration for Children and Families for the Head Start, Early Head Start, and Early Head Start – Child Care Partnership programs. As provided in the MOU for the Preschool Services Department Non-Supervisory Unit and Preschool Services Department Supervisory Unit, the County provided Teamsters Local 1932 notice that it received the Award, and an opportunity to discuss any wage adjustments. Teamsters requested to meet to discuss the proposed wage adjustments. As a result, the parties agree that, effective November 30, 2024, the County shall implement a 2.35% cost of living adjustment, for all unit employees (see attached salary tables), and all employees in the units shall be provided with a one-time lump sum payment of four hundred thirty-seven dollars (\$437) which will be paid on or around December 25, 2024.


Date Agreed: 11/25/2024

San Bernardino County

TEAMSTERS LOCAL 1932



Leo Gonzalez
County Labor Relations Chief



Natalie Harts
Business Agent