

DUDEK 2026 - 2030 Standard Schedule of Charges

Engineering Services

Project Director	\$380.00/hr
Principal Engineer III	\$355.00/hr
Principal Engineer II	\$330.00/hr
Principal Engineer I	\$320.00/hr
Program Manager	\$305.00/hr
Senior Project Manager	\$305.00/hr
Project Manager	\$290.00/hr
Senior Engineer III	\$285.00/hr
Senior Engineer II	\$275.00/hr
Senior Engineer I	\$265.00/hr
Project Engineer IV/Technician IV	\$255.00/hr
Project Engineer III/Technician III	\$245.00/hr
Project Engineer II/Technician II	\$230.00/hr
Project Engineer I/Technician I	\$210.00/hr
3D Production Manager	\$245.00/hr
Senior Designer II	\$230.00/hr
Senior Designer I	\$220.00/hr
Designer	\$210.00/hr
Assistant Designer	\$205.00/hr
CADD Operator III	\$310.00/hr
CADD Operator II	\$215.00/hr
CADD Operator I	\$170.00/hr
CADD Drafter	\$195.00/hr
CADD Technician	\$140.00/hr
Project Coordinator	\$175.00/hr
Engineering Assistant	\$140.00/hr

Environmental Services

Senior Project Director	\$385.00/hr
Project Director	\$330.00/hr
Senior Specialist V	\$305.00/hr
Senior Specialist IV	\$290.00/hr
Senior Specialist III	\$275.00/hr
Senior Specialist II	\$260.00/hr
Senior Specialist I	\$245.00/hr
Specialist V	\$230.00/hr
Specialist IV	\$215.00/hr
Specialist III	\$205.00/hr
Specialist II	\$195.00/hr
Specialist I	\$185.00/hr
Analyst V	\$170.00/hr
Analyst IV	\$160.00/hr
Analyst III	\$150.00/hr
Analyst II	\$140.00/hr
Analyst I	\$115.00/hr
Technician IV	\$110.00/hr
Technician III	\$100.00/hr
Technician II	\$90.00/hr
Technician I	\$80.00/hr
Project Coordinator II	\$190.00/hr
Project Coordinator I	\$150.00/hr

Mapping and Surveying Services

UAS Pilot	\$185.00/hr
Survey Lead	\$330.00/hr
Survey Manager	\$285.00/hr
Survey Crew Chief	\$215.00/hr
Survey Rod Person	\$160.00/hr
Survey Mapping Technician	\$150.00/hr

Hydrogeology/HazWaste Services

Project Director	\$380.00/hr
Principal Hydrogeologist/Engineer III	\$355.00/hr
Principal Hydrogeologist/Engineer II	\$340.00/hr
Principal Hydrogeologist/Engineer I	\$330.00/hr
Senior Hydrogeologist V/Engineer V	\$305.00/hr
Senior Hydrogeologist IV/Engineer IV	\$290.00/hr
Senior Hydrogeologist III/Engineer III	\$280.00/hr
Senior Hydrogeologist II/Engineer II	\$270.00/hr
Senior Hydrogeologist I/Engineer I	\$260.00/hr
Project Hydrogeologist V/Engineer V	\$250.00/hr
Project Hydrogeologist IV/Engineer IV	\$235.00/hr
Project Hydrogeologist III/Engineer III	\$225.00/hr
Project Hydrogeologist II/Engineer II	\$215.00/hr
Project Hydrogeologist I/Engineer I	\$205.00/hr
Hydrogeologist/Engineering Assistant	\$165.00/hr
HazMat Field Technician	\$150.00/hr

Project Delivery Services

Technology Specialist II	\$270.00/hr
Technology Specialist I	\$210.00/hr
GIS Analyst V	\$245.00/hr
GIS Analyst IV	\$220.00/hr
GIS Analyst III	\$205.00/hr
GIS Analyst II	\$160.00/hr
GIS Analyst I	\$145.00/hr
Technical Editor IV	\$205.00/hr
Technical Editor III	\$175.00/hr
Technical Editor II	\$160.00/hr
Technical Editor I	\$145.00/hr
Publications Specialist IV	\$150.00/hr
Publications Specialist III	\$140.00/hr
Publications Specialist II	\$130.00/hr
Publications Specialist I	\$115.00/hr
Clerical Administration	\$110.00/hr

Prevailing Wage - The rates listed above assume prevailing wage rates do not apply. If this assumption is incorrect Dudek reserves the right to adjust its rates accordingly.



Biological Consulting Rate Sheet

Employee Category	Hourly Rate	Example Tasks/Roles
Senior Biologist	\$105	Nesting bird surveys, focused species surveys-support, biological construction monitoring, biological preconstruction surveys, biological report support, LAPM/SBKR trapping-support
Principal Biologist	\$130	Nesting bird lead, permitted focused surveys, wildlife permitting, CEQA analysis, species restoration plans, LAPM/SBKR trapping lead

The fee schedule below provides Clark Land Resources, Inc.'s (Clark Land) inclusive land acquisition services rates for the **San Bernardino County Flood Control District (SBCFCD) - Environmental and Project Management Services – Implementation of the USACE Multi-Species Habitat Management Plan (MSHMP) and Other Local Sponsor Requirements** (RFP No. No. PWG126-LANDD-5978) for five years from the date of this submittal. These rates do not include title, appraisal, litigation guarantees, or expert witness for Eminent Domain court cases. These rates can be provided when those services are needed. If the SBCFCD needs any further information, please contact our Vice President of Operations, Steve Fox, SR/WA at steve.fox@clarklandresources.com.

**Clark Land Resources, Inc.
Billing Rates and Other Direct Costs**

Position/Title	Billing Rate
Principal in Charge	\$282
Broker, Technical Advisor/QA/QC	\$265
Program Manager	\$253
Sr. Project Manager	\$243
Project Manager	\$220
Assistant Project Manager/Senior Right of Way or Sr. Relocation Agent	\$213
Task Lead/Supervisors	\$184
Right of Way or Relocation Agent or GIS Specialist	\$161
Jr. Right of Way Agent/Relocation Specialist	\$130
Right of Way Assistant/Technician	\$115
Contract Administrator	\$173
Title Researcher	\$136
Clerical	\$113

Other Direct Costs	
Mileage	@ IRS allowable rate and time of mileage accrued
Outside Data Services	\$100 per month during length of executed task order.
Copies	8.5x11 @ .15 cents per copy. Larger sizes at cost.
Appraisals	At cost
<i>All above rates do not include title reports, litigation guarantees, or expert witness for Eminent Domain court cases. These rates can be provided when those services are needed.</i>	